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A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

DLN: 93493137045010

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

2000

Department of the Treasury
Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

B Ch	eck if ar	pplicable pi e	ease	C Name of organization			D Employer id	dentification number
_	dress ch	nange use	e IRS	COUNCIL FOR JEWISH ELDERLY			36-27275	97
— _{Na}	me char	nge pri	el or int or	Doing Business As CJE SENIORLIFE			E Telephone i	number
– _{Inı}	tıal retur		oe. See ecific	Number and street (or P O box if mail is not o	delivered to street addre	ess) Room/suite	(773) 508	
– _{Те}	minatio		struc- ns.	3003 WEST TOUHY AVENUE	activered to street addit	233) Room, suite	G Gross recei	pts \$ 57,522,342
– _{Am}	nended r	return		City or town, state or country, and ZIP + 4				
— _{Ap}	plication	n pending		CHICAGO, IL 60645				
	•	` `	F Nan	ne and address of Principal Officer		11/2/ 7 11		
			MARK	VEINER .		affiliat	s a group retur tes?	TYes ▼No
				/EST TOUHY AVENUE GO,IL 60645				
[Ta	x-exem			(3) ◀ (insert no)	7	` '	affiliates inclu	ded?
ı w	eb site	e: ► WWW 0	CJE NET	-		-	o, attach ans p Exemption N	•
∢ Тур	e of org	janization 🔽	Corporat	on		L Year of For	mation 1972	M State of legal domicile II
Da	rt I	Summa						
Ρđ		Summa Briefly desc	_	e organization's mission or most signific	ant activities			
		•		CJE SENIORLIFE IS TO FACILITATE		OF OLDER AD	ULTS AND TO	ENHANCE OUALITY
۳	II.			CATING ON THEIR BEHALF AND BY				-
Ē		CONTINUL	UMOF	CARE FOR INDIVIDUALS, FAMILIES A	AND THE COMMUN	IITY		
aovemanice	2	Check this	box [of the organization discontinued its opera	ations or disposed (of more than 2!	5% of its asse	ts
			•	nembers of the governing body (Part VI,				5;
o O				dent voting members of the governing b				52
Acumines &	5	Total numb	er of en	nployees (Part V, line 2a)	•	,		95:
₹	1			lunteers (estimate if necessary)			6	5,200
ī	1			ed business revenue from Part VIII, lin			7a	
	ь	Net unrelat	ed busi	ness taxable income from Form 990-T,	line 34		7b	(
						Prio	r Year	Current Year
	8	Contributi	ons and	grants (Part VIII, line 1h)			11,255,403	14,916,76
≘	9			revenue (Part VIII, line 2g)		39,009,795	36,122,41	
Rayenue	10	<u>-</u>		ne (Part VIII, column (A), lines 3, 4, and		2,227,515	-296,97	
Ë	11	Other reve	enue (P	art VIII, column (A), lines 5, 6d, 8c, 9c		461,749	152,14	
	12		nue—a	id lines 8 through 11 (must equal Part V	III, column (A), lır	ie	F2 0F4 462	F0 804 24
	13	12)	d simila	r amounts paid (Part IX, column (A), lin	es 1 – 3)		52,954,462	50,894,34
	14			r for members (Part IX, column (A), line	•			
	15			mpensation, employee benefits (Part IX		5-		
8		10)	other co	impensation, employee benefits (Fure 1)	, column (//), mes		30,660,546	32,376,94
Expenses	16a	Profession	nal fund	raısıng fees (Part IX, column (A), line 1:	1e)			
ੜ	ь	(Total fundra	aısıng exj	penses, Part IX, column (D), line 25 393,585)			
	17	Otherexp	enses (Part IX, column (A), lines 11a-11d, 11	f-24f)		21,686,275	22,634,73
	18	Total expe	enses —	add lines 13–17 (must equal Part IX, lir	ne 25, column (A))		52,346,821	55,011,68
	19	Revenue l	ess exp	enses Subtract line 18 from line 12			607,641	-4,117,33
රීජී						Beginni	ng of Year	End of Year
9.4 4.4 4.4 4.4 4.4 4.4 4.4 4.4 4.4 4.4	20	Total asse	ets (Par	t X, line 16)			64,007,163	62,543,78
Net Assets or Fund Balances	21	Total liabi	lities (F	art X, line 26)			50,013,816	58,770,43
2 <u>5</u>	22	Net assets	s or fun	d balances Subtract line 21 from line 20	0		13,993,347	3,773,35
Pa	rt II	Signatu	ıre Blo	ock				
				rjury, I declare that I have examined this return,				
.		1.	t is true, o	correct, and complete Declaration of preparer (o	ther than officer) is base	1		arer has any knowledge
Plea Sigr		****** Signature	of office	r		2010- Date	05-17	
Her		'				Date		
				ECUTIVE V/P & CFO e and title				
		F	Francialiti	1		Charl f	D ,	L/C C . T
		Preparer's signature	Zack F	Date ortsch		Check if self-	Preparer's PTIN	(See Gen Inst)
Paid		Signature				empolyed 🕨 🦵		
	arer's	Firm's name		RSM MCGLADREY INC			EIN Þ	
Jse	Only	address, and		One South Wacker Suite 800				
				Chicago, IL 60606			Phone no 🕨	(847) 413-6900
M = 1.	the ID	S discuss +4	hic ratio	rn with the preparer shown above? (See	instructions \			▼ Yes
чav	ine IRS	5 aiscuss th	nıs retu	ii with the preparer shown above? (See	instructions)			IV YES I NO

Pa

1	Briefly describe the organization's mission THE MISSION OF CJE SENIORLIFE IS TO FACILITATE INDEPENDENCE OF OLDER ADULTS AND TO ENHANCE QUALITY OF LIFE BY ADVOCATING ON THEIR BEHALF AND BY OFFERING PROGRAMS AND SERVICES THROUGHOUT THE CONTINUUM OF CARE FOR INDIVIDUALS, FAMILIES AND THE COMMUNITY
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting or make significant changes in how it conducts any program services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 20,630,532 including grants of \$) (Revenue \$ 19,813,019) Lieberman Center for Health and Rehabilitation is a skilled care nursing residence (accepting Medicaid, Medicare and Private Pay) offering a full spectrum of care for the community's most frail elderly including long-term skilled nursing, Alzheimer's Special Care Unit, short-term rehabilitation, and hospice/end of life care. In the past year, Lieberman provided person-focused skilled nursing care to more than 300 elderly residents (average age 89) while also providing many socialization and life enrichment opportunities. Most notable are its range of award-winning creative art therapies that focus on building personal connections and improving communication skills. Lieberman has extremely high staff to client ratios compared to other (nationally-ranked) nursing home facilities. 1.8 (CNA/patients), 1.5.48 (Professional Nurse/patients), 1.48 (Social Worker/patients) Lieberman's Haag Pavillon for short-term rehabilitation provided a 7-day/week therapy program to almost 450 individuals recovering from an acute illness, injury or exacerbation of a disease. At an average stay of 3 weeks, Haag Pavillon exceeds the goal of returning patients (with increasing medical complexity due to their more advanced age) to their prior level of functioning before the illness or injury Lieberman closely monitors its outcomes through a variety of measures to ensure that it meets or exceeds the regional and national averages of re-hospitalization rates, improved functional abilities, falls data, house acquired pressure ulcers, etc.
4b	(Code) (Expenses \$ 10,985,358 including grants of \$) (Revenue \$ 9,014,013) CJE SeniorLife offers over 40 different programs and services, many of which are provided through community-based services to alleviate the difficulties that may arise when someone chooses to "age in place "Personal CareCJE provides over 140,000 hours of home-based personal care services to almost 800 low-income seniors through a subsidized program administered by the Illinois Department on Aging These services include assistance with bathing, grooming, dressing, running
	errands, light housekeeping, meal preparation, and respite care. Without these services, many individuals would need to enter a residential facility TransportationCJE has 19 buses, one of the largest private transportation fleets outside of a local bus system, that provide over 50,000 rides annually to almost 1,000 older adults. Many of our riders have mental and/or physical disabilities with limited English-language skills and would otherwise be homebound. The majority of riders are older than age 75, approximately 30% live below the poverty level, and approximately 70% live alone. A new low-cost Medicar service is available for more individualized trips on-demand to grocery stores, physicians, and activities that reduce isolation. Home Delivered MealsThrough Title III subsidy programs, CJE provides 119,000 hot home delivered kosher meals at no cost to older adults who are unable to shop and/or prepare food. All meals provide for calone controlled, diabetic, low fat and low salt diets. Adult Day ServicesAt three locations, CJE's Adult Day Services provide 220 older adults with a safe, supervised, structured program in a group setting. Our program maximizes the potential of each participant, helping him or her maintain functional abilities and quality of life while giving their caregivers a much-needed respite. Participants, 60 or older, come from all ethnic, religious and cultural backgrounds. In addition, the award-winning and unique Culture Bus Program, where participants visit cultural destinations throughout Chicago, is designed to provide socialization and stimulation to people with early stage memory loss due to Alzheimer's disease or other forms of dementia. A sister program includes an "inside program" on alternate weeks to engage participants in therapeutic artistic expression in an environment that fosters meaningful social peer interactions Consumer AssistanceCJE SeniorLife's Entry and Resource Center Specialists provide assistance, information and referrals on a variety of health and welfare issues
4c	(Code) (Expenses \$ 10,048,950 including grants of \$) (Revenue \$ 7,277,780) In a year, The Weinberg Community for Senior Living is home to almost 220 older adults at either Gidwitz Place for Assisted Living or The Friend Center for Alzheimer's Care, one of the first and largest assisted living residences in the state. The Weinberg Community is a safe, yet stimulating environment for older adults who need additional assistance with everyday tasks like medication reminders, bathing or housekeeping. Residents also have many opportunities to participate in
	socialization and life enrichment activities. Through primanily for a private pay population, approximately 30% of residents receive some type of financial assistance through a CJE-sponsored scholarship program, donor funds or state government subsidy. Assisted living communities bridge the gap between living independently at home and placement in a skilled nursing facility. A recent assessment at Gidwitz indicated that residents are requiring more assistance due to their increased age (average 85) and their vast medical needs. To address the needs of the frailer, more medically-complex resident, CJE established the Gidwitz Plus program help residents "age in place" at Gidwitz instead of moving to a nursing home before it is necessary. The average length of stay at Weinberg is 3.3 years compared to the national average of 2.2 years.
	(Code) (Expenses \$ 4,074,832 including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses \$ 45,739,672 Must equal Part IX, Line 25, column (B).

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	133			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1ь	0			
_	Did the organization comply with backup withholding rules for reportable payments to v					
·	gaming (gambling) winnings to prize winners?	venu •		1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	- 1				
	Statements filed for the calendar year ending with or within the year covered by this return	2a	951			
h	If at least one is reported in 2a, did the organization file all required federal employments					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this r			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during t	the y	ear covered by this			
	return?	•		3a		Νο
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedu		•	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a sign over, a financial account in a foreign country (such as a bank account, securities account)?			4a		No
ь	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report Financial Accounts.	ort of	Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	the	tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax	x she	elter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt E	Entity	Regarding Prohibited			
	Tax Shelter Transaction?			5с		
6a	Did the organization solicit any contributions that were not tax deductible?		•	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that were not tax deductible?	t suc •	h contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo contri more?	ıbutıc	on of \$75 or	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services prov	vided	¹ ?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property		•	7-		NI o
4	file Form 8282?	 7d		7c		No
u	If res, indicate the number of Forms 6262 filed during the year	/u				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay p benefit contract?	remi •	ums on a personal	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a person	nal be	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 88	99 a	s required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file	a Fo	orm 1098-C as			
	required?	•		7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring business holdings at any time during the			8		
•	year?					
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			_		
	Did the organization make any taxable distributions under section 4966?		ŀ	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	•		9b		
10	Section 501(c)(7) organizations. Enter	LOa				
		LOb				
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	LUB				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	l1a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	l1b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in li	ieu of	f Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	L2b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A.	Governing Bo	dy and Management

							Yes	No	
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the	cırcums	tances,				
1a	Enter the number of voting members of the governing body	1a			52				
b	Enter the number of voting members that are independent	1b			52				
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			•	•	2	Yes		
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co					3		Νο	
4	Did the organization make any significant changes to its organizational documents stilled? $\ \ .$	ince 1	he prio	r Form 9	90 was	4		Νο	
5	Did the organization become aware during the year of a material diversion of the organization	anızat	ıon's as	sets?		5		Νo	
6	Does the organization have members or stockholders?								
7a	Does the organization have members, stockholders, or other persons who may elect governing body?	s of the	7a		Νo				
Ь	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	rother	persons	·	7b		Νo	
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertak	en durin	g the				
а	the governing body?					8a	Yes		
Ь	each committee with authority to act on behalf of the governing body?					8b	Yes		
9a	Does the organization have local chapters, branches, or affiliates?					9a		Νο	
b	If "Yes," does the organization have written policies and procedures governing the a affiliates, and branches to ensure their operations are consistent with those of the o					9b			
10	Was a copy of the Form 990 provided to the organization's governing body before it must describe in Schedule O the process, if any, the organization uses to review the					10	Yes		
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section Athe organization's mailing address? If "Yes," provide the names and addresses in Sc	,				11		Νο	

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed IL
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

JOSEPH ATKIN 3003 WEST TOUHY AVENUE CHICAGO,IL 60645 (773) 508-1031

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al				(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)		Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

			tion that a			II			(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
					-						
			1								
			+								
1b Total		<u> </u>	•				•	1,454,955	5	127,565	
2 Total number of individuals (including	those in 1	2) who		v o d	more	+ h > r	- d 1	00 000 in reportable			

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►17

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
morrison management specialists 4721 morrison drive atlanta, GA 30368	food services	2,934,371
alliance rehab 1520 kensington road oak brook, IL 60523	therapy services	1,365,489
omnicare of northern illinois 237 S Mount Prospect des plaines, IL 60018	therapy services	652,278
aramark corporation 24863 network place chicago, IL 60673	housekeeping services	403,027
SAS ARCHITECTS & PLANNERS 630 DUNDEE ROAD NORTHBROOK, IL 60062	ARCHITECT	173,671
2 Total number of independent contractors (including those in 1) who rec	, , , , , , , , , , , , , , , , , , ,	. 11

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1	a		Revende		312,313,01314
##	ь	Membership dues					
豆豆		1					
g,ĕ	С	Fundraising events	c				
Contributions, gifts, grants and other similar amounts	d	Related organizations 1					
S,E	e	Government grants (contributions) 1	e 4,775,039				
<u>ਤ</u> ੱਲ	f	All other contributions, gifts, grants, and	1,997,040	-	i		
돌		similar amounts not included above	<i>-</i>				
Ħ E E	g	Noncash contributions included i					
ဂိုင်း လူနှင့်		lines 1a-1f \$					
<u> </u>	h	Total (Add lines 1a-1f)	<u>.</u>	14,916,763			
			Business Code				
Ele	2a	PROGRAM SERVICE FEES	623,000	35,642,152	35,642,152		
, wer	ь	MISCELLANEOUS	623,000	480,264	480,264		
<u>2</u> 2	С	-	_		· ·		
Ž.	d		_				
Š	e		-				
Ē	f	A II - Ab	_				
Program Serwce Revenue	'	All other program service revenu	e				
š	g	Total. Add lines 2a-2f					
	3	► \$ 36,122,416 Investment income (including div	udondo interes i				
		other similar amounts)	l	371,614			371,614
			▶	,			,
	4	Income from investment of tax-exempt	bond proceeds				
	5	Royalties					
		(ı) Real	(II) Personal				
	6a	Gross Rents					
	b	Less rental expenses					
	С	Rental income					
	d	or (loss) Net rental income or (loss)	1				
			<u> </u>				
	_	(1) Securities Gross amount 5,609,917	(II) O ther				
	7a	from sales of					
		assets other than inventory					
	ь	Less cost or 6,278,509 other basis and	'				
		sales expenses					
	С	Gain or (loss) -668,592	-	-668,592			-668,592
	d	Net gain or (loss)	. ▶	-006,392			-008,392
	8a	Gross income from fundraising					
4.		events (not including \$ 501,632					
Other Revenue		\$501,632 of contributions reported on line					
 ≥		1c) See Part IV, line 18 Attach Schedule G if total exceeds					
ά.		\$15,000	.				
<u> </u>	ь	Less direct expenses					
돌	С	Net income or (loss) from fundrai		152,148	152,148		
_	9a	Gross income from gaming	<u> </u>				
		activities See part IV, line 19					
		Complete Schedule G If total					
		exceeds \$15,000	a				
	ь	Less direct expenses					
	c	Net income or (loss) from gaming					
			▶				
	10a	Gross sales of inventory, less returns and allowances .					
			a				
	ь	Less cost of goods sold	ь				
	С	Net income or (loss) from sales o	finventory			<u></u>	<u> </u>
		Miscellaneous Revenue	Business Code				
	11a						
	ь						
	с						
	هـ ا	All other revenue					
	d e	Total. Add lines 11a-11d					
	12	Total Revenue. Add lines 1h, 2g,	·	50,894,349	36,274,564	0	-296,978
		8c, 9c, 10c, and 11e					

Part IX Statement of Functional Expenses

А	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	878,973		878,973	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	24,354,370	20,378,476		273,041
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,282,827	1,109,645	166,768	6,414
9	Other employee benefits	4,016,920	3,449,250	552,454	15,216
10	Payroll taxes	1,843,857	1,502,314	322,376	19,167
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	186,066	108,791	77,275	
14	Information technology				
15	Royalties				
16	Occupancy	6,777,648	6,454,849	322,799	
17	Travel	426,646	403,089	23,189	368
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest	1,511,258	1,015,355	495,903	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,859,819	2,161,741	698,078	
23	Insurance				
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	SUPPLIES AND OTHER EXPE	5,376,591	4,654,427	674,426	47,738
b	PROFESSIONAL FEE AND CO	4,234,315	3,545,797	657,242	31,276
c	EQUIPMENT REPAIRS AND M	567,770	429,646	138,124	
d	SUBSCRIPTIONS AND MEMBE	45,847	22,139	23,478	230
f	All other expenses	648,775	504,153	144,487	135
25	Total functional expenses. Add lines 1 through 24f	55,011,682	45,739,672	8,878,425	393,585
26	Joint Costs. Check if if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X	Balance	Shoot

					(A) Beginning of year		(B) End of year
- 1	1	Cash—non-interest-bearing			2,144,368		1,756,036
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			5,486,483	4	4,097,685
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section 4958(c)(3)(B) Complete Part II of	ection	4958(f)(1)) and		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
اعا	9	Prepaid expenses and deferred charges			485,266	9	730,986
ssets	10a	Land, buildings, and equipment cost basis	_{10a}	67,175,915			
₹	ь	Less accumulated depreciation Complete Part VI of	104	07,170,010	4		
	b	Schedule D	10ь	35,198,019	24,550,845	10c	31,977,896
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11 Complete Poschedule D	art VII	of	30,610,160	12	23,337,775
	13	Investments—program-related See Part IV, line 11 $\it Complete F of Schedule D$.	Part VII	I		13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			730,041	15	643,406
	16	Total assets. Add lines 1 through 15 (must equal line 34)			64,007,163	16	62,543,784
	17	Accounts payable and accrued expenses .			6,281,723	17	8,021,682
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			35,770,000	20	41,110,000
<u>, š</u>	21	Escrow account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				,	
		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties		•	3,710,000	23	3,500,000
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D			4,252,093	25	6,138,748
\blacksquare	26	Total liabilities. Add lines 17 through 25			50,013,816	26	58,770,430
s es		Organizations that follow SFAS 117, check here ► $\sqrt{}$ and compthrough 29, and lines 33 and 34.	lete li	nes 27			
Balance	27	Unrestricted net assets			6,755,695	27	-2,053,848
<u> </u>	28	Temporarily restricted net assets			7,237,652	28	5,827,202
뒫	29	Permanently restricted net assets				29	
r Fund		Organizations that do not follow SFAS 117, check here ► ar lines 30 through 34.	d com	plete			
S or	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	ınds			32	
Ř	33	Total net assets or fund balances			13,993,347	33	3,773,354
	34	Total liabilities and net assets/fund balances			64,007,163	34	62,543,784
Pa	rt XI	Financial Statements and Reporting					

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b		No
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

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As Filed Data -

DLN: 93493137045010

Employer identification number

OMB No 1545-0047

SCHEDULE A

Name of the organization

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

2008

Open to Public
Inspection

COUNC	CIL FOR	R JEWISH ELDE	RLY					3.6	36-2727597					
Dai	rt I													
				ation because it is (Please	•				msuuct	10113)				
1				urches, or association of ch					(A)(i).					
2	<u></u>	•		ion 170(b)(1)(A)(ii). (Attac				., ((,),	(,,)(,),					
3	<u></u>			hospital service organizati			tion 170()	λ)(1)(Δ)(i	iii). (Attac	h Schedul	le H)			
4	<u>'</u>	•	•	zation operated in conjuncti			•		• •		•			
•	'		name, city, and	•	011 MICH 4 1	noopital a			_, _(_,(_,	(,,,(,,,,,				
5	Г	•		or the benefit of a college or	universit	v owned o	r operated	by a gove	ernmental	unit desc	ribed in			
_	•	_	-	(Complete Part II)		,		-, - 5						
6	\vdash			overnment or governmental	unıt descr	ıbed ın Se	ction 170	(b)(1)(A)	(v).					
7	Ī	•	, -	ally receives a substantial p			,		• •	n the aene	ral public			
	•	=)(1)(A)(vi) (Complete Par			J			J				
8	Г		-	ed in Section 170(b)(1)(A)	•	nplete Pari	tII)							
9			•	ally receives (1) more than		•	-	ontribution	ns, membe	rship fees	, and gross			
		receipts fro	m activities rel	ated to its exempt functions	s—subject	to certair	exceptio	ns, and (2) no more	than 331/	'3% of			
		ıts support	from gross inve	stment income and unrelate	ed busines	s taxable	ıncome (l	ess section	on 511 tax	() from bu	sinesses			
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)					
10	Γ	An organiza	ation organized	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (Se	e instruc	tions)			
11	\sqcap	Anorganiza	ation organized	and operated exclusively fo	r the bene	fit of, to p	erform the	functions	of, or to o	arry out t	he purposes of			
				rted organizations describe						Section 5	09(a)(3). Check			
		the box tha		type of supporting organiza Type II c	tion and c Type III				h d	Гтира	III - Other			
e	\vdash	·	•	tify that the organization is						' ''				
-	'	•		agers and other than one or			•				•			
		section 50				, , , ,	,				()()			
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organization,			
		check this		as the organization accepted	d any gift i	or contribi	ition from	any of the			ı			
g		following pe		as the organization accepted	u any gnt	or contrib	ation nom	any or the	;					
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wit	th persons	describe	d ın (ıı)		Yes No			
		and (111) bel	ow, the governı	ng body of the the supported	d organiza	tion?				11g	(i)			
		(ii) a family	/ member of a p	erson described in (i) above	?					11 g(ii)			
		(iii) a 35%	controlled enti	ty of a person described in ((ı) or (ıı) al	bove?				11g(iii)			
h		Provide the	following inform	nation about the organizatio	ns the org	janızatıon	supports							
							ı		ı					
		ame of	(ii) EIN	(iii) Type of organization		s the	(v) Did y		(vi) I		(vii) A mount of			
		orted		(described on lines 1-9 above or IRC section	_	ation in listed in	the orga			ation in	support?			
Organization above or IRC section col (i) listed in in col (i) of your col (i) organized your governing support? in the U.S.?														
				,		ment?								
					Yes	No	Yes	No	Yes	No				

Total

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	kea the box o	n line 5, 7, or	8 of Part I.)				
	ublic Support							
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	9,562,340	8,831,038	10,069,861	11,255,403		14,670,324	54,388,966
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add line 1-3	9,562,340	8,831,038	10,069,861	11,255,403		14,670,324	54,388,966
5	The portion of total contribution by each							
	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)							
6	Public Support subtract line 5 from line 4							54,388,966
T	otal Support							
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4	9,562,340	603,506	10,069,861	11,255,403		14,670,324	54,388,966
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	992,736	603,506	697,670	634,734		204,952	3,133,598
9	sources Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			401,672	461,749		215,727	1,079,148
11	Total Support (Add lines 7 through 10)							58,601,712
12	Gross receipts from related activities, etc	(See instruction	ns)			12		183,157,498
13 C	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Perc		rst, second, thir	d, fourth, or fifth	tax year as a 5	01(c)(▶ □
14	Public Support Percentage for 2008 (line 6	column (f) dıvıc	led by line 11 co	olumn (f))		14		92.810 %
15	Public Support Percentage for 2007 Sched	ule A , Part IV - A	, line 26f			15		92.120 %
	33 1/3% Test - 2008. If the organization did and stop here. The organization qualifies as 33 1/3% Test - 2007. If the organization di	s a publicly supp d not check the	oorted organizati box on line 13 o	ion or 16a, and line 1	·			
	box and stop here. The organization qualification for the state of the	If the organizati its and circumstances" test Th	on did not check tances" test, ch e organization q	a box on line 1. eck this box and ualifies as a pub	l stop here. Exp licly supported	laın ın organı	Part IV hozation	ow the ►
18	more, and if the organization meets the "fact the organization meets the "facts and circular Private Foundation. If the organization did	cts and circumst imstances" test	tances" test, ch The organization	eck this box and on qualifies as a	l stop here. Exp publicly suppor	laın ın ted or	Part IV ho ganızatıon	

Pa	Support Schedule for On (Complete only if you ched)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
·	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶□
	mputation of Public Support Perc						
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income			40 1 1			
17	Investment Income Percentage for 2008 (-))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Schedule D (Form 990) 2008

SCHEDULE D (Form 990)

Department of the Treasury

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Name of the organization
COUNCIL FOR JEWISH ELDERLY

Inspection

COUNCIL FOR JEWISH ELDERLY

Inspection

COUNCIL FOR JEWISH ELDERLY

Organizations Maintaining Descript	vised Eunda er C	hhar Similar F	36-2727597	ta Complet	o if the
		uner Similar Fl	inas or Accoun	ts. Complet	e ir the
	(a) Donor adv	ised funds	(b) Funds and	d other accou	nts
tal number at end of year					
gregate Contributions to (during year)					
· · · · · · · · · · · · · · · · · · ·					
gregate value at end of year					
			oradvised	☐ Yes	Г№
ed only for charitable purposes and not for the bene			may be	☐ Yes	┌ No
	f the organization a	answered "Yes" to	Form 990, Part	IV, line 7.	
Preservation of land for public use (e g , recreation Protection of natural habitat	· · · —	Preservation of an		•	a
Preservation of open space					
· -	ied conservation cont	ribution in the form	of a conservation e	asement	
the last day of the tax year			Held	at the End of	the Yea
otal number of conservation easements					
•		ed in (a)			
, ,				on during	
	rea, releasea, extinge	nanea, or terminate	a by the organization	on during	
·					
pes the organization have a written policy regarding forcement of the conservation easements it holds?	the periodic monitori	ng, inspection, viola	itions, and	☐ Yes	┌ No
aff or volunteer hours devoted to monitoring, inspec	ting and enforcing ea	sements during the	year ►		
nount of expenses incurred in monitoring, inspectin	g, and enforcing ease	ments during the ye	ar 🟲 \$		
oes each conservation easement reported on line 2(0(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the i	equirements of sec	tion	☐ Yes	┌ No
lance sheet, and include, if applicable, the text of th	ne footnote to the orga				
			or Other Simila	r Assets.	
t, historical treasures, or other similar assets held f	or public exhibition, e	ducation or researc	h in furtherance of		۹,
- · · · · ·	•			•	
Revenues included in Form 990, Part VIII, line 1			► \$		
) Assets included in Form 990, Part X			► \$		
the organization received or held works of art, histo	•		,	vide the	
venues included in Form 990, Part VIII, line 1			► \$		
	organization answered "Yes" to Form 990 tal number at end of year gregate Contributions to (during year) gregate Grants from (during year) gregate Grants from (during year) gregate value at end of year d the organization inform all donors and donor advisions are the organization's property, subject to the odd the organization inform all grantees, donors, and of ed only for charitable purposes and not for the bene permissible private benefit? Conservation Easements. Complete in prose(s) of conservation easements held by the organization of land for public use (e.g., recreation Protection of natural habitat Preservation of open space complete lines 2a-2d if the organization held a qualify the last day of the tax year otal number of conservation easements otal acreage restricted by conservation easements umber of conservation easements included in (c.) a simber of conservation easements modified, transfer to the tax year otal number of conservation easements modified, transfer to the organization have a written policy regarding forcement of the conservation easements it holds? affor volunteer hours devoted to monitoring, inspecting the property of the organization reports collance sheet, and include, if applicable, the text of the organization's accounting for conservation easement Organizations Maintaining Collection Complete if the organization answered "to drough the organization elected, as permitted under SFAS torical treasures, or other similar assets held for povide the following amounts relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part VIII, line 1 Assets included in Form 990, Part VIII, line 1 Assets included in Form 990, Part VIII, line 1	organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advital in number at end of year gregate Contributions to (during year) gregate Grants from (during year) gregate Value at end of year d the organization inform all donors and donor advisors in writing that the nids are the organization's property, subject to the organization's exclusive and only for charitable purposes and not for the benefit of the donor or don permissible private benefit? I Conservation Easements. Complete if the organization or proses(s) of conservation easements held by the organization (check all to Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of open space simplete lines 2a-2d if the organization held a qualified conservation control the last day of the tax year total number of conservation easements otal acreage restricted by conservation easements umber of conservation easements included in (c) acquired after 8/17/06 umber of conservation easements modified, transferred, released, extinguate taxable year imber of states where property subject to conservation easement is local examples as the organization have a written policy regarding the periodic monitoring for coment of the conservation easements it holds? after or volunteer hours devoted to monitoring, inspecting, and enforcing ease sees each conservation easement reported on line 2(d) above satisfy the report of the conservation easements. I Organizations Maintaining Collections of Art, Historic Complete if the organization answered "Yes" to Form 990, Part XIV, the scribe how the organization easements. Revenues included in Form 990, Part X the organization received or held works of art, historical treasures, or other similar assets held for public exhibition, educionation amounts required to be reported under SFAS 116, to report in its restorical treasures, or other similar assets held for public exhibition, educionation amounts required to be reported under SFAS 116 relating to these titems	tal number at end of year gregate Contributions to (during year) gregate Grants from (during year) gregate Grants from (during year) gregate value at end of year d the organization inform all donors and donor advisors in writing that the assets held in don dis are the organization inform all donors and donor advisors in writing that the assets held in don dis are the organization inform all donors and donor advisors in writing that the assets held in don dis are the organization inform all donors, and donor advisors in writing that grant funds d only for charitable purposes and not for the benefit of the donor or donor advisor or other permissible private benefit? I Conservation Easements. Complete if the organization answered "Yes" to prose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of open space preservation easements otal acreage restricted by conservation easements of conservation easements modified, transferred, released, extinguished, or terminate to taxable year ► Imber of conservation easements modified, transferred, released, extinguished, or terminate to taxable year F Imber of states where property subject to conservation easement is located F Perservation have a written policy regarding the periodic monitoring, inspection, viola forcement of the conservation easements it holds? affor volunteer hours devoted to monitoring, inspecting and enforcing easements during the rese seach conservation easement reported on line 2(d) above satisfy the requirements of s	organizations Maintaining Donor Advised Funds or Other Similar Funds or Account organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and tail number at end of year gregate Contributions to (during year) gregate Contributions to (during year) gregate Grants from (during year) gregate at end of year during the tail of the organization inform all donors and donor advisors in writing that the assets held in donor advised dids are the organization inform all donors and donor advisors in writing that grant funds may be donly for chantable purposes and not for the benefit of the donor or donor advisor or other permissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part Tripose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of open space The preservation of open space The last day of the tax year otal number of conservation easements and certified historic structure included in (a) 2a bumber of conservation easements included in (c) acquired after 8/17/06 with ease day of the tax year the last day of the tax year otal number of conservation easements modified, transferred, released, extinguished, or terminated by the organization that a part the property subject to conservation easement is located by the organization have a written policy regarding the periodic monitoring, inspection, violations, and forcement of the conservation easements it holds? affor volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year because of the conservation easements in holds? affor volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year because of the conservation easements in holds? affor volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year because each conservation easements in holds? affor volunteer hours devoted to	organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete organization answered "Yes" to Form 990, Part IV, line 6. It in number at end of year gregate Contributions to (during year) gregate Grants from (during year) gregate did the organization inform all donors and donor advisors in writing that the assets held in donor advised did are the organization informal grants funds may be ed only for chantable purposes and not for the benefit of the donor or donor advisor or other permissible private benefit? I Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. rypose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land are Protection of natural habitat Preservation of pen space Implete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement the last day of the tax year I will be a separate to the organization have a certified historic structure included in (a) and accepted the tax year benefits of conservation easements included in (a) acquired after 8/17/06 I will be a separate to the organization have a written policy regarding the periodic monitoring, inspection, violations, and forcement of the conservation easement included in (a) acquired after 8/17/06 I will be a separated to the conservation easement included in (b) acquired after 8/17/06 I will be a separated to the conservation easement included in (a) acquired after 8/17/06 I will be a separated to the organization reports conservation easements during the year benefit to the organization have a written policy regarding the periodic monitoring, inspecting and enforcing easements during the year benefit to the organization reports conservat

Cat No 52283D

art 1	••• Organizations Maintaining Collections of a	<u>Art, His</u>	tori	<u>cal Treasu</u>	ires, or Othe	r Similar As	sets (continued,
	Using the organization's accession and other records, check tems (check all that apply)	any of th	ie foll	owing that ar	e a significant u	se of its collec	tion	
аГ	Public exhibition	d	Γ	Loan or exc	hange programs			
ьΓ	Scholarly research	e	Γ	Other				
с Г	Preservation for future generations							
	Provide a description of the organization's collections and ex	xplaın hov	v the y	further the o	organization's ex	empt purpose	ın	
	Ouring the year, did the organization solicit or receive donat issets to be sold to raise funds rather than to be maintained						Г Yes	┌ No
art	IV Trust, Escrow and Custodial Arrangemen				ınızatıon answ	ered "Yes" to	Form 9	990,
	Part IV, line 9, or reported an amount on Form	•						
	s the organization an agent, trustee, custodian or other inte ncluded on Form 990, Part X?	ermediary	for c	ontributions	or other assets r		☐ Yes	☐ No
b I	f "Yes," explain why in Part XIV and complete the following	table						
						An	nount	
c E	Beginning balance				1c			
d /	Additions during the year				1d			
e [Distributions during the year				1e			
f E	Ending balance				1f			
a C	Old the organization include an amount on Form 990, Part X,	, line 21?					┌ Yes	┌ No
b I	f "Yes," explain the arrangement in Part XIV							
art								
	(a)Current Yea) Prior	Year (c)Tv	vo Years Back (d)	Three Years Back	(e)Four	Years Back
1	Beginning of year balance							
		,129						
	The state of the s	,027						
	Grants or scholarships							
	Other expenditures for facilities 1,308, and programs	,113						
	Administrative expenses							
	End of year balance 6,073,	,641						
	Provide the estimated percentage of the year end balance he	· ald as						
		ora as						
	Board designated or quasi-endowment ►							
	Permanent endowment 🕨							
	erm endowment 🕨				d	. I		
	are there endowment funds not in the possession of the orga organization by	anization t	tnata	re neid and a	iaministerea for	tne	Yes	No
	i) unrelated organizations					3a(No
(ii) related organizations					3a(ii)	Νο
b I	f "Yes" to 3a(11), are the related organizations listed as requ	uired on S	ched	ule R?		3	b	
	Describe in Part XIV the intended uses of the organization's							
art	VI Investments—Land, Buildings, and Equip	ment. S	ee F	orm 990, P	art X, line 10.			
	Description of investment			Cost or other (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) B	ook value
L a	nd				1,920,202			1,920,20
b Bu	ııldıngs				43,606,389	27,173,71	5	16,432,67
د Le	asehold improvements							
d Eq	juipment				13,542,073	7,683,94	3	5,858,130
e Ot	her				8,107,251	340,36	1	7,766,890

31,977,896

uncertain tax positions under FIN 48

Part VIII Investments—Other Securities. See		
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		, , , , , , , , , , , , , , , , , , , ,
Closely-held equity interests		
Other BOARD DESIGNATED - POOLED FUND		
INVESTMENTS	582,976	
Other ENDOWMENT FOUNDATION POOLED FUND INVESTMENTS	21,867,113	
Other BOND INDENTURE	887,686	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	23,337,775	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation
	.,	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I (a) Descri	Ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	15.) X, line 25.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD	15.) X, line 25.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD FOR RESIDENTS	15.) X, line 25. (b) Amount	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD FOR RESIDENTS BOND INTEREST RATE SWAP LIABILITY	15.) X, line 25. (b) A mount	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD FOR RESIDENTS BOND INTEREST RATE SWAP LIABILITY	15.) X, line 25. (b) A mount 1,314,704 2,763,093	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD FOR RESIDENTS BOND INTEREST RATE SWAP LIABILITY	15.) X, line 25. (b) A mount 1,314,704 2,763,093	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD FOR RESIDENTS BOND INTEREST RATE SWAP LIABILITY	15.) X, line 25. (b) A mount 1,314,704 2,763,093	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD FOR RESIDENTS BOND INTEREST RATE SWAP LIABILITY	15.) X, line 25. (b) A mount 1,314,704 2,763,093	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD	15.) X, line 25. (b) A mount 1,314,704 2,763,093	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD FOR RESIDENTS BOND INTEREST RATE SWAP LIABILITY	15.) X, line 25. (b) A mount 1,314,704 2,763,093	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD FOR RESIDENTS BOND INTEREST RATE SWAP LIABILITY	15.) X, line 25. (b) A mount 1,314,704 2,763,093	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes RESIDENTS' SECURITY DEPOSITS & FUNDS HELD FOR RESIDENTS BOND INTEREST RATE SWAP LIABILITY	15.) X, line 25. (b) A mount 1,314,704 2,763,093 2,060,951	(b) Book value

Par	t XI Reconciliation of C	hange in Net Assets from Forr	<u>n 990 to Financial State</u>	ments	
1	Total revenue (Form 990, Part			1	
2	Total expenses (Form 990, Par	t IX, column (A), line 25)		2	
3	Excess or (deficit) for the year	Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) o	n investments		4	
5	Donated services and use of fa	cilities		5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV)			8	
9	Total adjustments (net) Add lir	nes 4 - 8		9	
10	Excess or (deficit) for the year	per financial statements Combine lines	s 3 and 9	10	
Part		evenue per Audited Financial		ue per Return	
1	Total revenue, gains, and othe	r support per audited financial stateme	nts	1	
2	Amounts included on line 1 bu	it not on Form 990, Part VIII, line 12			
а	Net unrealized gains on invest	ments	. 2a		
b	Donated services and use of fa	acılıtıes	. 2b		
c	Recoveries of prior year grants	s	. 2c		
d	Other (Describe in Part XIV)		. 2d		
e	Add lines 2a through 2d .			. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.			. 3	
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1			
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	. 4a		
b	Other (Describe in Part XIV)		4b		
c	Add lines 4a and 4b			. 4c	
5		d 4c. (This should equal Form 990, Par			
		xpenses per Audited Financia			
1		r audited financial statements		. 1	
2		it not on Form 990, Part IX, line 25	1 - 1		
а		acılıtıes			
b			2b		
с		, Part IX, line 25	2c		
d	Other (Describe in Part XIV)		. 2d	 <u> </u>	
e ~	Add lines 2a through 2d			. 2e	
3	Subtract line 2e from line 1 .			. 3	
4		0, Part IX, line 25, but not on line 1:	4-		
a L		uded on Form 990, Part VIII, line 7b		 	
b	Other (Describe in Part XIV) Add lines 4a and 4b		. 4b	4c	
с 5		nd 4c. (This should equal Form 990, Pa	rt I line 10 \	. 5	
	t XIV Supplemental Inf		nt 1, iiiie 16)	. 3	
Com	plete this part to provide the des	scriptions required for Part II, lines 3, 5, Part XII, lines 3, 5, Part XII, lines 2d and 4b, and Part XI		4, Part XIV, lines 1b and	2b,
	Ident if ier	Return Reference	Ехр	lanat ion	

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SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493137045010

OMB No 1545-0047

2008

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public Inspection

Internal Reven	nue Service	lines 17, 18, or 19, and b	oy organizati	ions that en	ter more than \$15,000 on For	Inspection		
	the organization L FOR JEWISH ELDI	ERLY					ntification number	
						36-2727597		
Part I	Fundraising A	Activities. Complete	if the oi	rganızat	ion answered "Yes" i	to Form 990, Part IV	, line 17.	
1 Indi	ıcate whether the org	ganızatıon raısed funds t	through ar	ny of the	following activities Che	eck all that apply		
аГ	Mail solicitations				e Solicitation of r	non-government grants		
ь Г	Email solicitations				f Solicitation of	government grants		
	Phone solicitations				g Special fundrais	sing events		
d 🗀	In-person solicitation	ons						
or k b If "Y	ey employees listed Yes," list the ten high	ve a written or oral agree in Form 990, Part VII) nest paid individuals or o east \$5,000 by the orga	or entity entities (f	undraise Form 990 Did	tion with professional f	fundraising activities? ents under which the fu	ble	
	Name of individual entity (fundraiser)	(ii) Activity	custody or control of contributions?		(iv) Gross receipts from activity	(or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
			Yes	No	1			
Total		l	1	<u> </u>				
. 5001					<u> </u>	1	1	

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form					r repor	ted
			(a) Event #1 ANNUAL DINNER EVENT	(b) Event #2	(c) O ther Events	(Add c	Fotal Evo ol (a) tl col (c))	hrough
			(event type)	(event type)	(total number)			
₽	1	Gross receipts	501,632				50	01,632
Revenue	2	Less Charitable				+		
æ	-	contributions						
	3	Gross revenue (line 1 minus line 2)	501,632				50	01,632
	4	Cash Prizes						
မှ	5	Non-cash Prizes						
Expenses	6	Rent/Facility costs	140,536				14	40,536
	7	Other direct expenses	208,948				20	08,948
Direct	8	Direct expense summary Add lin	es 4 through 7 in column	(d)			34	49,484
_	9	Net income summary Combine li	nes 3 and 8 ın column (d))	•		15	52,148
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	art IV, line 19, or repo	orted m	ore tha	n
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming		tal gamını through c	
	1	Gross revenue						
9	2	Cash prizes						
Expenses	3	Non-cash prizes						
<u>ភ</u>	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	┌ Yes		┌ Yes			
	7	Direct expense summary Add line	s 2 through 5 ın column (d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	🕨			
9		ter the state(s) in which the organiza				Г	Yes	No
a b		the organization licensed to operate No," Explain	gaming activities in each	n of these states?		. 9:	<u>a </u>	+
10a	We	re any of the organization's gaming l	icenses revoked, suspen	ded or terminated durin	g the tax year?	10)a	
Ь	If"	Yes," Explain						
11		es the organization operate gaming a	activities with nonmembe	rs?			1	
12	Is	the organization a grantor, beneficia med to administer charitable gaming	ry or trustee of a trust or	a member of a partners!	nip or other entity			

			Yes	NO
13	Indicate the percentage of gaming activity operated in			
а	The organization's facility			
b	An outside facility			
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records			
	Name 🕨			
	Address 🟲			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L5a		
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address			
	Name ►			
	Address ►			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided 🟲			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	L7a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year	-, -		

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As Filed Data -

DLN: 93493137045010

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Department of the Treasury Internal Revenue Service Compensated Employees

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

For certain Officers, Directors, Trustees, Key Employees, and Highest

Open to Public Inspection

Name of the organization COUNCIL FOR JEWISH ELDERLY **Employer identification number**

36-2727597

Pa	rt I Questions Regarding Compensatio	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First class or charter travel	\vdash	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "N			1b		
2	Did the organization require substantiation prior to					
	officers, directors, trustees, and the CEO/Executive	2				
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all t		·			
	✓ Compensation committee		Written employment contract			
	Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	<u> -</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part V I	I, Section A, line 1a			
а	Receive a severance payment or change of control	paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal nor	nqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pi	rovide th	he applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
ь	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 67 If "Yes,"		,	7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III			R		N o

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Mark Weiner	(I) (II)	224,574	25,000	12,096		21,156	282,826	
JOSEPH ATKIN	(I) (II)	177,545	21,257	36,000		15,156	249,958	
William Casper	(I) (II)	173,948	8,816			16,945	199,709	
Jerrold Behn	(ı) (ıı)	116,784	11,309	6,000		17,909	152,002	
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	·	

DLN: 93493137045010

OMB No 1545-0047

Open to Public

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

Department of the Treasury Internal Revenue Service Name of the organization

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Inspection Employer identification number

	e of the organization JNCIL FOR JEWISH ELDERLY									Employer i	aentificat	ion num	ber	
	JNCIL FOR JEWISH ELDERLY									36-2727!	597			
Pa	art I Bond Issues (Required	for 2008)		1							_			
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	e Price	(f) Des	cription of	Purpose	(g) De	feased	Beh	On alf of suer
											Yes	No	Yes	No
A	COLORADO EDUCATIONAL AND CULTURAL FACILITIES	84-0896727	19645RHU8	02-12-	2009	7,			RENOVATE MULTIFAMILY HOUSING			×		×
В	COLORADO EDUCATIONAL AND CULTURAL FACILITIES	84-0896727	19645RGF2	08-01-	2008	10,	080,000	REFINANCE 2002 BOND		IES 1999 &		×		х
c _	COLORADO EDUCATIONAL AND CULTURAL FACILITIES	84-0896727	19645RAX9	07-01-	2007	8,	000,000	RETIRE GM CAPITAL IN				×		Х
D D	COLORADO EDUCATIONAL AND CULTURAL FACILITIES	84-0896727	196458ZA4	01-19-	2005	12,	000,000		RETIRE PRIOR BOND & NOTE OBLIGATIONS			х		х
E	ILLINOIS HOUSING DEVELOPMENT AUTHORITY	36-2708817	45202BAW6	03-30-	2004	8,	8,900,000 RETIRE SERIES 199 MULTIFAMILY HOUS					х		x
Pa	rt III Proceeds (Optional for 2	2008)	•			_		<u>'</u>				'		
	Total Proceeds of Issue				4	В		С		D			E	
1						+								
2	Proceeds in Refunding or Defeasan	usa Escrows												
3 4	Other Unspent Proceeds	Le Laciowa		+										
	Issuance Costs from Proceeds							_						
6	Working Capital Expenditures from	Proceeds												
 	Capital Expenditures from Proceed													
8	Year of Substantial Completion					1								
_	· · · · · · · · · · · · · · · · · · ·			Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of a	current refunding iss	sue?											
10	Were the bonds issued as part of a	n advance refunding	ıssue?											
11	Has the final allocation of proceeds	s been made?												
12	Does the organization maintain ade final allocation of proceeds?	equate books and rec	ords to support the											
Pa	11111 Private Business Use (Optional for 2008)	1				1		•				
				<u> </u>		+	B I	_	C	D I		<u> </u>	E	
	Was the organization a partner in a	nartnership or a mo	mher of an IIC	Yes	No	Yes	No	Yes	No	Yes	No	Ye	5	No
1	which owned property financed by t		iniber of all LLC,											
2	Are there any lease arrangements which may result in private busines		nanced property											
For	Paperwork Reduction Act Notice, see the	Instructions for Form	990.			Cat No 501	193E			Sch	nedule K	(Form 99	10) 2008	3

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	Α		В		C		D		E
		Yes	No								
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	В		С		D		E	
		Yes	No								
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

DLN: 93493137045010

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization COUNCIL FOR JEWISH ELDERLY

Employer identification number

36-2727597

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	CJE INDEPENDENT HOUSING IS FOR SENIORS WHO DO NOT REQUIRE PERSONAL OR MEDICAL CARE, IT ALLOWS THEM TO LIVE INDEPENDENTLY IN THE SAME NEIGHBORHOODS WHERE THEY RAISED THEIR FAMILIES WITH THE SECURITY OF SHARED LIFE CIRCUMSTANCES AND AVAILABILITY OF CJE SERVICES THE SIX APARTMENT BUILDINGS (FARWELL HOUSE, JARVIS HOUSE, KRASNOW RESIDENCE, SWARTZBERG HOUSE, VILLAGE CENTER, AND LEVY HOUSE) OFFER STUDIO, ONE- OR TWO-BEDROOM APARTMENTS RESIDENTS ARE FULLY INDEPENDENT, BUT EACH APARTMENT IS EQUIPPED WITH AN EMERGENCY RESPONSE SYSTEM THAT IS MONITORED BY CJE STAFF Expenses \$ 4074832 Including grants of \$ 0 Revenue \$ 0

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		NANCY WORSEK ROSENBERG IS THE DAUGHTER TO LEONARD WORSEK BOTH ARE MEMBERS OF OUR BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		Completed sections of the IRS Form 990 were first reviewed by the administrative, compensation and governance committees a subsequent final review of the entire return was made by the audit committee Recommended committee revisions were made if necessary and the 990 was sent to the entire board prior to filing

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Iine 12c		A conflict of interest questionnaire is circulated to all board members and key employees on an annual basis. This process is managed by cje's president and ceo and senior director of human resources and learning who ensures all questionnaires are completed. The completed questionnaires are reviewed by management and any conflicts are disclosed to the board of directors. If a director does have a conflict or business relationship with cje, he or she is required to refrain from any vote or active participation in any matter in which such key individual or any member of his or her family may have a financial interest.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The cje board has a compensation committee that approves compensation for the president/ceo and executive vice president which is comprised of the board chair, past chair, vice chair, and up to three other selected directors. The committee uses comparable data from other elder care non-profit organizations to ensure compensation for the president/ceo and executive vice president is consistent with the market, including but not limited to annual surveys from the association of jew ish aging services (AJAS) and the american association of homes and services for the aging (AAHSA). CJE Management also has a staff compensation committee that approves compensation for all other officers and key employees which is comprised of the president/CEO, Executive vice president, and the senior director of human resources and learning. The committee uses comparable data from other elder care non-profit organizations to ensure compensation for all other officers and key employees is consistent with the market, including but not limited to annual surveys from the Life Services Network (LSN) and American Association of Homes and Services for the Aging (AAHSA)

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization's 990, governing documents, conflict of interest policy and audited financial statements are made available to all volunteer members of the board of directors. With regards to the general public, the organization provides these documents upon request.

Identifier	Return Reference	Explanation
PART 1, LINE 6		THE NUMBER OF VOLUNTEERS WAS COMPUTED BY COMPILING THE TOTAL EPISODIC VISITS DURING THE 2008 CALENDAR YEAR CJE SENIORLIFE VOLUNTEER DEPARTMENT PROVIDES THE AGENCY WITH A CORPS OF TRAINED VOLUNTEERS WE RECRUIT AND TRAIN VOLUNTEERS WHO ARE COMMITTED TO CJE SENIORLIFE'S MISSION OF PROVIDING VITAL SERVICES TO OLDER ADULTS IN THE COMMUNITY THERE ARE MANY REWARDING VOLUNTEER OPPORTUNITIES WITHIN CJE SENIORLIFE

DLN: 93493137045010

OMB No 1545-0047

Open to Public

Inspection

Related Organizations and Unrelated Partnerships

SCHEDULE R (Form 990)

Name of the organization

COUNCIL FOR JEWISH ELDERLY

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Employer identification number

				36-2727597					
Part I Identification of Disregarded Entities									
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity				
SWARTZBERG HOUSE 3003 WEST TOUHY CHICAGO, IL 60645 04-3630309	SENIOR HOUSING	IL	1,165,179	2,152,888	N/A				
Part II Identification of Related Tax-Exempt Organizations									
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity				
COUNCIL FOR JEWISH ELDERLY ENDOWMENT FOUNDATION 30 SOUTH WELLS SUITE 4049 CHICAGO, IL60606 36-4310834	ENDOWMENT	IL	501(C)(3)	11A	N/A				
JARVIS-FARWELL HOUSE 3003 WEST TOUHY CHICAGO, IL60645 36-4229694	SENIOR HOUSING	IL	501(C)(3)	7	N/A				

(A) Name, address, and EIN of related organization		(B) nary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	incom	(E) lominant le(related, lestment, related)	Share	(F) e of total income	(G) Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		(C) Legal domicile (state or foreign country)		(D) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of l-of-yea assets	(H) Percentage r ownership		

Part V	Transactions with Related Organizations
--------	---

126	τν	Transactions with Related Organizations							
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV			Ye	es No			
1 Du	rıng th	ne tax year, dıd the orgranızatıon engage ın any of the following transactıon	s with one or more related organizations listed in Parts II-	·IV?					
а	a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity								
b	Gıft, g	rant, or capital contribution to other organization(s)			1b	No			
c	Gıft, g	rant, or capital contribution from other organization(s)			1c	No			
d	d Loans or loan guarantees to or for other organization(s)								
e	e Loans or loan guarantees by other organization(s)								
f	Sale o	fassets to other organization(s)		<u></u>	1f	No			
g	Purch	ase of assets from other organization(s)		<u>[</u>	1g	No			
h	Excha	inge of assets		<u>.</u>	1h	No			
i I	Lease	of facilities, equipment, or other assets to other organization(s)			1i	No			
j	Lease	of facilities, equipment, or other assets from other organization(s)		<u> </u>	1 j	No			
k	Perfor	mance of services or membership or fundraising solicitations for other org	anization(s)	L	1k	No			
1 1	Perfor	mance of services or membership or fundraising solicitations by other orga	anization(s)	[11	No			
m	Sharın	ng of facilities, equipment, mailing lists, or other assets		<u>[</u>	1m	No			
n	Sharır	ng of paid employees		<u>[</u>	1n	No			
o	Reımb	oursement paid to other organization for expenses		<u></u>	10	No			
р	Reımb	oursement paid by other organization for expenses		<u> </u>	1p	No			
q	Other	transfer of cash or property to other organization(s)		-	1q	No			
r	Other	transfer of cash or property from other organization(s)		[1r	No			
2	Ifthe	answer to any of the above is "Yes," see the instructions for information or	n who must complete this line, including covered relations	nips and transaction thresholds					
		(A)	(B) Transaction	(C)					
		Name of other organization(s)	type(a-r)	Amount Involved					
(1)									
(2)									
(2)									
(3)									
(4)									
(+)									
(5)									
(6)									

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1		r J
			Yes	No		Yes	No		Yes	No
			•			•	•	Sabadula	D / Form	000) 2000

Software ID: Software Version:

EIN: 36-2727597

Name: COUNCIL FOR JEWISH ELDERLY

Form 990, Part VII - Section Aaa										
		Posit ti	(C non (d hat a	chec		I			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
DENNIS J CARLIN , CHAIR		Х		Х				0	0	0
JAMES C MILLS , VICE CHAIR		Х						0	0	0
JUDY L SMITH , SECRETARY		Х		Х				0	0	0
CHARLES M BLEY , TREASURER		Х		Х				0	0	0
HOWARD ACKERMAN, DIRECTOR		Х						0	0	0
MARILYN D ALTMAN , DIRECTOR		Х						0	0	0
MARC RAMSTADTER, DIRECTOR		Х						0	0	0
JODIE BERKMAN , DIRECTOR		Х						0	0	0
ROBERT W BERLINER JR , DIRECTOR		Х						0	0	0
BUD BLOCK PHD , DIRECTOR		Х						0	0	0
MICHAEL D BLUM MD , DIRECTOR		Х						0	0	0
GERALD D BLUMBERG , DIRECTOR		Х						0	0	0
ARNOLD F BROOKSTONE , DIRECTOR		Х						0	0	0
JOSPEH J COHEN , DIRECTOR		Х						0	0	0
ALAN B ELLENBY , DIRECTOR		Х						0	0	0
DANIEL N EPSTEIN , DIRECTOR		Х						0	0	0
MARK L FEINBERG , DIRECTOR		Х						0	0	0
JAMES M FELDMAN , DIRECTOR		Х						0	0	0
SHERRY A FOX , DIRECTOR		Х						0	0	0
JEFFREY L FRIED , DIRECTOR		Х						0	0	0
RITA GELLER , DIRECTOR		Х						0	0	0
VERN GIDEON , DIRECTOR		Х						0	0	0
BARBARA A GILBERT , DIRECTOR		Х						0	0	0
WILLIAM I GOLDBERG , DIRECTOR		Х						0	0	0
ALAN I GREENE , DIRECTOR		Х						0	0	0
PEARL S KAGAN , DIRECTOR		Х						0	0	0
HARVEY R KALLICK , DIRECTOR		Х						0	0	0
SONDRA FINEBERG KRAFF , DIRECTOR		Х						0	0	0
BRUCE J LEDERMAN , DIRECTOR		Х						0	0	0
ALAN LEVIN , DIRECTOR		Х						0	0	0

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
		Posit t	(C tion (hat a	chec		I		(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			
JACK M LEVIN , DIRECTOR		X						0	0	0
KENNETH F LORCH , DIRECTOR		Х						0	0	0
ROBERT N MAYER , DIRECTOR		Х						0	0	0
MEG MCCLASKEY , DIRECTOR		Х						0	0	0
FREDRIC H NEIKRUG , DIRECTOR		Х						0	0	0
MARGO FRIED OBERMAN , DIRECTOR		Х						0	0	0
MAURICE B PICKARD MD , DIRECTOR		Х						0	0	0
VICKI E PINES , DIRECTOR		Х						0	0	0
DANIEL R POLLACK , DIRECTOR		Х						0	0	0
JOHN E POMERANZ , DIRECTOR		Х						0	0	0
STEVEN ROGIN , DIRECTOR		Х						0	0	0
NANCY WORSEK ROSENBERG , DIRECTOR		X						0	0	0
MALLY Z RUTKOFF , DIRECTOR		Х						0	0	0
STEPHEN P SANDLER , DIRECTOR		Х						0	0	0
ROBERT L SCHLOSSBERG , DIRECTOR		Х						0	0	0
AUDREY L SELIN , DIRECTOR		Х						0	0	0
HAROLD A SCHAFTER MD , DIRECTOR		X						0	0	0
JUDY SHERWIN , DIRECTOR		Х						0	0	0
SHERWIN J STONE , DIRECTOR		X						0	0	0
RANDI URKOV , DIRECTOR		Х						0	0	0
KALMAN WEING , DIRECTOR		Х						0	0	0
LEONARD A WORSEK , DIRECTOR		X						0	0	0
MARSHALL S YABLON , DIRECTOR		Х						0	0	0
Mark Weiner , President & CEO	37 50			Х				261,670	0	21,156
JOSEPH ATKIN , Executive V/P & CFO	37 50			Х				234,802	0	15,156
William Casper , V /P Residential Services	37 50				х			182,764	0	16,945
Laura Prohov , V/P Community Services	37 50				Х			127,567	0	18,913
Ronald Roman , Human Resources Dırector	37 50					х		137,100	0	7,456
theresa park , Registered nurse	60 00					Х		136,175	0	6,512
Jerrold Behn , procurement director	37 50					Х		134,093	0	17,909

Form 990, Part VII - Section Aaa

offit 330, Fart VII Section Add										
(A) Name and Title		(C) Position (check all that apply)								(F)
	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officel	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Nadım Abı-Antoun , IT Dırector	37 50					Х		123,762	0	13,540
Allyson Marks greenfield , development director	37 50					х		117,022	0	9,978