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Form 990  
Department of the Treasury  
Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung  
benefit trust or private foundation)

OMB No 1545-0047

2008

Open to Public  
Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

<input type="checkbox"/> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <b>CARPENTER'S PLACE, INC.</b>		D Employer identification number <b>36-4352283</b>		
	Please use IRS label or print or type		E Telephone number <b>815-964-4105</b>		
	See Specific Instructions		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ <b>1,241,668.</b>
			<b>1149 RAILROAD AVENUE</b>		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
			City or town, state or country, and ZIP + 4		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
			<b>ROCKFORD, IL 61104-1309</b>		H(c) Group exemption number ►
F Name and address of principal officer: <b>SAME AS C ABOVE</b>					
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527					
J Website: ► <b>WWW.CARPENTERSPLACE.ORG</b>					
K Type of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ► L Year of formation: <b>2000</b> M State of legal domicile: <b>IL</b>					

## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>THE CARPENTER'S PLACE PROVIDES THE TOOLS NECESSARY FOR REBUILDING THE LIVES OF THE HOMELESS.</b>		
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	19
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	15
	5 Total number of employees (Part V, line 2a)	5	24
	6 Total number of volunteers (estimate if necessary)	6	300
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2a)	921,771.	1,149,161.
	10 Investment income (Part VIII, column (A), lines 5, 4, and 7d)	61,577.	80,991.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9, 10c, and 11e)	8,256.	2,389.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	118,771.	883.
		1,110,375.	1,233,424.
		289,826.	353,160.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14 Benefits paid to or for members (Part IX, column (A), line 4)	586,430.	648,836.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ► <b>136,384.</b>		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	233,753.	185,479.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,110,009.	1,187,475.
Net Assets or Fund Balances	19 Revenue less expenses. Subtract line 18 from line 12	366.	45,949.
		Beginning of Year	End of Year
	20 Total assets (Part X, line 16)	595,026.	598,166.
	21 Total liabilities (Part X, line 26)	102,201.	59,392.
22 Net assets or fund balances. Subtract line 21 from line 20	492,825.	538,774.	

## Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge			
	Signature of officer <i>Lou SETTER, PRESIDENT</i>			
	Date <i>2/15/2010</i>			
Paid Preparer's Use Only	Preparer's signature ► <i>LINDGREN, CALLIHAN, VAN OSDOL &amp; CO, LTD</i>	Date <i>2/15/10</i>	Check if self-employed ► <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ► <b>PO BOX 5407</b> ► <b>ROCKFORD, IL 61125-0407</b>	EIN ►		
		Phone no. ► <b>(815) 399-7700</b>		

May the IRS discuss this return with the preparer shown above? (see instructions)

832001 12-18-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

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## Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

CARPENTER'S PLACE PROVIDES THE TOOLS NECESSARY FOR REBUILDING LIVES OF THE HOMELESS. INSPIRED BY CHRIST'S COMPASSION, CARPENTER'S PLACE OFFERS DIRECTION WITH ACCOUNTABILITY TO PEOPLE WITH BROKEN LIVES, HELPING THEM FIND PEACE WITH GOD, THEMSELVES, AND THEIR COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes  No

If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes  No

If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 133,123. including grants of \$ ) (Revenue \$ )  
CARPENTERS PLACE PROVIDES A DAY SHELTER WHERE HOMELESS MEN AND WOMEN CAN ACCESS SERVICES AND BE SAFE FROM THE DANGERS OF THE STREETS AND INCLEMENT WEATHER. FOR THE FISCAL YEAR ENDING JUNE 30, 2009, AN AVERAGE OF 94 HOMELESS INDIVIDUALS CAME TO THE DAY SHELTER DAILY, TOTALING 23,524 VISITORS. IN THAT SAME TIME, 24,409 MEALS WERE SERVED, 1,425 SHOWERS WERE TAKEN, 1,738 ATTENDED CLASSES OR SUPPORT GROUPS, AND 8,701 PHONE CALLS WERE MADE ON A PHONE THAT IS AVAILABLE FOR HOUSING, EMPLOYMENT, AND MEDICAL CALLS BY THE HOMELESS.

4b (Code: ) (Expenses \$ 329,007. including grants of \$ ) (Revenue \$ )  
FOR THE FISCAL YEAR ENDING JUNE 30, 2009, 1,307 HOMELESS MEN AND WOMEN WERE IN THE CARPENTERS PLACE CASE MANAGEMENT PROGRAM. THE GOAL OF THE PROGRAM IS TO IDENTIFY, PROVIDE, AND/OR SECURE THE SERVICES NEEDED TO REBUILD THE LIVES OF HOMELESS ADULTS SO THEY CAN REACH SELF-SUFFICIENCY. DURING THIS PERIOD, 308 OBTAINED HOUSING AND 137 SECURED EMPLOYMENT. TO LEAD TO THIS SUCCESS, A SAMPLING OF SERVICES RECEIVED INCLUDED: 96 COMPLETED JOB DEVELOPMENT TRAINING, 83 RECEIVED MENTAL HEALTH TREATMENT/COUNSELING/MEDICATION, 182 OBTAINED LINK CARDS AND 253 SECURED AN ID CARD OR DRIVERS LICENSE.

4c (Code: ) (Expenses \$ 414,096. including grants of \$ ) (Revenue \$ )  
CARPENTERS PLACE PROVIDES HOUSING FOR 58 HOMELESS ADULTS. THE TARGET POPULATIONS FOR THE PROGRAMS INCLUDE: 3 VETERANS, 12 CHRONICALLY HOMELESS ADULTS, 6 WOMEN WITH NO ATTENDANT CHILDREN, 22 MEN THAT HAVE SUCCESSFULLY COMPLETED AN IN-PATIENT REHAB PROGRAM AND UPON RELEASE WERE HOMELESS, AND 15 FORMER INMATES OF THE COUNTY JAIL WHO UPON RELEASE WERE HOMELESS. EACH HOUSING PROGRAM HAS A MANAGER THAT PROVIDES OVERSIGHT AND CASE MANAGEMENT FOR PARTICIPANTS.

(NOTE: EXPENSES DO NOT INCLUDE \$10,393 WORTH OF DONATED DENTAL SERVICES)

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► \$ 876,226. (Must equal Part IX, Line 25, column (B).)

## Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  
If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, Schedule of Contributors?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II

5 **Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?  
If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII

13 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the U.S.?  
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III

17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I

18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.  
If "No", go to question 25  
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a **Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I

26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

	Yes	No
1	X	
2	X	
3		X
4		X
5		
6		X
7		X
8		X
9		X
10	X	
11	X	
12	X	
13		X
14a		X
14b		X
15		X
16		X
17		X
18	X	
19		X
20		X
21		X
22	X	
23		X
24a		X
24b		
24c		
24d		
25a		X
25b		X
26		X
27		X

## Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a X	
b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b X	
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c X	
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30 X	
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31 X	
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32 X	
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33 X	
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34 X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35 X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36 X	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37 X	

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## Part V Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable

1a	10	Yes	No
1b	0		

1c

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return

2a	24	Yes	No
----	----	-----	----

2b

3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?

b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

b If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?

b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?

c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?

6a Did the organization solicit any contributions that were not tax deductible?

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

7 **Organizations that may receive deductible contributions under section 170(c).**

a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?

b If "Yes," did the organization notify the donor of the value of the goods or services provided?

c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?

d If "Yes," indicate the number of Forms 8282 filed during the year

7d	Yes	No
----	-----	----

e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?

h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?

8 **Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

9 **Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**

a Did the organization make any taxable distributions under section 4966?

b Did the organization make a distribution to a donor, donor advisor, or related person?

10 **Section 501(c)(7) organizations.** Enter: N/A

a Initiation fees and capital contributions included on Part VIII, line 12

10a	Yes	No
10b	Yes	No

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

11 **Section 501(c)(12) organizations.** Enter: N/A

a Gross income from members or shareholders

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

12a **Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

N/A	12b	Yes	No
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**Part VI** **Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Yes	No
1a	19	
1b	15	
2	X	
3	X	
4	X	
5	X	
6	X	
7a	X	
7b	X	
8a	X	
8b	X	
9a	X	
9b		
10	X	
11		X

1a Enter the number of voting members of the governing body  
 1b Enter the number of voting members that are independent  
 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  
 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  
 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?  
 5 Did the organization become aware during the year of a material diversion of the organization's assets?  
 6 Does the organization have members or stockholders?  
 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  
 b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  
 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  
 a The governing body?  
 b Each committee with authority to act on behalf of the governing body?  
 9a Does the organization have local chapters, branches, or affiliates?  
 b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  
 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990  
 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

**Section B. Policies**

	Yes	No
12a	X	
12b	X	
12c	X	
13	X	
14	X	
15		
15a	X	
15b	X	
16a		X
16b		

12a Does the organization have a written conflict of interest policy? If "No," go to line 13  
 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  
 c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  
 13 Does the organization have a written whistleblower policy?  
 14 Does the organization have a written document retention and destruction policy?  
 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  
 a The organization's CEO, Executive Director, or top management official?  
 b Other officers or key employees of the organization?  
 Describe the process in Schedule O. (see instructions)  
 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  
 b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

**Section C. Disclosure**

17 List the states with which a copy of this Form 990 is required to be filed ► IL

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

Own website    Another's website    Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ►  
**KAY LARRICK – 815-964-4105**  
**1149 RAILROAD AVENUE, ROCKFORD, IL 61104**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter **0** in columns (D), (E), and (F) if no compensation was paid.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
ALLAN BARSEMA CHAIRMAN	2.00	X		X			0.	0.	0.
LOU SETTER PRESIDENT	2.00	X		X			0.	0.	0.
JOHN MORRISSEY VICE PRESIDENT	2.00	X		X			0.	0.	0.
ROGER REITHMEIER TREASURER	2.00	X		X			0.	0.	0.
PHIL TURNER SECRETARY	2.00	X		X			0.	0.	0.
CATHY BARSEMA DIRECTOR	45.00	X					47,194.	0.	6,545.
DENNIS BARSEMA DIRECTOR	2.00	X					0.	0.	0.
STACEY BARSEMA DIRECTOR	2.00	X					0.	0.	0.
JOHN BASS DIRECTOR	2.00	X					0.	0.	0.
TRACY BEARD DIRECTOR	2.00	X					0.	0.	0.
FR. DAVID BEAUV AIS DIRECTOR	2.00	X					0.	0.	0.
LESLY COUPER DIRECTOR	2.00	X					0.	0.	0.
LAURINDA DODGEN DIRECTOR	2.00	X					0.	0.	0.
RONALD FIET DIRECTOR	2.00	X					0.	0.	0.
FRAN KNUTSON DIRECTOR	2.00	X					0.	0.	0.
MIKE MALONE DIRECTOR	2.00	X					0.	0.	0.
WILLIAM REITZEL DIRECTOR	2.00	X					0.	0.	0.

**Part VII** **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

**1b Total**

102, 154.

0. 7,627.

**2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization**

0

	Yes	No
3		X
4		X
5		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

## Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f	1a 1b 1c 89,193. 1d 1e 540,473. 1f 519,495. 63,586. ► 1,149,161.			
Program Service Revenue	2 a PROGRAM FEES b c d e f All other program service revenue g Total. Add lines 2a-2f	Business Code 624100 ► 80,991.	80,991.		
	3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties	► 2,389.			2,389.
Other Revenue	6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 89,193. of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue	(i) Real (ii) Personal ► (i) Securities (ii) Other ► a 7,800. b 8,244. ► -444. -444.			
	11 a MISCELLANEOUS b c d All other revenue e Total. Add lines 11a-11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	Business Code 900099 ► 1,327.	1,327.	1,327.	
		► 1,327.			
		► 1,233,424.	81,874.	0.	2,389.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	353,160.	353,160.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	119,898.	28,780.	55,153.	35,965.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	426,934.	307,887.	67,388.	51,659.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	44,943.	32,919.	6,775.	5,249.
10 Payroll taxes	57,061.	35,675.	12,445.	8,941.
11 Fees for services (non-employees):				
a Management	21,927.	13,709.	4,782.	3,436.
b Legal	36.		36.	
c Accounting	10,090.		10,090.	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	16,419.	15,669.	750.	
12 Advertising and promotion	15,673.	411.	1,315.	13,947.
13 Office expenses	27,477.	9,678.	5,347.	12,452.
14 Information technology	2,170.	2,150.	20.	
15 Royalties				
16 Occupancy	53,711.	47,363.	4,806.	1,542.
17 Travel	7,225.	6,542.	613.	70.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,886.	459.	868.	559.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	17,522.	14,915.	1,976.	631.
23 Insurance				
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a EQUIPMENT RENTAL AND MA	6,190.	3,885.	1,010.	1,295.
b DEVELOPMENT AND RECRUIT	2,143.	1,340.	467.	336.
c VOLUNTEER EXPENSE	1,852.	538.	1,017.	297.
d OUTING EXPENSE	1,126.	1,126.		
e MISCELLANOUS EXPENSE	32.	20.	7.	5.
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	1,187,475.	876,226.	174,865.	136,384.
26 Joint Costs. Check here ► <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

## Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	26,852.	1	24,943.
	2 Savings and temporary cash investments	197,116.	2	207,501.
	3 Pledges and grants receivable, net	77,082.	3	72,688.
	4 Accounts receivable, net	7,779.	4	7,103.
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	4,406.	9	3,162.
	10a Land, buildings, and equipment: cost basis	387,442.		
	b Less: accumulated depreciation. Complete Part VI of Schedule D	119,151.	10c	268,291.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	14,865.	15	14,478.
	16 Total assets. Add lines 1 through 15 (must equal line 34)	595,026.	16	598,166.
Liabilities	17 Accounts payable and accrued expenses	48,763.	17	59,392.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	53,438.	23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	102,201.	26	59,392.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	435,595.	27	504,434.
	28 Temporarily restricted net assets	55,304.	28	32,890.
	29 Permanently restricted net assets	1,926.	29	1,450.
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	492,825.	33	538,774.
	34 Total liabilities and net assets/fund balances	595,026.	34	598,166.

## Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other

2a Were the organization's financial statements compiled or reviewed by an independent accountant?  
b Were the organization's financial statements audited by an independent accountant?  
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  
b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

# Public Charity Status and Public Support

OMB No 1545-0047

**2008**  
**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

**To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.**

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

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**Name of the organization**

## CARPENTER'S PLACE, INC.

**Employer identification number**

**Part I** **Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only one organization.)

1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.  
 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)  
 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)  
 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)  
 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete the Part III.)  
 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

**LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Schedule A (Form 990 or 990-EZ) 2008**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	600,290.	758,374.	1135663.	1033017.	1149161.	4676505.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3	600,290.	758,374.	1135663.	1033017.	1149161.	4676505.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						164,771.
6 Public Support. Subtract line 5 from line 4						4511734.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	600,290.	758,374.	1135663.	1033017.	1149161.	4676505.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12,307.	11,792.	12,195.	8,256.	2,389.	46,939.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	5,648.	2,229.	4,549.	7,525.	1,327.	21,278.
11 Total support. Add lines 7 through 10						4744722.
12 Gross receipts from related activities, etc. (see instructions)					12	249,119.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	95.09	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	97.60	%
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			► <input checked="" type="checkbox"/>
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			► <input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2008

**Part III: Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 - 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

**19a 33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

**b 33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see Instructions ►

**Schedule D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**

OMB No 1545-0047

**2008**  
Open to Public  
Inspection

Name of the organization

CARPENTER'S PLACE, INC.

Employer identification number  
36-4352283**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).	<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
	<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
	<input type="checkbox"/> Preservation of open space	
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.		
a Total number of conservation easements	2a	<b>Held at the End of the Year</b>
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06	2d	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►		
4 Number of states where property subject to conservation easement is located ►		
5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ►		
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► \$		
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.		

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenues included in Form 990, Part VIII, line 1	► \$ _____
(ii) Assets included in Form 990, Part X	► \$ _____
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:	
a Revenues included in Form 990, Part VIII, line 1	► \$ _____
b Assets included in Form 990, Part X	► \$ _____

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3. Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

a  Public exhibition  
 b  Scholarly research  
 c  Preservation for future generations

d  Loan or exchange programs  
 e  Other \_\_\_\_\_

4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance  
 d Additions during the year  
 e Distributions during the year  
 f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance  
 b Contributions  
 c Investment earnings or losses  
 d Grants or scholarships  
 e Other expenditures for facilities and programs  
 f Administrative expenses  
 g End of year balance

(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
2,058.				
-496.				
13.				
1,549.				

2. Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ► 6.30 %  
 b Permanent endowment ► 93.70 %  
 c Term endowment ► %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations  
 (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4. Describe in Part XIV the intended uses of the organization's endowment funds.

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	23,331.			23,331.
b Buildings	156,544.	15,460.		141,084.
c Leasehold improvements	108,554.	27,800.		80,754.
d Equipment	99,013.	75,891.		23,122.
e Other				
<b>Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)</b>		►		268,291.

Schedule D (Form 990) 2008

**Part VII Investments - Other Securities. See Form 990, Part X, line 12.**

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other _____		
Total. (Col (b) should equal Form 990, Part X, col (B), line 12.) ►		

Total. (Col (b) should equal Form 990, Part X, col (B) line 12 ) ►

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

Total. (Col (b) should equal Form 990, Part X, col (B) line 13) ►

**Part IX Other Assets.** See Form 990, Part X, line 15.

**Total. (Column (b) should equal Form 990, Part X, col (B) line 15.)**

**Part X** **Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount	
Federal income taxes		

**Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)**

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1. Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,233,424.
2 Total expenses (Form 990, Part IX, column (A), line 25)	2	1,187,475.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	3	45,949.
4 Net unrealized gains (losses) on investments	4	
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	
9 Total adjustments (net). Add lines 4-8	9	0.
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	45,949.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1 Total revenue, gains, and other support per audited financial statements	1	1,249,961.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments	2a	
b Donated services and use of facilities	2b	10,918.
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIV)	2d	
e Add lines 2a through 2d	2e	10,918.
3 Subtract line 2e from line 1	3	1,239,043.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	4b	-5,619.
c Add lines 4a and 4b	4c	-5,619.
5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	1,233,424.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1 Total expenses and losses per audited financial statements	1	1,204,012.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	10,918.
b Prior year adjustments	2b	
c Losses reported on Form 990, Part IX, line 25	2c	
d Other (Describe in Part XIV)	2d	5,619.
e Add lines 2a through 2d	2e	16,537.
3 Subtract line 2e from line 1	3	1,187,475.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	4b	
c Add lines 4a and 4b	4c	0.
5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	1,187,475.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

**PART V, LINE 4: THE ORGANIZATION HAS THREE ENDOWMENT FUNDS AT THE**

**COMMUNITY FOUNDATION OF NORTHERN ILLINOIS, LOCATED AT 949 N. SECOND**

**STREET, ROCKFORD, ILLINOIS. THE COMMUNITY FOUNDATION IS AN UNRELATED**

**ORGANIZATION. THERE ARE TWO (2) PERMANENTLY RESTRICTED ENDOWMENT FUNDS**

**AND ONE (1) QUASI-ENDOWMENT FUND AS LISTED BELOW:**

**1. HOWARD SMITH MEMORIAL FUND**

**PURPOSE: TO MEET THE SPECIAL NEED OF THE HOMELESS NOT ORDINARILY IN  
THE BUDGET OF CARPENTERS PLACE.**

**Part XIV Supplemental Information (continued)**

BALANCE AT JUNE 30, 2009: \$725.

TYPE: PERMANENTLY RESTRICTED

2. KATHLEEN CUMMINGS ADAMSON MEMORIAL FUND

PURPOSE: TO PROVIDE FINANCIAL SUPPORT FOR HOUSING FOR HOMELESS WOMEN.

BALANCE AT JUNE 30, 2009: \$725

TYPE: PERMANENTLY RESTRICTED

3. CARPENTERS PLACE

PURPOSE: TO PROVIDE ANNUAL RESOURCES FOR CARPENTERS PLACE OF

ROCKFORD ILLINOIS IN WINNEBAGO COUNTY.

BALANCE AT JUNE 30, 2009: \$99

TYPE: QUASI-ENDOWMENT FUND

PART XII, LINE 4B, - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES ARE NETTED AGAINST 990 REVENUE ON PAGE 9:

\$-5,619.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES ARE NETTED AGAINST 990 REVENUE ON PAGE 9:

\$5,619.

**SCHEDULE G**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No 1545-0047

2008

**Open To Public  
Inspection**

► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

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**Name of the organization**

**Employer identification number**  
**36-4352283**

## CARPENTER'S PLACE, INC.

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a  Mail solicitations
- b  Email solicitations
- c  Phone solicitations
- d  In-person solicitations
- e  Solicitation of non-government grants
- f  Solicitation of government grants
- g  Special fundraising events

**2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

Total

**3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.**

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))
		2008 WALK (event type)	2009 WALK (event type)	1 (total number)	
Revenue	1 Gross receipts	77,028.	13,025.	6,940.	96,993.
	2 Less: Charitable contributions	76,168.	13,025.		89,193.
	3 Gross revenue (line 1 minus line 2)	860.		6,940.	7,800.
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Other direct expenses	5,619.		2,625.	8,244.
	8 Direct expense summary. Add lines 4 through 7 in column (d)				► ( 8,244. )
	9 Net income summary. Combine lines 3 and 8 in column (d)				► -444.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				► ( )
	8 Net gaming income summary. Combine lines 1 and 7 in column (d)				►

9 Enter the state(s) in which the organization operates gaming activities: \_\_\_\_\_

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," Explain:

\_\_\_\_\_

	Yes	No
9a		
10a		
11		
12		

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," Explain:

\_\_\_\_\_

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

13. Indicate the percentage of gaming activity operated in:

	Yes	No
13a	%	
13b	%	

14. Provide the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

15a. Does the organization have a contract with a third party from whom the organization receives gaming revenue?

b. If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_.

c. If "Yes," enter name and address:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

16. Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_  
\_\_\_\_\_ Director/officer Employee Independent contractor

17. Mandatory distributions:

a. Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

b. Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

17a

**SCHEDULE I**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the U.S.**► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.  
► Attach to Form 990.OMB No. 1545-0047  
2008  
Open to Public  
Inspection

Name of the organization

CARPENTER'S PLACE, INC.

<b>Part I</b>	<b>General Information on Grants and Assistance</b>				
1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?				
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.				

<b>Part II</b>	<b>Grants and Other Assistance to Governments and Organizations in the United States.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ►							
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

► Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ►

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
--	---------	-------------------------------	--------------------------	-----------------------------------	---	--	------------------------------------

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
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1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
--	---------	-------------------------------	--------------------------	-----------------------------------	---	--	------------------------------------

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
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2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

► \_\_\_\_\_

► \_\_\_\_\_

Schedule I (Form 990) 2008

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
HOUSING ASSISTANCE INCLUDING UTILITIES, RENT, MORTGAGE INTEREST, INSURANCE, PROPERTY TAX, MAINTENANCE, FURNISHINGS AND OTHER NECESSITIES	150	230,597.	0.		
TRANSPORTATION	1,307	32,487.	0.		
FOOD, MEALS AND OTHER CONSUMABLE GOODS	20,000	10,491.	62,111. FMV		ALL FOOD AND MEALS DONATED TO THE ORGANIZATION ARE DIRECTLY GIVEN TO THOSE IN NEED.
EMPLOYMENT/JOB RELATED	1,307	17,474.	0.		

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

**SCHEDULE I, PART I, LINE 2: THE ORGANIZATION HAS STRICT INTERNAL GUIDELINES FOR MONITORING THE USE OF ALL GRANT FUNDS, AS WELL AS EXTERNAL GUIDELINES MANDATED BY HUD AND OTHER GRANTORS. THE ORGANIZATION IS REQUIRED TO SUBMIT INDEPENDENT AUDITOR REPORTS AS A PART OF THE APPLICATION PROCESS, FOR GRANT COMPLIANCE PURPOSES AND/OR FOR GRANT RENEWALS. BECAUSE THE ORGANIZATION OFFERS DIFFERENT TYPES OF ASSISTANCE, THE RULES AND REGULATIONS FOR EACH PROGRAM DICTATE THE SPECIFIC CRITERIA AN INDIVIDUAL MUST MEET BEFORE RECEIVING ASSISTANCE. THE ORGANIZATION THOROUGHLY DOCUMENTS AND MAINTAINS A DATABASE OF INDIVIDUALS WHO RECEIVE DIFFERENT ASSISTANCE AND THEIR**

**Part IV Supplemental Information**

ELIGIBILITY CRITERIA SUCH AS HOMELESSNESS AND INCOME.

THE NUMBER OF RECIPIENTS LISTED ABOVE MAY INCLUDE ESTIMATED FIGURES.

INDIVIDUALS WHO RECEIVED MULTIPLE ASSISTANCE IN THE SAME CATEGORY ARE ONLY COUNTED ONCE. INDIVIDUALS IN CASE MANAGEMENT WHO ALSO RECEIVED EMPLOYMENT SERVICES AND TRANSPORTATION ASSISTANCE ARE COUNTED FOR IN EACH CATEGORY.



**SCHEDULE M**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**NonCash Contributions**

OMB No 1545-0047

**2008**  
Open to Public  
Inspection

► To be completed by organizations that answered  
"Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Name of the organization

**CARPENTER'S PLACE, INC.**

Employer identification number  
**36-4352283**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	1	1,475	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	11	62,111	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ( _____ )				
26 Other ► ( _____ )				
27 Other ► ( _____ )				
28 Other ► ( _____ )				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment		29		

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?  
b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  
b If "Yes," describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a	X	
31	X	
32a	X	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule M (Form 990) 2008

832141  
03-11-09

09250215 765677 R06644

30  
2008.05040 CARPENTER'S PLACE, INC.

R06644\_2

**Part II** **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

SCHEDULE M, LINE 32B: THE AGENCY'S GIFT ACCEPTANCE POLICY MANDATES

CONTRIBUTIONS OF STOCK ARE TO BE SOLD UPON INITIAL RECEIPT. THE AGENCY

CURRENTLY USES AN INVESTMENT REPRESENTATIVE WITH EDWARD JONES TO

## CONDUCT THE SALE.

## Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization

CARPENTER'S PLACE, INC.

Employer identification number  
36-4352283

FORM 990, PART VI, SECTION A, LINE 2: AL BARSEMA (BOARD CHAIRMAN), DENNIS BARSEMA (DIRECTOR), CATHY BARSEMA (DIRECTOR) AND STACEY BARSEMA (DIRECTOR) ALL HAVE A FAMILY RELATIONSHIP WITH ONE ANOTHER. AL BARSEMA (BOARD CHAIRMAN) ALSO HAS A BUSINESS RELATIONSHIP WITH THE ORGANIZATION. JOHN MORRISSEY (VICE-PRESIDENT) HAS A BUSINESS RELATIONSHIP WITH THE ORGANIZATION.

ALL DIRECTORS OF THE ORGANIZATION ARE HIGHLY RESPECTED COMMUNITY MEMBERS WHO WORK IN THE PUBLIC REALM, AND MAY HAVE BUSINESS TRANSACTIONS WITH OTHER BOARD MEMBERS.

FORM 990, PART VI, SECTION A, LINE 3: STAFF MANAGEMENT, A PROFESSIONAL EMPLOYER ORGANIZATION OR PEO, ASSISTS THE AGENCY WITH ITS HUMAN RESOURCE FUNCTIONS, PROVIDES HEALTH INSURANCE ADMINISTRATION AND PAYROLL SERVICES INCLUDING FILING ALL PAYROLL TAX RETURNS ON BEHALF OF THE ORGANIZATION (DENOTES THE RESPONSE OF YES TO PART V QUESTION 2B). HOWEVER, THE ORGANIZATION REMAINS IN CONTROL OF MANAGEMENT DUTIES SUCH AS DECISIONS ABOUT PERSONNEL HIRING AND FIRING.

FORM 990, PART VI, SECTION A, LINE 10: AGENCY POLICY MANDATES THE FINANCE & AUDIT COMMITTEE OF CARPENTER'S PLACE REVIEW FORM 990 WITH ITS CERTIFIED PUBLIC ACCOUNTANTS AT THE SAME MEETING THAT IT REVIEWS THE DRAFT OF THE ANNUAL AUDIT REPORT WITH ITS CPAs, OR SUCH OTHER MEETING AS APPROPRIATE. AFTER ACCEPTANCE BY THE FINANCE & AUDIT COMMITTEE, AN ELECTRONIC COPY SHALL BE SENT TO EACH BOARD MEMBER AT LEAST 3 DAYS PRIOR TO NEXT BOARD OF DIRECTORS MEETING FOR THEIR REVIEW. AT THE BOARD MEETING, THE FORM 990 SHALL BE PRESENTED BY THE BOARD TREASURER AND QUESTIONS FROM BOARD MEMBERS

## Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization

CARPENTER'S PLACE, INC.

Employer identification number  
36-4352283

SHALL BE ADDRESSED, AFTER WHICH A MOTION SHALL BE ENTERED, SECONDED AND VOTED UPON TO ACCEPT FORM 990 AS PRESENTED, OR AS REVISED AS MAY BE REQUIRED. UPON FINAL BOARD APPROVAL, FORM 990 SHALL BE SIGNED BY THE BOARD PRESIDENT, VICE PRESIDENT, TREASURER OR THE EXECUTIVE DIRECTOR, AS APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 12C: DIRECTORS, OFFICERS, COMMITTEE MEMBERS, VOLUNTEERS, AND EMPLOYEES ARE REQUIRED TO ANNUALLY DISCLOSE IN WRITING (PER THE CODE OF CONDUCT POLICY) ANY CONFLICTS OF INTEREST OR ANY SITUATION THAT COULD GIVE RISE TO A CONFLICT OF INTEREST. THE POLICY IS STRICTLY ENFORCED BY THE BOARD PRESIDENT, EXECUTIVE COMMITTEE AND EXECUTIVE DIRECTOR. THE CODE OF CONDUCT IS A REQUIREMENT OF THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (H.U.D.) FOR ALL FEDERALLY FUNDED GRANTEES AND SUB-GRANTEES. TO MEET H.U.D. REQUIREMENTS, THE CODE OF CONDUCT MUST INCLUDE ADDITIONAL POLICIES CONCERNING THE PROPER USE OF AGENCY PROPERTY, EMPLOYMENT PRACTICES, ETC.

FORM 990, PART VI, SECTION B, LINE 15: STAFF MANAGEMENT, A PROFESSIONAL EMPLOYER ORGANIZATION OR PEO, ASSISTS THE AGENCY WITH ITS HUMAN RESOURCE FUNCTIONS. THIS INCLUDES REVIEWING COMPENSATION ON BOTH AN INTERNAL AND EXTERNAL BASIS. FURTHER, INFORMATION IS GATHERED ON OTHER LOCAL NON-PROFITS OF SIMILAR SIZE BY THE AGENCY UTILIZING GUIDESTAR AND OTHER WEBSITES. COMPENSATION IS REVIEWED ANNUALLY AS A PART OF THE BUDGETING PROCESS. THE BUDGET PROCESS INCLUDES INPUT AND REVIEW BY BOTH THE EXECUTIVE AND THE FINANCE COMMITTEES OF THE BOARD OF DIRECTORS. THE FULL BOARD OF DIRECTORS APPROVES THE ANNUAL BUDGET

**SCHEDULE O**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

**2008**

Open to Public  
Inspection

Name of the organization

CARPENTER'S PLACE, INC.

Employer identification number  
36-4352283

FORM 990, PART VI, SECTION C, LINE 19: COPIES OF THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ALONG WITH THE 990 AND APPLICATION FOR TAX EXEMPTION ARE PROVIDED ON REQUEST, AVAILABLE FOR INSPECTION AT CARPENTER'S PLACE AND POSTED ON THE GUIDESTAR AND OFFICE OF ATTORNEY GENERAL'S WEBSITES.

FORM 990, PART XI, LINE 2C

THE ORGANIZATIONS AUDIT COMMITTEE USES A SYSTEMATIC PROCESS FOR SELECTION OF INDEPENDENT AUDITORS FOR THE AUDIT OF THE ANNUAL FINANCIAL STATEMENTS. THE AUDIT COMMITTEE HAS BEEN APPOINTED THE RESPONSIBILITY TO OVERSEE THE AUDIT PROCESS INCLUDING THE CONDUCT AND REPORTING ON THE AUDIT.

SCH. L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: JOHN MORRISSEY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SITS ON THE ORGANIZATIONS BOARD AND IS THE OWNER OF MORRISSEY FAMILY BUSINESSES, INCLUDING STAFF MANAGEMENT, INC,

(C) AMOUNT OF THE TRANSACTION: \$655,872

(D) DESCRIPTION OF THE TRANSACTION: THE AGENCY OUTSOURCES ITS PAYROLL AND HUMAN RESOURCES FUNCTIONS TO STAFF MANAGEMENT. TOTAL AMOUNT OF THE TRASACTONS INCLUDES SALARIES, EMPLOYER TAXES, INSURANCE BENEFITS, AND ADMINISTRATIVE FEES.

(E) SHARING OF ORGANIZATION REVENUES? = NO

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  
832211  
12-18-08

Schedule O (Form 990) 2008

**SCHEDULE O**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

**2008**  
Open to Public  
Inspection

Name of the organization

CARPENTER'S PLACE, INC.

Employer identification number  
36-4352283

FORM 990, PART VII,

SECTION A OFFICERS, DIRECTORS, AND TRUSTEES

ALL BOARD MEMBERS ARE STRICTLY VOLUNTEERS FROM OUR LOCAL COMMUNITY AND  
ARE NOT COMPENSATED. CATHY BARSEMA IS PAID BY VIRTUE OF HER FULL-TIME  
EMPLOYMENT STATUS AND IS NOT COMPENSATED FOR THE TIME AND SERVICE GIVEN  
AS A BOARD MEMBER.

Application for Extension of Time To File an  
Exempt Organization Return

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ►
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ► *All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on e-file for Charities & Nonprofits.

Type or print	Name of Exempt Organization	Employer identification number
	CARPENTER'S PLACE, INC.	36-4352283
File by the due date for filing your return. See instructions	Number, street, and room or suite no. If a P.O. box, see instructions. 1149 RAILROAD AVENUE	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ROCKFORD, IL 61104-1309	

Check type of return to be filed (file a separate application for each return):

<input checked="" type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-T (corporation)	<input type="checkbox"/> Form 4720
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust)	<input type="checkbox"/> Form 5227
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 8870

**KAY LARRICK**

- The books are in the care of ► 1149 RAILROAD AVENUE - ROCKFORD, IL 61104

Telephone No. ► 815-964-4105 FAX No. ► ► 

- If the organization does not have an office or place of business in the United States, check this box

- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)       . If this is for the whole group, check this box ►  . If it is for part of the group, check this box ►  and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2010, to file the exempt organization return for the organization named above. The extension

is for the organization's return for:

►  calendar year        or  
►  tax year beginning JUL 1, 2008, and ending JUN 30, 2009

2 If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)