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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

**2008**Open to Public  
Inspection

|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                        |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
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| <b>A</b> For the 2008 calendar year, or tax year beginning <u>07/01, 2008</u> , and ending <u>06/30, 2009</u>                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                        |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input checked="" type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Termination<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2"><b>C</b> Name of organization <u>HEIDELBERG UNIVERSITY</u></td> <td><b>D</b> Employer identification number <u>34-4428219</u></td> </tr> <tr> <td colspan="2">Doing Business As</td> <td rowspan="3"><b>E</b> Telephone number <u>(419) 448-2517</u></td> </tr> <tr> <td colspan="2">Number and street (or P O box if mail is not delivered to street address) Room/suite</td> </tr> <tr> <td colspan="2"><u>310 EAST MARKET ST.</u></td> </tr> <tr> <td colspan="2">City or town, state or country, and ZIP + 4</td> <td rowspan="2"><b>G</b> Gross receipts \$ <u>60,128,026.</u></td> </tr> <tr> <td colspan="2"><u>TIFFIN, OH 44883-2462</u></td> </tr> <tr> <td colspan="2"><b>F</b> Name and address of principal officer <u>JIM TROHA</u></td> <td><b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</td> </tr> <tr> <td colspan="2"><u>310 E MARKET STREET TIFFIN, OH 44883</u></td> <td><b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No</td> </tr> <tr> <td colspan="2"></td> <td>If "No," attach a list (see instructions)</td> </tr> <tr> <td colspan="3"><b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) ( <u>3</u> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</td> </tr> <tr> <td colspan="3"><b>J</b> Website: ▶ <u>WWW.HEIDELBERG.EDU</u></td> </tr> <tr> <td colspan="2"><b>K</b> Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶</td> <td><b>L</b> Year of formation <u>1850</u> <b>M</b> State of legal domicile <u>OH</u></td> </tr> </table> | <b>C</b> Name of organization <u>HEIDELBERG UNIVERSITY</u>                                                             |  | <b>D</b> Employer identification number <u>34-4428219</u> | Doing Business As |  | <b>E</b> Telephone number <u>(419) 448-2517</u> | Number and street (or P O box if mail is not delivered to street address) Room/suite |  | <u>310 EAST MARKET ST.</u> |  | City or town, state or country, and ZIP + 4 |  | <b>G</b> Gross receipts \$ <u>60,128,026.</u> | <u>TIFFIN, OH 44883-2462</u> |  | <b>F</b> Name and address of principal officer <u>JIM TROHA</u> |  | <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <u>310 E MARKET STREET TIFFIN, OH 44883</u> |  | <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No |  |  | If "No," attach a list (see instructions) | <b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) ( <u>3</u> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 |  |  | <b>J</b> Website: ▶ <u>WWW.HEIDELBERG.EDU</u> |  |  | <b>K</b> Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ |  | <b>L</b> Year of formation <u>1850</u> <b>M</b> State of legal domicile <u>OH</u> |
| <b>C</b> Name of organization <u>HEIDELBERG UNIVERSITY</u>                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>D</b> Employer identification number <u>34-4428219</u>                                                              |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
| Doing Business As                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>E</b> Telephone number <u>(419) 448-2517</u>                                                                        |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
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| <u>310 EAST MARKET ST.</u>                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                        |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
| City or town, state or country, and ZIP + 4                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>G</b> Gross receipts \$ <u>60,128,026.</u>                                                                          |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
| <u>TIFFIN, OH 44883-2462</u>                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                        |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
| <b>F</b> Name and address of principal officer <u>JIM TROHA</u>                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
| <u>310 E MARKET STREET TIFFIN, OH 44883</u>                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No                      |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | If "No," attach a list (see instructions)                                                                              |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
| <b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) ( <u>3</u> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                        |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
| <b>J</b> Website: ▶ <u>WWW.HEIDELBERG.EDU</u>                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                        |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |
| <b>K</b> Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>L</b> Year of formation <u>1850</u> <b>M</b> State of legal domicile <u>OH</u>                                      |  |                                                           |                   |  |                                                 |                                                                                      |  |                            |  |                                             |  |                                               |                              |  |                                                                 |  |                                                                                                                        |                                             |  |                                                                                                   |  |  |                                           |                                                                                                                                                                       |  |  |                                               |  |  |                                                                                                                                                                                    |  |                                                                                   |

|                                    |                                                                                                                                                                                                                                                                        |                                                                                    |                                                                                     |                    |                     |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------|---------------------|
| <b>Part I Summary</b>              |                                                                                                                                                                                                                                                                        |                                                                                    |                                                                                     |                    |                     |
| <b>Activities &amp; Governance</b> | 1 Briefly describe the organization's mission or most significant activities:<br><u>HEIDELBERG UNIVERSITY IS A COMMUNITY OF LEARNING THAT PROMOTES AND NURTURES INTELLECTUAL, PERSONAL AND PROFESSIONAL DEVELOPMENT LEADING TO A LIFE OF PURPOSE WITH DISTINCTION.</u> |                                                                                    |                                                                                     |                    |                     |
|                                    | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.                                                                                                                                  |                                                                                    |                                                                                     |                    |                     |
|                                    | 3                                                                                                                                                                                                                                                                      | Number of voting members of the governing body (Part VI, line 1a)                  | <u>27</u>                                                                           |                    |                     |
|                                    | 4                                                                                                                                                                                                                                                                      | Number of independent voting members of the governing body (Part VI, line 1b)      | <u>26</u>                                                                           |                    |                     |
|                                    | 5                                                                                                                                                                                                                                                                      | Total number of employees (Part V, line 2a)                                        | <u>998</u>                                                                          |                    |                     |
|                                    | 6                                                                                                                                                                                                                                                                      | Total number of volunteers (estimate if necessary)                                 | <u>NONE</u>                                                                         |                    |                     |
|                                    | 7a                                                                                                                                                                                                                                                                     | Total gross unrelated business revenue from Part VIII, line 12, column (C)         | <u>12,534.</u>                                                                      |                    |                     |
|                                    | 7b                                                                                                                                                                                                                                                                     | Net unrelated business taxable income from Form 990-T, line 34                     |                                                                                     |                    |                     |
|                                    | <b>Revenue</b>                                                                                                                                                                                                                                                         |                                                                                    |                                                                                     | <b>Prior Year</b>  | <b>Current Year</b> |
|                                    |                                                                                                                                                                                                                                                                        | 8                                                                                  | Contribution and grants (Part VIII, line 1h)                                        | <u>6,002,160.</u>  | <u>5,547,188.</u>   |
| 9                                  |                                                                                                                                                                                                                                                                        | Program service revenue (Part VIII, line 2g)                                       | <u>30,492,855.</u>                                                                  | <u>33,505,457.</u> |                     |
| 10                                 |                                                                                                                                                                                                                                                                        | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                      | <u>981,270.</u>                                                                     | <u>-3,882,743.</u> |                     |
| 11                                 |                                                                                                                                                                                                                                                                        | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)           | <u>283,607.</u>                                                                     | <u>602,295.</u>    |                     |
| 12                                 |                                                                                                                                                                                                                                                                        | Total revenue (add lines 8 through 11 (must equal Part VIII, column (A), line 12)) | <u>37,759,892.</u>                                                                  | <u>35,772,197.</u> |                     |
| <b>Expenses</b>                    |                                                                                                                                                                                                                                                                        | 13                                                                                 | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                    | <u>9,025,562.</u>  | <u>10,346,087.</u>  |
|                                    |                                                                                                                                                                                                                                                                        | 14                                                                                 | Benefits paid to or for members (Part IX, column (A), line 4)                       |                    | <u>NONE</u>         |
|                                    |                                                                                                                                                                                                                                                                        | 15                                                                                 | Salaries and other compensation employee benefits (Part IX, column (A), lines 5-10) | <u>13,649,635.</u> | <u>15,070,735.</u>  |
|                                    |                                                                                                                                                                                                                                                                        | 16a                                                                                | Professional fundraising expenses (Part IX, column (A), line 11e)                   |                    | <u>NONE</u>         |
|                                    | 16b                                                                                                                                                                                                                                                                    | Total fundraising expenses, Part IX, column (D), line 25                           | <u>724,565.</u>                                                                     |                    |                     |
|                                    | 17                                                                                                                                                                                                                                                                     | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)                       | <u>13,489,810.</u>                                                                  | <u>13,085,421.</u> |                     |
|                                    | 18                                                                                                                                                                                                                                                                     | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)          | <u>36,165,007.</u>                                                                  | <u>38,502,243.</u> |                     |
|                                    | 19                                                                                                                                                                                                                                                                     | Revenue less expenses. Subtract line 18 from line 12                               | <u>1,594,885.</u>                                                                   | <u>-2,730,046.</u> |                     |
| <b>Net Assets or Fund Balances</b> |                                                                                                                                                                                                                                                                        |                                                                                    | <b>Beginning of Year</b>                                                            | <b>End of Year</b> |                     |
|                                    | 20                                                                                                                                                                                                                                                                     | Total assets (Part X, line 16)                                                     | <u>100,111,131.</u>                                                                 | <u>89,826,724.</u> |                     |
|                                    | 21                                                                                                                                                                                                                                                                     | Total liabilities (Part X, line 26)                                                | <u>27,511,907.</u>                                                                  | <u>24,588,352.</u> |                     |
|                                    | 22                                                                                                                                                                                                                                                                     | Net assets or fund balances. Subtract line 21 from line 20                         | <u>72,599,224.</u>                                                                  | <u>65,238,372.</u> |                     |

|                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                       |                       |                                                 |                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-------------------------------------------------|-------------------------------------------------------------------|
| <b>Part II Signature Block</b>                                                                                                                        |                                                                                                                                                                                                                                                                                                                       |                       |                                                 |                                                                   |
| <b>Sign Here</b>                                                                                                                                      | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. |                       |                                                 |                                                                   |
|                                                                                                                                                       | Signature of officer <u>[Signature]</u>                                                                                                                                                                                                                                                                               |                       | Date <u>13/19/10</u>                            |                                                                   |
|                                                                                                                                                       | Type or print name and title                                                                                                                                                                                                                                                                                          |                       |                                                 |                                                                   |
| <b>Paid Preparer's Use Only</b>                                                                                                                       | Preparer's signature <u>[Signature]</u>                                                                                                                                                                                                                                                                               | Date <u>3-11-10</u>   | Check if self-employed <input type="checkbox"/> | Preparer's identifying number (see instructions) <u>P00151125</u> |
|                                                                                                                                                       | Firm's name (or yours if self-employed), address, and ZIP + 4 <u>BKD, LLP</u><br><u>200 E. MAIN ST. SUITE 700 FORT WAYNE, IN 46802</u>                                                                                                                                                                                | EIN <u>44-0160260</u> | Phone no. <u>260-460-4000</u>                   |                                                                   |
| May the IRS discuss this return with the preparer shown above? (See instructions) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |                                                                                                                                                                                                                                                                                                                       |                       |                                                 |                                                                   |

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

JSA  
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616-28 12

SCANNED APR 16 2010

**Part III Statement of Program Service Accomplishments** (see instructions)**1** Briefly describe the organization's mission:SEE STATEMENT 1**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes" describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code: ) (Expenses \$ 25,025,523. including grants of \$ 10,346,087. ) (Revenue \$ 24,630,671. )FACULTY INSTRUCTION FOR 1,599 FULL AND PART TIME STUDENTS SEEKING  
DEGREES FROM HEIDELBERG**4b** (Code: ) (Expenses \$ 4,553,191. including grants of \$ ) (Revenue \$ )STUDENT SERVICES PROVIDED TO OUR 1,599 FULL AND PART TIME  
STUDENTS. THESE SERVICES INCLUDE ATHLETICS, FINANCIAL AID, OUR  
ADMISSIONS OFFICE AND SERVICES TO OUR RESIDENT STUDENTS**4c** (Code: ) (Expenses \$ 4,079,047. including grants of \$ ) (Revenue \$ 8,833,926. )AUXILIARY SERVICES TO OUR APPROXIMATELY 951 RESIDENT STUDENTS.  
SERVICES INCLUDE ROOM AND BOARD AS WELL AS OUR BOOKSTORE**4d** Other program services. (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ► \$ 33,657,761. (Must equal Part IX, Line 25, column (B) )

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                                          | Yes                                 | No                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A                                                                                                                                               | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors?                                                                                                                                                                                                  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                                                                                            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II                                                                                                                                              | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>5</b> <b>Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III                                                                   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>6</b> Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I                                               | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III                                                                                                                               | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV                             | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>10</b> Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V                                                                                                                                                                | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>11</b> Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                       | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>12</b> Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII                                                              | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                                                                                                                                                              | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the U.S.?                                                                                                                                                                                            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I                                                                  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II                                                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III                                                                      | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>17</b> Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I                                                                                                                                                         | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>18</b> Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II                                                                                                                                                     | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>19</b> Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III                                                                                                                                                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>20</b> Did the organization operate one or more hospitals? If "Yes," complete Schedule H                                                                                                                                                                                              | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>21</b> Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                                                                                                                                    | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>22</b> Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                                                                                                                                   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J                                                                                                                                                                  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25 | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                                                                                                                                                               | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?                                                                                                                                      | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                                                                                                         | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                                                          | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>b</b> Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I                                                                                                      | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                                         | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III                                                     | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

**Part IV Checklist of Required Schedules (continued)**

|                                                                                                                                                                                                                                                                                                                                                                     | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>28</b> During the tax year, did any person who is a current or former officer, director, trustee, or key employee.                                                                                                                                                                                                                                               |     |    |
| <b>a</b> Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> . . . . . | X   |    |
| <b>b</b> Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                                     |     | X  |
| <b>c</b> Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                       |     | X  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                                                                                                                 | X   |    |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                                                 |     | X  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .                                                                                                                                                                                                                       |     | X  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .                                                                                                                                                                                                     |     | X  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .                                                                                                                                                      |     | X  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .                                                                                                                                                                                                        |     | X  |
| <b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                                                                                                                                  |     | X  |
| <b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                                                                                          |     | X  |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .                                                                                                            |     | X  |

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**Part V** Statements Regarding Other IRS Filings and Tax Compliance

|                                                                                                                                                                                                                                                                                                        |                | Yes         | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------|----|
| <b>1a</b> Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable . . . . .                                                                                                                                           | <b>1a</b> 73   |             |    |
| <b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .                                                                                                                                                                                                     | <b>1b</b> NONE |             |    |
| <b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .                                                                                                                            |                | <b>1c</b> X |    |
| <b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .                                                                                                      | <b>2a</b> 998  |             |    |
| <b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .                                                                                                                                                                      |                | <b>2b</b> X |    |
| <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)                                                                                                                                                                           |                |             |    |
| <b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? . . . . .                                                                                                                                                               |                | <b>3a</b> X |    |
| <b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . .                                                                                                                                                                                    |                | <b>3b</b> X |    |
| <b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .                                         |                | <b>4a</b> X |    |
| <b>b</b> If "Yes," enter the name of the foreign country: <u>BELGIUM</u><br>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.                                                                                          |                |             |    |
| <b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .                                                                                                                                                                              |                | <b>5a</b>   | X  |
| <b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .                                                                                                                                                                    |                | <b>5b</b>   | X  |
| <b>c</b> If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? . . . . .                                                                                                                                |                | <b>5c</b>   |    |
| <b>6a</b> Did the organization solicit any contributions that were not tax deductible? . . . . .                                                                                                                                                                                                       |                | <b>6a</b>   | X  |
| <b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .                                                                                                                                       |                | <b>6b</b>   |    |
| <b>7 Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                                                                                 |                |             |    |
| <b>a</b> Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? . . . . .                                                                                                                                                                     |                | <b>7a</b>   | X  |
| <b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .                                                                                                                                                                                     |                | <b>7b</b>   |    |
| <b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .                                                                                                                                                |                | <b>7c</b>   | X  |
| <b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .                                                                                                                                                                                                                   | <b>7d</b>      |             |    |
| <b>e</b> Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .                                                                                                                                                   |                | <b>7e</b>   | X  |
| <b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .                                                                                                                                                                        |                | <b>7f</b>   | X  |
| <b>g</b> For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . . . .                                                                                                                                                                          |                | <b>7g</b>   |    |
| <b>h</b> For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? . . . . .                                                                                                                                                               |                | <b>7h</b>   |    |
| <b>8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . . |                | <b>8</b>    | X  |
| <b>9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>                                                                                                                                                                                                         |                |             |    |
| <b>a</b> Did the organization make any taxable distributions under section 4966? . . . . .                                                                                                                                                                                                             |                | <b>9a</b>   |    |
| <b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .                                                                                                                                                                                              |                | <b>9b</b>   |    |
| <b>10 Section 501(c)(7) organizations.</b> Enter                                                                                                                                                                                                                                                       |                |             |    |
| <b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .                                                                                                                                                                                                            | <b>10a</b>     |             |    |
| <b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .                                                                                                                                                                                         | <b>10b</b>     |             |    |
| <b>11 Section 501(c)(12) organizations.</b> Enter                                                                                                                                                                                                                                                      |                |             |    |
| <b>a</b> Gross income from members or shareholders . . . . .                                                                                                                                                                                                                                           | <b>11a</b>     |             |    |
| <b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .                                                                                                                                                        | <b>11b</b>     |             |    |
| <b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .                                                                                                                                                                        |                | <b>12a</b>  |    |
| <b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .                                                                                                                                                                                               | <b>12b</b>     |             |    |

Form **990** (2008)

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions

|                                                                                                                                                                                                                              | Yes          | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----|
| <b>1a</b> Enter the number of voting members of the governing body                                                                                                                                                           | <b>1a</b> 27 |    |
| <b>b</b> Enter the number of voting members that are independent                                                                                                                                                             | <b>1b</b> 26 |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                               | <b>2</b>     | X  |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | <b>3</b>     | X  |
| <b>4</b> Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?                                                                                               | <b>4</b> X   |    |
| <b>5</b> Did the organization become aware during the year of a material diversion of the organization's assets?                                                                                                             | <b>5</b>     | X  |
| <b>6</b> Does the organization have members or stockholders?                                                                                                                                                                 | <b>6</b>     | X  |
| <b>7a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?                                                                                        | <b>7a</b>    | X  |
| <b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?                                                                                                             | <b>7b</b>    | X  |
| <b>8</b> Did the organizations contemporaneously document the meetings held or written actions undertaken during the year by the following.                                                                                  |              |    |
| <b>a</b> The governing body?                                                                                                                                                                                                 | <b>8a</b> X  |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body?                                                                                                                                               | <b>8b</b> X  |    |
| <b>9a</b> Does the organization have local chapters, branches, or affiliates?                                                                                                                                                | <b>9a</b>    | X  |
| <b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  | <b>9b</b>    |    |
| <b>10</b> Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990      | <b>10</b> X  |    |
| <b>11</b> Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O     | <b>11</b>    | X  |

**Section B. Policies**

|                                                                                                                                                                                                                                                                                                         | Yes          | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----|
| <b>12a</b> Does the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                     | <b>12a</b> X |    |
| <b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                              | <b>12b</b> X |    |
| <b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done                                                                                                                                             | <b>12c</b> X |    |
| <b>13</b> Does the organization have a written whistleblower policy?                                                                                                                                                                                                                                    | <b>13</b>    | X  |
| <b>14</b> Does the organization have a written document retention and destruction policy?                                                                                                                                                                                                               | <b>14</b>    | X  |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision                                                                           |              |    |
| <b>a</b> The organization's CEO, Executive Director, or top management official?                                                                                                                                                                                                                        | <b>15a</b> X |    |
| <b>b</b> Other officers or key employees of the organization?                                                                                                                                                                                                                                           | <b>15b</b>   | X  |
| Describe the process in Schedule O. (see instructions)                                                                                                                                                                                                                                                  |              |    |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                        | <b>16a</b>   | X  |
| <b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | <b>16b</b>   |    |

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed NONE

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
☐ Own website ☒ Another's website ☒ Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization MIKE FEHLEN 310 E MARKET ST TIFFIN, OH 44883  
419-448-2517



[illegible]

|   |                                                                                                                                       |   |
|---|---------------------------------------------------------------------------------------------------------------------------------------|---|
| 2 | Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization | 6 |
|---|---------------------------------------------------------------------------------------------------------------------------------------|---|

- |   | Yes | No |
|---|-----|----|
| 3 |     | X  |
| 4 | X   |    |
| 5 |     | X  |

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

|   |                                                                                                                                       |   |
|---|---------------------------------------------------------------------------------------------------------------------------------------|---|
| 2 | Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization | 6 |
|---|---------------------------------------------------------------------------------------------------------------------------------------|---|

**Part VIII Statement of Revenue**

34-4428219

|                                                                   |                                                                                            |                                                                                                                                             |               | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512, 513, or 514 |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------|----------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------|
| <b>Contributions, gifts, grants<br/>and other similar amounts</b> | <b>1 a</b>                                                                                 | Federated campaigns . . . . .                                                                                                               | <b>1 a</b>    |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                                                                   | Membership dues . . . . .                                                                                                                   | <b>1 b</b>    |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                                                                   | Fundraising events . . . . .                                                                                                                | <b>1 c</b>    | 8,100.               |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                                                                   | Related organizations . . . . .                                                                                                             | <b>1 d</b>    |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>e</b>                                                                                   | Government grants (contributions) . .                                                                                                       | <b>1 e</b>    | 74,428.              |                                                    |                                         |                                                                           |
|                                                                   | <b>f</b>                                                                                   | All other contributions, gifts, grants,<br>and similar amounts not included above .                                                         | <b>1 f</b>    | 5,464,660.           |                                                    |                                         |                                                                           |
|                                                                   | <b>g</b>                                                                                   | Noncash contributions included in lines 1a-1f \$                                                                                            |               | 125,373.             |                                                    |                                         |                                                                           |
|                                                                   | <b>h</b>                                                                                   | <b>Total.</b> Add lines 1a-1f . . . . .                                                                                                     |               | 5,547,188.           |                                                    |                                         |                                                                           |
| <b>Program Service Revenue</b>                                    |                                                                                            |                                                                                                                                             |               | <b>Business Code</b> |                                                    |                                         |                                                                           |
|                                                                   | <b>2 a</b>                                                                                 | TUITION AND FEES                                                                                                                            | 900099        | 25,426,180.          | 25,426,180.                                        |                                         |                                                                           |
|                                                                   | <b>b</b>                                                                                   | RESIDENCE HALLS                                                                                                                             | 611710        | 3,784,926.           | 3,784,926.                                         |                                         |                                                                           |
|                                                                   | <b>c</b>                                                                                   | FOOD SERVICE                                                                                                                                | 611710        | 3,980,484.           | 3,980,484.                                         |                                         |                                                                           |
|                                                                   | <b>d</b>                                                                                   | CONFERENCE REVENUE                                                                                                                          | 611710        | 189,753.             | 189,753.                                           |                                         |                                                                           |
|                                                                   | <b>e</b>                                                                                   | DEPARTMENTAL SERVICES REVENUE                                                                                                               | 611710        | 70,559.              | 70,559.                                            |                                         |                                                                           |
|                                                                   | <b>f</b>                                                                                   | All other program service revenue . . . . .                                                                                                 | 611710        | 53,555.              | 53,555.                                            |                                         |                                                                           |
|                                                                   | <b>g</b>                                                                                   | <b>Total.</b> Add lines 2a-2f . . . . .                                                                                                     |               | 33,505,457.          |                                                    |                                         |                                                                           |
| <b>Other Revenue</b>                                              | <b>3</b>                                                                                   | Investment income (including dividends, interest, and<br>other similar amounts) . . . . .                                                   |               | 1,147,904.           |                                                    | 12,534.                                 | 1,135,370.                                                                |
|                                                                   | <b>4</b>                                                                                   | Income from investment of tax-exempt bond proceeds . . .                                                                                    |               | NONE                 |                                                    |                                         |                                                                           |
|                                                                   | <b>5</b>                                                                                   | Royalties . . . . .                                                                                                                         |               | NONE                 |                                                    |                                         |                                                                           |
|                                                                   |                                                                                            | (i) Real                                                                                                                                    | (ii) Personal |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>6 a</b>                                                                                 | Gross Rents . . . . .                                                                                                                       |               |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                                                                   | Less: rental expenses . . . . .                                                                                                             |               |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                                                                   | Rental income or (loss) . . . . .                                                                                                           |               |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                                                                   | Net rental income or (loss) . . . . .                                                                                                       |               | 20,269.              |                                                    |                                         | 20,269.                                                                   |
|                                                                   |                                                                                            | (i) Securities                                                                                                                              | (ii) Other    |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>7 a</b>                                                                                 | Gross amount from sales of<br>assets other than inventory . . . . .                                                                         |               | 18,983,121.          |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                                                                   | Less: cost or other basis<br>and sales expenses . . . . .                                                                                   |               | 24,013,768.          |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                                                                   | Gain or (loss) . . . . .                                                                                                                    |               | -5,030,647.          |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                                                                   | Net gain or (loss) . . . . .                                                                                                                |               | -5,030,647.          |                                                    |                                         | -5,030,647.                                                               |
|                                                                   | <b>8 a</b>                                                                                 | Gross income from fundraising<br>events (not including \$ 8,100.<br>of contributions reported on line 1c).<br>See Part IV, line 18. . . . . |               | 22,755.              |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                                                                   | Less: direct expenses . . . . .                                                                                                             |               | 15,901.              |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                                                                   | Net income or (loss) from fundraising events . . . . .                                                                                      |               | 6,854.               | 6,854.                                             |                                         |                                                                           |
|                                                                   | <b>9 a</b>                                                                                 | Gross income from gaming activities.<br>See Part IV, line 19. . . . .                                                                       |               |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                                                                   | Less: direct expenses . . . . .                                                                                                             |               |                      |                                                    |                                         |                                                                           |
| <b>c</b>                                                          | Net income or (loss) from gaming activities . . . . .                                      |                                                                                                                                             | NONE          |                      |                                                    |                                         |                                                                           |
| <b>10 a</b>                                                       | Gross sales of inventory, less<br>returns and allowances . . . . .                         |                                                                                                                                             | 860,529.      |                      |                                                    |                                         |                                                                           |
| <b>b</b>                                                          | Less: cost of goods sold . . . . .                                                         |                                                                                                                                             | 326,160.      |                      |                                                    |                                         |                                                                           |
| <b>c</b>                                                          | Net income or (loss) from sales of inventory . . . . .                                     |                                                                                                                                             | 534,369.      | 534,369.             |                                                    |                                         |                                                                           |
| <b>Miscellaneous Revenue</b>                                      |                                                                                            |                                                                                                                                             |               | <b>Business Code</b> |                                                    |                                         |                                                                           |
| <b>11 a</b>                                                       | MISCELLANEOUS                                                                              |                                                                                                                                             | 611710        | 40,803.              | 40,803.                                            |                                         |                                                                           |
| <b>b</b>                                                          |                                                                                            |                                                                                                                                             |               |                      |                                                    |                                         |                                                                           |
| <b>c</b>                                                          |                                                                                            |                                                                                                                                             |               |                      |                                                    |                                         |                                                                           |
| <b>d</b>                                                          | All other revenue . . . . .                                                                |                                                                                                                                             |               |                      |                                                    |                                         |                                                                           |
| <b>e</b>                                                          | <b>Total.</b> Add lines 11a-11d . . . . .                                                  |                                                                                                                                             |               | 40,803.              |                                                    |                                         |                                                                           |
| <b>12</b>                                                         | <b>Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,<br>9c, 10c, and 11e . . . . . |                                                                                                                                             |               | 35,772,197.          | 34,087,483.                                        | 12,534.                                 | -3,875,008.                                                               |

**Part IX Statement of Functional Expenses****Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

|                                                                                                                                                                                                                                             | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| <b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>                                                                                                                                                       |                       |                                 |                                        |                             |
| 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .                                                                                                                                       | NONE                  |                                 |                                        |                             |
| 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . .                                                                                                                                                     | 10,346,087.           | 10,346,087.                     |                                        |                             |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . . .                                                                                                        | NONE                  |                                 |                                        |                             |
| 4 Benefits paid to or for members . . . . .                                                                                                                                                                                                 | NONE                  |                                 |                                        |                             |
| 5 Compensation of current officers, directors, trustees, and key employees . . . . .                                                                                                                                                        | 918,973.              | 767,061.                        | 117,737.                               | 34,175.                     |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .                                                                                       | NONE                  |                                 |                                        |                             |
| 7 Other salaries and wages . . . . .                                                                                                                                                                                                        | 10,975,946.           | 9,161,548.                      | 1,406,221.                             | 408,177.                    |
| 8 Pension plan contributions (include section 401 (k) and section 403(b) employer contributions). .                                                                                                                                         | 710,195.              | 591,713.                        | 91,794.                                | 26,688.                     |
| 9 Other employee benefits . . . . .                                                                                                                                                                                                         | 1,591,869.            | 1,326,298.                      | 205,752.                               | 59,819.                     |
| 10 Payroll taxes . . . . .                                                                                                                                                                                                                  | 873,752.              | 727,984.                        | 112,934.                               | 32,834.                     |
| 11 Fees for services (non-employees):                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| a Management . . . . .                                                                                                                                                                                                                      | NONE                  |                                 |                                        |                             |
| b Legal . . . . .                                                                                                                                                                                                                           | 141,453.              | 118,684.                        | 22,769.                                |                             |
| c Accounting . . . . .                                                                                                                                                                                                                      | 61,450.               |                                 | 61,450.                                |                             |
| d Lobbying . . . . .                                                                                                                                                                                                                        | NONE                  |                                 |                                        |                             |
| e Professional fundraising services See Part IV, line 17                                                                                                                                                                                    | NONE                  |                                 |                                        |                             |
| f Investment management fees . . . . .                                                                                                                                                                                                      | 169,427.              |                                 | 169,427.                               |                             |
| g Other . . . . .                                                                                                                                                                                                                           | 3,918,141.            | 3,690,528.                      | 188,371.                               | 39,242.                     |
| 12 Advertising and promotion . . . . .                                                                                                                                                                                                      | 307,938.              | 65,191.                         | 241,268.                               | 1,479.                      |
| 13 Office expenses . . . . .                                                                                                                                                                                                                | 1,907,088.            | 1,412,210.                      | 451,095.                               | 43,783.                     |
| 14 Information technology . . . . .                                                                                                                                                                                                         | 245,386.              | 238,265.                        | 1,225.                                 | 5,896.                      |
| 15 Royalties . . . . .                                                                                                                                                                                                                      | NONE                  |                                 |                                        |                             |
| 16 Occupancy . . . . .                                                                                                                                                                                                                      | 2,586,842.            | 2,486,831.                      | 72,930.                                | 27,081.                     |
| 17 Travel . . . . .                                                                                                                                                                                                                         | 556,376.              | 461,432.                        | 56,585.                                | 38,359.                     |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials                                                                                                                                           | NONE                  |                                 |                                        |                             |
| 19 Conferences, conventions, and meetings . . . .                                                                                                                                                                                           | 108,059.              | 96,671.                         | 6,418.                                 | 4,970.                      |
| 20 Interest . . . . .                                                                                                                                                                                                                       | 630,570.              | 567,513.                        | 63,057.                                |                             |
| 21 Payments to affiliates . . . . .                                                                                                                                                                                                         | NONE                  |                                 |                                        |                             |
| 22 Depreciation, depletion, and amortization . . .                                                                                                                                                                                          | 1,758,879.            | 1,393,110.                      | 365,769.                               |                             |
| 23 Insurance . . . . .                                                                                                                                                                                                                      | NONE                  |                                 |                                        |                             |
| 24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)                                                                      |                       |                                 |                                        |                             |
| a DUES & SUBSCRIPTIONS -----                                                                                                                                                                                                                | 234,990.              | 25,764.                         | 207,760.                               | 1,466.                      |
| b REMARKETING FEES -----                                                                                                                                                                                                                    | 185,555.              |                                 | 185,555.                               |                             |
| c INDIRECT COSTS -----                                                                                                                                                                                                                      | 35,000.               | 35,000.                         |                                        |                             |
| d LICENSES & FEES -----                                                                                                                                                                                                                     | 40,646.               | 33,121.                         | 7,525.                                 |                             |
| e MISCELLANEOUS -----                                                                                                                                                                                                                       | 197,621.              | 112,750.                        | 84,275.                                | 596.                        |
| f All other expenses -----                                                                                                                                                                                                                  |                       |                                 |                                        |                             |
| 25 <b>Total functional expenses.</b> Add lines 1 through 24f                                                                                                                                                                                | 38,502,243.           | 33,657,761.                     | 4,119,917.                             | 724,565.                    |
| 26 <b>Joint Costs.</b> Check here <input type="checkbox"/> If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . . . |                       |                                 |                                        |                             |

**Part X Balance Sheet**

|                                                                               |                                                                                                                                                                                   | (A)<br>Beginning of year |             | (B)<br>End of year |
|-------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------|--------------------|
| <b>Assets</b>                                                                 | 1 Cash - non-interest-bearing . . . . .                                                                                                                                           | 6,600.                   | 1           | 6,600.             |
|                                                                               | 2 Savings and temporary cash investments . . . . .                                                                                                                                | 5,465,385.               | 2           | 4,245,655.         |
|                                                                               | 3 Pledges and grants receivable, net . . . . .                                                                                                                                    | 2,695,881.               | 3           | 3,490,598.         |
|                                                                               | 4 Accounts receivable, net . . . . .                                                                                                                                              | 1,525,664.               | 4           | 1,027,657.         |
|                                                                               | 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L . . . . .                            |                          | 5           |                    |
|                                                                               | 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .      |                          | 6           |                    |
|                                                                               | 7 Notes and loans receivable, net . . . . .                                                                                                                                       | 2,313,623.               | 7           | 2,373,401.         |
|                                                                               | 8 Inventories for sales or use . . . . .                                                                                                                                          | 147,076.                 | 8           | 143,540.           |
|                                                                               | 9 Prepaid expenses and deferred charges . . . . .                                                                                                                                 | 748,580.                 | 9           | 455,647.           |
|                                                                               | 10a Land, buildings, and equipment: cost basis . . . . .                                                                                                                          | 10a 76,152,519.          |             |                    |
|                                                                               | b Less: accumulated depreciation. Complete Part VI of Schedule D. . . . .                                                                                                         | 10b 29,745,726.          |             |                    |
|                                                                               |                                                                                                                                                                                   | 45,911,342.              | 10c         | 46,406,793.        |
|                                                                               | 11 Investments - publicly traded securities . . . . .                                                                                                                             | 36,587,204.              | 11          | 27,173,437.        |
|                                                                               | 12 Investments - other securities. See Part IV, line 11 . . . . .                                                                                                                 | 71,770.                  | 12          | 71,770.            |
|                                                                               | 13 Investments - program-related. See Part IV, line 11 . . . . .                                                                                                                  |                          | 13          |                    |
|                                                                               | 14 Intangible assets . . . . .                                                                                                                                                    |                          | 14          |                    |
| 15 Other assets. See Part IV, line 11 . . . . .                               | 4,638,006.                                                                                                                                                                        | 15                       | 4,431,626.  |                    |
| 16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . . | 100,111,131.                                                                                                                                                                      | 16                       | 89,826,724. |                    |
| <b>Liabilities</b>                                                            | 17 Accounts payable and accrued expenses . . . . .                                                                                                                                | 4,797,837.               | 17          | 4,177,600.         |
|                                                                               | 18 Grants payable . . . . .                                                                                                                                                       |                          | 18          |                    |
|                                                                               | 19 Deferred revenue . . . . .                                                                                                                                                     | 1,435,717.               | 19          | 954,197.           |
|                                                                               | 20 Tax-exempt bond liabilities . . . . .                                                                                                                                          | 17,590,000.              | 20          | 16,675,000.        |
|                                                                               | 21 Escrow account liability. Complete Part IV of Schedule D . . . . .                                                                                                             |                          | 21          |                    |
|                                                                               | 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . |                          | 22          |                    |
|                                                                               | 23 Secured mortgages and notes payable to unrelated third parties . . . . .                                                                                                       | 1,833,210.               | 23          | 902,531.           |
|                                                                               | 24 Unsecured notes and loans payable . . . . .                                                                                                                                    |                          | 24          |                    |
|                                                                               | 25 Other liabilities. Complete Part X of Schedule D . . . . .                                                                                                                     | 1,855,143.               | 25          | 1,879,024.         |
|                                                                               | 26 <b>Total liabilities.</b> Add lines 17 through 25. . . . .                                                                                                                     | 27,511,907.              | 26          | 24,588,352.        |
| <b>Net Assets or Fund Balances</b>                                            | <b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>                                  |                          |             |                    |
|                                                                               | 27 Unrestricted net assets . . . . .                                                                                                                                              | 32,891,274.              | 27          | 19,975,143.        |
|                                                                               | 28 Temporarily restricted net assets . . . . .                                                                                                                                    | 13,336,646.              | 28          | 17,946,794.        |
|                                                                               | 29 Permanently restricted net assets . . . . .                                                                                                                                    | 26,371,304.              | 29          | 27,316,435.        |
|                                                                               | <b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>                                                           |                          |             |                    |
|                                                                               | 30 Capital stock or trust principal, or current funds . . . . .                                                                                                                   |                          | 30          |                    |
|                                                                               | 31 Paid-in or capital surplus, or land, building, or equipment fund . . . . .                                                                                                     |                          | 31          |                    |
|                                                                               | 32 Retained earnings, endowment, accumulated income, or other funds . . . . .                                                                                                     |                          | 32          |                    |
|                                                                               | 33 <b>Total net assets or fund balances</b> . . . . .                                                                                                                             | 72,599,224.              | 33          | 65,238,372.        |
|                                                                               | 34 <b>Total liabilities and net assets/fund balances</b> . . . . .                                                                                                                | 100,111,131.             | 34          | 89,826,724.        |

**Part XI Financial Statements and Reporting**

|    |                                                                                                                                                                                                                                     | Yes | No |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1  | Accounting method used to prepare the Form 990. <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other                                                                            |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .                                                                                                                           | 2a  | X  |
| b  | Were the organization's financial statements audited by an independent accountant? . . . . .                                                                                                                                        | 2b  | X  |
| c  | If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . . | 2c  | X  |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .                                                                  | 3a  | X  |
| b  | If "Yes," did the organization undergo the required audit or audits? . . . . .                                                                                                                                                      | 3b  | X  |



**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                          | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .                                                                                                  |          |          |          |          |          |           |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                                                     |          |          |          |          |          |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                                             |          |          |          |          |          |           |
| <b>4</b> <b>Total.</b> Add lines 1-3 . . . . .                                                                                                                                                                         |          |          |          |          |          |           |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . . |          |          |          |          |          |           |
| <b>6</b> <b>Public support.</b> Subtract line 5 from line 4.                                                                                                                                                           |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                           | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008  | (f) Total                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|-----------|--------------------------|
| <b>7</b> Amounts from line 4. . . . .                                                                                                                                                                   |          |          |          |          |           |                          |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .                                                       |          |          |          |          |           |                          |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .                                                                                   |          |          |          |          |           |                          |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . . . . .                                                                                      |          |          |          |          |           |                          |
| <b>11</b> <b>Total support.</b> Add lines 7 through 10 . . . . .                                                                                                                                        |          |          |          |          |           |                          |
| <b>12</b> Gross receipts from related activities, etc. (See instructions) . . . . .                                                                                                                     |          |          |          |          | <b>12</b> |                          |
| <b>13</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b> . . . . . |          |          |          |          |           | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                                                               |           |                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------------------------|
| <b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) . . . . .                                                                                                                                                                                                                                                                                                                    | <b>14</b> | %                        |
| <b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f . . . . .                                                                                                                                                                                                                                                                                                                                       | <b>15</b> | %                        |
| <b>16a</b> <b>33 1/3% support test - 2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .                                                                                                                                                                           |           | <input type="checkbox"/> |
| <b>b</b> <b>33 1/3% support test - 2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .                                                                                                                                                                        |           | <input type="checkbox"/> |
| <b>17a</b> <b>10%-facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization . . . . .      |           | <input type="checkbox"/> |
| <b>b</b> <b>10%-facts-and-circumstances test - 2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . |           | <input type="checkbox"/> |
| <b>18</b> <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .                                                                                                                                                                                                                                                                 |           | <input type="checkbox"/> |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                     | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .                                                                             |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .       |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .                                                                                   |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                                |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                        |          |          |          |          |          |           |
| <b>6</b> <b>Total.</b> Add lines 1-5 . . . . .                                                                                                                                                    |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .                                                                                                      |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 . . . . . |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b. . . . .                                                                                                                                                             |          |          |          |          |          |           |
| <b>8</b> <b>Public support.</b> (Subtract line 7c from line 6.) . . . . .                                                                                                                         |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                                    | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6. . . . .                                                                                                                                                                                            |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . . .                                                                               |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .                                                                                                       |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b. . . . .                                                                                                                                                                                          |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .                                                                                  |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . . . . .                                                                                                               |          |          |          |          |          |           |
| <b>13</b> <b>Total support.</b> (Add lines 9, 10c, 11, and 12) . . . . .                                                                                                                                                         |          |          |          |          |          |           |
| <b>14</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. . . . . <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|                                                                                                           |           |   |
|-----------------------------------------------------------------------------------------------------------|-----------|---|
| <b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)). . . . . | <b>15</b> | % |
| <b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g . . . . .                   | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|                                                                                                                 |           |   |
|-----------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>17</b> Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) . . . . . | <b>17</b> | % |
| <b>18</b> Investment income percentage from 2007 Schedule A, Part IV-A, line 27h. . . . .                       | <b>18</b> | % |

**19a** **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. . . . . ☐

**b** **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. . . . . ☐

**20** **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. . . . . ☐

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

[illegible]

SCHEDULE D  
(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2008

Open to Public  
Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that  
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization

Employer identification number

HEIDELBERG UNIVERSITY

34-4428219

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if  
the organization answered "Yes" to Form 990, Part IV, line 6.

|                                                                                                                                                                                                                                                     | (a) Donor advised funds                                  | (b) Funds and other accounts |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|------------------------------|
| 1 Total number at end of year . . . . .                                                                                                                                                                                                             |                                                          |                              |
| 2 Aggregate contributions to (during year) . . . . .                                                                                                                                                                                                |                                                          |                              |
| 3 Aggregate grants from (during year) . . . . .                                                                                                                                                                                                     |                                                          |                              |
| 4 Aggregate value at end of year . . . . .                                                                                                                                                                                                          |                                                          |                              |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .                                | <input type="checkbox"/> Yes <input type="checkbox"/> No |                              |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? . . . . . | <input type="checkbox"/> Yes <input type="checkbox"/> No |                              |

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

|                                                                                             |                                                                              |
|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure) | <input type="checkbox"/> Preservation of an historically important land area |
| <input type="checkbox"/> Protection of natural habitat                                      | <input type="checkbox"/> Preservation of certified historic structure        |
| <input type="checkbox"/> Preservation of open space                                         |                                                                              |

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|                                                                                                | Held at the End of the Year |
|------------------------------------------------------------------------------------------------|-----------------------------|
| a Total number of conservation easements . . . . .                                             | 2a                          |
| b Total acreage restricted by conservation easements . . . . .                                 | 2b                          |
| c Number of conservation easements on a certified historic structure included in (a) . . . . . | 2c                          |
| d Number of conservation easements included in (c) acquired after 8/17/06 . . . . .            | 2d                          |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? . . . . . ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? . . . . . ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_ NONE

(ii) Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_ 30,740.

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☒ Public exhibition  
**b** ☒ Scholarly research  
**c** ☒ Preservation for future generations  
**d** ☐ Loan or exchange programs  
**e** ☐ Other \_\_\_\_\_

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . . . ☐ Yes ☒ No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

|                                                   | Amount |
|---------------------------------------------------|--------|
| <b>1c</b> Beginning balance . . . . .             |        |
| <b>1d</b> Additions during the year . . . . .     |        |
| <b>1e</b> Distributions during the year . . . . . |        |
| <b>1f</b> Ending balance . . . . .                |        |

**2a** Did the organization include an amount on Form 990, Part X, line 21? . . . . . ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

|                                                                   | (a) Current Year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|-------------------------------------------------------------------|------------------|----------------|--------------------|----------------------|---------------------|
| <b>1a</b> Beginning of year balance . . . . .                     | 32,050,790.      |                |                    |                      |                     |
| <b>b</b> Contributions . . . . .                                  | 223,133.         |                |                    |                      |                     |
| <b>c</b> Investment earnings or losses . . . . .                  | -7,158,328.      |                |                    |                      |                     |
| <b>d</b> Grants or scholarships . . . . .                         |                  |                |                    |                      |                     |
| <b>e</b> Other expenditures for facilities and programs . . . . . | 1,775,970.       |                |                    |                      |                     |
| <b>f</b> Administrative expenses . . . . .                        |                  |                |                    |                      |                     |
| <b>g</b> End of year balance . . . . .                            | 23,339,625.      |                |                    |                      |                     |

**2** Provide the estimated percentage of the year end balance held as:

- a** Board designated or quasi-endowment ► \_\_\_\_\_ %  
**b** Permanent endowment ► 87.4400 %  
**c** Term endowment ► 12.5600 %

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i)** unrelated organizations . . . . .  
**(ii)** related organizations . . . . .

|               | Yes | No |
|---------------|-----|----|
| <b>3a(i)</b>  |     | X  |
| <b>3a(ii)</b> |     | X  |
| <b>3b</b>     |     |    |

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

**4** Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

| Description of investment                                                                                  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Depreciation | (d) Book value |
|------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|------------------|----------------|
| <b>1a</b> Land . . . . .                                                                                   |                                      | 2,830,899.                      |                  | 2,830,899.     |
| <b>b</b> Buildings . . . . .                                                                               |                                      | 47,326,918.                     | 22,721,651.      | 24,605,267.    |
| <b>c</b> Leasehold improvements . . . . .                                                                  |                                      |                                 |                  |                |
| <b>d</b> Equipment . . . . .                                                                               |                                      | 22,299,931.                     | 7,024,075.       | 15,275,856.    |
| <b>e</b> Other . . . . .                                                                                   |                                      | 3,694,771.                      |                  | 3,694,771.     |
| <b>Total.</b> Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c) . . . . . |                                      |                                 |                  | 46,406,793.    |

Schedule D (Form 990) 2008

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)     | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|-----------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| Financial derivatives and other financial products . . . . .                |                |                                                             |
| Closely-held equity interests . . . . .                                     |                |                                                             |
| Other _____                                                                 |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| <b>Total.</b> (Column (b) should equal Form 990, Part X, col. (B) line 12.) |                |                                                             |

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

| (a) Description of investment type                                          | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|-----------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| <b>Total.</b> (Column (b) should equal Form 990, Part X, col. (B) line 13.) |                |                                                             |

**Part IX Other Assets.** See Form 990, Part X, line 15.

| (a) Description                                                             | (b) Book value |
|-----------------------------------------------------------------------------|----------------|
| REC-CHARITABLE REMAINDER TRUST                                              | 917,807.       |
| INTEREST IN PERPETUAL TRUSTS                                                | 3,513,819.     |
| _____                                                                       |                |
| _____                                                                       |                |
| _____                                                                       |                |
| _____                                                                       |                |
| _____                                                                       |                |
| _____                                                                       |                |
| _____                                                                       |                |
| _____                                                                       |                |
| <b>Total.</b> (Column (b) should equal Form 990, Part X, col. (B) line 15.) | 4,431,626.     |

**Part X Other Liabilities.** See Form 990, Part X, line 25.

| (a) Description of liability                                                | (b) Amount |
|-----------------------------------------------------------------------------|------------|
| Federal income taxes                                                        |            |
| DEPOSITS/FUNDS HELD FOR OTHERS                                              | 123,611.   |
| ADVANCES FOR FEDERAL LOANS                                                  | 1,755,413. |
| _____                                                                       |            |
| _____                                                                       |            |
| _____                                                                       |            |
| _____                                                                       |            |
| _____                                                                       |            |
| _____                                                                       |            |
| _____                                                                       |            |
| <b>Total.</b> (Column (b) should equal Form 990, Part X, col. (B) line 25.) | 1,879,024. |

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

|    |                                                                                  |    |             |
|----|----------------------------------------------------------------------------------|----|-------------|
| 1  | Total revenue (Form 990, Part VIII, column (A), line 12)                         | 1  | 35,772,197. |
| 2  | Total expenses (Form 990, Part IX, column (A), line 25)                          | 2  | 38,502,243. |
| 3  | Excess or (deficit) for the year. Subtract line 2 from line 1                    | 3  | -2,730,046. |
| 4  | Net unrealized gains (losses) on investments                                     | 4  | -4,578,457. |
| 5  | Donated services and use of facilities                                           | 5  |             |
| 6  | Investment expenses                                                              | 6  |             |
| 7  | Prior period adjustments                                                         | 7  |             |
| 8  | Other (Describe in Part XIV)                                                     | 8  | -52,349.    |
| 9  | Total adjustments (net). Add lines 4-8                                           | 9  | -4,630,806. |
| 10 | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | 10 | -7,360,852. |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |                                                                                   |    |             |
|---|-----------------------------------------------------------------------------------|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements          | 1  | 20,967,938. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12                |    |             |
| a | Net unrealized gains on investments                                               | 2a | -4,578,457. |
| b | Donated services and use of facilities                                            | 2b |             |
| c | Recoveries of prior year grants                                                   | 2c |             |
| d | Other (Describe in Part XIV)                                                      | 2d | 342,061.    |
| e | Add lines 2a through 2d                                                           | 2e | -4,236,396. |
| 3 | Subtract line 2e from line 1                                                      | 3  | 25,204,334. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:              |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                  | 4a |             |
| b | Other (Describe in Part XIV)                                                      | 4b | 10,567,863. |
| c | Add lines 4a and 4b                                                               | 4c | 10,567,863. |
| 5 | Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) | 5  | 35,772,197. |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |                                                                                    |    |             |
|---|------------------------------------------------------------------------------------|----|-------------|
| 1 | Total expenses and losses per audited financial statements                         | 1  | 28,328,790. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                  |    |             |
| a | Donated services and use of facilities                                             | 2a |             |
| b | Prior year adjustments                                                             | 2b |             |
| c | Losses reported on Form 990, Part IX, line 25                                      | 2c |             |
| d | Other (Describe in Part XIV)                                                       | 2d | 342,061.    |
| e | Add lines 2a through 2d                                                            | 2e | 342,061.    |
| 3 | Subtract line 2e from line 1                                                       | 3  | 27,986,729. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:                 |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                   | 4a |             |
| b | Other (Describe in Part XIV)                                                       | 4b | 10,515,514. |
| c | Add lines 4a and 4b                                                                | 4c | 10,515,514. |
| 5 | Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) | 5  | 38,502,243. |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

SEE PAGE 5

**Part XIV Supplemental Information (continued)**

## RECONCILIATION - EXPLANATION OF OTHER

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS 52,349

## RECONCILIATION - REVENUE

REVENUE PER FINANCIAL STATEMENTS 20,967,938

UNREALIZED LOSS 4,578,459

COST OF GOODS SOLD (326,160)

SPECIAL EVENTS (15,901)

STUDENT AID 10,346,087

## CHANGE IN VALUE OF SPLIT

INTEREST AGREEMENTS 52,349

INVESTMENT FEES 169,427

REVENUE PER TAX RETURN 35,772,199

## RECONCILIATION - EXPENSES

EXPENSES PER FINANCIAL STATEMENTS 28,328,790

COST OF GOODS SOLD (326,160)

SPECIAL EVENTS (15,901)

STUDENT AID 10,346,087

INVESTMENT FEES 169,427

EXPENSES PER TAX RETURN 38,502,243

**Part XIV Supplemental Information (continued)**ENDOWMENT FUNDS

THE UNIVERSITY'S ENDOWMENT CONSISTS OF APPROXIMATELY 340 INDIVIDUAL FUNDS  
ESTABLISHED FOR A VARIETY OF PURPOSES. PERMANENTLY RESTRICTED NET ASSETS  
ARE RESTRICTED TO INVESTMENT IN PERPETUITY, THE INCOME OF WHICH IS  
EXPENDABLE TO SUPPORT INSTRUCTION, ACADEMIC SUPPORT, SCHOLARSHIPS,  
FACILITIES, AND OTHER ACTIVITIES OF THE ORGANIZATION.

FIN 48 FOOTNOTE

THE AUDITED FINANCIAL STATEMENTS OF HEIDELBERG UNIVERSITY DO NOT INCLUDE  
A FOOTNOTE ADDRESSING THE ADOPTION OF FIN 48.

DESCRIPTION OF ART COLLECTIONS AND HISTORICAL TREASURES

PAST DONATIONS TO HEIDELBERG INCLUDE COLLECTIONS OF ART AND  
ARCHAEOLOGICAL ITEMS WHICH ARE ON DISPLAY TO THE HEIDELBERG COMMUNITY FOR  
EDUCATIONAL PURPOSES.

Employer identification number

34-4428219

[illegible]

|                                                                                                     |             |
|-----------------------------------------------------------------------------------------------------|-------------|
| <b>6b Total.</b> Combine the amounts in column (f). Enter here and on Schedule D, line 6b . . . . . | -5,030,647. |
|-----------------------------------------------------------------------------------------------------|-------------|

Schedule D-1 (Form 1041) 2008

**SCHEDULE E**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

HEIDELBERG UNIVERSITY

**Schools**

► To be completed by organizations that  
answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.  
► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Employer identification number

34-4428219

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | YES | NO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? . . . . .                                                                                                                                                                                                                                                                                                                                                                      | 1   | X  |
| 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? . . . . .                                                                                                                                                                                                                                                                                                             | 2   | X  |
| 3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain . . . . .<br><u>THE UNIVERSITY'S RACIALLY NONDISCRIMINATORY POLICY IS INCLUDED IN ITS</u><br><u>AFFIRMATIVE ACTION STATEMENT IN UNIVERSITY PUBLICATIONS AND SOLICITATIONS</u><br>-----<br>----- | 3   | X  |
| 4 Does the organization maintain the following:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |    |
| a Records indicating the racial composition of the student body, faculty, and administrative staff? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 4a  | X  |
| b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                        | 4b  | X  |
| c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                | 4c  | X  |
| d Copies of all material used by the organization or on its behalf to solicit contributions? . . . . .<br>If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)<br>-----<br>-----                                                                                                                                                                                                                                                                                                                               | 4d  | X  |
| 5 Does the organization discriminate by race in any way with respect to:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |     |    |
| a Students' rights or privileges? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 5a  | X  |
| b Admissions policies? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 5b  | X  |
| c Employment of faculty or administrative staff? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5c  | X  |
| d Scholarships or other financial assistance? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 5d  | X  |
| e Educational policies? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 5e  | X  |
| f Use of facilities? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 5f  | X  |
| g Athletic programs? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 5g  | X  |
| h Other extracurricular activities? . . . . .<br>If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)<br>-----<br>-----                                                                                                                                                                                                                                                                                                                                                                                       | 5h  | X  |
| 6a Does the organization receive any financial aid or assistance from a governmental agency? . . . . . STMT. 5 . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 6a  | X  |
| b Has the organization's right to such aid ever been revoked or suspended? . . . . .<br>If you answered "Yes" to either line 6a or line 6b, please explain using an attached statement.                                                                                                                                                                                                                                                                                                                                                                                    | 6b  | X  |
| 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation.                                                                                                                                                                                                                                                                                                                                               | 7   | X  |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule E (Form 990 or 990-EZ) 2008

JSA  
8E1273 1 000

**Schedule F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

► **Attach to Form 990. Complete if the organization answered "Yes" to  
Form 990, Part IV, line 14b line 15, or line 16.**

Name of the organization

Employer identification number

HEIDELBERG UNIVERSITY

34-4428219

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered  
"Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

**3 Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

| (a) Region              | (b) Number of<br>offices in the<br>region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in<br>region (by type) (i.e.,<br>fundraising, program services,<br>grants to recipients located in<br>the region) | (e) If activity listed in (d) is<br>a program service,<br>describe specific type of<br>service(s) in region | (f) Total<br>expenditures in<br>region |
|-------------------------|-------------------------------------------|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------------|
| EUROPE                  | 1                                         | 1                                                    | PROGRAM SERVICES                                                                                                                           | UNDERGRAD EDUCATION                                                                                         | 503,113.                               |
| EUROPE                  | 1                                         | 2                                                    | PROGRAM SERVICES                                                                                                                           | RECRUITING PROGRAM                                                                                          | 591,000.                               |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
|                         |                                           |                                                      |                                                                                                                                            |                                                                                                             |                                        |
| <b>Totals . . . . .</b> | 2                                         | 3                                                    |                                                                                                                                            |                                                                                                             | 1,094,113.                             |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008





**Part IV** Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

MONITORING THE USE OF GRANT FUNDS

HEIDELBERG UNIVERSITY HAD AN ACADEMIC AND SOCCER PROGRAM IN BELGIUM FOR

THE 2008-2009. THE PROGRAM'S FINANCES WERE HANDLED BY THE UNIVERSITY'S

ACCOUNTING DEPARTMENT ACCORDING TO UNIVERSITY POLICY. THE PROGRAM WAS

DISCONTINUED FOR THE 2009-2010 SCHOOL YEAR.

IN ADDITION, HEIDELBERG PARTICIPATES IN THE AMERICAN JUNIOR YEAR PROGRAM

THROUGH WHICH THE UNIVERSITY PARTNERS WITH A SCHOOL IN GERMANY TO RECRUIT

STUDENTS. HEIDELBERG RECEIVES TUITION REVENUE FROM STUDENTS RECRUITED

THROUGH THIS PROGRAM

## Name of the organization

▶ **Attach to Form 990 or Form 990-EZ.** Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

**Open To Public  
Inspection**

HEIDELBERG UNIVERSITY

Employer identification number

34-4428219

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations
- b** ☐ Email solicitations
- c** ☐ Phone solicitations
- d** ☐ In-person solicitations
- e** ☐ Solicitation of non-government grants
- f** ☐ Solicitation of government grants
- g** ☐ Special fundraising events

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☐ Yes ☐ No

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table

| (i) Name of individual<br>or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have<br>custody or control of<br>contributions? |    | (iv) Gross receipts<br>from activity | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col. (i) | (vi) Amount paid to<br>(or retained by)<br>organization |
|--------------------------------------------------|---------------|----------------------------------------------------------------------|----|--------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------|
|                                                  |               | Yes                                                                  | No |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
|                                                  |               |                                                                      |    |                                      |                                                                            |                                                         |
| <b>Total</b> . . . . . ►                         |               |                                                                      |    |                                      |                                                                            |                                                         |

**3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

|                 |                                                                         | (a) Event #1                | (b) Event #2 | (c) Other Events       | (d) Total Events (Add col. (a) through col. (c)) |
|-----------------|-------------------------------------------------------------------------|-----------------------------|--------------|------------------------|--------------------------------------------------|
|                 |                                                                         | GOLF OUTING<br>(event type) | (event type) | NONE<br>(total number) |                                                  |
| Revenue         | 1 Gross receipts . . . . .                                              | 30,855.                     |              |                        | 30,855.                                          |
|                 | 2 Less. Charitable contributions . . . . .                              | 8,100.                      |              |                        | 8,100.                                           |
|                 | 3 Gross revenue (line 1 minus line 2) . . . . .                         | 22,755.                     |              |                        | 22,755.                                          |
| Direct Expenses | 4 Cash prizes . . . . .                                                 |                             |              |                        |                                                  |
|                 | 5 Non-cash prizes . . . . .                                             |                             |              |                        |                                                  |
|                 | 6 Rent/facility costs . . . . .                                         | 14,007.                     |              |                        | 14,007.                                          |
|                 | 7 Other direct expenses . . . . .                                       | 1,894.                      |              |                        | 1,894.                                           |
|                 | 8 Direct expense summary. Add lines 4 through 7 in column (d) . . . . . |                             |              |                        | ( 15,901. )                                      |
|                 | 9 Net income summary. Combine lines 3 and 8 in column (d) . . . . .     |                             |              |                        | 6,854.                                           |

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |                                                                            | (a) Bingo                                                | (b) Pull tabs/Instant bingo/progressive bingo            | (c) Other gaming                                         | (d) Total gaming (Add col. (a) through col. (c)) |
|-----------------|----------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------|--------------------------------------------------|
|                 |                                                                            |                                                          |                                                          |                                                          |                                                  |
| Revenue         | 1 Gross revenue . . . . .                                                  |                                                          |                                                          |                                                          |                                                  |
| Direct Expenses | 2 Cash prizes . . . . .                                                    |                                                          |                                                          |                                                          |                                                  |
|                 | 3 Non-cash prizes . . . . .                                                |                                                          |                                                          |                                                          |                                                  |
|                 | 4 Rent/facility costs . . . . .                                            |                                                          |                                                          |                                                          |                                                  |
|                 | 5 Other direct expenses . . . . .                                          |                                                          |                                                          |                                                          |                                                  |
|                 | 6 Volunteer labor . . . . .                                                | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |                                                  |
|                 | 7 Direct expense summary. Add lines 2 through 5 in column (d) . . . . .    |                                                          |                                                          |                                                          | ( )                                              |
|                 | 8 Net gaming income summary. Combine lines 1 and 7 in column (d) . . . . . |                                                          |                                                          |                                                          |                                                  |

|                                                                                                                                                                    | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 9 Enter the state(s) in which the organization operates gaming activities: _____                                                                                   |     |    |
| a Is the organization licensed to operate gaming activities in each of these states? . . . . .                                                                     | 9a  |    |
| b If "No," Explain: _____                                                                                                                                          |     |    |
| 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .                                                 | 10a |    |
| b If "Yes," Explain: _____                                                                                                                                         |     |    |
| 11 Does the organization operate gaming activities with nonmembers? . . . . .                                                                                      | 11  |    |
| 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . | 12  |    |

**13** Indicate the percentage of gaming activity operated in:

- |          |                                       |            | Yes | No |
|----------|---------------------------------------|------------|-----|----|
| <b>a</b> | The organization's facility . . . . . | <b>13a</b> | %   |    |
| <b>b</b> | An outside facility . . . . .         | <b>13b</b> | %   |    |

**14** Provide the name and address of the person who prepares the organization's gaming/special event books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . **15a**

- b**
- If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_.

- c**
- If "Yes," enter name and address:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**16** Gaming manager information

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

☐ Director/officer
                    
 ☐ Employee
                    
 ☐ Independent contractor
**17** Mandatory distributions:

- a**
- Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . .
- 17a**

- b**
- Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

## Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

2008

**Open to Public  
Inspection**

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.  
► Attach to Form 990.

Department of the Treasury  
Internal Revenue Service

Name of the organization

Employer Identification number

34-4428219

## HEIDELBERG UNIVERSITY

|               |                                                     |
|---------------|-----------------------------------------------------|
| <b>Part I</b> | <b>General Information on Grants and Assistance</b> |
|---------------|-----------------------------------------------------|

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . .

[illegible]

- |   |                                                                      |       |   |
|---|----------------------------------------------------------------------|-------|---|
| 2 | Enter total number of section 501(c)(3) and government organizations | ..... | ▲ |
| 3 | Enter total number of other organizations                            | ..... | ▲ |

**For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Schedule I (Form 990) 2008**

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraised, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|
| SCHOLARSHIPS                    | 1,185                    | 10,346,087.              |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

MONITORING GRANT FUNDS

-----

FUNDS ARE DISTRIBUTED TO STUDENTS BASED ON NEED AND MERIT. STUDENT AID IS

HANDLED BY THE FINANCIAL AID DEPARTMENT AND CREDITED DIRECTLY TO THE

STUDENT ACCOUNT. EACH STUDENT APPLIES FOR FINANCIAL AID BY FILLING OUT A

FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA). THE AWARD IS BASED ON

THE INFORMATION PROVIDED IN THIS APPLICATION. STUDENTS CAN ALSO APPLY FOR

GRANTS AND SCHOLARSHIPS BASED ON ELIGIBILITY. THERE IS AN AWARD

ELIGIBILITY CALCULATOR AVAILABLE ON THE HEIDELBERG WEBSITE TO SEE IF YOU

QUALIFY.

-----

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

► Attach to Form 990. To be completed by organizations  
that answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization

HEIDELBERG UNIVERSITY

Employer identification number

34-4428219

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |                                                                    |                                                                                     |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel             | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence            |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees              |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)            |

**b** If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . . . .

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |                                                              |                                                                                     |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> Compensation committee              | <input checked="" type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a

- a** Receive a severance payment or change of control payment? . . . . .
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . .
- c** Participate in, or receive payment from, an equity-based compensation arrangement? . . . . .
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? . . . . .
- b** Any related organization? . . . . .
- If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a** The organization? . . . . .
- b** Any related organization? . . . . .
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . .

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .

Yes No

|           |   |   |
|-----------|---|---|
|           |   |   |
| <b>1b</b> | X |   |
| <b>2</b>  | X |   |
|           |   |   |
| <b>4a</b> |   | X |
| <b>4b</b> |   | X |
| <b>4c</b> |   | X |
|           |   |   |
| <b>5a</b> |   | X |
| <b>5b</b> |   | X |
|           |   |   |
| <b>6a</b> |   | X |
| <b>6b</b> |   | X |
|           |   |   |
| <b>7</b>  |   | X |
| <b>8</b>  |   | X |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008



**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

COMPENSATION INFORMATION

THE HOUSING ALLOWANCE IS PROVIDED TO THE PRESIDENT BY THE UNIVERSITY. THE

RESIDENCE IS CONTIGUOUS TO CAMPUS AND PROVIDED AS A CONDITION OF

EMPLOYMENT.

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the Organization

HEIDELBERG UNIVERSITY

Employer Identification number

34-4428219

**Part I** Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A)<br>Name and Title                           | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-------------------------------------------------|-------------------------------|----------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                 |                               | Individual trustee or director         | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| JOHN Q ADAMS<br>TRUSTEE                         | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| DAVID DRAKE DDS<br>TRUSTEE                      | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| GARY BRYENTON, ESQ<br>TRUSTEE                   | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| SONDRA LIBMAN<br>BOARD CHAIR                    | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| ROGER MCMANUS<br>BOARD TREASURER                | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| LEE SHOBE<br>TRUSTEE                            | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| CHARLES COLE<br>TRUSTEE                         | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| WILLIAM LANDESS<br>TRUSTEE                      | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| ERNEST ESTEP MD<br>TRUSTEE                      | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| JOHN KRATZ<br>TRUSTEE                           | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| ANTHONY PARADISO<br>BOARD VICE CHAIR            | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| REV RALPH QUELLHORST<br>BOARD SECOND VICE CHAIR | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| STEVE SHUFF<br>TRUSTEE                          | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| KAREN L GILLMOR PHD<br>TRUSTEE                  | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| THEODORE HIERONYMUS<br>TRUSTEE                  | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| SUSAN WOLF MD PHD<br>TRUSTEE                    | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| MELVIN JONES<br>TRUSTEE                         | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| ANDREW KALNOW<br>TRUSTEE                        | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| ELIZABETH SMITH<br>BOARD SECRETARY              | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| SANDRA SOLARO<br>TRUSTEE                        | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |
| DOUG STEPHAN<br>TRUSTEE                         | 2.                            | X                                      |                       |         |              |                              |        | NONE                                                                 | NONE                                                                      | NONE                                                                                          |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

JSA

8E1294 1 000

SX6840 D320 02/22/2010 09:25:48 V08-8.3 99730 TX1000

Department of the Treasury  
Internal Revenue Service

► **Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.**

**Open to Public Inspection**

Employer Identification number

34-4428219

[illegible]

Schedule J-2 (Form 990) 2008

JSA

BE1294 1 000

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**SCHEDULE L**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Transactions With Interested Persons**

▶ Attach to Form 990 or Form 990-EZ.  
▶ To be completed by organizations that answered  
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V, lines 38b or 40b.

OMB No. 1545-0047

**2008**

**Open To Public  
Inspection**

Name of the organization

HEIDELBERG UNIVERSITY

Employer identification number

34-4428219

**Part I Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a or 25b, or Form 990-EZ, Part V, line 40b.

| 1 | (a) Name of disqualified person | (b) Description of transaction | (c) Corrected? |    |
|---|---------------------------------|--------------------------------|----------------|----|
|   |                                 |                                | Yes            | No |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |
|   |                                 |                                |                |    |

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ \$

**Part II Loans to and/or From Interested Persons.**

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

| (a) Name of interested person and purpose | (b) Loan to or from the organization? |      | (c) Original principal amount | (d) Balance due | (e) In default? |    | (f) Approved by board or committee? |    | (g) Written agreement? |    |
|-------------------------------------------|---------------------------------------|------|-------------------------------|-----------------|-----------------|----|-------------------------------------|----|------------------------|----|
|                                           | To                                    | From |                               |                 | Yes             | No | Yes                                 | No | Yes                    | No |
|                                           |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                                           |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                                           |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                                           |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                                           |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                                           |                                       |      |                               |                 |                 |    |                                     |    |                        |    |

Total . . . . . ▶ \$

**Part III Grants or Assistance Benefitting Interested Persons.**

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of grant or type of assistance |
|-------------------------------|-----------------------------------------------------------------|-------------------------------------------|
|                               |                                                                 |                                           |
|                               |                                                                 |                                           |
|                               |                                                                 |                                           |
|                               |                                                                 |                                           |
|                               |                                                                 |                                           |
|                               |                                                                 |                                           |

**Part IV Business Transactions Involving Interested Persons.**

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? |    |
|-------------------------------|-----------------------------------------------------------------|---------------------------|--------------------------------|-----------------------------------------|----|
|                               |                                                                 |                           |                                | Yes                                     | No |
| ALPHA CAPITAL FUND III, LP    | > 35% OWNED ANDREW KALNOW                                       | 202,000.                  | INVESTMENT IN PARTNERSHIP      |                                         | X  |
|                               |                                                                 |                           |                                |                                         |    |
|                               |                                                                 |                           |                                |                                         |    |
|                               |                                                                 |                           |                                |                                         |    |
|                               |                                                                 |                           |                                |                                         |    |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

**SCHEDULE M**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Non-Cash Contributions**

► To be completed by organizations that answered  
"Yes" on Form 990, Part IV, lines 29 or 30.  
► Attach to Form 990.

OMB No 1545-0047

**2008**

**Open To Public  
Inspection**

Name of the organization

HEIDELBERG UNIVERSITY

Employer identification number

34-4428219

**Part I Types of Property**

|                                                                              | (a)<br>Check if<br>applicable | (b)<br>Number of contributions | (c)<br>Revenues reported on<br>Form 990, Part VIII, line 1g | (d)<br>Method of determining<br>revenues |
|------------------------------------------------------------------------------|-------------------------------|--------------------------------|-------------------------------------------------------------|------------------------------------------|
| 1 Art-Works of art . . . . .                                                 |                               |                                |                                                             |                                          |
| 2 Art-Historical treasures . . . . .                                         |                               |                                |                                                             |                                          |
| 3 Art-Fractional interests . . . . .                                         |                               |                                |                                                             |                                          |
| 4 Books and publications . . . . .                                           |                               |                                |                                                             |                                          |
| 5 Clothing and household<br>goods . . . . .                                  |                               |                                |                                                             |                                          |
| 6 Cars and other vehicles . . . . .                                          |                               |                                |                                                             |                                          |
| 7 Boats and planes . . . . .                                                 |                               |                                |                                                             |                                          |
| 8 Intellectual property . . . . .                                            |                               |                                |                                                             |                                          |
| 9 Securities-Publicly traded . . . . .                                       | X                             | 10                             | 125,373.                                                    | FMV ON DATE OF GIFT                      |
| 10 Securities-Closely held stock . . . . .                                   |                               |                                |                                                             |                                          |
| 11 Securities-Partnership, LLC,<br>or trust interests . . . . .              |                               |                                |                                                             |                                          |
| 12 Securities-Miscellaneous . . . . .                                        |                               |                                |                                                             |                                          |
| 13 Qualified conservation<br>contribution (historic<br>structures) . . . . . |                               |                                |                                                             |                                          |
| 14 Qualified conservation<br>contribution (other) . . . . .                  |                               |                                |                                                             |                                          |
| 15 Real estate-Residential . . . . .                                         |                               |                                |                                                             |                                          |
| 16 Real estate-Commercial . . . . .                                          |                               |                                |                                                             |                                          |
| 17 Real estate-Other . . . . .                                               |                               |                                |                                                             |                                          |
| 18 Collectibles . . . . .                                                    |                               |                                |                                                             |                                          |
| 19 Food inventory . . . . .                                                  |                               |                                |                                                             |                                          |
| 20 Drugs and medical supplies . . . . .                                      |                               |                                |                                                             |                                          |
| 21 Taxidermy . . . . .                                                       |                               |                                |                                                             |                                          |
| 22 Historical artifacts . . . . .                                            |                               |                                |                                                             |                                          |
| 23 Scientific specimens . . . . .                                            |                               |                                |                                                             |                                          |
| 24 Archeological artifacts . . . . .                                         |                               |                                |                                                             |                                          |
| 25 Other ► ( ) . . . . .                                                     |                               |                                |                                                             |                                          |
| 26 Other ► ( ) . . . . .                                                     |                               |                                |                                                             |                                          |
| 27 Other ► ( ) . . . . .                                                     |                               |                                |                                                             |                                          |
| 28 Other ► ( ) . . . . .                                                     |                               |                                |                                                             |                                          |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . 29 NONE

|                                                                                                                                                                                                                                                                                                       | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 30 a During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . . |     | X  |
| b If "Yes," describe the arrangement in Part II.                                                                                                                                                                                                                                                      |     |    |
| 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .                                                                                                                                                                          | X   |    |
| 32 a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .                                                                                                                                                           | X   |    |
| b If "Yes," describe in Part II.                                                                                                                                                                                                                                                                      |     |    |
| 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II                                                                                                                                                              |     |    |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

JSA

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**Part II** **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

SCHEDULE M

THE UNIVERSTIY USES ROSS SINCLAIRE & ASSOCIATES LLC TO LIQUIDATE STOCK

GIFTS RECEIVED.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service  
Name of the organization

**Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

**2008**

**Open to Public  
Inspection**

Employer identification number

HEIDELBERG UNIVERSITY

34-4428219

PART VI GOVERNANCE, MANAGEMENT & DISCLOSURE

GOVERNING BODY AND MANAGEMENT

QUESTION 4: HEIDELBERG CHANGED ITS NAME FROM HEIDELBERG COLLEGE TO  
HEIDELBERG UNIVERSITY.

QUESTION 10: THE CONTROLLER PERFORMS A THOROUGH REVIEW OF THE FORM 990  
AND RELATED SCHEDULES. THE FORM IS THEN PROVIDED TO THE FULL BOARD FOR  
REVIEW PRIOR TO SUBMISSION TO THE IRS.

QUESTION 12C: AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE IS PROVIDED TO  
ALL BOARD MEMBERS AND KEY EMPLOYEES TO BE COMPLETED AND RETURNED TO THE  
PRESIDENT. ANY MEMBERS WITH CONFLICTS ARE DISCUSSED WITH THE PRESIDENT,  
CHIEF FINANCIAL OFFICER, AND PROVOST TO DETERMINE THE SEVERITY OF THE  
CONFLICT. DEPENDING ON THE SEVERITY, THE CONFLICT IS DISCUSSED WITH THE  
BOARD CHAIR AND BROUGHT BEFORE THE FULL BOARD FOR APPROPRIATE ACTIONS.

QUESTION 13 & 14: A WHISTLEBLOWER AND WRITTEN DOCUMENT RETENTION AND  
DESTRUCTION POLICIES WERE DRAFTED DURING THE 2008 FISCAL YEAR BUT WERE  
NOT APPROVED BY THE BOARD. BOTH POLICIES WILL BE IN PLACE FOR THE 2009  
TAX YEAR.

QUESTION 15A & 15B: SALARIES FOR VICE PRESIDENTS AND ADMINISTRATORS ARE  
BASED ON COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION FOR HUMAN  
RESOURCES SALARY SURVEY DATA. PEER AND ASPIRANT SCHOOLS AS WELL AS OHIO  
ATHLETIC CONFERENCE SCHOOLS ARE USED AS A BASIS FOR SALARY COMPARISONS.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service  
Name of the organization

**Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Employer identification number

THE PRESIDENT REVIEWS THE DATA AND DETERMINES COMPENSATION ACCORDINGLY.  
TO DETERMINE THE COMPENSATION FOR THE PRESIDENT, AN OUTSIDE CONSULTANT  
WAS HIRED FOR THE INITIAL HIRING PROCESS. IN ADDITION, A COMPARABILITY  
STUDY WAS PERFORMED USING THE DATA PROVIDED BY CUPA. THE BOARD OF  
DIRECTORS REVIEWS THIS INFORMATION AND DETERMINES COMPENSATION  
ACCORDINGLY.

QUESTION 19: THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE  
WEBSITE AT WWW.HEIDELBERG.EDU. THE GOVERNING DOCUMENTS AND CONFLICT OF  
INTEREST POLICY ARE AVAILABLE UPON REQUEST.

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION  
=====

HEIDELBERG UNIVERSITY'S MISSION AND PROGRAMS ARE FIRMLY ROOTED IN LIBERAL ARTS WITH INNOVATIVE COURSEWORK IN SCIENCES, GLOBAL EDUCATION, BUSINESS AND RELATED GRADUATE-LEVEL PROGRAMS. QUALITY EDUCATION, SERVICES TO STUDENTS, A CLOSE PERSONAL LIVING ENVIRONMENT AND STRONG VALUES-CENTERED PHILOSOPHY ARE HALLMARKS OF A HEIDELBERG EDUCATION.

## FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

=====

DESCRIPTION

AMOUNT

-----

-----

GOLF OUTING

8,100.

TOTAL

-----

8,100.

=====

FORM 990, PART VIII - FUNDRAISING EVENTS  
=====

| DESCRIPTION<br>----- | GROSS<br>INCOME<br>----- | DIRECT<br>EXPENSES<br>----- | NET<br>INCOME<br>----- |
|----------------------|--------------------------|-----------------------------|------------------------|
| GOLF OUTING          | 22,755.                  | 15,901.                     | 6,854.                 |
| TOTALS               | 22,755.                  | 15,901.                     | 6,854.                 |
|                      | =====                    | =====                       | =====                  |

FORM 990, PART VIII - GROSS SALES AND COST OF GOODS SOLD

| DESCRIPTION       | GROSS SALES | BEGINNING INVENTORY | PURCHASES | SALARIES AND WAGES | OTHER COSTS | MINUS: ENDING INVENTORY | COST OF GOODS SOLD |
|-------------------|-------------|---------------------|-----------|--------------------|-------------|-------------------------|--------------------|
| BOOK STORE INCOME | 860,529.    |                     |           |                    | 326,160.    |                         | 326,160.           |
| TOTALS            | 860,529.    |                     |           |                    | 326,160.    |                         | 326,160.           |

SCHEDULE E - EXPLANATION FOR LINE 6A

=====

HEIDELBERG UNIVERSITY RECEIVES FINANCIAL AID AND GOVERNMENT GRANTS, SUCH  
AS THE PELL GRANT, STAFFORD LOAN, PARENT LOAN FOR UNDERGRADUATE STUDENT  
AND PERKINS LOAN.

**Application for Extension of Time To File an  
Exempt Organization Return**

OMB No. 1545-1709

► File a separate application for each return

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
  - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

|                                                                                            |                                                                       |                                |
|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------|
| <b>Type or print</b><br><br>File by the due date for filing your return. See instructions. | Name of Exempt Organization                                           | Employer identification number |
|                                                                                            | HEIDELBERG COLLEGE                                                    | 34-4428219                     |
|                                                                                            | Number, street, and room or suite no. If a P.O. box, see instructions |                                |
|                                                                                            | 310 EAST MARKET ST.                                                   |                                |
| City, town or post office, state, and ZIP code. For a foreign address, see instructions    |                                                                       |                                |
| TIFFIN, OH 44883-2462                                                                      |                                                                       |                                |

**Check type of return to be filed** (file a separate application for each return):

|                                              |                                                                   |                                    |
|----------------------------------------------|-------------------------------------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

- The books are in the care of ► MIKE FEHLEN

Telephone No. ► 419 448-2624

FAX No. ► \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 02/15, 2010, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► ☐ calendar year \_\_\_\_\_ or  
 ► ☒ tax year beginning 07/01, 2008, and ending 06/30, 2009

2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

|                                                                                                                                                                                                                               |           |    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----|
| <b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                                                    | <b>3a</b> | \$ |
| <b>b</b> If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.                                               | <b>3b</b> | \$ |
| <b>c Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | <b>3c</b> | \$ |

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2008)

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time. You must file original and one copy.**

|                                                                                             |                                                                                          |                                |
|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|--------------------------------|
| Type or print<br><br>File by the extended due date for filing the return. See instructions. | Name of Exempt Organization                                                              | Employer identification number |
|                                                                                             | HEIDELBERG COLLEGE                                                                       | 34-4428219                     |
|                                                                                             | Number, street, and room or suite no. If a P.O. box, see instructions.                   | For IRS use only               |
|                                                                                             | 310 EAST MARKET ST.                                                                      |                                |
|                                                                                             | City, town or post office, state, and ZIP code. For a foreign address, see instructions. |                                |
|                                                                                             | TIFFIN, OH 44883-2462                                                                    |                                |

Check type of return to be filed (File a separate application for each return):

|                                              |                                                                   |                                      |                                    |
|----------------------------------------------|-------------------------------------------------------------------|--------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-PF                              | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 4720   | <input type="checkbox"/> Form 8870 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 5227   |                                    |

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

• The books are in the care of ☒ **MIKE FEHLEN**

Telephone No. ☒ 419 448-2624

FAX No. ☐

• If the organization does not have an office or place of business in the United States, check this box ☐

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a

list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until 05/15/2010

5 For calendar year 07/01/2008, or other tax year beginning 07/01/2008 and ending 06/30/2009

6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

7 State in detail why you need the extension

ADDITIONAL TIME IS REQUIRED TO ACCUMULATE THE INFORMATION NECESSARY TO  
FILE A COMPLETE AND ACCURATE RETURN.

|                                                                                                                                                                                                                                     |       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                                                                 | 8a \$ |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. | 8b \$ |
| c <b>Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.       | 8c \$ |

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ☒ [Signature] Title ☒ CRA Date ☒ 10/2/09  
BKD, LLP  
200 E. MAIN ST. SUITE 700  
FORT WAYNE, IN 46802

Form 8868 (Rev. 4-2008)