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· Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No ,1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

		de Service						sopy or one rotain to						
	For the	2008 calen	dar year,	or tax	<u>year beg</u>	inning 7,	<u>/01</u>		008, and endir	ng 6/:	<u>30</u>		2009	
В	Clieck ii applicable											yer identif	ication Number	
	Add	ess change	Please use IRS label	THE	ZAKAT	FOUNDAT	CION	OF AMERICA	A		36-	44762	244	
		-	or print		30X 63				-		E Telepho			
	├ ─	ie change	or type. See_											
	Initia	at return	specific Instruc-		,	60482					(10	<u>8) 23</u>	3-0555	
	Terr	nination	tions.											
	Ame	Amended return G G												402.
	App	lication pending	a group retui	rn for affili	ates? Yes	X No								
		SAME AS C ABOVE H(b) Are all affiliates												No
		exempt statu						4947(0)(1) 0		If No.	attach a list	(see instr	ructions) Yes	Щ.
<u>'</u>						(insert no.	<u>/</u> _	4947(a)(1) or	527	ł		_		
<u>J</u>	Web:	site: ► WW	W.THEZ		UKG	_			·		exemption n	_		
<u>K</u>		f organization	X Corpor	ation	Trust	Association	0	other -	L Year of Forma	ition 200	1 M:	State of leg	gal domicile ${ m IL}$	
Pa	art I	Summa												
	1 E	riefly descri	be the or	ganızaı	tion s mis	sion or mos	t sign	ificant activities	ASSIST T	HE NEE	DY			
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Ϋ́	1 2 7							ts operations or o						
چ چ	2 0								isposed of m	ore man z	270 OT ITS	1 - 1		4
*	3 1							VI, line 1a)	line 1h)			3		
69	4				_	_	verriii	ng body (Part VI,	ilile (D)			4		11
> >	5 7	otal number		,		•						5		11
જા દુ	6 '	otal number					6		0					
≥ «	7a l	otal gross u					7a		0.					
MAY 2 1 2000. Activities a Governance	<u> </u>	let unrelated	busties:		le lactin	e from Form	990-	T, line 34				7 b		0.
	ł	Í			-	701				P	rior Year	.	Current Y	ear
	8 Contribut (As and grapts (Part VIII, line 8) 9 Program service revenue (Part VIII) line 20										,052,0		3,907	, 385.
NNE!											, ,			,
\mathbf{z}		nvestment in					4 an	nd 7d)	-		-+		17.	
\mathbb{Z}		Other revenu												
A	122	otal revenu	اليوا	スピル	LUJ,	\ line 12\	<u> </u>	0.52 (027	3,907	402			
SCANNED Revenue							i), line 12)		2,052,037.					
(U)	1	Grants and s				$-\!+$	1,287	,832.						
	1	Benefits paid												
n	15 5	Salaries, oth	er compe	nsatıor	n, employ	ee benefits	(Part	IX, column (A), I	nes 5-10)	137,440.			203_	<u>,123.</u>
ë	16a F	rofessional	fundraisir	na fees	(Part IX	column (A)	, line	11e)						
Expenses	16a Professional fundraising fees (Part IX, column (A), line 11e)											-		
ŭ	B	b Total fundraising expenses (Part IX, column (D), line 25) ► 86,478. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)												
	1	•	-					•			<u>,782,1</u>		1,007	
	18	otal expens	es. Add Iı	nes 13	-17 (mus	t equal Part	IX, co	olumn (A), Iine 2	5)	1	,919,5	<u> 550. </u>	2,498	<u>,059.</u>
	19 F	Revenue less	expense	s Sub	tract line	18 from line	12				132,4	487.	1,409	,343.
										Pogis	ning of Y		End of Ye	
Net Assets or Fund Balances	٦ ،		(Dank V. II	no 16\						Begii				
900	20	otal assets)C)					<u> </u>	654,4 37,9		2,061	,182.
i i	21 7	otal liabilitie	es (Part X	, line 2	(0)					ļ	•			
	<u> </u>	let assets or		-	Subtract	line 21 from	n line	20			616,4	<u>419. </u>	2,025	<u>,762.</u>
P	art II	Signat	<u>ure Blo</u>	<u>ck</u>										
	_	Under penaltie	es of perjury.	I declare	that I have	examined this re	eturn, ir	ncluding accompanying	schedules and sta	tements, and	to the best of	of my knov	vledge and belief.	ıt ıs
		true, correct, a	and complete	Declara	ition of prep	arer (other than	officer)	ncluding accompanying is based on all informa	ation of which prep	arer has any	knowledge			
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		Type or p	rint name an	o title										
					A	//	,	4	Date		heck if	Prej (ser	parer's identifying e instructions)	number
Pa		Preparer's	//)r	0 A 1	So 17	+ (CILLA			elf- nployed ►	· [7]		
Pr	_	signature 4/14/10									•	34	3-56-941	8
	rer's	Firm's name (or KNII	TTE	& ASSC	CIATES,	P.0	7		+			. <u> </u>	-
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01	ıly	employed), address, and				•••	21	<u>, </u>		E		36-345		
		ZIP + 4		IEN,	IL 60					P	hone no	(630		
Ma	y the IF	S discuss th	ns return	with th	e prepar	er shown ab	ove?	(see instructions)	<u> </u>				X Yes	No (

Form	990 (2008) THE ZAKAT FOUNDATION OF AMERICA	36-447624	1	Page 2
Par	t iii Statement of Program Service Accomplishments (see instructions)			
1	Briefly describe the organization's mission:			
_	ASSIST THE NEEDY			
	189191 149 1491			
2	Did the organization undertake any significant program services during the year which were not listed on the	e prior		
	Form 990 or 990-EZ? SEE SCHEDULE O	X	Yes 🗌	No
	If 'Yes,' describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	oc2 🗆	Yes X	No
3	The state of the s	'e2.	ies V	NO
	If 'Yes,' describe these changes on Schedule O			
4	Describe the exempt purpose achievements for each of the organization's three largest program services by and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and a	y expenses Sec	tion 501 (c	(3)
	expenses, and revenue, if any, for each program service reported	anocations to oth	ers, me n	nai
	Caparison and revenues, in dry, for each program control reported			
		 		
4 a	(Code (Expenses \$ 682,055, including grants of \$) (Re	evenue \$)
	EMERGENCY AID - INCLUDES PROGRAMS THAT ASSIST IN REVIVING THE ECONO			
	COMMUNITIES DEVASTATED BY NATURAL AND MAN-MADE DISASTERS.	7,1100 01		
	COMMONITIES DEVASIATED BY INSTORAL AND MAN-MADE DISASTERS.	- -		
4 b	·	evenue \$)
	SEASONAL PROGRAMS - INCLUDES PROGRAMS PROVIDING FOOD TO NEEDY INDIV	VIDUALS		
	AROUND THE WORLD FOR IMMEDIATE AND LONG-TERM SUSTENANCE, AS WELL A	S TWO		
	EXTENSIVE SEASONAL FOOD DISTRIBUTION PROGRAMS, RAMADAN AND UDHIYA.			
				
4	c (Code:) (Expenses \$405, 821. including grants of \$) (Re	evenue \$		`
(DEVELOPMENT-EDUCATION - INCLUDES PROGRAMS THAT ADDRESS A LACK OF E			
	AMONG CHILDREN AND ADULT LITERACY BY PROVIDING FUNDS FOR MATERIALS			
	SUPPORT AND CONSTRUCTION OF SCHOOLS, AND PROVIDE HIGHER EDUCATION	FOR TEACHER	<u> </u>	
				
		_~		
4	Other program services (Describe in Schedule O.) SEE SCHEDULE O			
71	· ·		`	
		_		
46	e Total program service expenses ► \$ 2,275,046. (Must equal Part IX, Line 25, column (B)	<u>)</u>		

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4	-	X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		_ X
t	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х
16	individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16	Х	
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		<u>X</u>
	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	18		X
	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	19		X
21		20		X
	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		$\frac{\Lambda}{X}$
		23		<u>X</u> _
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u>X</u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		X
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Part IV Checklist of Required Schedules (continued)

			Yes	No_
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Χ_
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	_	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA		Form	990 ((2008)

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable 1a 4			
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		Х
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 11			
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			1
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3ь		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
6a Did the organization solicit any contributions that were not tax deductible?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6ь		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Х
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		·
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a]	
b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		,	
11 Section 501(c)(12) organizations. Enter			
a Gross income from other members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b BAA		000	2000
DAM	rorm	990 (2008

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>- `</u>	ection A.	Governing Body and Management					
	For each processe	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, s, or changes in Schedule O See instructions	describe the circumstances,		Yes	No	
•	1 a Enter the	number of voting members of the governing body					
	b Enter the	number of voting members that are independent	1b 4				
;	2 Did any o officer, d	fficer, director, trustee, or key employee have a family relationship or a business rector, trustee or key employee?	elationship with any other	2		х	
;	3 Did the o	rganization delegate control over management duties customarily performed by or s s, directors or trustees, or key employees to a management company or other pers	under the direct supervision on?	3			
•		rganization make any significant changes to its organizational documents prior Form 990 was filed?		4		X	
		rganization become aware during the year of a material diversion of the organization	n's assets?	5		Х	
		organization have members or stockholders?		6		X	
		organization have members, stockholders, or other persons who may elect one or	more members of the	7a		Х	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?							
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
	a The gove	rning body?		8a		Χ	
	b Each con	nmittee with authority to act on behalf of the governing body?		8b		<u>X</u>	
9	9a Does the	organization have local chapters, branches, or affiliates?		9a		X	
	b If 'Yes,' o and bran	oes the organization have written policies and procedures governing the activities of the organization?	of such chapters, affiliates,	9 b			
10	Was a co describe	py of the Form 990 provided to the organization's governing body before it was file in Schedule O the process if any, the organization uses to review the Form 990 S	d? All organizations must SEE SCHEDULE O	10	х		
1	1 Is there a organizat	iny officer, director or trustee, or key employee listed in Part VII, Section A, who ca ion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	nnot be reached at the	11		Х	
Se	ection B.	Policies					
12	2a Does the	organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Yes	No X	
	b Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests	that could give rise				
		· ·		12b			
	c Does the Schedule	organization regularly and consistently monitor and enforce compliance with the po O how this is done	olicy? If 'Yes,' describe in	12b 12c			
1:			olicy? If 'Yes,' describe in		X	•	
	3 Does the	organization regularly and consistently monitor and enforce compliance with the po O how this is done	olicy? If 'Yes,' describe in	12 c	Х	•	
14	3 Does the 4 Does the	organization regularly and consistently monitor and enforce compliance with the pool of how this is done organization have a written whistleblower policy?		12c	Х	X	
14	Does the Does the Does the Did the persons,The organ	organization regularly and consistently monitor and enforce compliance with the policy organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official?		12c	х	X	
14	Does the Does the Does the Did the persons,The orgaOther off	organization regularly and consistently monitor and enforce compliance with the policy organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? cers of key employees of the organization?		12c 13 14	X	X	
14 1!	3 Does the4 Does the5 Did the persons,a The orgab Other offDescribe	organization regularly and consistently monitor and enforce compliance with the policy of the following policy? organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? cers of key employees of the organization? the process in Schedule O (see instructions)	approval by independent cision	12c 13 14	Х	X X	
14 1!	 3 Does the 4 Does the 5 Did the persons, a The orga b Other off Describe 6 a Did the oentity duri 	organization regularly and consistently monitor and enforce compliance with the policy of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and destruction and destruction and destruction and destruction and destruction policy? Tocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and destruction's CEO, Executive Director, or top management official? Tocess of key employees of the organization? The process in Schedule O (see instructions) Toganization invest in, contribute assets to, or participate in a joint venture or similaring the year?	approval by independent cision arrangement with a taxable	12c 13 14	Х	X X	
14 1!	Joes the Does the Does the Does the Did the persons, The orga Dother off Describe Describe Did the oentity duit by If 'Yes,' hin joint version Does the Does Did the Does Did the Does Did the Did 'Yes,' hin Joint Version Does The Does Does Does Does Does Does Does Doe	organization regularly and consistently monitor and enforce compliance with the policy of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and destruction of the deliberation and desire of key employees of the organization? the process in Schedule O (see instructions)	approval by independent cision arrangement with a taxable	12c 13 14 15a 15b	X	X X X	
10	Joes the Does the Does the Does the Doesons, The orga Doesonbe Doe	organization regularly and consistently monitor and enforce compliance with the policy of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and destruction for the deliberation and designation of the process for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and designation's CEO, Executive Director, or top management official? Compared to the organization? The process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ing the year? The organization adopted a written policy or procedure requiring the organization and taken steps to safeguard the policy or procedure requiring the organization and taken steps to safeguard.	approval by independent cision arrangement with a taxable	12c 13 14 15a 15b	X	X X X	
10	Joes the Does the Does the Does the Did the persons, The orga Dother off Describe Did the oentity dui bif 'Yes,' hin joint we status wirection C.	organization regularly and consistently monitor and enforce compliance with the policy of the policy organization have a written whistleblower policy organization have a written document retention and destruction policy orccess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and demization's CEO, Executive Director, or top management official cers of key employees of the organization? the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ing the year?	approval by independent cision arrangement with a taxable	12c 13 14 15a 15b	X	X X X	
14 19 16	Does the Doe	organization regularly and consistently monitor and enforce compliance with the policy organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? cers of key employees of the organization? the process in Schedule O (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar ing the year? as the organization adopted a written policy or procedure requiring the organization inture arrangements under applicable federal tax law, and taken steps to safeguard her respect to such arrangements? Disclosures tates with which a copy of this Form 990 is required to be filed IL 104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and Indicate how you make these available Check all that apply	approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt	12c 13 14 15a 15b 16a		x x x x	
14 19 16 17 18	Joes the Does The Doe	organization regularly and consistently monitor and enforce compliance with the policy of the process for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? Cers of key employees of the organization? The process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ing the year? The organization adopted a written policy or procedure requiring the organization as the organization adopted a written policy or procedure requiring the organization and the respect to such arrangements? Disclosures Table 1024 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and Indicate how you make these available Check all that apply website X Another's website X Upon request	approval by independent cision arrangement with a taxable of the evaluate its participation of the organization's exempt and 990-T (501(c)(3)s only) available.	12c 13 14 15a 15b 16a 16b	e for p	X X X X	
16 16 16 17 18	Joes the Does The Doe	organization regularly and consistently monitor and enforce compliance with the policy organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? cers of key employees of the organization? the process in Schedule O (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar ring the year? The organization adopted a written policy or procedure requiring the organization as the organization adopted a written policy or procedure requiring the organization and the respect to such arrangements? Disclosures Tatatas with which a copy of this Form 990 is required to be filed TL 104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and Indicate how you make these available Check all that apply website X Another's website X Upon request in Schedule O whether (and if so, how) the organization makes its governing documents available to the public. SEE SCHEDULE O	approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt and 990-T (501(c)(3)s only) available to the conflict of interest political poli	12c 13 14 15a 15b 16a 16b	e for p	X X X X	
16 16 16 17 18	Joes the Does The Describe Does The Doe	organization regularly and consistently monitor and enforce compliance with the policy of the process for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? Cers of key employees of the organization? The process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ing the year? The organization adopted a written policy or procedure requiring the organization as the organization adopted a written policy or procedure requiring the organization and the respect to such arrangements? Disclosures Table 1024 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and Indicate how you make these available Check all that apply website X Another's website X Upon request	approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt and 990-T (501(c)(3)s only) available to the conflict of interest political poli	12c 13 14 15a 15b 16a 16b	e for p	X X X X	

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Form 990 (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did no	ot compen	sate a	any o	office	er, d	directo	or, tr	ustee, or key employe	ee	
(A)	(B)	(c)				(D)	(E)	(F)		
Name and Title	Average hours				_	hat app		Reportable compensation from	Reportable	Estimated amount of other compensation
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099 MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	amount or other compensation from the organization and related organizations
HASAN ASLAN										
BOARD MEMBER	2	X					Ĺ	0.	0.	0.
MICHELLE RAMIREZ		ļ								
BOARD MEMBER	2	X	<u> </u>					0.	0.	0.
SAWSEN HABAILI										
BOARD MEMBER	2	X						0.	0.	0.
ZIYA KIRMAN	1	1	1			}				
BOARD MEMBER	2	X						0.	0.	0.
HALIL DEMIR	ļ									
EXECUTIVE DIREC	40		<u> </u>		X			60,000.	0.	0.
	1									
										
						-				
	_									
	 	 	\vdash	-	\vdash	-	├			
	-									
										
	 	-	-	-	├	-				
	1									
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Part VII Section A. Officers, Directors, Trust	tees, K	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)											
(A)	(B)	(c)						(D)	(E)		(F)		
Name and Title	Average hours							Reportable compensation from	Reportable compensation from	E	stimated	i 	
	per week	Indiv or di	Insti	Officer	Eg.	Highest co employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	con	unt of ot pensate rom the		
		recto	tutio	ğ	emp	est c	ner	(11-2/1033-111100)	(** 2 1033 111100)	org	anizatio id relate		
	•	or true	nal t		employee	atuo:			•		anizatio		
		stee	Institutional trustee		•	compensated							
			ă			ated							
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										Ī			
						<u> </u>	<u> </u>						
1 b Total	-							60,000.	0.	<u> </u>		0.	
2 Total number of individuals (including those in 1a) v	who rece	eived	d me	ore t	than	\$10	00,0	00 in reportable c	ompensation from	the			
organization ► 0											V		
											Yes	No	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	or truste	ee, l	кеу	emp	oloye	ee, d	or hi	ghest compensate	ed employee	3		X	
													
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t individual	han \$15	0,00	002	lf 'Y	es'	com	plet	e Schedule J for s	such			v	
										4		X	
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci	ompens	atio	n fro	om a	any	unre	elate	ed organization for	services	5		x	
Section B. Independent Contractors	icadic 5	101	Suc	пре	,130	<u>''</u>					L		
1 Complete this table for your five highest compensat	ed inde	pend	ient	cor	ntrac	ctors	tha	t received more t	han \$100,000 of				
compensation from the organization						_			· · · · · ·				
(A) Name and business address (B) Description of Services								Compe	C)				
	3							Description	J. Services	Compe	iisalic		
									-				
_						_							
2 Total number of independent contractors (including	those in	า 1)	who	rec	eive	ed m	nore	than \$100,000 in					
compensation from the organization > 0													

· u		iii Statement of its	VCIIUC						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
·^	1 2	Federated campaigns	1	1 a		-			3.2, 3.0, 3. 3. 1
₹2			ŀ						
ΣŠ	b	Membership dues	Ļ	1 b					
FTS, G R AMO	C	: Fundraising events.		1 c					
	d	Related organizations	Ţ	1 d					
ڲۣۊ		Government grants (contributi	ana\	1 e					
SES	٠	e dovernment grants (contribut	U(15)	16				j	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f	All other contributions, gifts, g similar amounts not included	grants, and above	1f	3,907,385.				
Fol	q	Noncash contribns included in	Ins 1a-1f_	\$	1,506,581.				
징죝	h	Total. Add lines 1a-1f		_	▶	3,907,385.			
		Total Tida Miles Ta Ti			Business Code	3,307,300.			
2	_			- 1	Busiliess Code		-		
Ę.	2a	'							
22	b)		i					
JCE	c			[
3	ہ ا							<u> </u>	
SE	a	'							
Ϋ́	е	·							
PROGRAM SERVICE REVENUE	f	All other program service	ce revenue	<u> </u>					
)RC		Total. Add lines 2a-2f		_	▶				-
			to all the						· · · · · · · · · · · · · · · · · · ·
	3	Investment income (incother similar amounts)	luding divi	dends	s, interest and	17.			17
	_					17.			17.
	4	Income from investmen	t of tax-ex	empt	bond proceeds				
	5	Royalties			▶				
			(ı) Re	al	(II) Personal				
	6.2	Gross Rents							
					-				
		Less rental expenses							
	С	: Rental income or (loss)							
	d	Net rental income or (lo	ss)		▶				
		· 1	(ı) Secui	rities	(II) Other				
	/ a	Gross amount from sales of assets other than inventory	,,		 				
		assets other than inventory							
	b	Less: cost or other basis							
		and sales expenses							
	c	: Gain or (loss)							
		Net gain or (loss)			<u> </u>				- "
ш		Gross income from fund	draising ev	ents/					
NUE		(not including \$							
OTHER REVEN		of contributions reporte	d on line 1	c).					
2		See Part IV, line 18		á	a l				
Ä	h	Less direct expenses		i	·				
6		·		_					=
	С	: Net income or (loss) fro	ım fundrai	sing e	events				
	9a	Gross income from gan See Part IV, line 19	ning activit	ties	a				
	b	Less direct expenses		1	b				
		: Net income or (loss) fro	m damino	i activ	utios •	•			
					nies -		-		
		Gross sales of inventory and allowances		ırns a	a				
	b	Less cost of goods sole	d	ı	b				
	С	: Net income or (loss) fro	m sales o	f inve	ntory		_		
		Miscellaneous Reven		Ī	Business Code				
	11 a			\dashv		-	3	-	
					<u> </u>			-	
	b	'							
	С								
	d	All other revenue		[-		
		Total. Add lines 11a-11	d		•			-	
					- 1				
	12	Total Revenue. Add line 10c, and 11e	es 1h, 2g,	3, 4, !	5, 6d, 7d, 8c, 9c,	3,907,402.	0.	0.	17.

Part IX | Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16	1,287,832.	1,287,832.		
4 Benefits paid to or for members	, , , , , , , , , , , , , , , , , , ,			
5 Compensation of current officers, directors, trustees, and key employees	60,000.	43,800.	12,000.	4,200.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages.	128,688.	93,942.	25,738.	9,008.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)		30,312.	20,1001	3,000.
9 Other employee benefits.				
10 Payroll taxes	14,435.	10,538.	2,887.	1,010.
11 Fees for services (non-employees)				
a Management				
b Legal	13,251.	12,323.		928.
c Accounting	19,375.		18,019.	1,356.
d Lobbying .				
e Prof fundraising svcs See Part IV, In 17 f Investment management fees				 -
g Other				
12 Advertising and promotion	210,892.	189,803.		21,089.
13 Office expenses	2,569.	1,875.	514.	180.
14 Information technology				
15 Royalties				
16 Occupancy	33,751.	24,638.	6,750.	2,363.
17 Travel	40,863.	38,003.		2,860.
Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,631.	2,526.		105.
20 Interest				
21 Payments to affiliates		<u> </u>		
22 Depreciation, depletion, and amortization	7,864.		7,864.	
 Insurance Other expenses ltemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below). 	29,772.	21,734.	5,954.	2,084.
a RELIEF TO THE NEEDY	276,686.	276,686.	_	
b OUTSIDE CONTRACT SERVICES	117,869.	86,044.	23,574.	8,251.
c PRINTING AND PUBLICATIONS	96,601.	79,213.	10,626.	6,762.
d POSTAGE AND SHIPPING	59,746.	43,615.	11,949.	4,182.
e WEBSITE MAINTENANCE	23,221.	21,596.		1,625.
f All other expenses	72,013.	40,878.	10,660.	20,475.
25 Total functional expenses. Add lines 1 through 24f	2,498,059.	2,275,046.	136,535.	86,478.
26 Joint Costs. Check here In following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			_	
BAA				Form 990 (2008)

Pa	art X	Balance Sheet					
			(A) Beginning of year		(B) End of year		
	1	Cash — non-interest-bearing	634,088.	1	540,414.		
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		3	1,477,188.		
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6			
Ą	7	Notes and loans receivable, net		7			
A S S E T S	8	Inventories for sale or use	· · ·	8			
T	9	Prepaid expenses and deferred charges		9	2,836.		
•	10 a	Land, buildings, and equipment cost basis 10a 42,159.	-	1			
		Less accumulated depreciation Complete Part VI of					
	İ	Schedule D 28, 665.	10 c	13,494.			
	11	Investments — publicly-traded securities	·	11	· · · · · · · · · · · · · · · · · · ·		
	12	Investments – other securities. See Part IV, line 11	<u> </u>	12			
	13	Investments – program-related See Part IV, line 11		13			
	14	Intangible assets	E 200	14	20 012		
	15	Other assets See Part IV, line 11	5,200.	15	28,012. 2,061,944.		
_	16 17	Total assets Add lines 1 through 15 (must equal line 34)	654,406. 37,987.	16	36,182.		
	18	Accounts payable and accrued expenses Grants payable		18	30,102.		
	19	Deferred revenue		19			
L	20	Tax-exempt bond liabilities	<u> </u>	20	·		
I A	21	Escrow account liabilities Escrow account liability Complete Part IV of Schedule D		21			
A B L L	22	2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II					
Ţ		of Schedule L	·-	22			
E	23	Secured mortgages and notes payable to unrelated third parties	-	23			
		Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	37,987.	26	36,182.		
-Ñ	Ī	Organizations that follow SFAS 117, check here ► X and complete lines					
P T		27 through 29 and lines 33 and 34.					
Ą	27	Unrestricted net assets	616,419.	27	548,574.		
E T S	28	Temporarily restricted net assets		28	1,477,188.		
	29	Permanently restricted net assets		29			
P		Organizations that do not follow SFAS 117, check here ▶ □ and complete			· — — — — —		
FUZD		lines 30 through 34.	- • •				
N	30	Capital stock or trust principal, or current funds		30			
B	31	Paid-in or capital surplus, or land, building, and equipment fund		31			
	32	Retained earnings, endowment, accumulated income, or other funds		32			
PAZCEN	33	Total net assets or fund balances.	616,419.	33	2,025,762.		
_	34	Total liabilities and net assets/fund balances	654,406.	34	2,061,944.		
Pi	art X	Financial Statements and Reporting					
_	I Ac	counting method used to prepare the Form 990 Cash X Accrual	Other		Yes No		
		ere the organization's financial statements compiled or reviewed by an independent			2a X		
		ere the organization's financial statements audited by an independent accountant?	5 - 5 5 1		2b X		
		Yes' to 2a or 2b, does the organization have a committee that assumes responsibilities, or compilation of its financial statements and selection of an independent according	ty for oversight of the a	udıt,	2c X		
;	3a As	a result of a federal award, was the organization required to undergo an audit or au					
	Au	dit Act and OMB Circular A-133?		-	3a X		
_	_	Yes,' did the organization undergo the required audit or audits?			3b		
BA	A				Form 990 (2008		

SCHEDULE: A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

THE	ZAKAT FOUNDATI								<u> 176244</u>		
<u>Part</u>	I Reason for Pul	blic Charity Statu	s (All organizations	must o	comple	te this	part.)	(see	<u>nstruct</u>	ions)	
The o	organization is not a priv	vate foundation becau	ise it is. (Please check o	nly one	organiza	ation.)					
1	A church, convention	on of churches or ass	ociation of churches desc	cribed in	section	170(b)	(i)(A)(I)	•			
2	A school described	in section 170(b)(1)(4	A)(ii). (Attach Schedule E	E)							
3	A hospital or coope	erative hospital service	e organization described	ın secti	on 170(l)(1)(A)	iii) . (At	tach Scl	nedule H	.)	
4	A medical research	organization operate	d in conjunction with a h	ospital (describe	d in sec	tion 17	0(b)(1)(A	()(iii) . En	iter the hospital's	
	name, city, and sta			-				,		•	
5	An organization op 170(b)(1)(A)(iv). (C	erated for the benefit	of a college or university	owned	or oper	ated by	a gover	nmenta	unit des	scribed in section	
6			governmental unit descri								
7	in section 170(b)(1)	(Complete P	•	• •		vernme	ntai uni	t or fron	n the ger	ieral public described	
8			1 70(b)(1)(A)(vi). (Comple		•						
9	from activities relate investment income June 30, 1975 See	d to its exempt function and unrelated busine section 509(a)(2). (C	•	eptions, a section	and (2) r 511 tax)	o more t from b	han 33- usiness	1/3 % of es acqu	its suppo red by th	ort from gross ne organization after	
10	An organization org	ganized and operated	exclusively to test for pu	ublic safe	ety See	section	509(a)	(4). (see	e instruct	lions)	
11	more publicly supp	orted organizations of	exclusively for the benef lescribed in section 509(a zation and complete lines	a)(1) or	section	509(a)(2	ctions (2) See	of, or ca section	rry out th 509(a)(3	ne purposes of one or). Check the box that	
	a Type I	b Type II	c 🗌 Type III	l – Fund	ctionally	ıntegrat	ed		d 🗌	Type III- Other	
ē	By checking this both than foundation ma 509(a)(2)	ox, I certify that the or anagers and other tha	ganization is not controll n one or more publicly s	led dired upported	ctly or in d organi	directly zations	by one describ	or more ed in se	disquali ction 509	fied persons other P(a)(1) or section	
f		received a written det	ermination from the IRS	that is a	a Type I	, Type II	or Typ	e III sup	porting o	organization,	
g	Since August 17, 2	006, has the organiza	tion accepted any gift o	r contrib	oution fro	om anv	of the f	ollowina	persons	?	
,		, <u>.</u>							p 0.000	Yes No	
	(i) a person who	directly or indirectly	controls, either alone or	together	with pe	rsons d	escribe	d in (ii) a	and (III)	1,35,115	
	below, the go	overning body of the s	upported organization?	-						11 g (i)	
	(ii) a famıly mem	nber of a person desc	cribed in (i) above?							11 g (ii)	
	(iii) a 35% contro	lled entity of a persor	described in (i) or (ii) a	bove?						11 g (iii)	
<u>h</u>	Provide the following	ng information about t	the organizations the org	anizatio	n suppo	rts					
	(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? (iv) Did you notify the organization in col (i) organization in col (i) organized in the U.S.?					ion in cot	(vii) Amount of Support	
				Yes	No	Yes	No	Yes	No		
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				}							
											
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Total											
BAA	For Privacy Act and Pa	aperwork Reduction	Act Notice, see the Instru	uctions	for Forn	n 990.	,	Schedule	A (Forr	n 990 or 990-EZ) 2008	

Part il Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') 579,825. 1,082,484. 2,035,761 2,052,037 3,907,385 9,657,492. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 0. 3 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge. 0. 4 Total, Add lines 1-3 1,082,484. 2,035,761. 2,052,037. 3,907,385 9,657, 492. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0. Public support. Subtract line 5 from line 4 9,657,492. Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 579,825 082,484 7 Amounts from line 4 2,035,761 2,052,037 907,385 9,657,492. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources 0. Net income form unrelated business activities, whether or not the business is regularly carried on 0. Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV) 0. Total support. Add lines 7 through 10 9,657,492. 12 Gross receipts from related activities, etc. (see instructions) 12 0. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 100.0% 14 Public support percentage for 2007 Schedule A, Part IV-A, line 26f 15 100.0% 16a 33-1/3 support test - 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here**. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions 18 BAA Schedule A (Form 990 or 990-EZ) 2008

Part HI | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part 1) Section A. Public Support (a) 2004 **(b)** 2005 (d) 2007 Calendar year (or fiscal yr beginning in) ► (c) 2006(e) 2008 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1-5 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b. whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)). 15 % 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage 17 % Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 % 19 a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization **b 33-1/3 support tests** – **2007.** If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form 990 or	990-EZ) 2008	THE Z	AKAT F	'OUNDA'	rion of	AMER	RICA	36-4476244	Page 4
Part IV	Suppleme	ntal Informa	ation. Con	nplete t	his part	to provi	de the	expla	nation required by Part II, line 10; onal information. (see instructions)	
	Part II, line	e 17a or 17b	; or Part	III, line	12. Pro	vidė any	other	addıtı	onal information. (see instructions)	
	-									
		•								
							- -			
							- -			
						-				
				-						
										

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization Employer Identification number THE ZAKAT FOUNDATION OF AMERICA 36-4476244 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Nο Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes Nο In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Schedule D (Form 990) 2008 THE				36-447		Page 2
Part III Organizations Mainta	ining Collection	s of Art, Histor	<u>ical Treasures, o</u>	r Other Similar Ass	ets (conti	nued)
3 Using the organization's accession that apply)	on and other records	_	-	significant use of its coll	ection items	(check all
a Public exhibition		_	exchange programs			
b Scholarly research		e U Other				
c Preservation for future gener						
 4 Provide a description of the organization 5 During the year, did the organization 					se in	
5 During the year, did the organiza assets to be sold to raise funds	rather than to be ma	intained as part of	the organization's co	ollection? .	Yes	No
Part IV Trust, Escrow and Cu IV, line 9, or reported	istodial Arrange an amount on F	ments Compleorm 990, Part 2	te if organization X, line 21.	answered 'Yes' to f	orm 990,	Part
1a Is the organization an agent, true included on Form 990, Part X?	stee, custodian, or o	ther intermediary f	for contributions or ot	her assets not	Yes	No
b If 'Yes,' explain the arrangement	t in Part XIV and cor	mplete the followin	g table [.]			
					Amount	
c Beginning balance				1c		
d Additions during the year				1 d		
e Distributions during the year				1 e		
f Ending balance						
2a Did the organization include an a		, Part X, line 21?			Yes	No
b If 'Yes,' explain the arrangement		 				
Part V Endowment Funds Co					1	
	(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three years back	(e) Four y	ears back
1 a Beginning of year balance					 _	
b Contributions						
c Investment earnings or losses		ļ				
d Grants or scholarships		 			 	
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance		<u> </u>				
2 Provide the estimated percentag	•	lance held as				
a Board designated or quasi-endov		 *				
b Permanent endowment ►						
c Term endowment ►	8					
3a Are there endowment funds not organization by.	in the possession of	the organization th	hat are held and adm	inistered for the	Yes	s No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' to 3a(II), are the related of					3b	
4 Describe in Part XIV the intende						
Part VI Investments—Land, B			Form 990, Part X	, line 10.		
Description of investment		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book	Value
1a Land	<u> </u>					
b Buildings	<u> </u>					
c Leasehold improvements	<u> </u>		 			
d Equipment	<u> </u>		16,564.	14,908.		1,656.
e Other			25,595.	13,757.		1,838.
Total. Add lines 1a-1e (Column (d) sh	ould equal Form 990). Part X, column (B), line 10(c))	<u> </u>	1	<u>3,494.</u>

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Schedule **D** (Form 990) 2008

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Total. Column (b) Total (should equal Form 990, Part X, col (B) line 25)

C-L	AND DECEMBER OF THE TAKAT FOUNDATION OF AMERICA	26 44862	
		<u>36-44762</u>	44 Page 4
1	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements Total revenue (Form 990, Part VIII,column (A), line 12)		2 007 400
2	Total expenses (Form 990, Part IX, column (A), line 25)	 	3,907,402.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		2,498,059. 1,409,343.
4	Net unrealized gains (losses) on investments		1,405,343.
5	Donated services and use of facilities	<u> </u>	
6	Investment expenses	 	
	Prior period adjustments		
8	Other (Describe in Part XIV)		
	Total adjustments (net) Add lines 4-8		
	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		1,409,343.
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	2710370101
	Total revenue, gains, and other support per audited financial statements	1	3,907,402.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		0/201/1021
	Net unrealized gains on investments		
	Donated services and use of facilities 2b		
(: Recoveries of prior year grants	-	
	Other (Describe in Part XIV)		
	Add lines 2a through 2d.	2e	
	Subtract line 2e from line 1	3	3,907,402.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
a	Investments expenses not included on Form 990, Part VIII, line 7b.		
ŀ	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	3,907,402.
Par	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return	
1	Total expenses and losses per audited financial statements	1	2,498,059.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
ā	Donated services and use of facilities 2a		
t	Prior year adjustments 2b		
C	: Losses reported on Form 990, Part IX, line 25		
C	Other (Describe in Part XIV)		
•	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,498,059.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b.		
t	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	2,498,059.
Par	t XIV Supplemental Information		
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b	IV, lines 1b a	and 2b, Part V,
BAA	TEEA3304L 12/23/08	Schedule I	D (Form 990) 2008

TEEA3304L 12/23/08

Schedule **D** (Form 990) 2008

Schedule D	(Form 990) 2008	Page 5
Part XIV	(Form 990) 2008 Supplemental Information (continued)	
- -		

Schedule F (Form 990)

Statement of Activities Outside the United States

► Attach to Form 990. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, line 15, or line 16.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE ZAKAT FOUNDATION OF AMERICA

36-4476244

Employer identification number

Par	to Form 990, Part	ion on Activiti t IV, line 14b.	es Outside the	e United States. Complet	e if the organization	n answered 'Yes'
1	For grantmakers. Does the grantees' eligibility for the	e organization ma grants or assistan	intain records to sice, and the selec	substantiate the amount of the tion criteria used to award the	grants or assistance, th grants or assistance?	e Yes No
	-			edures for monitoring the use o	f grant funds outside th	e United States
3	Activities per Region. (Use	Schedule F-1 (Fo	rm 990) if addition	onal space is needed)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
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THE ZAKAT FOUNDATION OF AMERICA

Schedule F (Form 990) 2008

Page 2

36-4476244

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Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)								
(h) Description of non-cash assistance								
(g) Amount of non-cash assistance								
(f) Manner of cash disbursement								
(e) Amount of cash grant								
(d) Purpose of grant								
(c) Region							-	
(b) IRS code section and EIN (if applicable)								
1 (a) Name of organization								

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2008

3 Enter total number of other organizations or entities BAA

Page 3

THE ZAKAT FOUNDATION OF AMERICA

Schedule F (Form 990) 2008

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation. (book, FMV, appraisal, other) Schedule F (Form 990) 2008 (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement 49,089. WIRE TRANSFER WIRE TRANSFER 145,850. WIRE TRANSFER WIRE TRANSFER WIRE TRANSFER 60,750. WIRE TRANSFER 570,490. 456,653. 5,000. (d) Amount of cash grant (c) Number of recipients MIDDLE EAST AND NORTH AFRICA EAST ASIA AND THE PACIFIC SUB-SAHARAN AFRICA (b) Region SOUTH AMERICA SOUTH ASIA EUROPE CASH ASSISTANCE TO AID ORGANIZATIONS CASH ASSISTANCE TO AID ORGANIZATIONS CASH ASSISTANCE TO AID ORGANIZATIONS CASH ASSISTANCE TO AID ORGANIZATIONS CASH ASSISTANCE TO AID ORGANIZATIONS CASH ASSISTANCE TO AID ORGANIZATIONS (a) Type of grant or assistance

Schedule I	F (Form 990) 2008	THE ZAKAT	FOUNDATION OF AMERICA	36-4476244	Page 4
Part IV	Supplemental	Information			
	Complete this par	t to provide the i	nformation required in Part I, line 2,	and any other additional information	
	<u> </u>	<u>p</u>	3,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1	and any other decement morning.	
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Schedule F (Form 990) 2008

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SCHEDULE'O (Form 990)

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Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

THE ZAKAT FOUNDATION OF AMERICA	36-4476244
FORM 990, PART III, LINE 2 - NEW SERVICES	
ORGANIZATION'S SERVICES HAVE NOT CHANGED SIGNIFICANTLY, BUT THE	E ORGANIZATION HAS
ELECTED TO PROVIDE ADDITIONAL DISCLOSURE BY REPORTING SPECIFIC	PROGRAM AREAS
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
DEVELOPMENT-SADAQA JARIYAH - INCLUDES PROGRAMS PROVIDING FOR N	EEDY INDIVIDUALS AND
THEIR COMMUNITIES TO SUSTAIN THEMSELVES AND TO IMPROVE THEIR QU	JALITY OF LIFE,
PROGRAMS PROVIDING SHELTER, AGRICULTURAL RESOURCES AND NECESSAL	RY HOUSEHOLD AND
PERSONAL ITEMS.	
ORPHAN SPONSORSHIP - INCLUDES LOCATING AND PROVIDING SINGLE-PAI	RENT OR ORPHANED
CHILDREN WITH DAILY CARE, CLOTHING, HEALTHCARE, AND EDUCATION I	BY ASSISTING SINGLE
PARENTS OR CARETAKER/GUARDIANS, OR BY ENROLLING CHILDREN IN ORI	PHANAGES RUN BY
THE FOUNDATION OR THEIR PARTNER ORGANIZATIONS.	
DEVELOPMENT-HEALTH CARE - INCLUDES PROGRAMS THAT IMPROVE INDIV	IDUAL AND COMMUNITY
HEALTH_THROUGH_EDUCATION, IMMUNIZATION_AND_OTHER_PREVENTIVE_MEA	ASURES; INCLUDING
OPERATION OR FUNDING OF CLINICS, HOSPITALS AND OTHER HEALTH CAN	RE INSTITUTIONS;
IMPROVEMENT, REHABILITATION AND RENOVATION OF THE EXISTING HEAD	LTH_CARE
INFRASTRUCTURE; AND THE PROVISION OF MEDICINES, MEDICAL SUPPLIE	ES AND MEDICAL
EQUIPMENT TO HEALTH CARE FACILITIES.	
PROGRAM SUPPORT - INCLUDES ALL ANCILLARY PROGRAM SERVICES NEEDI	ED TO MAINTAIN AND
ENHANCE SPECIFIC PROGRAM SECTORS.	

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
THE ZAKAT FOUNDATION OF AMERICA	36-4476244
FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS	
RETURN REVIEWED BY EXECUTIVE DIRECTOR PRIOR TO FILING AND MADE	AVAILABLE TO THE
BOARD FOR REVIEW	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	/AILABLE
AVAILABLE BY CONTACTING THE ORGANIZATION'S OFFICE OR THROUGH GO	JIDESTAR.COM
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