

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493126017010

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009 D Employer identification number Name of organization **B** Check if applicable Please Answers In Genesis of Kentucky Inc use IRS 33-0596423 Address change label or Doing Business As E Telephone number Name change print or tvpe. See (859) 727-2222 Initial return Specific Number and street (or P O box if mail is not delivered to street address) Room/suite Instruc-G Gross receipts \$ 24,250,139 2800 Bullittsburg Church Road Termination tions. City or town, state or country, and ZIP + 4 Petersburg, KY 41080 Amended return Application pending Name and address of Principal Officer H(a) Is this a group return for ┌ Yes ┌ No affiliates? 2800 Bullittsburg Church Road Petersburg, KY 41080 H(b) Are all affiliates included? Tax-exempt status (If "No." attach a list. See instructions.) Group Exemption Number 🕨 **Web site:** ► www answersingenesis org L Year of Formation 1993 M State of legal domicile KY Part I Summary Briefly describe the organization's mission or most significant activities Activities & Governance We proclaim the absolute truth and authority of the Bible with boldness. We relate the relevance of a literal Genesis to the church and the world today with creativity We obey God's call to deliver the message of the Gospel, individually and collectively Check this box [if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of employees (Part V, line 2a) . . 374 Total number of volunteers (estimate if necessary) . . 218 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) . 402.704 Net unrelated business taxable income from Form 990-T, line 34 . 7b -34,977 **Current Year Prior Year** 8 Contributions and grants (Part VIII, line 1h) . 9,622,558 8,238,880 Program service revenue (Part VIII, line 2g) . 6,594,184 5.653.554 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 110.953 -10.623 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 6,405,647 6,112,659 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 22,733,342 19,994,470 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 0 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-15 10,915,728 10.023.774 医沙虫多数 10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 (Total fundraising expenses, Part IX, column (D), line 25 $\underline{1,608,741}$ b **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 9,709,631 9,255,133 18 Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A)) 20,625,359 19,278,907 19 Revenue less expenses Subtract line 18 from line 12 2,107,983 715,563 Assets or delastres **Beginning of Year End of Year** 20 Total assets (Part X, line 16) 29,936,696 28,032,974 21 Total liabilities (Part X, line 26) 13,863,133 11,349,256 22 Net assets or fund balances Subtract line 21 from line 20 16,073,563 16,683,718 Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Please 2010-05-06 Sign Signature of officer Here James A Hatton CFO Type or print name and title Date Check if Preparer's PTIN (See Gen Inst) Preparer's Richard L Batterberry signature

Barnes Dennig & Co LTD

150 East Fourth Street

Cincinnati, OH 45202 May the IRS discuss this return with the preparer shown above? (See instructions) .

Paid

Preparer's

Use Only

Firm's name (or yours

if self-employed), address, and ZIP + 4

Phone no 🕨 (513) 241-8313

empolyed 🕨 「

Cat No 11282Y

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization We proclaim the absolute truth We obey God's call to deliver to	and authority of the Bib			f a literal Genesis to the church ai	nd the world today with creativity
2	Did the organization und the prior Form 990 or 99		nt program se	rvices during the year	which were not listed on	┌ Yes ┌ No
	If "Yes," describe these	new services on Scl	hedule O			
3	Did the organization ceaservices?	se conducting or ma	ake sıgnıfıcant • • • •	changes in how it cor	nducts any program	┌ Yes ┌ No
	If "Yes," describe these	changes on Schedu	le O			
4		4) organızatıons and	l 4947(a)(1) t	rusts are required to r	largest program services be report the amount of grants ed	
4a		r ending June 30, 2009	was roughly 310,	000 guests Total gross rev) (Revenue \$ area, completed its second year o enue including admissions, memb	5,242,556) of operation in May 2009 oerships, food sales, donations, and
4b	(Code Resource Distribution - Book) (Expenses \$	3,950,602 d other material	including grants of \$) (Revenue \$ pose are made available through	0) the phone, mail, internet and
	on orders shipped and sold a	at the bookstore were \$5	5,955,029 for the	fiscal year ending June 30	, 2009	
4 c		tion of the Bible 288 ser	ninars were cond	ucted during fiscal year 20) (Revenue \$ cate the public/church about scier 09 with a total attendance of 185 June 30, 2009	
	(Code) (Expenses \$	2,220,924	including grants of \$) (Revenue \$)
4d	Other program service:	•	dule O)	· ¢) (Revenue \$,
4 -				<u> </u>	· · · · · · · · · · · · · · · · · · ·	J
4e	Total program service	expenses \$	15,245,480	J Must equal Part IX,	, Line 25, column (B).	

art IV	Checklist of	Required	Schedules
--------	--------------	----------	-----------

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νo
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If</i> "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		N o
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line $27 If$ "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			res	NO
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV			
	1V	28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Νο
	Part VI 📆	•		

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	74			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments t	o ven	dors and reportable			
	gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this return	2a	374			
b	If at least one is reported in 2a, did the organization file all required federal employn					
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this		ľ	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more durin return?	g the	year covered by this	3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	edule	0	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities ac			4-		
_	account)?			4a	Yes	
Ь	If "Yes," enter the name of the foreign country <u>CA</u>					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Re Financial Accounts.	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sł	nelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	t Entit	ty Regarding Prohibited			
_	Tax Shelter Transaction?	•		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		ł	6a		No
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	natsu	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section $170(c)$.					
а	Did the organization provide goods or services in exchange for any quid pro quo con more?	trıbut	ion of \$75 or	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal prope		· ·			
_	file Form 8282?			7c		N o
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay	/ prem	nums on a personal	7-		NI -
	benefit contract?			7e 7f		No
f						No
g	For all contributions of qualified intellectual property, did the organization file Form 8		ŀ	7g		
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization frequired?	iie a r	orm 1098-C as	7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a	and se	ction 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sexcess business holdings at any time during the	spons	oring organization, have	8		
9	year?					_
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person		ľ	9b		
10	Section 501(c)(7) organizations. Enter	•				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
_	facilities		1			
11	Section 501(c)(12) organizations Enter		_			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	ı lıeu d	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
	·					

Par	t VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)	o <i>n</i>		
Se	ection A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 5	;		
b	Enter the number of voting members that are independent 1b	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	. 3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No
Se	ection B. Policies		Yes	No
	0.10	4.0	\ ,,	

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed KY, AK, AL, AR, AZ, CA, CO, CT, FL, GA, IL, KS, LA, MA, MD, ME, MI, MN, MS, MO, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization James Hatton 2800 Bullittsburg Church Road Petersburg, KY 41080

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0 - in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee										
		Posit tl	(C lion (d hat a	chec		I			(-)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Dan Chin , Vice-Chairperson	20 00	Х		Х				0	0	0
Don Landis , Chairperson	20 00	Х		Х				0	0	0
Mark Jackson , Board member	20 00	Х						0	0	0
Dan Manthei , Board member	20 00	Х						0	0	0
Tim Dudley , Board member	20 00	Х						0	0	0
James Hatton , Treasurer/Chief Financia	50 00			Х				81,933	0	10,844
John Pence , General Counsel	50 00			Х				87,997	0	4,245
Ken Ham , President/CEO	50 00			Х				129,832	0	46,186
Dale Mason , VP- Marketing & Media	50 00					Х		104,084	0	9,864
Carl Kerby , Founding Director	50 00					Х		74,737	0	37,836
				l	l					

Part VII Continued

		Posi t			all			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	 Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
				\vdash					
1b Total			•			-	478,583	0	108,975

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►3

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(B) Description of services	(C) Compensation
Advertising	815,570
Consulting	309,908
Legal	135,410
Legal	130,368
nore than \$100,000 in compensation	
-	Description of services Advertising Consulting Legal

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1a	1				,
ants Ints	ь	Membership dues					
nou giệ	c	1b Fundraising events)				
fts, ram		10					
, gì	d	Related organizations 1d Government grants (contributions) 1e					
ons sin	e	Government grants (contributions) 1e All other contributions, gifts, grants, and	8,238,880				
ig a	f	sımılar amounts not ıncluded above					
Contributions, gifts, grants and other similar amounts	g	1f Noncash contributions included in					
S # S		lines 1a-1f \$135,994					
	h	Total (Add lines 1a-1f)		8,238,880			
æ	_		Business Code				
nuə	2a	Museum Admissions	713,990	4,300,172	4,300,172		
æ	Ь	Membership Seminars	900,099	942,384	942,384		
est.	d	Seminars	900,099	410,998	410,998		
Ser.	e		-				
an	f	All other program service revenue	,				
Program Service Revenue			-				
Δ	g	Total. Add lines 2a-2f					
	3	Investment income (including div	ıdends, ınterest				
		other similar amounts)		7,965			7,965
	4	Income from investment of tax-exempt t	oond proceeds				
	5	Royalties		110,551			110,551
		(ı) Real	(II) Personal				
	6a	Gross Rents 11,563					
	b	Less rental 20,381 expenses					
	С	Rental income -8,818 or (loss)					
	d	Net rental income or (loss)		-8,818		1,092	-9,910
		(ı) Securities	(II) O ther				
	7a	Gross amount 195,334 from sales of	122,004				
		assets other than inventory					
	ь	Less cost or 214,275 other basis and	121,651				
		sales expenses	252				
	c d	Gain or (loss) -18,941 Net gain or (loss)	353	-18,588			-18,588
				20,000			
	8a	Gross income from fundraising events (not including					
Other Revenue	ь	\$					
ŧ	с	Net income or (loss) from fundrais		1,425			1,425
_	9a	Gross income from gaming					
		activities See part IV, line 19 Complete Schedule G if total					
		exceeds \$15,000					
	ь	a					
	c	Less direct expensesb Net income or (loss) from gaming					
			•				
	10a	Gross sales of inventory, less returns and allowances					
		а	9,476,760				
	b	Less cost of goods sold b	_,,	F F0F 073	5 607 266	44.202	
	С	Net income or (loss) from sales of Miscellaneous Revenue	Business Code	5,595,973	5,607,366	-11,393	
	11a	Advertising Revenue	511,120	179,035		179,035	
	ь	Special Project	900,099			170,945	
	c	FOTO FX	900,099			36,148	
		All other revenue		27,400	523	26,877	
	d e	Total. Add lines 11a-11d	<u> </u>				
			\$ 413,528	40.00: :=	44 007	100 ==	2,
	12	Total Revenue. Add lines 1h, 2g, 38c,		19,994,470	11,261,443	402,704	91,443
	j	9c, 10c, and 11e	▶				
							Form 990 (2008)

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).							
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	587,558	367,335	110,379	109,844			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	7,685,278	6,509,241		345,686			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)							
9	Other employee benefits	1,187,451	993,914	131,518	62,019			
10	Payroll taxes	563,487	468,792	63,886	30,809			
11	Fees for services (non-employees)							
а	Management							
b	Legal	265,778	140,819	113,180	11,779			
c	Accounting	60,750	32,188	25,870	2,692			
d	Lobbying							
е	Professional fundraising See Part IV, line 17							
f	Investment management fees							
g	Other	912,141	483,286	388,431	40,424			
12	Advertising and promotion	595,369	578,285	295	16,789			
13	Office expenses	2,178,200	1,509,248	200,472	468,480			
14	Information technology				_			
15	Royalties							
16	Occupancy	614,792	492,050	97,213	25,529			
17	Travel	575,915	392,931	57,571	125,413			
18	Payments of travel or entertainment expenses for any Federal, state or local public officials							
19	Conferences, conventions and meetings							
20	Interest	315,933	242,426	35,346	38,161			
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	2,670,692	2,331,742	245,447	93,503			
23	Insurance							
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)							
а	Contracts and Leases	700,972	455,663	44,744	200,565			
ь	Missonary Support	147,518	106,838	14,792	25,888			
С	Maintenance and Repairs	122,870	94,787	24,250	3,833			
d	Dues, Subscriptions and	77,608	43,042	27,266	7,300			
e	Miscellaneous	9,121	15	9,079	27			
f	All other expenses	7,474	2,878	4,596				
25	Total functional expenses. Add lines 1 through 24f	19,278,907	15,245,480	2,424,686	1,608,741			
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation							

Dart V	Balance	Shoot
Part X	Balance	Sheet

					(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing			155,674			142,630
	2	Savings and temporary cash investments			38,401	2		81,759
	3	Pledges and grants receivable, net			3			
	4	Accounts receivable, net		264,859	4		284,352	
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L		5				
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of S		6				
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use			1,511,105	8		1,623,277
\$	9	Prepaid expenses and deferred charges			7,924	9		8,140
Assets	10a	Land, buildings, and equipment cost basis	10a	32,813,440				
	ь	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10Ь	8,258,557	26,758,076	10c	2	4,554,883
	11	Investments—publicly traded securities			184,372	11		486,078
	12	Investments—other securities See Part IV, line 11 $\it Complete Part Schedule D$	rt VII o	f	490,000	12		490,000
	13	Investments—program-related See Part IV , line 11 $$ Complete Part Schedule $$ D $$		13				
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			526,285	15		361,855
	16	Total assets. Add lines 1 through 15 (must equal line 34)			29,936,696	16	2	8,032,974
	17	Accounts payable and accrued expenses .			2,189,706	17		2,051,956
	18	Grants payable		18				
	19	Deferred revenue		5,407,543	19		5,399,498	
	20	Tax-exempt bond liabilities				20		
<u>.</u>	21	Escrow account liability				21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Ë		persons Complete Part II of Schedule L		•	250,000	22		225,000
	23	Secured mortgages and notes payable to unrelated third parties			5,927,773	23		3,401,802
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			88,111	25		271,000
	26	Total liabilities. Add lines 17 through 25			13,863,133	26	1	1,349,256
S & S		Organizations that follow SFAS 117, check here ► ✓ and complet through 29, and lines 33 and 34.	ete line	es 27				
Balance	27	Unrestricted net assets			15,322,645	27	1	5,519,638
Ba	28	Temporarily restricted net assets			750,918	28		1,164,080
Ξ	29	Permanently restricted net assets				29		
or Fund		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	d compl	ete				
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31		
	32	Retained earnings, endowment, accumulated income, or other fui	nds			32		
₩	33	Total net assets or fund balances		16,073,563	33	1	6,683,718	
_	34	Total liabilities and net assets/fund balances			29,936,696	34	2	8,032,974
Pa	rt XI	Financial Statements and Reporting						
		· · · · · ·					Yes	No

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
b	If "Yes," did the organization undergo the required audit or audits?	3b		

Employer identification number

DLN: 93493126017010

SCHEDULE A

Name of the organization

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

	rs In G	enesis of Kentu	icky Inc						pioyei ide		abc.
									-059642		
	rt I			harity Status (to be co					Instruct	ions)	
	organı:		•	ation because it is (Please							
1	<u> </u>	•		nurches, or association of ch			Section 1	L70(b)(1)((A)(i).		
2	Ļ			tion 170(b)(1)(A)(ii). (Attac							
3	<u> </u>	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)									
4	ı	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state									
_	_	•									
5	ı	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
_	_			(Complete Part II)							
6	<u> </u>	•	-	overnment or governmental							
7	ı			ally receives a substantial p		support fro	om a gove	rnmental u	init or fror	n the gene	eral public
_	_		-	o)(1)(A)(vi) (Complete Par	•						
8	 		•	ped in Section 170(b)(1)(A)		•	•				
9	굣			ally receives (1) more than							
		•		lated to its exempt functions	-		•		•		
			-	estment income and unrelate			-			x) from bu	sinesses
10	_		=	on after June 30, 1975 See					-		t
10	<u>'</u>	_	-	and operated exclusively to and operated exclusively fo	-		-				· ·
11	'	_	=	orted organizations describe					•	•	· ·
				type of supporting organiza							(-)(-)
		a	ype I b	Type II c	Type III	- Function	nally Integ	grated	d	ГТуре	III - Other
e	\sqcap			rtify that the organization is							•
				agers and other than one or	more publ	licly supp	orted orga	nizations (described	ın sectior	1 509(a)(1) or
f		section 50		d a written determination fro	m the IRS	S that it is	a Type I.	Type II o	r Type III	supportir	ng organization.
-		check this					, , ,	. , , ,	, p =		.у с. уш <u>.</u>
g		_		as the organization accepte	d any gift	or contrib	utıon from	any of the	!		
		following pe		r indirectly controls, either a	alono or to	aathar w	th narcons	doscribo	dun (u)		Yes No
				ng body of the the supported			tii persons	describe	u III (II)	11g	
			· -	erson described in (i) above	_	tion.				11g	
			•	ty of a person described in (hove?				11g(
h				mation about the organizatio			sunnorts			119(···/ ₁
••		1 TOVIGE CITE	. lollowing illion	nation about the organization	ins the org	gamzation	заррона				
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did v	ou notify	(vi) I	s the	(vii) A mount of
		oorted	. ,	(described on lines 1-9		ation in	1	nızatıon		ation in	support?
	0 rgar	nization		above or IRC section		listed in		i) of your		rganızed	
				(See Instructions))		verning ment?	supp	ort?	ın the	US?	
					Yes	No	Yes	No	Yes	No	-
					1 es	140	165	140	1 65	No	
							 	-		1	
										1	

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

	ation A. Dublic Company							
	ction A. Public Support	() 2004	(1) 2005	() 2006	(D 2007	() 200		/6) T + 1
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 200	8 +	(f) Total
1	Gifts, grants, contributions, and	7,754,247	9,753,339	13,104,962	9,622,558	8 238	3,880	48,473,986
	membership fees received (Do not include any "unusual grants")	7,734,247	3,733,333	13,104,502	5,022,550	0,230	,,,,,,	40,473,300
_	Gross receipts from admissions,						-+	
2	merchandise sold or services performed,							
	or facilities furnished in any activity that	5,052,614	5,993,733	7,239,083	15,741,426	14,408	3.502	48,435,358
	is related to the organization's tax-	-,,	-,,	.,,	,,	,	,	,,
	exempt purpose							
3	Gross receipts from activities that are							
•	not an unrelated trade or business under							
	section 513							
4	Tax revenues levied for the							
•	organization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
_	furnished by a governmental unit to the							
	organization without charge							
6	Total Add lines 1-5	12,806,861	15,747,072	20,344,045	25,363,984	22,647	7,382	96,909,344
7a	A mounts included on lines 1, 2, and 3	1 260 702	1 204 025	1 204 170	1 052 026	4 75-	, ,,,,	6.750.652
	received from disqualified persons	1,360,793	1,284,925	1,294,170	1,053,026	1,757	7,738	6,750,652
ь	Amounts included on lines 2 and 3							
_	received from other than disqualified							
	persons that exceed the greater of 1% of							
	the total of lines 9, 10c, 11, and 12 for							
	the year or \$5,000							
c	Total of lines 7a and 7b	1,360,793	1,284,925	1,294,170	1,053,026	1,757	7,738	6,750,652
8	Public Support (Substract line 7 c from							00.450.603
_	line 6)							90,158,692
To	tal Support	•					•	
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 200	8	(f) Total
Cale	ndar year (or iiscai year beginning in) - j	(a) 2007	(0) 2003					
		12,806,861	15,747,072	20,344,045	25,363,984	22,647		96,909,344
9	A mounts from line 6							
9	A mounts from line 6 Gross income from interest, dividends,	12,806,861	15,747,072	20,344,045	25,363,984	22,647	7,382	96,909,344
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans,					22,647		
9	A mounts from line 6 Gross income from interest, dividends,	12,806,861	15,747,072	20,344,045	25,363,984	22,647	7,382	96,909,344
9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	12,806,861	15,747,072	20,344,045	25,363,984	22,647	7,382	96,909,344
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12,806,861	15,747,072	20,344,045	25,363,984	22,647	7,382	96,909,344
9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less	12,806,861	15,747,072	20,344,045	25,363,984	22,647	7,382	96,909,344
9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	12,806,861	15,747,072	20,344,045	25,363,984	22,647 120	7,382	96,909,344 362,544
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b	12,806,861 13,712	15,747,072 58,486	20,344,045 58,034	25,363,984 111,775	22,647 120	0,537	96,909,344
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business	12,806,861 13,712	15,747,072 58,486	20,344,045 58,034	25,363,984 111,775	22,647 120	0,537	96,909,344 362,544
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b	12,806,861 13,712	15,747,072 58,486	20,344,045 58,034	25,363,984 111,775	22,647 120	0,537	96,909,344 362,544
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	12,806,861 13,712	15,747,072 58,486	20,344,045 58,034	25,363,984 111,775	22,647 120	0,537	96,909,344 362,544
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly	12,806,861 13,712	15,747,072 58,486	20,344,045 58,034	25,363,984 111,775	22,647 120	0,537	96,909,344 362,544
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	12,806,861 13,712	15,747,072 58,486	20,344,045 58,034	25,363,984 111,775	22,647 120	0,537	96,909,344 362,544
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	12,806,861 13,712 13,712	15,747,072 58,486 58,486	20,344,045 58,034 58,034	25,363,984 111,775 111,775	22,647 120	7,382	96,909,344 362,544 362,544
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	12,806,861 13,712 13,712	15,747,072 58,486 58,486	20,344,045 58,034 58,034	25,363,984 111,775 111,775	22,647 120	7,382	96,909,344 362,544 362,544 115,087
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	12,806,861 13,712 13,712	15,747,072 58,486 58,486 55,761	20,344,045 58,034 58,034 42,486	25,363,984 111,775 111,775 3,634	22,647 120 120	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the or	12,806,861 13,712 13,712	15,747,072 58,486 58,486 55,761	20,344,045 58,034 58,034 42,486	25,363,984 111,775 111,775 3,634	22,647 120 120	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975 ation,
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	12,806,861 13,712 13,712	15,747,072 58,486 58,486 55,761	20,344,045 58,034 58,034 42,486	25,363,984 111,775 111,775 3,634	22,647 120 120	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the otheck this box and stop here	12,806,861 13,712 13,712 12,683 rganization's fire	15,747,072 58,486 58,486 55,761	20,344,045 58,034 58,034 42,486	25,363,984 111,775 111,775 3,634	22,647 120 120	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975 ation,
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the otheck this box and stop here	12,806,861 13,712 13,712 12,683 rganization's firs	15,747,072 58,486 58,486 55,761 st, second, third	20,344,045 58,034 58,034 42,486 , fourth, or fifth	25,363,984 111,775 111,775 3,634	22,647 120 120	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975 ation,
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the otheck this box and stop here	12,806,861 13,712 13,712 12,683 rganization's firs	15,747,072 58,486 58,486 55,761 st, second, third	20,344,045 58,034 58,034 42,486 , fourth, or fifth	25,363,984 111,775 111,775 3,634	22,647 120 120	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the otheck this box and stop here	12,806,861 13,712 13,712 12,683 rganization's first	15,747,072 58,486 58,486 55,761 st, second, third	20,344,045 58,034 58,034 42,486 , fourth, or fifth	25,363,984 111,775 111,775 3,634	22,647 120 120 01(c)(3) or	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975 ation,
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8)	12,806,861 13,712 13,712 12,683 rganization's first	15,747,072 58,486 58,486 55,761 st, second, third	20,344,045 58,034 58,034 42,486 , fourth, or fifth	25,363,984 111,775 111,775 3,634	22,647 120 120 01(c)(3) or	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975 ation,
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8)	12,806,861 13,712 13,712 12,683 rganization's firstentage column (f) dividule A , Part IV - A	15,747,072 58,486 58,486 55,761 st, second, third	20,344,045 58,034 58,034 42,486 , fourth, or fifth	25,363,984 111,775 111,775 3,634	22,647 120 120 01(c)(3) or	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975 ation,
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8)	12,806,861 13,712 13,712 12,683 rganization's firstendage column (f) dividule A , Part IV - A Percentage	15,747,072 58,486 58,486 55,761 st, second, third ed by line 13 cc	20,344,045 58,034 58,034 42,486 , fourth, or fifth	25,363,984 111,775 111,775 3,634	22,647 120 120 01(c)(3) or	7,382),537),537	96,909,344 362,544 362,544 115,087 97,386,975 ation,

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

►V

33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization



Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Attach to Form 990. To be completed by organizations that

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Employer identification number Name of the organization Answers In Genesis of Kentucky Inc 33-0596423 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$

balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and

Does each conservation easement reported on line 2(d) above satisfy the requirements of section

- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Intructions for Form 990

- \$

(ii) Assets included in Form 990, Part X

170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?

- \$

► \$

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- a Revenues included in Form 990, Part VIII, line 1

▶ \$

b Assets included in Form 990, Part X

Par	Organizations Maintaining Collections o	f Art, His	<u>stori</u>	<u>cal Treasi</u>	ires, or Othe	r Similar Asse	ets (co	ntınued)
3	Using the organization's accession and other records, che items (check all that apply)	ck any of t	he foll	owing that ar	e a significant u	se of its collectio	n	
а	Public exhibition	d	~	Loan or exc	hange programs			
b	Scholarly research	e	Г	Other				
c	✓ Preservation for future generations							
4	Provide a description of the organization's collections and Part XIV	explain ho	w they	further the	organization's ex	empt purpose in		
5	During the year, did the organization solicit or receive don assets to be sold to raise funds rather than to be maintain						Yes	√ No
Pai	t IV Trust, Escrow and Custodial Arrangeme				ınızatıon answ	ered "Yes" to F	orm 9	90,
	Part IV, line 9, or reported an amount on For							
1a	Is the organization an agent, trustee, custodian or other in included on Form 990, Part X?		/ for c	ontributions	or other assets r		Yes	☐ No
Ь	If "Yes," explain why in Part XIV and complete the following	ng table						
						A mot	ınt	
с	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Form 990, Part	X, line 217	>			Г	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV			1 1157 11 1				
Pa	rt V Endowment Funds. Complete If the organi (a)Current Y		Swere D)Prior			t IV, line 10. Three Years Back (e	NEour Ve	are Back
1a		50,918	J)FIIOI	rear (c)	vo reals back [(u)	Tillee Teals back (e	syr our re	ars back
 b		96,948						
c	Investment earnings or losses	0						
d	Grants or scholarships	0						
e	· · · · · · · · · · · · · · · · · · ·	83,786						
	and programs							
f	Administrative expenses	0						
g	End of year balance	64,080						
2	Provide the estimated percentage of the year end balance	held as						
а	Board designated or quasi-endowment 🕨 100 000 %							
b	Permanent endowment ► 0 %							
c	Term endowment ▶ 0 %							
3a	Are there endowment funds not in the possession of the or	rganızatıon	that a	re held and a	idministered for	the		
	organization by (i) unrelated organizations					3a(i)	Yes	No No
	(ii) related organizations					3a(ii)		No
ь	If "Yes" to 3a(II), are the related organizations listed as re					3b		
4	Describe in Part XIV the intended uses of the organization	n's endowm	ent fu	nds				
Pai	t VI Investments—Land, Buildings, and Equi	pment. S	See F	orm 990, P	art X, line 10.			
	Description of investment			Cost or other (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Boo	ok value
1a	Land				1,351,460			1,351,460
b	Buildings				14,732,386	1,597,011	13	3,135,37
c	Leasehold improvements							
d	Equipment				3,343,429	2,293,046		1,050,383
е	Other				13,386,165	4,368,500		9,017,665

24,554,883

Part VIII Investments—Other Securities. Sec	e Form 990, Part X, line 1	
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. Se	ee Form 990. Part X. line	13.
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X,		
(a) Descr		(b) Book value
Tetal (Column (h) should equal Form 900 Part V sol (R) line	15\	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part		
(a) Description of Liability	(b) A mount	
Federal Income Taxes	(b) Amount	
Annuity Payment Liability	271,000	
Annaisy i dyment Eldomity	2/1,000	
	+	
	+	
	<u> </u>	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	271,000	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	19,994,470
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	19,278,907
3		3	715,563
4	Excess or (deficit) for the year Subtract line 2 from line 1	4	713,303
	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	-105,408
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-105,408
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	610,155
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	20,033,426
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	38,956
3	Subtract line 2e from line 1	3	19,994,470
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Ь	Other (Describe in Part XIV) 4b		
С	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	19,994,470
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	19,317,863
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25 2c		
d	Other (Describe in Part XIV) 2d 38,956		
e	Add lines 2a through 2d	2e	38,956
3	Subtract line 2e from line 1	3	19,278,907
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	19,278,907
Pai	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part III, Line 1a		Collection items acquired either through purchase or donation are not capitalized. Purchases of collection items are recorded as decreases in unrestricted net assets if purchased with unrestricted assets and as decreases in temporarily restricted or permanently restricted net assets if purchased with donor-restricted assets. Contributions of collection items are not recognized in the statement of activities. Proceeds from deaccessions or insurance recoveries are reflected on the statement of activities based on the absence or existence and nature of donor-imposed restrictions.
Part III, Line 4		Organization's collection includes paintings, taxidermy specimens, fossils, and display exhibits in the museum which is open to the general public
Part V, Line 4	Description of Intended Use of Endowment Funds	The endownment funds are used to support ministry missions and projects which generally are not funded by the general ministry
Part XII, Line 2d - Other Adjustments		Rental Expense 20381 Special Event Expense 18575
Part XIII, Line 2d - Other Adjustments		Rental Expense 20381 Special Event Expense 18575

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493126017010

OMB No 1545-0047

2008

OMB NO 1545-004

Department of the Treasury

(Form 990 or 990-EZ)

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public

Internal Revenue Servic	е	lines 17, 18, or 19, and I	oy organizat	ions that en	ter more than \$15,000 on Foi	m 990-EZ, line 6a.	Inspection	
Name of the org Answers In Gen		cky Inc				Employer ide	ntification number	
						33-0596423		
Part I Fu	ndraising <i>A</i>	Activities. Complete	ıf the o	rganızat	ion answered "Yes"	to Form 990, Part IV	, line 17.	
a Mailso b Emails c Phone	thether the orgolicitations solicitations solicitations solicitations	ganization raised funds t	through a	ny of the	e Solicitation of r	non-government grants government grants		
2a Did the ordor key employees," li	ganization hav ployees listed st the ten higl	ve a written or oral agree in Form 990, Part VII) nest paid individuals or east \$5,000 by the orga	or entity entities (1	in connec	ction with professional f rs) pursuant to agreeme	fundraising activities? ents under which the fui		
· ·	i) Name of Individual or entity (fundraiser)	(ii) Activity	custody or (iv) Gross receipts		fundraiser have custody or control of from activity		(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No				
			1					
			-					
Total		•						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

			(a) Event #1	(b) Event #2	(c) O ther Events	(Add col		
			Golf Outing (event type)	(event type)	(total number)	cc	(c)	
φ	1		20,000		(cocar mamber)		2	0,000
Revenue	2	Gross receipts						
Ð	2	contributions						
	3	Gross revenue (line 1 minus line 2)	20,000				2	0,000
	4	Cash Prizes	500					500
9.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	5	Non-cash Prizes						
Sens	6	Rent/Facility costs	9,939				1	9,939
Direct Expenses	7	Other direct expenses	8,136				l	8,136
Fed	8	Direct expense summary Add lin	es 4 through 7 in column	(d)			13	8,575
	9	Net income summary Combine III	_	• •				1,425
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		'Yes" to Form 990, Pa	art IV, line 19, or repo	orted mor	e thar	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tota col (a) th	gaming rough co	(Add ol (c))
ž	1	Gross revenue						
<u></u>		Cash prizes						
Direct Expenses	3	Non-cash prizes						
ធ្ម	4	Rent/facility costs						
Tea Dea		·						
	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%_ ┌ No	☐ Yes	│			
	7	Direct expense summary Add line	s 2 through 5 in column (d)				
	8	Net gaming income summary Com	thine lines 1 and 7 in coli	ımn (d) -				
		The gamming meeting bammar, bear		(4).			Yes	No
9		er the state(s) in which the organiza						
a		he organization licensed to operate No," Explain	gaming activities in each	of these states?		· 9a	-	_
Ь		vo, Explain						
40	146				- 11 - 1 2			
10a b		e any of the organization's gaming (es," Explain	icenses revoked, suspen	ded or terminated during	g the tax year?	10a		
11	ъ.	s the organization operate gaming	and the second control of the second control	7		11		

			Yes	NO
13	Indicate the percentage of gaming activity operated in			
а	The organization's facility			
b	An outside facility			
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records			
	Name 🕨			
	Address 🟲			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L5a		
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address			
	Name ►			
	Address ►			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided 🟲			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	L7a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year	-, -		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493126017010

OMB No 1545-0047

OMB No 1

Employer identification number

2008

Open to Public Inspection

Schedule J (Form 990)

Name of the organization

ın Part III

Department of the Treasury Internal Revenue Service For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensation Information

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Answers In Genesis of Kentucky Inc 33-0596423 **Questions Regarding Compensation** Νo Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use First class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain **1**b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo 4c Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation reported in prior Form				
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation			benefits (B)(ı)-(D)				990 or Form 990-EZ
Ken Ham	(I) (II)	129,832			517	45,669	176,018	80,367				
	(ii)											
	(i)											
	(ii)											
	(i)											
	(ii)											
	(i)											
	(ii)											
	(i)											
	(ii)											
	(i)											
	(ii)											
	(i)											
	(ii)											
	(i)											
	(ii)											

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanat ion
	Part I, Line 1a	The discretionary spending account is up to \$18,000 per year for travel to Australia to visit family

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493126017010

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Transactions with Interested Persons

Name of the organization Answers In Genesis of Kentucky Inc

Employer identification number

(a) Name of disqualific	.d norcon		41.5						(c) Corre	ected		
(a) Name of disqualific	eu person		(b) De	scri	ption of transa	ction				Yes	No		
			•										
									-				
Properties 2 Enter the amount of tax imposed or section 4958						ear un	ider	\$					
B Enter the amount of tax, If any, on I	ine 2, abo	ve, reimburs	ed by the organization				•	\$					
Loans to and/or From				-+ T\/	lina 26 or Fo	rm 0.0)0 E:	7 Dort	V line	202			
(a) Name of interested person and purpose	(b) Loar from organiza	n to or the	(c)O riginal principal		d)Balance due	1		(e) In default?		(f) Approve		(g)W	
	То	From				Yes	No	Yes	No	Yes	No		
n Manthei complete museum	х		400,00	0	50,000		Νo	Yes		Yes			
n Manthei complete museum	Х		175,00	0	175,000		Νo	Yes		Yes			
				+									
al			.		225,000								
rt IIII Grants or Assistance	Benefitt	ing Inter	ested Persons										
To be completed by orga			vered "Yes" on Form			e 27.							
(a) Name of interested person		-	d the organization		(c)A mo	ount o	fgrar	nt or ty	oe of a	ssistai	nce		
				990	Part IV Jun	e 28a	a 28	h or 2)8c				
To be completed by orga	nızatıons (b		vered "Yes" on Form						(e) Shai rganiza	_		
	nizations (b bet	that answ Relationsh	vered "Yes" on Form nip sted (c) A mount transaction	of	, Part IV, lin				on (•	tion'		

Additional Data

Software ID: Software Version:

EIN: 33-0596423

Name: Answers In Genesis of Kentucky Inc

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction \$	(d) Description of transaction	organı	aring of zation's nues?
	organization			Yes	No
Tim Dudley	AIG Board member and President of New Leaf Publishing	902,606	AIG purchases from New Leaf Publishing		No
Tim Dudley	AIG Board member and President of New Leaf Publishing	138,298	New Leaf Publishing purchases from AiG		No
New Leaf Publishing	The President of New Leaf Publishing is a board member of AiG	95,641	Book royalties to Answers in Genesis	Yes	
Renee Hodge	Daughter of CEO, staff member	31,395	Staff member compensation		No
David Hodge	Son-ın-law of CEO , staff member	51,978	Staff member compensation		No
Danielle Ham	Daughter of CEO, staff member	27,170	Staff member compensation		No
Jeremy Ham	Son of CEO , staff member	34,380	Staff member compensation		No

DLN: 93493126017010

OMB No 1545-0047

Open to Public

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Non-Cash Contributions

Inspection Employer identification number

	e of the organization ers In Genesis of Kentucky Inc				Employer i	dent if ica	tion nu	mber	
MIISW	ers in deficisis of Kentucky Inc				33-05964	123			
Pa	rt I Types of Property								
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g		(d ethod of d rever	letermi	nıng	
1	Art—Works of art	Х	1	29,000	FMV				
2	Art—Historical treasures .								
3	Art—Fractional interests								
4	Books and publications								
5	Clothing and household								
	goods								
6	Cars and other vehicles								
7	Boats and planes								
	Intellectual property								
	Securities—Publicly traded .	X	10	65,834	Selling Pr	ıce			
	Securities—Closely held stock .								
11	Securities—Partnership, LLC,								
12	or trust interests								
	Qualified conservation								
	contribution (historic structures)								
14	Qualified conservation contribution (other)								
15	Real estate—Residential .								
16	Real estate—Commercial								
17	Real estate—Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies .								
21	Taxidermy								
	Historical artifacts								
	Scientific specimens								
	Archeological artifacts								
	Other (describe	×	_	2,829					
	nals/Livestock)	X	5	·	Selling Pr				
	Other (describe Grain) Other (describe	<u> </u>	3	4,547	Sening Fi	ice			
	pment/Supplies)	X	9	33,784	FMV				
	Other (describe)			,					
29	Number of Forms 8283 received which the organization complete			ar for contributions for	29				C
	Acknowledgement		•						
								Yes	No
30a	During the year, did the organization hold for at	ation receiv	e by contribution any prope	erty reported in Part I, lines	: 1-28 that	ıt must			l
	least three years from the date	of the initial	Contribution, and which is	not required to be used for	exempt pu	rposes	1 1		l
	for the entire holding period?						30a		No
b	If "Yes", describe the arrangem						30a		110
31	Does the organization have a gif			review of any non-standard	contribution	ons?	31	Yes	
32a	Does the organization hire or us	e third part	ies or related organizations	to solicit, process, or sell	non-cash				
	contributions?		• • • • • •				32a	Yes	
	If "Yes", describe in Part II								1
33	If the organization did not report	revenues i	in column (c) for a type of p	property for which Column (a) is		1	, ,	1

checked, describe in Part II

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. Identifier ReturnReference Explanation Third Party Use Part I, Line 32b Answers in Genesis uses a third-party brokerage firm to handle all contributions of securities

OMB No 1545-0047

0000

2008

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization Answers In Genesis of Kentucky Inc Employer identification number

33-0596423

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Resource Distribution (Magazines) - Answers magazine is a quarterly, creation-based worldview publication, primarily for distribution to subscribers in the USA and the United Kingdom, but also to a limited number of subscribers in other countries, including Canada, Australia, and other locations. Answers magazine continues to grow with a worldwide distribution of over 280,000 copies during the fiscal year ending June 30, 2009. Total gross revenue for magazine circulation was \$1,309,267 for the fiscal year ending June 30, 2009. Ministry Outreach (Internet) - The Answers in Genesis website is used to provide creation resources to the general public. During fiscal year 2009, 10.1 million visits were made to the website resulting in over 30 million page views. Ministry Outreach (Missions) - The organization supports mission-related activities on the home and foreign fields by providing funds, resource materials and speakers. In the fiscal year ending June 30, 2009, we continued our emphasis on the WorldWide translations team seeking to translate our materials into over 100 languages. Ministry Outreach (Radio) - A 90-second radio program, including a wide range of topics related to a literal interpretation of the Bible was broadcast daily on 866 radio outlets worldwide. Expenses \$ 2220924. including grants of \$ 0. Revenue \$ 0.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The 990 was reviewed by the Chief Financial Officer and then provided a copy to the board of directors by postal mail

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The conflict of interest policy is signed annually by the board of trustees

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		There is a compensation structure that the Human Resources department follows and the board approves compensation for officers and key employees

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization's governing documents, financial statements, and policies are available to the public upon written request and upon payment of copying costs

ldentifier	Return Reference	Explanation
Form 990, Part XI, Line 2c	Audited Financial Statements	The audit committee assumes responsibility for oversight of the audit of its financial statements and selection of an independent accountant

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493126017010

OMB No 1545-0047

Open to Public

Schedule R (Form 990) 2008

Related Organizations and Unrelated Partnerships

Department of the Treasury

(Form 990)

SCHEDULE R

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

ernal Revenue Se	ervice		-				Inspection
ame of the nswers In Gen	organization esis of Kentucky Inc					Employer ident	tification number
	,					33-0596423	
Part I	Identification	n of Disregarded Entities					
	Name, address, ar	(A) ame, address, and EIN of disregarded entity		(C) Legal domicile (state or foreign country)		(E) End-of-year assets	(F) Direct controlling entity
Part II	Identification	n of Related Tax-Exempt Organization	ons				
	(A) Name, address, and EIN of related organization		(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public chanty stat (if section 501(c)(tus (F) Direct controlling (3)) entity

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related investment, unrelated)	Share of to	(F) Share of total income		(G) Share of end-of-year assets		1) prtionate tions?	onate (I) Code V—UBI amount o Box 20 of K-1		J) eral or aging ner?
									Yes	No	1	Yes	No
Takenbac Enterprises LLC													
PO Box 384 Hebron, KY41048 06-1765931	Investment	KY		Investment		817		493,183		No		Yes	
Part IV Identification of Re	lated Organiza	tions Taxa	ıble as a Corp	oration or Tr	ust								
(A) Name, address, and EIN of related organiza	(B)		Le	(C) gal domicile (state or foreign	(D)	g Type o (C corp	of entity , S corp,	(F) Share of total Income		nd-of-ye	ear ownership		
	Investment KY Investment 817 493,183 No Yes No												

Part V	Transactions with Related Organizations
--------	---

Pel	τν	Transactions with Related Organizations				
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV			Ye	s No
1 Du	rıng th	e tax year, did the orgranization engage in any of the following transaction	s with one or more related organizations listed in Parts II-	IV?		T
а	Recei	pt of (i) ınterest (ii) annuıtıes (iii) royaltıes (iv) rent from a controlled entı	ity		1a	No
b	Gıft, g	rant, or capital contribution to other organization(s)			1b	No
c	Gıft, g	rant, or capital contribution from other organization(s)			1c	No
d	Loans	or loan guarantees to or for other organization(s)			1d	No
e	Loans	or loan guarantees by other organization(s)			1e	No
f	Sale o	f assets to other organization(s)			1f	No
g	Purch	ase of assets from other organization(s)		<u>:</u>	1g	No
h	Excha	nge of assets		<u>:</u>	1h	No
i 1	Lease	of facilities, equipment, or other assets to other organization(s)			1i	No
j	Lease	of facilities, equipment, or other assets from other organization(s)		<u> </u>	1j	No
k	Perfor	mance of services or membership or fundraising solicitations for other org	anızatıon(s)	<u>:</u>	1k	No
1 1	Perforr	nance of services or membership or fundraising solicitations by other orga	anization(s)		11	No
m	Sharın	g of facilities, equipment, mailing lists, or other assets		<u>:</u>	1m	No
n	Sharır	ng of paid employees		<u>:</u>	1n	No
o	Reımb	ursement paid to other organization for expenses		<u> </u>	10	No
р	Reımb	ursement paid by other organization for expenses		<u> </u>	1p	No
q	Other	transfer of cash or property to other organization(s)		<u> </u>	1q	No
r	O ther	transfer of cash or property from other organization(s)		Ĺ	1r	No
2	Ifthe	answer to any of the above is "Yes," see the instructions for information or	n who must complete this line, including covered relationsl	nips and transaction thresholds		
		(A)	(B) Transaction	(C)		
		Name of other organization(s)	type(a-r)	Amount Involved		
(1)						
(2)						
<u> </u>						
(3)						
(4)						
(+)						
(5)						
(6)					· · · · · ·	

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_					
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No				
			•	•		•		Cabadul	D / Form					