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√ 160m 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047

2008

Open to Public Inspection

		tue Service				e a copy or this return to :				
	For the	2008 calenda	ar year,	or tax year be		1 , 20	008, and endi			, 2009
В	check if	applicable	Please use	C Name of org				1.	Employer Identi	
	Add	ress change	IRS label or print	PHI KAPP	A TAU FOUN				31-60249	
	Nan	ne change	or type See	Number and	street (or P O box if	mail is not delivered to stre	eet addr) Room/	suite E	Telephone numb	
	Initi	al return	specific Instruc-	5221 MOR	NING SUN R				(513) 5	23-1778
	Terr	nination	tions	City, town or	country	s	itate ZIP code +	4		
	Ame	end <i>e</i> ld return		OXFORD			OH 45056		Gross receipts \$	1,370,932.
	Арр	lication pending	F Name	and address of pri	ncipal officer			D .	roup return for affil	rates? Yes X No
			. STEVEN	HARTMAN 5221	MORNING SUN ROA	D OXFORD	OH 45056		iliates included? ach a list (see inst	Yes No
<u> </u>	Tax-	exempt status	X 501	l(c) (3) ◀ (insert no)	4947(a)(1) or	r 527	11 140, att	acii a nst (see iiisi	ructions)
J	Web	site: ► WWW	.PHIR	KAPPATAU.	ORG	·		H(c) Group exe	emption number	
K	Туре	of organization	X Corpora	ation Trust	Association	Other ►	L Year of Forma	ation 1945	M State of le	gal domicile OH
Pa	rt I	Summa	ry							
	1 E			ganization's m	ission or most si	gnificant activities	TO SUPPO	RT THE EC	UCATIONAL	UNDERTAKINGS
به		OF PHI KA	PPA J	TAU FRATE	RNITY AND	ITS CHAPTERS	·			
Activities & Governance	_			~ .						
Ë	_	. -					- -	. 		
ος						d its operations or di	isposed of mo	re than 25%	1 1	
8	1		-	_	verning body (Pa		113			14
ies	1		•	•	J	ning body (Part VI, Iii	ne (b)		<u> </u>	14
Ξ				yees (Part V,	ine 2a) if necessary)					50
Ac						, line 12, column (C))		7a	0.
	l	-			ne from Form 99				7b	
				•		RECEIV		Prid	or Year	Current Year
	8 (Contributions a	nd gran	its (Part VIII, I	ine 1h)		N)		571,403.	1,116,533.
Revenue	9 5	Program service	e reven	ue (Part VIII	line 2n)	JMAY 18 2			2,2000	1,110,000.
Vel	10	nvestment inc	ome (Pa	art VIII, columi	n (A), lines 3, 4	EL YAME LA	100		492,401.	-175,651.
æ	11 (Other revenue	(Part VI	II, column (A)	, lines 5, 6d, 8c	9c. 10c, and 11e)			-2,334.	
	12	Total revenue	– add lii	nes 8 through	11 (must equal	Part VILL column (A),	, line [12)	1,	061,470.	940,882.
	13 (Grants and sin	nılar amı	ounts paid (Pa	art IX, column (A	Lines-1-3))		294,303.	461,015.
	14 8	Benefits paid t	o or for	members (Pai	t IX, column (A),	line 4)			0.	
m	15 5	Salaries, other	comper	nsation, emplo	yee benefits (Pa	rt IX, column (A), lin	es 5-10)		172,374.	281,125.
Expenses	16a F	Professional fu	ındraisin	ng fees (Part I)	X, column (A), lir	ne 11e)			0.	
ğ.	l ь-	Fotal fundraisii								
ũ	1				, lines 11a-11d,		188,560.		665,155.	423,601.
	1	•				column (A), line 25)	`		1,165,741.	
	ſ	•		•	e 18 from line 12		,		131,832. -70,362.	-224,859.
- 2	19 7	revenue less (expense	S Subtract III	e to nom me 12	·				
Net Assats or Fund Balancos		F-4-14- <i>(</i> F	5 V 1	10)					ing of Year	End of Year
Bald		Fotal assets (F Fotal liabilities		•					068,913. 242,014.	9,138,574. 217,483.
ž Š	l		•	•						
					ct line 21 from lin	ne 20		9,	826,899.	8,921,091.
Pa	ırt II	Signatu								
		Under penalties true, correct, an	of perjury, d complete	, I declare that I ha e Declaration of pr	we examined this returned that off	rn, including accompanying icer) is based on all informa	g schedules and sta ation of which prep	atements, and to parer has any kn	the best of my kno owledge	wledge and belief, it is
c:		_		[[[Liller]	dueir			J.	1/11/12	2010
Siq He		Signature o	f officer	C Thu	you _		·	ll	144 12,	,2010
110	16	Signature o	Omco	10101	(KINDTI	14N, CEO)	55.0	V	
		Type or prin	nt name an	d title	J. / YACIN	14N, CC				
		1,700 01 0111					Date	20.0	Pro Pro	eparer s identifying number
Pa	id		_	•			23.0	Cher self-	``" _ ┌┐ (se	e instructions)
Pro		Preparer's signature	- R	rian T.	Ha. d.		slali	emp	loyed P	
	rer's	-					1-11-11	-		
Ùs	e	Firm's name (or yours if self-		wig & Co		- 1000			_	
Or	ily	employed), address, and		Wood St	reet, Suit	e 1000	5222	EIN	//12	1) 562 0061
		ZIP + 4		tsburgh			5222	Phor	ne no ► (412	
						? (see instructions)	motic = c			
ΒA	A FOR	rrivacy Act ar	ıa rapei	rwork Keaucti	ON ACT NOTICE, S	ee the separate instr	ucuons.		EEA0101 04/23/	UP 1 UIIII 330 (2008)

Form 990 (2008) PHI KAPPA TAU FOUNDATION
Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6_		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		_ X _
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		_ x _
	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	х	
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
14 a	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		_X_
ŧ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		_ x _
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		_ <u>x</u> _
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		<u> </u>
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		<u> </u>
18		18		<u>X</u>
19		19		<u>X</u>
20 21	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	20 21	X	<u> </u>
22		22	X	
	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete		Λ	
	Schedule J	23		<u> </u>
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25	24a		x
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ì	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		_ X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		<u>x</u>
ЗАА		Form	990 (2008)

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Form 990 (2008) PHI KAPPA TAU FOUNDATION

Part IV | Checklist of Required Schedules (continued)

	·		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
•	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a	-	_ X
ı	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		х
•	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line I	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R , Part V , line 2	35	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36	x	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x

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Form **990** (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance		
		Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable 1a 0		
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3	_	
26	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)		-)-
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3 a	х
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	x
b	If 'Yes,' enter the name of the foreign country		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	<u> </u>
c	: If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c	
6 a	Did the organization solicit any contributions that were not tax deductible?	6a	X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	—
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c	x
d	If 'Yes,' indicate the number of Forms 8282 filed during the year 7d		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	- 7е	х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g	
h	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7 h	<u> </u>
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	x
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>
b	Did the organization make any distribution to a donor, donor advisor, or related person?	9b	X
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		
	Gross income from other members or shareholders		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	-	_
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1
_	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	F 000	(0000)
BAA		Form 990	(2008)

Form 990 (2008) PHI KAPPA TAU FOUNDATION

Part VI

Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	tion A.	Governing Body and Management							
	For each processes	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, des s, or changes in Schedule O See instructions	scribe the circumstances,		Yes	No			
1 a	Enter the	number of voting members of the governing body	1a 14						
b	Enter the	number of voting members that are independent	16 14						
2	Did any o officer, di	officer, director, trustee, or key employee have a family relationship or a business rela rector, trustee or key employee?	tionship with any other	2		X			
3	Did the or of officers	rganization delegate control over management duties customarily performed by or uno s, directors or trustees, or key employees to a management company or other person	der the direct supervision	3		х			
4		rganization make any significant changes to its organizational documents		4		_ X			
_		prior Form 990 was filed?	. •	_					
		rganization become aware during the year of a material diversion of the organization's	s assets /	5		<u> </u>			
		organization have members or stockholders?		6		<u> </u>			
	governing	•		7 a		х			
b	Are any c	decisions of the governing body subject to approval by members, stockholders, or othe	er persons?	7 b		X			
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The gove	rning body?		8a	Х				
þ	Each con	nmittee with authority to act on behalf of the governing body?		8b	X				
9 a	Does the	organization have local chapters, branches, or affiliates?		9a		X			
b	If 'Yes,' d and brand	oes the organization have written policies and procedures governing the activities of sches to ensure their operations are consistent with those of the organization?	such chapters, affiliates,	9 b					
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990								
	11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O								
<u>sec</u>	tion B.	Policies							
				10	Yes	No			
		organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Х	-			
b	Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests the $^{\circ}$	at could give rise	12b	х				
c		organization regularly and consistently monitor and enforce compliance with the police O how this is done	y? If 'Yes,' describe in	12 c	x				
13	Does the	organization have a written whistleblower policy?		13		X			
14	Does the	organization have a written document retention and destruction policy?		14		X			
15	Did the p persons,	rocess for determining compensation of the following persons include a review and ap comparability data, and contemporaneous substantiation of the deliberation and decis	pproval by independent sion						
a	The organ	nization's CEO, Executive Director, or top management official?		15 a	X				
t	Other offi	cers of key employees of the organization?		15 b	X				
	Describe	the process in Schedule O (see instructions)			i				
16 a	Did the o entity dur	rganization invest in, contribute assets to, or participate in a joint venture or similar a ing the year?	rrangement with a taxable	16 a		x			
	in joint ve status wi	nas the organization adopted a written policy or procedure requiring the organization to enture arrangements under applicable federal tax law, and taken steps to safeguard the th respect to such arrangements?	o evaluate its participation ne organization's exempt	16b					
		Disclosures							
		tates with which a copy of this Form 990 is required to be filed 🕨	-	-					
18	Section 6	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and n. Indicate how you make these available Check all that apply	d 990-T (501(c)(3)s only) av	aılable	for pu	iblic			
		website Another's website X Upon request							
	statemen	in Schedule O whether (and if so, how) the organization makes its governing docume its available to the public				al			
	State the	name, physical address, and telephone number of the person who possesses the book ADAMS 5221 MORNING SUN ROAD, OXFORD, _ OXFORD, _ OXFORD, _ OXFORD, OXFORD, _ OXFORD, _ OXFORD, _ OXFORD, _ OXFORD, _ OXFORD, OXFORD, _ OXFO		izatior 313)_!		1778			
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did no	t compens	ate a	пу о	ffice	r, d	rector	, tru	stee, or key employee	e.	
(A) (B) (c)								(D)	(E)	(F)
Name and Title	Average hours per week	ਹੈ ਜਗਿਆਵੇ ਲੀ frastee or director	institutional trustee	· -	a Key amployee	ap High est connocisated employee	ly) romei	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
DAVID B. RUCKMAN										
CHARIMAN	10.00	X	_	X				0.	0.	0.
GREGORY D. HOLLEN								_		
VICE-CHAIR	5.00	X		X_				0.	0.	0.
GREGORY M. HEILMEIER TRUSTEE	5.00	x		х				0.	0.	0.
WILLIAM G. BRAUND, CPA										· - <u></u>
TREASURER	10.00	Х		X				0.	0.	0.
C. STEVEN HARTMAN										
CEO	60.00	X	_	Х				0.	116,610.	0.
WILLIAM C. MACAK										
TRUSTEE	5.00	X	<u> </u>					0.	0.	0.
SCOTT G. STEWART			1							
TRUSTEE	5.00	Х						0.	0.	0.
WILL S. FISHER III TRUSTEE	5.00	х						٥.ا	0.	0.
JAMES S. HAMILTON				_						<u>v.</u>
SECRETARY	5.00	х						0.	0.	0.
JOEL S. RUDY										<u>~_</u>
TRUSTEE	5.00	Х						0.1	0.	0.
BRENT W. VICKERY										
TRUSTEE	5.00	X						0.	0.	0.
ROSS E. ROEDER								·-		
TRUSTEE	5.00	Х						0.	0.	0.
JOSEPH J. MCCANN, JR										
TRUSTEE	5.00	X						0.	0.	0.
DONALD JAMES PHILLIPS, II						İ				
TRUSTEE	5.00	Х						0.	0.	0.
JOHN GREEN										
TRUSTEE	5.00	X		ļ				0.	0.	0.
						ļ				
					İ					
DAA	, ,			- 1						F 000 (0000)

<u>Part VII Section A. Officers, Directors, Trust</u> (A)	(B)	\e <u>y</u>			oye c)	es,	ani	(D)	(E)	loyee		<u>n()</u>
Name and Title	Average	erage Position (check					pply)	l '	Reportable	F	(F) stimated	
	hours per week			Officer		Highest compensated employee		Reportable compensation from the organization (W 2/1099 MISC)	compensation from related organizations (W-2/1099-MISC)	amo con f org ai	unt of old npensation rom the ganization nd related anization	her on n d
			ļ						,			
		_										
										l		_
	-	_				_						
1 b Total								0.	116,610.			0_
Total number of individuals (including those in 1a) w organization	ho rece	ived	moi	re th	an :	\$100	0,000) in reportable cor	npensation from the			
- Organization				_							Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such inc	or truste dividual	e, ke	еу е	mple	oyee	e, or	high	nest compensated	employee	3		×
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual	ortable an \$150	com 0,000	pen)? If	satio 'Ye	on a	nd o	other lete	r compensation fro Schedule J for su	om ch	4	-	x
5 Did any person listed on line 1a receive or accrue correndered to the organization? If 'Yes,' complete Sche	mpensa edule J	ation for s	froi uch	n ar per:	ny u son	nrel	ated	organization for s	services	5		×
Section B. Independent Contractors												
1 Complete this table for your five highest compensate compensation from the organization	d indep	ende	ent d	conti	ract	ors t	that	received more tha	n \$100,000 of			
(A) Name and business address	s							(B Description) of Services	Compe	C) ensatio	ın
		_	_		_							
					-	_						
2 Total number of independent contractors (including t compensation from the organization ►	hose in	1) w	ho ı	ece	ivec	i mo	re th	nan \$100,000 in 				

Pa	rt viii Statement of Revenue			г	
	•	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
5 S	1a Federated campaigns 1a				
LINT	b Membership dues 1 b				,
S, G	c Fundraising events 1c				
A F	d Related organizations				
NS.	e Government grants (contributions)				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 1,116,533.				
AND ON	g Noncash contribns included in his 1a-1f \$	1 116 522			,
	h Total. Add lines 1a-1f Business Code	1,116,533.			
PROGRAM SERVICE REVENUE					****
Ĕ	 				
S.					
ERV	d		- · · -		
N.					
SR.	f All other program service revenue				
Š	g Total. Add lines 2a-2f			<u> </u>	
_	3 Investment income (including dividends, interest and				
	other similar amounts)	254,399.	0.	0.	254,399.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents				ļ
	b Less rental expenses				ļ :
	c Rental income or (loss)				·
	d Net rental income or (loss)		_		
	7 a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory				
	b Less cost or other basis and sales expenses 430,050.				
	c Gain or (loss)		\ <u>-</u>		· · · · · · · · · · · · · · · · · · ·
	d Net gain or (loss)	-430,050.	0.	0.	-430,050.
NUE	8a Gross income from fundraising events (not including \$				
OTHER REVEN	of contributions reported on line 1c)				
ER R	See Part IV, line 18				
ΞŦ	b Less direct expenses b				ma amparita a r
	c Net income or (loss) from fundraising events			ļ	
	9a Gross income from gaming activities See Part IV, line 19				
	ļ				
	b Less direct expenses b				-
	c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns				
	and allowances a				
	b Less cost of goods sold b				-
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a				
	b				ļ
	c				<u> </u>
	d All other revenue				<u></u>
	e Total. Add lines 11a-11d .				
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		_	_	125 555
	10c, and 11e	940,882.	0.	0.	-175,651.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

					
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	430,816.	430,816.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	30,199.	30,199.		
•	·	30,133.	30,199.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	39,647.	3,885.	28,427.	7,335.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	206,674.	20,247.	148,254.	38,173.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,852.	378.	2,763.	711.
9	Other employee benefits	11,414.	1,118.	8,187.	2,109.
	Payroll taxes	19,538.	1,914.	14,014.	3,610.
10 11	Fees for services (non-employees)	17,336.	1,714.	14,014.	<u> </u>
	Management				
		· · · · · · · · · · · · · · · · · · ·			
	Legal : Accounting	17,934.	0.	17,934.	0.
	Lobbying	1/,334.		1/,734.	<u>U.</u>
	Prof fundraising svcs See Part IV, In 17			·· ·	
	Investment management fees	43,635.	0.	43,635.	0.
	Other	45,055.		43,033.	
_	Advertising and promotion				
13	Office expenses	2,356.	672.	1,660.	24.
14	Information technology	7,094.	0.	7,094.	0.
15	Royalties	.,,031.			
16	Occupancy	52,640.	5,157.	37,758.	9,725.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,409.	0.	6,827.	2,582.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	58,029.	0.	58,029.	0.
	Insurance	17,581.	0.	12,359.	5,222.
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
ā	PROFESSIONAL FEES	5,981.	3,213.	2,768.	0.
ı	COMMUNICATIONS	4,764.	467.	3,417.	880.
(EQUIPMENT RENTAL	9,043.	0.	9,043.	0.
	PRINTING & PRODUCTION	92,407.	30,115.	2,875.	59,417.
	MEALS & TRAVEL	12,211.	4,664.	4,275.	3,272.
1	All other expenses	90,517.	17,541.	17,476.	55,500.
_25	Total functional expenses. Add lines 1 through 24f	1,165,741.	550,386.	426,795.	188,560.
26	Joint Costs. Check here Infollowing SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2008)

Po	ILV	Dalance Sheet						
	•				(A) Beginning of year		(B) End of year	r
	1	Cash - non-interest-bearing			0.	1		0.
	2	Savings and temporary cash investments			629,812.	2	585,9	
	3	Pledges and grants receivable, net			151,065.	3	122,3	
	4	Accounts receivable, net				4		
	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule I	s, trust L	ees, key employees,		5		
	6	Receivables from other disqualified persons (as define		er section 4958(f)(1))				
		and persons described in section 4958(c)(3)(B) Comp	lete P	art II of Schedule L		6		
ASSETS	7	Notes and loans receivable, net				7		
S	8	Inventories for sale or use				8		
S	9	Prepaid expenses and deferred charges			6,518.	9	6,3	358.
	10 a	Land, buildings, and equipment cost basis	10a	1,865,552.	· · · · · · · · · · · · · · · · · · ·			
		Less accumulated depreciation Complete Part VI of						
		Schedule D	10 ь	613,220.	1,307,766.	10 c	1,252,3	332.
	11	Investments — publicly-traded securities			3,330,759.	11	3,251,2	
	12	Investments – other securities See Part IV, line 11				12		
	13	Investments – program-related See Part IV, line 11				13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11			4,642,993.	15	3,920,3	303.
	16	Total assets Add lines 1 through 15 (must equal line	34)		10,068,913.	16	9,138,	
	17	Accounts payable and accrued expenses			26,268.	17		585.
	18	Grants payable				18		
	19	Deferred revenue				19		
Ļ	20	Tax-exempt bond liabilities		20				
À	21	Escrow account liability Complete Part IV of Schedule	D :		55,172.	21	38,	752.
ABILITIES	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified personal compensations.	ey employees, Complete Part II					
Ī		of Schedule L				22		
S	23	Secured mortgages and notes payable to unrelated thi	rd part	ties		23		
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			160,574.	25	140,	146.
	26	Total liabilities. Add lines 17 through 25			242,014.	26	217,4	483.
Ñ		Organizations that follow SFAS 117, check here ►	X aı	nd complete lines				
N E T		27 through 29 and lines 33 and 34.						
ASSE	27	Unrestricted net assets			3,059,257.	27	2,987,8	813.
Ę	28	Temporarily restricted net assets			1,580,537.	28	1,455,	771.
Š	29	Permanently restricted net assets			5,187,105.	29	4,477,	507.
R		Organizations that do not follow SFAS 117, check her	re 🟲	and complete				
Б	l	lines 30 through 34.				<u> </u>		_
F 720	30	Capital stock or trust principal, or current funds				30		
Ŗ	31	Paid-in or capital surplus, or land, building, and equip	ment f	und		31		
BALAZCES	32	Retained earnings, endowment, accumulated income,	or oth	er funds		32		
N C	33	Total net assets or fund balances.			9,826,899.	33	8,921,0	091.
5	34	Total liabilities and net assets/fund balances			10,068,913.	34	9,138,	574.
Pa	ırt X	Financial Statements and Reporting						
							Yes	No
1	Ac	counting method used to prepare the Form 990 🔃 🤇	Cash	X Accrual	Other			
2	a We	ere the organization's financial statements compiled or r	eviewe	ed by an independent ac	countant?		2 a	X
		ere the organization's financial statements audited by an	•				2b X	<u> </u>
	rev	Yes' to 2a or 2b, does the organization have a committe view, or compilation of its financial statements and select	ction o	f an independent accour	ntant?		2c X	
3	a As	a result of a federal award, was the organization requir dit Act and OMB Circular A-133?	ed to ι	ındergo an audıt or audı	ts as set forth in the Si	ngle	3 a	x
		Yes,' did the organization undergo the required audit or					3 b	1
RΔ		res, the trie organization undergo the required audit of	auuns				Form 990	(2008

SCHEDULE A (Form 990 or 990-EZ)

 Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047

Open to Public Inspection

Name of the organization							Employer	identificat	ion number			
	AT I Reason for Public Charity Status (All organizations must complete this part.) (see in											
Part I Reason f	r Public Charity Stat	tus (All organizations	must c	comple	te this	part.)	(see ı	nstruct	ions)			
The organization is no	a private foundation beca	use it is (Please check on	ly one or	rganızat	on)							
1 A church, co	1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i).											
2 A school des	cribed in section 170(b)(1)	(A)(ii). (Attach Schedule E)									
3 A hospital oi	cooperative hospital servi	ce organization described i	n sectio	n 170(b)	(1)(A)(iii). (Atta	ch Sche	dule H)				
4 A medical re	earch organization operat	ed in conjunction with a ho	spital de	scribed	ın secti	on 170(b)(1)(A)(iii) Ente	r the hospital's	5		
name, city, a	nd state											
☐ 170(b)(1)(A)	v). (Complete Part II)	t of a college or university		•	•	•	nental u	nit descr	ibed in section	1		
7 X An organiza	on that normally receives	governmental unit describ a substantial part of its sur					or from t	he gener	al public descr	ıbed		
in section 1	in section 170(b)(1)(A)(vi). (Complete Part II)											
					contribi	utions. i	member:	ship fees	and gross re	ceipts		
from activitie	An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
10 An organiza	on organized and operate	d exclusively to test for pub	lic safet	y See s	ection 5	09(a)(4). (see ı	nstructio	ns)			
more publici												
a Type I b Type II c Type III – Functionally integrated d Type III – Other												
	e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section											
		etermination from the IRS t	hat is a	Туре І, Т	ype II o	r Type I	II suppo	rting org	anızatıon,			
g Since Augus	17, 2006, has the organiz	ation accepted any gift or	contribu	tion fron	n any of	the foll	owing pe	ersons?	l v			
(i) a pers	n who directly or indirectly he governing body of the	controls, either alone or to	ogether v	vith pers	ons des	cribed i	n (II) an	d (III)	11 ~ (i)	s No		
		* * *							11 g (i)			
• •	member of a person des	* *	2						11 g (ii)			
		on described in (i) or (ii) ab			_				11 g (iii)			
		the organizations the orga			T		T	тТ				
(i) Name of Suppo Organization	ed (ii) EIN	(III) Type of organization (described on lines 1 9 above or IRC section (see instructions))	organizat (i) listed	Is the ion in cold in your erning ment?	the organ	(I) of	organizati	zed in the	(vii) Amount of S	Support		
			Yes	No	Yes	No	Yes	No				
				j				ĺ				
]							
							<u> </u>					
	}			<u> </u>	}		}					
			1									
			1	ļ	}							
												
Total BAA For Privacy Act	and Paperwork Reduction	Act Notice, see the Instru	ctions fo	r Form	990.		Schedule	e A (Fori	m 990 or 990-E	Z) 2008		

Schedule A (Form 990 or 990-EZ) 2008

	t II Support Schedule for				o)(1)(A)(iv) an	id 170(b)(1)(A)(vi)
	· (Complete only if you checke	ed the box on line 5	5, 7, or 8 of Part I)			
<u>Sec</u>	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')	850,258.	950,060.	687,256.	571,403.	1,116,533.	4,175,510.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
4	Total. Add lines 1-3	850,258.	950,060.	687,256.	571,403.	1,116,533.	4,175,510.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						4,175,510.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	850,258.	950,060.	687,256.	571,403.	1,116,533.	4,175,510.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	359,391.	504,845.	365,717.	492,401.	-175,651.	1,546,703.
9	Net income form unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						5,722,213.
12	Gross receipts from related activ	ities, etc (see inst	ructions)			12	0.
	First five years. If the Form 990 organization, check this box and	stop here	·	, third, fourth, or	fifth tax year as	a section 501(c)(3	§) ► □
	tion C. Computation of Pu			4.4		- T.	70.07
	Public support percentage for 20 Public support percentage for 20			11, column (f)		15	72.97%
16 a	33-1/3 support test — 2008. If the and stop here. The organization	e organization did r qualifies as a publ	not check the box icly supported org	on line 13, and thanication	ne line 14 is 33-1	/3 % or more, ch	eck this box
ŀ	33-1/3 support test — 2007. If the and stop here. The organization	e organization did r qualifies as a publi	not check a box or icly supported orga	n line 13, or 16a, a anization	and line 15 is 33	-1/3% or more, ch	
17 a	a 10%-facts-and-circumstances to or more, and if the organization in the organization meets the 'facts	est - 2008. If the o	rganization did no	t check a box on I test, check this bo	ox and stop here	. Explain in Part I	10% V how
	o 10%-facts-and-circumstances te or more, and if the organization in organization meets the 'facts-and	meets the 'facts-and d-circumstances' t	id-circumstances' est The organiza	test, check this bo tion qualifies as a	ox and stop here publicly support	. Explain in Part I ed organization	V how the ►
18	Private foundation. If the organiz	zation did not chec	k a box on line, 13	3, <u>1</u> 6a, 16 <u>b.</u> 17a c	or 17b, check this	s box and see ins	tructions

BAA

	dule A (FORM 990 or 990-EZ) 2008					31-602497	Page 3
Par		_		in Section 509	(a)(2)		
	(Complete only if you check	ked the box on lir	ne 9 of Part I)				
	tion A. Public Support			1			
	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
,	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')	·					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt						
3	purpose Gross receipts from activities that are not an unrelated trade or business under section 513	·					
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
_	Total. Add lines 1-5 Amounts included on lines 1, 2, 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	: Add lines 7a and 7b				ļ		
8	Public support (Subtract line						
	7c from line 6)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal yr beginning in) 🕨 📗	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form						
t	similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
	Total support. (add Ins 9, 10c, 11, and 12)						
	First five years. If the Form 990 is organization, check this box and s	s for the organiza	ation's first, secon	d, third, fourth, o	r fifth tax year as	section 501(c)(3)	
							
	tion C. Computation of Pub			12		1.5	
	Public support percentage for 200					15	
	Public support percentage from 2					16	%_
	tion D. Computation of Inve				(0)	115	0/
17	, ,	•		-	nn (1))	17	<u>%_</u> %
18 19 a	Investment income percentage from 33-1/3 support tests — 2008. If the more than 33-1/3%, check this bo	e organization di	d not check the bo	ox on line 14, and	d line 15 is more the	18 nan 33-1/3%, and i nanization	
t	33-1/3 support tests – 2007. If the is not more than 33-1/3%, check	e organization du	d not check a box	on line 14 or 19a	and line 16 is mo	re than 33-1/3%.	and line 18 ► □
20	Private foundation. If the organiz						

Part IV	Supple	ement	al Info	rmati	on. C	omple	te this	nart t	O Drov	ide the	explan	ation re	aured	by Part	/5 line 1	Page 4 IO
	Part II	line 1	7a or	17b;	or Pa	rt III,	line 12	. Prov	ide any	other	additio	nal info	rmation	. (see i	nstructio	ns)
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545 0047 2008

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number PHI KAPPA TAU FOUNDATION 31-6024975 Part 1 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements 2 c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? No Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 PHI I							249/5		Page 2
Part III Organizations Mainta	ining Collect	tions	of Art, Histo	<u>prica</u>	l Treasures, or	Other Similar As	sets (ontını	ıed)
Using the organization's accession that apply)	n and other reco	ords, (check any of the	follo	wing that are a sig	nificant use of its colle	ction iter	ns (che	ck all
a Public exhibition			d 🔲 Loan	or exc	change programs				
b Scholarly research			e 🗌 Other						
c Preservation for future genera	ations								
4 Provide a description of the organ Part XIV	nization's collect	ions a	ınd explain how	they	further the organization	ation's exempt purpos	e in		
5 During the year, did the organizat assets to be sold to raise funds ra	ather than to be	maint	ained as part of	the c	organization's colle	ction?	Yes		No
Part IV Trust, Escrow and Cu IV, line 9, or reported	istodial Arrai an amount o	ngen on Fo	nents Compl rm 990, Part	ete ı X, I	f organization a ine 21.	answered 'Yes' to	Form 9	990, P 	art ———
1a Is the organization an agent, trus included on Form 990, Part X?						assets not	Yes	. [2	X No
b If 'Yes,' explain the arrangement	ın Part XIV and	comp	lete the followin	g tabl	е				
						<u> </u>	Amour		
c Beginning balance						1 c		55	<u>,172.</u>
d Additions during the year						1 d			<u>0.</u>
e Distributions during the year						1 e			<u>,420.</u>
f Ending balance						11			<u>,752.</u>
2a Did the organization include an ai		990, F	Part X, line 21?				X Yes	L	No
b If 'Yes,' explain the arrangement									
Part V Endowment Funds Co			<u>ation answer</u>	<u>ed '\</u>	1)		
	(a) Current ye		(b) Prior year	r	(c) Two years back	(d) Three years bac	k (e)	Four year	s back
1 a Beginning of year balance	2,484,5				<u> </u>				
b Contributions	243,0								
c Investment earnings or losses	-280,4	40.			ļ				
d Grants or scholarships									
 Other expenditures for facilities and programs 	93,0	61.							
f Administrative expenses							<u> </u>		
g End of year balance	2,354,0	69.							
2 Provide the estimated percentage	e of the year end	l balar	nce held as						
a Board designated or quasi-endow	/ment ►	71	. <u>.59</u> %						
b Permanent endowment ►									
c Term endowment ► 28	3.41 *								
3a Are there endowment funds not in	n the possession	of th	e organization tl	hat ar	e held and adminis	stered for the			
organization by	·		J					_Yes	No
(i) unrelated organizations							3a(i)	<u>x</u>	
(ii) related organizations							3a(ii)		X
b If 'Yes' to 3a(II), are the related o	rganizations list	ed as	required on Sch	redule	e R?		3b		<u> </u>
4 Describe in Part XIV the intended									
Part VI Investments—Land, B	Buildings, and	d Eq	uipment. See	<u>For</u>	<u>rm 990, Part X</u>	line 10.			
Description of investment	: (a		t or other basis vestment)) Cost or other basis (other)	(c) Depreciation	(d)	Book Va	alue ————
1 a Land	<u> </u>				175,000.		ļ		,000.
b Buildings					1,405,502.	613,220.	<u>. </u>	792	,282.
c Leasehold improvements						<u> </u>	ļ		
d Equipment					285,050.			285	,050.
e Other									
Total. Add lines 1a-1e (Column (d) sho	ould equal Form	990, F	Part X, column ('B), Iu	ne 10(c))		1	,252	,332.
BAA						Sch	edule D (Form 99	30) 2008

Schedule D (Form 990) 2008 PHI KAPPA TAU FOUNDATION

31-6024975

Page 3

	2008 PHI KAPPA TAU FOUNDATION liation of Change in Net Assets from Forr		31-602	1975 Page
	orm 990, Part VIII,column (A), line 12)			940,882.
2 Total expenses (Form 990, Part IX, column (A), line 25)			1,165,741.
3 Excess or (defici	t) for the year Subtract line 2 from line 1			-224,859
4 Net unrealized g	ains (losses) on investments		<u> </u>	-680,949
	and use of facilities		-	
6 Investment expe			-	
7 Prior period adju			-	
8 Other (Describe			}-	600 040
	s (net) Add lines 4-8	- 3 0	-	-680,949
	t) for the year per financial statements Combine line iliation of Revenue per Audited Financial		Return	-905,808
	ains, and other support per audited financial statemen	-	1	273,701
	d on line 1 but not on Form 990, Part VIII, line 12			
	ains on investments	2a -680',94	9.	
•	and use of facilities	2b		
c Recoveries of pr	or year grants	2c		
d Other (Describe		2d 13,76	В.	
e Add lines 2a thro			2 e	-667,181
3 Subtract line 2e	from line 1		3	940,882
4 Amounts include	d on Form 990, Part VIII, line 12, but not on line 1			
a Investments exp	enses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe	n Part XIV)	4b		
c Add lines 4a and	4b		4c	
	dd lines 3 and 4c. (This should equal Form 990, Part		5	940,882
	iliation of Expenses per Audited Financia	l Statements With Expenses p	<u>er Retur</u>	
	and losses per audited financial statements		1	1,179,509
	d on line 1 but not on Form 990, Part IX, line 25	1 - 1	} }	
	s and use of facilities		-	
b Prior year adjust		<u>2</u> b	_	
	on Form 990, Part IX, line 25	2c	_	
d Other (Describe		2d 13,76	_	12 760
e Add lines 2a thro	5		2 e	13,768
3 Subtract line 2e		1 1	3	1,165,741
	d on Form 990, Part IX, line 25, but not on line 1: enses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe		46		
c Add lines 4a and	·	<u> 45 </u>	4c	
	Add lines 3 and 4c (This should equal Form 990, Par	t Line 18)	5	1,165,741
	mental Information	tt, me 10)		1/105/141
omplete this part to ne 4, Part XI	provide the descriptions required for Part II, lines 3, 5 line 8, Part XII, lines 2d and 4b, and Part XIII, lines	, and 9, Part III, lines 1a and 4, Part IV 2d and 4b	, lines 1b	and 2b, Part V,
t_XII_Line_2	d REIMBURSEMENT OF EXPENSES			
t_XIII_Line	2d REIMBURSEMENT OF EXPENSES			
t V Line 4	THE FOUNDATION ADMINISTERS A	A CHARITABLE TRUST FUND	HELD	
Pt_V Line 4	AT FIFTH-THIRD BANK FOR WHIC	CH IT IS A BENEFICIARY A	LONG W	ITH
Pt_V Line 4	OTHER NOT-FOR-PROFIT ORGANIS	ZAMIONS		
Pt_IV_Line_2b				
~	·			
				ule D (Form 990) 200

Scriedule D	(Form 990) 2008 PHI RAPPA TAU FOUNDATION	31-6024373	Page
Part XIV	Supplemental Information (continued)		
	<u></u>		····
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TEEA3305 07/24/08

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Schedule **D** (Form 990) 2008

SCHEDULE I

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S. Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.
 Attatch to Form 990.

2008

OMB No 1545-0047

Open to Public Inspection

Employer identification number

2 Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schediule 1.1 (Form 990) if additional space is peeded 31-6024975 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part I | General Information on Grants and Assistance PHI KAPPA TAU FOUNDATION

Part IV and Schedule I-1 (Form 990) if additional sp	Form 990) if add	tional space is	note trial \$3,000. Ottook tris box if no one recipion received more trial \$3,000. Ose				
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance
PHI KAPPA TAU FRATERNITY 5221 MORNING SUN ROAD OXFORD OH 45056	03-0406478	501(c)(7)	120,000.				EDUCATION
PHI KAPPA TAU FRATERNITY 5221 MORNING SUN ROAD OXFORD OH 45056	VARIOUS	501(c)(10)	204,926.				EDUCATION
HOLE IN THE WALL GANG ONE CENTURY TOWER, 265 CH NEW HAVEN CT 06510	31-1794455	501(c)(3)	105,640.				EDUCATION
		; ;					
		·					

2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations

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TEEA3901 12/19/08

Schedule 1 (Form 990) 2008

31-6024975

Page 2

PHI KAPPA TAU FOUNDATION

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line Use Schedule I-1 (Form 990) if additional space is needed. Schedule 1 (Form 990) 2008

(f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. THE FOUNDATIN REQUIRES DOCUMENTATION TO JUSTIFY THE EXPENDITURE PRIOR TO DISBURSING FUNDS. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non cash assistance 9,974. 24,500 (c) Amount of cash grant (b) Number of recipients STIPEND FOR STUDENTS TO ATTEND HOLE IN THE WALL CAMP SCHOLARSHIP FOR STUDENT TO ATTEND U.S. COLLEGE/UNIVERS (a) Type of grant or assistance Pt_I Line 2

Schedule I (Form 990) 2008

BAA

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Employer identification number

2008

Open to Public Inspection

, Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

PHI KAPPA TAU FOU	NDATION 31-6U24975
Pt_VI-A, Line 10	THE PREPARED FORM 990 IS REVIEWED FOR ACCURACY AND COMPLETENESS BY THE
	TREASURER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER
	PRIOR TO FILING. UPON THIS APPROVAL, THE CHIEF
	EXECUTIVE OFFICER FILES THE RETURN.
Pt VI-B, Line 12c	ALL MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED
	ANNUALLY TO COMPLETE THE CONFLICT OF INTEREST POLICY
	FORM AND SUBMIT IT TO THE CEO. THE CEO AND BOARD CHAIR
	REVIEW THE FORMS AND DETERMINE IF ANY CONFLICTS EXIST.
Pt_VI-B, Line 15	A COMMITTEE OF THE BOARD MEMBERS PERFORMS AN ANNUAL PERFORMANCE
	APPRAISAL OF THE CEO. THE COMMITTEE UTILIZES INFORMATION FROM NON-PROFIT
	RESEARCH ORGANIZATIONS, INFORMATION FROM THEIR RESPECTIVE EMPLOYMENTS,
	AND INFORMATION FOR OTHER NON-PROFIT BOARDS ON WHICH
	THEY SERVE TO EVALUATE THE CEO'S COMPENSATION. A SIMILAR PROCESS
	IS PERFORMED TO EVALUATE THE COMPENSATION OF KEY EMPLOYEES.
Pt VI-C, Line 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST STATEMENTS,
	AND FINANCIAL STATEMENTS ARE AVAILABLE, BY WRITTEN REQUEST, AT THE
	ORGANIZATIONS HEADQUARTERS.

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

TO SEE THAT RESTRICTED CONTRIBUTIONS ARE USED TO ACCOMPLISH THE PURPOSE SPECIFIED BY THE DONOR AND TO GRANT SCHOLARSHIPS TO THE FRATERNITY'S STUDENTS TO PROMOTE EDUCATION.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

PHI KAPPA TAU FOUNDATION

Related Organizations and Unrelated Partnerships

Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 See separate instructions.

2008

. OMB No 1545-0047

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Open to Public Inspection

Employer identification number

31-6024975

Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(b) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations	ons				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
PHI KAPPA TAU FRATERNITY 31-0406478 5221 MORNING SUN ROAD, OXFORD OH 45056	FRATERNITY	НО	501(c)(7)	N/A	PHI KAPPA TAU PROPERTIES
PROPERTIES 31-10398 SUN ROAD, OXFORD OH	TITLE HOLDING CORP		501(c)(2)	N/A	N/A
BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instru	structions for Form 990.	31	TEEA5001 12/23/08	Sched	Schedule R (Form 990) (2008)

31-6024975

PHI KAPPA TAU FOUNDATION	Identification of Related Organizations Taxable as a Partnership
PHI K	f Relat
Schedule R (Form 990) 2008	Part III Identification o

	S S S S S S S S S S S S S S S S S S S	
Code V-UBI amount in Box 20 of Schedule Form 1065)		
H) opor- nate thous?	Yes	
(G) Share of end-of-year assets		
(F) (G) Share of total income Share of end-of-year assets		
(E) Predominant income (related, investment, unrelated)		
(D) Direct controlling entity		
(C) Legal domicile (state or foreign)	Country	
Primary Activity (C) (D) Primary Activity domicile controlling (state or foreign foreign foreign (controlling foreign foreign (controlling foreign foreign (controlling foreign (controlling foreign (controlling foreign (controlling foreign (controlling controlling (controlling foreign (controlling controlling controlling controlling controlling (controlling controlling contro		
(A) Name, address, and EIN of related organization		

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(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(C) (D) (E) (E) (Direct Type of entity (C corp, S corp, country) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(G) Share of end-of-year assets	(H) Percentage ownership
				i			
ВАА		TEEA5002 12/23/08	23/08			Schedule R (Form 990) (2008)	990) (2008)

Schedule R (Form 990) 2008 PHI KAPPA TAU FOUNDATION Part V Transactions With Related Organizations

I all V Trailsactions vitin related Organizations				,
Note Complete line 1 if any entity is listed in Parts II. III. or IV		Yes	S No	_
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV	>		1_	
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	×	?
b Gift, grant, or capital contribution to other organization(s)		1 b X		1
c Gift, grant, or capital contribution from other organization(s)		10	×	ı
d loans or loan quarantees to or for other organization(s)		PL	×	ı
a Loans or loan quarantees by other organization(s)		-	×	ı
e toals of loan gualantees by only organization(s)		р -	•	
f Sale of assets to other organization(s)		1	×	7
g Purchase of assets from other organization(s)		19	×	1
h Exchange of assets		11	×	
i Lease of facilities, equipment, or other assets to other organization(s)		-1	×	ſ
i lease of facilities equinoment or other associate from other organization(s)		-	>	\neg
Jucase of lacinites, equipment, of other assets from other organization(s) k Performance of services or membership or fundraising solicitations for other organization(s)		- 1-	< ×	.1
Performance of services or membership or fundraising solicitations by		=======================================	: ×	.1
m Sharing of facilities, equipment, mailing lists, or other assets		1.	×	1
n Sharing of paid employees		-L	×	<u> </u>
o Deimhireaman and to other economisation for avances.		7		\neg
O Deminion series paid to onlet organization for expenses		_		ı
p reminal sement paid by other organization for expenses				_
a Other transfer of cash or property to other organization(s)		10	×	7
r Other transfer of cash or property from other organization(s)		-	×	1
2 if the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	s and transaction thresho	sples		
(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved	olved	
				I
(1) PHI KAPPA TAU FRATERNITY	q	120	120,000.	•
(2) PHI KAPPA TAU FRATERNITY	0	117	117,761.	•1
UMTINGOUNTS HAM AND THE AND TH	1	· ·	6	
4	Q	77	, 009	•
(4)				1
(5)				
(9)				
EAA TEEA5003 07/02/08	Sched	Schedule R (Form 990) (2008)	(2008)	ଜ

Schedule R (Form 990) 2008 PHI KAPPA TAU FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships	ling exclusion for cer	tain investment partr	erships				
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal Domicile (State or Foreign	Are all partners section	(E) Share of end-of-year assets	(F) Disproportionate	(G) Code V-UBI amount in Box 20 of	(H) General or managing
			501(c)(3) organizations?		allocations?	Schedule K-1 Form (1065)	partner?
			Yes No		Yes No		Yes No
					_		
							_
							_
					-		
							_
					_	Schodule B (Earm 990) (2009)	1 000 000
ВАА		TEEA5004 01/21/09				סכוופחחום שי היי	יטטש) נטכיכ ווי

Supporting Statement of:

Form 990 p 11/Line 21, column (B)

Amount
4,559.
22,795.
2,280.
4,559.
4,559.
38,752.

Form 8868	(Rev 4-2008) PHI KAPPA TAU FOUNDATION	31-6024975 Pa	ge 2
• If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete only	Part II and check this box	X
Note. Only	complete Part II if you have already been granted an automatic 3-month exten	nsion on a previously filed Form 8868	
• If you a	re filing for an Automatic 3-Month Extension, complete only Part I (on page 1		
Part II	Additional (Not Automatic) 3-Month Extension of Time. You I	must file original and one copy	
	Name of Exempt Organization	Employer identification number	
Type or			
print	PHI KAPPA TAU FOUNDATION	31-6024975	
Fife by the	Number street, and room or suite number. If a P.O. box see instructions	For IRS use only	
extended due date for			
filing the	5221 MORNING SUN ROAD		
instructions	City town or post office, state and ZIP code. For a foreign address, see instructions		
	OXFORD OH 45056		
	of return to be filed (File a separate application for each return)		
X Form 9		Form 1041-A Form 6069	
Form 9		Form 4720 Form 8870	
Form 9		Form 5227	
	not complete Part II if you were not already granted an automatic 3-month ext	tension on a previously filed Form 8868.	
	oks are in care of LISA ADAMS		
	one No ► (513) 523-1778 FAX No ► (513) 523		
	rganization does not have an office or place of business in the United States, of		Ш
	s for a Group Return, enter the organization's four digit Group Exemption Numb		е
•	o, check this box If it is for part of the group, check this box	and attach a list with the names and EINs of all	
	ne extension is for	10	
	est an additional 3-month extension of time until May 17 , 20 1		
		08, and ending Jun 30 , 20 09	
	<u>—</u>	Final return Change in accounting period	
		DED TO GATHER INFORMATION	
10_	ALLOW FOR THE PREPARATION OF A COMPLETE AND ACC	URATE RETURN.	
Balit this	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tental fundable credits. See instructions	tive tax, less any 8a \$	ο.
	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable cre		••
paym	ents made. Include any prior year overpayment allowed as a credit and any an	mount paid previously	
with i	orm 8868	8b \$	0.
c Balar	ce Due. Subtract line 8b from line 8a. Include your payment with this form, or, TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment S.)		Ο.
Within	Signature and Verification		<u>.</u>
Under penaltic	of perjury. I declare that I have examined this form, including accompanying schedules and statement		
correct, and co	mplete, and that I am authorized to prepare this form	all of the standard and density in the wood	
Signature -	Brien T. Hardy Tile - CPA	Date Date 02/08/10	
			_
BAA	FIFZ0502 04/16/08	Form 8868 (Rev 4-20	08)