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SCANNED APR 16 2010

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 18

Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

ĀF	or the	2008 ca	lendar year, or tax year beginning JUL 1, 2008 and ending	JUN 30, 2009	, ,
		1			
Boa	heck if pplicable	e Please	C Name of organization	D Employer identif	ication number
_	Addre	use IHS	01112 1121 111201112101 22111202 01		
느	_jchang	e print or	DUPAGE COUNTY, INC.		
	Name chang	e type	Doing Business As	36-3	3154700
	Initial return	See	Number and street (or P.O. box if mail is not delivered to street address) Room/su	ite E Telephone numbe	er
	Termir	Coocific	515 OGDEN AVENUE 200	•	493-1340
	⊒Amend ⊒Amend	ded tions	City or town, state or country, and ZIP + 4	G Gross receipts \$	1,646,684.
$\vdash$	Jreturn Applic		1 7		
	⊥tiòn pendir	ng	<u> </u>	H(a) Is this a group r	
		FNar	ne and address of principal officer MRS. BARBARA SINGER	for affiliates?	Yes X No
			IE AS C ABOVE	H(b) Are all affiliates in	cluded? Yes No
IT	ax-ex	empt stati	us· 🗶 501(c) ( 3	If "No," attach a	a list. (see instructions)
JV	Vebsit	te: NW	W.CARENETDUPAGE.COM	H(c) Group exempted	on number 🕨
K T	vne of	organizatio	n: X Corporation	ear of formation: 1981	M State of legal domicile: IL
	rt I	Summ			<u>g</u>
Ь			scribe the organization's mission or most significant activities: PREGNANC	V COUNSELING	ΔND
Governance					AND
an			CES FOR FAMILIES IN DUPAGE COUNTY, ILLI		
eri			s box  If the organization discontinued its operations or disposed of m	ore than 25% of its asse	•
ò	3	Number of	of voting members of the governing body (Part VI, line 1a)	3	8
	4	Number o	of independent voting members of the governing body (Part VI, line 1b)	4	7
Se	5	Total num	nber of employees (Part V, line 2a)	5	27
.ĕ			nber of volunteers (estimate if necessary)	6	30
Activities &			ss unrelated business revenue from Part VIII, line 12, column (C)	7a	_
ĕ	1	_		<del>-</del>	_
	D	net unrea	ated business taxable income from Form 990-T, line 34	7b	†·
				Prior Year	Current Year
e	8	Contribut	ions and grants (Part VIII, line 1h)	939,578.	1,617,046.
Revenue	9	Program s	service revenue (Part VIII, line 2g)		L
ě	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	28,415.	12,878.
Œ	i .		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	178,991.	-59,988.
	ľ		enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,146,984.	<u> </u>
					2,303,73300
			id similar amounts paid (Part IX, column (A), lines 1-3)		-
		•	paid to or for members (Part IX, column (A), line 4)	F06 001	777 100
es	15	Salaries, o	other compensation, employee benefits (Part IX, column (A), lines 5-10)	596,021.	777,198.
Expenses	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)	· · · · · · · · · · · · · · · · · · ·	
χĎ	b	Total fund	traising expenses (Part IX, column (D), line 25)  108,328.		1
ш	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24f)	469,927.	489,832.
	18	Total exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,065,948.	1,267,030.
			less expenses. Subtract line 18 from line 12	81,036.	
28	<u></u> _	Ticvende	1000 CAPCINGO. CUBAROS INIC 10 NOTH INC 12	Beginning of Year	End of Year
Net Assets or Fund Balances		T.4.1	-t- (D- t-V loss 40)		
SSe	20		ets (Part X, line 16)	794,747.	
et A	21		lities (Part X, line 26)	25,892.	<u> </u>
골	22		s or fund balances Subtract line 21 from line 20	768,855.	1,071,761.
Pa	ırt II	Signa	ture Block		
		Under pena	ilties of perury. I declare that I have examined this return, including accompanying concernes and statements. Declaration of preparer (other than officer) is based on all information as which prepare has any knowledge.	nts, and to the best of my knowled	dge and belief, it is true, correct,
			RECEIVED	~ ~ ~	116-10
Sigr	1		THE LAND A 100 1 SO	1.3-2	4-10
Her		Sign	nature of officer	Date	
1101	•	N MD	-/ /L/ I'AI MAN &		
			e or print name and title	-	
		Тур		Marali II	
Paid	,	Preparer's			rer's identifying number istructions)
		signature	Marches 1/ June 1/10/10	employed	
•	arer's	Firm's name	SELDEN FOX, LTD.	EIN ▶	
use	Only	self-employ	ed). A 619 ENTERPRISE DRIVE		<del></del>
		address, an ZIP + 4	OAK BROOK, IL 60523-8835	Phone on - 6	30-954-1400
NA		<u> </u>		Filotie ito.	
way	tne II	auscus	s this return with the preparer shown above? (see instructions)		X Yes  No

ĭ	· 1	CARE NET PR	EGNANCY SERVICES OF	•	~ ' (
Form	1,990 (2008)	DUPAGE COUN	TY, INC.	36-31547	'00 Page <b>2</b>
Pa	rt III Statement	of Program Service	Accomplishments (see instructions)	·	
1	Briefly describe the	organization's mission:			
	TO SERVE J	ESUS CHRIST BY	WORKING TO PREVENT UNI	PLANNED PREGNANCIE	S, AND
	BY PROVIDI	NG EMOTIONAL S	UPPORT, SPIRITUAL COUN	SEL, AND PRACTICAL	HELP
	TO ANYONE	DEALING WITH T	HE EFFECTS OF AN UNPLA	NNED PREGNANCY.	
2	Did the organization	n undertake any significant pi	rogram services during the year which were n	ot listed on	
	the prior Form 990 o	or 990-EZ?			Yes X No
	If "Yes", describe th	nese new services on Schedi	ule O.		
3	Did the organization	n cease conducting, or make	significant changes in how it conducts, any p	program services?	Yes X No
	If "Yes", describe th	nese changes on Schedule C	).		
4	Describe the exemp	ot purpose achievements for	each of the organization's three largest progr	am services by expenses.	
		=	d section 4947(a)(1) trusts are required to rep venue, if any, for each program service report	=	
4a	(Code <sup>.</sup>	) (Expenses \$ 9	41,154. including grants of \$	) (Revenue \$	
	PREGNANCY	COUNSELING AND	SERVICES FOR FAMILIES	IN DUPAGE COUNTY,	
	ILLINOIS,	INCLUDING A TE	LEPHONE HOTLINE AND FR	EE PREGNANCY TESTI	NG
	***************************************	-			
					_ <del></del>
			<del></del>		
	***	· · ·			
		<del></del>			
		<del></del>			
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
				_ <del>.</del>	
	····	· · · · · · · · · · · · · · · · · · ·			
		<del></del>	- <del></del>		
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	<del></del>	<del></del>			
	<del></del>				
	-				
		<del></del>	<del></del>	· · · · · · · · · · · · · · · · · · ·	

832002 12-18-08

Form **990** (2008)

4d Other program services. (Describe in Schedule O )

4e Total program service expenses ► \$

including grants of \$

) (Revenue \$

941,154. (Must equal Part IX, Line 25, column (B))

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
ь				
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer guestions 24b-24d and complete Schedule K.	•		
	If "No", go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
_	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			<del></del>
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
	contributor, or to a person related to such air individual: II Tes, complete schedule L, Fait III		لصحا	

Form 990 (2008)

DUPAGE COUNTY, INC.

36-3154700 Page 4

Part IV | Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	L	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		-	
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

Гаі	Statements negaring Other ins Filings and Tax Compilance			
	i I		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			İ
	U.S. Information Returns Enter -0- if not applicable	4		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b  0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	<u> </u>	77	<u> </u>
0-	(gambling) winnings to prize winners?	1c	Х	-
za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a 27			l
_	, , , , , , , , , , , , , , , , , , , ,	<del>                                     </del>	Х	<u> </u>
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		<del> </del>
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<b> </b> -
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			Х
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u>^</u>
D	If "Yes," enter the name of the foreign country.			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	30		
C	Tax Shelter Transaction?	5c		
62	Did the organization solicit any contributions that were not tax deductible?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u> </u>		
•	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  N/A	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? N/A	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter N/A			
	Gross income from members or shareholders  11a			i I
b	Gross income from other sources (Do not net amounts due or paid to other sources against			ı
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			

5

36-3154700 Page 6

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body  1a 8			
b	Enter the number of voting members that are independent 1b 7	l		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	_2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	_3_		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:	<u> </u>		
	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
sec	tion B. Policies			
			Yes	No
40-	Describes a superior to the superior of the su		v	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	x	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b	x x	
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	12b 12c 13	X X	
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	12b	x x	
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13	X X	
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	12b 12c 13 14	X X X	
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	х х х х	
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?	12b 12c 13 14	X X X	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)	12b 12c 13 14	х х х х	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12b 12c 13 14 15a 15b	х х х х	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	х х х х	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	х х х х	x
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	12b 12c 13 14 15a 15b	х х х х	X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	х х х х	x
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	х х х х	x
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure	12b 12c 13 14 15a 15b	х х х х	X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  IL	12b 12c 13 14 15a 15b	х х х х	X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  LIL  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	12b 12c 13 14 15a 15b	х х х х	X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  IL  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply	12b 12c 13 14 15a 15b 16a 16b	x x x x	x
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  List the states with which a copy of this Form 990 is required to be filed  Disclosure  List the states with which a copy of this Form 990 is required to be filed  Disclosure  List the states with which a copy of this Form 990 is required to be filed  Disclosure  List the states with which a copy of this Form 990 is required to be filed  Disclosure  List the states with which a copy of this Form 990 is required to be filed  Disclosure  List the states with which a copy of this Form 990 is required to be filed  Disclosure  List the states with which a copy of this Form 990 is required to be filed  Disclosure  List the states with which a copy of this Form 990 is required to be filed  Dis	12b 12c 13 14 15a 15b 16a 16b	x x x x	x
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed IL  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and policy interest policy.	12b 12c 13 14 15a 15b 16a 16b	X X X X	x
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed   LIL  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available Check all that apply  Own website Another's website   Another's website   Another's website   Jupon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, at statements available to the public	12b 12c 13 14 15a 15b 16a 16b	X X X X	x
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes,* describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If *Yes,* has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed **LL**  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as statements available to the public  State the name, physical address, and telephone number of the person who possesses the books and records of the organiza BARBARA SINGER — 630-493-1340  515 OGDEN AVENUE, SUITE 200, DOWNERS GROVE, IL 60515	12b 12c 13 14 15a 15b 16a 16b	X X X X	x

DUPAGE COUNTY, INC.

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee.  (A) (B) (C) (D) (E)											
(A)	(C)						(D)	(E)	(F)		
Name and Title	Average		Position					Reportable	Reportable	Estimated	
	hours	(c	(check all t			app	oly)	compensation	compensation	amount of	
	per week	ફ				ŀ		from the	from related organizations	other compensation	
	Week	튭				ged	1	organization	(W-2/1099-MISC)	from the	
	1	stee (	ruste			beuss	ĺ	(W-2/1099-MISC)	(** 2, 1000 ,00)	organization	
		nal tru	onali		ploye	E CO		'		and related	
	Ì	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Ē			organizations	
		=	Ē	L	×	ž.	<u> </u>	!			
MR. LAWRENCE BOIK		١.,	1						^	•	
TREASURER	0.50	X	-	X	<u> </u>	<b>├</b> -	L	0.	0.	0.	
MRS. PAIGE CUNNINGHAM	0 20	١,,		,,			l		١	0	
SECRETARY	0.30	X	<u> </u>	X		$\vdash$	_	0.	0.	0.	
MRS. JEAN FIELD	0 30	٠,	1						0	0	
BOARD MEMBER	0.30	X	<u> </u>	-	-		-	0.	0.	0.	
MR. TOM FOOTE VICE CHAIRMAN	0.50	x		x		İ		0.	0.	0.	
MR. NATHAN HANCOCK	0.50	₽	┝	-	_	├	$\vdash$	0.	0.	0.	
CHAIRMAN	1.50	X		x		1		0.	0.	0.	
REV. MATTHEW ROGERS	1.50	₽	⊢			-	-	0.	0.	0.	
BOARD MEMBER	0.30	X				Ī	l	0.	0.	0.	
MRS. BARBARA SINGER	0.30	A	-		├	├	┢	0.	0.	<u></u>	
EXECUTIVE DIRECTOR	40.00	X		х			İ	83,758.	0.	0.	
REV. DONALD ZIMMERMAN	10:00	<del>  ^</del>	-		-	┢		03,730.			
BOARD MEMBER	0.30	X			l			0.	0.	0.	
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Form 990 (2008)

Form 990 (2008)

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Page 8

Par	t VII Section A. Officers, Directors, Tru	istees, Key E	mple	oyee	es, a	nd l	High	<u> est</u>	1	rees (continued)				
	(A)	(B)	(C)						(D)	(E)	}		(F)	
	Name and title	Average	1		Pos				Reportable	Reportable				-
		hours	<u> </u>	neck	(all	that	app	oly)	compensation from	compensation from related	1	l .	nount other	of
		per week	ector	ŀ					the	organizations	.		pensa	tion
			Individual trustee or director	8			Highest compensated employee		organization	(W-2/1099-MIS		l .	om the	
			rustee	trust		8	nadu		(W-2/1099-MISC)				anızat	
		ŀ	dualt	Institutional trustee	_	Key employee	st co.	<u>_</u>				i	d relat	
			la dir	ınst	Officer	Key e	High	E E				orga	anızatı	UHS
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					ŀ									
1b	Total	<u>.                                    </u>		<u> </u>	<u> </u>		<u> </u>		83,758.		0.	-		0.
2	Total number of individuals (including those	e in 1a) who re	ceiv	ed n	nore	tha	n \$1	00,	<u> </u>					
	compensation from the organization										<b></b>			C
											(		Yes	No
3	Did the organization list any former officer,			, ke	y en	olqr	yee,	or ł	highest compensated ei	nployee on		igsquare		
	line 1a? If "Yes," complete Schedule J for s							-				3	$\longrightarrow$	Х
4	For any individual listed on line 1a, is the su									the organization	-			v
_	and related organizations greater than \$150			•								4		X
5	Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched	•			rom	any	uni	reiai	led organization for Serv	ices rendered to		5		Х
Sect	tion B. Independent Contractors	aic o for sacir	pers											
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	pens	ation f	rom	
	the organization NONE								· <del>-</del> -					
	(A) Name and business	addross						ł	(B)		C	(C		•
	Name and business	address						$\dashv$	Description of s	ervices		omper	ISALIO	
	<del></del>	<del> </del>												
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2	Total number of independent contractors (i	ncludina those	e in '	1) w	ho re	ece:	ved	mor	re than \$100 000 in com	pensation				
-	from the organization	0	- "·'	.,										
					-					<del></del>		Form 9	990 ¢	วดดลา

3	Investment income (including d	lividends, intere	st, and		 	
	other similar amounts)		<b>•</b>	12,878.		12,878.
4	Income from investment of tax-	exempt bond p	roceeds >			
5	Royalties	,	•			
	ſ	(i) Real	(ii) Personal	<u>-</u>		
6 a	Gross Rents					
b	Less: rental expenses					
С	Rental income or (loss)				:	
d	Net rental income or (loss)					
7 a	Gross amount from sales of	(ı) Securities	(ıı) Other			
	assets other than inventory					
b	Less: cost or other basis					
	and sales expenses					
С	Gain or (loss)					
d	Net gain or (loss)		•			
8 a	Gross income from fundraising	events (not	·			
	including \$ 285,71	L6. of				
	contributions reported on line 1	c). See				
	Part IV, line 18	а	16,760.			
b	Less: direct expenses	b	76,748.			
С	Net income or (loss) from fundra	aising events	<b>▼</b>	-59,988.		-59,988.
9 a	Gross income from gaming acti	vities. See				
	Part IV, line 19	а				
b	Less: direct expenses	b				

1569936

d All other revenuee Total. Add lines 11a-11d

c Net income or (loss) from gaming activities

c Net income or (loss) from sales of inventory

Miscellaneous Revenue

Total Revenue Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

10 a Gross sales of inventory, less returns

and allowances **b** Less cost of goods sold

Other Revenue

11 a

12

0.

-47,110.

Form 990 (2008)

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#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (D) Fundraising (B) (A) Do not include amounts reported on lines 6b, Program service Total expenses Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 85,333. 42,667 21,333. 21,333. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 40,614. 574,029 470,035 63,380 7 Other salaries and wages Pension plan contributions (include section 401(k) <u>1,5</u>77. 1,577 and section 403(b) employer contributions) 67,059 51,959 8,923 6,177.9 Other employee benefits 38,376 6,396. 4,428. 49,200 10 Payroll taxes Fees for services (non-employees): 11 a Management **b** Legal 12,432 500. 11,932 Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f 72,412 69,757 2,655 g 68,783 68,783 Advertising and promotion 12 20,727 18,441. 35,776. 74,944. 13 Office expenses 8,093 66,947 75.040 Information technology 14 15 Royalties 111,925 78,417 33,508 16 Occupancy 8,886. 8,886 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 21,505 21,505 Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 25,953. 25,953. 22 Depreciation, depletion, and amortization 12,786 12,786 23 Insurance Other expenses. Itemize expenses not covered 24 above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 3,819. 1,018. 2,801 OTHER 1,347 1,347. DUES AND SUBSCRIPTIONS C d f All other expenses 1,267,030. 941,154. 217,548. 108,328. Total functional expenses. Add lines 1 through 24f 25 Joint Costs Check here 
if following 26 SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

832010 12-18-08

Form **990** (2008)

CARE NET PREGNANCY SERVICES OF Form 990 (2008) 36-3154700 DUPAGE COUNTY, INC. Page 11 Part X Balance Sheet (A) (B) Beginning of year End of year Cash - non-interest-bearing 684,047. 945,747. Savings and temporary cash investments 2 2 3 3 Pledges and grants receivable, net 4 15,000. Accounts receivable, net Receivables from current and former officers, directors, trustees, key 5 employees, or other related parties. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 23,122. 9 41,038. Prepaid expenses and deferred charges 365,112 10a Land, buildings, and equipment cost basis 10a b Less: accumulated depreciation. Complete 281,155 78,951. 83,957. 10b Part VI of Schedule D 10c 4,260. 11 Investments - publicly traded securities 11 12 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 8,627. 6,978. 15 15 Other assets. See Part IV, line 11 794,747. 1,096,980 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 25,892. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow account liability Complete Part IV of Schedule D Liabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable 24 25 Other liabilities Complete Part X of Schedule D 25,892. 25,219. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here \( \subseteq \frac{X}{2} \) and complete or Fund Balances lines 27 through 29, and lines 33 and 34. 748,926. 874,787 27 Unrestricted net assets 19,929. 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 

and complete lines 30 through 34. Net Assets Capital stock or trust principal, or current funds 30 31 31 Paid in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 768,855. 1,071,761. 33 33 Total net assets or fund balances 794,747. 1,096,980. 34 Total liabilities and net assets/fund balances Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990. \_\_\_ Cash X Accrual Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits?

3b X Form **990** (2008)

Х

3a

Act and OMB Circular A-133?

#### SCHEDULE A (Form 990 or 990-EZ)

ď

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

CARE NET PREGNANCY SERVICES OF DUPAGE COUNTY, INC.

Employer identification number

36-3154700

Part	i Rea	son	for Public Char	ity Status (All organiz	zations mu	st comple	te this par	t.) (see ins	tructions)				
he org	anization is	not a	a private foundation	because it is: (Please ch	eck only o	ne organi	zation.)				<u> </u>		
1	A chure	h, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i)	).				
2	A scho	ol des	cribed in section 17	<b>'0(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)								
з 🗌	☐ A hosp	ital or	a cooperative hospi	tal service organization	described	ın section	170(b)(1)	( <b>A)</b> (iii). (At	tach Sche	dule H.)			
4	A medi	cal res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ction 170	(b)(1)(A)(ii	ii). Enter t	the hospital's name,		
	city, an	d stat	te.							-			
5	An orga	anızatı	on operated for the	benefit of a college or u	niversity o	wned or or	perated by	a govern	mental uni	t describ	ed in		
			(b)(1)(A)(iv). (Comple		•		•	J					
6	_				t describer	d in sectio	n 170(h)(	1ΥΑΥν).					
7 3	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
	section 170(b)(1)(A)(vi). (Complete Part II)												
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9 =	An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment												
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.												
10	See section 509(a)(2). (Complete the Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)												
14 F				perated exclusively to te perated exclusively for the	-	-					•		
				ations described in secti									
				organization and compl				.). Occ <b>sc</b> (	Jeon 309(	a)(5). One	eck the box that		
		Type I		¬ -			tionally int	tograted		d 🗆	Type III - Other		
e 🗆	_			at the organization is not			_	_	r more dis				
<b>с</b>				han one or more publicly									
f			-	tten determination from		_				5(a)(1) OF	Section 505(a)(2)		
•			rganization, check th		uie ino uie	анквату	pe i, Type	ii, or Type	5 III				
		_	_	organization accepted ar	over of the control	ontribution	from on	of the fall		00002			
g		_		lirectly controls, either al			•		•		, Yes No		
			•	upported organization?	one or tog	eusei wiui	persons c	iescribed	iii (ii) aiiu (	iii) below,			
		-	• •	n described in (i) above?	,	•	•				11g(i)		
		-	•	**		-2	•				11g(ii)		
<b>L</b>			-	person described in (i) o			- nnorto				11g(iii)		
h	Provide	ine i	ollowing information	about the organizations	the organ	ization suj	oports.						
				(iii) Type of	(iv) lo the o	raanization	(u) Did voi			tho I			
	me of suppo	rted	(ii) EIN	organization	in col. (i) lis		(v) Did you organizat		Lorganizátic	on in col. I	(vii) Amount of		
·	rganization			(described on lines 1-9	governing				(i) organız U.S	ed in the	support		
				above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
				(000 111011 2011011011)	<del> </del>	<u></u>	<u> </u>						
otal													

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants ")	612,678.	900,130.	891,898.	939,578.	1,331,330.	4,675,614.
2	Tax revenues levied for the organ-	-					
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	, "					
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3	612,678.	900,130.	891,898.	939,578.	1,331,330.	4,675,614.
5	The portion of total contributions	·	-				
	by each person (other than a		·				
	governmental unit or publicly						
	supported organization) included		i				
	on line 1 that exceeds 2% of the						
	amount shown on line 11,					j	
	column (f)						54,876.
6	Public Support. Subtract line 5 from line 4						4,620,738.
	ction B. Total Support				<u> </u>	<u> </u>	<del></del>
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4	612,678.	900,130.	891,898.	939,578.	1,331,330.	4,675,614.
	Gross income from interest,			•	•		
	dividends, payments received on						
	securities loans, rents, royalties					İ	
	and income from similar sources	1,514.	11,959.	22,742.	28,415.	12,878.	77,508.
9	Net income from unrelated business				······································		
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						4,753,122.
	Gross receipts from related activities,	etc (see instruction	nne)			12 1	,155,766.
	First five years. If the Form 990 is for	•	•	d fourth or fifth ta	ly vear as a sectio	<del>'</del>	72337,000
	organization, check this box and stor	•	, 11100, 0000114, 13111	a, rourar, or marke	or your do a ocomo		ightharpoons
Sec	ction C. Computation of Publ		rcentage			<del> </del>	
	Public support percentage for 2008 (			column (f))		14	97.21 %
	Public support percentage from 2007		•	''		15	97.91 %
	33 1/3% support test - 2008. If the o	·	•	n line 13, and line	14 is 33 1/3% or n	nore, check this box	
	stop here. The organization qualifies	•				·	$\triangleright X$
b	33 1/3% support test - 2007. If the c		<del>-</del>		line 15 is 33 1/3%	or more, check the	• •
	and stop here. The organization qual	=					▶□
17a	10% -facts-and-circumstances tes				13. 16a. or 16b. a	and line 14 is 10% o	or more.
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"					+. 5 +	▶□
h	10% -facts-and-circumstances tes	•	•		•	17a. and line 15 is 1	0% or
	more, and if the organization meets the	•					<del>-</del>
	organization meets the "facts-and-circ				•		▶□
18	Private foundation. If the organization		•	•			
<u> </u>		S.C G. G. G. C.		_,, ., ., ., ., .,		dule A (Form 990	

Pa	rt III Support Schedule for C	Organizations	Described in	Section 509(a	(Complete only	if you checked the bo	ox on line 9 of Part I.)
Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						·
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-			1			
	iness under section 513	•		]			
4	Tax revenues levied for the organ-					-	
	ization's benefit and either paid to or expended on its behalf					i	
5	The value of services or facilities						-
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 - 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						:
•	Add lines 7a and 7b			·			
8	Public support (Subtract line 7c from line 6)						
	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here						<u> </u>
Se	ction C. Computation of Publ				<del></del>	<del>, , , , , , , , , , , , , , , , , , , </del>	
15	Public support percentage for 2008 (			column (f))		15	%
16	Public support percentage from 2007					16	<u>%</u>
Se	ction D. Computation of Inve	stment Incom	<u>e Percentage</u>				<del></del>
17	, ,	•	•			17	%
18	Investment income percentage from					18	%
19a	33 1/3% support tests - 2008. If the	=					7 is not
	more than 33 1/3%, check this box a						▶□
t	33 1/3% support tests - 2007. If the	-					. —
_	line 18 is not more than 33 1/3%, che						<b>&gt;</b>
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t			
					Scl	nedule A (Form 99	0 or 990-EZ) 2008

#### Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047 Open to Public Inspection

Name of the organization

CARE NET PREGNANCY SERVICES OF DUPAGE COUNTY, INC.

**Employer identification number** 36-3154700

Pa	rt I Organizations Maintaining Donor Advis	ed Funds or Other Similar Fund	ls or A	ccor	ints. Complete if the
	organization answered "Yes" to Form 990, Part IV, lii				
		(a) Donor advised funds	(t	) Fun	ds and other accounts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised fund	ds	
	are the organization's property, subject to the organization's	s exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds may b	e used o	only	
	for charitable purposes and not for the benefit of the donor	or donor advisor or other impermissible p	rıvate be	enefit?	Yes No
Pa	rt II Conservation Easements. Complete if the o	rganization answered "Yes" to Form 990,	Part IV,	lıne 7.	
1	Purpose(s) of conservation easements held by the organiza	tion (check all that apply).			
	Preservation of land for public use (e.g., recreation or	pleasure) Preservation of an h	istorically	y impo	ortant land area
	Protection of natural habitat	Preservation of certi	fied histo	oric st	ructure
	Preservation of open space				
2	Complete lines 2a-2d if the organization held a qualified con	servation contribution in the form of a co	nservatio	on eas	ement on the last day
	of the tax year.				
			l		Held at the End of the Year
а	Total number of conservation easements		. [	2a	
b	Total acreage restricted by conservation easements		ļ	2b	
С	Number of conservation easements on a certified historic st	tructure included in (a)	Ĺ	2c	
d	Number of conservation easements included in (c) acquired	after 8/17/06	L	2d	
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	ne organ	ızatıor	during the taxable
	year >				
4	Number of states where property subject to conservation e	asement is located >			
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, violations,	and		
	enforcement of the conservation easements it holds?				└── Yes └── No
6	Staff or volunteer hours devoted to monitoring, inspecting,	and enforcing easements during the year	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, and	d enforcing easements during the year $lacksquare$	\$		
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 17	0(h)(4)(B	)(ı)	
	and section 170(h)(4)(B)(ii)?				☐ Yes ☐ No
9	In Part XIV, describe how the organization reports conserva	tion easements in its revenue and expens	se staten	nent, a	and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	s the org	anıza	tion's accounting for
	conservation easements.				. <u> </u>
Pa	rt III Organizations Maintaining Collections	•	Other S	Simil	ar Assets.
	Complete if the organization answered "Yes" to Forn	n 990, Part IV, line 8.			
1a	If the organization elected, as permitted under SFAS 116, n	-			
	treasures, or other similar assets held for public exhibition,		ublic ser	vice, į	provide, in Part XIV, the text of
_	the footnote to its financial statements that describes these				
b		•			
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	ce, provid	de the	following amounts relating to
	these items.				•
	(i) Revenues included in Form 990, Part VIII, line 1				\$ <u> </u>
_	(ii) Assets included in Form 990, Part X				\$
2	If the organization received or held works of art, historical tr		iai gain, p	provid	e
	the following amounts required to be reported under SFAS	116 relating to these items:			
а	Revenues included in Form 990, Part VIII, line 1				\$ \$
b	Assets included in Form 990, Part X				<b></b>
	Fig. 1	Ab I should be 5			D-L
LHA	For Privacy Act and Paperwork Reduction Act Notice, se	ee the instructions for Form 990.			Schedule D (Form 990) 2008

Describe in Part XIV the intended uses of the organization's endowment funds. Part VI | Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other (b) Cost or other (c) Depreciation (d) Book value basis (investment) basis (other) 1a Land **b** Buildings 188,261 180,005 8,256. c Leasehold improvements 176,851 101,150. 75,701 d Equipment e Other 83,957. Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2008

3a(ii)

3b

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

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DUPAGE	COUNTY.	INC.

36-3154700 Page 3

Part VII Investments - Other Securities. Se	o Form 000 Port V line	. 10		3134700 Page 3
(a) Description of security or category	1	: 12	(c) Method of valua	tion:
(including name of security)	(b) Book value	Co	ost or end-of-year mar	
	<del>                                     </del>			
Financial derivatives and other financial products				
Closely-held equity interests	ļ			
Other				
10.00				
<del>-</del>				
<del></del>				
<del></del>				
<del></del>				
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	·			
Part VIII Investments - Program Related. S	ee Form 990, Part X, Iir	e 13.		
(a) Description of investment type	(b) Book value	Co	(c) Method of valua ost or end-of-year mar	
<del></del>				
				<del></del>
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line				
(a)	Description			(b) Book value
				, <u> </u>
		<del></del>		
· · · · · · · · · · · · · · · · · · ·	<del></del>	<u></u>		
		·		<del></del>
	<del></del>			
Total. (Column (b) should equal Form 990, Part X, col (B) I	ine 15 )		▶	
Part X Other Liabilities. See Form 990, Part X,	line 25.			
(a) Description of liability		(b) Amount		
Federal income taxes		-		
		· ·		
		<del></del>	-	
			-	
• • •			4	
			4	
			1	
		,	_	
Total. (Column (b) should equal Form 990, Part X, col (B) I	ine 25.)			

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 832053 12-23-08

	dule D (Form 990) 2008 DUPAGE COUNTY, INC.					<u> 36-3</u>	<u>315</u> 4700	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Finar	ncial St	ateme	nts			-
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			1,569	,936.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			1,267	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3				,906.
4	Net unrealized gains (losses) on investments			4				
5	Donated services and use of facilities			5				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV)			8				
9	Total adjustments (net). Add lines 4-8			9				0.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9			10			302	,906.
_	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Re	venue r	er R	eturn		,
1	Total revenue, gains, and other support per audited financial statements		-	··		1	1,569	,936.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						·	-
а	Net unrealized gains on investments	2a						
b	Donated services and use of facilities	2b						
C	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIV)	2d		<del></del>				
e	Add lines 2a through 2d					2e		0.
3	Subtract line 2e from line 1					3	1,569	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.						2,303	73301
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV)	4b						
	Add lines 4a and 4b	40				4c		0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)					5	1,569	
	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Fx	nenses	ner	•		,,,,,,,
1	Total expenses and losses per audited financial statements		***************************************	репосс	<i>,</i> pc.	1	1,267	030.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.					-		,030.
a	Donated services and use of facilities	2a				Î		
	Prior year adjustments	2b						
b		2c						
ب د	Losses reported on Form 990, Part IX, line 25	2d						
d	Other (Describe in Part XIV)	Zu	L					0.
_	Add lines 2a through 2d		٠			2e	1,267	
3	Subtract line 2e from line 1					3	1,207	,030.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 4-1	}					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b						
D	Other (Describe in Part XIV)	4D						0
_	Add lines 4a and 4b	•				4c	1,267	0.0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)					5	1,267	,030.
	t XIV Supplemental Information		4	D- + N/ I			N. D. AV. I	4.5.4
	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III	i, lines 1	ia and 4	, Part IV, I	ines 11	o and 2	26, Part V, line	4, Part
X; Pa	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.							
							<del> </del>	
				<del>.</del>				
	- · · · · · · · · · · · · · · · · · · ·							
	-w							

#### SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

CARE NET PREGNANCY SERVICES OF

Employer identification number

DUPAGE		36-3154700							
Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17									
1 Indicate whether the organization rais	sed funds through any of the following	ng acti	vities.	Check all that apply		<del></del>			
a Mail solicitations	e Solicitat	ion of	non-g	overnment grants					
b Email solicitations			-	nment grants					
c Phone solicitations	g Special		-	-					
d In-person solicitations	<b>3</b> 0pco.a.			0.101.10					
2 a Did the organization have a written of	or aral agreement with any individual	(make	d.n.a.a	fficare directors to:	ataon or				
						7 v			
key employees listed in Form 990, P	•			=		」Yes           No			
<b>b</b> If "Yes," list the ten highest paid ind			-			r is to be			
compensated at least \$5,000 by the	organization. Form 990-EZ filers are	not re	quire	d to complete this ta	ble.				
		<i></i>			(v) Amount	naid			
(i) Name of individual	(ii) Activity	fundi	Did aiser ustody	(iv) Gross receipts	tò (or retaine	d by) (vi) Amount paid			
or entity (fundraiser)	(ii) Activity	or cor	trol of	from activity	fundraise	er contraction			
		contrib	utions?		listed in col	I. (I)			
		Yes	No						
1	-								
***									
-									
	<u> </u>	L	L						
Fotal .									
3 List all states in which the organization	in is registered or licensed to solicit	iunde i	or has	heen notified it is ex	empt from rec	netration or licensing			
2 List an states in Whor the organizatio	to registered or modrised to someth	J1143 1	J. 1143	Door notified it is ex	Compt nom reg	poration or nothering.			
					<del></del>				
<del></del>									
						<del></del>			
	- 190								
	<del></del>					<del></del>			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule G (Form 990 or 990-EZ) 2008

Schedule G (Form 990 or 990-EZ) 2008 DUPAGE COUNTY, INC.

٨.

36-3154700 Page 2

Pa	irt l	Fundraising Events. Complete if the on Form 990-EZ, line 6a. List events with	-		t IV, line 18, or reported	more than	\$15,00	0
			(a) Event #1 HIKE FOR	(b) Event #2	(c) Other Events	(d) Tot (Add col	al Even	
			LIFE (event type)	BANQUET (event type)	(total number)	co	l (c))	
nue			(5.5.11.5)	(0.000.0)	(	<del> </del>		
Revenue	1	Gross receipts	46,366.	253,603.	2,507.	3	02,4	76.
_	2	Less: Charitable contributions	46,366.	236,843.	2,507.	2	85,7	16.
	3	Gross revenue (line 1 minus line 2)		16,760.		<u> </u>	16,7	60.
	4	Cash prizes						
ses	5	Non-cash prizes				<u> </u>		
Direct Expenses	6	Rent/facility costs		30,563.		ļ	30,5	63.
Direct	7 Other direct expenses 2,531. 43,654.						46,1	.85.
	8	(	76,7	48.				
	9	Net income summary. Combine lines 3 and 8			<b>&gt;</b>		59,9	88.
Pa	irt	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" to Form	i 990, Part IV, line 19, or ŧ	reported more than			
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total (col. (a) thr		
Reve						<u> </u>		
_	1	Gross revenue				<del> </del>		
ses	2	Cash prizes			- 10 10			
Direct Expenses	3	Non-cash prizes				<del> </del>		
Direct	4	Rent/facility costs						
	5	Other direct expenses .						
		Milandanalahan	Yes%	Yes%	Yes%			
	6	Volunteer labor	L No	No	No			
	8	Net gaming income summary. Combine lines	1 and 7 in column (d)		•			
							Yes	No
9		ter the state(s) in which the organization opera	_				+	ļ
		the organization licensed to operate gaming ac No," Explain.	tivities in each of these	states?		9 <u>a</u>	_	$\vdash$
_	_			*				
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?								
t	If "	Yes," Explain:						
	_							<u> </u>
11 12		es the organization operate gaming activities v the organization a grantor, beneficiary or truste		r of a nartnership or othe	r entity formed to	11	+	<b>—</b>
		minister charitable gaming?	a trust of a member	. s. a particisinp or othe	. sality formed to	12		

Schedule G (Form 990 or 990-EZ) 2008

Independent contractor

Schedule G (Form 990 or 990-EZ) 2008

17a

Director/officer

retain the state gaming license?

17 Mandatory distributions

Employee

organization's own exempt activities during the tax year > \$

a Is the organization required under state law to make charitable distributions from the gaming proceeds to

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the

#### **SCHEDULE O** (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

CARE NET PREGNANCY SERVICES OF DUPAGE COUNTY, INC.

**Employer identification number** 36-3154700

FORM 990, PART VI, SECTION A, LINE 10: THE 990 WAS MADE AVAILABLE TO ALL VOTING MEMBERS OF THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION IS CURRENTLY IN THE PROCESS OF INCORPORATING A CONFLICT OF INTEREST DISCLOSURE FORM TO BE SIGNED ANNUALLY BY ALL MEMBERS OF THE BOARD OF DIRECTORS. CURRENTLY, POLICY IS MONITORED BASED ON KNOWN BUSINESS RELATIONSHIPS MEMBERS OF THE BOARD OF DIRECTORS HAVE.

FORM 990, PART VI, SECTION B, LINE 15: A BOARD COMMITTEE CONDUCTS AN ANNUAL PERFORMANCE REVIEW FOR THE EXECUTIVE DIRECTOR. THE BOARD REVIEWS COMPENSATION OF THE EXECUTIVE DIRECTOR THROUGH A NUMBER OF COMPENSATION SURVEYS. THE BOARD VOTES ON THE SALARY FOR THE EXECUTIVE DIRECTOR AFTER THE PROCESS ABOVE IS COMPLETE

FORM	990	, PART	VI,	SECTION	C,	LINE	19:	THE	ORGA	NIZATIO	ON'S	CONFLICT	OF
INTE	REST	POLICY	AND	FINANCI	AL	STATE	EMEN'	rs ar	E AV	/AILABLI	E UPO	ON REQUES	г.
	-												

TIME 10.

CECUTON C

EUDM 000

DXDM 17T

#### Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If y	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	-						
	t complete Part II unless you have already been granted an automatic 3-month extension on a previously f	iled Fo	rm 8868.					
Par	Automatic 3-Month Extension of Time. Only submit onginal (no copies needed).							
A con Part I	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and con only	nplete	<b>&gt;</b> □					
	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar income tax returns.	n exter	nsion of time					
noted (not a you m	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron stomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or cours submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic fires.	ically i nsolid	f (1) you want the additional ated Form 990-T. Instead,					
Туре	, ,	Emp	loyer identification number					
print	CARE NET PREGNANCY SERVICES OF	١,	6 0454500					
File by t	DUPAGE COUNTY, INC.	]3	6-3154700					
due date filing yo return. S	Number, street, and room or suite no. If a P.O. box, see instructions.  515 OGDEN AVENUE NO. 200							
instructi								
Check	t type of return to be filed(file a separate application for each return):							
	Form 990         Form 990-T (corporation)         Form 47           Form 990-BL         Form 990-T (sec. 401(a) or 408(a) trust)         Form 52           Form 990-EZ         Form 990-T (trust other than above)         Form 60           Form 990-PF         Form 1041-A         Form 88	227 069						
	BARBARA SINGER  books are in the care of  515 OGDEN AVENUE, SUITE 200 - DOWNERS G	ROV	E, IL 60515					
• If the	ephone No.   630-493-1340  FAX No.   ne organization does not have an office or place of business in the United States, check this box  is so for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If the light is for part of the group, check this box  and attach a list with the names and EINs of all							
,	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt <b>FEBRUARY</b> 15, 2010 , to file the exempt organization return for the organization named as for the organization's return for:    Calendar year		The extension					
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any							
	nonrefundable credits. See instructions.	3a	\$					
b	f this application is for Form 990-PF or 990-T, enter any refundable credits and estimated							
	ax payments made. Include any prior year overpayment allowed as a credit.	3b	\$					
	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	, ,						
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	, ,						
	See instructions.	Зс	\$ N/A					
Cautio	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-	EO for payment instructions.					
LHA	For Privacy Act and Paperwork Reduction Act Notice, see Instructions.		Form 8868 (Rev. 4-2009)					

Form 8868 (Rev. 4-2009)	Page 2
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box	
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed	Form 8868.
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).	
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no co	pies needed).
Type or CARR NEW DRIGHTANOV GERMANANCE OF	Employer identification number
CARE NET PREGNANCI SERVICES OF	26 2454500
DUPAGE COUNTY, INC.	36-3154700
Number, street, and room or suite no. If a P.O. box, see instructions.  Number, street, and room or suite no. If a P.O. box, see instructions.  515 OGDEN AVENUE, NO. 200	For IRS use only
return See City, town or post office, state, and ZIP code. For a foreign address, see instructions.  DOWNERS GROVE, IL 60515	
Check type of return to be filed (File a separate application for each return):	
X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A	Form 5227 Form 8870
Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	Form 6069
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	sly filed Form 8868.
BARBARA SINGER	
• The books are in the care of ▶ 515 OGDEN AVENUE, SUITE 200 - DOWNERS G	ROVE, IL 60515
Telephone No. ► 630 - 493 - 1340 FAX No. ►	
If the organization does not have an office or place of business in the United States, check this box	<b>—</b> ▶ □
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this	s is for the whole group, check this
box   If it is for part of the group, check this box   and attach a list with the names and EINs of all r	members the extension is for.
4 I request an additional 3-month extension of time until MAY 15, 2010 .	
	JUN 30, 2009
6 If this tax year is for less than 12 months, check reason: Initial return Final return 7 State in detail why you need the extension	Change in accounting period
7 State in detail why you need the extension ADDITIONAL TIME NEEDED IN ORDER TO FILE A COMPLETE AND	ACCIDATE RETURN
IBBITIONIE TIME NEEDED IN ONDER TO TIBE IT COMFERENCE INC.	ACCOUNTE RETORN.
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
nonrefundable credits. See instructions.	8a \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated	
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	
previously with Form 8868	8b \$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit	37/3
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c \$ N/A
Signature and Verification	heet of my knowledge and halief
Under penalties of parjury, I declare that I have examined this form, including accompanying schedules and statements, and to the it is true, correct, and complete, and that I am authorized to prepare this form.	best of my knowledge and belief,
Signature Title CPA	Date ► 2-8-10
	Form <b>8868</b> (Rev. 4-2009)

where a rest of