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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

JUL 1, 2008 and ending JUN 30. A For the 2008 calendar year, or tax year beginning C Name of organization D Employer identification number Check if Please use IRS label or Address change KESHET Name change type 36-3441392 Doing Business As Initial Number and street (or P.O. box if mail is not delivered to street address) E Telephone number See Specific Termin-847-205-1234 617 LANDWEHR ROAD Instruc-City or town, state or country, and ZIP + 4 G Gross receipts \$ 6.550.810. Applica-tion pending NORTHBROOK, IL 60062 H(a) Is this a group return F Name and address of principal officer: WILLIAM AUERBACH for affiliates? Yes X No 4707 W FARWELL, LINCOLNWOOD, IL H(b) Are all affiliates included? JYes し 4947(a)(1) or If "No," attach a list, (see instructions) J Website: ► WWW.KESHET.ORG H(c) Group exemption number ▶ K Type of organization: X Corporation Trust Association Other > Year of formation: 1988 M State of legal domicile: IL Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDE SERVICES FOR CHILDREN Activities & Governance WITH SPECIAL NEEDS. Check this box I if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 14 304 Total number of employees (Part V, line 2a) 5 80 6 6 Total number of volunteers (estimate if necessary) 0. 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7a 0. Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 1,148,961 1,457,969. Contributions and grants (Part VIII, line 1h) Revenue 3,179,882. 3,604,530. Program service revenue (Part VIII, line 2g) 268,862 <u>133,783.</u> 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,452,780 957,315. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 6,050,485. 6,153,597. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 3,814,663 4,006,793. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 387,965. b Total fundraising expenses (Part IX, column (D), line 25) 1,225,125. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,182,027 4,996,690 5,231,918. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,053,795. 921,679. Revenue less expenses Subtract line 18 from line 12 Assets or Balances **Beginning of Year End of Year** 7,567,207. 20 Total assets (Part X, line 16) 7,138,056 21 MAR 0 3 2010 SS 1,182,174 <u>1,094,685.</u> Total liabilities (Part X, line 26) 5,955,882 6,472,522 22 Net assets or fund balances. Subtract line 21 from line Part II Signature Block ď Under penalties of perjury, I declare that I have nts, and to the best of my knowledge and belief, it is true, correct. Sign O Here ➾ WILLIAM AUERBACH PRESIDENT Type or print name and title **a** Preparer's identifying number (see instructions) ₩ **Paid** Check if Preparer's selfsignature 02/20/10 employed Preparer's Firm's name (or BERNFIELD EIN > QUse Only self-employed). 485 e half day road - SUITE 250 Phone no. $\triangleright 847 - 941 - 0100$ BUFFALO GROVE IL 60089 X Yes May the IRS discuss this return with the preparer shown above? (see instructions) Form **990** (2008) 832001 12-18-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

36-3441392 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	_X_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_		<u> </u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	·		
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11_	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12_	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a_		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			l
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14 <u>b</u>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity)		
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16_		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	ļ <u></u>
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	-	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	├─	X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22	77	_X_
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23_	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.]	X
	if "No", go to question 25	24a 24b		^
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240	_	-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c	<u> </u>	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	· · · · · · · · · · · · · · · · · · ·	QE ~		x
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	 	^
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	OE.		x
	prior year? If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	26		x
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	20	 	<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	27	1	x
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		990	
			1	

Form 990 (2008) KESHET Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M .	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	<u> </u>
		Form	990 (2008)

832004 12-18-08

Form	990 (2008) KESHET 36-3441	<u> 392</u>	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable 12			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	ŀ		
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 304			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		├ ─
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u> X</u>
b	If "Yes," enter the name of the foreign country.			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>	_	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	l _		
	Tax Shelter Transaction?	5c		
	Did the organization solicit any contributions that were not tax deductible?	6a		X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۵.		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			v
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a_		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	_7b	_	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		x
	to file Form 8282? If "Yes." indicate the number of Forms 8282 filed during the year 7d	7c		_A_
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1		
е		7e		x
	benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
f	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
9	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
ω''	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
•	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have	Ì		
	excess business holdings at any time during the year?	8		}
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a_		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter: N/A			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	↓
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	<u> </u>		
		Form	990	(2008)

36-3441392 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No_
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a		4		
b	Enter the number of voting members that are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	ļ	<u>X</u> _
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	<u> </u>	X
6	Does the organization have members or stockholders?	6		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	<u> </u>	X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
þ	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a	-	<u>X</u>
þ	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b	-	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must		.,	
	describe in Schedule O the process, if any, the organization uses to review the Form 990	_10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			<u> </u>
<u> </u>	tion B. Policies		Yes	No
	Describe assessment to be a consistent of interest policy (2.16 NA) and to line 12	12a	X	NO
	Does the organization have a written conflict of interest policy? If "No," go to line 13	120	22	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12b	х	
	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	1	
С		12c	x	
40	In Schedule O how this is done.	13	X	
13	Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	14	X	
14	Did the process for determining compensation of the following persons include a review and approval by independent	1.7	 -	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision.			
_	The organization's CEO, Executive Director, or top management official?	15a		X
a	Other officers or key employees of the organization?	15b		X
b	Describe the process in Schedule O (see instructions)		1	_ <u></u>
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
·va	taxable entity during the year?	16a		x
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
b	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶IL			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	ole for		
-	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	and fina	ancial	
-	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organi	zation.	-	
	THE ORGANIZATION - 847-205-1234			
	617 LANDWEHR ROAD, NORTHBROOK, IL 60062			
83200 12-18	3 08	Forn	1 990	(2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not c (A) Name and Title	(B) Average				C) tion			(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	director	Institutional trustee	Officer		Highest compensated O		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
SEE ATTACHED SCHEDULE	2.00	х						0.	0.	0.
KEN COOPER V P DEVEL	40.00				x			166,611.	0.	0.
ABBIE WEISBERG SCHOOL DIREC	40.00					х		125,648.	0.	0.
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2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶ 0

Form 990 (2008)

12 10tal 110 01100: Add 11100 111, Eg. 0, 4, 0, 00, 10, 100, 110 110	Form	990 (2	2008) KESHET			·		<u> 36-3441</u>	392 Page 9
### Page 1 a Federated campagins b Membership dues 15 7, 361. 1	Pai	rt VIII	Statement of Revenu	ie			Related or	Unrelated	excluded from
2 a TUITION & FRES Business Code 611500 3,604,530.3,604,530.					 				sections 512, 513, or 514
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2 a TUITION & FEES	3 8	_		• • •		1,457,969			
2 a TUITION & FEES b d d d f All other program service revenue g Totals, Add lines 2a 2f f All other program service revenue g Totals, Add lines 2a 2f f All other program service revenue g Totals, Add lines 2a 2f p Totals, Add lines 1a 111d p Totals, Add lines 1a 11d p Totals, Add lines 1a 111d p Totals, Add lines 1a 11d p To	\neg								
Total Add lines 2a2f	ا يو	2 a	TUITION & FEES				3,604,530.		
Total, Add lines 2a-2f or Total, Add lines 1a-11d Total Add lines 1a-11d T	ا کے								
Total, Add lines 2a-2f or Total, Add lines 1a-11d Total Add lines 1a-11d T	8 2								
Total, Add lines 2a-2f or Total, Add lines 1a-11d Total Add lines 1a-11d T	e au	d				_			
Total, Add lines 2a-2f or Total, Add lines 1a-11d Total Add lines 1a-11d T	<u>Б</u> Ш	е							
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) c Sear I. v., iner 18 b Less direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less. cost of (loss) from gaming activities. See Part IV, line 19 b Less. cost of (loss) from gaming activities. See Part IV, line 19 b Less. cost of (loss) from sales of inventory, less returns and allowances b Less. cost of (loss) from sales of inventory Miscellaneous Revenue Business Code 611600 8,045. 8,045. 6,153,597.4,695,628. 0 0 0	ਕ	f	All other program service reveni	. 9L			-		
other similar amounts) Income from investment of tax-exempt bond proceeds Royalties G a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) T a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gan or (loss) d Net gain or (loss) S a Gross income from fundraising events (not including \$		g				3,604,530.			
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		12		5, 8d, 7d, 8c, 9c, 1	0c, and 11e		4,695,628.	0.	0.
9	83200 02-02	-0 9							Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl			(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	292,259.	125,648.		166,611.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,065,715.	2,701,981.	219,590.	144,144.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	386,897.	316,362.	31,275.	39,260.
10	Payroll taxes	261,922.	220,555.	17,128.	24,239.
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	11,000.		11,000.	
d					
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		414.			414.
12	Advertising and promotion				
13	Office expenses	111,413.	77,055.	31,509.	2,849.
14	Information technology				
15	Royalties				
16	Occupancy	281,567.	244,267.	37,300.	
17	Travel				
18	Payments of travel or entertainment expenses		-		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				· · · · · · · · · · · · · · · · · · ·
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	58,253.	58,253.		
23	Insurance	,			
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	DDOGDAN AGMINITHING	371,363.	371,363.		
b	WE CORE I ANDORE	153,868.	27,545.	115,875.	10,448.
C	PROFESSIONAL SERVICES	138,332.	138,332.		
d	CDANE DWDDMCDC	98,915.	98,915.		
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	5,231,918.	4,380,276.	463,677.	387,965.
26	Joint Costs. Check here ▶ ☐ If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Pà	rt X	Balance Sheet								
					(A) Beginning of year		(B End of) year		
	1	Cash - non-interest-bearing			957,171.	1	99	2,1	$\overline{41.}$	
	2	Savings and temporary cash investments	•		1,228,030.	2	1,54			
	3	Pledges and grants receivable, net				3				
	4	Accounts receivable, net			1,270,062.	4	1,12	8,9	37.	
	5	Receivables from current and former officers, di	rectors,	, trustees, key		.				
		employees, or other related parties. Complete P	art II of	Schedule L		5				
	6	Receivables from other disqualified persons (as	defined	d under section						
		4958(f)(1)) and persons described in section 495	58(c)(3)((B). Complete						
		Part II of Schedule L		_	<u></u>	6				
sts.	7	Notes and loans receivable, net		_		7				
Assets	8	Inventories for sale or use .		_	25 400	8	4	^ ^	07	
•	9	Prepaid expenses and deferred charges		1 445 405	35,422.	9	4	0,0	87.	
	10a		10a	1,445,487.						
	b	Less: accumulated depreciation. Complete		002 262	EEA 473			2 2	2 5	
		Part VI of Schedule D	10b	893,262.	554,473. 3,064,938.		3,27	2,2		
	11	Investments - publicly traded securities		-	3,004,930.	11	3,41	7,0	<i>//•</i>	
	12	Investments - other securities. See Part IV, line		-		12 13		-		
	13	Investments - program-related See Part IV, line	11	-		14				
	14	Intangible assets Other assets See Part IV, line 11			27,960.	15	2	8,7	96.	
	15 16	Total assets. Add lines 1 through 15 (must equ	al line 3	. -	7,138,056.	16	7,56			
	17	Accounts payable and accrued expenses	ai iii ie e		588,498.	17		8,6		
	18	Grants payable			18		,			
	19	Deferred revenue	.	593,676.	19	51	6,0	55.		
	20	Tax-exempt bond liabilities				20	-			
ဟ	21	Escrow account liability. Complete Part IV of Sc	hedule	D		21				
Liabilities	22	Payables to current and former officers, directo								
abil		highest compensated employees, and disqualif	ied pers	sons. Complete Part II						
		of Schedule L			22					
	23	Secured mortgages and notes payable to unrela	ated thi	rd parties		23				
	24	Unsecured notes and loans payable		_		24				
	25	Other liabilities. Complete Part X of Schedule D				25				
	26	Total liabilities. Add lines 17 through 25			1,182,174.	26	1,09	4,6	<u>85.</u>	
		Organizations that follow SFAS 117, check h	ere 🕨	X and complete						
es		lines 27 through 29, and lines 33 and 34.			0 100 405		1 00		<i>-</i>	
auc	27	Unrestricted net assets		· · -	2,192,405.	27	1,90			
Bal	28	Temporarily restricted net assets		-	432,860.	28		$\frac{2,1}{2}$		
P	29	Permanently restricted net assets		·	3,330,617.	29	4,09	0,4	<u> </u>	
Net Assets or Fund Balance		Organizations that do not follow SFAS 117, c	heck h	ere 🕨 📖 and			i			
S		complete lines 30 through 34.				30				
set	30	Capital stock or trust principal, or current funds		nt fund		31				
t As	31	Paid-in or capital surplus, or land, building, or ed Retained earnings, endowment, accumulated in				32		-		
Š	32 33	Total net assets or fund balances	icome,	or other lands	5,955,882.	33	6,47	2.5	22.	
	34	7 139 056 04 7								
Pa	rt XI	Financial Statements and Reporting	1							
								Yes	No	
1	Acco	ounting method used to prepare the Form 990:	Ca	ash X Accrual	Other					
2a		e the organization's financial statements compiled			ccountant?		2a		Х	
		e the organization's financial statements audited					2b	Х	<u> </u>	
		es" to lines 2a or 2b, does the organization have			sibility for oversight of the	audit	:,	x	1	
		review, or compilation of its financial statements and selection of an independent accountant?								
За		result of a federal award, was the organization re				gle Auc	dit			
		and OMB Circular A-133?					<u>3a</u>		X	
b	If "Y	es," did the organization undergo the required au	dit or a	udits?			3b	<u> </u>		

KMN409D2

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2008
Open to Public

Name of the organization

Inspection Employer identification number

		KESHET							36	-3441	392) •
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st complet	te this par	t) (see ins	tructions)				
The organ	ization is not a	a private foundation	because it is: (Please ch	neck only o	ne organiz	zation)						
1 🔲	A church, co	nvention of churches	s, or association of chur	rches desc	ribed in se	ction 170	(b)(1)(A)(i)).				
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach So	chedule E.)								
3	A hospital or	a cooperative hospi	tal service organization	described	ın section	170(b)(1)	(A)(iii). (At	tach Sche	dule H)			
4	A medical res	search organization (operated in conjunction	with a hos	pital desci	nbed in s e	ction 170	(b)(1)(A)(ii	i). Enter th	ie hospital	's nam	10,
	city, and stat	te:										
5	An organizati	ion operated for the	benefit of a college or u	niversity o	wned or op	perated by	a governi	mental uni	describe	d in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6	A federal, sta	ate, or local governm	ent or governmental uni	it describe	d in sectio	n 170(b)(1)(A)(v).					
7 X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	r from the	general p	ublic desc	ribed i	ın
	section 170((b)(1)(A)(vi). (Comple	te Part II.)									
8 🖳	A community	/ trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🗀	An organizati	ion that normally rec	eives. (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembershij	o fees, an	d gross red	ceipts	from
		•	nctions - subject to certa	•	•	•				_		
	income and i	unrelated business ta	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization a	iter June 3	0, 197	<i>"</i> 5
		509(a)(2). (Complete										
10	•	• ,	perated exclusively to te	•	•			•	-			
11	_	-	perated exclusively for the									or
		•	ations described in secti				2) See se o	ction 509(a	a)(3). Che	ck the box	that	
			organization and compl						. —	-		
	a Type				e III - Func	•	-			Type III · (
e 📖			t the organization is not									îu
		_	han one or more publicl						(a)(i) or s	action 509	(a)(2)	
f	_		ten determination from	me ins ma	atitisa iy	рет, туре	ii, or Type)				
_		rganization, check th	ns box organization accepted ai	ny aift or o	ontribution	from any	of the fell	OMUDA DOS	one?			
g	•		rectly controls, either a								Yes	No
			upported organization?	iono or tog	outor with	porsons	aoscribca i	iii (ii) aiiG (i	., DOIOW,	11g(i)	163	140_
	•	• •	n described in (i) above?	7			•			11g(ii)		
		•	person described in (i)		e?		•			11g(iii)		1
h	• •	•	about the organizations			ports.				(
••		g		J								
/i) Name	of supported	(ii) EIN	(iii) Type of	(iv) is the o	organization	(v) Did you	notify the	(vi) ls	the	(vii) Am	nount c	 \f
	anization	(11) = 114	organization (described on lines 1-9		sted in your		ion in col.	organizátio (i) organiz	n in col.		port	"
ŭ			above or IRC section	governing	document?	(i) of you	support?	Ü.S.	?	•	•	
		<u> </u>	(see instructions))	Yes	No	Yes	No	Yes	No			
								'				
				1	1		ļ					
				}								
				 								
		<u> </u>		1					<u> </u>			
		}		1								
<u>Total</u>		<u> </u>					l	L	<u>. </u>			
LHA For P	rivacy Act an	nd Paperwork Redu	ction Act Notice, see t	he Instruc	tions for F	orm 990.		Schedule	A (Form	990 or 99	Ю-EZ)	2008

Schedule A (Form 990 or 990-EZ) 2008 KESHET

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1164097	1379010.	1554000	1156917.	1457969	6712082.
_		1104007.	13/3010.	1334033.	1130311.	143/303.	0/12002.
2	Tax revenues levied for the organ- ization's benefit and either paid to			!			
	or expended on its behalf						
2	The value of services or facilities			<u> </u>			
3	furnished by a governmental unit to						
	the organization without charge						
4	Total, Add lines 1 - 3	1164087.	1379010.	1554099.	1156917.	1457969.	6712082.
5	The portion of total contributions	11010071	10,750100	2002000	22003270		0,220021
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public Support. Subtract line 5 from line 4						6712082.
Sec	tion B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	1164087.	1379010.	1554099.	1156917.	1457969.	<u>6712082.</u>
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	38,798.	96,146.	169,127.	268,862.	133,783.	706,716.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)	35,790.	23,920.	10,819.	35,845.	8,045.	114,419.
	Total support. Add lines 7 through 10						7533217.
	Gross receipts from related activities,						<u>,016,309.</u>
13	First five years. If the Form 990 is for	_	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	, —
50/	organization, check this box and stor ction C. Computation of Publ	here	rcentage				
						44	89.10 %
	Public support percentage for 2008 (i		-	olumn (t))		14	54 40
	Public support percentage from 2007			a line 10 and line	14 - 22 1/20/ 25	15	
102	33 1/3% support test - 2008. If the contact have The organization qualified				14 18 33 1/376 01 11	iore, check this be	> X
_	stop here. The organization qualifies				Llino 15 is 33 1/3%	or more, check th	
10	33 1/3% support test - 2007. If the cand stop here. The organization qual				IIII O 10 13 33 1/370	or more, check th	▶□
170	10% -facts-and-circumstances tes	,		-	13 16a or 16b s	and line 14 is 10%	or more
178	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					alo olgal	▶
h	10% -facts-and-circumstances tes	•	•		_	7a. and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ						▶□
18	Private foundation. If the organization						s 🕨 🗔
				<u> </u>		dule A (Form 990	

Section A. Public Support Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and		137				
membership fees received (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,					 	
merchandise sold or services per-						
formed, or facilities furnished in			•			
any activity that is related to the						
organization's tax-exempt purpose					<u> </u>	
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
		 		·		
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 · 5						
			-			
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons		<u> </u>		 	-	
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of 1% of the total of lines 9,						
10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
						
8 Public support (Subtract line 7c from line 6) Section B. Total Support					<u> </u>	·
	(-) 0004	(h) 2005	(-) 2006	(d) 2007	(e) 2008	(f) Total
alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(a) 2007	(e) 2006	(i) Total
9 Amounts from line 6		ļ				
IOa Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						i
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						1
acquired after June 30, 1975						
' '		 	··			-
c Add lines 10a and 10b				 		
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						1
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)		+			-	
Total support (Add lines 9, 10c, 11, and 12)				<u> </u>	504()(0)	
14 First five years. If the Form 990 is for t	he organization	i's first, second, thi	rd, fourth, or fifth t	ax year as a sect	ion 501(c)(3) organia	zation,
check this box and stop here						<u> </u>
ection C. Computation of Public	: Support Pe	ercentage				
5 Public support percentage for 2008 (lin	e 8, column (f)	divided by line 13,	column (f))		15	
6 Public support percentage from 2007 S	Schedule A, Par	rt IV-A, line 27g		• <u></u>	16	
ection D. Computation of Invest				_		
					17	
				•	18	
8 Investment income percentage from 20				a 45 va		17 10 000
9a 33 1/3% support tests - 2008. If the o						17 IS 1101. [
more than 33 1/3%, check this box and						►L
•		and allegate a board and	line 14 or line 19	a and line 16 is r	nore than 33 1/3%.	and
b 33 1/3% support tests - 2007. If the o	rganization did	not check a box or	11110 14 01 1110 13	a, and into 10131		
b 33 1/3% support tests - 2007. If the o						

Schedule D

Department of the Treasury

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047 **Open to Public** Inspection

Internal Revenue Service answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization KESHET 36-3441392 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a Total number of conservation easements b Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X Schedule D (Form 990) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2008 KESHET						36-34	41392	Page 2
Par		Collections of A	rt, Historica	Treasures,	or Othe				
3	Using the organization's accession and other								
	that apply):								
а	Public exhibition	d	I 🔲 Loan or	exchange progr	ams				
b	Scholarly research	е	Other_						
С	Preservation for future generations								
4	Provide a description of the organization's c	ollections and explai	n how they furth	ner the organizat	ion's exe	mpt purpo	se in Par	t XIV.	
5	During the year, did the organization solicit of	or receive donations	of art, historical	treasures, or oth	er sımıla	r assets		_	
	to be sold to raise funds rather than to be m	aıntained as part of t	the organization	's collection?				Yes	No_
Par	t IV Trust, Escrow and Custodia		 Complete if or 	ganization answ	ered "Ye	s" to Form	990, Par	t IV, lıne 9,	or
	reported an amount on Form 990, Pa	rt X, line 21.						_	
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribi	utions or other a	ssets not	ınctuded	_	_	
	on Form 990, Part X?							Yes	U No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	illowing table:						
								Amount	
С	Beginning balance					1c			
d	Additions during the year	•				. 1d			
е	Distributions during the year	•				1e			
f	Ending balance	•						_	
2a	Did the organization include an amount on F	orm 990, Part X, line	21?				L_	」Yes	L No
	If "Yes," explain the arrangement in Part XIV			······································	-				
Par	t V Endowment Funds. Complete	1	ered "Yes" to Fo					1	
		(a) Current year	(b) Prior yea	r (c) Two yea	rs back	(d) Three y	rears back	(e) Four y	ears back
1a	Beginning of year balance	3,330,617.							
b	Contributions	784,546.							
C	Investment earnings or losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	24,961.							
f	Administrative expenses								
g	•	4,090,202.							
2	Provide the estimated percentage of the year	ar end balance held a							
а	Board designated or quasi-endowment		_%						
b	Permanent endowment >	%							
С	Term endowment	<u></u> %							
3a	Are there endowment funds not in the posse	ession of the organiz	ation that are he	eld and administ	ered for t	he organiz	zation	Г	
	by.								es No
	(i) unrelated organizations							3a(i)	<u> X</u>
	(ii) related organizations							3a(ii)	X
b	If "Yes" to 3a(II), are the related organization	·						3b	
4	Describe in Part XIV the intended uses of the			000 Dad V bas	10				
Par								4 5 5 - 1	
	Description of investment	(a) Cost or of basis (investre		Cost or other asis (other)	(c) D	epreciation	on	(d) Book	value
	Land	2233 (001)		92,933.	<u> </u>			92	,933.
	Buildings			881,935.	<u> </u>	496,2	64.		,671.
	Leasehold improvements			<u> </u>	 				, , , _ ,
	Equipment			470,619.	 	396,9	98.	73	,621.
d	Other				 	<u></u>		<u></u>	,
	. Add lines 1a-1e (Column (d) should equal F	orm 990 Part Y coli	ımn (R) lına 10/	C))	L			552	,225.
I VIdi	, ridd inidd fa fo fooldfill fu) driodid equal f	Sim Soo, rait A, con	10/, 1110 701						

Schedule D (Form 990) 2008

832053 12-23-08

	t XI Reconciliation of Change in Net Assets from Form 990 to	Finan	cial S	tatamen		<u> </u>	3441392 Pa	ige 🕶
L		rinan	iciai S		15		6 152 50	37
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			6,153,59	
2	Total expenses (Form 990, Part IX, column (A), line 25)	•		2			5,231,93	
3	Excess or (deficit) for the year Subtract line 2 from line 1			. 3			921,6° -405,0	
4	Net unrealized gains (losses) on investments			4				39.
5	Donated services and use of facilities		•	5				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV)			8			40E 0'	20
9	Total adjustments (net). Add lines 4-8			9			-405,03	
10 Par	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Re	10 Venue p	er R	eturn	516,64	<u> </u>
	Total revenue, gains, and other support per audited financial statements	1110 11	10.110	тоао р	•••	1	5,748,5	58.
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.					•	3,740,3	.
	Net unrealized gains on investments	2a						
a	Donated services and use of facilities	2b						
0	Recoveries of prior year grants	2c						
c d	Other (Describe in Part XIV)	2d	_	405,0	39.			
e	Add lines 2a through 2d			100,0		2e	-405,03	39.
3	Subtract line 2e from line 1					3	6,153,59	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.						0/200/0	
7	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1					
a	Other (Describe in Part XIV)	4b						
D	Add lines 4a and 4b		l			4c		0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)					5	6,153,59	
	t XIII Reconciliation of Expenses per Audited Financial Statem	ents V	Vith Ex	penses	per			
1	Total expenses and losses per audited financial statements				•	1	5,231,9	18.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			•				
-	Donated services and use of facilities	2a						
b	Prior year adjustments	2b						
-	Losses reported on Form 990, Part IX, line 25	2c						
d	Other (Describe in Part XIV)	2d						
e	Add lines 2a through 2d					2e		0.
3	Subtract line 2e from line 1	•				3	5,231,9	18.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.							
· a	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV)	4b]		
	Add lines 4a and 4b					4c		0.
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)					5	5,231,9	18.
Pa	t XIV Supplemental Information							
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	II, lines 1	1a and 4	Part IV II	nes 1	b and a	2b; Part V, line 4; F	art
	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.							
	· · · · · · · · · · · · · · · · · · ·							
			<u>-</u>					
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:							
NE'	UNREALIZED LOSS ON INVESTMENTS: -405039.							
							<u>.</u>	
						School	tule D (Form 990)	2008

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a. Department of the Treasury Internal Revenue Service

Open To Public Inspection

Name of the organization							ntification number
KESHET						36-3441	392
Part I Fundraising Activities	 Complete if the organization answer 	ered "	es" to	o Form 990, Part IV, I	ine 1	7	
 Indicate whether the organization rais a Mail solicitations b Email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g X Special or oral agreement with any individual eart VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess uant to	non-g gover alsing ding o lonal f o agre	overnment grants inment grants events fficers, directors, trus fundraising services? ements under which	stees the f	Yes	
(i) Name of individual or entity (fundraiser)	(ii) Activity	havec	Did raiser ustody trol of utions?	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
							<u> </u>
						-	
		-					
		•					
	<u> </u>						
							-
		ļ 					
Total	_						
3 List all states in which the organization	on is registered or licensed to solicit	funds	or has	been notified it is ex	empt	from registrati	on or licensing
				· · · · · · · · · · · · · · · · · · ·			
							
							
							
LHA For Privacy Act and Paperwork Re	duction Act Notice, see the Instru	ctions	for F	orm 990.	Sche	dule G (Form 9	90 or 990-EZ) 2008

		on Form 990-EZ, line 6a. List events with	gross receipts greater th	nan \$5,000.				
		Ji. Jiii 000 LL, iii0 OL. List 640113 Will	(a) Event #1	(b) Event #2	(c) Other Events			
- 1				'	NONE		tal Even	
			BANQUET, ETC		MOME	1 '	I. (a) thro	ough
			BANQUET, ETC (event type)	(event type)	(total number)	- °	ol. (c))	
<u>e</u>			(0.0	(3.3)	(
Revenue	1	Gross receipts	1,346,483.			1,3	46,4	83.
	2	Less: Charitable contributions	0.				 	
	3	Gross revenue (line 1 minus line 2)	1,346,483.			1,3	46,4	83.
	4	Cash prizes	0.					
nses	5	Non-cash prizes	0.					
Direct Expenses	6	Rent/facility costs	0.				•	
Direc	7	Other direct expenses	397,213.			3	97,2	<u>13.</u>
	8	•	(3	97,2	<u>13.</u>)			
	9	Net income summary. Combine lines 3 and 8	in column (d)		•	9	49,2	70.
Pa		II Gaming. Complete if the organization a	answered "Yes" to Form	990, Part IV, line 19, or r	reported more than			
	•	\$15,000 on Form 990-EZ, line 6a.						
<u>a</u>			(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total		
Revenue				bingo/progressive bingo		col. (a) th	rough c	OI (C))
<u>§</u>								
	1	Gross revenue						
S	2	Cash prizes				ļ		
Sus								
xbe	3	Non-cash prizes						
t E								
Direct Expenses	4	Rent/facility costs				_		
	5	Other direct expenses						
				Yes %	Yes %			
	6	Volunteer labor	No	No	No			
	7	Direct expense summary. Add lines 2 through	n 5 ın column (d)		•	ļ)
	8	Net gaming income summary Combine lines	1 and 7 in column (d)					
							Yes	No
9	Ent	er the state(s) in which the organization opera	tes gaming activities.					
а	ls t	he organization licensed to operate gaming ac	tivities in each of these s	states?		9	a	
		No," Explain						
				···				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	rminated during the tax	year?	10)a	
b	If "	Yes," Explain.						
			· · · · · · · · · · · · · · · · · · ·				l	
11		es the organization operate gaming activities v		•		1	1	
12	is t	he organization a grantor, beneficiary or truste	e of a trust or a member	of a partnership or othe	r entity formed to			
	adı	minister charitable gaming?				1:		<u> </u>
					Schedule G (Fo	rm 990 or	990-EZ) 2008

Schedule G (Form 990 or 990-EZ) 2008 KESHET 3	<u>6-344</u>	<u> 139</u>	2 Pa	age 3
•			Yes	No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility	%			
b An outside facility	%			
14 Provide the name and address of the person who prepares the organization's gaming/special events books and record	ds.			
Name				
Address ▶				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount	t			
of gaming revenue retained by the third party > \$.		
c If "Yes," enter name and address.]			
Name				
Address >				
16 Gaming manager information:				
Name				
Gaming manager compensation > \$				
Description of services provided ▶			:	:
Director/officer Employee Independent contractor				
17 Mandatory distributions:				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
retain the state gaming license?		17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the	Ì			
organization's own exempt activities during the tax year \$				

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public

Name of the organization

KESHET

Inspection
Employer identification number 36-3441392

Pa	art I Questions Regarding Compensation		
		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
	First-class or charter travel Housing allowance or residence for personal use		
	Travel for companions Payments for business use of personal residence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		
h	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision		
-	of all of the expenses described above? If "No," complete Part III to explain		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,		\dagger
-	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	,	1
			1
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's		
	CEO/Executive Director. Check all that apply.		
	Compensation committee Written employment contract		
	Independent compensation consultant Compensation survey or study		
	Form 990 of other organizations Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:		
	Receive a severance payment or change of control payment?	a	Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		X
	Participate in, or receive payment from, an equity-based compensation arrangement?		X
Ĭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
	contingent on the revenues of.		
а	The organization?	а 📗	X
b	Any related organization?)	X
	If "Yes," to line 5a or 5b, describe in Part III.		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
	contingent on the net earnings of.	İ	İ
а	The organization?	a	X
b	Any related organization?	D	X
	If "Yes" to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		
	not described in lines 5 and 6? If "Yes," describe in Part III	<u> </u>	<u> </u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		
	initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	<u> </u>	X

832111 12-23-08 Schedule J (Form 990) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of W-2	W-2 and/or 1099-MIS	and/or 1099-MISC compensation	(C)	(O)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Compensation	Nontaxable benefits	(B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization **Employer identification number** KESHET 36-3441392 PART VI, SECTION A, LINE 10: FORM 990 IS PRESENTED FOR REVIEW TO THE FINANCE COMMITTEE PRIOR TO BEING SIGNED AND FILED WITH THE I.R.S. FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, EACH DIRECTOR, COMMITTEE SHALL COMPLETE A DISCLOSURE FORM IDENTIFYING ANY MEMBER AND KEY EMPLOYEE RELATIONSHIPS THAT THEY BELEIVE COULD CONTRIBUTE TO A CONFLICT OF INTEREST. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILAVBLE TO THE PUBLIC ON AN 'AS REQUESTED' BASIS.

2/20/2010

Keshet Board of Directors

Name	Position	Address	City	State	Zip	
Dr. Richard Gershon	Board Chair	6546 N. LeMaı	Lincolnwood	-	60712	
William Auerbach	Vice Chair	4707 W. Farwell	Lincolnwood		60712	
Gail Metrick	Treasurer	1651 Forest Dr.	Glenview	IL	60025	
Karen Meyers	Secretary	2828 Whispering Oaks Dr.	Buffalo Grove	1	68009	
Margaret Berger	Board Member	1866 N. Howe St.	Chicago	-1	60614	
Dr. David Grinblatt	Board Member	6233 N. St. Louis Ave.	Chicago	1.	60659	
David Hartman	Board Member	6137 N. Bernard	Chicago	긛	6909	
Dr. Tamar Heller	Board Member	Dept. of Disability/Human Dev., UIC, 1640 W. Roosevelt Rd., N/C 626	Chicago	II.	80909	
Rabbi Moshe Katz	Board Member	2933 W. Coyle	Chicago	1	60645	
Renee Klass	Board Member	2082 Sheridan Rd.	Buffalo Grove	1	68009	
Carl La Mell	Board Member	Clearbrook, 1835 W. Central Rd.	Arlington Hgts.	-1	60005	
Michael Pinsel	Board Member	493 Hazel	Highland Park	1	60035	
Leah Richman	Board Member	2647 Maple	Northbrook		60062	
David Shorr	Board Member	1910 Old Briar Road	Highland Park	1	60035	

Keshet Find Report July 2008 through June 2009

10:31 AM

	Name Zip Amount Balance		30,000,00 30,000,00		60035 450,000.00 534,000.00	39,970.25	60,000.00 633,970.25	60093 40,000.00 673,970.25	40,000.00	35,000.00 748,970.25	60062 100,000.00 848,970.25	60601 100,000.00 948,970.25	948,970.25 948,970.25
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port 1 June 2009	Name City			Chicago	Highland Park	Chicago		Northfield	Mundelein	Treasurer of the State of	Northbrook	Chicago	
Find Report July 2008 through June 2009	Name Street1			3451 W. Glenlake	1910 Old Briar Rd.	30 S. Wells St.	Coe Financial Group, Inc.	P.O. Box 8529	Mr. James Abrams		500 N. Skokie Blvd #310	222 N. LaSafle, Sulte 2000	
	Name		Highland Park Healthcare Foundation	Hartman, Robert & Debra	Shorr, David & Julle	Jewish Federation of Chicago	Special Kids Network	Circle of Service Foundation, Inc.	Medline Industries	State of Illinois, Treasurer	Diamond Insurance	Ane & Ida Crown Memorial	
	Date		4/6/2009	2/17/2009	11/12/2008	10/24/2008	10/23/2008	9/26/2008	8/5/2008	7/28/2008	7/1/2008	7/1/2008	
11/19/09 Accrual Basis	Туре	90 nul - 80' lul	Sales Receipt	Invoice	Sales Receipt	Sales Receipt	Sales Receipt	Sales Receipt	Invoice	Sales Receipt	Invoice	Invoice	60 unf - 80, Inf