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DLN: 93493061003080

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

2000

Open to Public Inspection

			•	C Name of organization	and ending 06-30-200	, ,	D Employer ide	ntification number
	dress cl	hange us	lease se IRS	FLORESTA USA INCORPORATED			33-005297	5
┌ Nai	me cha	ange pr	bel or rint or	Doing Business As PLANT WITH PURPOSE			E Telephone nu	mber
┌ Inıt	ial retu	ırn S ı	/pe. See pecific	Number and street (or P O box if mail is	s not delivered to street addre	ess) Room/suite	(858) 274-3	
┌ Ter	mınatı		nstruc- ons.	G Gross receipt	s \$ 2,445,188			
┌ Am	ended	return		Suite 1215 City or town, state or country, and ZIP +	+ 4			
┌ _{App}	olicatio	n pending		San Diego, CA 92117				
			F Nan	ne and address of Principal Officer		H(a) Is the	s a group return	for
				SABIN ORENA BLVD		affilia		┌ Yes ┌ No
			SUITE	1215	l affiliates include	d?		
	v-ovon	nnt status - E		IEGO,CA 92117 ((3) ◀ (insert no)		1 ' '		See instructions)
					j 327	H(c) Grou	p Exemption Nui	nber ►
		te: ► www p				1		
К Тур	e of or	ganization J	Corporat	on trust association other ►		L Year of Fo	rmation 1984 M	State of legal domicile CA
		١						
Pa	rt I	Summa Briefly des		e organization's mission or most sig	unificant activities			
e e	-			mental, and Spiritual Development,		of the rural po	or of developing	countries through
Governance				ic solutions	• · · · · · · · · · · · · · · · · · · ·		,	• • • • • • • • • • • • • • • • • • •
Ĕ								
Š	2		,	if the organization discontinued its				
	3		_	nembers of the governing body (Par				12
8	4			dent voting members of the governi		b)	_	11
Ě	5			nployees (Part V, line 2a)			_	<u>14</u> 20
Activities &	6			lunteers (estimate if necessary) .				
4		•		ted business revenue from Part VII ness taxable income from Form 990	•	/a _ 7b	0	
	В	Net unitera	iteu busi	mess taxable income nom Form 990	or Year	Current Year		
	8	Contribut	tions and	d grants (Part VIII, line 1h)		Pric	or rear	2,400,358
₫	9			revenue (Part VIII, line 2g)				2,400,338
Revenue	10	•		ne (Part VIII, column (A), lines 3, 4				5,576
歪	11			art VIII, column (A), lines 5, 6d, 8d			32,600	
	12		•	dd lines 8 through 11 (must equal P		e		32,000
		12)					0	2,438,534
	13			ar amounts paid (Part IX, column (A				1,356,979
	14		•	r for members (Part IX, column (A),	•			0
82	15	Salaries, 10)	otherco	ompensation, employee benefits (Pa	5-		686,391	
Expenses	16a	•	nal fund	raising fees (Part IX, column (A), lii	ne 11e)			0
<u>*</u>	ь	(Total fund	raising exi	penses, Part IX, column (D), line 25 ^{295,76}	5			
ш	17	,		Part IX, column (A), lines 11a-11c				478,810
	18	Total exp	enses—	add lines 13–17 (must equal Part I	X, line 25, column (A))		0	2,522,180
	19	Revenue	less exp	penses Subtract line 18 from line 1	2		0	-83,646
\$ 8 \$ 8						Beginni	ng of Year	End of Year
Sets #an	20	Total ass	ets (Par	t X, line 16)			468,608	388,903
Not Assets or Fund Balances	21	Total liab	oilities (F	Part X, line 26)			59,155	63,096
2 E	22	Net asse	ts or fun	d balances Subtract line 21 from li	ne 20		409,453	325,807
Pai	t II	Signat	ure Blo	ock			<u> </u>	
				rjury, I declare that I have examined this re				
Plea	. 64	and belief,	ic is true, o	correct, and complete Declaration of prepai	rer (otner than officer) is base	1		r nas any knowledge
Sign		Signatur	re of office	er		2010- Date	-02-12	
Here				ucker Director of Finance				
				e and title				
		Preparer's			Date	Check If	Preparer's PTIN (See Gen Inst)
Paid		signature	•			self- empolyed 🕨 🦵	, , , , , ,	,
	arer's	Firm's name	e (or vour	; k	<u> </u>	c.iipoiyeu F	+	
Use (ıf self-emplo	oyed),	`)			EIN 🕨	
	•	address, and	u ZIP + 4				Phone no 🕨	
M -	-h - 7 ^	۱۰۰ - ۰۰ - ۰	this as to	rn with the manager - bear - bear - Co	Coo incharations		1	Tyes The
4ay t	the IR	RS discuss t	this retu	rn with the preparer shown above? (See instructions)			┌Yes ┌No

Part III Statement of Program Service Accomplishments (See the instructions.)

Ĺ	Briefly	describe	the	organization's mission

Economic, Environmental, and Spiritual Development, Transforming the lives of the rural poor of developing countries through intentionally holistic solutions

Did the organization undertake any significant program services during the year which were not listed on ┌ Yes ┌ No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O

Did the organization cease conducting or make significant changes in how it conducts any program

If "Yes," describe these changes on Schedule O

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

) (Expenses \$ 615,266 including grants of \$ 527,625) (Revenue \$ 380,847) 4a (Code

International Development Programs, General/Other HAITI Floresta has provided education in sustainable agriculture, agroforestry, reforestation, micro-credit, discipleship, and marketing assistance to 1,500 farmers in 46 communities south of Leogane in Haiti. Floresta cooperatives granted 500 micro-enterprise loans to farmers. More than 133,804 trees have been planted, bringing the lifetime total to 420,384 trees. 2,800 fruit trees were grafted for improved quality of fruit, for the purpose of selling at local markets Participants in the Floresta program built 148 miles of anti-erosion barriers 780 compost systems were established, providing a ready supply of nutrient-rich organic soil for use as fertilizer on farms and in family gardens 6,509 animals received veterinary care by farmers trained in animal husbandry Along the Fond Verette region that borders Haiti and the Dominican Republic, farmers established 365 compost piles, grafted 209 fruit trees, constructed 134 miles of soil conservation barriers, and planted 18,028 trees (41 Communities)

375,527 including grants of \$ 301,723) (Revenue \$ 4b (Code) (Expenses \$

International Development Programs, General/Other DOMINICAN REPUBLIC Working through Floresta Incorporada, a Dominican nonprofit, Floresta has provided loans, training, and marketing services to farmers in 51 villages of central Dominican Republic Floresta is facilitating conversion from slash-and-burn agriculture to agroforestry. Farmers planted 175,740 trees covering an area of 329 acres, bringing the lifetime total of trees planted in the Dominican Republic to 2,968,579. Training was provided to rural farmers in agroforestry, soil conservation, and vegetable gardening 233 new micro-enterprise loans were granted, and 152 loans. repaid Floresta partnered with 61 churches to organize and train seeking individuals to lead regularly-meeting Bible Study groups. The Dominican staff also helped oversee (along with Haitian staff) the Trans Border Project, located on the border of Haiti and the DR. On the Domincan side of the border, the project planted 88,857 trees and continued its partnership with a local church (51 Villages)

) (Expenses \$ 327,674 including grants of \$ 0) (Revenue \$ Unknown/Unclassified US awareness and education to contribute to public awareness of the issues of deforestation and poverty, as well as their potential solutions,

and also to educate the public concerning the programs of Floresta, including newsletters, curriculum development, and related costs (5000 Donors & Constituents, approx)

(Code) (Expenses \$ 256,908 including grants of \$ 215,332) (Revenue \$ 101,858)

International Development Programs, General/Other OAXACA, MEXICO Floresta has collaborated with Misin Integral de Desarrollo en Mexico in its work in Oaxaca, where it has established projects in 48 communities in five Oaxacan municipalities Participants in Floresta's programs planted 69,375 trees across 156 acres of land to counter deforestation, bringing the lifetime total of trees planted through Floresta Mexico to 386,561 47,125 seedlings were produced in local tree nurseries for reforestation and agroforestry efforts 151 new microenterprise loans were granted to program participants 157 previously granted loans were repaid Floresta constructed 42 new fuel efficient stoves for rural farmers, helping to improve air quality, lower the risk of respiratory illness, and significantly decrease the amount of wood needed for cooking and heating. They also started their first year of using Solar Ovens, inducting a total of 6 this year 223 new family gardens were established, in which a variety of vegetables and fruits were grown. Harvests provide families with improved nutrition and an additional source of income. 10 new cisterns were constructed, providing communities with ready access to water for household use and to help grow their family gardens and tree nurseries. Floresta established 5 new tomato greenhouses to improve the local diet and give farmers an alternative source of income 95 new ecological latrines were built. These latrines provide sanitary, environmentally-friendly systems of waste management in which potentially toxic waste is contained and converted to safe, organic fertilizer (48 Communities)

236.396 (Code) (Expenses \$ including grants of \$ 171,020) (Revenue \$

International Development Programs, General/Other TANZANIA Working in 29 communities, 428 male and 1041 female community members in the Moshi region established 47 tree nurseries for the purpose of growing new seedlings for reforestation and agroforestry efforts. By the end of the fiscal year, these nurseries housed a supply of 283,585 seedlings 186,400 trees were planted in reforestation efforts, bringing the program's 5-year lifetime total of trees planted to 459,805 Floresta worked with Tanzanian communities to operate a total of 175 Village Community Banking (VICOBA) groups, which collectively distributed 1032 loans in the total amount of \$89,785 Group members contributed \$85,339 of their own funds to use for these loans. Floresta provided communities with 5 rainwater-harvesting cisterns, providing farmers with improved access to water for household and garden use. 544 improved, fuel-efficient stoves were provided to community. households for cooking and heating, reducing local wood consumption and improving respiratory health among community members. Floresta worked with farmers to construct living barriers and 314 soil contours, protecting hillsides from potential soil erosion 528 compost heaps were established, providing a safe, low-cost source of organic fertilizer for use on farms, tree nurseries, and gardens (29 Communities)

) (Expenses \$ 106,875 including grants of \$ (Code 62,337) (Revenue \$

International Development Programs, General/Other THAILAND Partnered with Upland Holistic Development Project for a second year, Floresta worked in 21 villages in the Fang region of Thailand, primarily working with the marginalized hilltribe people in the Golden Triangle region of Southeast Asia. This year, the farmers succeeded in planting 8,516 trees to aid in reforestation of the area 20 vegetable gardens were established, which give the farmers access to various types of food both for self-consumption and to product income by selling at local markets 89 people participated in a micro-credit savings group 16 loans were made, and 10 loans paid off To assist with the sustainability of all these projects, 3 training sessions, consisting of 85 participants, were held among community members The various trainings included Community Forest Management, Agroforestry & Sustainable Upland Farming, and Village Garbage Management 7 villages participated in the Community Forest Mapping, a system that draws forest boundaries and plots to help preserve the forests and prevent encroachment from slashand-burn and lumbering practices. The Thailand program is testing out this new project, and if successful, will share its techniques with Florestas other programs across the world (21 Villages)

65,321) (Revenue \$ (Code) (Expenses \$ 91,623 including grants of \$

International Development Programs, General/Other BURUNDI, AFRICA With a focus on restored relationships - between farmers and the land they depend on and amongst historically antagonistic ethnic groups - Floresta has embarked on year one of a two year Pilot Project that will holistically address the root causes of poverty, empowering these rural farmers to transform their lives and lands through viable, long-term solutions. It's it first year, Floresta began work in 6 community areas among 58 men and 25 women 161 people participated in 9 workshops on various topics like Sustainable Agriculture, Environmental Protection Techniques, Savings and Loan Management, Peace and Reconciliation, and Creation Care Farmers planted 6500 trees in reforestation efforts 10 improved, fuel-efficient stoves were provided to community households for cooking and heating, reducing local wood consumption and improving respiratory health among community members 40 dairy goats were distributed to 13 people, giving families access to better nutrition and animal husbandry management experience (6 Communities)

(Code) (Expenses \$ 31,750 including grants of \$ 13,621) (Revenue \$

OTHER COUNTRIES Expenses granted to other countries Floresta is considering expanding their program to, including collaborations with other organizations already established there These countries include Kenya, Democratic Republic of the Congo, Ethiopia, and Myanmar (4 Countries)

Must equal Part IX, Line 25, column (B).

Other program services (Describe in Schedule O) 4d

Total program service expenses \$

723,552 including grants of \$ 527,631) (Revenue \$ 281,991) (Expenses \$

2,042,019

Form 990 (2008)

Part IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
U	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	4.	V	
22	gaming (gambling) winnings to prize winners?	1c	Yes	
2 a	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	_		
b	return?	3a 3b		Νο
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	<u> </u>		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
6a	Did the organization solicit any contributions that were not tax deductible?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
_	required?	7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the	8		
	year?			
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
_	facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			

No

Yes

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	Section A	. Governina	Body and	Management
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	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe th	e circi	ımstar	nces,			
1a	Enter the number of voting members of the governing body	1a				12			
Ь	Enter the number of voting members that are independent	1b				11			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?					•	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?								No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?						4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?								Νo
6	Does the organization have members or stockholders?								Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?						7a		No
b	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?								Νo
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ur	nderta	ken dı	ırıng t	he			
а	the governing body?					•	8a	Yes	
b	each committee with authority to act on behalf of the governing body?						8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?						9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the or					,	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it varieties in Schedule O the process, if any, the organization uses to review the						10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A the organization's mailing address? If "Yes," provide the names and addresses in Sc	,					11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed AR, CA, CO, CT, IL, MA, MD, NJ, NY, OR, PA, VA, WA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. v upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Floresta USA

4903 Morena Blvd Ste 1215 San Diego, CA 92117

(800) 633-5319

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0 - in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee											
		Posit tl	(C non (hat a	chec		I				(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
Jeffrey Busby , Board Chair	4	Х		Х				0	0	0	
Jeff Kahler , Board Treasurer	0	X		Х				0	0	0	
Martin Gore , Secretary	0	X		Х				0	0	0	
John McKay , Board Member	0	Х		Х				0	0	0	
Mark Slomka , Board Member	0	Х						0	0	0	
Cathı Lundy , Board Member	0	X						0	0	0	
Murray Decker , Board Member	0	Х						0	0	0	
Robert Witbeck , Board Member	0	Х						0	0	0	
Neıl Bellefeuille , Board Member	0	Х						0	0	0	
Rick Jaynes , Board Member	0	X						0	0	0	
Dick Thompson , Board Member	0	Х						0	0	0	
Scott Sabın , President	50			Х	Х			93,006	0	0	

Part VII Continued

		(C) Position (check all that apply)							(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
					-						
1b Total							•	93,006	0	0	

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►0

			165	140
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule I for such individual	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
2 Total number of independent contractors (including those in 1) who received more than \$	100,000 in compensation	0

| v__ |

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
<u>≈</u> ≈	1a	Federated camp	paigns 1a	6,555				311
gifts, grants illar amounts	ь	Membership du	es	0				
SE S	c	Fundraising eve	nts 1c	229,373				
£ a	d	Related organiz	ations 1d	0				
% <u>E</u>	e	Government grants		0				
	f f	All other contribution	ns, gifts, grants, and 1f	2,164,430	ŀ			
五章	-	sımılar amounts no	t ıncluded above					
풀	g	Noncash contri lines 1a-1f \$ _	butions included in 0					
Contributions, and other simi	h		s 1a-1f)		2,400,358			
				Business Code				
e E	2a							
Ley.	ь							
쩅	l c							
MCA	d							
ja Se	e e							
Ę	l _	A 11 - 4-5						
Program Serwce Revenue	f	All other progra	m service revenue		0	0	0	0
Ĕ.	g	Total. Add lines	2a-2f	. ► \$				
	3	Investment inc	ome (including dividen	ds, interest				
			nounts)	-	5,576	5,576	0	
	4		tment of tax-exempt bond		0	0	0	
	5	Royalties			0	0	0	0
			(ı) Real 0	(II) Personal				
	6a	Gross Rents Less rental	0	0				
	b	expenses		Ŭ				
	С	Rental income or (loss)	0	0				
	d	Net rental incor	ne or (loss)		0	0	0	0
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	0	0				
		assets other than inventory						
	ь	Less cost or	0	0				
		other basis and sales expenses						
	c	Gain or (loss)	0	0				_
	d		s)		0	0	0	0
	8a	Gross income frevents (not incl						
Other Revenue		\$ 29, of contributions See Part IV , lin Attach Schedule	589 reported on line 1c)	229,373				
ě	b		oenses b		_	_		
₹	C		loss) from fundraising	events 📂	29,589	29,589	0	0
	9a	See part IV, lin	om gaming activities e 19 ile G if total exceeds a	0				
	ь		penses b	0				
	C 40-		loss) from gamıng actı	vities	0	0	0	0
	10a	Gross sales of i returns and allo		9,665				
	Ь	Less cost of go		6,654				
	С		loss) from sales of inve		3,011	3,011	0	0
		Miscellaneous	Revenue	Business Code				
	11a							
	Ь							
	C							
	d	All other revenu	ıe					
	e		11a-11d	\$0				
	12		Add lines 1h, 2g, 3, 4,		2,438,534	38,176	0	0

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).						
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0	0				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	0	0				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	1,356,979	1,356,979				
4	Benefits paid to or for members	0	0				
5	Compensation of current officers, directors, trustees, and key employees	96,713	50,291	19,342	27,080		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0		
7	Other salaries and wages	476,541	261,999	0	113,463		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	22,548	9,909	5,477	7,162		
9	Other employee benefits	44,210	23,353	9,904	10,953		
10	Payroll taxes	46,379	23,306	10,264	12,809		
11	Fees for services (non-employees)				_		
а	Management	0	0	0	0		
b	Legal	0	0	0	0		
С	Accounting	11,175	0	11,175	0		
d	Lobbying	0	0	0	0		
e	Professional fundraising See Part IV, line 17	0			0		
f	Investment management fees	0	0	0	0		
g	Other	173,068	162,653	373	10,042		
12	Advertising and promotion	16,571	8,360	0	8,211		
13	Office expenses	42,904	13,494	8,086	21,324		
14	Information technology	580	480	100	0		
15	Royalties	0	0	0	0		
16	Occupancy	41,833	21,701	10,769	9,363		
17	Travel	61,013	58,101	795	2,117		
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0	0	0	0		
19	Conferences, conventions and meetings	11,702	4,839	1,057	5,806		
20	Interest	835	0	835	0		
21	Payments to affiliates	0	0	0	0		
22	Depreciation, depletion, and amortization	8,404	8,404	0	0		
23	Insurance	3,760		1,880	1,880		
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)						
а	State Registrations & Taxes	4,907	0	213	4,694		
b	Printing	29,385	22,990	1,177	5,218		
c	Misc Development & Outreach Expenses	56,730	12,181	0	44,549		
d	Program Merchandise for Resale in the U S	10,459	0	0	10,459		
е	O rganizational Memberships	5,484	2,979	1,870	635		
f	All other expenses	0	0	0	0		
25	Total functional expenses. Add lines 1 through 24f	2,522,180	2,042,019	184,396	295,765		
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation						

Part X	Balance	Shoot
	Balance	Sneer

					(A)			3)
	1	Cook non interest hearing			Beginning of year 212,182	1	Endo	fyear 228,014
		Cash—non-interest-bearing			0			220,014
	2	Savings and temporary cash investments			0	_		0
	3 4	Pledges and grants receivable, net			0	- →		0
	_	Accounts receivable, net			-	4		
	5	Receivables from current and former officers, directors, trustees, other related parties <i>Complete Part II of Schedule L</i>			0	5		0
	6	Receivables from other disqualified persons (as defined under sec persons described in section $4958(c)(3)(B)$ Complete Part II of Sc		0	6		0	
	7	Notes and loans receivable, net	0	7		0		
	8	Inventories for sale or use		0	8		0	
ts	9	Prepaid expenses and deferred charges			25,403	9		25,677
Assets	10a	Land, buildings, and equipment cost basis	10a	73,307				
•	ь	Lace Decumplated depresention Complete Part VI of	IUa	75,567				
	D	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b	29,269	· · · · · · · · · · · · · · · · · · ·			44,038
	11	Investments—publicly traded securities			175,000	11		55,550
	12	Investments—other securities See Part IV, line 11 $\it Complete Part Schedule D$	·VII of			12		
	13	Investments—program-related See Part IV, line 11 $\it Complete Part of Schedule D$.	28,307	13		28,307		
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			3,267	15		7,317
	16	Total assets. Add lines 1 through 15 (must equal line 34)		468,608			388,903	
	17	Accounts payable and accrued expenses .			29,155			33,096
	18	Grants payable			0			0
	19	Deferred revenue	0	19				
	20	Tax-exempt bond liabilities	0					
တ္ထ	21	Escrow account liability Complete Part IV of Schedule D	0	\vdash				
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
jal		persons Complete Part II of Schedule L	_	_	0	22		0
	23	Secured mortgages and notes payable to unrelated third parties		•	30,000			30,000
	24	Unsecured notes and loans payable		0	24		0	
	25	Other liabilities Complete Part X of Schedule D		0	25			
	26	Total liabilities. Add lines 17 through 25	59,155	26		63,096		
		Organizations that follow SFAS 117, check here ▶ ✓ and comple	te line	e 27	33,133			
Š Š		through 29, and lines 33 and 34.						
anı	27	Unrestricted net assets			322,903	27		203,029
Balance	28	Temporarily restricted net assets			86,550	28		67,228
Fundi	29	Permanently restricted net assets			0	29		55,550
Fur		Organizations that do not follow SFAS 117, check here ▶ ┌ and	comple	ete				
or		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31		
	32	Retained earnings, endowment, accumulated income, or other fund			32			
Net	33	Total net assets or fund balances			409,453	33		325,807
_	34	Total liabilities and net assets/fund balances			468,608	34		388,903
Pa	rt XI	Financial Statements and Reporting						
							Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits?	3b		

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As Filed Data -

DLN: 93493061003080

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts.

Attach to Form 990 or Form 990-F7. See separate instructions.

Public Charity Status and Public Support

Open to Public

Inspection

Employer identification number Name of the organization FLORESTA USA INCORPORATED 33-0052976 Reason for Public Charity Status (to be completed by all organizations) (See Instructions) organization is not a private foundation because it is (Please check only **one** organization) A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i). A school described in **Section 170(b)(1)(A)(ii).** (Attach Schedule E) A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See Section 509(a)(4). (See instructions.) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** Type II c Type III - Functionally Integrated d Type III - Other By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11q(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11q(iii) h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		ın col (i) of your		organization in		(vii) A mount of support?	
			Yes	No	Yes	No	Yes	No		
Total										

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	kea the box of	n line 5, 7, or	8 of Part I.)				
	ublic Support							
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,022,193	1,314,406	1,463,656	1,845,061		2,352,743	7,998,059
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0		0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0		0	0
4	Total. Add line 1-3	1,022,193	1,314,406	1,463,656	1,845,061		2,352,743	7,998,059
5	The portion of total contribution by each		, ,		. ,			· · ·
J	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)							4,762,758
6	Public Support subtract line 5 from line							
Ĭ	4							3,235,301
T	otal Support							
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4	1,022,193	10,131	1,463,656	1,845,061		2,352,743	7,998,059
8	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties and income from similar sources	2,740	10,131	13,317	17,186		13,745	57,119
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0		0	0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	0	0		0	0
11	Total Support (Add lines 7 through 10)							8,055,178
12	Gross receipts from related activities, etc	(See instruction	s)			12		
	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Perc	entage			tax year as a 5	01(c)(3) I	▶ ┌
14	Public Support Percentage for 2008 (line 6	column (f) divid	ed by line 11 co	olumn (f))		14		40.164 %
15	Public Support Percentage for 2007 Sched	ule A, Part IV-A	, line 26f			15		58.25 %
	33 1/3% Test - 2008. If the organization did and stop here. The organization qualifies as 33 1/3% Test - 2007. If the organization did	a publicly supp	orted organizati	on	·			▶ ✓
17a	box and stop here. The organization qualifies 10% Facts and Circumstances Test - 2008. It more, and if the organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007. It more, and if the organization meets the "facts and circumstances Test - 2007. It more, and if the organization meets the "facts and circumstances Test - 2007. It more, and if the organization meets the "facts and circumstances Test - 2007. It more, and if the organization meets the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2007. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances Test - 2008. It more is the "facts and circumstances T	es as a publicly so If the organization Its and circumst ances" test The If the organization Its and circumst	supported organ on did not check ances" test, che e organization qu on did not check ances" test, che	ization a box on line 1 eck this box and ualifies as a pub a box on line 1 eck this box and	3, 16a, or 16b a I stop here. Exp Dicly supported 3, 16a, 16b, or I stop here. Exp	and line lain in organi 17a ar lain in	2 14 is 10° Part IV ho zation id line 15 i Part IV ho	₩ or w the ₩ the s 10% or
18	Private Foundation. If the organization did							. , ⊾ .

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

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As Filed Data

DLN: 93493061003080

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

7

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Employer identification number Name of the organization FLORESTA USA INCORPORATED 33-0052976 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨

the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

► \$

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990 Cat No 52283D

A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section

Schedule D (Form 990) 2008

<u>Par</u>		Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	<u>cal Tr</u>	easur	es, or Otl	<u>ner Sin</u>	nilar Asse	ts (co	ntınued)
3		ng the organization's accession and other ns (check all that apply)	r records, check any	of th	e foll	owing t	hat are	a sıgnıfıcan	t use of i	ts collection	ı	
а	\sqcap	Public exhibition		d	Γ	Loan	orexcha	ange prograi	ns			
b	Γ	Scholarly research		e	Γ	Other						
С	Γ	Preservation for future generations										
4		vide a description of the organization's co : XIV	ollections and explair	how	they	furthe	r the or	ganızatıon's	exempt	purpose in		
5		ing the year, did the organization solicit c ets to be sold to raise funds rather than t							ımılar	Γ,	Yes	┌ No
Pai	t IV	Trust, Escrow and Custodial A Part IV, line 9, or reported an an						ization ans	wered	"Yes" to Fo	rm 99	90,
1a		he organization an agent, trustee, custod uded on Form 990, Part X?	ıan or other ıntermed	ıary	for c	ontribu	tions or	other asset	s not	Γ,	Yes	┌ No
b	If"	es," explain why in Part XIV and comple	te the following table									
										A mou	nt	
С	Вес	Jinning balance						10				
d	Add	ditions during the year						10	d l			
e	Dıs	tributions during the year						1.	2			
f	End	ling balance						11	f			
2a	Dıd	the organization include an amount on Fo	orm 990, Part X, line	21?						Γ,	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV										
Pa	rt V	Endowment Funds. Complete										
1a	Boo	inning of year balance	(a)Current Year	(b)	Prior Y	'ear	(c)Iwo	Years Back (d)Three Y	'ears Back (e)	Four Ye	ars Back
ь		ntributions	55,500									
c		estment earnings or losses	0									
d		nts or scholarships	0									
e		er expenditures for facilities	0									
_		programs										
f	Adr	ninistrative expenses	0									
g	End	of year balance	55,500									
2	Prov	vide the estimated percentage of the yea	r end balance held as									
а	Boa	rd designated or quasi-endowment 🕨	0 %									
b	Peri	manent endowment 🕨 100 %										
c	Teri	m endowment 🕨 0 %										
3a		there endowment funds not in the posses	ssion of the organizat	ıon t	hat a	re held	l and ad	mınıstered f	or the			
		anization by								2=/;)	Yes	No No
		unrelated organizations		•	•		• •			. 3a(i) 3a(ii)		No No
ь	` '	related organizations				ule R?				. 3b		
4		cribe in Part XIV the intended uses of the	•				-					
Par	t VI						90, Par	t X, line 1).			
		Description of investment			(a	a) Cost o	r other	(b)Cost or ot basis (other	ner (c)	Depreciation	(d) Bo	ok value
1a	Land				+		0		0			0
b	Build	ings					0		0	0		0
c	Leas	ehold improvements					0		0	0		0
		oment					0	73,3	07	29,269		44,038
e	Othe	r					0		0	0		0

Part VII Investments—Other Securities. See	Form 990, Part X, line 1		
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation · year market value
Financial derivatives and other financial products		000001 0114 01	your market value
Closely-held equity interests			
Other			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	<u>e Form 990, Part X, line</u>		
(a) Description of investment type	(b) Book value		d of valuation ·year market value
Los Arbelitos Dominican Benublis Tree Nursery	28,307	Cost of end-of-	C
Los Arbolitos, Dominican Republic Tree Nursery	28,307		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	28,307		
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri	ption		(b) Book value
Rent Deposit			7,317
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15)	<u> </u>	7,317
			7,317
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(b) A mount		
Federal Income Taxes	(b) Amount		
- rederal filcollie raxes			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)			
	<u> </u>	i	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,438,534
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,522,180
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-83,646
4	Net unrealized gains (losses) on investments	4	0
5	Donated services and use of facilities	5	O
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-83,646
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	2,438,534
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 0		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	2,438,534
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV) 4b 0		
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,438,534
	Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	2,522,180
2	A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities		
a			
b c	Prior year adjustments		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	2,522,180
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	H	2,322,100
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIV) 4b 0		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	2,522,180
	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Ident if ier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Endowment funds are permanently restricted for the purpose of accruing interest. Per donor intent, as communicated at time of donation, interest may be used for general purposes based upon the organization's discretion.

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DLN: 93493061003080

OMB No 1545-0047

2008

SCHEDULE F (Form 990)

Department of the Treasury Inte

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Statement of Activities Outside the United States

Open to Public

Interna	al Revenue Service			50, 1 die 21, ille 212.			Inspect ion
	ne of the organization					Employer ide	entification number
FLO	RESTA USA INCORPO	RATED				33-005297	6
D:	art I General Info	ormation on A	rtivities Outsi	ide the United States	Complete		
		990, Part IV, lır		de the office states	• Compica	e ii die orgai	ilizadon answered
1	For grantmakers. D	oes the organiza	ation maintain r	ecords to substantiate i	the amount	of the grant	s or
	assistance, the grar	ntees' eligibility fo	or the grants or	assistance, and the se	lection crite	rıa used to a	ı wa rd
	the grants or assista	ance					┌ Yes ┌ No
2	For grant makers. Desc United States	cribe in Part IV the	organization's pr	rocedures for monitoring th	ne use of gra	nt funds outsic	de the
3	Activites per Region ((Use Schedule F-1	(Form 990) if add	ditional space is needed)			
	, ,			(d) Activities conducted in	(e) If activi	ty listed in (d)	
	(a) Region	(b) Number of offices in the	(c) Number of employees or	region (by type) (i e , fundraising, program services,	ıs a progr	am service,	(f) Total expenditures in
	(a) Region	region	agents in region	grants to recipients located in		pecific type of	region
				the region)	service(:	s) in region	

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, othe
		Central America and the Caribbean	HAITI Environmental and Economic Development Sustainable agriculture and agroforestry Community development in rural areas Micro-finance and cooperative banking systems	527,625	Electronic Funds Transfer	C)	cash value
		Central A merica and	Tree planting Hurricane relief efforts from the Fall 2008 strings of hurricanes DOMINICAN	301 723	Wire Transfer) n/a	cash value
		the Caribbean	REPUBLIC Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems	301,723	Wife Translet			cusii varuc
		North America (including Canada and Mexico, but not the United States)	Tree planting MEXICO Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems Tree planting	215,332	Wire Transfer	() n/a	cash value
		Sub-Saharan Africa	TANZANIA Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems Tree planting	171,020	Wire Transfer	C) n/a	cash value
		South Asia	THAILAND Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems Tree planting	62,337	Wire Transfer	C) n/a	cash value
		Sub-Saharan A frica	BURUNDI Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems Tree planting	69,766	Wire Transfer	C) n/a	cash value

Software ID: 08000095 **Software Version:** v1.00

EIN: 33-0052976 Name: FLORESTA USA INCORPORATED

Form 990 Schedu	le F Part II -	· Grants and Othe	r Assistance to Or	raanizations or F	ntities Outside Th	e United States		
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	аррисавісу		HAITI Environmental and Economic Development		Electronic Funds Transfer	0		cash value
			Sustainable agriculture and agroforestry Community development in rural areas Micro-finance and cooperative					
			banking systems Tree planting Hurricane relief efforts from the Fall 2008 strings of hurricanes					
			REPUBLIC Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems Tree planting		Wire Transfer		n/a	cash value
		(including Canada and Mexico, but not the United States)	MEXICO Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems Tree planting	215,332	Wire Transfer	0	n/a	cash value
			TANZANIA Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems Tree planting	171,020	Wire Transfer	0	n/a	cash value
		South Asia	THAILAND Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems Tree planting	62,337	Wire Transfer	0	n/a	cash value
			BURUNDI Environmental and Economic Development Sustainable agriculture Community development in rural areas Micro-finance and cooperative banking systems Tree planting	69,766	Wire Transfer	0	n/a	cash value

	F-1 (Form 990) if a			ted States. Complete	ii ule organization a	iliswered tes to form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2008

Complete this part t	o provide the information required	ın Part I, line 2, and any other additional information.
Identifier	ReturnReference	Explanation

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Supplemental Information Regarding

Fundraising or Gaming Activities

DLN: 93493061003080

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Email solicitations Form 990, Part IV, line 17. Solicitation of non-government grants Form 990, Part IV, line 17. Solicitation of non-government grants Form 990, Part IV, line 17. Solicitation of non-government grants Form 990, Part IV, line 17.	Internal Revenue Service	lines 17, 18, or 19, and	by organizati	ions that er	iter more than \$15,000 on Fo	Inspection					
Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply a Mail solicitations b Email solicitations c Phone solicitations d In-person solicitations 22a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? Yes No 1 F'Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (ii) Name of individual or entity (fundraiser) ves No (iii) Activity (iii) Activity (iii) Did fundraiser have custody or control of contributions? Ves No (iv) Amount paid to (or retained by) organization (or retained by) organization	Name of the organization FLORESTA USA INCORF										
Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations	Down T. Fundanisis	a Activities Complete	o if the ei		non answered "Ves"						
a Mail solicitations Email solicitations Email solicitations Figure Solicitation of non-government grants Solicitation of government grants Solicitation of non-government grants Solicitation of non-government grants Solicitation of non-government grants Solicitation of non-government grants Solicitation of government grants Solicitation of non-government grants Solicitation of government grants		-				·	, iine 17.				
b Email solicitations F Solicitation of government grants Special fundraising events 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name of individual or entity (fundraiser) (ii) Activity Contributions? (iv) Gross receipts (v) Amount paid to (or retained by) (or retained by) (or retained by) (or granization (vi) Amount paid to (or retained by) (or granization (vi) Amount paid to (or retained by) (or granization (vi) Amount paid to (or retained by) (or granization (vi) Amount paid to (or retained by) (vi) Amount paid to (vi) Amount paid to (vi) Amount paid to (vi) Amount paid	_	-	through ar	ny of the							
Phone solicitations G Special fundraising events		• •			<u> </u>						
Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No (iv) Gross receipts from activity fundraiser listed in col (i) (vi) Amount paid to (or retained by) organization organization	<u> </u>					-					
Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Activity (iv) Gross receipts from activity (or retained by) fundraiser listed in col (i) (vi) A mount paid to (or retained by) organization (vi) A mount paid to (or retained by) organization					g Special fundral	sing events					
or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? Yes No	a i in person soner	tations									
(i) Name of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No (iv) Gross receipts from activity (v) A mount paid to (or retained by) fundraiser listed in col (i) organization (vi) A mount paid to (or retained by) organization	_			•	, ,		Γ Yes Γ Nα				
(i) Name of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Activity (iv) Gross receipts from activity (v) A mount paid to (or retained by) fundraiser listed in col (i) (vi) A mount paid to (or retained by) organization (vi) A mount paid to (or retained by) organization											
Yes No Col (I)	. ,	I (III) A CTIVITY	fundraiser have custody or		1	(or retained by) fundraiser listed in	(or retained by)				
						col (i)	organization				
otal			Yes	No							
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	Iotai					İ					

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	t II	Fundraising Events. Com more than \$15,000 on Form					report	ted
			(a) Event #1 Annual Gala	(b) Event #2	(c) O ther Events	(Add col	otal Eve (a) th	
			(event type)	(event type)	(total number)		(-)/	
ΕŒ	1	Gross receipts	258,962	2.			25	8,962
Revenue	2	Less Charitable contributions	229,373	3			22	9,373
	3	Gross revenue (line 1 minus line 2)	29,589				29	9,589
	4	Cash Prizes	O					0
Se Se	5	Non-cash Prizes	0					0
Expenses	6	Rent/Facility costs	O)				0
Ä	7	Other direct expenses	C					0
Direct	8	Direct expense summary Add lin	es 4 through 7 in column	(d)				0
	9	Net income summary Combine li	, ,					9,589
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	art IV, line 19, or repo	orted moi	e thar	1
Revenue			(a) Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tota col (a) th		
~	1	Gross revenue				+		
	2	Cash prizes						
Expenses	3	Non-cash prizes						
ច ថ្	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	┌ Yes	┌ Yes	┌────────────────────────────────────			
	7	Direct expense summary Add line	,	,				
	8	Net gaming income summary Com	nbine lines 1 and 7 in colu	ımn (d)	🕨			
							Yes	No
9 a		er the state(s) in which the organiza ne organization licensed to operate			•			
a b		lo," Explain	gaming activities in each	Torthese states.		· 9a	+	
_								
10a		e any of the organization's gaming	licenses revoked, suspen	ided or terminated during	g the tax year?	10a	+	
b		es," Explain						
	_							
11		s the organization operate gaming				11	+-	\vdash
12		ne organization a grantor, beneficia ied to administer charitable gaming				.		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

OMB No 1545-0047

SCHEDULE 0

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization FLORESTA USA INCORPORATED Employer identification number

33-0052976

Identifier	Return Reference	Explanation
F990_P06_S0A	L02 Form 990, Part VI, Section A, Line 2	Two board members are related by a father in law and son in law relationship. Conflict of Interest policies are strictly adhered to and related party transactions are not engaged in

ldentifier	Return Reference	Explanation
F990_P06_S0A_L10	Form 990, Part VI, Section A, Line 10	Form 990 w as distributed (either electronically or hard copy, depending on the member's preference) to all governing members of the board. The members of the Executive Committee review ed and approved Form 990 before the final version was submitted to the IRS.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	If the organization conducts any conflict of interest, the transaction or relation must first be approved by the board. It is the job of the governing board and executive management to be aware of all conflicts of interest and reveal them to the governing board. If the conflict is in relation to anyone on the governing board, the member of the party is asked to leave the room while discussion regarding the relationship and transactions are discussed and voted upon

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Once a year, the Executive Committee meets with the Executive Director for his annual employee review and evaluation. In preparation for this review, the executive committee conducts evaluative research as to comparative and equitable compensation of the Executive Director based upon others in a similar position in relation to organization size and geographical location—while ensuring the organization standard of equitable pay but to not be at the top of comparable position pay. At such time, the committee review's performance, offers suggestions on improvements, and negotiates salary adjustments based upon their previous research. Complete records are kept of the performance evaluation and the discussions at the review. There are no conflicts of interest among the Executive Committee and the Executive Director. The last time a performance evaluation was conducted for the Executive Director was June 2009. Similar is done with key employees, as performed by the Executive Director and review ed by the Personnel Committee throughout the year. Performance evaluations are conducted on a quarterly basis, and reviewed by the Personnel Committee on an annual basis.

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19	Saction (* 1 ina 14	Governing documents and conflict of interest policies are available upon request. Financial Statements and Annual Reports, along with Form 990, are available on our wiebsite, on other wiebsites (like Charity Navigator, Guidestar, etc.), and upon request.