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Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047 Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements Inspection

Α	For the	2008 calendar year, or tax year beginning JUL 1, 2008 and ending	JUN 30, 2009	
В	Check if applicable	Please use IRS C Name of organization	D Employer identific	cation number
Г	Addres	label or CREATIVE CAPITAL FOUNDATION		
F	Name change	type D D DD D	31-1	605982
F	Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/si		
$\overline{}$	Termin		(212	
$\overline{}$	Ameno		G Gross receipts \$	9,301,068.
	Applic		H(a) Is this a group re	
	pendir	F Name and address of principal officer:RUBY LERNER	for affiliates?	Yes X No
			10 H(b) Are all affiliates inc	
ī	Tax-exe	mpt status. X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527	If "No," attach a	list. (see instructions)
J.	Websit	e: WWW.CREATIVE-CAPITAL.ORG	H(c) Group exemption	
K	Type of	organization: Corporation Trust Association X Other ► L Y	ear of formation: 1998 N	1 State of legal domicile; NY
P	art I	Summary		
ø	1	Briefly describe the organization's mission or most significant activities: CREATIVE	CAPITAL SUPP	ORTS
Governance		INDIVIDUAL ARTISTS' PROJECTS THROUGH GRANTS		
ern		Check this box 🕨 📖 if the organization discontinued its operations or disposed of n	nore than 25% of its asset	
Š	1	Number of voting members of the governing body (Part VI, line 1a)	3	23
ంర		Number of independent voting members of the governing body (Part VI, line 1b)	4	23
Activities	1	Total number of employees (Part V, line 2a)	5	27
Ę		Total number of volunteers (estimate if necessary)	6	0
Ac		Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
		Contributions and greats (Det VIII line 1h)	Prior Year 3,029,972.	Current Year 8,921,971.
Revenue	1	Contributions and grants (Part VIII, line 1h)	107,705.	277,708.
Ş.	1	Program service revenue (Part VIII, line 2g)	83,736.	61,597.
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	18,079.	39,792.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,239,492.	9,301,068.
		Total revenue - add lines 8 through 11 (must equal Part VIII) requiring (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)	824,600.	2,982,564.
		Benefits paid to or for members (Part IX, column (A), line 4)	021,000.	2/302/3010
S	1	Salaries, other compensation, employee benefits (PAMAR @INning All) ines \$ (0)	675,221.	1,508,536.
Expenses	16a	Professional fundraising fees (Part IX, column (4), line 11e)		
ğ	Ь	Total fundraising expenses (Part IX, column (D), line 350 EN UT		
ເມີ	17	Other expenses (Part IX, column (A), lines 1 (a-11d, 11124)	677,276.	1,156,580.
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	2,177,097.	5,647,680.
	19	Revenue less expenses. Subtract line 18 from line 12	1,062,395.	3,653,388.
00	3		Beginning of Year	End of Year
Sets	20	Total assets (Part X, line 16)	9,777,103.	13,256,140.
Net Assets or	21	Total liabilities (Part X, line 26)	295,392.	379,374.
칠	22	Net assets or fund balances. Subtract line 21 from line 20	9,481,711.	12,876,766.
P	art II	Signature Block		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete Declaration of preparer/other than officer) is based on all information of which preparer has any knowle	ents, and to the best of my knowled edge	ige and belief, it is true, correct,
			18/22	12010
Sig		Signature of officer	Date	/20/0
He	re		baty /	
		RUBY LERNER, EXECUTIVE DIRECTOR Type or print name and title	<u> </u>	
	_	Preparer's Date	Check if Prepar	er's Identifying number
Pai	d	signature 02/09/10	self (see in	structions) 00 367 209
	parer's	Firm's name (or N. CHENG & CO. P.C.	EIN >	1
Use	Only	self-employed), 40 EXCHANGE PLACE	LIN	
		address, and NEW YORK, NY 10005	Phone no ► 2	12-785-0100
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)	1	X Yes No
	001 12-1		instructions.	Form 990 (2008)

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. 832001 12-18-08 SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

615 25

Form 990 (2008) CREATIVE CAPITAL FOUNDATION 31-1605982 Page 2 Part III | Statement of Program Service Accomplishments (see instructions) Briefly describe the organization's mission CREATIVE CAPITAL SUPPORTS INDIVIDUAL ARTISTS' PROJECTS THROUGH GRANTS AND CAREER DEVELOPMENT SERVICES. Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes", describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes", describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.) (Expenses \$ 3,732,871. including grants of \$ 2,982,564.) (Revenue \$ **GRANTMAKING:** IN FY 08-09, CREATIVE CAPITAL AWARDED GRANTS TO 41 PROJECTS REPRESENTING 63 ARTISTS IN PERFORMING ARTS, INNOVATIVE LITERATURE AND EMERGING FIELDS. AS CREATIVE CAPITAL INVESTS IN MULTI-YEAR RELATIONSHIPS WITH GRANTEES, FUNDS WERE ALSO GIVEN TO THOSE WHO WERE AWARDED GRANTS IN PAST YEARS. FUNDS USED IN THIS CATEGORY REPRESENT DIRECT GRANTS TO ARTISTS, IN ADDITION TO THE COSTS ASSOCIATED WITH GRANTMAKING, INCLUDING THE SELECTION OF GRANTEES AND THE ADMINISTRATION OF GRANT FUNDS. 40 GRANTS WERE ALSO AWARDED THROUGH THE MULTI-ARTS PRODUCTION FUND AND 27 THROUGH THE ARTS WRITERS PROGRAM. 863,561. including grants of \$ (Code:) (Expenses \$) (Revenue \$ ARTIST SERVICES: CREATIVE CAPITAL PROVIDES NON-MONETARY SUPPORT TO GRANTEES IN THE FORM OF CONSULTATIONS AND MEETINGS AT KEY MOMENTS IN THE LIVES OF FUNDED PROJECTS, ASSISTING WITH PLANNING, MARKETING AND DISTRIBUTION. GRANTEES ALSO ATTEND TWO ARTIST CONFERENCES; IN JULY 2008 THIS EVENT BROUGHT TOGETHER OVER 220 ARTISTS AND ARTS PROFESSIONALS FOR GRANTEE PRESENTATIONS, PANEL DISCUSSIONS, ONE-ON-ONE CONSULTATIONS AND NETWORKING OPPORTUNITIES.) (Expenses \$ 586,064. including grants of \$) (Revenue \$ ARTIST CAREER DEVELOPMENT: THE ARTIST CAREER DEVELOPMENT PROGRAM OFFERS SKILLS BUILDING WORKSHOPS TO CREATIVE CAPITAL GRANTEES IN THE SUBJECTS OF FUNDRAISING, PUBLIC RELATIONS, MARKETING, STRATEGIC PLANNING AND INTERNET SKILLS. THE PROGRAM ALSO OFFERS WORKSHOPS NATIONWIDE IN PARTNERSHIP WITH ARTS AGENCIES FOR NON-GRANTEE ARTISTS. IN FY 08-09, 26 OF THESE WORKSHOPS

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$

WERE OFFERED, REACHING 582 ARTISTS.

cluding grants of \$

) (Revenue \$

4e Total program service expenses ▶ \$

5,182,496. (Must equal Part IX, Line 25, column (B).)

Form **990** (2008)

	_		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			32
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C. Part III	5		Х
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice	<u> </u>		<u> </u>
U	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
•	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide	Ť		
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			l
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	ļ	X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	ļ	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	^	├
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.		1	
	If "No", go to question 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		 -
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c	l	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		Ī	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X
		Form	990	(2008)

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			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		_X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	X	<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?	ļ		
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	L	<u> </u>
		Form	gan /	วกกลา

Form **990** (2008)

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a		192		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eporta	ble gamıng			
	(gambling) winnings to prize winners?			1,	3	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				-	1 {
	filed for the calendar year ending with or within the year covered by this return	2a		27		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined federal employment tax returned federal employm	ms?		2	<u> X</u>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	ınstru	ctions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by t	his return?	3	a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3	2	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		-			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4	a	X
b	If "Yes," enter the name of the foreign country:				·	
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank a	and			
	Financial Accounts.			<u>_</u>		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5	a	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5	b	X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	Regar	rding Prohibite			
_	Tax Shelter Transaction?			_5		
	Did the organization solicit any contributions that were not tax deductible?			6	a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions o	or gifts			1
_	were not tax deductible?			6	b	+
7	Organizations that may receive deductible contributions under section 170(c).		4750			 ₩
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more	e than	\$75?	7		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	-		7	-	+-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w to file Form 8282?	as req	luirea		_	X
a	•	ايحا	I	7		1
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				1
•	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a penefit contract?	Jerson	iai	7	-	+x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	root?		7	-	$\frac{X}{X}$
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required.			7		$+\frac{n}{x}$
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		aured?	7		$\frac{1}{x}$
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec			- <u>-</u> -	<u> </u>	+
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or					
	excess business holdings at any time during the year?	J			3	X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9	a	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9	b	X
0	Section 501(c)(7) organizations. Enter. N/A					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		ļ		-
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations. Enter: N/A				1	
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12	2a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b				
				Г.		1 (2008)

Form 990 (2008) CREATIVE CAPITAL FOUNDATION 31–1605982 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

360	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.	ا		
	Enter the number of voting members of the governing body	3		
_	<u> </u>	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	ļ		
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
_	of officers, directors or trustees, or key employees to a management company or other person?	_3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	<u> </u>	X
/a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
1	governing body?	7a		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	<u> </u>	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
_	by the following:	<u> </u>	37	
	The governing body?	8a	X	Ь—
	Each committee with authority to act on behalf of the governing body?	8b	Х	
	Does the organization have local chapters, branches, or affiliates?	9a		X
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	١		
10	and branches to ensure their operations are consistent with those of the organization?	9b	ļ	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	1.0	₹.	
11	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
• •	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		1	x
Sec	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	1	
000	tion Diff Oncide		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	140
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12.0	 	
-	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0	 	\vdash
	In Schedule O how this is done	12c	х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
	Other officers or key employees of the organization?	15b	X	$\overline{}$
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	ŀ		
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	1		
	exempt status with respect to such arrangements?	16b		
Sect	tion C. Disclosure			-
17	List the states with which a copy of this Form 990 is required to be filed ▶NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availal	ole for		
	public inspection. Indicate how you make these available. Check all that apply.			
	X Own website			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	and fin	ancial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organi	zation:	>	
	LESLIE SINGER - (212) 598-9900			
-	65 BLEECKER STREET, 7TH FL., NEW YORK, NY 10012			
832006 12-18-0	38	Form	990	(2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees; and former such persons

(A) Name and Title	(B) Average hours	(0		Posi			h. A	(D) Reportable	(E) Reportable	(F) Estimated
	per week	director	Institutional trustee	(all :	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
CATHARINE R. STIMPSON CHAIRPERSON	1 00	7.								
MELISSA BRADLEY	1.00	^	├		\vdash	-		0.	0.	0.
DIRECTOR	1.00	x					l	0.	0.	0.
ED COLLOTON	1.00	<u> </u>				┢	-	0.	U •	0.
DIRECTOR	1.00	X	ŀ		İ			0.	0.	0.
SUNNY BATES			H		┢╌	┢	\vdash			
DIRECTOR	1.00	x						0.	0.	0.
RED BURNS					-					
DIRECTOR	1.00	х						0.	0.	0.
RONALD FELDMAN										
DIRECTOR	1.00	X						0.	0.	0.
ARCHIBALD L. GILLIES										
DIRECTOR	1.00	Х	<u>.</u>					0.	0.	0.
LISA HELLER						İ				
DIRECTOR	1.00	X			L			0.	0.	0.
LEWIS HYDE			1			ł		_	_	
SECRETARY	1.00	X	_			L.,		0.	0.	0.
COLLEEN JENNINGS-ROGGENS	1 00								•	
DIRECTOR LYDA KUTH	1.00	X	┡			⊢	<u> </u>	0.	0.	0.
TREASURER	1 00	Ţ	1	l .		ł	ŀ		0	_
RICHARD LINKLATER	1.00	<u> ^ </u>	├	-	-	 	-	0.	0.	0.
DIRECTOR	1.00	x					l	0.	0.	0.
JOHN MORNING	1.00	₽	┢			-	├	<u> </u>		0.
DIRECTOR	1.00	x			ł		ŀ	0.	0.	0.
PETER NORTON	1.00	<u>^</u>	\vdash		\vdash	⊢	├	· · ·	0.	· ·
DIRECTOR	1.00	x	1					0.	0.	0.
JAMES SCHAMUS	1.00	1	-		├─	┢	-	- 0.		
DIRECTOR	1.00	x	1			l		0.	0.	0.
PETER GELLES		ᢡ	\vdash	 -	\vdash		\vdash			
DIRECTOR	1.00	x						0.	0.	0.
JEFFREY SOROS					 	T				
DIRECTOR	1.00	lx	ŀ	l	l		l	0.	0.	0.

832007 12-18-08

Form **990** (2008)

Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	oyee	s, a	nd ł	High	est	Compensated Employ	ees (continued)		
(A)	(B)			(0				(D)	(E)		(F)
Name and title	Average	1		Posi	tıon	1		Reportable	Reportable		Estimated
	hours	(c	heck	call t	that	app	oly)	compensation	compensation	- -	amount of
	per	ğ	<u> </u>					from	from related		other
	week	a in				-		the	organizations	co	mpensation
		8	stee			lsate		organization	(W-2/1099-MISC)		from the
		TE	al tru		ake	뻍		(W-2/1099-MISC)		- 1	organization
		ndividual trustee or director	nstitutional trustee	l a	Key employee	est co	_ 5			- 1	and related rganizations
		μģι	last	Officer	Key	Highest compensated	퉏			"	garnzations
MICHAEL STIPE				\vdash		-	╀	 		┿	
DIRECTOR	1.00	Х	İ				1	0.	o		0.
FRED WILSON	1.00	<u> </u>	 	\vdash		├	₩		<u> </u>	┿	
	1 00	7.	l		ļ		l			-	0
DIRECTOR	1.00	X	L		_	<u> </u>	╁	0.	0	┵	0.
JOEL WACHS	1 00	٦,							_	ŀ	0
EX-OFFICIO	1.00	X	<u> </u>	<u> </u>		┢	⊢	0.	0	-	0.
WILLIAM K. BOWES	1 00	,,	l				l				•
DIRECTOR	1.00	X	L				ļ	0.	0	<u> </u>	0.
SUZI KEATS CORDISH		\ 			l	1	l			ł	_
DIRECTOR	1.00	X	<u> </u>		L_	<u> </u>	<u> </u>	0.	0	┵	0.
EVE STEELE		l								ŀ	_
DIRECTOR	1.00	Х	ļ				┖	0.	0	<u>.</u>	0.
ANN LEVEN		ł							_	1	
DIRECTOR	1.00	X					<u> </u>	0.	0	<u>. </u>	0.
RUBY LERNER							1				
EX-OFFICIO	40.00	<u> </u>			X			173,982.	0		17,311.
FRANCES ALYSON POU		l									
DIRECTOR OF PDP	40.00					X		131,668.	0	•	13,996.
							Π				
1b Total		-				>		305,650.	0		31,307.
2 Total number of individuals (including those	e in 1a) who re	ceiv	ed r	nore	tha	ın \$	100,	,000 in reportable			
compensation from the organization										<u> </u>	2
											Yes No
3 Did the organization list any former officer,	director or tru	stee	e, ke	y en	olqr	yee	, or	highest compensated ei	mployee on		
line 1a? If "Yes," complete Schedule J for s	uch individual									3	X
4 For any individual listed on line 1a, is the su	ım of reportab	le c	omp	ensa	atior	n an	d ot	ther compensation from	the organization		
and related organizations greater than \$150	0,000? If "Yes,	," cc	mpl	ete S	Sch	edu	le J	for such individual		4	X
5 Did any person listed on line 1a receive or a	accrue compe	nsat	tion	from	any	y un	rela	ted organization for serv	nces rendered to		
the organization? If "Yes," complete Sched	ule J for such	pers	son							5	5 X
Section B. Independent Contractors											
1 Complete this table for your five highest co	mpensated in	dep	end	ent c	ont	ract	ors	that received more than	\$100,000 of compe	ensatic	on from
the organization. NONE											
(A)								(B)			(C)
Name and business	address							Description of s	services	Com	pensation
,											
2 Total number of independent contractors (i	ncluding thos	e ın	1) w	ho r	ece	ıved	mo	re than \$100,000 in con	pensation		-
from the organization	0							•			
											m 990 (2008)

Total revenue	Pa	art VI	III Statement of Rever	nue	· · · · · · · · · · · · · · · · · · ·				
Business Code 711300 277,708. 277,708. 2 a PROGRAM FEES 71300 277,708. 277,708. b c c c c c c c c c c c c c c c c c c		T					Related or exempt function	Unrelated business	Revenue excluded from tax under sections 512
Business Code 711300 277,708. 277,708. 2 a PROGRAM FEES 71300 277,708. 277,708. b c c c c c c c c c c c c c c c c c c	nts	1 a		1a			-		
Business Code 711300 277,708. 277,708. 2 a PROGRAM FEES 71300 277,708. 277,708. b c c c c c c c c c c c c c c c c c c	gra	į į	b Membership dues	1b					
Business Code 711300 277,708. 277,708. 2 a PROGRAM FEES 71300 277,708. 277,708. b c c c c c c c c c c c c c c c c c c	s, c		c Fundraising events	1c					
Business Code 711300 277,708. 277,708. 2 a PROGRAM FEES 71300 277,708. 277,708. b c c c c c c c c c c c c c c c c c c	gi.		d Related organizations	1d		İ			
Business Code 711300 277,708. 277,708. 2 a PROGRAM FEES 71300 277,708. 277,708. b c c c c c c c c c c c c c c c c c c	S. E	 €	e Government grants (contribut	ions) 1e					,
Business Code 711300 277,708. 277,708. 2 a PROGRAM FEES 71300 277,708. 277,708. b c c c c c c c c c c c c c c c c c c	ir io	f	f All other contributions, gifts, gran	ts, and					
Business Code 711300 277,708. 277,708. 2 a PROGRAM FEES 71300 277,708. 277,708. b c c c c c c c c c c c c c c c c c c	ig f	1	similar amounts not included abo	ve 1f 8	921971.				
Business Code 711300 277,708. 277,708. 2 a PROGRAM FEES 71300 277,708. 277,708. b c c c c c c c c c c c c c c c c c c	혈	و ا	Noncash contributions included in lines						
PROGRAM FEES Date	Ώ£	1				8,921,971.			· · · · · · · · · · · · · · · · · · ·
2 a PROGRAM FEES 711300 277,708. 277,708.									
Both Both	ĕ	2 a	a PROGRAM FEES				277,708.		
9 Total. Add lines 2a:2f 9 Total. Add lines 2a:2f 1 Investment income (including dividends, interest, and other smilar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalities (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gann or (loss) 4 Net gain or (loss) 6 Net income or (loss) from gaming activities 9 a Gross income from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Flevenue Business Code 11 a OTHER INCOME 9 7, 708. 61, 597. 61, 5	ž.	ŀ							
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b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER INCOME 900099 39,792. 4 All other revenue Total. Add lines 11a-11d All other revenue. Add lines 11a-11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 9,301,068. 379,097. 0.00		9 a	a Gross income from gaming ac	tıvıties. See			5 5		
c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a OTHER INCOME 900099 39,792. 39,792. b C G All other revenue e Total. Add lines 11a-11d 39,792. 12 Total Revenue. Add lines 11b, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 9,301,068. 379,097. 0. 0.			Part IV, line 19	а]			
10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER INCOME 900099 39,792. 39,792. b c d All other revenue e Total. Add lines 11a-11d Total Revenue. Add lines 11b, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 9,301,068. 379,097. 0.		b	Less: direct expenses	b					
and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER INCOME 900099 39,792. 39,792. b c		C	Net income or (loss) from gam	ing activities	<u> </u>				
b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER INCOME 900099 39,792. b c d All other revenue e Total. Add lines 11a-11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 9, 301, 068. 379,097. 0. 0.		10 a	Gross sales of inventory, less	returns					
C Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER INCOME 900099 39,792. 39,792. d All other revenue e Total. Add lines 11a-11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 9,301,068. 379,097. 0.			•	а					
Miscellaneous Revenue Business Code		b	Less: cost of goods sold	b					
11 a OTHER INCOME 900099 39,792. 39,792. b c		С			<u> </u>				
b c d All other revenue e Total. Add lines 11a-11d				e					
c d All other revenue e Total. Add lines 11a-11d		_			900099	39,792.	39,792.		
d All other revenue e Total. Add lines 11a-11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 9, 301, 068. 379, 097. 0. 0.									ļ
e Total. Add lines 11a-11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 9, 301, 068, 379, 097. 0. 0.									
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 9, 301, 068. 379, 097. 0.		d		!		20 700			
1 12 10tal nevellue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		40 40					270 007	<u></u>	
	83200		I Utal Nevenue. Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c, 10	c, and 11e	,301,U08.	3/9,09/•	U.	_

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl			ete columns (B), (C), and	(D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22	2,982,564.	2,982,564.		
3	Grants and other assistance to governments,	2,302,304.	2,302,304.		
_	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,261,394.	936,177.	325,217.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	158,307.	117,488.	40,819.	
10	Payroll taxes	88,835.	65,931.	22,904.	
11	Fees for services (non-employees):				·
а	Management				
b	Legal				
C	Accounting				
d	Lobbying .				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	22,474.	18,429.	4,045.	
13	Office expenses	17,851.	14,637.	3,214.	
14	Information technology				
15	Royalties				
16	Occupancy	50,898.	41,736.	9,162.	
17	Travel	145,332.	140,179.	5,153.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	83,014.	70 105	2 010	
19	Conferences, conventions, and meetings	83,014.	79,195.	3,819.	
20	Interest Payments to efficience				
21 22	Payments to affiliates Depreciation, depletion, and amortization	13,056.	10,706.	2,350.	
23	Insurance	4,959.	4,066.	893.	
24	Other expenses. Itemize expenses not covered	4,333.	4,000.	093.	
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	CONCUE MING DEDG	349,574.	341,734.	7,840.	······································
b	GRANTEE CONFERENCE	221,736.	221,736.		
С	HONORARIUMS	66,155.	66,155.		
d	PROFESSIONAL FEES	42,755.	35,059.	7,696.	
е	ADMINISTRATION FEES	34,415.	34,415.		
f	All other expenses	104,361.	72,289.	32,072.	
25	Total functional expenses. Add lines 1 through 24f	5,647,680.	5,182,496.	465,184.	0
26	Joint Costs. Check here ▶ if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

832010 12-18-08

Form 990 (2008) CREATIVE CAPITAL FOUNDATION 31-1605982 Page 11 Part X | Balance Sheet (A) Beginning of year End of year 122,650. Cash - non-interest-bearing 89,795. 1 1,779,453. 2,435,520. 2 Savings and temporary cash investments 2 5,917,666. 2,674,671. 3 Pledges and grants receivable, net 3 6,<u>660.</u> Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Assets Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 17,653. 17,151.9 10a Land, buildings, and equipment, cost basis 138,285. 10a b Less: accumulated depreciation. Complete 105,774. 38,277. Part VI of Schedule D 10b 10c 32,511. 11 1,886,966. 1,595,533. Investments - publicly traded securities 11 3,254,233. Investments - other securities. See Part IV, line 11 3,033,104.12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 3,200. 128,200. Other assets. See Part IV, line 11 15 9,777,103. 13,256,140. Total assets. Add lines 1 through 15 (must equal line 34) 16 17 49,338. 76,355. Accounts payable and accrued expenses 17 18 246,054. 303,019. Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow account liability. Complete Part IV of Schedule D 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 295,392. 379,374. 26 Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 1,104,061. 683,385. Unrestricted net assets 27 7,351,650. 11,167,381. 28 Temporarily restricted net assets 28 Permanently restricted net assets 1,026,000. ,026,000. 29 Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 9,481,711. 12,876,766. 33 Total net assets or fund balances Total liabilities and net assets/fund balances 9,777,103. 13,256,140. Part XI **Financial Statements and Reporting** Yes No X Accrual Other X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a b Were the organization's financial statements audited by an independent accountant? X 2b c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? X 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

832011 12-18-08

Form **990** (2008)

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Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits?

Х

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public

OMB No 1545-0047

Inspection

Name of the organization

CREATIVE CAPITAL FOUNDATION

Employer identification number

			CREAT	IVE C	APITAL FO	UNDAT	ION				31	L-1605	982	
Part	I Rea	ason	for Public Ch	arity S	tatus (All organiz	zations mu	st complet	te this par	t) (see ins	tructions)				_
The or	ganızatıon	s not a	a private foundati	on becau	se it is. (Please ch	neck only o	ne organiz	zation)						
1 🛓	A chu	ch, co	nvention of churc	hes, or a	ssociation of chur	rches desc	ribed ın se	ction 170	(b)(1)(A)(i)).				
2 _	A sch	ool des	scribed in <mark>section</mark>	170(b)(1)(A)(ii). (Attach Sc	chedule E.)								
з [_ A hos	oital or	a cooperative ho	spital ser	vice organization	described	ın section	170(b)(1)	(A)(iii). (At	tach Sche	dule H.)			
4			search organization									he hospita	l's nam	ne,
	city, a	nd stat	te.											
5	🗌 An org	anızat	on operated for t	he benefi	t of a college or u	niversity ov	wned or op	perated by	a governi	mental uni	t describe	ed in	,	
	secti	on 170	(b)(1)(A)(iv). (Con	nplete Pa	rt II.)									
6	A fede	rai, sta	ate, or local gover	nment or	governmental uni	it described	d in sectio	n 170(b)(1)(A)(v).					
7	X An org	anızat	on that normally	receives	a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general p	oublic desc	cribed i	ın
			(b)(1)(A)(vi). (Com								,			
8 [☐ A com	munity	y trust described i	in section	170(b)(1)(A)(vi).	(Complete	Part II.)							
9			ion that normally					rom contri	butions, m	nembershij	p fees, an	id gross re	ceipts	from
			ated to its exempt									-		
			unrelated busines									_		
	See s	ection	509(a)(2). (Comp	lete the F	art III.)									
10 🗌	An org	anızat	ion organized and	d operate	d exclusively to te	st for publi	ic safety. S	See sect io	n 509(a)(4	4). (see ins	tructions)			
11 🗌	An org	anizat	ion organized and	d operate	d exclusively for t	he benefit (of, to perfo	orm the fu	nctions of,	, or to carr	y out the	purposes	of one	or
	more	oublicly	y supported organ	nızations	described ın secti	on 509(a)(1) or section	on 509(a)(2	2) See se c	ction 509 (a	a)(3). Che	ck the box	k that	
			e type of support											
	_ a	Туре	i b	🔲 Тур	e 11	с 🔲 Тур	e III - Fund	tionally int	tegrated		d 🔲	Type III -	Other	
e 🗌	By ch	cking	this box, I certify	that the d	organization is not	t controlled	directly o	r indirectly	by one o	r more disc	qualified p	persons ot	her tha	ın
	found	ation m	nanagers and othe	er than or	ne or more publicl	y supporte	d organiza	ations des	cribed in s	section 509	9(a)(1) or s	section 50	9(a)(2).	
f	If the	rganız	ation received a	written de	termination from	the IRS tha	atıtıs a Ty	pe I, Type	II, or Type	e III				
	suppo	rtıng o	rganization, chec	k this box	(
g	Since	Augus	t 17, 2006, has th	ie organiz	ation accepted a	ny gift or co	ontribution	from any	of the foll	owing pers	sons?			
	(i) A	perso	n who directly or	ındırectly	controls, either a	lone or tog	ether with	persons o	described	ın (ıi) and (iii) below,		Yes	No
	tl	ne gov	erning body of the	e support	ed organization?							11g(i)	T	
	(ii) A	family	member of a per	son desc	ribed in (i) above?	?						11g(ii)	ī	[
	(iii) A	35%	controlled entity o	of a perso	n described in (ı)	or (II) above	e?					11g(iii		
h	Provid	e the f	ollowing informati	ion about	the organizations	s the organ	ızatıon su	oports.						
(i) Na	me of supp	orted	(ii) EIN		(iii) Type of			(v) Did yo		(vi) ls	the	(vii) A	mount o	 of
	organization		}		organization cribed on lines 1-9		sted in your			organizátic (i) organiz U.S	ed in the		pport	
				abo	ve or IRC section	L	document?	_ ` `						
				(se	ee instructions))	Yes	No	Yes	No	Yes	No			
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 CREATIVE CAPITAL FOUNDATION 31-1605982 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants.")	2922777.	3199207.	5978401.	10123071.	8921971.	31145427.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3	2922777.	3199207.	5978401.	10123071.	8921971.	31145427.
5	The portion of total contributions						
	by each person (other than a	i			, i		
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the			ı			
	amount shown on line 11,			·			•
	column (f)						17511277.
<u>6</u>	Public Support. Subtract line 5 from line 4			,			13634150.
	ction B. Total Support						
	endar year (or fiscal year beginning in)		(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4	2922777.	3199207.	5978401.	10123071.	8921971.	31145427.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	40 705	07 140	122 160	000 015	100 006	550 500
^	and income from similar sources	48,785.	97,142.	133,169.	290,217.	100,276.	669,589.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on					. —	
10	Other income. Do not include gain			:			
	or loss from the sale of capital	1 251	26 217	20 605	00 600	20 702	100 000
44	assets (Explain in Part IV.)	1,351.	36,317.	30,685.	82,688.	39,792.	
	Total support. Add lines 7 through 10 Gross receipts from related activities,	ata (asa saats sat		· · · · · · · · · · · · · · · · ·		40 2	32005849.
	First five years. If the Form 990 is for						,344,113.
.0	organization, check this box and stop		s iirst, second, triir	a, lourth, or fifth to	ax year as a sectio	n 501(c)(3)	~ □
Sec	ction C. Computation of Publ	ic Support Pe	rcentage		-	•	<u> </u>
	Public support percentage for 2008 (I			column (fl)		14	42.60 %
	Public support percentage from 2007		-	oldinin (i))		15	31.45 %
	33 1/3% support test - 2008. If the o			n line 13, and line	i 14 is 33 1/3% or m		
	stop here. The organization qualifies						▶ X
b	33 1/3% support test - 2007. If the o				line 15 is 33 1/3%	or more, check t	
	and stop here. The organization qual					,	ightharpoons
17a	10% -facts-and-circumstances tes				e 13, 16a, or 16b. a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					3	ightharpoons
b	10% -facts-and-circumstances test					7a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the "facts-and-circ						▶□
18	Private foundation. If the organization						ns > .
							or 990-EZ) 2008

Part III Support Schedule for O	rganizations	Described in	Section 509(a	1)(2) (Complete onl	y if you checked the bo	ox on line 9 of Part I.
Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not					'	
ınclude any "unusual grants ")					<u> </u>	
Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and						-
3 received from disqualified persons					1	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)					-	
Section B. Total Support				1		1
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	(4) 200 :	(3) 2000	(0) 2000	(4, 200)	(0,2000	(i) rotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b				-	*	
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization'	s first, second, th	ırd, fourth, or fifth	tax year as a sect	ion 501(c)(3) organi	zation,
check this box and stop here	-					. ▶□
Section C. Computation of Publi	c Support Pe	rcentage				· -
15 Public support percentage for 2008 (li			column (fl)		15	9/
16 Public support percentage from 2007			VII		16	9/
Section D. Computation of Inves						
17 Investment income percentage for 200					17	9,
18 Investment income percentage from 2					18	9
19a 33 1/3% support tests - 2008. If the	•			ne 15 is more than		
more than 33 1/3%, check this box an						,, is not
b 33 1/3% support tests - 2007. If the						and
line 18 is not more than 33 1/3%, ched	ck this box and s	top here. The org	anization qualifies	as a publicly sup	ported organization	
20 Private foundation. If the organization	n did not check a	box on line 14, 1	9a, or 19b, check			<u> </u>
				Sc	chedule A (Form 99	90 or 990-EZ) 200

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

CREATIVE CAPITAL FOUNDATION

Employer identification number 31-1605982

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	Is or Accounts. Complete if the	
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	•	
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes	☐ No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds may b	pe used only	
	for charitable purposes and not for the benefit of the donor		·	□No
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).		
	Preservation of land for public use (e.g., recreation or	pleasure) Preservation of an h	istorically important land area	
	Protection of natural habitat		fied historic structure	
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qualified con-	servation contribution in the form of a co	nservation easement on the last day	
	of the tax year.		,	
			Held at the End of the	e Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired		2d	
3	Number of conservation easements modified, transferred, re			
	year >			
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe		and	
	enforcement of the conservation easements it holds?	model morning, mopeonion, violations,	Yes	No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, and			
8	Does each conservation easement reported on line 2(d) abo			
	and section 170(h)(4)(B)(ii)?	To balloty the requirements of cooliest th	Yes	□ No
9	In Part XIV, describe how the organization reports conservat	tion easements in its revenue and expens		
	include, if applicable, the text of the footnote to the organiza			
	conservation easements.	mon o manolar otatomonto triat docombo	o the organization o docounting for	
Pa	t III Organizations Maintaining Collections of	of Art. Historical Treasures. or	Other Similar Assets.	
	Complete if the organization answered "Yes" to Form			
		· <u>-</u> ·		
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and	balance sheet works of art, historical	
	treasures, or other similar assets held for public exhibition, e			
	the footnote to its financial statements that describes these			
b	If the organization elected, as permitted under SFAS 116, to		ance sheet works of art, historical trea	ISHIRES
	or other similar assets held for public exhibition, education,			
	these items:	or resourcer in factorisation of public service	oo, provide the following amounts rele	g .c
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$	
	(ii) Assets included in Form 990, Part X	•	•	
2		ageuros, or other similar assets for financia	iol gain provide	
_	If the organization received or held works of art, historical tree		iai gaiii, provide	
_	the following amounts required to be reported under SFAS 1	i to relating to these items:	. •	
a h	Revenues included in Form 990, Part VIII, line 1		•	
þ	Assets included in Form 990, Part X		•	
LHA	For Privacy Act and Paperwork Reduction Act Notice, se	a the Instructions for Form 000	Schedule D (Form 990	J) 2009
		- 4.5 mga acadna for 1 di ili 330.	Joneaule D (E011) 330	,, <u>_</u>

Part VI Investments - Land, Buildin	gs, and Equipment. See	Form 990, Part X, line	10	
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		-		
b Buildings				
c Leasehold improvements				
d Equipment	138,285.		105,774.	32,511.
e Other				
Total. Add lines 1a-1e. (Column (d) should equal F	Form 990, Part X, column (B), I	ne 10(c).)	` .	32,511.

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. Se	e Form 990, Part X, line 12			1003302 Fage 0
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua st or end-of-year mar	tion: ket value
Financial derivatives and other financial products Closely-held equity interests Other				
CASH AND CASH EQUIVALENT	3,033,104.	END-OF-Y	EAR MARKET	VALUE
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) ► Part VIII Investments - Program Related. So	3,033,104. ee Form 990, Part X, line 1	3.		
(a) Description of investment type	(b) Book value	_	(c) Method of valua	
				
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)		· · · · · ·		
Part IX Other Assets. See Form 990, Part X, line				
(a)	Description			(b) Book value
			 -	
Total (Caluma (b) about a sure (5 - 2000 Pa 4 V 1 1 (2) (5	451	<u>.</u>		
Total. (Column (b) should equal Form 990, Part X, col (B) lii. Part X Other Liabilities. See Form 990, Part X,			•	·
(a) Description of liability		(b) Amount	,	
Federal income taxes				
			-	,
				•
Total. (Column (b) should equal Form 990, Part X, col (B) In	ne 25.)			

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Schedule D (Form 990) 2008

SCHEDULE I			Grante and	Other Assistance	ante and Other Accietance to Organizations	ú		<u> </u>	OMB No 1545-0047	1
(2)			Governr	Governments, and Individuals in the U.S.	duals in the U.S.	ŝ			2008	
Department of the Treasury Internal Revenue Service		► Complete if the or		n answered "Yes," on F ► Attach to Form 990.	," on Form 990, P m 990.	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.			Open to Public Inspection	,
ţ	OREATIVE CAPITAL		FOUNDATION					Employer iden 31	Employer identification number 31-1605982	1 k
듵	General Information on Grants and Assistance	tance								H
1 Does the organize	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	ntiate the ai	nount of the grants	or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the select			l
	criteria used to award the grants or assistance?		•	;				×	X Yes	0
Part II	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	for monitori	ng the use of grant	funds in the Unite	d States.					ı
_	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	ients and O	rganizations in the	United States.	Somplete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for a	any	г
1 (a) Name and add	1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (i) Method of (g) Description of (h) Purpose or government	EIN	(c) IRC section	(d) Amount of cash grant	(e) Amount of	(f) Method of valuation (book.	(g) Description of non-cash assistance	(h) Purp	(h) Purpose of grant	-1
		_		n n	assistance	FMV, appraisal, other)		5		ı
		<u> – </u>								
										ı
										ı
										1
										l
										ı
2 Enter total number	Enter total number of section 501(c)(3) and government organizations	ment orgar	lizations					A 4		1 1
٦ ـ	Enter total number of other organizations For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Notice, sec	the Instructions f	or Form 990.				Schedule	Schedule I (Form 990) 2008	lω

Page 2 Schedule I (Form 990) 2008 (f) Description of non-cash assistance 31-1605982 (book, FMV, appraisal, other) Schedule I (Form 990) 2008 CREATIVE CAPITAL FOUNDATION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Schedule I: (Form 990) if additional space is needed. OTHER - SELECTION OTHER - SELECTION OTHER - SELECTION THER - SELECTION Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 0. THROUGH A PANEL 0. THROUGH A PANEL 0 THROUGH A PANEL THROUGH A PANEL (d) Amount of non-cash assistance 2,052,916, 557,348. 341,300. 31,000. (c) Amount of cash grant 108 (b) Number of recipients 55 7.0 21 (a) Type of grant or assistance SPECIAL OPPORTUNITY FOLLOW UP SUPPORT STRATEGIC SUPPORT INITIAL GRANT

832102 12-18-08

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

CREATIVE CAPITAL FOUNDATION

Employer identification number 31-1605982

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	,		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.		1	
	Compensation committee X Written employment contract		-	1 1
	Independent compensation consultant X Compensation survey or study			-
	Form 990 of other organizations X Approval by the board or compensation committee	∍e		
		-		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:		<u> </u>	لـــِـا
	Receive a severance payment or change of control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	ļ	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		1	
	Only 501(a)(2) and 501(a)(4) arganizations must complete lines 5.0			
5	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
•	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
2	The organization?	5a		X
	Any related organization?	5b	 	X
-	If "Yes," to line 5a or 5b, describe in Part III.	30	1	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the net earnings of:		ļ	
а	The organization?	6a		X
	Any related organization?	6b	 	X
	If "Yes" to line 6a or 6b, describe in Part III.	- -		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			Т
	not described in lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		<u> </u>	<u> </u>
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
LHA		hedule J (Forn	n 990)	2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

\vdash	reported in prior Form 990 or Form 990-EZ	3. 0.	0.																														Schedule J (Form 990) 2008
(E)	otal of columns (B)(i)-(D)	191,293.								:																							Sche
(Q)	Nontaxable benefits	5,132.	0																														
(c)	Deferred compensation	12,179.	0																														
and/or 1099-MISC compensation	(iii) Other compensation	0	0																														
V-2 and/or 1099-MI	(ii) Bonus & incentive compensation	0	0																														
(B) Breakdown of W-2	(i) Base compensation	173,982.	0																														
	(A) Name		RUBY LERNER	(9)	(ii)	(0)	(ii)	(9)	(tt)	(1)	(ii)	(0)	(ii)	(9)	(ii)	(9)	(8)	(9)	(11)	(9)	(ii)	(0)	(0)	(0)	(13)	(9)	(i)	(9)	((1)	(9)	(II)	(1)	

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

NonCash Contributions

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047

Inspection

Name of the organization

CREATIVE CAPITAL FOUNDATION

Employer identification number

31-1605982 Types of Property (a) (b) (c) (d) Check if Number of Revenues reported on Method of determining applicable contributions Form 990, Part VIII, line 1g revenues $\overline{\mathbf{x}}$ 125,000 FAIR MARKET VALUE Art - Works of art Art - Historical treasures Art - Fractional interests 3 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock Securities · Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution (historic structures) Qualified conservation contribution (other) 14 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate · Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens Archeological artifacts 24 25 Other -26 Other 27 Other 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a b If "Yes," describe the arrangement in Part II. X 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes," describe in Part II If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

CREATIVE CAPITAL FOUNDATION	31-1605982
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SSION:
SERVICES.	
	····
FORM 990, PART VI, SECTION A, LINE 4: THE BOARD APPROVED	CHANGES TO THE
BY-LAWS WHICH WOULD ALLOW BOARD MEMBERS TO HAVE EMERITUS	STATUS AND ALLOW
FORMER GRANTEES TO BECOME BOARD MEMBERS.	
FORM 990, PART VI, SECTION A, LINE 10: IRS FORM 990 IS RE	EVIEWED AND
APPROVED BY FINANCE/INVESTMENT COMMITEE AND BOARD BEFORE	FILING. IT IS
ALSO REVIEWED BY LEGAL COUNSEL FOR RECOMMENDATIONS. THE F	EXECUTIVE
DIRECTOR/PRESIDENT SIGNS AND ENSURES IT IS FILED IN A TIME	MELY AND ACCURATE
MANNER. THE IRS FORM 990 IS DISTRIBUTED TO THE BOARD AND	THE COMMITTE AND
DISCLOSED TO THE PUBLIC THROUGH THE ORGANIZATION'S WEBSIT	Œ.
FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTER	REST POLICY- ANY
CONFLICT OF INTEREST IS DISCLOSED TO GOVERNING BODY AND M	MANAGEMENT WHO TAKE
APPROPIATE DISCIPLINE AND CORRECTIVE ACTION. DIRECTORS,	OFFICERS AND
GOVERNING BODY MEMBERS SIGN CONFLICT INTEREST ACKNOWLEDGE	E FORM.
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION POLICE	CY- THE BOARD
MEMBERS REVIEW AND APPROVE COMPENSATION OF DIRECTORS, OF	FICERS AND KEY
EMPLOYEES BY TAKING INTO CONSIDERATION CASH AND NONCASH (COMPENSATION,
PERFORMANCE EVALUATION, EXPERIENCE, AND MARKET DATA.	

FORM 990, PART VI, SECTION C, LINE 19: ALL GOVERNING DOCUMENTS, CONFLICT

OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE ON THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Department of the Treasury
Internal Revenue Service

Name of the organization

additional information for responses to specific of Form 990 or to provide any additional info

Inspection

Employer identification number

			CREATI	E CF	ZETIWE	FOUNDA	TITOM				1-10023	04
RGA	NIZAT	ION'S	WEBSITE			<u></u>						
HE	ORGAN	IZATI	ON HAS A	COM	ITTEE	THAT A	SSUMI	ES RES	PONSIE	BILITY	FOR	
VER	SIGHT	OF T	HE AUDIT	AND	SELEC'	TION OF	AN :	INDEPI	ENDENT	ACCOU	NTANT.	<u> </u>
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
832211
12-18-08

Schedule O (Form 990) 2008

Form **8868**

(Rev April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

f you are filing for an Automatic 3-Month Extension, complete only Part I and check this box f you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this not complete Part II unless you have already been granted an automatic 3-month extension on a previously art I Automatic 3-Month Extension of Time. Only submit original (no copies needed). original required to file Form 990-T and requesting an automatic 6-month extension - check this box and control to I only other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a file income tax returns		▶ X
art I Automatic 3-Month Extension of Time. Only submit original (no copies needed). orporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and control only other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a		m 0060
Automatic 3-Month Extension of Time. Only submit original (no copies needed). original original original (no copies needed). original or	filed Fori	- 00C0
orporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and co t I only other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a		11 0000.
t I only other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a		
other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ε	mplete	
	•	▶ □
	ın extens	sion of time
ctronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extens and below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electro t automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or cultural must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic was governed and click on e-file for Charities & Nonprofits.	nıcally ıf onsolida	(1) you want the additional ted Form 990-T Instead,
De or Name of Exempt Organization	Empl	oyer identification number
nt CREATIVE CAPITAL FOUNDATION	٦.	1-1605982
by the date for Number, street, and room or suite no If a P O box, see instructions.		1 1003302
gyour 65 BLEECKER STREET, 7TH FLOOR		
City, town or post office, state, and ZIP code For a foreign address, see instructions. NEW YORK, NY 10012		
eck type of return to be filed (file a separate application for each return):		
Form 990 Form 990-T (corporation)	4720	
Form 990-BL Form 990-T (sec 401(a) or 408(a) trust)		
Form 990-EZ Form 990-T (trust other than above)		
Form 990-PF		
The books are in the care of \blacktriangleright 65 BLEECKER STREET, 7TH FL. – NEW YORK Telephone No. \blacktriangleright (212) 598–9900 FAX No. \blacktriangleright If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	this is for	▶□
	ıll memb	
If it is for part of the group, check this box and attach a list with the names and EINs of a		
If it is for part of the group, check this box and attach a list with the names and EINs of a line of a line of a line of the group in the group, check this box and attach a list with the names and EINs of a line of the group in the group		ers the extension will cover
If it is for part of the group, check this box and attach a list with the names and EINs of a		ers the extension will cover
If it is for part of the group, check this box and attach a list with the names and EINs of a request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time u FEBRUARY 15, 2010, to file the exempt organization return for the organization named is for the organization's return for: calendar year or		ers the extension will cover
If it is for part of the group, check this box and attach a list with the names and EINs of a request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time under the organization of the organization return for the organization named is for the organization's return for:		ers the extension will cover
If it is for part of the group, check this box and attach a list with the names and EINs of a request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time u FEBRUARY 15, 2010, to file the exempt organization return for the organization named is for the organization's return for: calendar year or	ntil I above.	ers the extension will cover The extension
I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time u FEBRUARY 15, 2010 , to file the exempt organization return for the organization named is for the organization's return for: □ calendar year or □ X tax year beginning JUL 1, 2008 , and ending JUN 30, 2009	ntil I above.	ers the extension will cover The extension
If it is for part of the group, check this box ▶ and attach a list with the names and EINs of a request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time under the organization's return for: Tebruary 15, 2010 Tebruary to file the exempt organization return for the organization named is for the organization's return for: Calendar year	ntil I above.	ers the extension will cover The extension
If it is for part of the group, check this box ▶ and attach a list with the names and EINs of a request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time under the organization of the organization return for the organization named is for the organization's return for: □ calendar year or □ X tax year beginning JUL 1, 2008 , and ending JUN 30, 2009 If this tax year is for less than 12 months, check reason: □ Initial return □ Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	antil dabove.	The extension The extension Change in accounting period \$
I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time u FEBRUARY 15, 2010 , to file the exempt organization return for the organization named is for the organization's return for: □ calendar year or □ X tax year beginning JUL 1, 2008 , and ending JUN 30, 2009 If this tax year is for less than 12 months, check reason: □ Initial return □ Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	intil 1 above.	ers the extension will cover The extension Change in accounting period
If it is for part of the group, check this box ▶ and attach a list with the names and EINs of a request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time under the organization's return for: I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time under the organization's return for: I stor the organization's return for: I calendar year or I tax year beginning JUL 1, 2008 and ending JUN 30, 2009 If this tax year is for less than 12 months, check reason: I initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	antil dabove.	The extension The extension Change in accounting period \$
If it is for part of the group, check this box and attach a list with the names and EINs of a request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time under the organization's return for: Tebruary 15, 2010 Tebruary 15, 2010 Tebruary 15, 2010 Tebruary 15, 2010 Tebruary 15, 2010 Tebruary 15, 2010 Tebruary 15, 2010 Tebruary 16, 2010 Tebruary	Jabove. 3a 3b	The extension The extension Change in accounting period \$
If it is for part of the group, check this box ▶ and attach a list with the names and EINs of a request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time under the organization's return for: I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time under the organization's return for: I stor the organization's return for: I calendar year or I tax year beginning JUL 1, 2008 and ending JUN 30, 2009 If this tax year is for less than 12 months, check reason: I initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	antil d above. 3a 3b 3c	The extension Change in accounting period \$ N/A

823831 05-26-09

If v	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and o	check this bo	x		▶ [∑	<u> </u>
•	Only complete Part II if you have already been granted an automatic 3-month extension on a pre-			3868.		
	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).	,				
Par		original (no co	pies n	eeded).		
Туре	or Name of Exempt Organization	\# _* *	Empl	oyer identi	fication nu	mbe
print	CREATIVE CAPITAL FOUNDATION	· i	3	1-1605	982	
File by t extende due dat	Number, street, and room or suite no If a P.O. box, see instructions.	ķ	_	RS use only		
filing the return sinstruct	City, town or post office, state, and ZIP code. For a foreign address, see instructions	****				
	Form 990-BL Form 990-PF Form 990-T (trust other than above) Form	1041-A [4720 [Fo	orm 5227 orm 6069	Form	887
STOF	Pl Do not complete Part II if you were not already granted an automatic 3-month extension	on a previou:	sly file	d Form 886	58.	
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Te If t	e books are in the care of ▶ 65 BLEECKER STREET, 7TH FL NEW lephone No. ▶ (212) 598-9900 FAX No. ▶ the organization does not have an office or place of business in the United States, check this books for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	x If thi	is ıs foı	r the whole	proup, chec	
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Signature Nine BahazhernIttle > ACCOUNTANT

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