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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

<u>A_</u>	For th	e 2008 ca	alendar	year, or tax	year beginnin	g July 1	, 2008, a	nd ending	Jur	ie 30	, 20 09	
В	Check if a	applicable	Please	C Name of org	ganization Illino	is Primary Healt	h Care Asso	ciation		D Employ	yer identification	number
Π.	Address	change	use IRS label or	Doing Busir	ness As					36	336924	11
	Name c		print or	Number and	street (or PO box r	f mail is not delivered to s	treet address)	Room/suit	е	E Teleph	one number	
	Initial re		type See	500 South	9th Street					(217)	541-730	30
	Termina		Specific Instruc-	City or town	n, state or countr	y, and ZIP + 4		·				
_		ed return	tions.	Springfield	d, IL 62701					G Gross re	eceipts \$ 16.6	83,511
_		on pending	F Nan	ne and address	of principal office	er Bruce Johns	on Presider	ot & CEO	114 2 4 4			
ш.	Applicatio	on perioring				eld, <u>IL 627</u> 01	on, r resider	ii a olo	111,000		n for affiliates? Yes	
_	Tax-ex	empt status		501(c) (3) ⊲ (27		1		included? LYes	
÷		ite: ► ipl			(maere no)	4547 (d)(1) O1 5					list (see instruction	
<u>-</u>				ration Trust	Association	Other ▶	I Vac	of formation		exemption nu		
_				rauon 🗀 Trust	ASSOCIATION L	J Other P	L tear	of formatio	n 1981	M State o	f legal domicile L	
Ľ	art I	Summ						IDUCA		. 40 !	ave the beelt	
	1	Briefly de	escribe	the organiz	ation's mission	on or most signific	cant activities	PHCA	mission	s to impr	ove the health	
ø	-					lations by fosteri						
auc						ommunity direct						
E	} .					recruitment and					ent, and advoc	cacy.
Activities & Governance	2					tinued its operations	•	more than	25% of its as			
જ	3			_	•	ning body (Part V				. 3	<u> </u>	12
ies	4	Number	of inde	pendent vot	ting members	of the governing	body (Part V	/I, line 1b)	. 4	<u> </u>	12
₹	5	Total nur	mber of	f employees	(Part V, line	2a)				. 5		20
Aci	6	Total nur	mber of	f volunteers	(estimate if n	ecessary)				. 6		0
	7a	Total gro	ss unre	elated busin	ess revenue t	rom Part VIII, line	12, column ((C)		. 7a		0
	b	Net unre	lated b	<u>usiness taxa</u>	able income f	rom Form 990-T,	line 34		<u> </u>	. 7b		0
	1							L	Prior Ye	ar	Current Ye	ar
•	8	Contribut	tions ai	nd grants (P	art VIII, line 1	h)		L	12,	890,606	14,1	<u>45,802</u>
Revenue	9	Program	service	e revenue (F	Part VIII, line 2	2g)		L	1,	220,844	1,7	<u>06,415</u>
ě	10					, lines 3, 4, and 7	d)	L		18,960		671
Œ	11					s 5, 6d, 8c, 9c, 10			(3	72,520)	(15	6,528)
						st en pay Part VIII, c		e 12)	13,	757,890	15,6	96,360
_					(ZA	, column (A), line				1,000		0
						, column (A), line				0		0
es	15					nehit (Partix, col		5_10\	1.	739,386	2.0	21,595
ens	162					ımn (A), line 11e))-10)		0		0
Expenses	102						21	· ·				
	1 ~					n(B) (Ime 25) ► 6 +1 a-1+c, +11-2				422,896		68,229
	1					equal Part IX, colu	-	· · ·		163,282		89,824
					t <u>ract line</u> 18 fr		inin (A), iine z	23)		594,608		06,536
s or		710101100	1000 CX	penece. Cab	1.401 1110 10 11	<u> </u>	· · · ·	• • • •	Beginning (End of Yes	
ats o		Tatal	t- (D-	V (! 40	••			-		265,703		33,620
Asse	20			art X, line 16	•			· · · -		403,393		64,774
Net Assets Fund Baland	21 22			Part X, line				· · ·⊢				
	art II		ature		S. Subtract III	ie 21 itolii iilie 20)		 ,	892 <u>,31</u> 0	0,2	<u>68,846</u>
	ai (ii				ne that I have ox	amined this furn, incli	uding accompany	una echedu	les and statem	ents and to	o the best of my kr	owledge
		and belie	1 11 3/1	e conect, and	complete Decla	ration of reparer (oth	er than officer) is	based on	all information	of which pi	reparer has any kn	owledge
o:.		(*	$\overline{}$	// //			1.	2-5	100	
Sig		Suga	nature of	officer					Dat	2-0-	10	
me	ere	J, 3,91			AND CE	a)			Dat	0		
		70				0						
_		y Type	or print	name and title			1-:	100	not if	<u> </u>		
		Preparer					Date	self		Preparer's (see instruc	identifying number ctions)	
Pai	d	signature	• F					em	ployed ▶ ∐	,		
	parer's	·										
	Only	Firm's na	ame (or y noloved).	ours					EIN	<u> </u>		
		address,	and ZIP						Phone n	o > ()	
Ma	y the	IRS disc	uss this	s return with	the prepare	shown above? (s	see instructio	ns)			. Yes	No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

05-15

Cat No 11282Y

Form 990 (2008)

15

Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: IPHCA strives to improve the health status of medically underserved populations by fostering the provision of
	high-quality, comprehensive health care that is accessible, coordinated, community-directed, culturally sensitive, and linguistically competent.
	Did the appropriate undertake any complement appropriate during the upper which were not letted an
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	anocations to extend, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 6,452,666 including grants of \$) (Revenue \$ 5,866,677) Cornerstone is the largest distributed health information system in the nation. The system serves in excess of
	2.5 million individuals receiving WIC Case Management and Immunization services. Services are provided in 320
	tax exempt health care organizations throughout the State of Illinois.
4b	(Code:) (Expenses \$ 2,888,481 including grants of \$) (Revenue \$ 2,928,323)
	Early Intervention/Centralized Billing Unit processes claims for services provided by patients enrolled in the Early
	Intervention programs administered by the State of Illinois. Approximately 1.2 million claims were processed
	during fiscal year 2009. This covered 20,500 patients and nearly 5,000 providers with claims totaling \$108 million.
	······································
4c	(Code: 518210) (Expenses \$ 1,327,178 including grants of \$) (Revenue \$ 1,497,151)
	Practice Management/Electronic Health Record system management. Provision and maintenance and support
	services for an integrated practice management/electronic health record system utilized by 18 Federally Qualified
	Health Centers with delivery sites in medically underserved areas. Approximately 300,000 patients were served by this system.
	Dy tills system.
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 2,532,971 including grants of \$) (Revenue \$ 2,384,836)
40	Total program service expenses > \$ 13.201.206 (Must equal Part IX. Line 25. column (RL)

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		√
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		√
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11		1
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14a	, , , , , , , , , , , , , , , , , , , ,	14a		✓
b	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17 18		√
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	19		V
19 20	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		1
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		7
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
-	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions	04-		,
ı.	24b–24d and complete Schedule K. If "No," go to question 25.	24a 24b		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27 	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1

Pa	Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	_	✓
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV.	28b		1
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			

Form **990** (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Ltb0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c_		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 20			_
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<u>2b</u>	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			;
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a_	√	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_	✓	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	<u>4a</u>		/
b	If "Yes," enter the name of the foreign country: ▶ NA			l '
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		✓
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b_		✓
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	E		
62	Regarding Prohibited Tax Shelter Transaction?	<u>5с</u> 6а		1
	-	<u> </u>		
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b_		✓
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	7a		1
h	\$75?	7b		1
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
C	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	- 7е	1 00	Ī
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		_
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		√
-	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		✓
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring		-	
_	organization, have excess business holdings at any time during the year?	8_		/
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	9a	-	
a	Did the organization make any taxable distributions under section 4966?	9b		1
ь 10	Section 501(c)(7) organizations. Enter:			ڵ
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b NA			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b NA	12a	L	_ ✓

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the		- 1	
	circumstances, processes, or changes in Schedule O. See instructions.		į	•
1a				
ь	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		√
6	Does the organization have members or stockholders?	6	✓	
7a				
	of the governing body?	7a	✓	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following.			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
	Does the organization have local chapters, branches, or affiliates?	9a		✓
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		✓
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓_	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	✓	
Sec	tion B. Policies			
	HOLL B. FORCIES			
	tion b. Foncies		Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes 🗸	No
12a		12a	Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes ✓	No
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13		√	No
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13		✓	No
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	Y Y Y	No
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b 12c	✓	No
12a b c	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c 13	Y Y Y	No
12a b c 13 14	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	Y Y Y	No
12a b c 13 14	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	12b 12c 13 14	Y Y Y	No
12a b c 13 14	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14	Y Y Y	No
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	12b 12c 13 14	Y Y Y	No
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14	Y Y Y	No
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	12b 12c 13 14	Y Y Y	No
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	12b 12c 13 14 15a 15b	Y Y Y	-
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	Y Y Y	-
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Y Y Y	-
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	12b 12c 13 14 15a 15b	Y Y Y	-
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Illinois	12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	-
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed ▶ Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(cr	12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	-
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? **tion C. Disclosure** List the states with which a copy of this Form 990 is required to be filed ***Illinois** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(cavailable for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	-
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed ▶ Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	-
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12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(creation policy) and financial statements available to the public	12b 12c 13 14 15a 15b 16a 16b	√ √ √ √ √ only)	-
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request	12b 12c 13 14 15a 15b 16a 16b c)(3)s	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	-

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not ce	ompensate	any c	offic	er,	<u>dıre</u>	ctor,	trus	tee, or key em	ployee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per		on (k all	that ap		Reportable	Reportable	Estimated
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Bruce Johnson President and CEO	50							276,684	0	187,549
				✓	✓	✓	ļ	2,0,004		.0.,0.0
Henry Taylor Chair	5			1				0	0	0
Forrest Olson Chair-Elect	5			/				0	0	0
Barbara Dunn Secretary	5			1				0	0	0
Kim Mitroka	5							0	0	0
Treasurer				✓						
Irene Pierce Immediate Past Chair	5	1						o	0	0
Carmen Velasquez Director	5	1						0	0	0
Wayne Moyer	5							0	0	0
Director Joan Sheforgen	5							0	0	0
Director		-	_	-			_			
Berneice Mills-Thomas Director	5	1						0	0	0
George Barton Director	5	/						o	0	0
George O'Neill Director	5	1						0	0	0
Marsha Conroy	5	V						0	0	0
Director	ļ <u></u>	✓		Ш	<u>L</u>					_
Philippe Largent Vice President Governmental Affairs	50					1		111,081	0	42,930
Kelly Carter Chief Operating Officer	50			1	-	<i>y</i>		102,053	0	38,679
Jeff Hamrick Chief Financial Officer	25			<u>/</u>		_▼_		57,392	0	19,531
										-

Pai	Section A. Officers, Directors, Tru	istees, Key	Emp	loy	ees,	, an	d Hig	nes	· · · · · ·	Employees (c	ontinue	ed)	
	(A) Name and title	(B)	D	/-	-	C)		- 4 3	(D)	(E)	_	(F)	
	Name and the	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	con	stimate mount other npensati from th ganizate nd relate ganizate	of tion e tion ted
											ļ 		
							_			<u> </u>			
	<u>Total</u>	_	٠		•	<u></u>	<u> </u>	<u> </u>	547,210				3,689
2 	Total number of individuals (including thos organization ► 3	e in 1a) wh	o rec	eive	ed r	more	e thar	า \$1 	00,000 in repo	rtable compen	sation	from	the
3	Did the organization list any former office employee on line 1a? If "Yes," complete S							oye	e, or highest c	ompensated	3	Yes	No
4	For any individual listed on line 1a, is the state organization and related organizations										4	-	
5	Individual	or accrue	com	pen: Sch	satı	on i	from I for s	any	unrelated org	anization for	5	,	- ,
Sec	ction B. Independent Contractors	700, 00111	5,010	-		,,,,	107 0		, person	 			
1	Complete this table for your five highest c compensation from the organization.	ompensate	d ind	epe	nde	ent d	contra	acto	rs that receive	d more than \$	100,00	0 of	
	(A) Name and business add	dress							(B) Description of s	ervices		C) ensatio	n
CQ	uest America, Inc, 500 South 9th Street, S	pringfield,	IL 62	2701	1			IT	Consulting Se	ervices		10,51	B, 4 16
_	ech Solutions, 4301 Creek Drive, Springfi		11						Consulting Se				3,491
	se Conklin, PO Box 385, Athens, IL 62613		<u> </u>			600	05	-	Consulting Se				8,933 5,030
-Ku	ffatto Consulting Services, 11706 Catatog	a Dilve, Pi	aiiiVi	e₩,	1L	020	05	#	Consulting Se	ervices		11:	5,979
2	Total number of independent contractors compensation from the organization ▶ 0		those	in	1) v	vho	recei	ved	more than \$10	00,000 in			

t VIII	Statement of Rev	venue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from te under sections 512, 513, or 514
1a b c d e f	Federated campaigns	. 1a		_			
b	Membership dues	. 1b	392,550				
C	Fundraising events	<u>1c</u>			į		
d	Related organizations	<u>1d</u>					
е	Government grants (contri	butions). 1e	12,911,165				
f	All other contributions, gifts, g	rants.					
	and similar amounts not include		842,087				
g	Noncash contributions include						
h		<u> </u>		14,145,802			
			Business Code				
2a	I-Net Network Fees		518210	1,064,410	1,064,410		
ь	E-Net Network Fees		518210	432,741	432,741		
c	Conference Fees			128,739	128,739		
d	CDO Davanua		1	80,525	80,525		
e			· [<u> </u>	
f	All other program service						
g	Total. Add lines 2a-2f	<i>.</i>	<u> ▶</u>	1,706,415			
3	Investment income (incl	luding divider	nds, interest, and		İ		
	other similar amounts)		_	671			6
4	Income from investment o	f tax-exempt b	ond proceeds				
5	Royalties	<u> </u>	<u> </u>				
		(i) Real	(II) Personal				
6a	Gross Rents	669,5	13				
Ь	Less: rental expenses	987,1	51		1		
	Rental income or (loss)	(317,63	8)		İ		
	Net rental income or (lo	oss)	🕨	(317,638)			(317,63
7a	Gross amount from sales of	(i) Secunties	(ii) Other			···	
	assets other than inventory						
ь	Less: cost or other basis						
	and sales expenses ,				1		
c	Gain or (loss)				[
d	Net gain or (loss)		. <u>,</u> .				
82	Gross income from	fundraising					
"	events (not including \$						
	of contributions reported	d on line 1c).					
1	See Part IV, line 18		а				į
ь	Less: direct expenses		b				
С	Net income or (loss) fro	m fundraising	g events ►				
9a	Gross income from gam						
١.	See Part IV, line 19						
	Less: direct expenses. Net income or (loss) fro		b				
							
ling	Gross sales of inverteurns and allowances		a				
h	Less: cost of goods so		b	1			1
	Net income or (loss) from						
	Miscellaneous Reve		Business Code	-			
11a	Leased Employees		561000	112,430	112,430		1
ь	Other Revenue		- 00.000	48,680	48,680		
"				40,000	40,000		
°.	All adds			 			-
	All other revenue			164 440			
1	Total. Add lines 11a-1		-	161,110			-
12	Total Revenue. Add lings, 10c, and 11e	nes 1h, 2g, 3	4, 5, 6d, 7d, 8c,	15,696,360	1,867,525		0 (316,96
1							

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grahts and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	927,809	655,961	271,848	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	862,825	660,929	201,896	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).	69,231	48,946	20,285	
9	Other employee benefits	67,345	47,613	19,732	
0	Payroll taxes	94,385	66,730	27,655	
1	Fees for services (non-employees):				
а	Management				
þ	Legal	77,633	35,671	41,962	
	Accounting	34,576		34,576	· · · · ·
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	99,497	99,497		
9		5,785	2,970	2,815	_
2 3	Advertising and promotion	439,831	431,263	8,568	
3 4	Office expenses	831,965	814,175	17,790	
5	Royalties			,	
, }	Occupancy	441,307	377,149	64,158	
7	Travel	246,502	193,873	52,629	
3	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings .	166,295	148,156	18,139	
0	Interest	42,860	40,074	2,786	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization.	667,552	590,202	77,350	
3	Insurance	37,631	33,827	3,804	
,	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Professional Services	8,639,246	8,531,551	107,695	· · · · · · ·
b	Postage and Printing	292,286	276,339	15,947	
c	Maintenance and Leases	45,769	43,635	2,134	
ď	Licenses and Fees	50,936	18,679	32,257	
е	Dues and Subscriptions	15,710	2,472	13,238	
f	All other expenses Miscellaneous	132,848	81,584	51,264	
<u>5</u>	Total functional expenses. Add lines 1 through 24f	14,289,824	13,201,296	1,088,528	
6	Joint Costs. Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Par	t X	Balance Sheet						
				(A) Beginning of year		(B End of	i) f year	
	1	Cash—non-interest-bearing	·		1			
-	2	Savings and temporary cash investments			2	_	325	5,144
	3	Pledges and grants receivable, net		640,266	3		1,258	3,30
1	4	Accounts receivable, net		55,547	4		512	2,347
	5	Receivables from current and former officers, directors, employees, or other related parties. Complete Part II of	trustees, key		5			
	6	Receivables from other disqualified persons (as defined 4958(f)(1)) and persons described in section 4958(c)(3) Part II of Schedule L	(B). Complete		6			
2	7	Notes and loans receivable, net			7			
Assets	8	Inventories for sale or use			8			
4	9	Barrier Land		145,365	9		125	5,290
	10a	Land, buildings, and equipment: cost basis 10a	31,564,272					
- 1		Part VI of Schedule D	19,451,742	10,931,238	10c	1	2,112	2.530
- {	11	Investments—publicly traded securities			11			.,
	12	Investments—other securities. See Part IV, line 11			12			
	13	Investments—program-related. See Part IV, line 11		···································	13			
	14	Intangible assets	1		14			
	15				15			
	16	Other assets. See Part IV, line 11	4	12,265,703			4,333	1 620
_	17			1,722,409			1,602	
- 1	18	Accounts payable and accrued expenses		1,722,403	18		1,002	., 10-
		Grants payable		438,453			045	5,963
	19	Deferred revenue		430,433	20		013	,,50.
	20	Tax-exempt bond liabilities			21			
2	21	Escrow account liability. Complete Part IV of Schedule			21			
LIGDINGS	22	Payables to current and former officers, directors, employees, highest compensated employees, and persons. Complete Part II of Schedule L	I disqualified		22			
-	23	Secured mortgages and notes payable to unrelated thir		5,242,531	23		5,646	3.657
- 1	24	Unsecured notes and loans payable			24		<u> </u>	.,
- 1	25			·	25			
	26	Total liabilities. Add lines 17 through 25		7,403,393			8,064	1 774
_		Organizations that follow SFAS 117, check he complete lines 27 through 29, and lines 33 and 34.		7,400,550	20		0,00-	·,. · -
ĕ	27	Unrestricted net assets		4,862,310	27	-	6,268	3.846
<u>ğ</u>	28	-			28		-,	.,.
8	29	•			29			
net Assets of Fund balances	29	Permanently restricted net assets	 k here ▶ □		23			
2	20	· · · · · · · · · · · · · · · · · · ·			30			-
ğ	30	Capital stock or trust principal, or current funds			31			
Si	31	Paid-in or capital surplus, or land, building, or equipme	i i		32			
<u></u>	32	Retained earnings, endowment, accumulated income, or	ŀ	4,862,310			6,268	0.44
ž	33 34	Total net assets or fund balances						_
-			<u>· · · · · l</u>	12,265,703	34		<u>4,333</u>),02C
Pali	rt XI	Financial Statements and Reporting				 -		·
1	Acco	ounting method used to prepare the Form 990: Cas	h 🗹 Accrual	☐ Other		[.	Yes	No
2a	Were	e the organization's financial statements compiled or rev	lewed by an ind	ependent accountant	t?	2a		✓
þ		e the organization's financial statements audited by an ir		•		2b	✓_	
		es" to lines 2a or 2b, does the organization have a committee	-		sight of			
		audit, review, or compilation of its financial statements and s			-	2c	√	L
3а	the S	result of a federal award, was the organization required Single Audit Act and OMB Circular A-133?				3a	1	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name	of t	he organization							Employe	r identificat	tion number	
			Ith Care Associ						36		3369241	
Pai	<u>t I</u>	Reason	for Public Ch	arity Status (All or	ganızatio	ons mus	t comple	ete this	part.) (se	e instru	ctions)	
The 1 2 3 4		A church, co A school de A hospital of A medical re	onvention of churscribed in section in section in a cooperative has been considered by the cooperative has been cooperative the cooperative has been cooperative the cooperative the cooperative has been cooperative the coop	dation because it is riches, or association on 170(b)(1)(A)(ii). (At nospital service organition operated in conjuste:	of church tach School nization di junction v	hes desci edule E.) escribed with a hos	ribed in s in sectio spital de	ection 1 n 170(b) scribed ii	70(b)(1)(/ (1)(A)(iii). n section	(Attach S		
5		An organizat		the benefit of a colle							l unit described in	
6												
7	Z	An organizat	on that normally	receives a substantia	al part of			-			the general public	
8				in section 170(b)(1)		Complete	Part II.)					
9		An organizat receipts from support from	ion that normally n activities relate n gross investm	receives: (1) more that ed to its exempt func- ent income and unre	an 33½ % tions—su elated bus	of its sup bject to d siness tax	pport froi certain ex kable inc	ceptions ome (les	, and (2) s section	no more	than 331/3 % of its	
10 11												
		a 🗆 Type	1 b 🗆	Type II c	: 🗆 Tvp	e III-Fun	ctionally	ıntegrate	d	d 🗆	Type III-Other	
е		persons other	this box, I cert	ify that the organization managers and othe	tion is no	ot control	led direc	tly or inc	directly b	y one or	more disqualified	
f g		organization	, check this box st 17, 2006, has	a written determinati the organization acce							III supporting	
		(i) A persor	who directly or	r indirectly controls, only body of the supp				th person	ıs descrit	oed in (ii)	Yes No	
.		(ii) A family (iii) A 35% o	member of a pe	rson described in (i) a of a person described ation about the organ	above?	 (II) above	 ?				11g(ii) 11g(iii)	
_ <u>h</u>	Name	of supported	(ii) EIN	(iii) Type of organization		organization		ou notify	(4)	s the	(vii) Amount of	
117		janization	(ii) Eii v	(described on lines 1-9 above or IRC section (see instructions))	in col (i) la	sted in your document?	the organ	nization in of your port?	organizat (i) organi	ion in col zed in the S?	support	
					Yes	No	Yes	No	Yes	No		
	_											
	-				-		_		 			

Par						and 170(b)(1)(A)(vi)
500	(Complete only if you check tion A. Public Support	ted the box t	on line 5, 7, C	or 8 of Part I.	<u> </u>		
	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Ca	letidal year (of fiscal year beginning in)	(a) 2004	(b) 2005	(6) 2006	(0) 2007	(e) 2008	(i) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	12,622,033	11,196,996	11,942,904	13,220,530	13,527,759	62,510,222
	include any "unusual grants.")	12,022,033	11,130,330	11,942,904	13,220,530	13,527,759	62,510,222
2	Tax revenues levied for the organization's benefit and either paid to or expended on						
	ıts behalf						
3	The value of services or facilities	Ì	Ì		·		
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3	12,622,033	11,196,996	11,942,904	13,220,530	13,527,759	62,510,222
5	The portion of total contributions by each	, , ,	, , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
•	person (other than a governmental unit or	i		Ì			
	publicly supported organization) included			ł			
	on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.				-		62,510,222
Sec	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	12,622,033	11,196,996	11,942,904	13,220,530	13,527,759	62,510,222
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources	46,721	53,202	38,129	18,960	671	157,683
9	Net income from unrelated business					-	
9	activities, whether or not the business is				l		
	regularly carried on						
10	Other income. Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part IV.)						
11	Total support. Add lines 7 through 10 .			. <u></u>			62,667,908
12	Gross receipts from related activities, etc	(see instructio	ns)			12	5,699,181
13	First five years. If the Form 990 is for		n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3) _
	organization, check this box and stop he			<u> </u>	<u> </u>	<u></u> .	<u> ▶ </u> □
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2008 (line		•			14	99.00 %
15	Public support percentage from 2007 Sci					15	97.56 %
16a							
	and stop here. The organization qualifies						
b	331/3 % support test - 2007. If the organiz						
	box and stop here. The organization qua						
17a	10%-facts-and-circumstances test – 20						
	more, and if the organization meets the "fa						
	organization meets the "facts-and-circum	stances" test T	ne organization	n qualifies as a	publicly suppoi	ted organizatio	n► ∐
b	10%-facts-and-circumstances test -2007	. If the organizat	ion did not ched	ck a box on line	13, 16a, 16b, o	r 17a, and line 1	5 is 10% or
	more, and if the organization meets the "f						
	organization meets the "facts-and-circumsta						
18	Private foundation. If the organization did	l not check a bo	x on line 13, 16	a, 16b, 17a, or 1	7b, check this	box and see ins	tructions ► 🔲

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support	o the bex of	11110 0 01 1 0				
	llendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include	(4) 200	(5) 2000	(0) 2000	(4) 200.	(0) 2000	(i) your
2	any "unusual grants.")						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 6	The value of services or facilities furnished by a governmental unit to the organization without charge						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support	() 2004				T	T .=
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for organization, check this box and stop	h <u>ere</u>	<u> </u>				on 501(c)(3)
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2008 (lin					15	<u>%</u>
16	Public support percentage from 2007 S			7g <u></u>	· · · · · ·	16	%_
	tion D. Computation of Investmen					 	
17	Investment income percentage for 200				olumn (f)) .	17	<u> </u>
18	Investment income percentage from 20						
19a	17 is not more than 331/4 %, check this b	ox and stop h	ere. The organ	zation qualifies	s as a publicly	supported orga	anization 🕨 🔲
þ	331/3 % support tests - 2007. If the organ line 18 is not more than 331/3 %, check this	ization did not s box and stop	check a box or here. The orga	n line 14 or line Inization qualifie	19a, and line 1 s as a publicly	l6 is more than supported orga	33⅓ %, and anization ► □
20	Private foundation. If the organization						

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	or the organization	36 3369241
	ois Primary Health Care Association	
Pai	Organizations Maintaining Donor Advised Funds or Other Similar Futhe organization answered "Yes" to Form 990, Part IV, line 6.	inds or Accounts. Complete if
	(a) Donor advised funds	(b) Funds and other accounts
		(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year) .	
4	Aggregate value at end of year L	
5	Did the organization inform all donors and donor advisors in writing that the assets hel funds are the organization's property, subject to the organization's exclusive legal cont	d in donor advised rol? Yes . No
6	Did the organization inform all grantees, donors, and donor advisors in writing that graused only for charitable purposes and not for the benefit of the donor or donor advisor impermissible private benefit?	r or other
Pai	Conservation Easements. Complete if the organization answered "Yes" to	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		of an historically important land area
		of certified historic structure
	☐ Preservation of open space	or certified historic structure
2	Complete lines 2a-2d if the organization held a qualified conservation contribution in the fo	orm of a conservation easement
_	on the last day of the tax year.	on a condervation decombine
	, , ,	Held at the End of the Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	1 4. 1
	Number of conservation easements on a certified historic structure included in (a)	· ·
C		
d	Number of conservation easements included in (c) acquired after 8/17/06	
3	Number of conservation easements modified, transferred, released, extinguished, or te the taxable year ▶	rminated by the organization during
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection enforcement of the conservation easements it holds?	on, violations, and
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements d	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during	- ·
8	Does each conservation easement reported on line 2(d) above satisfy the requirements $170(h)(4)(B)(i)$ and section $170(h)(4)(B)(i)$?	
9	In Part XIV, describe how the organization reports conservation easements in its reven	ue and expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's	financial statements that describes
5	the organization's accounting for conservation easements.	
Par	Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
_	Complete if the organization answered Tes to Form 990, Part IV, line 6.	
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue s art, historical treasures, or other similar assets held for public exhibition, education, or resprovide, in Part XIV, the text of the footnote to its financial statements that describes t	search in furtherance of public service,
b	If the organization elected, as permitted under SFAS 116, to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or reservoide the following amounts relating to these items:	earch in furtherance of public service,
	(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar following amounts required to be reported under SFAS 116 relating to these items:	assets for financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1	▶ \$
	Assets included in Form 990, Part X	
		· · · · · · · · · · · · · · · · · · ·

	•					
	dule D (Form 990) 2008 TIII Organizations Maintaini	na Collections	of Art Historics	Tracures or	Other Similar As	Page 2
3	Using the organization's accession items (check all that apply):					
a b c	Public exhibition Scholarly research Preservation for future general Provide a description of the organiz		e 🗌 (
5	Part XIV. During the year, did the organization sassets to be sold to raise funds rathe Trust. Escrow and Cust	r than to be mainta	ained as part of th	e organization's co	llection?	Yes No
r a	Trust, Escrow and Custon Part IV, line 9, or reported	d an amount on	Form 990, Part)	it organization an K, line 21.	swered "Yes" to I	-orm 990,
						☐ Yes ☐ No
	If "Yes," explain the arrangement in Beginning balance		nplete the follow	ng table:		ount
c d	Additions during the year			· · · · · 		
е	Distributions during the year			<u> </u>		
f	Ending balance			<u>1</u>	f	
2a b	Did the organization include an amount of "Yes," explain the arrangement in	_Part XIV.				☐ Yes ☐ No
Pai	t V Endowment Funds. Co	mplete if organi	zation answered	d "Yes" to Form	990, Part IV, line	10.
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions			ļ		-
	Investment earnings or losses .					
d	Grants or scholarships					
	Other expenditures for facilities and programs					
f g	Administrative expenses End of year balance					
2	Provide the estimated percentage of					
а			%			
b	Permanent endowment ▶					
	Term endowment ▶%					
За	organization by:	e possession of th	ne organization tha	at are held and adı	ninistered for the	Yes No
	(i) unrelated organizations					3a(i)
.	(ii) related organizations			bodulo BO		3a(ii)
4	If "Yes" to 3a(II), are the related organism Describe in Part XIV the intended us	anizations listed a ses of the organiz	is required on Sc ation's endowme	nequie R? ent funds.		3b

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. (a) Cost or other basis (investment) (b) Cost or other basis (other) Description of investment (c) Depreciation (d) Book value 685,700 685,700 1a Land 8,366,979 885,485 7,481,494 **b** Buildings 268,362 107,345 161,017 c Leasehold improvements 22,243,231 18,458,912 3,784,319 d Equipment . e Other Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).) 12,112,530

Part VII Investments - Other Securitie	s. See Form 990, Part X	, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	
Financial derivatives and other financial products			
Other			
Total. (Column (b) should equal Form 990, Part X, col. (B) line 12)			
Part VIII Investments - Program Relate	ed. See Form 990, Part X	ζ, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	ation irket value
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets. See Form 990, Part IX			
	(a) Description		(b) Book value
		-	
	 		
			
		-	
Total. (Column (b) should equal Form 990, Part X, co			
Part X Other Liabilities. See Form 990			
(a) Description of liability Federal income taxes	(b) Amount	_	!
rederal income taxes	 	- 	ļ.
		\dashv	
			Í
		_	Į.
	 		1
			· · · · · · · · · · · · · · · · · · ·
		<u> </u>	I
			!
		_	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25) ►			
In Part XIV, provide the text of the footnote to the uncertain tax positions under FIN 48.	organization's financial sta	tements that reports the organiza	tion's liability for

_	dule D (Form 990) 2008			Page 4
aı	T XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	$\overline{}$		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		<u> </u>	15,696,360
2	Total expenses (Form 990, Part IX, column (A), line 25)	-	<u>2</u>	14,289,824
3	Excess or (deficit) for the year. Subtract line 2 from line 1	-	<u> </u>	1,406,536
4	Net unrealized gains (losses) on investments	-	<u>.</u>	0
5	Donated services and use of facilities	-	<u>:</u>	0
6	Investment expenses	_	3 7	0
7	Prior period adjustments	\vdash	+	0
3	Other (Describe in Part XIV)	-	•	0
9 n	Total adjustments (net). Add lines 4–8	-	0	1,406,536
a	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue			
1	Total revenue, gains, and other support per audited financial statements	1	1	16,683,511
י ס	Amounts included on line 1 but not on Form 990, Part VIII, line 12	ı		
a	Net unrealized gains on investments	اه		
b		Õ		
		0		
	Other (Describe in Part XIV)	1		
	Add lines 2a through 2d	7	2e	987,151
3	Subtract line 2e from line 1	Ī	3	15,696,360
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	Ī		
а	Investment expenses not included on Form 990, Part VIII, line 7b	0		
b	Other (Describe in Part XIV)	0		
	Add lines 4a and 4b		4c	0
<u>5_</u>	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	_	5_	15,696,360
a	t XIII Reconciliation of Expenses per Audited Financial Statements With Expen	se	s pe	
1	Total expenses and losses per audited financial statements		1_	15,276,975
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а		0		
	Prior year adjustments	0		
	Losses reported on Form 990, Part IX, line 25	0		
	Other (Describe in Part XIV)	1		
е	Add lines 2a through 2d	}	2e	987,151
3	Subtract line 2e from line 1	}	3	14,289,824
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	٥		
a	investment expenses not included on Form 930, Fait Viii, line 70	히		
	Other (Describe in Part XIV)	4	4c	1 0
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	ŀ	5	14,289,824
	t XIV Supplemental Information	_	<u> </u>	14,203,024
nd Pa	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. At XII and Part XIII, Lines 2d E expenditures are IPHCA's rental expenses which have been netted against Gross Rents in	·		
	t Rental Income (Loss) as reported on Schedule 990 Part VIII, Line 6d.			
~~-				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Illin	osi Primary Health Care Association	36	336924	1	
Pa	t Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a per 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding	son listed in Fori g these items	m		
	First-class or charter travel Housing allowance or residence				
	☐ Travel for companions ☐ Payments for business use of pe	rsonal residenc	е		
	Tax indemnification and gross-up payments Health or social club dues or init		i		
	☐ Discretionary spending account ☐ Personal services (e.g., maid, ch	auffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or rei provision of all of the expenses described above? If "No," complete Part III to explain	mbursement or	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incu officers, directors, trustees, and the CEO/Executive Director, regarding the items checked		2		
3	Indicate which, if any, of the following the organization uses to establish the compensation organization's CEO/Executive Director. Check all that apply.	on of the			
	☑ Compensation committee ☑ Written employment contract				
	☑ Independent compensation consultant ☑ Compensation survey or study				
	Form 990 of other organizations Approval by the board or compe	nsation commit	tee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:				
а	Receive a severance payment or change of control payment?		4a		✓
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		✓
C	Participate in, or receive payment from, an equity-based compensation arrangement?		4c		✓
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for eac	h item ın Part II			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5–8.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accompensation contingent on the revenues of:	crue any			
а	The organization?		5a		✓
b	Any related organization?		5b		1
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or ac	crue any			
	compensation contingent on the net earnings of:			ļ	l.,
	The organization?		<u>6a</u>		1
b	Any related organization?		6b	<u> </u>	✓
	If "Yes" to line 6a or 6b, describe in Part III.		-		-
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide a payments not described in lines 5 and 6? If "Yes," describe in Part III		7		1
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes				
	ın Part III		8	ł	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Brea	(B) Breakdown of W-2		and/or 1099-MISC compensation	Dogozof (J)	oldesetack (a)	Total of ordinary	Total Company
(A) Name	(i) Base compensation	se	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(a)-(a)(a)	reported in pror Form 990 or Form 990-EZ
Bruce Johnson	(C)	276,684		40,000	109,524	37,025	464,233	394,355
Philippe Largent		111,081		18,255	15,500	9,175	154,011	0
	(1)							
	(ii)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	0							
1	(ii)	_						
	0)							
	(ii)							
	(1)							
	(ii)						_	
	0							
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Illinois Primary Health Care Association	36	3369241
Form 990, Part III, Line 4d, Other Program Expenses		
There are several programs included in this line item. The largest are the services that	IPHCA provi	des to its membership
as required by its funding through HRSA's 330 health center program. In addition IPHC	CA receives s	everal grants from
the Illinois Department of Public Health to perform services for the following programs	: Breast and	Cervical Cancer,
Oral Health Network, Cooperative Recruitment, and Emergency Preparedness. Also in	cluded in this	line item are
the costs for IPHCA to provide services to its membership.		
		·····
Form 990, Part VI, Line 6 and 7a, Governing Body and Management		
IPHCA is a membership organization with five membership categories: organizational,	associate, b	usiness, coalition, and
network. Organizational members are allowed one representative to be a member of the	e Assembly	of Delegates. The
Assembly of Delegates elect the officers and members of the Board of Directors.		
Form 990, Part VI, Line 10, Governing Body and Management		
IPHCA's tax returns are prepared by the Chief Financial Officer. After completion and r	eview by the	Chief Executive
Officer, the forms are given to IPHCA's independent public accounting firm for further	review. Once	that step has been
completed the return is distributed to the company's Board of Directors who are given	one week to	review and comment
on the return. The final step is submission to the Internal Revenue Service.		
Form 990, Part VI, Line 11, Governing Body and Management		·
Henry Taylor, Chair, 2045 West Washington Blvd, Chicago, IL 60612		
Forrest Olson, Chair-Elect, 2239 East Cook Street, Springfield, IL 62703		
Barbara Dunn, Secretary, 2905 N Main Street, Decatur, IL 62526		
Kim Mitroka, Treasurer, 4241 Hwy 14 West, PO Box 155, Christopher, IL 62822		
Irene Pierce, Immediate Past Chair, 3010 Grand Ave., Waukegan, IL 60085		
Carmen Velasquez, 966 West 21st Street, Chicago, IL 60608		

Schedule O (Form 990) 2008		Page 2
Name of the organization	Empl	oyer identification number
Ilinois Primary Health Care Association	36	3369241
Wayne Moyer, 800 East 55th Street, Chicago, IL 60615		
Joan Sheforgen, 1431 North Western Ave, Suite 401, Chicago, IL 60622		
Berneice Mills-Thomas, 1276 North Clybourn Ave., Chicago, IL 60610		
George Barton, 500 West River Drive, Davenport, IA 52801		
George O'Neill, 109 California Street, Carterville, IL 62918		
Marsha Conroy, 19990 Governors Highway, Olympia Fields, IL 60461		
Form 990, Part VI, Section B, Line 12c, Policies		
IPHCA does have a written conflict of interest policy for all of its employees including the	Chief	Executive Officer.
Employees are asked to confirm annually, at the time of their performance review, that the	ey hav	ve read the company's
conflict of interest policy. The Board of Directors also are required to complete a conflict	of inte	erest policy annually,
Form 990, Part VI, Section B, Line 15, Policies		
Working with an independent outside consultant IPHCA's executive committee established	s con	npensation for IPHCA's
Chief Executive Officer. The consultant utilizes industry data including compensation stu	dy's, í	form 990's of other
organizations, and all other applicable sources to determine appropriate compensation le	vels.	
		
Form 990, Part VI, Section C, Line 19, Disclosure		
IPHCA files annual audited financial statements with Dun and Bradstreet which are availa	ble to	the public. Form 990's
and all applicable schedules are made available to the public upon request. Company pol	icies a	are not made available to
the general public.		
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