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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form**
Return of Organization Exempt From Income TaxUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2008**Open to Public Inspection****A** For the 2008 calendar year, or tax year beginning **7/01/08**, and ending **6/30/09****B** Check if applicable

- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization**The Center of Concern**

Number and street (or P.O. box, if mail is not delivered to street address)

1580 N. Northwest Highway

Room/suite

310

City or town, state or country, and ZIP + 4

Park Ridge**IL 60068****D** Employer identification number**36-2984360****E** Telephone number**847-823-0453****F** Group Exemption Number

Number ▶

● Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method. ☐ Cash ☒ Accrual
Other (specify) ▶**I** Website: ▶ **www.centerofconcern.org****J** Organization type (check only one) — ☒ 501(c) (**3**) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**H** Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **931,749****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

1	Contributions, gifts, grants, and similar amounts received	1	893,250
2	Program service revenue including government fees and contracts	2	3,576
3	Membership dues and assessments	3	
4	Investment income	4	3,753
5a	Gross amount from sale of assets other than inventory	5a	
b	Less: cost or other basis and sales expenses	5b	
c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach sch)	5c	
6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here <input type="checkbox"/>		
a	Gross revenue (not including \$ 51,147 of contributions reported on line 1)	6a	31,170
b	Less: direct expenses other than fundraising expenses	6b	31,170
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	
7a	Gross sales of inventory, less returns and allowances	7a	
b	Less: cost of goods sold	7b	
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
8	Other revenue (describe ▶)	8	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	900,579
10	Grants and similar amounts paid (attach schedule)	10	242,438
11	Benefits paid to or for members	11	
12	Salaries, other compensation, and employee benefits	12	476,661
13	Professional fees and other payments to independent contractors	13	33,216
14	Occupancy, rent, utilities, and maintenance	14	139,262
15	Printing, publications, postage, and shipping	15	24,070
16	Other expenses (describe ▶ See Statement 2)	16	21,847
17	Total expenses. Add lines 10 through 16	17	937,494
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-36,915
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	228,219
20	Other changes in net assets or fund balances (attach explanation)	20	-16,152
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	175,152

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	144,430	94,756
23 Land and buildings	6,462	8,473
24 Other assets (describe ▶ See Statement 4)	77,327	76,431
25 Total assets	228,219	179,660
26 Total liabilities (describe ▶ See Statement 5)	0	4,508
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	228,219	175,152

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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The Center of Concern**36-2984360**Page **2****Part III Statement of Program Service Accomplishments (See the instructions for Part III.)**

What is the organization's primary exempt purpose?

See Statement 6

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

28 See Statement 7(Grants \$ **223,906**) If this amount includes foreign grants, check here ☐**28a 257,470****29 See Statement 8**(Grants \$ **3,484**) If this amount includes foreign grants, check here ☐**29a 257,202****30 See Statement 9**(Grants \$) If this amount includes foreign grants, check here ☐**30a 167,268****31 Other program services (attach schedule) See Statement 10**(Grants \$ **15,048**) If this amount includes foreign grants, check here ☐**31a 117,531****32 Total program service expenses (add lines 28a through 31a)****32 799,471****Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)**

(a) Name and address		(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Jay Kuchel	Park Ridge	President			
1580 N. Northwest Highway	IL 60068	7	0	0	0
Margaret McGrath, Esq.	Park Ridge	Vice Pres.			
1580 N. Northwest Highway	IL 60068	3	0	0	0
Al Herbert	Park Ridge	Treasurer			
1580 N. Northwest Highway	IL 60068	7	0	0	0
The Rev. David Jones	Park Ridge	Secretary			
1580 N. Northwest Highway	IL 60068	3	0	0	0
Ann Marie Barry	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
Hon. Sue Beaumont	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
Bob Bisgard, P.E.	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	3	0	0	0
Kim DiFranco	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
Hon. Dawn Disher	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
Kay Jarzombek	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
Hon. John Kerin	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
Michael McAllister	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	4	0	0	0
Hon. Audrey Nankervis	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
Harry O'Brien	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
Kathy Rolsing	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
David Rueff	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	3	0	0	0
John Schumacher, BCC	Park Ridge	Director			
1580 N. Northwest Highway	IL 60068	2	0	0	0
Mary A. Schurder	Park Ridge	ExecDirector			
1580 N. Northwest Highway	IL 60068	55	61,500	0	0

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The Center of Concern**36-2984360**Page **3****Part V Other Information** (Note the statement requirements in the instructions for Part VI.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	X	
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T		
a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instr	37a	0
b Did the organization file Form 1120-POL for this year?	37b	X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a	X
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39 Section 501(c)(7) organizations. Enter:	39a	
a Initiation fees and capital contributions included on line 9	39b	
b Gross receipts, included on line 9, for public use of club facilities		
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 0 , section 4912 0 , section 4955 0		
b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b	X
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0
d Enter amount of tax on line 40c reimbursed by the organization		0
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	X
41 List the states with which a copy of this return is filed. IL		
42a The books are in care of Mary Schurder Telephone no. 847-823-0453 1580 N. Northwest Highway Located at Park Ridge, IL ZIP + 4 60068		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	42b	X
c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country:	42c	X
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year 43		
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	X

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Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	Yes	No
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		X
48	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
49a	Did the organization make any transfers to an exempt non-charitable related organization?		X
49b	If "Yes," was the related organization(s) a section 527 organization?		

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$100,000				

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		
Total number of other independent contractors each receiving over \$100,000		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: Arvin W. Fehrbach Date: 2/24/10

Type or print name and title: ARVIN W. FEHREBACH TREASURER

Paid Preparer's Use Only

Preparer's signature: Dirk T. Ahlbeck Date: 2/24/10 Check if self-employed: ☐

Firm's name (or yours if self-employed), address, and ZIP + 4: AHLBECK & COMPANY
1665 Elk Boulevard
Des Plaines, IL 60016-4776

Preparer's Identifying Number (See instr.): P00237637

EIN: 36-2991500

Phone: 847-824-4000

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Form 990-EZ (2008)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	704,193	774,095	800,262	952,685	893,250	4,124,485
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3	704,193	774,095	800,262	952,685	893,250	4,124,485
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						4,124,485

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	704,193	774,095	800,262	952,685	893,250	4,124,485
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,528	6,883	8,849	8,794	3,753	31,807
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	19,070	16,325	24,109	6,511	31,170	97,185
11 Total support. Add lines 7 through 10						4,253,477
12 Gross receipts from related activities, etc. (see instructions)					12	31,395
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	96.9674 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	99.2462 %
16a 33 1/3 % support test—2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
b 33 1/3 % support test—2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

- 19a** **33 1/3 % support tests—2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- b** **33 1/3 % support tests—2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- 20** **Private foundation.** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ► ☐

Part IV**Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)**Part II, Line 10 - Other Income Detail****Special Events** \$ **97,185**

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 Dinner/Auction (event type)	(b) Event #2 Holiday Party (event type)	(c) Other Events 1 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	58,155	8,235	7,373	73,763
	2 Less. Charitable contributions	35,718	2,085	6,242	44,045
	3 Gross revenue (line 1 minus line 2)	22,437	6,150	1,131	29,718
Direct Expenses	4 Cash prizes	1,500			1,500
	5 Non-cash prizes				
	6 Rent/facility costs	16,000			16,000
	7 Other direct expenses	4,937	6,150	1,131	12,218
	8 Direct expense summary. Add lines 4 through 7 in column (d)				29,718
	9 Net income summary. Combine lines 3 and 8 in column (d)				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes <input type="checkbox"/> No %	<input type="checkbox"/> Yes <input type="checkbox"/> No %	<input type="checkbox"/> Yes <input type="checkbox"/> No %	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Combine lines 1 and 7 in column (d)				

9 Enter the state(s) in which the organization operates gaming activities:

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," Explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," Explain:

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in:**a** The organization's facility**13a** %**b** An outside facility**13b** %**14** Provide the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?**15a****b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$**c** If "Yes," enter name and address:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐

Director/officer

☐

Employee

☐

Independent contractor

17 Mandatory distributions.**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?**17a****b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Federal Statements

Statement 1 - Form 990-EZ, Part I, Line 10 - Grants and Similar Amounts Paid

Description of Property	Name and Address	Relationship to Organization		Class of Activity		Date of Gift		Purpose
		Cash Contribution	Noncash Contribution	Book Value	Book Value Explanation	FMV Explanation	FMV	
Shelter, food, gas, etc			242,438	223,906	Assist to individ Cost			
Total			242,438	223,906				

Federal Statements

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Statement 2 - Form 990-EZ, Part I, Line 16 - Other Expenses

Description	Amount
Expenses	\$
Conferences/Meetings	2,476
Advertising	185
Bank Charges	53
Insurance	10,053
Supplies	5,811
Travel	3,269
Total	\$ <u>21,847</u>

Statement 3 - Form 990-EZ, Part I, Line 20 - Other Changes in Net Assets or Fund Balances

Description	Amount
Unrealized loss on investments	\$ -16,152
Total	\$ <u>-16,152</u>

Statement 4 - Form 990-EZ, Part II, Line 24 - Other Assets

Description	Beginning of Year	End of Year
Grants Receivable	\$ 55,499	\$ 55,013
Prepaid Expenses and Deferred Charges	11,323	10,893
Deposits	10,505	10,525
	<u>77,327</u>	<u>76,431</u>

Statement 5 - Form 990-EZ, Part II, Line 26 - Total Liabilities

Description	Beginning of Year	End of Year
Accounts Payable and Accrued Expenses	\$	\$ 4,508
	<u></u>	<u>4,508</u>

Federal Statements

Statement 6 - Form 990-EZ, Part III - Organization's Primary Exempt Purpose

Description

To provide housing solutions, support services and counseling for seniors, disabled and others in need, enabling them to live with dignity and independence.

Statement 7 - Form 990-EZ, Part III, Line 28 - Statement of Program Service Accomplishments

Description

Homelessness Prevention - expenses associated with financial assistance to avoid eviction or foreclosure or to prevent utility disconnection. The program also includes case management and legal, financial and/or employment counseling. 185 families were served.

Statement 8 - Form 990-EZ, Part III, Line 29 - Statement of Program Service Accomplishments

Description

Housing - includes Housing Counseling & Home Sharing which provides clients with potential housing options, such as homesharing program, Housing Choice voucher placements, senior housing applications, landlord and realtor negotiations, referral to low-cost apartments, referral to shelters and single room occupancy sites, facilitation of referrals to other agencies, and accessing financial assistance. 120 clients were served.

Also, Transitional Housing which provided shelter, case management, mental health and other supportive services to homeless families and individuals to help work toward self-sufficiency. 4,740 shelter nights were provided to 24 clients.

Statement 9 - Form 990-EZ, Part III, Line 30 - Statement of Program Service Accomplishments

Description

Senior Support - to help frail seniors and disabled individuals remain independent as long as possible by providing in-person assessments, continue with ongoing case management, and geriatric counseling for senior clients and their families. 9800 clients were served.

Federal Statements

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Statement 10 - Form 990-EZ, Part III, Line 31 - Statement of Program Service Accomplishments

Description

Chore - provides light housekeeping services to frail elderly. 105 clients served and 5,200 hours of service.

Other Programs - provides licensed social workers for personal counseling and to facilitated support groups. 114 clients were served in 405 counseling sessions.

BYLAWS

for

The Center of Concern

1580 N. Northwest Highway, Ste. 310
Park Ridge, IL 60068

Amended: June 24, 2009
Amended: March 22, 2006
Amended: June 22, 2005
Revised: February 27, 2002

**BYLAWS
THE CENTER OF CONCERN**

ARTICLE I. Name

The name of this organization shall be The Center of Concern. Hereinafter referred to as The Center.

ARTICLE II. Mission

- SECTION 1.** Mission Statement:
The mission of the **Center of Concern**, a nonprofit social service agency, is to provide Housing Solutions, Support Services and Counseling for seniors, the disabled and others in need, enabling them to live with dignity and independence.
- SECTION 2.** The Center shall provide a variety of social services to all individuals living in the Park Ridge, Des Plaines, Maine Township and the Northwest Chicagoland Area. These services shall include but not be limited to:
- | | |
|-------------------------------------|-------------------------|
| Information and Referral | Personal Counseling |
| Employment Counseling | Telephone Reassurance |
| Friendly Visiting | Escort Transportation |
| Support Groups | Financial Counseling |
| Legal and Wills Counseling | Home Care Referrals |
| Home Sharing and Housing Counseling | Chore Services |
| Transitional Housing | Homelessness Prevention |
- SECTION 3.** The Center's professional staff is augmented by volunteers from the Community, who assist in delivering services to those in need. The Center is unique because it provides assistance to individuals who may not be eligible for other programs with an emphasis on the homebound and elderly.

ARTICLE III. Fiscal Year

The Fiscal Year of the Corporation shall begin on the first day of July and end on the last day of June.

ARTICLE IV. Annual Meeting

- SECTION 1.** The Annual Meeting of the Center shall be held between April 1 and June 30, to review the performance of the Corporation and recognize our volunteers. The Board of Directors may designate any public meeting place in Park Ridge, Des Plaines, Maine Township or the Northwest Chicagoland Area. Public notice of a meeting shall be announced via The Center newsletter and the local press not later than 10 days prior to the meeting date.

ARTICLE V. Board of Directors

SECTION 1. Composition

- A. The members of the Board of Directors shall be comprised of qualified community members.
- B. The Executive Director of the Center shall attend board meetings in an advisory capacity.
- C. The number of Directors shall be no less than nine. Each director shall be elected for 2 years and may be re-elected for additional terms.
- D. Nomination for Board Membership shall be placed before the Board of Directors by the Board Development Committee. The nominees shall be approved by a majority vote of the Board of Directors.
- E. Removal of a Board Member shall require a two thirds vote of the total Board of Directors. Board Members who miss an excessive number of meetings may be invited to review and assess their continued participation on the Board.
- F. Conflict of Interest
 - 1. Members of the Board of Directors shall avoid even the appearance of a conflict of interest and disclose any possible conflicts to the board in a timely fashion. Members of the Board of Directors who violate this code shall be subject to removal from the Board of Directors, per provisions of the bylaws immediately upon disclosure of such violation.
 - 2. No employee or director shall participate in the selection, or in the award or administration of a contract supported by state or federal funds if a conflict may arise when any of those listed below has a financial or other interest in the firm selected for the award:
 - the employee or Director,
 - any member of his/her immediate family;
 - his or her partner;
 - an organization which employs or is about to employ any of the above.
- G. Members of the Board of Directors shall receive no salary for their services but shall be reimbursed for out-of-pocket expenses. Any Board Member who accepts salaried employment by The Center shall immediately resign from the Board of Directors.

SECTION 2. Meetings

- A. A combined meeting of the in-coming and out-going Board of Directors shall be held prior to the July board meeting to turn over books and records and to clarify established and routine procedures. The out-going President shall arrange and chair such a meeting.
 - 1. At this meeting the Board of Directors shall fix the time and place for their meetings which shall be no less than six during the fiscal year.
 - 2. Special meetings shall be called by the President or at the request of four Board Directors.
 - 3. A majority of board members shall constitute a quorum for the transaction of all business at any meeting of the Board of Directors.
 - 4. All decisions shall require a majority vote of those present, except as indicated elsewhere in these bylaws.
 - 5. Regular time and place of meetings being established by the Board of Directors, no notice is required unless there is a change. Notice of any change shall be given to each Director.
 - 6. Meetings of the Board of Directors may be held in person or through the use of a conference

telephone or interactive technology, including but not limited to electronic transmission. Internet usage, or remote communication, by means of which all persons participating in the meeting can communicate with each other contemporaneously. Participation in such meetings shall constitute attendance and presence in person at the meeting of the person or persons so participating. Meetings may not be held, nor may any action requiring a vote be considered, via e-mail or other written communication.

ARTICLE VI. Officers

SECTION 1. Elected officers shall be the President, Vice-President, Treasurer and Secretary. Officers shall be elected at the July meeting of the Board of Directors.

SECTION 2. Elected officers shall serve a one year term and may be reelected for no more than two consecutive one-year terms for the same office.

SECTION 3. Duties:

- A. The President shall preside at all meetings of the Board of Directors and at the Annual Meeting of The Center.
- B. President is a member of all committees, except the nominating committee.
- C. In the absence of the President, the Vice-President shall preside at meetings.
- D. The Treasurer shall prepare all financial statements, treasurer's reports and budgets.
- E. The Secretary shall take minutes of all regular and special meetings. A copy of the minutes shall be sent to all Board Members with the next agenda one week prior to the next meeting.
- F. Officers who fail to discharge their duties in a satisfactory manner shall be invited to review and assess their continued duties in office before the Board. Removal of an officer is by two-thirds vote of the Board of Directors.

ARTICLE VII. Executive Committee

SECTION 1. The Executive Committee shall be composed of the President, Vice-President, Treasurer, Secretary and one additional Board Member. The Executive Director shall attend in an advisory capacity.

SECTION 2. The President shall be authorized to take action on unanticipated business that requires action between board meetings, after consultation with the Executive Committee by meeting together or by electronic communication, and agreement with the proposed action by a majority of the Executive Committee.

SECTION 3. The Executive Committee has oversight of the entire Board of Director activities, including but not limited to financial and budget planning.

ARTICLE VIII. Committees

SECTION 1. Standing Committees

- A. The Standing Committees of The Center shall be Resource Development, Personnel and Program Evaluation, Board Development, Bylaws and Finance.
- B. All Board members shall serve on at least one Standing Committee.
- C. The Chair of the Committee shall call the meetings.
- D. Committee chairs shall report briefly to the Board of Directors at the regular meetings.
- E. All expenditures and commitments proposed by a committee shall be approved by the Board of Directors.
- F. Non-board members may serve on any standing committee in a non-voting, advisory capacity.

SECTION 2 Special Committees

- A. Special Committees shall be appointed by the President with the approval of the Executive Committee.
- B. Upon completion of their final report the Special Committee shall be dissolved.

ARTICLE IX. Personnel

SECTION 1.

- A. The Executive Director shall be selected and hired by the Board of Directors.
- B. Employees shall be hired by the Executive Director subject to the parameters of the budget.
- C. Employees shall be governed by The Center of Concern Personnel Policies and Procedures.

SECTION 2.

- A. Volunteers to assist staff shall be selected as needed with the approval of the Executive Director.

ARTICLE X . Funds and Finances

SECTION 1.

- A. All contributions and income shall be deposited in banks and other depositories recommended by the Treasurer and approved by the Board.
- B. The signatures of the four elected officers shall be filed with the banks in which corporate funds are deposited. The signature of one officer or the Executive Director is required to sign checks or withdraw funds less than five thousand dollars. Two officers or the Executive Director and one officer, are required to sign checks or withdraw funds in excess of five thousand dollars.
- C. The budget of The Center shall be prepared by the Treasurer and the Executive Director. It shall be reviewed by the Finance Committee and approved by the Board.
- D. Budget approval and/or revisions shall require a 2/3 vote of the Board of Directors present.
- E. Endowment Fund
 - 1. The Board of Directors may establish an endowment fund.

The Board of Directors may direct that unrestricted donations to The Center and those designated for an endowment fund be placed in the Endowment Fund of The Center. The purpose of the Fund is to provide an ongoing source of income for The Center.

2. The assets of the Fund shall be held in accounts separate from The Center's operating accounts as determined by the Treasurer and shall be reported annually to the Board of Directors.
 3. On an annual basis, the Board of Directors shall consider a distribution of the income of the Fund to The Center's operating account and shall approve such distribution by majority vote. The corpus of the Fund may not be expended for The Center's purposes without the affirmative vote of at least 75% of the total Board of Directors, at one of its regular meetings.
 4. The Treasurer and two other members of the Board of Directors shall be responsible for policies governing the investment of Fund assets. They shall establish guidelines for investment of the assets, which shall be approved by a majority of the Board of Directors. They shall then either manage the funds according to the guidelines or select an investment manager to do so. On at least an annual basis, the performance of the Fund investments will be compared to that of similar funds.
- F. The Center's books and records shall be audited by a Certified Public Accountant at the conclusion of the fiscal year, and the audit report presented to the Board of Directors for acceptance.

ARTICLE XI Auxiliary

- SECTION 1.** An Auxiliary to the Center of Concern shall exist, whose purpose is to provide an alternative fund raising source for The Center.
- A. The Auxiliary members may or may not be members of the Board of Directors.
 - B. The Auxiliary shall propose fund raising activities to the board for approval.
 - C. The Auxiliary shall prepare event reports for review by the Board.
 - D. The Resource Development Committee shall have oversight of all Auxiliary activity.

ARTICLE XII Amendments

- SECTION 1.** These bylaws may be amended at any Board meeting.
- A. Amendments to these bylaws require ten days prior written notice.
 - B. A quorum being established, bylaw amendments shall require a 2/3 vote of the Board of Directors present.

ARTICLE XIII Parliamentary Authority

The rules contained in the current edition of Roberts Rules of Order Newly Revised 10th Edition, shall govern The Center of Concern in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order The Center may adopt.

ARTICLE XIV Dissolution

In the event of the dissolution of The Center, the assets of the Corporation shall be distributed to one or more organizations with similar goals exempt under Section 501 (c) (3) of the Internal Revenue Code, to be named by the Board of Directors at the time of dissolution.

Revised February 27, 2002

Amended June 12, 2002

Amended November 2, 2002

Amended June 22, 2005

Article V: F & G amended March 22, 2006

Article II:2., V:2.A , V:2.A.6., VIII.1.A., IX 1.C., X:1.E.2. amended June 24, 2009