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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008

Open to Public Inspection

A Fo	r the	2008 ca	alendar yea	r, or tax year beginr		and ending 06-30-20	09	D Franksis	. i.d			
		pplicable	Please	C Name of organization Elmhurst Memorial He		ım		D Employer	dentification number			
Add	iress ch	nange	use IRS label or	Doing Business As				35-2339 E Telephon				
☐ Nai	me cha	nge	print or type. See	Boiling Business 715								
Init	al retu	rn	Specific Instruc-		or PO box if mail is	not delivered to street addi	ress) Room/sui	(630) 83 te Gross rec	eipts \$ 321,942,432			
Ter	mınatıd	on	tions.	200 Berteau Avenue				0.000.00	φ 321/3 12/ 132			
☐ Am	ended	return		City or town, state or Elmhurst, IL 60126	country, and ZIP +	4						
☐ App	olication	pending		Eliminarst, IL 60126								
				ne and address of Pr	ncıpal Officer		H(a) Is t	this a group ret	curn for			
			Leo F F 200 Be	ronza erteau Avenue			affı	liates?	✓ Yes			
				st,IL 60126			H(b) Are	all affiliates inc	luded?			
I Tax-exempt status					4947(a)(1) or	527	_	(If "No," attach a list See instructions				
J W	eb sit	e: 🕨 ww	w emhc org				H(c) Gr	oup Exemption	Number ► 5467			
К Тур	e of org	ganızatıon	Corporat	ion trust association	on other ►		L Year of	Formation	M State of legal domicile IL			
Da	rt I	Sum	mary									
_ r	1			e organization's mis	sion or most sigr	nificant activities						
æ						Elmhurst Memorial He		•	•			
Governance		multiple	locations	and services design	ed to enhance th	ne health of the commu	inities and ci	ustomers it ser	ves			
E E	2	Chack	this hov F	if the organization d	iscontinued its o	perations or disposed	of more than	25% of its as	cats			
205			,			VI, line 1a)			3 57			
	4		_	_		ng body (Part VI, line 1			4 52			
Activities &	5			nployees (Part V, Iır	_		,		5 2,658			
₽	6	Total n	umber of vo	lunteers (estimate i	fnecessary) .			(701			
æ	7a	Total g	ross unrela	ted business revenu	ie from Part VIII	, line 12, column (C)		7	7a 2,595,326			
	b	Net unr	elated busi	ness taxable incom	e from Form 990	-T, line 34		7	7b -1,012,225			
							Р	rior Year	Current Year			
a)	8			d grants (Part VIII,	•		•	4,543,88				
enne	9			revenue (Part VIII,		•	298,828,80					
Raven	10 11			ne (Part VIII, colum art VIII, column (A	,		765,76 9,944,80	-				
	12		•	,		art VIII, column (A), lı	ne ———	3,344,00	7 9,575,274			
		12)						314,083,25	9 321,787,807			
	13			ar amounts paid (Pai	, , , ,	•		653,82	885,905			
	14			or for members (Part			_		0			
\$	15	5alari 10)	es, other co	ompensation, employ	ee benefits (Par	t IX, column (A), lines	5-	157,274,53	7 156,873,328			
Expenses	16a	Profes	sional fund	raising fees (Part IX	(, column (A), lın	e 11e)			291,228			
ੜੀ	ь	(Total f	undraising exp	penses, Part IX, column	(D), line 25 <u>1,332,3</u> 4	11)						
_	17	Other	expenses ((Part IX, column (A)	, lınes 11a–11d,		138,542,02	3 142,028,971				
	18	Total	expenses—	add lines 13–17 (m	ust equal Part I)	(, line 25, column (A))		296,470,38	-			
. 07	19	Reven	ue less exp	penses Subtract line	18 from line 12			17,612,87				
20 0 20 0 20 0 20 0							Begir	nning of Year	End of Year			
Net Assets or Fund Balances	20		•	rt X, line 16)				207,700,49	<u> </u>			
A E	21			Part X, line 26)				76,728,16. 130,972,33	<u> </u>			
	22	Net assets or fund balances Subtract line 21 from line 20							2 171,982,272			
Pai	rt II		ature Blo		ve examined this ret	turn including accompanyir	og schodulos an	d statements and	to the best of my knowledge			
						er (other than officer) is bas						
Plea		I						10-05-12				
Sign Here		Sign	ature of office	er			Da	te				
			es F Doyle Se e or print nam									
		F	<u> </u>			Date	Check If	Prenarer's D	TIN (See Gen Inst)			
Paid		Preparer signature				24.0	self-		.2 (500 5011 11150)			
	arer's	Firm's n	ame (or yours	s L Deloitte Tax LLP			empolyed 🕨					
Use (ıf self-er	nployed), and ZIP + 4	111 South Wacker	Drivo			— EIN ▶				
	-	audiess,	and ZIF + 4					Phone no	(312) 486-1000			
May	the IR	S discus	s this retu	Chicago, IL 60606 rn with the preparer		ee instructions) .			✓ Yes 「No			

Par	Statement of Program Service Accomplishments (See the instructions.)	
1	Briefly describe the organization's mission	
_	Founded in 1926, Elmhurst Memorial Hospital today is Elmhurst Memorial Healthcare, a comprehensive health system with multiple locations and service	s designed to
	enhance the health of the communities and customers it serves	9
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting or make significant changes in how it conducts any program	
	services?	
	If "Yes," describe these changes on Schedule O	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses	
	Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations t	0
	others, the total expenses, and revenue, if any, for each program service reported	
4a		•
	Elmhurst Memorial Hospital is a not-for-profit healthcare organization that provides acute and nonacute inpatient and outpatient care to residents of E and Western Cook Counties. Founded in 1926, Elmhurst Memorial Hospital has expanded its services and has several conveniently located. Care Centre	
	serve its patients, their families and numerous communities. In fiscal year 2009, Elmhurst Memorial treated more than 16,000 inpatients and totaled r	
	391,000 outpatient visits. There were more than 43,000 visits to the Emergency Department and more than 22,000 visits to two Immediate Center C	
	organization also provided more than \$76 million in community benefits, which include a generous financial assistance policy that exceeds the standar recommended by the Illinois Hospital Association, charity care and more than 200 community education programs and events. In addition, Elmhurst M	
	Hospital continues to make progress on the construction of a fully integrated medical campus that will change the perception of what a hospital can be	e Located at
	the corner of York and Roosevelt roads in Elmhurst and scheduled to open in 2011, the campus is situated on a highly accessible 50-acre site and will	
	acute care hospital with all private rooms, outpatient services in the existing Elmhurst Memorial Center for Health and a variety of physician offices in medical office buildings	proposea new
	/C-d-	<u> </u>
4b)
	The Elmhurst Memorial Hospital Foundation was established in 1980 as the official fundraising and gift receiving arm of Elmhurst Memorial Healthcare Foundation encourages and receives contributions that are used to enhance the delivery of high quality, comprehensive healthcare services for those	
	work in the communities served by Elmhurst Memorial Healthcare. The Foundation accomplishes this through fundraising events, such as the annual A	utumn Affair,
	and programs, such as The Grateful Patient program, which was established by the Foundation as a way for patients to show their thanks and appreciately received at 5 line burst Marray and 11 leads to a new marray thanks and appreciately received at 5 line burst Marray and 11 leads to a new marray thanks and appreciately received at 5 line burst Marray and 11 leads to a new marray thanks and appreciately received at 5 line burst Marray and 11 leads to a new marray thanks and appreciately received at 5 line burst Marray and 11 leads to a new marray thanks and appreciately received at 5 line burst Marray and 11 leads to a new marray thanks and appreciately received at 5 line burst Marray and 11 leads to a new marray thanks and appreciately received at 5 line burst Marray and 11 leads to a new marray thanks and appreciately received at 5 line burst Marray and 11 leads to a new marray thanks and 11 leads to a new marray t	
	care they received at Elmhurst Memorial Healthcare by making a donation. Now, with the new integrated medical campus scheduled to open in 2011, Foundation has set out to build private philanthropic support for the project. To reach its goal, the Foundation launched Exceptional Past, Extraordinar	
	Campaign for the New Elmhurst Memorial Hospital - the most ambitious fundraising initiative in the organization's history	•
4c	: (Code) (Expenses \$ 6,110,491 including grants of \$) (Revenue \$ 10,338,53	 7)
	Elmhurst Memorial Home Health provides a complete range of services, combining technical expertise and compassionate care for patients of all ages	•
	needs. It has made it a priority to provide patients with high quality, compassionate care - services that make a difference in the lives of patients. Elin	nhurst
	Memorial Home Health is a state licensed, Medicare-certified agency that is accredited by The Joint Commission. It is also a member of the Illinois Ho Council and National Association for Home Care. Through the Hospice program, appropriate care and support allows patients to live the last phase of I	
	dignity and freedom from pain or discomfort, in the presence of familiar persons and surroundings. An interdisciplinary team approach is used to help	
	patients and their families face physical, emotional, psychological, social and spiritual aspects of their lives and the patient's death, together in an atm	osphere of
	support and acceptance In fiscal year 2009, Elmhurst Memorial Home Health admitted more than 1,800 patients while Hospice admitted more than 3 with an average of nearly 50 days from admission to death	00 patients
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses \$ 210,231,552 Must equal Part IX, Line 25, column (B).	

Form **990** (2008)

art IV	Checklist	of Re	auired	Sche	dules
	CIICCRIIS		uuncu	30110	uuics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Νο
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		Νο
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		Νο
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part VI . . .

Part IV Checklist of Required Schedules (Continued)

			169	110
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Νο

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	е				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	184			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
_	L Did the organization comply with backup withholding rules for reportable payments to					
	gaming (gambling) winnings to prize winners?	•	· · · · · ·	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this return	2a	2,658			
h	If at least one is reported in 2a, did the organization file all required federal employm		,			
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during	the '	year covered by this			
	return?	• •		3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sche		ľ	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signer, a financial account in a foreign country (such as a bank account, securities account)?			4a		Νο
ь	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Rep. Financial Accounts.	ort o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time durin	g the	tax year?	5a		Νο
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited t	axsh	ielter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt	Entit	y Regarding Prohibited			
	Tax Shelter Transaction?	•		5с		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	atsuo •••	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo cont more?	rıbutı	on of \$75 or	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services pr		ŀ	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal proper file Form 8282?	•	· I	7c		No
а	If "Yes," indicate the number of Forms 8282 filed during the year	7d				110
•	In res, marcute the number of rorms 5252 med during the year	, u				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?	prem •	iums on a personal	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a perso	nal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8	899	as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization fil	le a F	orm 1098-C as		V	
_	required?	•		7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds are supporting organizations. Did the supporting organization, or a fund maintained by a sexcess business holdings at any time during the			8		
_	year?		<u>. </u>			
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			_		
	Did the organization make any taxable distributions under section 4966?		ľ	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	•		9b		
10	Section 501(c)(7) organizations. Enter	10-				
		10a 10b				
Б	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club acilities	TOD				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	lieu c	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management
--

			Yes	No						
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.									
1a	Enter the number of voting members of the governing body 1a 57									
b	Enter the number of voting members that are independent 1b 52									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo						
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?									
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo						
6	Does the organization have members or stockholders?									
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?									
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	the governing body?	8a	Yes							
ь	each committee with authority to act on behalf of the governing body?	8b	Yes							
9a	Does the organization have local chapters, branches, or affiliates?	9a	Yes							
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes							
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes							
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο						

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed IL
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. value upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Paul Hendrickson 200 Berteau Avenue Elmhurst, IL 60126 (630) 833-1400

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	(D) Reportable compensation from the organizations (W- 2/1099-MISC) (L) Reportable compensation from related organizations (W- 2/1099-MISC)	Reportable compensation from the organization (W-	compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

	(C) Position (check all that apply)							(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
			-							
							<u> </u>			
			+				\vdash			
			-				\vdash			
			+							
1b Total							►	4,359,503	3	608,022

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶107

			Yes	No			
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο			
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes		,		
		-	162				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person						

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

\$100,000 of compensation from the organization		
(A) Name and business address	(B) Description of services	(C) Compensation
Elmhurst Clinic LLC 172 Schiller Street Elmhurst, IL 60126	Medical services	21,188,234
Elmhurst Emergency Medical Services 200 Berteau Avenue Elmhurst, IL 60126	ER/Occupational Health	2,308,384
Midwest Heart Specialists 1919 S Highland Ave Ste C116 Lombard, IL 60148	Cardiology services	1,279,101
Hammes Company 18000 W Sarah Ln Brookfield, WI 53045	Construction project management	746,210
Mayo Collaborative Services Inc PO Box 9146 Minneapolis, MN 55480	Lab testing	692,613
2 Total number of independent contractors (including those in 1) who received more than \$ from the organization	'	23

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1a					,,
ints	ь	Membership dues					
Contributions, gifts, grants and other similar amounts	С	1b Fundraising events					
ĭfts, ıraı	d	1c Related organizations1d					
2,E E	e	Government grants (contributions) 1e					
ons Sir	f	All other contributions, gifts, grants, and	2,304,164		-		
Per E	•	similar amounts not included above					
ntri d o	g	Noncash contributions included in					
Col		lines 1a-1f \$		2,796,307			
	h	Total (Add lines 1a-1f)	<u>▶</u>	2,790,307			
æ			Business Code				
lu e	2a b	Patient Services Medicara (Medicard Pay)	621,610	287,234,385	287,061,747	172,638	
æ	c	Medicare/Medicaid Pay Laboratory Services	900,099 541,380	16,392,382	16,392,382	1,850,732	
es#	d	Income from EOSC K-1	621,400	1,850,732 1,818,799	1,818,799	1,850,732	
33	e	Elmcare Salary	623,000	765,322	765,322		
and and	f	All other program service revenue	,	1,120,220	705,738	414,482	
Program Service Revenue				1,120,220	,03,736	717,702	
Δ	g	Total. Add lines 2a-2f					
	3	Investment income (including divident	dends, interest				
		other similar amounts)		-2,326			-2,326
	4	Income from investment of tax-exempt be	ond proceeds				
	5	Royalties					
		, (ı) Real	(II) Personal				
	6a	Gross Rents 339,795					
	ь	Less rental expenses					
	С	Rental income 339,795 or (loss)					
	d	Net rental income or (loss)		339,795			339,795
		(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory Less cost or	236,712				
	Ь	other basis and sales expenses Gain or (loss)	236,712				
	c d	Net gain or (loss)	236,712	236,712			236,712
		· · · · · · · · · · · · · · · · · · ·	. ▶	,			
Other Revenue	8a b	Gross income from fundraising events (not including \$	349,690				
Ě	c	Net income or (loss) from fundrais		-45,330			-45,330
3	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000	•				
	b c	a Less direct expensesb Net income or (loss) from gaming a					
ı		<u> </u>	t ctivities ▶				
	10a	Gross sales of inventory, less returns and allowances .					
	b c	Less cost of goods sold b Net income or (loss) from sales of	inventory				
		Miscellaneous Revenue	Business Code				
	11a	Mıscellaneous Income	900,099	6,113,205	6,113,205		
	ь	Behavioral Health Prog	900,099		1,762,525		
	С	Cafeteria and Diet	561,499		1,355,475	157,474	
	d	All other revenue		-107,870	549,601		-657,471
	e	Total. Add lines 11a-11d	 \$ 9,280,809				
	12	Total Revenue. Add lines 1h, 2g, 3	, 4, 5, 6d, 7d,	321,787,807	316,524,794	2,595,326	-128,620
	j	9c, 10c, and 11e	. •				Form 990 (2008)

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) org Il other organizations must complete column (A) but are not r		plete columns (
Do 1	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	885,905	885,905		· ·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	,	,		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,322,991		2,128,602	194,389
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	127,453,783	74,093,001		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,663,204	1,528,333	1,134,871	
9	Other employee benefits	15,183,149	8,834,037	6,349,112	
10	Payroll taxes	9,250,201	5,393,062	3,857,139	
11	Fees for services (non-employees)				
а	Management	32,336		32,336	
b	Legal	239,892	137,667	102,225	
c	Accounting	118,754		118,754	
d	Lobbying				
e	Professional fundraising See Part IV, line 17	291,228			291,228
f	Investment management fees				
g	Other	18,899,127	15,163,542	3,722,158	13,427
12	Advertising and promotion	1,903,607		1,671,936	231,671
13	Office expenses	3,480,299	2,037,902	1,439,754	2,643
14	Information technology	2,824,849	1,652,056	1,172,793	
15	Royalties				
16	Occupancy	8,453,398	7,040,820	1,393,470	19,108
17	Travel	317,558	232,604	84,954	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	15,266	6,116	810	8,340
20	Interest	30,756	17,650	13,106	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,939,169	8,669,264	6,269,905	
23	Insurance	6,573,270	6,573,270		
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Med/Surg suppl & drugs	48,523,937	48,523,937		
ь	Bad debt & collection	14,096,371	14,096,371		
С	Equip rental & maint	9,001,883	5,169,443	3,832,440	
d	Medicaid Tax	7,304,158	7,304,158		
e	Dues/Subscriptions	928,278	928,278		
f	All other expenses	4,346,063	1,944,136	1,830,392	571,535
25	Total functional expenses. Add lines 1 through 24f	300,079,432	210,231,552	88,515,539	1,332,341
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

	Part X	Balance	Sheet
--	--------	---------	-------

						(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing				702,831	1		1,035,261
	2	Savings and temporary cash investments				2,267,119	2		1,799,865
	3	Pledges and grants receivable, net				541,000	3		913,176
	4	Accounts receivable, net				47,691,152	4	4	1,623,195
	5	Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L	oyees or		5				
	6	Receivables from other disqualified persons (as defined under persons described in section 4958(c)(3)(B) Complete Part II of					6		
	7	Notes and loans receivable, net					7		
	8	Inventories for sale or use				4,475,357	8		4,318,903
\$	9	Prepaid expenses and deferred charges				22,365,047	9	;	5,337,698
Assets	10a	Land, buildings, and equipment cost basis	10a		464,894,264				
	b	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10Ь		236,112,815	109,203,532	10c	22	8,781,449
	11	Investments—publicly traded securities		٠.		6,928,983	11	(6,446,497
	12	Investments—other securities See Part IV, line 11 Complete Schedule D	Part VI	I of		10,235,097	12		
	13	Investments—program-related See Part IV, line 11 $\it Complete$ of $\it Schedule D$.			13				
	14	Intangible assets			14				
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D		3,290,376	15	;	5,968,435		
	16	Total assets. Add lines 1 through 15 (must equal line 34)				207,700,494	16	29	6,224,479
	17	Accounts payable and accrued expenses				76,704,807	17	10	8,100,980
	18	Grants payable			18				
	19	Deferred revenue		1,187	19				
	20	Tax-exempt bond liabilities					20		
<u>.</u>	21	Escrow account liability Complete Part IV of Schedule D			21				
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
Ë		persons Complete Part II of Schedule L			22				
	23	Secured mortgages and notes payable to unrelated third partie			23				
	24	Unsecured notes and loans payable			24				
	25	Other liabilities Complete Part X of Schedule D		22,168	25	10	6,141,227		
	26	Total liabilities. Add lines 17 through 25		76,728,162	26	12-	4,242,207		
S & S		Organizations that follow SFAS 117, check here ► ✓ and comthrough 29, and lines 33 and 34.	plete	lines 2	27				
Balance	27	Unrestricted net assets				126,221,866	27	16	9,796,022
	28	Temporarily restricted net assets				3,589,944	28		1,696,735
	29	Permanently restricted net assets		1,160,522	29		489,515		
or Fund		Organizations that do not follow SFAS 117, check here ► □ a lines 30 through 34.	•						
	30	Capital stock or trust principal, or current funds			30				
Assets	31	Paid-in or capital surplus, or land, building or equipment fund					31		
	32	Retained earnings, endowment, accumulated income, or other f	unds				32		
Ř	33	Total net assets or fund balances		130,972,332	33	17	1,982,272		
_	34	Total liabilities and net assets/fund balances	•			207,700,494	34	29	6,224,479
Pa	rt XI	Financial Statements and Reporting							
								Yes	No

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

1	Accounting method used to prepare the Form 990		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Νo
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
b	If "Yes," did the organization undergo the required audit or audits?	3b	

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As Filed Data -

DLN: 93493133037010

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		ne organizat i						Em	ployer ide	nt if icat io	n number	
Elmhu	ırst Men	norial Healthcai	re Group Return					3.5	-233911	4		
Рa	rt I	Reason	for Public C	harity Status (to be co	mnleted	hy all or	nanizatio					—
				ation because it is (Please					TH3G GCC			
1			-	nurches, or association of ch			•		(A)(i).			
2	Ė	•		tion 170(b)(1)(A)(ii). (Atta				(-) (-) (7 (- 7 -			
3	, V			e hospital service organizati		•	tion 170(l	b)(1)(A)(i	i ii). (Attac	h Schedu	le H)	
4	Ė	•	•	zation operated in conjuncti			-		- '		•	
-			name, city, and	•					_, _(_,	(,(,.		
5	Г	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									rihed in	
_	•	•	•	(Complete Part II)		,		, - , 5				
6	Г			overnment or governmental	unit desc	ribed in Se	ction 170	(b)(1)(A)	(v).			
7	, T	•	· -	ally receives a substantial p						n the aene	eral public	
-	•			b)(1)(A)(vi) (Complete Par		очрро	J u go. u			90	разс	
8	Г		_	ped in Section 170(b)(1)(A)	•	nplete Par	tII)					
9	Ė		•	ally receives (1) more than		•	•	ontribution	ns. membe	rship fees	s. and gross	
-	•			lated to its exempt functions								
		-		estment income and unrelate	-		•					
				on after June 30, 1975 See						,		
10	Г			and operated exclusively to			•		•	ee instruc	tions)	
11	Γ	one or more the box tha	e publicly supp	and operated exclusively fo orted organizations describe type of supporting organiza Type II c	d in secti tion and c	on 509(a)	(1) or sec ines 11e t	tıon 509(a hrough 11	a)(2) See	Section 5		
e	Γ	•	foundation man	rtify that the organization is agers and other than one or	not contr	olled direc	tly or ındı	rectly by o				
f g		check this	box	d a written determination from as the organization accepte						supportir	ng organization 	n, -
		following pe										_
			•	r indirectly controls, either		=	th persons	describe	d in (ii)		Yes No	_
			· -	ing body of the the supported	-	ition?				11g		_
				erson described in (i) above						11g(_
_		• •		ity of a person described in (11g(iii)	_
h		Provide the	tollowing infor	mation about the organizatio	ns the or	ganization	supports					
Supp		ame of ported pization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))	organiz col (i) your go	Is the zation in listed in overning ment?	the orga	ou notify inization i) of your port?	organiz col (i) d	s the ation in organized US?	(vii) A mount support?	
					Yes	No	Yes	No	Yes	No	7	
												_

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

EIN: 35-2339114

Name: Elmhurst Memorial Healthcare Group Return

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa	•									
				C) (check all apply)					(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Robert E Soukup , Chairman - EMHC	1 00	Х						0	0	0
David L Atchison , Vice Chairman - EMHC	1 00	×						0	0	0
Richard Inskeep , Secretary - EMHC	1 00	Х						0	0	0
James J Migala MD , Asst Secretary - EMHC	1 00	Х						0	0	0
Robert G Robertson , Treasurer - EMHC	1 00	Х						0	0	0
David Brueggen , Asst Treasurer - EMHC	1 00	Х						0	0	0
Honorable Lee Daniels , Trustee - EMHC	1 00	Х						0	0	0
Marılyn Graber , Trustee - EMHC	1 00	X						0	0	0
Brian Grant , Trustee - EMHC	1 00	Х						0	0	0
Donald Lurye MD , Trustee - EMHC	1 00	Х						0	0	0
Michael Martirano MD , Pres, Med Staff - EMHC	1 00	Х						0	0	0
Patricia Merwick MD , Trustee - EMHC	1 00	Х						0	0	0
Lou McKeever MD , Trustee - EMHC	1 00	Х						0		0
Robert Platt , Trustee - EMHC	1 00	Х						0		0
Darrell Whistler , Trustee - EMHC	1 00	Х						0	0	0
Balbino Fernandez MD , Honorary Trustee - EMHC	1 00	Х						0	0	0
Jack E Mensching , Honorary Trustee - EMHC	1 00	Х						0	0	0
Robert M Magnuson , Honorary Trustee - EMHC	1 00	Х						0	0	0
Joel G Herter , Chairman - EMH	1 00	Х						0	0	0
Thomas Kloet , Vice Chairman - EMH	1 00	Х						0		0
Ron Cheff MD , Secretary - EMH	1 00	Х						0	0	0
George Kouba , Asst Secretary - EMH	1 00	Х			_			0	0	0
Dean R Milos MD , Asst Treasurer - EMH	1 00	Х						0	0	0
Honorable William Bauer , Trustee - EMH	1 00	Х						0	0	0
J Thomas Brown MD , Trustee - EMH	1 00	Х			<u> </u>			0		0
Don Hoffman MD , Trustee - EMH	1 00	Х			<u> </u>			0		0
Patty Spencer , Trustee - EMH	1 00	X			<u> </u>			0		0
Charles Giger MD , Trustee - EMH	1 00	X			<u> </u>			0		0
Larry Barr MD , Trustee - EMH	1 00	Х			-			0	0	0
John L Picchietti MD , Honorary Trustee - EMH	1 00	Х						0	0	0

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa	<u> </u>							ſ		Г
		(C) Position (check all that apply)				I		(F)		
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Charles Walsh , Honorary Trustee - EMH	1 00	Х						0	0	0
Joseph F Lızzadro Jr , Honorary Trustee - EMH	1 00	Х						0	0	0
Suzanne Durburg RN , Trustee - EMHH	1 00	Х						0	0	0
Paul Meyer MD , Trustee - EMHH	1 00	Х						0	0	0
Ada Rahn MD , Trustee - EMHH	1 00	Х			<u> </u>			0	0	0
Greg Young , Trustee - EMHH	1 00	Х						0	0	0
Kenneth E Wegner , Chairman - EMHF	1 00	Х						0	0	0
Betsy Hanisch , Vice Chairman - EMHF	1 00	Х						0	0	0
Edward J Momkus , Secretary - EMHF	1 00	Х						0	0	0
Anne Oldenburg , Asst Secretary - EMHF	1 00	Х						0	0	0
Danelle Achepohl , Asst Treasurer - EMHF	1 00	X						0	0	0
Richard Bruce , Trustee - EMHF	1 00	Х						0	0	0
James B Ebert MD , Trustee - EMHF	1 00	Х						0	0	0
Richard Gillette , Trustee - EMHF	1 00	Х						0	0	0
Virginia J Harmon , Trustee - EMHF	1 00	Х						0	0	0
Blanche Hıll , Trustee - EMHF	1 00	Х						0	0	0
Debra Kosterman , Trustee - EMHF	1 00	Х						0	0	0
Holly Kost , Trustee - EMHF	1 00	Х						0	0	0
Susan Gehrke LoPiano , Trustee - EMHF	1 00	Х						0	0	0
Mary Ann Malloy MD , Trustee - EMHF	1 00	Х			<u> </u>			0	0	0
Sherrie Riha , Trustee - EMHF	1 00	Х						0	0	0
Carol J Finan , Emeritus Trustee - EMHF	1 00	X						0	0	0
Calvın W Myer , Emeritus Trustee - EMHF	1 00	Х						0	0	0
William B von Stein , Emeritus Trustee - EMHF	1 00	X						0	0	0
Leo F Fronza , President/CEO - EMHC	40 00			Х				938,208	0	206,954
James F Doyle , Senior VP/CFO - EMHC	40 00			Х				604,940	0	174,085
Denise L Meyers , VP Managed Care - EMHH	40 00	×		х				257,081	0	13,943
Matthew Lambert MD , Sr VP Clin Oper - EMHH	40 00	Х		×				507,117	0	73,582
Sandra Nelson , VP Development - EMHF	40 00	Х		х				193,135	0	16,228
Mary Stull , COO Elm Clinic Division	40 00				Х			252,342	0	21,956

Form 990, Part VII - Section Aaa

			(C) Position (check all that apply)		I			(5)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Pamela Arnold , VP Patient Services	40 00				Х			197,370	0	13,613
Connie Nacopoulos MD , VP Medical Affairs	40 00					х		303,896	0	26,559
Andrew S Blum MD , Radiologist	40 00					Х		288,797	0	9,247
Paul Jackson Jr , Corp Marketing Manager	40 00					Х		281,849	0	18,554
Lois Grubb , VP Human Resources	40 00	_				Х		270,844	0	14,544
Suzann Benedetto , VP Marketing/PR	40 00					Х		263,924	0	18,757

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

<u> </u>					
	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a Patient Services	621,610	287,234,385	287,061,747	172,638	
b Medicare/Medicaid Pay	900,099	16,392,382	16,392,382		
c Laboratory Services	541,380	1,850,732		1,850,732	
d Income from EOSC K-1	621,400	1,818,799	1,818,799		
e Elmcare Salary	623,000	765,322	765,322		

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	e organization answered "Ye ection 501(c)(4), (5), or (6) organi	s," to Form 990, Part IV, Line 5 (P zations complete Part III	roxy Tax)		
Na	nme of the organization hurst Memorial Healthcare Group Retur				ntification number
Par		oy all organizations exempt the the instructions for Schedule		35-2339114 n 501(c) and section	
1	Provide a description of the or	ganization's direct and indirect polit	ıcal campaıgn act	tivities in Part IV	
2	Political expenditures				\$
3	V olunteer hours				
Par	To be completed b for Schedule C for d	oy all organizations exempt etails.)	under section	n 501(c)(3). (See the	instructions
1	Enter the amount of any excise	e tax incurred by the organization ur	ider section 4955	5	\$
2	Enter the amount of any excise	e tax incurred by organization manag	gers under sectio	n 4955	\$
3	If the organization incurred in	a section 4955 tax, did it file Form 4	1720 for this year	r?	┌ Yes
4a	Was a correction made?				┌ Yes
b	If "Yes," describe in Part IV				
Par		by all organizations exempt for Schedule C for details.)	under section	n 501(c), except sec	tion 501(c)(3).
1	Enter the amount directly expe	ended by the filing organization for s	ection 527 exemp	pt function activities	\$
2	Enter the amount of the filing of 527 exempt funtion activities	organization's internal funds contribu	ited to other orga	nızatıons for section	\$
3	Total of direct and indirect exe 1120-PO L, line 17b	empt function expenditures Add line	s 1 and 2 and ent	ter here and on Form	\$
4	Did the filing organization file I	Form 1120-POL for this year?			┌ Yes ┌ No
5	were made Enter the amount p political contributions received	nd Employer Identification Number (paid and indicate if the amount was p d and promptly and directly delivere action committee (PAC) If additiona	paid from the filing d to a separate po	g organization's own interna olitical organization, such a	al funds or were as a separate
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Cat No 50084S

Schedule C (Form 990 or 990-EZ) 2008

(election under sec	tion 501(h)). (See the instructions for Schedule C for de		768
<u> </u>			
Limits on Lo	bbying Expenditures—	(a) Filing Organization's Totals	(b) A ffiliated Group Totals
Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		
Total lobbying expenditures (add line	es 1a and 1b)		
Other exempt purpose expenditures			
Total exempt purpose expenditures	(add lines 1c and 1d)		
columns—			
or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
Grassroots nontaxable amount (ente	r 25% of line 1f)		
Subtract line 1g from line 1a Enter -	0- if line g is more than line a		
Subtract line 1f from line 1c Enter -	O- if line f is more than line c		
If there is an amount other than zero section 4911 tax for this year?	on either line 1h or line 1i, did the organization file Form 4720 repo	orting	┌ Yes ┌ No
	Check If the filing organization Check If the filing organization Limits on Low (The term "expenditures to influe Total lobbying expenditures to influe Total lobbying expenditures (add line Other exempt purpose expenditures Total exempt purpose expenditures to Lobbying nontaxable amount Enter to columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 Grassroots nontaxable amount (enter Subtract line 1g from line 1a Enter Subtract line 1f from line 1c Enter If there is an amount other than zero	(election under section 501(h)). (See the instructions for Schedule C for detect of the filing organization belongs to an affiliated group (heck of the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns— If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$225,000 plus 10% of the excess over \$1,500,000 Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a Enter -0 - if line g is more than line a Subtract line 1g from line 1c Enter -0 - if line g is more than line a Subtract line 1ffrom line 1c Enter -0 - if line f is more than line 2 If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reported the subtract line 1 file form 1 file Form 4720 reported the subtract line 1 file form 1 file Form 4720 reported the subtract line 1 file form 2 files files form 2 files files form 4720 reported the subtract line 1 files files files files files form 4720 reported the subtract line 1 files	Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$1,000,000 but not over \$1,000,000 Ver \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,000,000 Over \$1,000,000 Over \$1,000,000 Fig. Soon plus 5% of the excess over \$1,500,000 Over \$1,000,000 Over \$1,000,000 Over \$1,000,000 Fig. Soon plus 5% of the excess over \$1,500,000 Over \$1,000,000 Over \$1,000,000 Fig. Soon plus 5% of line 1f) Subtract line 1g from line 1a Enter -0 - if line g is more than line a Subtract line 1ffrom line 1c Enter -0 - if line f is more than line c If there is an amount other than zero on either line 1 in or line 1, did the organization file Form 4720 reporting

	Lobbying Expendit	ures During 4	1-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
с	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B	To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form
	5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a	a)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		Νo	
b	Paid staff or management (include compensation in expenses reported on lines c through i)?		Νo	
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
е	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		Νo	
i	Other activities If "Yes," describe in Part IV	Yes		135,603
j	Total lines 1c through			135,603
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
ь	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Dar	+ TIT-A. To be completed by all organizations exempt under section 501(c)(4) s	ction	E01/6	\/ E \ or

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current Year	2a \$	
ь	Carryover from last year	2b \$	
c	Total	2c \$	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	4 \$	
_	expenditure next year?	'	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
1	Activities	American Hospital Association and Illinois Hospital Association (IHA) Membership Dues, of which 37% of the IHA dues are allocable to lobbying activities

1 \$

Part IV Supplemental I	nformation	
Ident if ier	Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Inspection

mhurst Memorial Healthcare Group Return		Employer identification number
Oncominations Maintaining Donor	Advised Funds on Other Circles F	35-2339114
organizations Maintaining Donor organization answered "Yes" to Form		·
	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate Contributions to (during year)		
Aggregate Grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor a funds are the organization's property, subject to t	-	noradvised Yes No
Did the organization inform all grantees, donors, a used only for charitable purposes and not for the l impermissible private benefit?		·
rt II Conservation Easements. Comple	te if the organization answered "Yes"	to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by the Preservation of land for public use (e g , recre Protection of natural habitat	eation or pleasure)	n historically importantly land area ertified historic structure
Preservation of open space		
Complete lines 2a-2d if the organization held a quon the last day of the tax year	ualified conservation contribution in the forn	n of a conservation easement
on the last day of the tax year		Held at the End of the Ye
Total number of conservation easements		2a
Total acreage restricted by conservation easem		2b
Number of conservation easements on a certified	d historic structure included in (a)	2c
Number of conservation easements included in (c) acquired after 8/17/06	2d
Number of conservation easements modified, tran	nsferred, released, extinguished, or terminat	ed by the organization during
the taxable year 🟲		
Number of states where property subject to conse	ervation easement is located 🕨	
Does the organization have a written policy regard enforcement of the conservation easements it hol		lations, and Yes N o
Staff or volunteer hours devoted to monitoring, ins	specting and enforcing easements during th	e year ▶
A mount of expenses incurred in monitoring, inspe	cting, and enforcing easements during the y	ear ► \$
Does each conservation easement reported on lin 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of se	ction Yes No
In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organization's financia	·
t III Organizations Maintaining Collec Complete if the organization answere	tions of Art, Historical Treasures, ed "Yes" to Form 990, Part IV, line 8.	or Other Similar Assets.
If the organization elected, as permitted under SF art, historical treasures, or other similar assets h provide, in Part XIV, the text of the footnote to its	eld for public exhibition, education or resear	ch in furtherance of public service,
If the organization elected, as permitted under SF historical treasures, or other similar assets held f provide the following amounts relating to these ite	for public exhibition, education, or research	•
(i) Revenues included in Form 990, Part VIII, lin	e 1	► \$
(ii) Assets included in Form 990, Part X		► \$
If the organization received or held works of art, h following amounts required to be reported under S	·	or financial gain, provide the
Revenues included in Form 990, Part VIII, line 1		► \$
Assets included in Form 990, Part X		▶- \$

Part	1 🛊 🕸 1	Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	<u>cal Tre</u>	eası	ures, or O	the	<u>r Similaı</u>	r Asse	ts (co	ntınued)
3		g the organization's accession and othe s (check all that apply)	r records, check any	of th	e foll	owing th	nat a	re a significa	ant u	se of its co	llection	1	
а	\Box	Public exhibition		d	\sqcap	Loan o	rexc	hange progr	rams				
b	—	Scholarly research		e	Γ	Other							
c	Г	Preservation for future generations											
4	Prov Part	ide a description of the organization's co	ollections and explain	how	v they	further	the	organızatıon	ı's ex	empt purp	ose in		
5		ng the year, did the organization solicit o								ıılar	Г	Yes	┌ No
Par	t IV	Trust, Escrow and Custodial A Part IV, line 9, or reported an an						anızatıon a	nsw	ered "Yes	s" to Fo	orm 99	90,
1a		ne organization an agent, trustee, custod ided on Form 990, Part X?	lian or other intermed	ıary	for c	ontributi	ions	or other ass	ets	not	Γ	Yes	┌ No
b	If"Y	es," explain why in Part XIV and comple	ete the following table					_					
											A mou	nt	
С	Begi	inning balance						-	1 c				
d	Add	itions during the year							1d				
е	Dıst	ributions during the year							1e				
f	Endi	ing balance						L	1f				
2a	Dıd t	the organization include an amount on Fo	orm 990, Part X, line	21?							Γ	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV											
Par	t V	Endowment Funds. Complete											
10	Bogu	nning of year balance	(a)Current Year 580,261	(b)	Prior Y	'ear	(c)1v	wo Years Back	(a)	Three Years E	Back (e)Four Ye	ars Back
1a b		tributions	100										
c		estment earnings or losses	-39,802										
d		nts or scholarships	51,043										
e		er expenditures for facilities	<u> </u>										
		programs											
f	Adm	iinistrative expenses											
g	End	of year balance	489,516										
2	Prov	ide the estimated percentage of the yea	r end balance held as										
а	Boar	d designated or quasi-endowment 🕨											
b	Perm	nanent endowment 🕨 100 000 %											
c	Term	n endowment 🕨											
3a		there endowment funds not in the posse:	ssion of the organizat	ıon t	hat a	re held	and	admınıstere	d for	the			
		nization by nrelated organizations									3a(i)	Yes	No No
		related organizations		•	•		•		•		3a(ii)		No
ь		es" to 3a(II), are the related organizatio				ule R?			٠.		3b		
4	Desc	cribe in Part XIV the intended uses of th	e organization's endo	wme	nt fu	nds							
Par	t VI	Investments—Land, Building:	s, and Equipmen	t. S	ee F	orm 99	0, P	art X, line	10.				
		Description of investment				Cost or oth (investme		(b) Cost or other basis (other		(c) Depreci	ation	(d) Boo	k value
1 a L	and							3,511,	,315			;	3,511,31
b B	uıldır	ngs						94,350,	,915	65,84	18,612	28	3,502,30
c L	ease	hold improvements		.				260,	,622	26	0,622		(
d E	quipr	ment		.				83,847,	,622	61,00	2,981	22	2,844,64
e 0	ther						T	282,923,	,790	109,00	0,600	173	3,923,190

uncertain tax positions under FIN 48

(including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
nancial derivatives and other financial products		
osely-held equity interests		
ther		
	L .	
otal. (Column (b) should equal Form 990, Part X, col (B) line 12)		
art VIII Investments—Program Related.	See Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Cost of end-of-year market value
otal. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X	, line 15.	
Part IX Other Assets. See Form 990, Part X		(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
art IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
art IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Cart IX Other Assets. See Form 990, Part X (a) Des	, line 15. cription	
Other Assets. See Form 990, Part X (a) Des Otal. (Column (b) should equal Form 990, Part X, col.(B) In	, line 15. cription ne 15.)	(b) Book value
Other Assets. See Form 990, Part X (a) Des	, line 15. cription ne 15.)	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Part (a) Description of Liability	ne 15.) rt X, line 25.	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes	ne 15.) rt X, line 25.	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes et pension liability	ne 15.) rt X, line 25. (b) A mount	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes et pension liability ue to Third Party Payor	ne 15.) rt X, line 25. (b) A mount	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes et pension liability ue to Third Party Payor	, line 15. cription ne 15.) rt X, line 25. (b) A mount 16,055,756 33,421	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes et pension liability ue to Third Party Payor	, line 15. cription ne 15.) rt X, line 25. (b) A mount 16,055,756 33,421	
Other Assets. See Form 990, Part X (a) Des otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes et pension liability ue to Third Party Payor	, line 15. cription ne 15.) rt X, line 25. (b) A mount 16,055,756 33,421	
Total. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa	, line 15. cription ne 15.) rt X, line 25. (b) A mount 16,055,756 33,421	
Part IX Other Assets. See Form 990, Part X (a) Des Total. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability Tederal Income Taxes Let pension liability Due to Third Party Payor	, line 15. cription ne 15.) rt X, line 25. (b) A mount 16,055,756 33,421	
Other Assets. See Form 990, Part X (a) Des otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes et pension liability ue to Third Party Payor	, line 15. cription ne 15.) rt X, line 25. (b) A mount 16,055,756 33,421	
Part IX Other Assets. See Form 990, Part X (a) Des Otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes let pension liability oue to Third Party Payor	, line 15. cription ne 15.) rt X, line 25. (b) A mount 16,055,756 33,421	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statement	ts
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue pe	er Return
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
b	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV)	
c	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
	Reconciliation of Expenses per Audited Financial Statements With Expenses	
1	Total expenses and losses per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
Ь	Prior year adjustments	
с	Losses reported on Form 990, Part IX, line 25 2c	
d	Other (Describe in Part XIV)	
е -	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
Ь	Other (Describe in Part XIV)	
С -	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation				
Part V, Line 4	Description of Intended Use of Endowment Funds	Elmhurst Memorial Healthcare's endowment funds are used for medical staff education and scholarships				
Part X	Description of Uncertain Tax Positions Under FIN 48	The consolidated audit financial statements did not include a FIN 48 footnote as no material uncertain tax positions exist				

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DLN: 93493133037010

OMB No 1545-0047

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

xttach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Name of the organization Elmhurst Memorial Healthcare Group Return

> 35-2339114 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Mail solicitations
- Email solicitations
- Phone solicitations
- In-person solicitations

- e 🗸 Solicitation of non-government grants
- Solicitation of government grants
- g 🔽 Special fundraising events
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

Employer identification number

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo contribo yes	er have dy or rol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
	Direct mail program for the					
IDC	capital campaign program		Νo	92,241	291,228	-198,987
		-				
		-				
Total		<u> </u>	l ▶			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or 3 licensing

Pai	rt II	Fundraising Events. Comp more than \$15,000 on Form	olete if the organization 990-EZ, line 6a. List o	on answered "Yes" to events with gross rece	Form 990, Part IV, linelipts greater than \$5,0	e 18, or 000.	report	ed
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Ev		
			Autumn Affair	Fall Benefit Dinner	2	(Add col co	(a) thi I (c))	rough
			(event type)	(event type)	(total number)		. ,,	
₹	1	Gross receipts	189,260	149,685	120,040		458	8,985
Revenue	2	Less Charitable contributions	157,960	103,730	88,000		349	9,690
	3	Gross revenue (line 1 minus line 2)	31,300	45,955	32,040		109	9,295
	4	Cash Prizes						
8 8 8	5	Non-cash Prizes						
Expenses	6	Rent/Facility costs						
ഥ ദ	7	Other direct expenses	56,420	50,048	48,157			4,625
Drea	8	Direct expense summary Add line	es 4 through 7 in column	(d)	🕨		154	4,625
	9	Net income summary Combine lin	ies 3 and 8 in column (d)				-4!	5,330
Par	t II			'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor	e than	1
	ı	= \$15,000 on Form 990-EZ, lin	е ба. 			I		
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) th		
	1	Gross revenue						
	2	Cash prizes						
pens:	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
<u>□</u>	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%_	┌ Yes	┌ Yes			
	7	L Direct expense summary Add lines	2 through 5 in column ('				
		Not come a constant of the con		(4)	. .			
	8	Net gaming income summary Comb	oine lines 1 and 7 in colu	mn (a)	<u> </u>		Yes	No
9	Ent	er the state(s) in which the organiza	tion operates gaming act	vivities				
а	Is	the organization licensed to operate	gamıng actıvıtıes ın each	of these states?		. 9a		
b	If"	No," Explain						
10a	We	re any of the organization's gaming li	censes revoked, suspen	ded or terminated during	the tax year?	10a		
b	If"	Yes," Explain						
11		es the organization operate gaming a				11		-
12		the organization a grantor, beneficiar med to administer charitable gaming?		a member of a partnersh	ip or other entity			

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20.

Hospitals

Name of the organization Elmhurst Memorial Healthcare Group Return

Employer identification number

35-2339114

Pa	rt I Charity Care and	d Certain O	ther Com	munity Benefits a		r 2008)			
	•			•	<u>, , , , , , , , , , , , , , , , , , , </u>	•		Yes	No
1 a	Does the organization have a charity care policy? If "No," skip to question 6a								
b	b If "Yes," is it a written policy?								
2	If the organization has multiple hospitals, indicate which of the following best describes application of the charity care policy to the various hospitals								
	A pplied uniformly to all h		Is	Applied uniformly	y to most hospitals				
3	Answer the following based organization's patients	on the charity	care eligibili	ty criteria that applies	to the largest number	of the			
а	Does the organization use Fe						3a		
	Γ _{100%} Γ _{150%}			Other					
h						advuduale 2 If			
D	Does the organization use FF "Yes," indicate which of the f						l <u>.</u> .		
							3Ь		
	Γ200% Γ250%	I 300)%	350% — 400	0 ther _	%			
С	If the organization does not indetermining eligibility for free test or other threshold, regain	e or discounte	d care Inclu	ide in the description v	hether the organization				
4	Does the organization's police	y provide free	or discount	ed care to the "medica	lly indigent"?		4		
5a	Does the organization budge	t amounts for	free or disco	unted care provided ur	nder its charity care po	olicy?	5a		
b	If "Yes," did the organization	n's charity car	e expenses	exceed the budgeted a	mount?		5b		
c	If "Yes" to line 5b, as a resu care to a patient who was eli						5с		
6a	Does the organization prepai	re an annual c	ommunity be	enefit report?			6a		
6b	If "Yes," does the organizati	on make it ava	ailable to the	public?			6b		
	Complete the following table worksheets with the Schedul		ksheets prov	ıded ın the Schedule H	I instructions Do not	submit these			
7	Charity Care and Certain (Other Commu	nıty Benefits	at Cost			<u> </u>	<u> </u>	
	Charity Care and Means-Tested Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Pero total ex	
а	Charity care at cost (from worksheets 1 and 2)	,,,,,,							
b	Unreimbursed Medicaid (from worksheet 3, column a)								
c	Unreimbursed costs—other means-tested government programs (from worksheet 3, column b)								
d	Total Charity Care and Means-Tested Programs .								
e	Other Benefits								
	Health professions education (from worksheet 5)								
g	Subsidized health services (from worksheet 6)								
h	Research (from worksheet 7)								
	Cash and in-kind contributions to community groups (from worksheet 8)								
-	Total Other Benefits					1			
К	Total (line 7d and 7j)				1				

	rt II Community Building activities) (Optional		(b) Persons served (optional)	(c) Total communit	-	Direct offse revenue		(e) Net commur building expens	nity	(f) Percer total expe	nt of
1	Physical improvements and housing										
2	Economic development										
3	Community support										
4	· · · · · · · · · · · · · · · · · · ·										
5	Leadership development and training for community members										
- 6	Coalition building Community health improvement										
	advocacy										
8	Workforce development										
9	Other Total							+			
	rt IIII Bad Debt, Medicar	e. & Colle	ction Prac	l tices (Ontional :	or 2008)						
		<u> </u>		() p	<u>,</u>						
Sect	ion A. Bad Debt Expense									Yes	No
1	Does the organization report by Statement No. 15?			dance with Heathca	re Financia	ıl Manaç	emer	nt Association	1		
2	Enter the amount of the organ			e (at cost)		2	•				
3	Enter the estimated amount o	_			•	3					
_	attributable to patients eligible								1		
4	Provide in Part VI the text of t In addition, describe the costi for including other bad debt ar	ng methodolo	ogy used in d	etermining the amo				•			
Sect	ion B. Medicare					1					
5	Enter total revenue received f					. 5			1		
6	Enter Medicare allowable cost					. 6			1		
7 8	Enter line 5 less line 6—surp Describe in Part VI the extent the costing methodology or so following methods was used	to which any	shortfall rep	orted on line 7 sho	uld be trea				-		
	Cost accounting system	Γc	ost to charge	e ratio	C O ther						
Sect	ion C. Collection Practices										
9a	Does the organization have a	written debt o	collection pol	ıcy?					9a		
9b Pa	If "Yes," does the organization patients who are known to quart IV Management Com	lify for charit	y care or fina	ncial assistance? I	Describe in	Part V I			9b		_
	(a) Name of entity	(b) Description activity of		profit ^c	anizatio % or sto ership %	ck	(d) Officers, directors trustees, or key employees' profit % or stock ownership%	profit	Physiciar : % or sto iership %	o c k
1											
2							\top				
							+				
4											
5							+				
							_				
6											
7											
8											
9											
10											
11							\dashv				
12		+					+				
13							+				
14							+				
		İ									

Facility Information (Required for 2008) Part V ER-24 hours Children's hospital Teaching hospital Research facility General medical & Licensed hospita Critical access hospita Name and address Other (Describe) k surgical Elmhurst Memorial Hospital 200 Berteau Avenue Χ Χ Χ Elmhurst, IL 60126 Elmhurst Memorial Center for Health 1200 S York Road OP Ambulatory Center Elmhurst, IL 60126 Elmhurst Memorial Guidance Services 183 NYork Road OP Behavioral Health Clinic Elmhurst, IL 60126 Elmhurst Memorial Life Plan Center 186 S West OP Rehab services Elmhurst, IL 60126 Elmhurst Memorial Lombard Health Center 130 S Main Street OP Ambulatory Center Lombard, IL 60148 Elmhurst Memorial Hospital Infusion Cent 1N121 County Farm Road Suite 220 OP Infusion Center Winfield, IL 60190 Elmhurst Memorial Hospital Sleep Center 701 S Main Street Sleep Lab Lombard, IL 60148 Elmhurst Memorial Occupational Health Se 230 East Irving Park Road Occupational Health services Wood Dale, IL 60191 Addison Doctors Building 330 West Lake Street Draw station with limited hours Addison, IL 60101

P	art VI S	Supplemental Information (Optional for 2008)
Со	mplete this	part to provide the following information
1	Provide th	e description required for Part I, line 3c, Part I, line 7 , Part III, line 4 , Part III, line 8 , and Part III, line 9b
_		
_		
_		
_		
_		
_		
2	Needs Ass	essment. Describe how the organization assesses the health care needs of the communities it serves
_		
_		
3		lucation of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be atient care about their eligibility for assistance under federal, state, or local government programs or under the organization's re policy
_		
4		y Information. Describe the community the organization serves, taking into account the geographic area and demographic its it serves
_		
5		y Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health munities the organization serves
6		y other information important to describing how the organization's hospitals or other health care facilities further its exempt y promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
_		
_		
7		nization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in the health of the communites served
_		
8	Ifapplicab	le, identify all states with which the organization, or a related organization, files a community benefit report

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

DLN: 93493133037010

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Name of the organization
Elmhurst Memorial Healthcare Group Return

Part I General Information on Grants and Assistance

Employer identification number 35-2339114

Form 990, Part I Part IV and Scho	IV, line 21 for an edule I-1 if addit	ny recipient that rece cional space is		00. Check this box	tes. Complete if the of the off no one recipient rec	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	 (h) Purpose of grant or assistance
Elmhurst Memorial Healthcare200 Berteau Avenue Elmhurst, IL 60126	36-4037473	501(c)(3)	446,532			Capital campaign contributions
Elmhurst Memorial Hospital 200 Berteau Avenue Elmhurst, IL 60126	36-2167784	501(c)(3)	394,373			Support for Behavioral Health and Guidance services, Diabetes Center, Palliative Care, Planetree Program, Community Education, and other miscellaneous projects
Elmhurst Memorial Home Health200 Berteau Avenue Elmhurst, IL 60126	36-3962253	501(c)(3)	45,000			Support home health education and wellness for seniors and Hospice children's bereavement support group

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 Elmhurst provides grants and assistance to organizations that are recognized public charities primarily associated with the medical field Elmhurst maintains contact with the grantees through the performance of its exempt activities

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DLN: 93493133037010

Employer identification number

OMB No. 1545-0047

Schedule J (Form 990)

Department of the Treasury

Name of the organization

ın Part III

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008 No 1545-0047

Open to Public Inspection

Elmhurst Memorial Healthcare Group Return 35-2339114 **Questions Regarding Compensation** Νo Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain **1**b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Yes 4c Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Yes 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	1	(B) Breakdown of	f W-2 and/or 1099-MIS	3C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & (iii) Other compensation		compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Leo F Fronza	(1) (11)		175,530	128,792	178,825	28,129	1,145,162	
James F Doyle	(1) (11)		112,500	100,486	152,554	21,531	. 779,025	
Denise L Meyers	(1) (11)		19,540	2,393		13,943	271,024	
Matthew Lambert MD	(1) (11)		42,056	36,217	43,738	29,844	580,699	
Sandra Nelson	(1) (11)		43,500	1,947		16,228	209,363	
Mary Stull	(1) (11)		49,980	2,226		21,956	274,298	
Pamela Arnold	(1) (11)		9,193	7,566		13,613	210,983	
Connie Nacopoulos MD	(1) (11)		4,045	14,092	6,000	20,559	330,455	
Andrew S Blum MD	(ı) (ıı)			1,257		9,247	298,044	
Paul Jackson Jr	(ı) (ıı)		236,636			18,554	300,403	
Lois Grubb	(ı) (ıı)		15,418	7,911		14,544	285,388	
Suzann Benedetto	(ı) (ıı)		59,100	3,193		18,757	282,681	
	(i)		1					
	(ii)		<u></u> '					
	(i)		<u> </u>					
	(ii)		<u> </u>	<u> </u>				

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanat ion
	Part I, Line 1a	Elmhurst provides reimbursement for federal and state individual income tax return preparation up to the approved amount in the Executive Compensation package as recommended by the Human Resources Committee of the Hospital Board and approved by the Hospital Board
	Part I, Line 4a	Elmhurst offers a Supplemental Employee Retirement Plan to all employees who participate in the executive benefits program and whose compensation exceeds the IRS allowable limit for a qualified pension plan. The amount accrued in 2008 was included in income in Schedule J for the following individuals. Leo F Fronza - 178,825, James F Doyle - 152,554, Matt Lambert, MD - 43,738, Connie Nacopoulos, MD - 6,000
	Part I, Line 5	Paul Jackson, Corporate Marketing Manager received a monthly bonus of 4% based on occupational health sources of revenue per the sales compensation plan

Software ID: Software Version:

EIN: 35-2339114

Name: Elmhurst Memorial Healthcare Group Return

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name

(B) Breakdown of W-2 and/or 1099-MISC compensation

(C) Deferred

(D) Nontaxable

(D) Nontaxable

(A) Name	(B) Breakdo	(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
	i) 633	886 175,530	128,792	178,825	28,129	1,145,162	
) 391	954 112,500	100,486	152,554	21,531	779,025	
	ı) 235 ı)	148 19,540	2,393		13,943	271,024	
	1) 428 1)	844 42,056	36,217	43,738	29,844	580,699	
	ı) 147 ı)	688 43,500	1,947		16,228	209,363	
	ı) 200 ı)	136 49,980	2,226		21,956	274,298	
	180	9,193	7,566		13,613	210,983	
	ı) 285 ı)	759 4,045	14,092	6,000	20,559	330,455	
	ı) 287 ı)	540	1,257		9,247	298,044	
Paul Jackson Jr ((ı) 45 ı)	213 236,636	5		18,554	300,403	
	ı) 247 ı)	515 15,418	7,911		14,544	285,388	
Suzann Benedetto (201	59,100	3,193		18,757	282,681	

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DLN: 93493133037010

Employer identification number

OMB No 1545-0047

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Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Transactions with Interested Persons

Elmhurst Memorial Healthcare Group Return 35-2339114 **Excess Benefit Transactions** (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction Yes Nο 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to or (e) In Approved (g)Written from the (a) Name of interested person and (c)Original principal (d)Balance due default? by board or lagreement? organization? purpose amount committee? From Yes Yes Yes No . Part III Grants or Assistance Benefitting Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (b)Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization

Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
Elmhurst Emergency Medical Services (EEMS)	James Ebert, MD is employed by EEMS and serves as an EMHF Trustee	l ''	ER and Occupational Health services		No
Terri Doyle	Spouse of James Doyle, Senior VP/CFO of EMHC	157,920	Employment		No
					<u> </u>

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SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

DLN: 93493133037010

2008

Open to Public Inspection

Name of the organization Elmhurst Memorial Healthcare Group Return Employer identification number

35-2339114

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		Elmhurst Memorial Healthcare is the sole corporate member of Elmhurst Memorial Hospital Elmhurst Memorial Hospital is the sole corporate member of Elmhurst Memorial Home Health and Elmhurst Memorial Hospital Foundation

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The sole corporate member can appoint, remove and fill the vacancies of trustees and officers of EMH, EMHH, and EMHF

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		The sole corporate member's approval is required for adopting, amending, repealing and/or restating the Articles of Incorporation and Bylaws, any plan of sale, transfer, merger, consolidation or dissolution of the corporation, appointment of independent auditors, borrowing of any sum exceeding \$100,000 or which has a stated term of greater than one year, any guarantee of debt, long-term capital and operational budgets, and sale of the corporation's real estate or execution of any agreement or transaction of a material nature

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		A review of the Form 990 was done by the Finance Committee before it was filed with the IRS. The review was led by the Finance Committee chair at its March meeting and comprised of an overview of the Form 990 and selected detailed items.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Iine 12c		Elmhurst Memorial Healthcare regularly and consistently monitors its conflict of interest policy by requiring prompt and full disclosure of existing or potential conflicts of interest and in addition, sends out an annual conflict of interest questionnaire to members of the Boards of Trustees of Elmhurst Memorial Healthcare and each affiliate, non-Trustee members of Board committees, members of the Pharmacy, Nutrition and Therapeutics Committee, Healthcare Management Council, Department Heads and those with purchasing authority in excess of \$50,000. The annual questionnaires are reviewed by the Director, Risk Management/Corporate Compliance Officer and the appropriate Board or committee chairman. In the event that a potential conflict arises, the results may be discussed with any and all individuals necessary to come to a final determination. In the event that the conflict of interest may potentially impair that person's ability to fulfill their duty to Elmhurst Memorial Healthcare or affiliate, that person will be given an opportunity to eliminate the conflict or to resign, as reasonably determined.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Iine 15		The executive compensation program has been designed under the direction of the Human Resource Committee (Committee) of the Board of Trustees, to attract and retain a highly qualified executive team and directly link their pay to the attainment of both corporate and personal performance objectives. The Committee is comprised of outside, independent individuals with relevant expertise in a range of fields. The Committee reviews executive compensation annually with input from Towiers Perrin, an independent expert consulting firm. Included in this review are tests of the executive pay structure against a number of available comparator groups and data sources. The process is designed to meet the requirements of the IRS' rebuttable presumption of reasonableness. Base salaries for executives are established by the Committee to reflect each executive's scope of responsibility and individual performance. The Committee uses a "scorecard" approach to evaluate performance which provides comprehensive performance measures and indicators and enables the Committee to evaluate performance and progress with respect to critical goals. The Committee maintains minutes of its proceedings and deliberations, and makes recommendations to the Board of Trustees for their consideration and action.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Elmhurst Memorial Healthcare and its subsidiaries' audited financial statements are made available on the organization's wiebsite

ldentifier	Return Reference	Explanation			
Schedule A, Part IV	Supplemental Information	Schedule A, Part I Elmhurst Memorial Foundation is not a private foundation because it is an organization described on Part I, Line 7 Elmhurst Memorial Home Health is not a private foundation because it is an organization described on Part I, Line 9			

ldentifier	Return Reference	Explanation
Form 990, Part XI, Line 2b		Elmhurst Memorial Healthcare and subsidiaries are audited on a consolidated basis

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2008

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Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 See separate instructions.

memai Nevenue Service					
Name of the organization Elmhurst Memorial Healthcare Group Return	Employer identification number 35-2339114				
Emmust Memorial realiticate Gloup Return					
Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Elmhurst Memorial Oncology Svcs LLC 200 Berteau Avenue Elmhurst, IL 60126 20-4614079	Oncology Services	IL	560,429	149,571	Elmhurst Memorial Healthcare
Elmhurst Memorial Affiliated Primary Care Physicians LLC 200 Berteau Avenue Elmhurst, IL 60126 26-3633852	Primary Care	ΙL	687,614	382,431	Elmhurst Memorial Healthcare
Part II Identification of Related Tax-Exempt Organizati	ions				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity

Dart III	Identification of Related Organizatio	ne Tavahle as a Dartnershin
	Tuchthication of Actated Organization	ns raxabic as a raithcising

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H Disprop allocat	rtionate	(I) Code V—UBI amount on Box 20 of K-1	Gene man	J) eral or aging tner?
							Yes	No		Yes	No
Elmhurst Outpatient Surgery Center LLC 1200 S York Road Elmhurst, IL60126 36-4150045	Outpatient Surgery		Elmhurst Memorial Hospital	Related	1,818,799	4,598,052		No			No

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
Elmhurst Memorial Health Technologies LLC 855 North Church Court Elmhurst, IL60126 36-3229839	Practice Management	IL		С	239,484	415,359	100 000 %

No

No No No No

No No No No

No

No No

No

No

No

r O ther transfer of cash or property from other organization(s)

Par	t V Transactions with Related Organizations		
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes
L Du	ırıng the tax year, dıd the orgranızatıon engage ın any of the following transactıons with one or more related organızatıons listed ın Parts II-IV?		
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	Yes
b	Gıft, grant, or capital contribution to other organization(s)	1b	
c	Gift, grant, or capital contribution from other organization(s)	1 c	
d	Loans or loan guarantees to or for other organization(s)	1 d	
e	Loans or loan guarantees by other organization(s)	1e	
f	Sale of assets to other organization(s)	1f	
g	Purchase of assets from other organization(s)	1 g	
h	Exchange of assets	1h	
i I	Lease of facilities, equipment, or other assets to other organization(s)	1i	
j	Lease of facilities, equipment, or other assets from other organization(s)	1j	
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes
1	Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes
m	Sharing of facilities, equipment, mailing lists, or other assets	1m	
n	Sharing of paid employees	1n	
o	Reimbursement paid to other organization for expenses	10	Yes
р	Reimbursement paid by other organization for expenses	1р	
q	O ther transfer of cash or property to other organization(s)	1 q	

2	If the answer to any of the above is "Yes,"	see the instructions for information on who must complete this line,	including covered relationships and transaction thresholds

	(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)	Elmhurst Clinic	Α	59,816
(2)	Elmhurst Outpatient Surgery Center LLC	к	161,960
(3)	Elmhurst Memorial Health Technologies LLC	L	1,230,120
(4)	Elmhurst Memorial Health Technologies LLC	0	1,299,408
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	T	ı	(5)		· -			1	1	
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No
	1	1				ı		1		