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Department of the Treasury Internal Revenue Service

832001 12-18-08

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public Inspection

A	For th	e 2008 calendar year, or tax year beginning JUL 1 2008 and	ending Jt	JN 30, 2009				
В	Check if applicab	Please use IRS C Name of organization		D Employer ident	ification number			
Γ	Addre	label or NADA CANALAS ACCOURTED THE						
Ē	Name	type		35-0962419				
Ī	Initial		Room/suite	E Telephone number				
Ē	Termi			(765)342-8456				
Ī	Amen	ided trons		G Gross receipts \$	6,865,317.			
Ĩ	Appli			H(a) Is this a group				
_	pend			for affiliates?	Yes X No			
				H(b) Are all affiliates				
ī	Tax-ex	mempt status: X 501(c) (03) ◀ (insert no)		If "No," attach	a list (see instructions)			
J		te: Www.acacamps.org		H(c) Group exempt				
		forganization x Corporation Trust Association Other	L Year	of formation 1960	M State of legal domicile IN			
	art I	Summary						
_	, 1	Briefly describe the organization's mission or most significant activities: PURPOSE	IS TO F	URTHER CHILDREN				
Activities & Governance		YOUTH, AND ADULT WELFARE THROUGH THE CAMP EXPERIENCE.						
Ž.	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its ass	ets.			
Ž	3 3	Number of voting members of the governing body (Part VI, line 1a)		3	315			
<u>ن</u> م	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	13			
ÿ	5	Total number of employees (Part V, line 2a)			5 40			
, i	6	Total number of volunteers (estimate if necessary)		<u> </u>	2225			
7	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)		7	a 253,945.			
	, р	Net unrelated business taxable income from Form 990-T, line 34		7	ь 67,214.			
2010		DECEIVED		Prior Year	Current Year			
~\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	8 9	Contributions and grants (Part VIII, Ine 1h) RECEIVED		5,168,204	5,596,080.			
IR 12	9	Program service revenue (Part VIII, line 4g)		1,001,02	3. 848,047.			
۾ ڇ	10	Investment income (Part VIII, column B) lines BB, and a 2010		61,951	1. 17,364.			
MAR 1	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11 ptc	<u> </u>	452,022	2. 403,826.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, qolumn (A), line 12)		6,683,200	0. 6,865,317.			
Ω	13	Grants and similar amounts paid (Part IX, column (A)) Hirles 11-37	ļ	422,46	3. 430,771.			
SCANNED	14	Benefits paid to or for members (Part IX, column (A), line 4)						
\$	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,432,59	7. 2,113,666.			
SCAN	2 16a	Professional fundraising fees (Part IX, column (A), line 11e)	ļ					
\circ	} b	Total fundraising expenses (Part IX, column (D), line 25)	675.					
<i>(</i>) "	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		3,994,130	· <u> </u>			
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		6,849,190				
_	<u>၂19</u>	Revenue less expenses Subtract line 18 from line 12		<165,990				
Net Assets or	2		<u> </u>	Beginning of Year	End of Year			
SSe	을 20	Total assets (Part X, line 16)	<u> </u>	3,176,940				
let A	21	Total liabilities (Part X, line 26)	<u> </u>	2,090,42	· · · · · · · · · · · · · · · · · · ·			
	⊒ 22 Part II	Net assets or fund balances Subtract line 21 from line 20		1,086,513	1,367,806.			
LF	CHI II	Signature Block Under penalties of perjury, I declare that I have exampled this return, including accompanying schedules and	d statements s	and to the best of my knowl	ledge and helief it is this correct			
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has a	ny knowledge	and to the best of my known	eage and belief, it is true, conect,			
c:				1 2-	(1-18)			
	gn	Signature of officer		Date	1 ()			
Н	ere	1. 1/////		Date				
		PEG SMITH, SEO/ \ Type or print name and title						
			Che	eck If Prep	parer's identifying number			
Pa	id	Preparer's signature Amanda Ileko, CPA 2/11	//A sett	(see	e instructions)			
Pr	eparer's		l em	ployed D				
Us	e Only	yours if GREENWALT CPAS, INC.		EIN P				
		address, and		Dhe	217 241 2000			
14	ov that			Priorie no	317-241-2999			
101	ay ine i	RS discuss this return with the preparer shown above? (see instructions)			Yes No			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Pai	rt III Statement of Program Service Accomplishments (see instructions)		
	It in Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission:		
	THE ASSOCIATION'S PURPOSE IS TO FURTHER CHILDREN, YOUTH, AND ADULT		
	WELFARE THROUGH THE CAMP EXPERIENCE AND TO ENSURE THE QUALITY OF CAMP		
	AND YOUTH DEVELOPMENT PROGRAMS BY PROVIDING BEST PRACTICES AND		
	STANDARDS.		
2	Did the organization undertake any significant program services during the year which were not listed on	· · · · · · · · · · · · · · · · · · ·	
2			x No
	the prior Form 990 or 990-EZ?	res	LY NO
_	If "Yes", describe these new services on Schedule O		г
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	x No
	If "Yes", describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and		
	allocations to others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 2,674,784. including grants of \$ 5,000.) (Revenue \$)
	MEMBERSHIP AND SECTION SERVICES PROVIDES PROFESSIONAL DEVELOPMENT		
	SERVICES TO OVER 6,783 INDIVIDUAL MEMBERS. PROFESSIONAL DEVELOPMENT		
	INCLUDES EDUCATIONAL SERVICES, FIELD SERVICES, AND RESEARCH AT THE		
	NATIONAL LEVEL. TECHNICAL ASSISTANCE AND OPERATIONAL FINANCIAL SUPPORT		
	IS PROVIDED THROUGH A NATIONAL STAFF OF ASSOCIATION MANAGEMENT	 :	
	PROFESSIONALS TO 24 LOCAL OFFICES, WHICH IN TURN, PROVIDE SERVICE ON		
	THE LOCAL LEVEL TO THE PUBLIC CAMPS AND CAMP PROFESSIONALS.		
			
	(Code) \(\(\Gamma\)\(\Gamma\)\(\Gamma\)		
4b	(Code:) (Expenses \$ 899,068. including grants of \$) (Revenue \$,
	CAMP AND YOUTH DEVELOPMENT EDUCATION REFLECTS ACA'S COMMUNITY OF		
	PARENTS AND PROFESSIONALS WHO JOIN TOGETHER TO SHARE KNOWLEDGE TO		
	ENHANCE HUMAN DEVELOPMENT. AS A RESULT OF ACA EDUCATIONAL PROGRAMS AND		
	SERVICES, YOUTH AND ADULTS LEARN POWERFUL LESSONS IN COMMUNITY,		
	CHARACTER-BUILDING, SKILL DEVELOPMENT, AND HEALTHY LIVING-LESSONS THAT		
	CAN BE LEARNED NOWHERE ELSE. A PRIMARY VEHICLE FOR DISSEMINATING		
	INFORMATION TO CAMP PROFESSIONALS IS THROUGH THE ANNUAL ACA NATIONAL		
	CONFERENCE. OVER 1,300 INDIVIDUALS ATTENDED THE FOUR-DAY CONFERENCE IN		
	ORLANDO, FL, IN FEBRUARY 2009. OTHER EDUCATIONAL EVENTS INCLUDE THE		
	PROGRAM IMPROVEMENT PROCESS WORKSHOPS, NEW DIRECTOR ORIENTATION		
	WORKSHOPS, BASIC CAMP DIRECTOR COURSES, AND E-INSTITUTE COURSES.		
4c	(Code:) (Expenses \$ 457,249. including grants of \$ 425,771.) (Revenue \$)
	CAMPERSHIPS PROVIDE FINANCIAL ASSISTANCE TO PERSONS NOT OTHERWISE ABLE		
	TO AFFORD A CAMP EXPERIENCE AND FACILITATE INTERACTION IN A CAMP		
	SETTING OF PERSONS FROM DIFFERENT SOCIAL, ECONOMIC, RACIAL, NATIONAL,		
	AND CULTURAL BACKGROUNDS, CAMPERS LEARN INTIMACY WITH NATURE, BUILD		
	HEALTHY PERSONAL RELATIONSHIPS, AND GET TO EXERCISE THEIR MINDS AND		
	BODIES IN WAYS THAT CREATE HEALTHY HABITS. MORE THAN 280 CAMPERSHIPS		
	WERE AWARDED IN FY2009.		
			
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ 1,008,312. including grants of \$) (Revenue \$)		
	Total program service expenses ►\$ 5,039,413. (Must equal Part IX, Line 25, column (B))		

Form	990 (2008) AMERICAN CAMPING ASSOCIATION, INC. 35-0962419)	P	age 3
Par	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
_	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/Z	J
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice		<u> </u>	
•	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		†	
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide	<u> </u>		
3	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	 	x
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?	···	 	 _
• •	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	x	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	<u> </u>	 	
12	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	x	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 	x
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a	 	x
b		170		<u> </u>
Ü	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entit			
13	located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	"	†	
	located outside the United States? If "Yes," complete Schedule F, Part III	16		x
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	†	x
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	 	x
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		x
21	Did the organization operate one of more thospitals * if * res, * complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	 :.
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20	1	
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		x
.	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		† ^
		240	ļ	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	 	1
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240	 	
20 d		25-		,
L	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	+	X
D	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	OEL		,
O.C.	prior year? If "Yes," complete Schedule L, Part I	25b	+	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	1	H	1

Form **990** (2008)

person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		х
ь	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28ь		х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_ x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х

AMERICAN CAMPING ASSOCIATION, INC. 35-0962419 Form 990 (2008) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 24 U.S. Information Returns. Enter -0- if not applicable 1b b Enter the number of Forms W 2G included in line 1a. Enter 0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 40 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За х 3b b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? х 4a **b** If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5c Tax Shelter Transaction? Х 6a Did the organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Х a Did the organization provide goods or services in exchange for any guid pro guo contribution of more than \$75? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7с X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal х 7e benefit contract? Х f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f n/a g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? n/a h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. N/A a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10h Section 501(c)(12) organizations. Enter: N/A a. Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against

Form **990** (2008)

12a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

11b

amounts due or received from them)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body 1a 15			
b	Enter the number of voting members that are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		x
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		x
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a	х	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b	х	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		x
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes x	No
		12a		No
		12a		No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		х	No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		х	No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	x	No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b	x x	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13	x x x	No
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c 13	x x x	No
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13	x x x	No
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	x x x x	No
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	12b 12c 13 14	x x x x	No
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14	x x x x	No
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	x x x x	No
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed IN	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed IN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Time Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available Check all that apply Own website Another's website Upon request	12b 12c 13 14 15a 15b 16a 16b	x x x x x	
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed IN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply	12b 12c 13 14 15a 15b 16a 16b	x x x x x	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Time Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available Check all that apply Own website Another's website Upon request	12b 12c 13 14 15a 15b 16a 16b	x x x x x	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed IN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c)(3)s only) available public inspection. Indicate how you make these available Check all that apply Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and organization interest policy, and organization makes its governing documents, conflict of interest policy, and organization interest policy, and organization makes its governing documents, conflict of interest policy, and organization interest policy, and organization makes its governing documents, conflict of interest po	12b 12c 13 14 15a 15b 16a 16b	x x x x x	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed IN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c)(3)s only) available public inspection. Indicate how you make these available Check all that apply Own website X. Another's website X. Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, are statements available to the public	12b 12c 13 14 15a 15b 16a 16b	x x x x x	

832006 12-18-08

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons

(A)	(B)				2)			(D)	(E)	(F)
Name and Title	Average hours	Position (check all that apply)					de A	Reportable	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee		Key employee	Highest compensated Complement		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
ANN SHEETS										
EX-OFFICIO	2.00	x	<u> </u>			<u> </u>		0.	0.	0
PETER SURGENOR										
PRESIDENT	2.00	x	<u> </u>					0.	0.	0
POSIE TAYLOR										
BOARD MEMBER	2.00	x						0.	0.	0
SCOTT BRODY			-							·
VICE PRESIDENT	2.00	x	L.					0.	0.	0
GREG CRONIN			"							
BOARD MEMBER	2.00	x						0.	0.	0
RICH GARBINSKY										
BOARD MEMBER	2.00	x	l					0.	0.	0
GWYNN POWELL			Π							
BOARD MEMBER	2.00	x						0.	0.	0
DIANE TYRRELL	ï									
BOARD MEMBER	2.00	x						0.	0.	0
ART WANNLUND										
TREASURER	2.00	x						0.	0.	0
ROBERT LEBBY										
AIC PRESIDENT	2.00	x						0.	0.	0
ED GREENE										
BOARD MEMBER	2.00	x						0.	0.	0
DAYNA HARDIN								_		-
BOARD MEMBER	2.00	x						0.	0.	0
GLYNN TURMAN										
BOARD MEMBER	2.00	_x_						0.	0.	0
JO-ANN TURMAN	-		Г							_
BOARD MEMBER	2.00	x						0.	0.	0
ALAN YUSEPH										
BOARD MEMBER	2.00	x						0.	0.	0
PEG SMITH										
CHIEF EXECUTIVE OFFICER	40.00			x	1	1		153,103.	0.	20,054
RHONDA BEGLEY										•
	l	i	i	ı	1	I		i I	1	

832007 12-18-08

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization

6,865,317. 940,811. 253,945. 74,481. Form **990** (2008)

253,945

253,945

92,764

346,709

541800

832009 02-02-09

11 a ADVERTISING

b MISCELLANEOUS

d All other revenue

Total. Add lines 11a-11d

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

92,764

35-0962419

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	430,771.	430,771.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	305,234.	185,175.	90,719.	29,340
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,483,732.	900,129.	440,983.	142,620
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	75,276.	45,667.	22,373.	7,236
9	Other employee benefits	118,639.	71,974.	35,261.	11,404
10	Payroll taxes	130,785.	79,343.	38,871.	12,571
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	41,265.	12,934.	28,331.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other	294,722.	109,244.	34,658.	150,820
12	Advertising and promotion				
13	Office expenses	20,070.	3,862.	15,944.	264
14	Information technology			_	
15	Royalties				
16	Occupancy	49,952.	31,044.	15,032.	3,876
17	Travel	225,691.	85,995.	123,711.	15,985
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	312,525.	294,327.	12,933.	5,265
20	Interest	81,613.	49,304.	4,942.	27,367
21	Payments to affiliates		·		
22	Depreciation, depletion, and amortization	95,889.	62,604.	26,865.	6,420
23	Insurance				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	DISTRIBUTIONS TO SECTIO	2,318,751.	2,318,751.		
ь	PRINTING & COPIES	150,201.	146,495.	461	3,245,
c	PROMOTION EXPENSE	125,101.	45,241.		79,860
	SUPPLIES	95,890.	35,868.	16,493.	43,529
e	POSTAGE & SHIPPING	87,311.	67,275.	17,086.	2,950
f	All other expenses	126,317.	63,410.	58,984.	3,923
25	Total functional expenses Add lines 1 through 24f	6,569,735.	5,039,413.	983,647.	546,675
<u>25 </u>	Joint Costs. Check here	0,303,733.	<u> </u>	303,047.	340,073
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	ecoecitoriai campaign and illinuraising Sulicitation			<u></u>	Farra 900 (2008)

832010 12-18-08

			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	603,629.	1	980,963.
	2	Savings and temporary cash investments	163,020.	2	757,367.
	3	Pledges and grants receivable, net	330,115.	3	213,121.
	4	Accounts receivable, net	67,991.	4	97,427.
	5	Receivables from current and former officers, directors, trustees, key	07,331.		37,427.
	J	employees, or other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		· · ·			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
,	7	Notes and loans receivable, net		7	
sets	8	Inventories for sale or use	14,461.	8	11,118.
Assets	9	Prepaid expenses and deferred charges	78,634.	9	39,256.
		Land, buildings, and equipment: cost basis 10a 3,175,271.	70,034.		33,230.
		Less accumulated depreciation. Complete			
		Part VI of Schedule D 1,962,098.	1,060,969.	10c	1,213,173.
	11	Investments - publicly traded securities	845,277.	11	83,737.
	12	Investments - publicly traded securities Investments - other securities See Part IV, line 11	043,277.	12	05,757.
	13	Investments - other securities See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	12,844.	15	5,807.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,176,940.	16	3,401,969.
	17	Accounts payable and accrued expenses	681,575.	17	700,016.
	18	Grants payable	001,373.	18	700,010.
	19	Deferred revenue	1,279,797.	19	1,302,437.
,	20	Tax-exempt bond liabilities	1,275,757.	20	1,302,437.
	21	Escrow account liability. Complete Part IV of Schedule D		21	
Ĕ.	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons Complete Part II			
Ë	i	of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	100,000.	23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	29,055.	25	31,710.
	26	Total liabilities. Add lines 17 through 25	2,090,427.	26	2,034,163.
		Organizations that follow SFAS 117, check here X and complete			= <u>,</u> = = <u>,</u> = = •
S		lines 27 through 29, and lines 33 and 34.			
Sect	27	Unrestricted net assets	223,959.	27	395,633.
ā	28	Temporarily restricted net assets	862,554.	28	972,173.
B	29	Permanently restricted net assets		29	<u> </u>
Ë		Organizations that do not follow SFAS 117, check here			
ě	ļ	complete lines 30 through 34.			
Net Assets or Fund Balan	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid in or capital surplus, or land, building, or equipment fund		31	
at A	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	1,086,513.	33	1,367,806.
	34	Total liabilities and net assets/fund balances	3,176,940.	34	3,401,969.
Pa	rt XI	Financial Statements and Reporting			
					Yes No
1	Acco	ounting method used to prepare the Form 990: L Cash Accrual	_l Other		
2a	Were	the organization's financial statements compiled or reviewed by an independent	accountant?		2a X
		the organization's financial statements audited by an independent accountant?			2b X
c	If "Ye	es" to lines 2a or 2b, does the organization have a committee that assumes respon	nsibility for oversight of the	e audit	,
	revie	w, or compilation of its financial statements and selection of an independent acco	ountant?		2c X
3a	As a	result of a federal award, was the organization required to undergo an audit or au	dits as set forth in the Sing	gle Aud	dit
	Act a	and OMB Circular A-133?			3a X
<u>b</u>	If "Y	es," did the organization undergo the required audit or audits?			3ь
83201	1 12-18	3-08			Form 990 (2008)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008 Open to Public Inspection

vame of t	he organizati							=	mployer id		on nu	mber
6 41			AMPING ASSOCIATION						35-0	0962419		
Part I			ity Status (All organiz				t.) (see ins	tructions)				
he organ		· ·	because it is (Please ch									
1			s, or association of chur			ction 170	(b)(1)(A)(i)					
2			0(b)(1)(A)(ii) . (Attach Sc									
3			tal service organization o									
4	A medical res	search organization of	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter the	e hospital	s nam	ıe,
	city, and stat											
5			benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental uni	t described	i in		
		(b)(1)(A)(iv). (Comple	•									
6			ent or governmental unit									
7 📖	=		eives a substantial part	of its supp	ort from a	governme	ental unit c	r from the	general pu	iblic desc	ribed i	ın
		b)(1)(A)(vi) . (Comple										
8	-		ection 170(b)(1)(A)(vi).									_
9 [X]	-	•	eives (1) more than 33 1									
		•	nctions - subject to certa	•		•				-		
			axable income (less sect	lion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization aff	er June 3	0, 197	75.
		509(a)(2). (Complete	•	- 4			- 500/->//	• • • • • • • • • • • • • • • • • • • •	A A A			
10	•		perated exclusively to te	•	•				-			
11	-		perated exclusively for that tions described in section									or
		.,			•		c) See Sec	euc nons	ajtoj. Onec	k the box	ınaı	
	a Type I	- · · ·	organization and compl Type II		e III - Func		egrated		d 🗀 -	Type III - C	Thor	
e 🔲			at the organization is not			•	J	r more disc		• •		ın.
د ـــا	, -		han one or more publicly		_	-	-					
f		-	ten determination from t		_				7(4)(1) 01 00	.011011 000	(α)(Σ).	
•	_	rganization, check th			ut 11 13 u 1 y	pc 1, 13pc	11, 01 130	- 1111				_
g		-	organization accepted ar	ny aift or c	ontribution	from any	of the follo	owing pers	sons?			
9	-					-					Yes	No
		i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?									100	1
	_		n described in (i) above?							11g(i) 11g(ii)		
		•	person described in (i) of		e?					11g(iii)		
h			about the organizations			oports.						
		.										
/i) Nama	of supported	(in) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did voi	notify the	(vi) Is	the	(vii) Am	ount o	
	of supported inization	(iı) EIN	organization		sted in your	organizat	ion in col	organizátio (i) organiz	on in col		port	,,
0.gc			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	US	2	000	,,,,	
			(see instructions))	Yes	No	Yes	No	Yes	No			
								ļ				
				<u> </u>	<u> </u>	ļ		<u> </u>				
					ļ	ļ <u></u>		ļ				
<u> Fotal</u>			<u> </u>				L	<u> </u>	<u> </u>			
HA For P	Privacy Act an	d Panerwork Redu	ction Act Notice, see the	he Instruc	tions for I	Form 990.		Schedul	e A (Form	990 or 99	0-FZ)	2008

0 - 1-						•	5 0
	edule A (Form 990 or 990-EZ) 2008 art II Support Schedule for	Organization	Described in	Sections 170	(b)(1)(Δ)(iy) an	d 170/b)/1)/A)/	Page 2
	(Complete only if you checked	=					, , , , , , , , , , , , , , , , , , ,
50	ction A. Public Support	3 tile box oil line t	, , , or o or r art 1.,				
		4) 0004	1 41 2005	4 2 0000	/ n coo7	1 ,,,,,,,,	(0 T
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not				i		
	include any "unusual grants.")		<u> </u>				
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to			1		1	
	or expended on its behalf				ļ		
3	The value of services or facilities						
	furnished by a governmental unit to		:	1			
	the organization without charge					ļ	
4	Total. Add lines 1 - 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included	İ					
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public Support. Subtract line 5 from line 4						
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources		1				
9	Net income from unrelated business	/i					
·	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part IV)						
44							
	Total support. Add lines 7 through 10	eta /acc leatrust		<u> </u>	<u>.t</u>	12	
	Gross receipts from related activities, First five years. If the Form 990 is for	•	•	م بافارة بين بافيرينية			
13	-	-	s iirst, second, tiiii	d, lourth, or fitth t	ax year as a secut	on 50 (c)(5)	▶□
Se	organization, check this box and stor ction C. Computation of Publ		rcentage	 .	.		
				l (D)		44	
14	,, , , , ,		-	column (t))		14	%
15	Public support percentage from 2007			b 40 11	44 00 4/00/	15	%
16	a 33 1/3% support test - 2008. If the c				14 is 33 1/3% or i	more, check this bo	x and
	stop here. The organization qualifies						
	b 33 1/3% support test - 2007. If the c				ine 15 is 33 1/39	% or more, check th	nis box
	and stop here. The organization qual	, ,	• • •				
17	a 10% -facts-and-circumstances tes	_					
	and if the organization meets the "fac			-	•	art IV how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supporte	d organization		▶∟

Schedule A (Form 990 or 990-EZ) 2008

b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

	ert III Support Schedule for C	rganizations L	Jescribea in S	ection 509(a)(2) (Complete only	ıf you ch	ecked the box	x on line 9 of Part I)
	ction A. Public Support	4 3 2004	#1 000F	/ \ 0000	(-n-0007		2000	
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")	4,242,757.	5,757,580.	4,725,444.	5,168,204.	5,	596,080.	25,490,065.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,252,443.	1,029,012.	968,845.	1,001,023.		848,047.	5,099,370.
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 · 5	5,495,200.	6,786,592.	5,694,289.	6,169,227.	6,	444,127.	30,589,435.
78	Amounts included on lines 1, 2, and				:		1	
	3 received from disqualified persons	45,170.	77,750.					122,920.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000							
	Add lines 7a and 7b	45 170.	77,750.					122,920.
	Public support (Subtract line 7c from line 6)	- 1						30,466,515.
	ction B. Total Support	_		· ·				
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
9	Amounts from line 6	5,495,200.	6,786,592.	5,694,289,	6,169,227.		444,127.	30,589,435.
_	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	220,808.	235,951.	194,158.	152,966.		74.481.	878,364.
t	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b	220 808.	235 951.	194,158.	152,966.		74,481.	878,364.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	311,331.	236,458.	290,499.	290,384.		253,945.	1,382,617.
12	Other income. Do not include gain	311,331.	250,450.	250,455.	230,304.		233,343.	1,302,017.
	or loss from the sale of capital	39,220.	78,169.	43,633.	60,069.		92,764.	313,855.
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)	35,220.	70,105.	43,033.	00,005.		32,704.	33,164,271.
	First five years. If the Form 990 is for	the organization's	first seeped third	fourth or fifth to		n FO1/n	\/2\ organiz	
		the organization's	iirst, second, triiid	, iourui, oi iiitii taa	k year as a sectio	11 50 1 (0)(3) Organiza	ation,
Sa	check this box and stop here ction C. Computation of Publi	ic Support Por	contago	 				
				L (D)		45		01 07 0/
15		• •	•	olumn (i))		15		91.87 %
16	Public support percentage from 2007					16		97.71 %
	ction D. Computation of Inves					- T		
17			* * * * * * * * * * * * * * * * * * * *	: 13, column (t))		17		2.65 %
18	Investment income percentage from 2	•	·			18		.68 %
198	a 33 1/3% support tests - 2008. If the	_					, and line 17	_
	more than 33 1/3%, check this box as							▶ x
t	o 33 1/3% support tests - 2007. If the							ind
•-	line 18 is not more than 33 1/3%, che		-	· ·			_	▶;;
20	Private foundation. If the organization	n did not check a b	ox on line 14, 19a,	or 19b, check the				P
					Sch	edule A	4 (Form 990	or 990-E Z) 2008

Schedule D (Form 990)

Department of the Treasury internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Inspection

Employer identification number

	AMERICAN CAMPING ASSOCIATION	35-0962419				
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the			
	organization answered "Yes" to Form 990, Part IV, lin	ne 6				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds			
3	are the organization's property, subject to the organization's	-	Yes No			
£						
6	Did the organization inform all grantees, donors, and donor a					
Pa	for charitable purposes and not for the benefit of the donor of					
			art IV, line 7			
1	Purpose(s) of conservation easements held by the organizat		and the second of the second			
	Preservation of land for public use (e.g., recreation or public use)	[]	torically important land area			
	Protection of natural habitat	Preservation of certifie	ed historic structure			
	Preservation of open space					
2	Complete lines 2a-2d if the organization held a qualified con-	servation contribution in the form of a cons	servation easement on the last day			
	of the tax year.					
			Held at the End of the Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic sti	ructure included in (a)	2c			
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d			
3	Number of conservation easements modified, transferred, re	organization during the taxable				
	year ▶	•	•			
4	Number of states where property subject to conservation ea	asement is located >				
5	Does the organization have a written policy regarding the pe		nd			
_	enforcement of the conservation easements it holds?	,,,,,,,, .	Yes No			
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year				
7	Amount of expenses incurred in monitoring, inspecting, and	-				
8	Does each conservation easement reported on line 2(d) abo		b)(4)(B)(i)			
•	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 1700	Yes No			
9	In Part XIV, describe how the organization reports conservat	tion escaments in its revenue and evages				
3	include, if applicable, the text of the footnote to the organization	•				
		ation's illiancial statements that describes t	the organization's accounting to			
Da	conservation easements. rt #I Organizations Maintaining Collections of	of Art Historical Transuras or Ot	thor Similar Accets			
E F CH	Complete if the organization answered "Yes" to Form	•	iner Similar Assets.			
	Complete if the organization answered Tes to Form	1 990, Fait IV, lille 6.				
	If the control of the Land of					
та	If the organization elected, as permitted under SFAS 116, no	•				
	treasures, or other similar assets held for public exhibition, e		blic service, provide, in Part XIV, the text of			
	the footnote to its financial statements that describes these					
Ь	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balance	ce sheet works of art, historical treasures,			
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service	, provide the following amounts relating to			
	these items:					
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$			
	(ii) Assets included in Form 990, Part X		► \$ ► \$			
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	gain, provide			
	the following amounts required to be reported under SFAS 1					
а	Revenues included in Form 990, Part VIII, line 1	-	▶ \$			
b	Assets included in Form 990, Part X		► \$ ► \$			
_	Control of the second of the s					
LHA	For Privacy Act and Paperwork Reduction Act Notice, se	e the Instructions for Form 990.	Schedule D (Form 990) 2008			

		MPING ASSOCIATE					5-09624		Page 2
Par	t III Organizations Maintaining C	ollections of A	<u>rt, Historical</u>	Treasures, o	or Othe	r Simila	r Asse	ts (contir	nued)
3	Using the organization's accession and other	records, check any	of the following	that are a signifi	cant use	of its coll	ection ite	ms (checl	c all
	that apply):								
а	Public exhibition	c	I 💹 Loan or	exchange progra	ams				
b	Scholarly research	e	e 🔲 Other_						
C	Preservation for future generations								
4	Provide a description of the organization's co	ellections and explai	n how they furth	er the organization	on's exer	npt purpo	se in Parl	XIV.	
5	During the year, did the organization solicit of	r receive donations	of art, historical	treasures, or oth	er sımılar	assets			
	to be sold to raise funds rather than to be ma							Yes	No No
Par	t IV Trust, Escrow and Custodial				ered "Yes	to Form	990. Par	t IV. line 9	
	reported an amount on Form 990, Par			J			•	•	,
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for contribu	itions or other as	sets not	ıncluded			
	on Form 990, Part X?	an or our or incommon	sidify for continue		00101101			Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:					,	140
U	ir res, explain the arrangement in rait XIV	and complete the it	nowing table.					Amount	
_	Decrease halones					4-		Amount	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				<u> </u>	」 Yes	L No
	If "Yes," explain the arrangement in Part XIV.		_						
Par	t V Endowment Funds. Complete it	organization answe	ered "Yes" to Fo	rm 990, Part IV, I	ine 10				
		(a) Current year	(b) Prior yea	r (c) Two year	s back	(d) Three y	ears back	(e) Four	ears back
1a	Beginning of year balance								
b	Contributions					*********			
С	Investment earnings or losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses		***************************************			****************	***************************************		
g	End of year balance								
2	Provide the estimated percentage of the year	r end balance held s	ae						
	Board designated or quasi-endowment	end balance neld a	.s %						
a	Permanent endowment	%							
b		76 %							
C		•	-41 46-4 6	معمودين المال	ua al fau Ale		-4		
Ja	Are there endowment funds not in the posse	ssion of the organiz	ation that are ne	no ano aoministe	rea for tr	ie organiz	ation	Г	V N
	by								Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
Ь	if "Yes" to 3a(ii), are the related organizations	-						3b	
4	Describe in Part XIV the intended uses of the								
Par	t VI Investments - Land, Building	is, and Equipm	ent. See Form	990, Part X, line	10.				
	Description of investment	(a) Cost or o	1 ' '	Cost or other	(c) De	epreciatio	า	(d) Book	value
		basis (investr	ment) ba	sis (other)				*	
1a	Land								
ь	Buildings			1,072,637.		610,	800.		461,837.
С	Leasehold improvements								
d	Equipment			2,102,634.		1,351,	298.		751,336.
	Other			• • •				•	
	Add lines 1a-1e (Column (d) should equal Fo	orm 990 Part X coli	ımn (R) line 10(-11				1	213 173

Schedule D (Form 990) 2008

(a) Description of security or category (including name of security) (b) Book value Cost or end-of-year market value Financial derivatives and other financial products Closely-hold equity interests Other Financial derivatives and other financial products Closely-hold equity interests Other Financial derivatives and other financial products Closely-hold equity interests Other Financial derivatives and other financial products Closely-hold equity interests Other Financial derivatives and other financial products Closely-hold equity interests Other Viii Investments - Program Related. See Form 990, Part X, Line 13 (a) Description of investment type (b) Book value Cost or end-of-year market value (c) Method of valuation Cost or end-of-year market value (a) Method of valuation Cost or end-of-year market value For tixi Corule) should equal form 990, Part X, col (B) line 13.) (b) Book value (c) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation Cost or end-of-year market value (e) Method of valuation (e) Method of valuation Cost or end-of-year market value (e)	Part VII Investments - Other Securities.	See Form 990, Part X, line	12.	
Total. (Col. It) should equal Form 990, Part X, cel (8) line 12) P Part VIII Investments - Program Related. See Form 990, Part X, line 13 (a) Description of investment type (b) Book value Cost or and of-year market value Total. (Col. It) should equal Form 990, Part X, cel (8) line 13.) P Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value Total. (Col. It) should equal Form 990, Part X, cel (8) line 15.) Part IX Other Liabilities. See Form 990, Part X, line 25 (b) Description of liability Federal income taxes \$\$SCROM FUNDS 31, 710.	(a) Description of security or category		(c)	
Total. (Col. It) should equal Form 990, Part X, cel (8) line 12) P Part VIII Investments - Program Related. See Form 990, Part X, line 13 (a) Description of investment type (b) Book value Cost or and of-year market value Total. (Col. It) should equal Form 990, Part X, cel (8) line 13.) P Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value Total. (Col. It) should equal Form 990, Part X, cel (8) line 15.) Part IX Other Liabilities. See Form 990, Part X, line 25 (b) Description of liability Federal income taxes \$\$SCROM FUNDS 31, 710.	Financial derivatives and other financial products			
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Total. (Col In) should equal Form 990, Part X, col (8) line 12.) Part VIII] Investments - Program Related. See Form 990, Part X, line 13 (a) Description of investment type (b) Book value Cost or end-of-year market value Total. (Col In) should equal Form 990, Part X, col (8) line 13.) Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value Total. (Column (b) should equal Form 990, Part X, col (8) line 15.) Part X Other Liabilities. See Form 990, Part X, line 15 (b) Amount Federal income taxes SECROM FUNDS 31, 710,	Other			
Part VIII Investments - Program Related. See Form 990, Part X, Ince 13 (c) Method of valuation Cost or end-of-year market value				
Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value				
Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value	*			
Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value				
Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value				
Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value				
Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value				
Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value				
Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value	Total (Col /h) should equal Form 000, Part V, col /R) line 12.)			
(a) Description of investment type (b) Book value Cost or end-of-year market value Total (Col (b) should equal form 990, Part X, col (8) line 13.) Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (c) Method of valuation Cost or end-of-year market value Total (Col (b) should equal form 990, Part X, col (8) line 13.) Total (Col (b) should equal form 990, Part X, line 15. Total (Column (b) should equal form 990, Part X, col (8) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal income taxes ESCROW FUNDS 31, 710.	Part VIII Investments - Program Related	See Form 990. Part X. lin	 ue 13	
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Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value				
Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value				
Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value		-		
Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value				
Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value				
Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value				
Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value				
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Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value				
Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value				
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Total. (Column (b) should equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability Federal income taxes ESCROW FUNDS 31,710.				(1) Declarate
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.		(a) Description		(b) Book value
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.				
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.				
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.		,		
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.				
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.				
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.				
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.			· · · · · · · · · · · · · · · · · · ·	
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.				
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.			· · · · · · · · · · · · · · · · · · ·	-
Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal Income taxes ESCROW FUNDS 31,710.	Total. (Column (b) should equal Form 990. Part X. col (E	3) line 15)	· · · · · · · · · · · · · · · · · · ·	>
Federal income taxes ESCROW FUNDS 31,710.				
ESCROW FUNDS 31,710.	(a) Description of liability		(b) Amount	
	Federal income taxes			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 31 ,710.	ESCROW FUNDS		31,710.	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶ 31,710.				
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 31 ,710.				
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 31 ,710.				
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶ 31 ,710.				
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶ 31 ,710.				
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ■ 31,710.				
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 31 ,710.				
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)				
In Part VIV argued the text of the feetpate to the organization's financial statements that records the experization's liability for uncortain tay positions				

Sche	dule D (Form 990) 2008 AMERICAN CAMPING ASSOCIATION, INC.			35-0962419	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Financial State	ements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	-	6,865,317.
2	Total expenses (Form 990, Part IX, column (A), line 25)	ĺ	2		6,569,735.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	<u>-</u> .	295,582.
4	Net unrealized gains (losses) on investments		4		<14,289.
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV)		8		
9	Total adjustments (net) Add lines 4-8	Ì	9		<14,289.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10		281,293.
	t XII Reconciliation of Revenue per Audited Financial Stateme	nts With Rever		eturn	
1	Total revenue, gains, and other support per audited financial statements			1	6,662,719.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	<14,289.		
ь	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)		<188,309.		
	Add lines 2a through 2d	zu	(100,303.	1 _ 1	<202,598.
е 3	Subtract line 2e from line 1			2e 3	6,865,317.
_				3	0,003,317.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4-			
a	·	4a			
b	Other (Describe in Part XIV) Add lines 4a and 4b	4b		1 _ 1	•
				4c 5	0.
5 Do	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) † XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Eyne	neae nar	 	6,865,317.
		ents with Expe	ilaca pei		6 610 575
1	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25			1	6,619,575.
2		10-1			
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		-	
С.	Losses reported on Form 990, Part IX, line 25	2c		-	
d	Other (Describe in Part XIV)	2d	49,840.	1 1	
_	Add lines 2a through 2d			2e	49,840.
3	Subtract line 2e from line 1			3	6,569,735.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	E . 1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIV)	4b		 	_
_	Add lines 4a and 4b			4c	0,
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	6,569,735.
•	t XIV Supplemental Information				
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II rt XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b	I, lines 1a and 4, Pa	rt IV, lines 1	b and 2b; Part `	V, line 4; Part
PART	XII, LINE 2D - OTHER ADJUSTMENTS:				
AMER	ICAN CAMPING FOUNDATION, INC. REVENUE IN CONSOLIDATED			_	
FINA	NCIALS				
	XIII, LINE 2D - OTHER ADJUSTMENTS:				
AMER	ICAN CAMPING FOUNDATION, INC. EXPENSES IN CONSOLIDATED				
	NCIALS			Schedule D (F	orm 990) 2008
83205- 12-23-	(08			•	,

CHEDULE I								OMB No	OMB No 1545-0047
Form 990)			Grants and Governm	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	e to Organizations luals in the U.S.	ú		~	2008
epartment of the Treasury Itemal Revenue Service		▼ Comple	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.	n answered "Yes," on F ▶ Attach to Form 990.	," on Form 990, Pε n 990.	art IV, lines 21 or 22.		Open	Open to Public Inspection
lame of the organization	n AMERICAN CAMPING ASSOCIATION	ASSOCIATION	INC				<u> </u>	Employer identification number 35-0962419	tion number 2419
Part I General Info	General Information on Grants and Assistance	Assistance	1						
1 Does the organizat	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	y for the grants or ass	istance, and the selection	uc	
criteria used to aw.	criteria used to award the grants or assistance?	nce?						X Yes	2
2 Describe in Part IV	Describe in Part IV the organization's procedures for monitoring the use	dures for monit	oring the use of grant i	of grant funds in the United States	d States				
Part II Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	wernments and	Organizations in the	United States. Co	omplete if the orga	anization answered "Y	es" on Form 990, Part IV	V, line 21, for any	ĺ
recipient tha	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	000 Check this	box if no one recipient	t received more tha	an \$5,000 Use Pa	art IV and Schedule I-	(Form 990) if additional	I space is needed	▲
1 (a) Name and address of organization or government	ress of organization	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	if grant nce
									;
2 Enter total number	Enter total number of section 501(c)(3) and government organizations	government orc	janizations					A A	
٦,	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	on Act Notice,	see the Instructions f	for Form 990.				Schedule I (Form 990) 2008	rm 990) 2008

Schedule (Form 990) 2008 AMERICAN CAMPING ASSOCIATION,	IATION, INC.				35-0962419 Page 2	2
Part III Grants and Other Assistance to Individuals in the United States. Use Schedule I-1 (Form 990) if additional space is needed	i ted States . Com ed	plete if the organize	ation answered "Yes	Complete if the organization answered "Yes" on Form 990, Part IV, line 22		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	,
CAMPERSHIPS	286	i	o			
						. • . I
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						1
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	n required in Part I,	line 2, and any other	additional information		
SCHEDULE I, PART I, LINE 2: CAMPS SELECT THEIR OWN CAMPERSHIP RECIPIENTS	CAMPERSHIP RI	ECIPIENTS				I
BASED ON ELIGIBILITY BENCHMARK, CAMPS SUBMIT CAMPERSHIP APPLICATIONS FOR	SHIP APPLICAT	TIONS FOR				I
EACH INDIVIDUAL CAMPERSHIP FOR WHOM CAMPERSHIP IS REQUESTED	REQUESTED.					1
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SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number

35-0962419

Pa	art I Questions Regarding Compensation					
			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,					
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)					
Þ	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision	4.				
^	of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,					
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2				
2						
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply					
	Compensation committee Written employment contract					
	Independent compensation consultant X Compensation survey or study					
	Form 990 of other organizations X Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:					
	Receive a severance payment or change of control payment?	4a		x		
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		x		
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	11 165 to any or lines 4a c, list the persons and provide the applicable amounts for each term in 1 art in.					
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.					
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of					
а	The organization?	5a		х		
	Any related organization?	5b		x		
	If "Yes," to line 5a or 5b, describe in Part III.					
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of					
а	The organization?	6a		x		
	Any related organization?	6b		х		
	If "Yes" to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments					
	not described in lines 5 and 6° If "Yes," describe in Part III	7		x		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes." describe in Part III	8		x		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Schedule J (Form 990) 2008

Part It Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C)	(Q)	(E)	(F)	_
		(i) Base	(ii) Bonus &	(iii) Other	Deferred compensation	Nontaxable benefits	Total of columns (B)(I)-(D)	Compensation reported in prior	
(A) Name		compensation	incentive compensation	compensation				Form 990-EZ	<u> </u>
	Θ	153,103.	0	0	7,965.	12,089.	173,157.	186,498.	
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SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

AMERICAN CAMPING ASSOCIATION, INC.	35-0962419
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES	
PERIODICALS AND EDUCATIONAL RESOURCES ON TOPICS DEVELOPED SPECIFICALLY	
FOR PROFESSIONALS WORKING WITH CHILDREN, YOUTH, AND ADULTS IN	
OUT-OF-SCHOOL, AFTER SCHOOL, RECREATION, AND CAMP PROGRAMS, MANY OF	
WHICH ARE ONLY AVAILABLE THROUGH ACA CAN BE FOUND THROUGH ITS	
PUBLICATIONS AND ONLINE BOOKSTORE. PUBLISHED SIX TIMES A YEAR, CAMPING	· · · · · · · · · · · · · · · · · · ·
MAGAZINE PROVIDES ARTICLES ON YOUTH DEVELOPMENT, STAFF TRAINING, HEALTH	
AND SAFETY, AND INNOVATIVE PROGRAMMING IDEAS, AND IS DISTRIBUTED TO	
MEMBERS AND OVER 800 NON-MEMBER SUBSCRIBERS. ACA'S WEB SITES,	
WWW.ACACAMPS.ORG AND WWW.CAMPPARENTS.ORG, ARE IMPORTANT RESOURCES FOR	
TIMELY NEWS AND CRITICAL REPORTS AND ARE VISITED BY AN AVERAGE OF MORE	
THAN 203,000 AND 30,000 VISITORS A MONTH, RESPECTIVELY.	
EXPENSES \$ 431,256. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
ACCREDITATION IS A VOLUNTARY PROCESS THAT OVER 2,400 CAMPS HAVE CHOSEN	
TO GO THROUGH. THIS COMMUNICATES TO PARENTS THAT A CAMP HAS	<u></u>
VOLUNTARILY UNDERGONE A REVIEW OF UP TO 300 HEALTH AND SAFETY STANDARDS	
THAT APPLY TO RESIDENT AND DAY CAMPS. THE AIM OF THIS PROGRAM IS TO	
EDUCATE CAMP STAFF IN THE ADMINISTRATION OF KEY ASPECTS OF CAMP	
OPERATION, PARTICULARLY THOSE RELATED TO PROGRAM QUALITY AND THE HEALTH	
AND SAFETY OF CAMPERS AND STAFF. AT JUNE 30,2009, 2,637 CAMPS WERE	
PAYING CAMP FEES, 269 OF WHICH ARE WORKING TOWARD ACCREDITATION AND	
HAVE THUS BECOME AFFILIATED WITH ACA.	
EXPENSES \$ 282,365. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	

GOVERNMENT RELATIONS PROVIDES INFORMATION TO CAMP PROFESSIONALS AND THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

AMERICAN CAMPING ASSOCIATION INC.

Employer identification number 35-0962419

PUBLIC ABOUT LAWS AND REGULATIONS RELEVANT TO THE CAMP EXPERIENCE PARTNERS WITH OTHER ORGANIZATIONS TO WORK WITH GOVERNMENTAL AGENCIES TO ADVOCATE FOR REGULATIONS AND LAWS THAT SUPPORT YOUTH DEVELOPMENT AND CHILD PROTECTION **EXPENSES \$ 30,849.** INCLUDING GRANTS OF \$ 0. REVENUE S 0. PUBLIC RELATIONS AND AWARENESS ACTIVELY PROVIDES INFORMATION AND RESOURCES TO THE GENERAL PUBLIC THROUGH PRINT, BROADCAST, AND ELECTRONIC MEDIA. A NEWSLETTER THAT IS SENT TO OVER TWO MILLION PARENTS IS DISTRIBUTED FOUR TIMES A YEAR. MANY ACA RESOURCES ARE AVAILABLE TO THE PUBLIC AT CAMPPARENTS.ORG AND ACACAMPS.ORG. THE ASSOCIATION ACTS AS A CENTRAL GATHERING POINT FOR INFORMATION. GENERATING NEARLY 250 MILLION MEDIA IMPRESSIONS ANNUALLY. AN ETHICS COMMISSION MANAGES THE INTERFACE WITH THE PUBLIC CONSUMER, PAVING THE WAY TOWARD BETTER CAMPING BY ALLOWING PARENTS A FORUM WITH WHICH TO ADDRESS CONCERNS AND RECEIVE MEDIATION AND GUIDANCE ON THOSE ISSUES IMPACTING THE CAMP PROFESSIONAL. **EXPENSES \$ 263,842** INCLUDING GRANTS OF \$ 0. REVENUE \$ 0 FORM 990, PART VI, SECTION A, LINE 6: ACA MEMBERS: INDIVIDUALS WHO ARE AFFILIATED WITH AMERICAN CAMPING ASSOCIATION. INC. (THE "CORPORATION") BY MAINTAINING MEMBERSHIP IN A SECTION OF THE CORPORATION THAT IS DULY CHARTED, PURSUANT TO ARTICLE VIII OF THE BYLAWS (A "SECTION"), SHALL BE KNOWN AS ACA MEMBERS AND SHALL NOT BE MEMBERS OR HAVE VOTING RIGHTS WITHIN THE MEANING OF THE INDIANA NONPROFIT CORPORATION ACT OF 1991 (THE "ACT"). DELEGATE MEMBERS. AS PROVIDED IN THE ARTICLES OF INCORPORATION. THE LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008 832211 12-18-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Employer identification number Name of the organization 35-0962419 AMERICAN CAMPING ASSOCIATION, INC CORPORATION SHALL HAVE ONE CLASS OF VOTING MEMBERS WITHIN THE MEANING OF THE ACT, WHICH SHALL BE THE DELEGATE MEMBERS. UNLESS OTHERWISE PROVIDED HEREIN, EACH DELEGATE MEMBER SHALL HAVE ALL OF THE RIGHTS AND RESPONSIBILITIES OF A MEMBER UNDER THE ACT. THE DELEGATE MEMBERS SHALL BE COLLECTIVELY KNOWN AS THE COUNCIL OF DELEGATES FORM 990, PART VI, SECTION A, LINE 7B: SUBJECT TO LAW AND THE ARTICLES OF INCORPORATION. THE POWER TO MAKE. ALTER. AMEND OR REPEAL ALL OR ANY PART OF THE BYLAWS IS VESTED IN BOTH THE BOARD OF DIRECTORS AND THE COUNCIL OF DELEGATES. AND EACH MAY ACT WITHOUT THE CONSENT OF THE OTHER UNLESS THE RIGHTS OF THE OTHER WILL BE AFFECTED BY THE PROPOSED CHANGE PART VI, SECTION A, LINE 10: THE FORM 990 IS REVIEWED BY CHIEF FINANCIAL OFFICER, CHIEF EXECUTIVE OFFICER, OTHER KEY MANAGEMENT STAFF AND THE AUDIT AND FINANCIAL POLICY COMMITTEE BEFORE PRESENTING A COPY TO THE IF THERE ARE NO CORRECTIONS THE 990 IS COMPLETED AND FILED. PART VI, SECTION B, LINE 12C: IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE AND NATURE OF HIS OR HER FINANCIAL INTEREST TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER DISCLOSURE OF THE FINANCIAL INTEREST THE INTERESTED PERSON SHALL LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE FINANCIAL INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS. WHEN THE BOARD IS TO DECIDE UPON AN ISSUE ABOUT WHICH A MEMBER HAS AN UNAVOIDABLE LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008 832211 12-18-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization	Employer identification number
AMERICAN CAMPING ASSOCIATION, INC.	35-0962419
CONFLICT OF INTEREST, THAT MEMBER SHALL ABSENT HERSELF OR HIMSELF WITHOUT	
COMMENT FROM NOT ONLY THE VOTE BUT ALSO FROM THE DELIBERATION. BOARD	
MEMBERS WILL ANNUALLY DISCLOSE THEIR INVOLVEMENT WITH OTHER ORGANIZATIONS,	
WITH VENDORS, OR ANY OTHER ASSOCIATIONS THAT MIGHT PRODUCE A CONFLICT.	
BEFORE THE DISCUSSION OF A BOARD ITEM REQUIRING A VOTE, BOARD MEMBERS WILL	
BE REMINDED OF POTENTIAL CONFLICT OF INTEREST AND ASKED TO IDENTIFY ANY	
POTENTIAL CONFLICT OF INTEREST. THE BOARD WILL MONITOR ITS ADHERENCE TO	
ITS OWN GOVERNANCE PROCESS POLICIES REGULARLY. UPON THE CHOICE OF THE	
BOARD, ANY POLICY CAN BE MONITORED AT ANY TIME. HOWEVER, AT MINIMUM, THE	
BOARD WILL BOTH REVIEW THE POLICIES, AND MONITOR ITS OWN ADHERENCE TO THEM	
ANNUALLY.	
FORM 990, PART VI, SECTION B, LINE 15. THE BOARD EXECUTIVE COMMITTEE	
EVALUATES THE CEO PERFORMANCE. THE CEO'S SALARY COMPENSATIONS IS COMPARED	
WITH ASAE'S AND PRMS SALARY SURVEY.	
FORM 990, PART VI, SECTION C, LINE 19: BOARD POLICIES ARE AVAILABLE ON THE	
ORGANIZATION'S WEB SITE.	
CHOMIDITION D WAD STID,	
FORM 990, PART XI, LINE 2C:	
RESPONSIBILITY FOR FINANCIAL STATEMENTS AND SELECTION OF AUDITORS	
THE AUDIT AND FINANCIAL POLICY COMMITTEE ASSUMES RESPONSIBILITY FOR THE	
AUDIT PROCESS, FINANCIAL STATEMENTS AND THE SELECTION OF THE AUDITORS.	
THIS PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

Schedule R (Form 990) 2008 Employer identification number Open to Public Inspection OMB No 1545-0047 Direct controlling Direct controlling 2008 entity 35-0962419 End-of-year assets status (if section LINE 11, TYPE Public charity ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. 501(c)(3)) Œ Total income Exempt Code section 0 501(C)(3) 0 Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) <u>0</u> ▶ See separate instructions. INDIANA LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. RAISE FUNDS FOR THE SUPPORT OF THE AMERICAN CAMPING Primary activity Primary activity ASSOCIATION, INC. <u>@</u> <u>@</u> AMERICAN CAMPING ASSOCIATION, INC. Identification of Related Tax-Exempt Organizations Identification of Disregarded Entities 35-1811277, 5000 STATE RD 67 NORTH, AMERICAN CAMPING FOUNDATION, INC. Name, address, and EIN Name, address, and EIN of related organization of disregarded entity MARTINSVILLE, IN 46151 Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part Part

Schedule R (Form 990) 2008 AMERICAN CAMPING ASSOCIATION, INC.

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Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, investment, unrelated)		Share of total income	Share of end-of-year assets	Dispropo ate alloca	ortion- tions? 20 of Schedule No K-1 (Form 1065)	31 General or OX managing Dartner/65) Yes No
										•
								-		-
Part IV Identification of Related Org	Identification of Related Organizations Taxable as a Corporation or Trust	oration or	Trust			-				-
(v)			(8)	©	<u>©</u>	(<u>G</u>)		(£)	<u>(5)</u>	£
Name, address, and EIN of related organization	≅ c	<u> </u>	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)		Share of total income	Share of end-of-year assets	Percentage ownership

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£	Percentage ownership											n 990) 2008
(5)	ar ar											Schedule R (Form 990) 2008
(5)	Share of total income											
(E)	Type of entity (C corp, S corp, or trust)											
Q.	Direct controlling entity											
<u>0</u>	Legal domicile (state or foreign country)			·							·	
(8)	Primary activity											32
(A)	Name, address, and EIN of related organization											832162 12-23-08

Page 3

35-0962419

Schedule R (Form 990) 2008 AMERICAN CAMPING ASSOCIATION, INC.

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Schedule R (Form 990) 2008 AMERICAN CAMPING ASSOCIATION, INC.

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

s, and EIN Primary activity Legal domicile Rough at an annian Share of end-of- Country) Yes No at assets allocated to be a second of the country of the second of the secon	Primary activity Legal domicile Ava automic Ava Share of end-of- Department of Schedule K-1 International Country) Ves No Frest No From 1065) Ves No From 1065) Schedule R (From 1065) 2008	(A) (B)	(B)	(C)	(Q)	(9)	9	(5)	£
Carparation	Country Coun	INII pro complete comple	***************************************	chamob land	Are all partners	Chara of and of	Dispropor		
Yes No (Form 1065) Yes	Yes No (Form 1065) Yes No Yes Y	Name, address, and EIN of entity	Frimary activity	Legal dornicile (state or foreign	section 501(c)(3) organizations?	year assets	tionate allocations?	amount in box 20	
				country)	Yes No		Yes No	(Form 1065)	Yes
								,	-
			,						
	Schedule R (Form 990) 2008								
	Schedule R (Form 990) 2008								
	Schedule R (Form 990) 2008								
	Schedule R (Form 990) 2008								

Form 8868

(Rev. April 2009)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

			_ <u></u>
	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box		▶ X
	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this It complete Part II unless you have already been granted an automatic 3-month extension on a previously fi		
Par			
	poration required to file Form 990·T and requesting an automatic 6-month extension · check this box and con		
Part I		npiete	▶ □
All oth	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar income tax returns.	exten	osion of time
noted not ai /ou m	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronical tomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or conjust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files. Government of the file of	cally if	(1) you want the additional ated Form 990-T Instead.
Type o	Name of Exempt Organization	Emp	loyer identification number
	AMERICAN CAMPING ASSOCIATION, INC.	3	5-0962419
file by to fue date iling you eturn S	e for Number, street, and room or suite no. If a P.O. box, see instructions. 1 5000 STATE ROAD 67 NORTH		
nstructi			
Checl	type of return to be filed (file a separate application for each return)		
	Form 990 Form 990-T (corporation) Form 47 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52 Form 990-EZ Form 990-T (trust other than above) Form 60 Form 990-PF Form 1041-A Form 88	227 069	
Tel	RHONDA J. BEGLEY be books are in the care of 5000 STATE ROAD 67 NORTH — MARTINSVILLE be behone No. 765-349-3315 FAX No. be organization does not have an office or place of business in the United States, check this box calls is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this If it is for part of the group, check this box and attach a list with the names and EINs of all	s is fo	r the whole group, check this
-	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt FEBRUARY 15, 2010 , to file the exempt organization return for the organization named a is for the organization's return for: calendar year or X tax year beginning JUL 1, 2008 , and ending JUN 30, 2009		The extension
2	If this tax year is for less than 12 months, check reason: Initial return Final return		Change in accounting period
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		
	nonrefundable credits. See instructions.	<u>3</u> a	\$
	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3ь	\$
-	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	30	Ψ
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)		
	See instructions.	3с	\$ N/A
Cautio	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-1	EO for payment instructions.

Form 8	368 (Rev 4-2009)		, ' . 	Page 2
	u are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this b	ох		▶ x
	Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed		1868.	· —
	u are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).			
Part	······································	opies n	eeded).	
Туре	Name of Exempt Organization	1		ication number
print	AMERICAN CAMPING ASSOCIATION, INC.	35	-0962419	
File by the extended due date	Number, street, and room or suite no. If a P O. box, see instructions	For IF	S use only	
filing the return Se instruction	City, town or post office, state, and ZIP code. For a foreign address, see instructions			
F	type of return to be filed (File a separate application for each return) Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	☐ Fo	rm 5227 rm 6069	Form 8870
STOP!	Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	usly file	d Form 886	8.
	RHONDA J. BEGLEY books are in the care of 5000 STATE ROAD 67 NORTH - MARTINSVILLE, IN 46151-7902			
	phone No. ► 765-349-3315 FAX No. ►			
	e organization does not have an office or place of business in the United States, check this box			▶ ∟
• If th	is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the			
box 🕨	. If it is for part of the group, check this box 🕨 🔛 and attach a list with the names and EINs of al	l memb	ers the exter	nsion is for.
	request an additional 3-month extension of time until MAY 15, 2010			
	For calendar year, or other tax year beginning, 2008, and ending _		0, 20 <u>09</u>	·
	f this tax year is for less than 12 months, check reason: Initial return Final return		Change in a	ccounting period
	State in detail why you need the extension			
-	ADDITIONAL TIME NEEDED TO GATHER INFORMATION IN ORDER TO PREPARE A			
	COMPLETE AND ACCURATE RETURN.	 _		
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		_	
-	nonrefundable credits. See instructions	8a	_\$	
	f this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated	1		
	ax payments made Include any prior year overpayment allowed as a credit and any amount paid			
-	previously with Form 8868	8b	<u> </u>	
	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit	1		
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	. 8c	\$	N/A
	Signature and Verification			
Under p	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the e, correct, and complete, and that I am authorized to prepare this form			
Signatu	Title ▶ CPA	Date	<u>▶ 2/</u>	10/10
			Form	8868 (Rev 4-2009)