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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

		ne Treasury ue Service	▶	The orga	nization r	nay have t	o use a c	copy of	this retur	n to s	atisfy si	tate re	port	ing req	uireme	ents		Ins	pection	
A f	or the	2008 cal	endar ye	ar, or tax	year beg	inning		7,	/1/2008		,	and e	endi	ng		6/30	/2009			
B C	neck if ap	opticable	Please use IRS	C Name	of organiza	ation /	Associa	tion of	Indepen	dent	Corru	gated	Со	nver	D Emp	oloyer i	dentıfica	tion num	per	
A	ddress	change	label or	Doing	Business A	۱s								3	6-281	2376				
□ N	ame ch	ange	print or	Numb	er and stree	et (or PO be	ox if mail is	s not de	livered to s	treet a	ddress)	R	.oom	/suite l	E Tele	phone i	number			
☐ In	itial retu	ırn	type See	РО Во	x 25708									8	77-83	6-242	2			
Пт	erminati	ion	Specific			e or country,	and ZIP +	- 4												
\prod_{A}	mendec	d return	instruc- tions	Alexand	Irıa	·			VA		22	314			G Gros	ss recei	pts \$		3,303	,876
=		on pending	F N	ame and	address c	of principal	officer						Н	(a) Is the	s a grou	ın returi	n for affili	ates?	Yes X	_
		, ,	Steve Y		uuu.000 c	,, bo.ba.	0111001						1	(b) Are a	_	•			Yes	No
						, .	, –	7			1		┤"					l Instruction] NO
		mpt status		1(c) (6) ◀	(insert no	<u>) </u>	4947	(a)(1) or		527		4	11	NO, a	llacii a	iist (see	instruction	5)	
<u>J W</u>	ebsite	· > www											H	(c) Grou	ıp exem	ption nu	ımber 🕨	•		
K Ty	pe of or	ganization	X co	rporation	Trus	t L Asso	ociation		ther >			L Yea	ar of	formation	on '	1974	M Sta	te of legal	domicile	IL
Pa	art I	Sur	nmary																	
	1			the orga	nization's	mission	or most	t signif	icant act	ivitie	s. To	provi	ıde	a foru	m for	the inc	depend	lent cor	ugated	
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Activities & Governance	4			-		embers o		-		-							4			30
it l	5		-		-	V, line 2a	-										5			10
ţ	6				•		•)								Ī	6			
`	7a	Total number of volunteers (estimate if necessary)								. [7a		103	,246						
	b	-				come fro											7b			0
•															Prior Y	ear		Cur	rent Year	
	8	Contribu	itions an	d grants	(Part VI	II, line 1h)) .										0			0
e l	9	Program	service	revenue	(Part V	III, line 2g)					•				2,355	,956		2,241	,062
Revenue	10	Investme	ent incor	ne (Part	VIII, colu	umn (A), Ì	ines 3,	4, and	7d)							63	,521		34	,725
œ	11	Other re	venue (F	[⊃] art VIII,	column	(A), lines	5, 6d, 8	ic, 9c,	10c, and	l 11e)) .	•				217	,104		154	,418
	12	Total rev	/enue-a	dd lines	8 throug	h 11 (mus	st equal	Part \	/III, colur	nn (A	(), line	12)				2,636	,581		2,430	,205
	13	Grants a	Tra Elium	क्र भणवंत	nts paid	Part IX,	column	(A), lır	nes 1-3)								0			0
	14	Benefits	palt lt	or to run	embers (Part IX, c	olumn (/	A), line	e 4)				L				0			0
S	15	Salaties	, other c	ompensa	ation,[∰in	ployee b	enefits ((Part I)	X, colum) _			661	61,921		752	,632
Expenses	16a					t IX, colu							L				이			0
×pe	b					X, colum							<u>q_</u>							
س ا	17	Other ex	REASES	# RIT IX	<u>calain</u> n	A), lines must equ	11a–11	d, 11f	–24f) .							2,093			1,693	
	18								lumn (A)	, line	25) .		\perp			<u>2,755</u>			2,446	/
	19	Revenue	e less ex	penses	Subtrac	t line 18 fi	rom line	12			<u> </u>		\bot			<u>-118</u>				<u>,093</u>
Net Assets or Fund Balances			=		4.00								<u> </u>	Beg	inning			En	of Year	
sset	20	Total ass						•		• •	•	•	\vdash			1,829			1,728	
et A	21	Total liat				44 t	04 5	l	^				\vdash				,874			,824
	22				ces Sub	tract line	21 from	line 2	<u> </u>		•	•				<u>1,375</u>	,183]		1,200	,605
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Paid	l	signa	ture 🖊 ,	/_	F .	The		CI	g 3	3 / ₂	3/		elf-	wod		¬	(see instru	ictions)	222	
Prep	arer's	Firm's	name (or	vours :	<u> </u>						<u>- //c</u>	e e	mplo	<u> </u>		ᆂᆛ	-			
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May	the IR	RS discus	s this ref	turn with	the prep	parer show	wn abov	/e? (se	e instru	ctions	s) .							. X	Yes	No

Pa	Int III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission.
	To provide a forum for the independent corrugated converter on legitimate matters of mutual interest. To enchance the level of
	professionalism of the independent converter in the operation of his or her business. To implement democratically determined
	goals on matters civil and governmental which have a positive effect on the successful growth of all independent corrugated
	converters
2	Did the organization undertake any significant program services during the year which were not listed on
-	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
	National Meetings: Semiannual meetings to discuss and bring together hundreds of independents throughout
	North America and the world for workshops, general sessions, and informative seminars
4b	· · · · · · · · · · · · · · · · · · ·
	Local and regional meetings: Meetings offering an opportunity for independents to learn from industry experts
	and peers within their own region
	·····
4c	(Code) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
	Training and education Enhancement of market position of its independent members through corrugated-specific training
	programs designed to improve plant productivity and profitability
4d	Other program services (Describe in Schedule O.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

Fair	Checklist of Requirea Schedules			
_	Is the assessment an decembed in section 501(a)(2) or 4047(a)(1) (athor then a private foundation)? If "Voc."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	4		v
2	complete Schedule A	2		X
2 3	Did the organization required to complete Schedule B, Schedule of Contributors?			^
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C,			
7	Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice	•		
•	and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
•	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u>X</u>
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III .	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		!	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b–24d and complete Schedule K If "No," go to question 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
∠5a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	25-		
L	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	230		
26	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	20		
۲1	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		Х
	The state of the s		لــــــــــــــــــــــــــــــــــــــ	<u> </u>

Checklist of Required Schedules (continued) Part IV Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a Х b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," Х 28b c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c 29 X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Х Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 34 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

Form **990** (2008)

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1
4-	Total the word has a second on Box 2 of Form 4000. Append Common and Transmitted of		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	8		į
L	U.S. Information Returns. Enter -0- if not applicable	위		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	4		
С	gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	- ''	 ^	
La		ol		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	1		
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			}
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
	and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .	5b	ļ	Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	1_		
_	Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a	-	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible?	6b		
7	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			
а	\$75?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			İ
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		<u> </u>
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			ļ ·
_	organization, have excess business holdings at any time during the year?	8		ļ
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a	 	
b 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	-	
10	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter	┪		
''a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	7		
	against amounts due or received from them)	† -	-	j
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1

12b

Part VI

Association of Independent Corrugated Converters, Inc 36-2812376

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sect	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			1
	circumstances, processes, or changes in Schedule O See instructions			1
1a	Enter the number of voting members of the governing body			ł
р				1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			X
_	any other officer, director, trustee, or key employee?	2		
3	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?.	4		×
4	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
5 6	Does the organization have members or stockholders?	6		X
о 7а	Does the organization have members at stockholders, or other persons who may elect one or more members			<u> </u>
, a	of the governing body?	7a		х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following			İ
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a	Х	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	X	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
<u> </u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
Seci	tion B. Policies		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	-110
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			_
D	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
•	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	Χ	
b	Other officers or key employees of the organization?	15b	Х	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			زـ ــا
	with a taxable entity during the year?	16a		<u>X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			'
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or 1024 if applicable).			
18	• • • • • • • • • • • • • • • • • • • •	oniy)		
	available for public inspection. Indicate how you make these available. Check all that apply			
10	Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter-	act		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter	est		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public			
19 20	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter	he		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee										
(A)	(B) (C)							(D)	(E)	(F)
Name and Title	Average hours per week		Institutional trustee			Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Jerry Frisch Chairman		1. X						0	0	0
Kım Nelson Fırst Vice Chairman		1. X						0	0	0
Eugene Marino Jr Vice Chairman		1 X						0	0	0
Bill Stribling Board Member		1. X			<u></u>			0	0	0
David Urquhart Board Member		1. X						0	0	0
Brad Morphy Immediate Past Chairman		1 X						0	0	_0
Brian Buckley Chairman, Past Chairman's Council		1 X						0	0	0
Greg Tucker Board Member		1 X						0	0	0
David Claxton Board Member		1 X						. 0	0	0
Warren Pearce Board Member		1 ×						0	0	0
Marty Englander Board Member		1 X						0	0	0
Wayne Millage Board Member		1 X						0	0	0
Paul H Visny Secretary/General Counsel		1 X						0	0	0
James E Haglund Advisor to Chairman		1. X						0	0	0
Tom Skinner Advisor to Chairman		1 X						0	0	0
Tyler Howland Board Member		1 X						0	0	0
Joe Beers Board Member		1 X						0	0	0
			_							Farm 990 (2000)

Page 8

(A)	(B)	Po	eition	•	C) k all ti	hat ap	nlv)	(D)	(E)	(F)	
Name and title	Average hours per week	or director		Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estima amour other compens from organiza and rel	nt of er sation the ation lated
Mark Mathes Board Member	1	×						0	0		
Ryan Chappel Board Member	1	x						0	0		(
Chuck Fienning Board Member	1	x						0	0		-
Guy Ockerlund Board Member	1.							0	0		
Brad Albright Board Member	1	x						0	0		(
Andrew Pierson Board Member	1.	×						0	0		
Mike Sutherland Board Member	1	x						0	0		(
Sam Abbott Board Member	1	x						0	0		(
John Franciosa Board Member	1.	x						0	0		(
Marco Ferrara Board Member	1	x						0	0		(
John Bird Board Member	1	x				ļ		0	0		
Steve Warll Board Member	1.	х				ļ	ļ. <u></u>	0	0		
Lance Head Board Member	1.	х						0	0		(
1b Total							<u>. ▶</u>	222,478	0		18,63
 Total number of individuals (including those organization ► 1 	in Ta) who rece	eivea	mor	e tna	ın ş	100,0	I	reportable con	npensation from		
3 Did the organization list any former officer, employee on line 1a? If "Yes," complete Sci			•	•	yee,		•	st compensated		Yes	No X
4 For any individual listed on line 1a, is the su the organization and related organizations gundividual	m of reportable	com	pens	atio				•	m uch	ı X	
5 Did any person listed on line 1a receive or a services rendered to the organization? If "Ye	•							_		5	×
Section B. Independent Contractors	.,,										
Complete this table for your five highest con compensation from the organization	npensated inde	pend	ent c	ontr	acto	rs tha	at re	ceived more tha	n \$100,000 of		
(A) Name and business a	ddress							(B) Description of serv	rices ((C) Compensatio	on
NONE											(
											0
Total number of independent contractors (in compensation from the organization.	-		/ho r	ecen	ved i	more	thar	1 \$100,000 in			

Page 9

Form 99		Association of Independent Corrug	ated Converte	rs, Inc			36-28123	376 Page 9
Part	t VIII	Statement of Revenue						
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats	1a	Federated campaigns	1a	0				'
or Ja	b	Membership dues	1b	0				
s, ç	С	Fundraising events .	1c	0				
gift	d	Related organizations	. 1d	0				
mil.	е	Government grants (contributions)	. 1e	0				
tior r s	f	All other contributions, gifts, grants, a	ind					
ibu		similar amounts not included above	1f	0				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lin	es 1a-1f \$	0				
<u>8 0</u>	h	Total. Add lines 1a-1f		>	0		 	
ne				Business Code				
ven	2a	CONVENTIONS/EXHIBITIONS		900099	1,265,081			1,265,081
Re	b	TRAINING PROGRAMS		900099	165,659	165,659		
100	С	PUBLICATIONS AND PRODUCT SA	LES	900099	71,016	71,016		
Šen	d	MEMBERSHIP DUES		900099	739,306	739,306		
Program Service Revenue	е				0			
ogra	f	All other program service revenue			0			
<u> </u>	g	Total. Add lines 2a-2f	· ···	•	2,241,062			
	3	Investment income (including divider	ds, interest,	and				
		other similar amounts)			38,973			38,973
	4	Income from investment of tax-exem	ot bond proce	eds 🕨	0			
	5	Royalties			0			
		Γ	(ı) Real	(II) Personal				
	6a	Gross Rents .	22,50	00				
	b	Less rental expenses						
	С	Rental income or (loss)	22,50	00 0				
	d	Net rental income or (loss)		. •	22,500			22,500
	7a	Gross amount from sales of	(i) Securities	(II) Other	,			
		assets other than inventory	869,42	23 0				
	b	Less cost or other basis	= = = = = = = = = = = = = = = = = = = =					
		and sales expenses .	873,6	71 0				'
	C	Gain or (loss)	-4,24					
	d	Net gain or (loss)	. , _	•	-4,248			-4,248
		Gross income from fundraising	•		.,			
ē		events (not including \$	0					
Je/		of contributions reported on line 1c)						
Ş.		See Part IV, line 18		a 0				
-	b	Less direct expenses .		b 0				
Other Revenue	1	Net income or (loss) from fundraising		D	0			
O		Gross income from gaming activities						-
	"	See Part IV, line 19		a 0				
	Ь	Less direct expenses		b 0				
		Net income or (loss) from gaming act			0			
		Gross sales of inventory, less						-
		returns and allowances		a 0				
	h	Less cost of goods sold		b 0				
		Net income or (loss) from sales of inv		<u> </u>	0			'
		Miscellaneous Revenue	Cittory .	Business Code		-		
	11a			900099	17,162			17,162
	1	LIVECTIMICS		900099	11,510	11,510		17,102
	1	ADVEDTICING		541800	103,246	- 11,510	103,246	
	d	All other revenue		0-1000	103,240		103,240	
		Total. Add lines 11a–11d .	•	▶	131,918			
	12	Total Revenue. Add lines 1h, 2g, 3,	4 5 6d 7d 1	, -	101,010			-
		9c, 10c, and 11e	., 0, 00, 10, 6	>	2,430,205	987,491	103,246	1,339,468
					_,-00,200	007, 701	.00,2-10	.,000,400

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column	(A) but are not rec	quired to complete	columns (B), (C), a	ina (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
•	organizations in the U.S. See Part IV, line 21 .	o			
2	Grants and other assistance to individuals in	-			· <u> </u>
-	the U.S. See Part IV, line 22	o			
2	Grants and other assistance to governments,				
3					
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	307,232			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	343,833			
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	7,353			
9	Other employee benefits	49,620			
10	Payroll taxes	44,594			
11	Fees for services (non-employees)	44,004			
	, , , ,	0			
a	Management .	36,885			
þ	Legal				
C	Accounting	84,104			
d	Lobbying .	0			· · · · · · · · · · · · · · · · · · ·
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees .	0			
g	Other	20,282			
12	Advertising and promotion	0			
13	Office expenses	109,175			
14	Information technology	85,225			
15	Royalties	0			
16	Occupancy	33,356			
17	Travel	41,864			
18	Payments of travel or entertainment expenses	,			· · · · · · · · · · · · · · · · · · ·
	for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	713,933			
20	Interest	7 10,933			
				0	0
21 22	Payments to affiliates	0 47,707	0		0
	, , , , , , , , , , , , , , , , , , ,		Ų	U	
23	Insurance .	13,116			
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)		·		<u> </u>
а	Publications & products	165,973			
b	Training courses	126,537			
С	Membership activities & recruitment	78,066			
d	Dues and alliances	101,997			
е	Taxes	21,470			
f	All other expenses Miscellaneous	13,976			
25	Total functional expenses Add lines 1 through 24f	2 446.298		0	0
26	Joint Costs. Check here ▶ if following				
20					
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising				
	solicitation				<u> </u>

1	P	art X	Balance Sheet									
2 Savings and temporary cash investments 0 3 0 0 0 Accounts receivable, net 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 45,876 70.037 4 45,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 4 47,876 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 70.037 7												
3 Pledges and grants recewable, net 70,037 4 47,878		1	Cash-non-interest-bearing			1						
3 Pledges and grants recewable, net 70,037 4 47,878		2	J		514,173	2		58	9,439			
Accounts receivable, net. 70,037 4 47,878						3		-				
Securables from current and former officers, directors, rustless, key employees, or other related parties. Complete Part I of Schedule L		· -	-		70.037	_		4	7.878			
## employees, or other related parties. Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 niventiories for sale or use 9 Preparal expenses and deferred charges 10a Land, buildings, and equipment cost basis b Less accumulated depreciation. Complete Part IV of Schedule D 11 Investments—bublicy traded securities. 10a 1,133,538 10a 1,133,538 10a 1,133,538 10a 1,133,538 10a 1,133,538 10a 1,133,538 11 333,987 12 Investments—bublicy traded securities. 13 Investments—bublicy traded securities. 14 Interpretation of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the securities of the		l i		directors trustees key	10,001				7,070			
Securables from other disqualified persons (as defined under section 4958(c)(3)(8) Complete 0 0 0 0 0 0 0 0 0		3		- I	0	_	1		^			
## 4958(h(1)) and persons described in section 4958(c)(3)(B). Complete Part I of Schedule L Part I of Schedule L Part I of Schedule L Part I of Schedule L Part I of Schedule L Part I of Schedule L Part I of Schedule D Part I of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedule D Part V of Schedu		١.		_								
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To Notes and loans receivable, net			*** **	4958(c)(3)(B) Complete			 					
8 Inventories for sale or use 18,215 8 47,583 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost basis Less accumulated depreciation Complete Part V1 of Schedule D 1,133,538 1 1,133,538 1 1 1 1 1 1 1 1 1	40				· · · · · · · · · · · · · · · · · · ·							
10a Land, buildings, and equipment cost basis 10a 1,133,538 1,133,98 10a 1,133,99 10	e e	7	·									
10a Land, buildings, and equipment cost basis 10a 1,133,538 11a 1,133,538 10a 1,133,538 10a 1,133,538 10a 1,133,538 10a 1,133,538 10a 1,133,538 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987 1,133,987	SSI	8										
b Less accumulated depreciation Complete Part VI of Schedule D 10b 520,816 620,050 10c 612,722 11 Investments-publicly traded securities 480,838 11 339,967 12 Investments-other securities See Part IV, line 11 0 13 0 0 13 10 13 10 14 14 14 15 15 15 15 15	•	9	· · · · · · · · · · · · · · · · · · ·	, , ,	73,345	9	<u> </u>	5	6,242			
Part VI of Schedule D 10b 520,816 620,050 10c 612,722		10a	Land, buildings, and equipment cost basis	10a 1,133,538			1					
1 Investments-publicly traded securities 339,967 12 Investments-other securities See Part IV, line 11 0 12 0 0 13 0 0 14 Intangible assets 14 14 Intangible assets 14 14 Intangible assets 14 15 Other assets See Part IV, line 11 52,399 15 34,618 15 Other assets See Part IV, line 11 52,399 15 34,618 16 Total assets. Add lines 1 through 15 (must equal line 34) 1,829,057 16 1,728,429 17 Accounts payable and accrued expenses 124,720 17 127,281 18 Grants payable 18 0 0 0 0 0 0 0 0 0		b	Less accumulated depreciation Complete				<u> </u>					
13 Investments-other securities See Part IV, line 11 0 12 0 13 10 14 Integriting 14 Integriting 15 14 15 14 15 14 15 15			Part VI of Schedule D .	10b 520,816	620,050	10c		61	2,722			
13 Investments—program-related See Part IV, line 11 14 Intangible assets 14 14 Intangible assets 15 Other assets See Part IV, line 11 52,399 15 34,618 15 Other assets See Part IV, line 11 52,399 15 34,618 18 1829,057 16 1,728,429 17 Accounts payable and accrued expenses 124,720 17 127,281 18 Grants payable 18 366,889 20 Tax-exempt bond liabilities 0 20 0 0 0 0 0 0 0		11	Investments-publicly traded securities.		480,838	11		33	9,967			
14 Intangible assets 14		12	Investments-other securities See Part IV, lin	ne 11	0	12			0			
14		13	Investments-program-related See Part IV, II	ne 11 .	Ō	13			0			
15 Other assets See Part IV, line 11 52,399 15 34,618		14		[14						
16			•		52.399			3	4.618			
17				equal line 34)			·					
18 Grants payable 258,189 19 366,889 20 21 22 22 24 22 24 24 25 25				inqual mile o iy								
19 Deferred revenue 258,189 19 366,889 20 Tax-exempt bond liabilities 0 20 0 0 0 0 0 0 0		l		· · · · · · · · · · · · · · · · · · ·	124,120		<u> </u>		.,			
20 Tax-exempt bond liabilities												
21 Escrow account liability Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Total liabilities and net assets/fund balances 32 Total leat assets or fund balances 33 Total net assets or fund balances 31 Total liabilities and net assets/fund balances 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 35 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 37 Total liabilities and net assets/fund balances 38 Total liabilities and net assets/fund balances 39 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 32 Total functions				· · · · · · · · · · · · · · · · · · ·				30				
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23 Secured mortgages and notes payable to unrelated third parties	Ë	I	· · · · · · · · · · · · · · · · · · ·			21	 					
23 Secured mortgages and notes payable to unrelated third parties	Ħ	22					1					
23 Secured mortgages and notes payable to unrelated third parties	<u> </u>	Ì	· · · · · · · · · · · · · · · · · · ·	s, and disqualified			 					
24 Unsecured notes and loans payable 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. Corganizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 32 Total liabilities and net assets/fund balances 33 Total liabilities and net assets/fund balances 34 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 37 Accounting method used to prepare the Form 990 Cash X Accrual Other 38 Accrual Other 39 Were the organization's financial statements audited by an independent accountant? 40 Were the organization's financial statements and selection of an independent accountant? 41 Accounting method used to prepare the Form 990 Cash X Accrual Other 42 Were the organization's financial statements and selection of an independent accountant? 43 As a result of a federal award, was the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 30 X	_											
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Organizations that follow SFAS 117, check here		25	•	eD			<u> </u>	3	3,654			
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	3				dit or audits as set forth i	n						
b If "Yes," did the organization undergo the required audit or audits?			· · · · · ·				. <u>3a</u>		X			
		b If	"Yes," did the organization undergo the require	d audit or audits?	<u> </u>		. 3b					

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047 20**08**

> Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer Identification number Name of the organization 36-2812376 Association of Independent Corrugated Converters, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6 (b) Funds and other accounts (a) Donor advised funds Total number at end of year . 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Yes No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements . . . 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization 3 during the taxable year Number of states where property subject to conservation easement is located 4 5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenues included in Form 990, Part VIII, line 1.

> \$ _____

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Part	Organizations Maintainin	g Colle	ections of	Art,	Histo	rical T	reasures,	or Ot	her Similar A	ssets (c	ontını	ied)
3	Using the organization's accession items (check all that apply):	and oth	er records	, ched	ck any	of the	following tha	t are a	a significant us	e of its co	ollectio	n
а	Public exhibition			d		Loan	or exchange	progr	ams			
-	=			_		Other		_				
b	Scholarly research			е	Ш	Other						
С	Preservation for future generation	ations										
4	Provide a description of the organiz Part XIV	ation's	collections	and e	explai	n how t	hey further th	ne org	anızatıon's exe	empt purp	ose in	
5	During the year, did the organizatio assets to be sold to raise funds rath	er than	to be mair	ntaine	d as p	part of t	he organizat	ion's d	collection?.	Y	es 🗌	No
Part	Trust, Escrow and Custo Part IV, line 9, or reported							n ans	swered "Yes"	to Form	990,	
1a	Is the organization an agent, trusted included on Form 990, Part X?					•					es 🗌	No
b	If "Yes," explain the arrangement in	Part Ai	iv and con	ibiere	the it	ollowing	lable			Amount		
_	Beginning balance							. 1c	. +	Amount		
C	Additions during the year		•									
ď e	Distributions during the year	•		•		•		1e	_			
f	Ending balance			•				1f				0
٠	-	· ·		Dod	· V lina				·	\neg	es X	
2a	Did the organization include an ame If "Yes," explain the arrangement in			Part	Λ, ιιιιι	3217.	•			י נייי	es [^	NO
b Part				lion a	newe	red "V	es" to Form	aan	Part IV line	10		
rait	Elidowillellt Fullus. Colli		urrent year		b) Prior		(c) Two years		(d) Three years ba		our years	hack
10	Beginning of year balance	(0, 0,	unchi year		<i>o,</i> , ,,,,,	your	(0) 140) 00.10	Duon	(a) miles years a	2011 (0) 1	Jul your	-
1a b	Contributions .									-		i
C	Investment earnings or losses									-		
d	Grants or scholarships			 							·	
e	Other expenditures for facilities											 ;
•	and programs											
f	Administrative expenses .				•							-
g	End of year balance		0									
2	Provide the estimated percentage of	of the ve			held a							
a	Board designated or quasi-endown	_	>		%							
b	Permanent endowment		%									
C	Term endowment ▶	%	. • • •									
3a	Are there endowment funds not in t		session of t	the or	ganız	ation th	at are held a	nd ad	ministered for	the		
	organization by	•			•						Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations		,							3a(ii)		
b	If "Yes" to 3a(II), are the related org	anızatıc	ons listed a	s req	uired (on Sche	edule R?			3b		
4	Describe in Part XIV the intended u	ses of t	he organiz	ation'	s end	owmen	t funds					
Part	VI Investments—Land, Buil	dings,	and Equ	ipme	nt. S	ee For	<u>m 990, Par</u>	t X, li	ne 10.			
	Description of investment		(a) Cost or ot (investm		sis		st or other s (other)	(c)	Depreciation	(d) B	ook valu	e
1a	Land	L	<u>.</u>		0		283,300					<u>3,300</u>
b	Buildings	<u>L</u>			0		589,768		337,127		25	2,641
С	Leasehold improvements .	<u></u>			0		0		0			0
d	Equipment	· _			_0		260,470		183,689		7	<u>6,781</u>
<u>e</u>	Other				_ ol		0		0			0
Total	l. Add lines 1a-1e (Column (d) shou	ıld equa	I Form 990), Par	t X, co	olumn (i	B), line 10(c)	.)	▶			2,722
									ο.	L - 4. 1 - D //		0000

,	Association of Independent Corru	gated Converters, Inc	36-2812376	
Schedule D (Form 990) 20				Page 3
Part VII Inves	stments—Other Securities	. See Form 990, Part X,	line 12.	
	cription of security or cluding name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	
				larket value
Financial derivatives and		0		
Closely-held equity i	ľ	0		
Other		0		
		0	_ , ,, , ,	
		0		
		0	-	
		0		
		0		
		0		·*
		0		
		0		
Total (Column (b) should equ	al Form 990, Part X, col (B) line 12)	0		
Part VIII Inves	stments—Program Related	I. See Form 990, Part X,	line 13	
(a) Descrip	otion of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
		0		
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		0		
	al Form 990, Part X, col (B) line 13)	0		
Part IX Othe	r Assets. See Form 990, Pa	· · ·		T
		Description		(b) Book value
Deferred Compensa	tion Investments		· · · · · · · · · · · · · · · · · · ·	33,654
Deposits				964
				0
 				0
			· · · · · · · · · · · · · · · · · · ·	C
				
	· · · · · · · · · · · · · · · · · · ·			o c
				0
				C
Total. (Column (b) s	hould equal Form 990, Part X,	col (B) line 15)	·	34,618
	r Liabilities. See Form 990		· · · · · ·	<u>' </u>
	scription of liability	(b) Amount		
Federal income taxe			0	
			0	
Due to AICC Region	S		0	
	ferred compensation liability	33,6	554	
			0	
			nl .	

Total (Column (b) should equal Form 990, Part X, col (B) line 25)

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

0000

Sched	ule D (Form 990) 2008			Page 4
Par		o Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	2,430,205
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	2,446,298
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	-16,093
4	Net unrealized gains (losses) on investments		4	-158,485
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4–8		9	-158,485
10	Excess or (deficit) for the year per financial statements. Combine lines 3 a		10	-174,578
	Reconciliation of Revenue per Audited Financial Statem	ents With Revenue		
1	Total revenue, gains, and other support per audited financial statements			<u>1</u> 2,271,720
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	la l		
a	Net unrealized gains on investments	2a -158,4	185	
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d	<u> </u>	
е	Add lines 2a through 2d		_	e -158,485
3	Subtract line 2e from line 1		<u> </u>	3 2,430,205
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b.	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		_	lc 0
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, lin			5 2,430,205
Par	t XIII Reconciliation of Expenses per Audited Financial Stater	ments With Expens	es pe	
1	Total expenses and losses per audited financial statements			1 2,446,298
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		-	
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Losses reported on Form 990, Part IX, line 25	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2	?e 0
3	Subtract line 2e from line 1		L	2,446,298
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		. 4	lc <u>0</u>
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, li	ine 18.)		5 2,446,298
Par	XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 2b, Part V, line 4; Part X, Part XI, line 8; Part XII, lines 2d and 4b; and Part X		l 4; Pa	art IV, lines 1b
• • • • •	••••••			
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	Association of Independent Corrugated Converters, Inc	36-2812376	
Schedule D (Form	990) 2008		Page 5
Part XIV	Supplemental Information (continued)		
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			• • • • • • • • • • • • • • • • • • • •
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2008

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Association of Independent Corrugated Converters, Inc.

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Inspection Employer Identification number

36-2812376

Pa	rt I Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.		Yes	No
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	Discretionary spending account Personal services (e.g., maid, chaulleur, cher)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or			1
	provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.			
				İ
	Compensation committee Written employment contract			İ
	Independent compensation consultant			1
	Form 990 of other organizations [X] Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
а	Receive a severance payment or change of control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5–8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of		į	
а	The organization?	5a		
b	Any related organization?	5b		
•	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
а	compensation contingent on the net earnings of: The organization?			
b	Any related organization?	6a 6b		
~	If "Yes" to line 6a or 6b, describe in Part III.	00		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			İ
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III		, !	i

Schedule J (Form 990) 2008

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Part II

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		(B) Breakdown of W	W-2 and/or 1099-MISC	SC compensation				(E) Composition
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)–(D)	reported in pnor Form 990 or Form 990-EZ
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	(i)	0	0	0	0	0	0	0
	(E)	0	0	0	0	0	0	0
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	(i)	0	0	0	0	0	0	0
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Association of Independent Corrugated Converters, Inc	36-2812376
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Schedule J (Form 990) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047
2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization
Association of Independent Corrugated Converters, Inc.

Employer Identification number

36-2812376

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees										
(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director		Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization
		stee	ustee		°	ensated		(002 1000 111100)		and related organizations
David Callif Board Member	1	х						0	0	0
Steven Young President	40			Х				155,359	. 0	18,633
John Bacot Vice President	40			х				67,119	0	0
	0							0	0	0
	0.							0	0	0
	0			•				0	0	0
	0							0	0	0
	0							0	0	0
	0							0	0	0
	0.							0	0	0
	0							0	0	0
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	0	-						0		
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	0							0	0	0

SCHEDULE O (Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Association of Independent Corrugated Converters, Inc	36-2812376
Form 990 Part VI Section A Line 10 The governing body is emailed a copy of the preliminary F	orm 990 A 10-day window
is provided for negative confirmation	
Form 990 Part VI Section B Line 12c The organization maintains open communication between	n directors and employees;
furthermore, officers, directors, and key employees are made aware of new business	
relationships as they are contracted. When potential conflicts are discovered, top	
management assesses the situation. If a conflict exists, the person with a conflict	
is prohibited from participating in the governing body's deliberations and decisions	
in the transactions	
Form 990 Part VI Section B Line 15b The organization's Executive Committee (or equivalent) r	eviews compensation for
top management officials, utilizing comparable industry and organizational data.	
The deliberations and decisions are documented in the Committee's meeting minutes	
Form 990 Part VI Section C Line 19 The governing documents and Form 990 are available to t	he public upon request only
Form 990 Part III Line 4d Products and publications Helps market the independent's abilities a	and keep members
knowledgeable about industry's happenings	

Form **8868**

(Rev April 2008)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

THE THE TOTAL CONTROL									
• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box	0 -645:- 6	>	•						
 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 									
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).	nously lile	<u>a i Oilli 000</u>							
A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box	and compl	ete							
Part I only			-						
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to retime to file income tax returns	quest an e	extension of							
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot fi electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, returns, or a composite or consolidated Form 990-T Instead, you must submit the fully completed and sign Form 8868 For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file form	le Form 88 6069, or 8 ed page 2	68 870, group (Part II) of							
Type or Name of Exempt Organization Emplo	yer identifica	ation number							
print Association of Independent Corrugated Converters, Inc 36-281	2376								
File by the Number, street, and room or suite no. If a P.O. box, see instructions									
due date for filing your P O Box 25708									
return See City, town or post office, state, and ZIP code. For a foreign address, see instructions									
	<u>/A 22</u>	314							
Check type of return to be filed (file a separate application for each return).									
X Form 990									
Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form									
Form 990-EZ Form 990-T (trust other than above) Form 6069									
Form 990-PF									
		, , c cc.	•						
The books are in the care of			▶ □ h a						
1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of until 2/15/2010 , to file the exempt organization return for the organization name is for the organization's return for I calendar year or X tax year beginning 7/1/2008 , and ending 6/3		he extensio	n						
2 If this tax year is for less than 12 months, check reason Initial return Final return	Change in a	accounting	period						
3 a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,									
less any nonrefundable credits. See instructions	3a	\$							
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax		1.							
payments made Include any prior year overpayment allowed as a credit.	3b	\$	200						
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,									
deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment			_						
System) See instructions		\$	0						
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO at	1a Form 88	379-EO							

• If y	you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check t	his box		▶ X			
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.							
• If :	you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)						
Part	Additional (Not Automatic) 3-Month Extension of Time. You must file original and one	сору.					
Type	or Name of Exempt Organization Employ	yer identı	fication	number			
print	Association of Independent Corrugated Converters, Inc 36-281	2376					
File by t extende		use only					
due date	e for PO Box 25708	_					
filing the return S				į			
instructi	ons Alexandria VA 22314						
Chec	k type of return to be filed (File a separate application for each return):	_					
X F	Form 990	Form	1 6069				
F	Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 4720	Form	1 8870				
F	Form 990-EZ Form 990-T (trust other than above) Form 5227						
STOP	Pl Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed	Form 8	368.				
• Th	ne books are in the care of See attached worksheet						
	elephone No ► (877) 836-2422 FAX No. ►						
	the organization does not have an office or place of business in the United States, check this box .			▶∐			
• If	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		. If this i	s			
for th	e whole group, check this box ▶	▶ an	id attach	а			
list w	th the names and EINs of all members the extension is for.						
4							
5							
6		je in acc	•	period			
7	State in detail why you need the extension More time is requested to acquire all information needed to	complet	e				
	and file an accurate return						
							
8 a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,						
	less any nonrefundable credits. See instructions	8a	\$				
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and		!				
	estimated tax payments made. Include any prior year overpayment allowed as a credit and any		•	000			
	amount paid previously with Form 8868	8b	\$	200			
С	Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	8c	\$	0			
	Signature and Verification		Ψ				
Under	penalties of perjury. Ideclare that I have examined this form, including accompanying schedules and statements, and to the best of my ki	nowledge a	and belief.				
it is tru	e, correct, and complete, and that I am authorized to prepare this form		,				
_	ure > Title > 12 ESIDED T		210	lorso/			
Signati	ure > \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\) \(\)			4			
	\	Form	8868 (F	Rev 4-2008)			