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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
290 SUMMER STREET

City or town, state or country, and ZIP + 4
YARMOUTH PORT, MA 02675

D Employer identification number
31-1594197

E Telephone number
(508) 744-2131

G Gross receipts $ 31,583,440

F Name and address of Principal Officer
Melanie Powers
290 SUMMER STREET
YARMOUTH PORT, MA 02675

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(c) Group Exemption Number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Web site: ▶ WWW IFAW ORG

K Type of organization ☑ Corporation ☐ trust ☐ association ☐ other ▶

L Year of Formation 1998

M State of legal domicile MA

Part I Summary

1 Briefly describe the organization's mission or most significant activities

To improve the welfare of wild and domestic animals throughout the world by reducing commercial exploitation of animals, protecting wildlife habitats, and assisting animals in distress IFAW seeks to motivate the public to prevent cruelty to animals

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	12
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
5	Total number of employees (Part V, line 2a)	5	201
6	Total number of volunteers (estimate if necessary)	6	362
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	23,176,188	14,638,996
9	Program service revenue (Part VIII, line 2g)		0
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,368,917	-1,845,752
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	947	18,378
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	24,546,052	12,811,622
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,847,430	1,782,001
14	Benefits paid to or for members (Part IX, column (A), line 4)		0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5,762,880	8,801,029
16a	Professional fundraising fees (Part IX, column (A), line 11e)	77,449	30,972
b	(Total fundraising expenses, Part IX, column (D), line 25 4,201,785)		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	15,049,024	10,851,104
18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	24,736,783	21,465,106
19	Revenue less expenses Subtract line 18 from line 12	-190,731	-8,653,484

		Beginning of Year	End of Year
20	Total assets (Part X, line 16)	60,664,608	50,237,149
21	Total liabilities (Part X, line 26)	19,057,978	20,432,931
22	Net assets or fund balances Subtract line 21 from line 20	41,606,630	29,804,218

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here

****** | 2010-03-25
Signature of officer | Date

Melanie Powers CFO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature | Date | Check if self-empolyed ▶ ☐ | Preparer's PTIN (See Gen Inst)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ ALEXANDER ARONSON FINNING & CO PC
21 EAST MAIN STREET
WESTBORO, MA 01581

EIN ▶

Phone no ▶ (508) 366-9100

May the IRS discuss this return with the preparer shown above? (See instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments (See the instructions.)

1 Briefly describe the organization's mission

To improve the welfare of wild and domestic animals throughout the world by reducing commercial exploitation of animals, protecting wildlife habitats, and assisting animals in distress IFAW seeks to motivate the public to prevent cruelty to animals

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 3,618,835 including grants of $ 187,168) (Revenue $)

WILDLIFE TRADEIFAW's long-term impact is to eradicate all cruel and ecologically unsustainable wildlife trade Five-year program strategy priorities are to Improve protection of IFAW's priority species elephants, whales, seals, tigers and sea turtles Increase IFAW's role in wildlife trade enforcement through prevention of illegal wildlife trade enforcement capacity-building and direct collaboration with enforcement agencies Decrease consumer demand for wildlife products on the Internet and at tourist destinations Increase good conservation decisions impacting on IFAW's priorities within CITES and other policy and legislative bodies Increase IFAW's branding as a key NGO against commercial trade through Wildlife Trade campaigns and projects Killing With Key Strokes An Investigation of the Illegal Wildlife Trade on the World Wide Web was launched internationally IFAW received an award from The National Association of Environmental Professionals who selected "Killing with Keystrokes" for a 2009 National Environmental Excellence Award in the category of Environmental Stewardship IFAW prompted eBay, the world's largest internet auction site, to ban the sale of all ivory on its platforms worldwide, effective Jan 1, 2009 In Asia, China's largest business-to-business website, Taobao, banned the buying and selling of shark fins IFAW's illegal wildlife trade prevention training programs led to the rescue of more than 1000 wild animals smuggled from Venezuela to Trinidad and Tobago In Africa, a four-month operation netted a ton of ivory items and 57 suspects IFAW's Middle East and North Africa office conducted 10 trainings in the prevention of illegal wildlife trade in Egypt, Tunisia, Yemen, Libya, and United Arab Emirates, for more than 200 customs officers, border police, animal quarantine staff and CITES Management Authorities IFAW's Think Twice consumer awareness campaign reached over 21,000 visitors to its illegal wildlife trade education booths at the Dubai Shopping Festival and at one of the UAE's largest shopping malls

4b (Code) (Expenses $ 2,570,397 including grants of $ 184,647) (Revenue $)

WHALESThe Whale program is divided into 4 areas of work Ending Commercial Whaling, Promoting Whale Watching, Reducing Ocean Noise, and Song of the Whale, IFAW's non-invasive research vessel In addition, certain regions are undertaking regional/national marine mammal work that advances international campaign goal in their regional context IFAW helped secure new ship speed regulations in the United States to better protect whales, especially the endangered right whale, from being struck in high-traffic shipping lanes The Tails for Whales campaign was launched in the US, UK, and Australia to build public, media and government support for whale conservation The web-driven campaign features photos of individuals making the shape of a whale tail with their hands, including numerous celebrities IFAW convinced the Russian government to cancel seismic testing in the only known feeding area of Western Pacific gray whales, the world's most endangered whales Australian Minister for the Environment, Peter Garrett, launched IFAW's global whale watching report at the International Whaling Commission in June 2009 Working between the islands of the Azores, Canaries and Madeira, the Song of the Whale team, in close collaboration with local research groups, studied the vocalisations of little known beaked whales and surveying offshore areas for beaked whales The team conducted outreach activities including a joint event with the US Embassy in Lisbon and events in Madeira to raise awareness of IFAW's monk seal and whale conservation work

4c (Code) (Expenses $ 2,550,627 including grants of $ 277,760) (Revenue $)

COMPANION ANIMALSIFAW's Companion Animals Program recognizes that four elements are necessary to achieve the outcomes in our companion animal projects and to ensure lasting improvements in companion animal welfare Availability of primary veterinary care, educational outreach, re-homing and legislation and policy initiatives Individual project outcomes support the long-term outcomes of our overall international strategic plan Holistically healthy animals and strong community support for animal welfare protection in targeted disadvantaged communities Fewer abused, abandoned or relinquished animals in target communities IFAW provided veterinary care to 48,000 dogs and cats in impoverished communities around the world, including Johannesburg and Cape Town, South Africa, Navajo Nation, USA, Cozumel, Mexico and Bali, Indonesia IFAW helped to avert dog culls in Indonesia and China and rescued hundreds of cats in Tianjin, China where they were about to be sold for food IFAW introduced a culturally sensitive humane education program teaching nearly 1300 school age children in 6 remote Cree communities of Northern Quebec how to care for their pets and to be aware of the basic welfare needs of companion animals In China, IFAW helped draft a landmark bill to prevent animal cruelty If approved, it will become China's first animal welfare legislation

(Code) (Expenses $ 5,380,328 including grants of $ 1,132,426) (Revenue $)

4d Other program services (Describe in Schedule O)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses $ 14,120,187 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16	Yes	
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17	Yes	
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25*	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No

Part IV Checklist of Required Schedules *(Continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35**		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	1a	106		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	201		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? **Note:** *If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.*		2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes	
b	If "Yes," enter the name of the foreign country AS , BE , CA , FR , GM , HK , KE , MX , NL , SF , AE , UK See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** *Report of Foreign Bank and Financial Accounts.*				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, *Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?*		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	*Organizations that may receive deductible contributions under section 170(c).*				
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of $75 or more?		7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		
8	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		No
9	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.*				
a	Did the organization make any taxable distributions under section 4966?		9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		No
10	*Section 501(c)(7) organizations.* Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	*Section 4947(a)(1) non-exempt charitable trusts.* Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI Governance, Management, and Disclosure *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

				Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.				
1a	Enter the number of voting members of the governing body	1a	12		
b	Enter the number of voting members that are independent	1b	12		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		No
6	Does the organization have members or stockholders?		6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	the governing body?		8a	Yes	
b	each committee with authority to act on behalf of the governing body?		8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?		9a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		9b	Yes	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990		10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No", go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☑ own website ☑ another's website ☑ upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

MELANIE POWERS CFO
290 SUMMER STREET
YARMOUTH PORT, MA 02675
(508) 744-2141

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed
* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

Part VII Continued

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total ▶								2,122,384	0	254,448

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 35

		Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MARKET DEVELOPMENT GROUP INC 5151 Wisconsin Avenue Washington DC, DC 20016	development and production of educationa	6,873,025
PRICEWATERHOUSECOOPERS LLP 125 High Street Boston, MA 02110	financial statement audit services	327,764
WHITE & CASE LLP 1155 Avenue of the Americas New York, NY 10036	employee labor law legal services	256,558
J & D ADVERTISING 455 Scudder Avenue Hyannis Port, MA 02647	artistic and graphic design for educatio	198,213
SCHOLASTIC INC 557 Broadway New York, NY 10012	Educational materials	176,650

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 15

Part VIII **Statement of Revenue**

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . 1a				
	b	Membership dues 1b				
	c	Fundraising events 1c				
	d	Related organizations . . . 1d 7,019,684				
	e	Government grants (contributions) 1e 143,483				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f 7,475,829				
	g	Noncash contributions included in lines 1a-1f $ _____				
	h	**Total (Add lines 1a-1f)** . . . . . ▶	14,638,996			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	**Total. Add lines 2a-2f** . . . . . ▶ $				
	3	Investment income (including dividends, interest other similar amounts) . . . . . ▶	724,695			724,695
	4	Income from investment of tax-exempt bond proceeds . . ▶				
	5	Royalties . . . . . ▶				
		(i) Real / (ii) Personal				
	6a	Gross Rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss) . . . . . ▶				
		(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory: 16,201,371				
	b	Less cost or other basis and sales expenses: 18,771,818				
	c	Gain or (loss): -2,570,447				
	d	Net gain or (loss) . . . . . ▶	-2,570,447			-2,570,447
Other Revenue	8a	Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18 *Attach Schedule G if total exceeds $15,000* . . . . . a				
	b	Less direct expenses . . . b				
	c	Net income or (loss) from fundraising events . . ▶				
	9a	Gross income from gaming activities See part IV, line 19 *Complete Schedule G if total exceeds $15,000* a				
	b	Less direct expenses . . . b				
	c	Net income or (loss) from gaming activities . . . ▶				
	10a	Gross sales of inventory, less returns and allowances . a				
	b	Less cost of goods sold . . b				
	c	Net income or (loss) from sales of inventory . . ▶				
		Miscellaneous Revenue / Business Code				
	11a	Other Income 900,099	18,378			18,378
	b					
	c					
	d	All other revenue _____				
	e	**Total. Add lines 11a-11d** . . . . . $ 18,378				
	12	**Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e . . . . . ▶	12,811,622	0	0	-1,827,374

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	137,245	137,245		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	1,644,756	1,644,756		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	289,197	133,412	107,497	48,288
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,039,451	4,169,811		1,637,956
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	329,270	178,768	66,577	83,925
9 Other employee benefits	745,994	405,017	150,836	190,141
10 Payroll taxes	397,117	215,604	80,295	101,218
11 Fees for services (non-employees)				
a Management				
b Legal	289,153	71,780	210,723	6,650
c Accounting	111,665	253	111,409	3
d Lobbying	18,084	18,084		
e Professional fundraising *See Part IV, line 17*	30,972			30,972
f Investment management fees	186,625		186,625	
g Other	2,547,055	2,243,819	114,110	189,126
12 Advertising and promotion	407,251	378,636	8,848	19,767
13 Office expenses	552,871	406,270	91,745	54,856
14 Information technology	41,125	26,482	8,096	6,547
15 Royalties				
16 Occupancy	2,091,030	1,351,167	299,083	440,780
17 Travel	990,414	852,340	39,595	98,479
18 Payments of travel or entertainment expenses for any Federal, state or local public officials				
19 Conferences, conventions and meetings	50,560	41,291	2,625	6,644
20 Interest	106,321	60,454	24,996	20,871
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	494,868	268,763	85,761	140,344
23 Insurance	60,482	39,343	16,349	4,790
24 Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a PRINTING AND PUBLICATIO	2,242,338	1,072,265	92,736	1,077,337
b OTHER	282,087	214,757	30,600	36,730
c BANK CHARGES	189,938	7,751	182,126	61
d COMMUNICATIONS	189,237	182,119	818	6,300
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	21,465,106	14,120,187	3,143,134	4,201,785
26 **Joint Costs.** Check ☑ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	1,136,288	1	1,453,545
	2	Savings and temporary cash investments	2,447,129	2	739,238
	3	Pledges and grants receivable, net	608,655	3	452,050
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties *Complete Part II of Schedule L*	3,655,785	5	122,266
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) *Complete Part II of Schedule L*		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	2,173,233	9	1,492,411
	10a	Land, buildings, and equipment cost basis — 10a: 32,394,516			
	b	Less accumulated depreciation *Complete Part VI of Schedule D* — 10b: 9,141,158	25,012,664	10c	23,253,358
	11	Investments—publicly traded securities	25,380,221	11	22,482,520
	12	Investments—other securities See Part IV, line 11 *Complete Part VII of Schedule D*	1	12	1
	13	Investments—program-related See Part IV, line 11 *Complete Part VIII of Schedule D*		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 *Complete Part IX of Schedule D*	250,632	15	241,760
	16	**Total assets.** *Add lines 1 through 15 (must equal line 34)*	60,664,608	16	50,237,149
Liabilities	17	Accounts payable and accrued expenses	5,436,782	17	4,677,805
	18	Grants payable	21,196	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	13,600,000	20	13,335,000
	21	Escrow account liability *Complete Part IV of Schedule D*		21	
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*		22	940,752
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities *Complete Part X of Schedule D*	0	25	1,479,374
	26	**Total liabilities.** *Add lines 17 through 25*	19,057,978	26	20,432,931
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	39,107,886	27	28,260,923
	28	Temporarily restricted net assets	1,975,589	28	1,012,590
	29	Permanently restricted net assets	523,155	29	530,705
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	41,606,630	33	29,804,218
	34	Total liabilities and net assets/fund balances	60,664,608	34	50,237,149

Part XI Financial Statements and Reporting

				Yes	No
1	Accounting method used to prepare the Form 990	☐ cash ☑ accrual ☐ other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits?		3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Employer identification number
31-1594197

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1 ☐ A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i).**

2 ☐ A school described in **Section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **Section 509(a)(4).** (See instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally Integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? **11g(i)**		
(ii) a family member of a person described in (i) above? **11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	17,308,856	18,413,223	31,953,133	23,176,188	14,638,996	105,490,396
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add line 1-3	17,308,856	18,413,223	31,953,133	23,176,188	14,638,996	105,490,396
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
6 **Public Support** subtract line 5 from line 4						105,490,396

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	17,308,856	572,140	31,953,133	23,176,188	14,638,996	105,490,396
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	503,179	572,140	1,170,886	1,044,430	724,695	4,015,330
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total Support** (Add lines 7 through 10)						109,505,726

12	Gross receipts from related activities, etc (See instructions)	12	184,945

13 **First Five Years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Computation of Public Support Percentage

14	Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	**96.330 %**
15	Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	**92.000 %**

16a **33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total** Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Total of lines 7a and 7b						
8 **Public Support** (Substract line 7c from line 6)						

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total Support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Computation of Public Support Percentage

15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15
16	Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	16

Computation of Investment Income Percentage

17	Investment Income Percentage for **2008** (line 10c column (f) divided by line 13 column (f))	17
18	Investment Income Percentage from **2007** Schedule A, Part IV-A, line 27h	18

19a **33 1/3% Tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

Additional Data

Software ID:
Software Version:
EIN: 31-1594197
Name: INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALEXANDRA DENMAN , BOD Member	1 00	X						0	0	0
CHRISTOPHER J MATTHEWS , BOD MEmber	1 00	X						0	0	0
DAVID METZLER , BOD Member	2 00	X						0	0	0
ELLIOTT CARR , BOD Member	2 00	X						0	0	0
KATHLEEN SAVESKY , BOD Member	2 00	X						0	0	0
MANILAL P CHANDARIA , BOD Member	1 00	X						0	0	0
MARGARET KENNEDY , BOD Member	2 00	X						0	0	0
MINOU PALANDJIAN , BOD Member	1 00	X						0	0	0
ROBERT MONAHAN , BOD Member	1 00	X						0	0	0
THOMAS P O'NEILL III , BOD Member	1 00	X						0	0	0
THOMAS RAMEY , chairman	1 00	X		X				0	0	0
VICTORIA STACK , BOD Member	1 00	X						0	0	0
FREDERICK O'REGAN , CEO	40 00			X				306,892	0	47,310
AZZEDINE DOWNES , evP	40 00			X				305,808	0	28,607
MELANIE POWERS , CFO	40 00			X				175,695	0	25,110
KEVIN M SHIELDS , VP of Programs	40 00				X			177,098	0	11,167
TEREZA A BYRNE , VP Development & Externa	40 00				X			158,652	0	15,756
MICHAEL J COTE , Chief Information Office	40 00				X			185,365	0	20,028
BARBARA A FRIED , Senior Advisor Direct Ma	40 00					X		178,289	0	20,170
ANN L NOBLE , Director Direct Marketin	40 00					X		166,610	0	19,518
ARTHUR J CADY , Deputy Direct Programs	40 00					X		155,316	0	23,910
ROSEMARIE RESNIK , Director Resource Develo	40 00					X		159,937	0	19,144
PATRICK R RAMAGE , Program Director - Whale	40 00					X		152,722	0	23,728

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SCHEDULE C
(Form 990 or 990-EZ)
Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)
- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)
- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization	Employer identification number
INTERNATIONAL FUND FOR ANIMAL WELFARE INC	31-1594197

Part I-A **To be completed by all organizations exempt under section 501(c) and section 527 organizations.** (See the instructions for Schedule C for details.)

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	$ 0
3	Volunteer hours	0

Part I-B **To be completed by all organizations exempt under section 501(c)(3).** (See the instructions for Schedule C for details.)

1	Enter the amount of any excise tax incurred by the organization under section 4955	$ 0
2	Enter the amount of any excise tax incurred by organization managers under section 4955	$ 0
3	If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C **To be completed by all organizations exempt under section 501(c), except section 501(c)(3).** (See the instructions for Schedule C for details.)

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	$
2	Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities	$
3	Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b	$
4	Did the filing organization file **Form 1120-POL** for this year?	☐ Yes ☐ No

5 State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's internal funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

A Check ☐ if the filing organization belongs to an affiliated group

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	11,687	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	75,104	
c	Total lobbying expenditures (add lines 1a and 1b)	86,791	
d	Other exempt purpose expenditures	21,378,316	
e	Total exempt purpose expenditures (add lines 1c and 1d)	21,465,107	
f	Lobbying nontaxable amount Enter the amount from the following table in both columns—	1,000,000	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a Enter -0- if line g is more than line a	0	
i	Subtract line 1f from line 1c Enter -0- if line f is more than line c	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)		(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c	Total lobbying expenditures	75,793	92,705	87,980	86,791	343,269
d	Grassroots non-taxable amount	230,509	250,000	250,000	250,000	980,509
e	Grassroots ceiling amount (150% of line d, column (e))					1,470,764
f	Grassroots lobbying expenditures	0	10,847	20,838	11,687	43,372

Part II-B **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines c through i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 $
2	Section 162(e) non-deductible lobbying and political expenditures ***(do not include amounts of political expenses for which the section 527(f) tax was paid).***	
a	Current Year	2a $
b	Carryover from last year	2b $
c	Total	2c $
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 $
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 $
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 $

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation

Part IV Supplemental Information

Identifier	Return Reference	Explanation

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Employer identification number
31-1594197

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain why in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	26,421,192				
b Contributions	8,050				
c Investment earnings or losses	-4,393,719				
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	137,510				
g End of year balance	21,898,013				

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ 97 600 %
- b Permanent endowment ▶ 2 400 %
- c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)	Yes	
(ii) related organizations	3a(ii)	Yes	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		3,120,006		3,120,006
b Buildings		18,242,463	2,085,107	16,157,356
c Leasehold improvements		43,672	28,154	15,518
d Equipment		10,949,225	6,988,747	3,960,478
e Other		39,150	39,150	0
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				23,253,358

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
interest rate swap	1,479,374
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	1,479,374

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	12,811,622
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	21,465,106
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-8,653,484
4	Net unrealized gains (losses) on investments	4	-2,631,568
5	Donated services and use of facilities	5	319,168
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-836,528
9	Total adjustments (net) Add lines 4 - 8	9	-3,148,928
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-11,802,412

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	13,628,848
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	-2,631,568		
b	Donated services and use of facilities	2b	4,285,322		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	-836,528		
e	Add lines **2a** through **2d**			2e	817,226
3	Subtract line **2e** from line **1**			3	12,811,622
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	12,811,622

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	25,431,260
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	3,966,154		
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	3,966,154
3	Subtract line **2e** from line **1**			3	21,465,106
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	21,465,106

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
		Line 8- Loss on interest rate swap

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SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Employer identification number
31-1594197

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance . . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
East Asia and the Pacific	2	20	program services, grants	Offices in Tokyo, Japan and Beijing, China with staff of two and 18, respectively Staff in Japan raise public awareness and attempt to effect social attitude about whale meat consumption an its impact on whale populations, as well as advocate for changes in laws which permit whaling for "scientific" purposes Staff in China oversee animal sanctuaries, attempt to change social attitude about traditional medicine (which adversely impacts tiger, bear and other species), administer Animal Action Week programs, and administer emergency relief efforts	5,744,998
East Asia and the Pacific	0	0	grants to affiliated organizations	IFAW affiliate office located in Sydney, Australia received grants from the filing Organization which pertained to donations made to the filing Organization that were restricted to programmatic activities that which were conducted/administered by affiliated organizations Specifically, funding for bushfire emergency relief and companion animal mobile clinics was transferred to this affiliated organization	114,661
Middle East and North Africa	1	3	program services, grants	Office located in Dubai, UAE serves to educate and advocate against exploitation of animals from commercial use and illegal trade Activities include gathering support from Arab states to support illegal trade legislation at CITES, educating the population, especially children about impact of illegal trade on animal populations	691,888
Sub-Saharan Africa	0	0	grants to affiliated organizations	IFAW affiliate office located in Cape Town, South Africa received grants from the filing Organization which pertained to donations made to the filing Organization that were restricted to programmatic activities that which were conducted/administered by affiliated organizations Specifically, funding for elephant habitat protection and companion animal mobile clinics was transferred to this affiliated organization	66,039
North America	1	8	program services, grants	Office located in Mexico City, Mexico (closed effective 30 June 2009) served to oversee grants to NGOs, advocate for local legislation for the protection of animals, raise public awareness illegal trade laws, and administer Animal Action Week activities	1,545,527
North America	0	0	grants to affiliated organizations	IFAW affiliate offices located in Ottawa and Guelph, Canada received grants from the filing Organization which pertained to donations made to the filing Organization that were restricted to programmatic activities that which were conducted/administered by affiliated organizations Specifically, funding for protection of grizzly bear populations was transferred to this affiliated organization	30,980
South Asia	1	1	program services, grants	Office of Wildlife Trade India, which works under a memorandum of understanding with IFAW, serves to expand and protect habitats which are essential for the existence and migration of elephant populations	319,385
Europe	0	0	grants to affiliated organizations	IFAW affiliate offices located in London, England, Hamburg, Germany received grants from the filing Organization which pertained to donations made to the filing Organization that were restricted to programmatic activities that were conducted/administered by affiliated organizations Specifically, funding for certain anti-whaling activities, emergency relief, tiger protection, and companion animal mobile clinics was transferred to an affiliate located in London Further, funds for the protection of Baltic monk seals were transferred to an affiliate in Hamburg	213,331
Sub-Saharan Africa	1	14		Office located in Nairobi, Kenya serves to monitor grants made to Kenya Wildlife Service and NGOs that operate to protect animals and habitats Specific examples of activities include national park restoration and protection activities, animal / human conflict resolution solutions, support and advocacy for enforcement of illegal trade laws	1,449,560
Totals . . . . . ▶	6	46			10,176,369

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 . . . . . ▶ ☐
Use Schedule F-1 if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 44

3 Enter total number of other organizations or entities . . . . . ▶ 13

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Support for the Development of the Next Buenos Aires Working Group Meeting of the International Whaling Commission	Central America and the Caribbean	1	2,491	wire			
Molecular Monitoring of Whale Meat Markets (Research)	East Asia and the Pacific	1	3,449	cash			
Animal Welfare Merit Award Winner	Sub-Saharan Africa	3	1,000	Check			

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	ReturnReference	Explanation
Procedure for Monitoring Grants Outside the U S		Schedule F, Part I, Line 2 The use of grant funds is monitored through several means, and monitoring is tailored to the specific nature of each grantee and nature of the project All grantees are required to provide narrative and financial reporting on the grants, and these requirements are stipulated in a formal grant award letter Many grantees receive site visits by IFAW staff, and larger, more complex grants may receive multiple site visits both before and after the grant award Renewal of funding or release of multi year funds are conditional upon satisfactory receipt of reporting and site visits, as applicable to the particular grant

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 31-1594197
Name: INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Asia for Animals Conference 2010	5,000	wire	0		
		Europe	Emergency Relief Response to Earthquake in Abruzzo Italy	5,000	wire	0		
		South Asia	Feeding and Care of Animals Affected by Floods in Orissa	5,000	Wire	0		
		Sub-Saharan Africa	Construction of Kasaala Primary School To Support Surrounding Communities and the Management of Tsavo Conservation Area	5,493	Check	0		
		Sub-Saharan Africa	Biodiversity Conservation Education Poster	5,500	Wire	0		
		East Asia and the Pacific	Asian Elephant Population Monitoring in Puer	5,861	wire	0		
		South America	Conservation of Southern Right Whale	7,850	wire	0		
		East Asia and the Pacific	Investigations into Vietnam Ivory Seizure	8,340	wire	0		
		East Asia and the Pacific	Community Development Fund	8,742	Cash	0		
		East Asia and the Pacific	Support for Vaccination, Spay/Neuter, and Operating Costs of Facility for Cats	8,787	wire	0		
		Europe	Support for Rescue and Rehabilitation of Seals at the Highland Seal Hospital	8,902	wire	0		
		Europe	Support for Rescue and Rehabilitation of Seals at the Highland Seal Hospital	9,787	wire	0		
		Europe	General Program Support for Affiliate	9,855	wire	0		
		East Asia and the Pacific	Support for Annual Vaccination Clinic for Companion Animals	10,000	wire	0		
		Sub-Saharan Africa	Support for Ngamba Island Chimpanzee Sanctuary	10,000	Wire	0		
		South Asia	Minneriya-Kaudulla Elephant Project	10,000	Check			
		East Asia and the Pacific	Sensitive Species Law Enforcement Workshop	10,256	wire	0		
		Sub-Saharan Africa	Protection of Marine Turtles and Their Habitat	11,626	Check	0		
		Sub-Saharan Africa	Protection of Humpback Whales off East Africa	12,000	wire	0		
		Sub-Saharan Africa	Support for Ngamba Island Chimpanzee Sanctuary	12,500	wire	0		
		East Asia and the Pacific	Support for Vaccination, Spay/Neuter, and Operating Costs of Facility for Cats	14,885	wire	0		
		Sub-Saharan Africa	Elephant Conservation within Mkomazi National Park	15,000	wire	0		
		Sub-Saharan Africa	Sustainable Natural Resources Management Project	15,000	Check	0		
		Sub-Saharan Africa	Rescue and Rehabilitation of Young Orphan Elephants	15,000	wire	0		
		South Asia	Emergency Relief Response to Bihar Floods	15,000	wire	0		
		Sub-Saharan Africa	Construction of Kasaala Primary School To Support Surrounding Communities and the Management of Tsavo Conservation Area	17,381	Check	0		
		Middle East and North Africa	Strengthening Enforcement of Wildlife Protection Laws	24,250	Wire	0		
		North America	Support Operations of Vessel and Research Studies of Vaquita (Phonoena sinus)	25,000	wire	0		
		Europe	Funding for Criminal Intelligence Officer for Wildlife	25,000	wire	0		
		North America	General Program Support for Affiliate	30,980	wire			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe	General Program Support for Affiliate	34,387	wire			
		South Asia	Animal Action Week (Education) and Marketing Activities	35,000	wire			
		North America	Companion Animal Cozumel Project on Population Control and Humane Care	39,866	wire	0		
		Sub-Saharan Africa	Support to Tsavo Conservation Area Project to Enhance Park Operations, Improve Infrastructure, and Strengthen Law Enforcement	44,231	check			
		Sub-Saharan Africa	Healthcare and Education Outreach for Companion Animals and People in Disadvantaged Communities in and Around Johannesburg	48,319	wire	0		
		East Asia and the Pacific	Program Communications Research and Technical Advice	50,000	wire	0		
		South Asia	Protection of Tigers in India and the Range States	50,332	wire	0		
		Sub-Saharan Africa	Mobile Accomodation Units for Scout Patrols	58,996	check	0		
		Sub-Saharan Africa	General Program Support for Affiliate	66,039	wire	0		
		South Asia	Operational Support	72,250	wire	0		
		Middle East and North Africa	Support for INTERPOL Related Work of William Clark	80,000	wire	0		
		South Asia	Asian Elephant Protection	95,000	wire	0		
		East Asia and the Pacific	General Program Support for Affiliate	114,661	wire	0		
		Europe	General Program Support for Affiliate	168,089	wire	0		
		Sub-Saharan Africa	Support to Tsavo Conservation Area Project to Enhance Park Operations, Improve Infrastructure, and Strengthen Law Enforcement			204,697	4 Vehicles, 4 Motorcycles, 2 Laptops, 2 Desktops, 1 Printer and fuel	
		Sub-Saharan Africa	Support to Tsavo Conservation Area Project to Enhance Park Operations, Improve Infrastructure, and Strengthen Law Enforcement			25,000	Fuel and tires for KWS vehicles	
		Sub-Saharan Africa	Equipment Refurbishment for Rangers in the Tsavo Conservation Area			33,757	Repair of night vision goggles for rangers and metal detectors	

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than $15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Employer identification number
31-1594197

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☑ Mail solicitations
- **b** ☑ Email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	**(iii)** No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Share Group Inc	Telemarketing		No	44,111	29,844	0
Total			▶			

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AL,AK,AZ,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OH,OK,PA,RI,SC,TN,UT,VA,WA,WV,WI

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Charitable contributions				
	3 Gross revenue (line 1 minus line 2)				
Direct Expenses	4 Cash Prizes				
	5 Non-cash Prizes				
	6 Rent/Facility costs				
	7 Other direct expenses				
	8 Direct expense summary Add lines 4 through 7 in column (d) ▶				
	9 Net income summary Combine lines 3 and 8 in column (d) ▶				

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities ____			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13	Indicate the percentage of gaming activity operated in			
a	The organization's facility	**13a**		
b	An outside facility	**13b**		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records			
	Name ▶ _____			
	Address ▶ _____			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	**15a**		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____			
c	If "Yes," enter name and address			
	Name ▶ _____			
	Address ▶ _____			
16	Gaming manager information			
	Name ▶ _____			
	Gaming manager compensation ▶ $ _____			
	Description of services provided ▶ _____			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	**17a**		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $			

Additional Data

Software ID:
Software Version:
EIN: 31-1594197
Name: INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Form 990 Schedule G - Licensed States

Licensed States

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Employer identification number
31-1594197

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 if additional space is needed . . . ▶ ☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cape Cod Museum of Natural History869 Route 6A Brewster, MA 02631	04-2262299	501(c)(3)	25,000				CCMNH/IFAW Educational Partnership
Association to Preserve Cape Cod3010 Main St PO Box 398 Barnstable, MA 02630	04-2462788	501(c)(3)	15,000				Salt Marsh Monitoring
National Marine Sanctuary Foundation8601 Georgia Ave Suite 501 Silver Spring, MD 20910	94-3370994	501(c)(3)	33,000				AIS Right Whale Broadcast Project
Dr Walter J Ernst Jr Memorial FoundationLSART8550 United Plaza Blvd Suite 1001 Baton Rouge, LA 70809	94-3370994	501(c)(3)	90,000				Truck, trailer & training
Wild Animal Orphanage9626 Leslie Road San Antonio, TX 78254	74-2489271	501(c)(3)	20,000				Support for Operational Costs
Pan African Sanctuary AlliancePO Box 86645 Portland, OR 97206	22-3878683	501(c)(3)	5,000				Workshop to Train Local Veterinarians
Pandrillus FoundationLimbe Wildlife CenterPO Box 10082 portland, OR 97296	93-1289932	501(c)(3)	6,500				Rescue and Relocation of Gorillas
Pandrillus FoundationLimbe Wildlife CenterPO Box 10082 portland, OR 97296	93-1289932	501(c)(3)	6,500				Additional support for care and management of rescued gorillas

2 Enter total number of section 501(c)(3) and government organizations . . . ▶ 24

3 Enter total number of other organizations . . . ▶ 1

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The use of grant funds is monitored through several means, and monitoring is tailored to the specific nature of each grantee and nature of the project All grantees are required to provide narrative and financial reporting on the grants, and these requirements are stipulated in a formal grant award letter Many grantees receive site visits by IFAW staff, and larger, more complex grants may receive multiple site visits both before and after the grant award Renewal of funding or release of multi year funds are conditional upon satisfactory receipt of reporting and site visits, as applicable to the particular grant

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

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Name of the organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Employer identification number
31-1594197

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☐ Compensation committee	☐ Written employment contract		
	☑ Independent compensation consultant	☑ Compensation survey or study		
	☐ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
FREDERICK O'REGAN	(i)	306,892			33,000	14,310	354,202	
	(ii)							
AZZEDINE DOWNES	(i)	305,808			14,297	14,310	334,415	
	(ii)							
MELANIE POWERS	(i)	175,695			10,800	14,310	200,805	
	(ii)							
KEVIN M SHIELDS	(i)	177,098			10,500	667	188,265	
	(ii)							
TEREZA A BYRNE	(i)	158,652			10,984	4,772	174,408	
	(ii)							
MICHAEL J COTE	(i)	185,365			10,484	9,544	205,393	
	(ii)							
BARBARA A FRIED	(i)	178,289			10,626	9,544	198,459	
	(ii)							
ANN L NOBLE	(i)	166,610			9,974	9,544	186,128	
	(ii)							
ARTHUR J CADY	(i)	155,316			9,600	14,310	179,226	
	(ii)							
ROSEMARIE RESNIK	(i)	159,937			9,600	9,544	179,081	
	(ii)							
PATRICK R RAMAGE	(i)	152,722			9,418	14,310	176,450	
	(ii)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 4a	Frederick O'Regan - $16,500 Azzedine Downes - $8,000

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 31-1594197
Name: INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
FREDERICK O'REGAN	(I) (II)	306,892			33,000	14,310	354,202	
AZZEDINE DOWNES	(I) (II)	305,808			14,297	14,310	334,415	
MELANIE POWERS	(I) (II)	175,695			10,800	14,310	200,805	
KEVIN M SHIELDS	(I) (II)	177,098			10,500	667	188,265	
TEREZA A BYRNE	(I) (II)	158,652			10,984	4,772	174,408	
MICHAEL J COTE	(I) (II)	185,365			10,484	9,544	205,393	
BARBARA A FRIED	(I) (II)	178,289			10,626	9,544	198,459	
ANN L NOBLE	(I) (II)	166,610			9,974	9,544	186,128	
ARTHUR J CADY	(I) (II)	155,316			9,600	14,310	179,226	
ROSEMARIE RESNIK	(I) (II)	159,937			9,600	9,544	179,081	
PATRICK R RAMAGE	(I) (II)	152,722			9,418	14,310	176,450	

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Schedule K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a.
Provide descriptions, explanations, and any additional information in Schedule O.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Employer identification number
31-1594197

Part I Bond Issues *(Required for 2008)*

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer	
							Yes	No	Yes	No
A	massachusetts development finance agency	04-3431814	57583RGU3	10-01-2006	13,600,000	Construction and permanent financing of IFAW headquarters facility		X		X

Part II Proceeds *(Optional for 2008)*

		A	B	C	D	E
1	Total Proceeds of Issue					
2	Gross Proceeds in Reserve Funds					
3	Proceeds in Refunding or Defeasance Escrows					
4	Other Unspent Proceeds					
5	Issuance Costs from Proceeds					
6	Working Capital Expenditures from Proceeds					
7	Capital Expenditures from Proceeds					
8	Year of Substantial Completion					

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
9	Were the bonds issued as part of a current refunding issue?										
10	Were the bonds issued as part of an advance refunding issue?										
11	Has the final allocation of proceeds been made?										
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?										

Part III Private Business Use *(Optional for 2008)*

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2	Are there any lease arrangements with respect to the financed property which may result in private business use?										

Part III Private Business Use *(Continued)*

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										

Part IV Arbitrage *(Optional for 2008)*

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
b	Name of provider										
c	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
b	Name of provider										
c	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?										
6	Did the bond issue qualify for an exception to rebate?										

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Schedule L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047

2008

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Name of the organization
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Employer identification number
31-1594197

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ $

Part II Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Total . . . . . ▶ $				1,063,018						

Part III Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No

Additional Data

Software ID:
Software Version:
EIN: 31-1594197
Name: INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Form 990, Schedule L, Part II - Loans to and from Interested Persons

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount $	(d) Balance due $	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
international fund for animal welfare (france) reimbursement of expenses			122,266	122,266		No	Yes		Yes	
IFAW Internationaler Tierschutz-Fonds gGmbH (Germany) Amount due for various program activities			367,140	367,140		No	Yes		Yes	
Stitching IFAW-Internationaal Dierenfonds (Nederland) (The Netherlands) Amount due for various program activities			313,313	313,313		No	Yes		Yes	
IFAW Charitable Trust (United Kingdom) Amount due for various program activities			197,978	197,978		No	Yes		Yes	
International Fund for animal welfare (Australia) PTy Ltd Amount due for various program activities			24,492	24,492		No	Yes		Yes	
International Fund for animal welfare (Assoc Incorpunder S21)(South Africa Amount due for various program activities			28,233	28,233		No	Yes		Yes	
International Fund for animal welfare (United Kingdom) Amount due for various program activities			4,130	4,130		No	Yes		Yes	
International Fund for animal welfare (Canada) Amount due for various program activities			5,466	5,466		No	Yes		Yes	

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SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Employer identification number
31-1594197

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	ELEPHANTS- IFAW is working to ensure elephants live free in secure and viable habitats and to eliminate threats to elephants from the ivory trade IFAW's efforts address elephant populations in East, Southern, Western and Central Africa, as well as Asian Elephants IFAW partnered with the Government of Malawi to translocate an entire heard of 83 elephants over 150 miles to Majete Wildlife Reserve, saving them from persecution by local villagers trying to protect their crops and livelihoods from the animals All the elephants were moved safely and without incident, and released into a formally protected game reserve that offers the elephants a safe, secure home for the long-term The IFAW-Kenya Wildlife Service Tsavo Conservation Area project continued to strengthen elephant conservation on the largest contiguous protected area in Kenya, home to Kenya's biggest single population of African elephants Funds supporting equipment, facilities enhancement, and training resulted in hundreds of arrests, seizures of several thousand kilograms of illegal wildlife products and other illicit items, and relocation of nearly 200,000 encroaching cattle in FY09 IFAW worked with state governments and India's Project Elephant Directorate to protect and secure the first and most vital of the 88 identified elephant corridors, in Karnataka The IFAW-supported Mega-parks for Meta-populations research initiative through the Conservation Ecology Research Unit (CERU) of the University of Pretoria gained ground as the South African National Parks (SANParks) declared that the management approach at Kruger National Park will be based on spatial solutions Expenses $ 2233594 including grants of $ 652703 Revenue $ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Emergency Relief- IFAW's vision for Emergency Relief is A world where the suffering of animals in disasters is prevented or reduced as much as possible and where rehabilitation and release of injured wild animals is effective and widely supported The long-term impacts that will help make this vision reality are Improved welfare and increased survival for animals in distress during emergency rescue and in rehabilitation or sanctuary according to IFAW standards of best practice Legislative changes which result in fewer wild and domestic animals becoming the victims of crisis and distress Animal rescue and rehabilitation is included in emergency responses and contingency plans During the worst wildfires in Australia's history, IFAW rescued 140 burned animals, horses, dogs, goats, wombats, wallabies, and kangaroos, from the blackened bush IFAW provided food and veterinary care for 7,500 animals after flooding in Bihar, India The IFAW Emergency Relief team, along with colleagues from Brazilian government authorities and rehabilitation centers, released 372 Magellanic penguins, making history as the largest group of these penguins to ever be released in Brazil at one time IFAW emergency response teams rescued hundreds of dogs and other animals after an earthquake in L'Aquila, Italy and following Hurricanes Gustav and Ike in the United States A record 320 wild animals were rescued by our rehabilitation center in India, the only one of its kind in the country Two rare Clouded Leopard cubs were among the orphaned animals under care IFAW's Beijing Raptor Rescue Center provided critical care for more than 300 injured animals, releasing more than 50% back into the wild IFAW led the first officially sanctioned grizzly bear release in Canada, strengthening the case for future rescues IFAW, through observer status at the International Maritime Organization (IMO), worked to ensure that wildlife rescue/rehabilitation is incorporated into oil spill cleanup response, whatever the cause of the oil spill Expenses $ 1609403 including grants of $ 289804 Revenue $ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Regional priorities- Turtles Latin America Sea turtles around the world continue to face serious threats from human activity to the extent that today, all species of sea turtles are listed as threatened or endangered IFAW works with several partner organizations around the world to rescue and rehabilitate sea turtles that get stranded in beaches, suffer from entanglements in fishing nets and are threatened by poaching and nest site degradation IFAW supports sea turtle disentanglements, rescue and rehabilitation on both the Atlantic and Pacific coasts of Latin America With support from IFAW the first sea turtle rehabilitation hospital and rescue network opened in Uruguay In Peru, sixteen workshops were conducted in different ports with the goal of training fishermen on rescue techniques and safe release methods A daily radio call-in program provides advice for fishermen It is estimated that 115 fishing boats and 178 fishermen from 13 different ports have been contacted through this program A total of 79 artisanal (gill nets) fishing trips were monitored, with 152 entangled turtles of which 143 were released alive Tigers China IFAW's End Tiger Trade campaign aims to mitigate the trade pressure on wild tigers by 1) lobbying the government to maintain and strengthen the current tiger trade ban, 2) mobilize the Traditional Chinese Medicine (TCM) community in China to reject the use of tiger bone in medicine and promote alternatives that do not threaten wildlife species, and 3) initiate public awareness campaigns within China to call for consumer rejection of tiger products Tiger public service announcements were displayed in Tianjin subway to urge Chinese consumers to reject tiger products IFAW expanded and refreshed its "Love Tigers" Chinese language website (www ilaohu org) More than 13,000 visitors read about tigers, participated in online contests, downloaded the e-magazine and took actions on behalf of tigers via the site IFAW continued to play a vital role in the work of the International Tiger Coalition and the World Bank's Global Tiger Forum Tigers India The Indian tiger Panthera tigris tigris continues to face a severe threat from the twin problems of organized poaching and habitat destruction IFAW-Wildlife Trust of India launched a training and equipping program in the year 2000 This program aims to assist the government to create a strong, well-equipped and motivated force of front-line field staff, to curb poaching and habitat degradation in wildlife areas India's porous international borders with China, Nepal and Bhutan are often exploited by wildlife traders for smuggling wildlife out of the country Hence, enforcement actions -- including capacity-building of enforcement staff along international borders -- are of utmost importance for controlling such smuggling and trade Capacity building trainings were conducted in the Palamau and Bandhavgarh Tiger Reserves, training 568 staff and equipping 100 who had not been previously equipped An enforcement workshop was also conducted in Dudhwa Tiger Reserve, Uttar Pradesh state on India-Nepal border Tigers Russia In Russia, tigers are represented by the Siberian (or Amur) tiger subspecies Once found through Siberia and Northern China, tiger distribution is now restricted to a fraction of its former range in the forested areas of the Russian Far East IFAW's tiger protection campaign aims to stop tiger poaching and protect wild habitat The IFAW-supported anti-poaching team in Khasan worked hard patrolling, writing citations, confiscating weapons, imposing fines on wildlife offenders, and investigating cases of human - tiger conflict Besides anti-poaching activities, the inspectors carried on educational activities through giving eco-lectures in local schools IFAW provided grant support to the Phoenix Fund for preparations of the annual Tiger Day IFAW Russia participated in the parade during the Tiger Day with at least 200 supporters wearing IFAW tiger T-shirts and pins Monk Seals European Union The Mediterranean Monk Seal, the rarest seal species in the world, is the most critically endangered marine mammal in Europe Its global population amounts to fewer than 600 individuals, around half of which live and breed in Greek waters IFAW continued its support of the Monk Seals and Fisheries (MOFI) Project, carried out by the Hellenic Society for the Study and Protection of the Monk Seal The aim is to reduce the mortality of Monk Seals due to entanglement in nets and deliberate killing and to mitigate the loss of the fishermen's income through the provision of socio-economic incentives International Monk Seal Conservation Association (IMSCA), also known as i-monk Alliance, was formed with IFAW as a founding member Work continued on the architect selection, permitting and fundraising for a Monk Seal Rehabilitation Center on the Greek Island of Aloynissios, for which IFAW is the lead funder Expenses $ 894180 including grants of $ 179466 Revenue $ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Seals The Seals Program is divided into four distinct initiatives, all strategically designed to work towards ending the Canadian commercial seal hunt These overlapping and complimentary areas include political campaigning in Canada, trade ban work in Europe, national ban on seal hunting in Russia and documentation of the Canadian commercial hunt by the Hunt Watch team each March In March, after more than 10 years of campaigning by IFAW and our supporters, Russia banned hunters from killing baby seals, saving more than 35,000 harp seals in the White Sea After three years of campaigning by IFAW and other NGOs, the European Parliament passed legislation banning the trade of seal products within the European Union, cutting off another key market for seal fur This landmark legislation represents a huge milestone in IFAW's campaign to end Canada's commercial seal hunt With strong support from IFAW staff and supporters, Canadian Senator Mac Harb tabled the first-ever bill to end the commercial seal hunt Expenses $ 643151 including grants of $ 10453 Revenue $ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Animal Action Week Animal Action Week is IFAW's signature educational outreach program, focused on education, public awareness and public action The key activities of AAW are an education initiative aimed primarily at 10-15 year-olds, the IFAW Animal Action Awards - an international animal awards scheme, and 'Public Action', which covers a co-ordinated international event and other activities such as petitions, pledges, web-based interactive and downloadable materials, plus localised in-country events The dates for the week are internationally set as the first week of October to coincide with October 4th as World Animal Day The week is the launch of the activities, many of which start before and go on for long after, some of them year round In FY 09, the Animal Action Week theme was focused on marine life, specifically whales and seals Animal Action Week ran in 17 countries through 14 IFAW country offices, Asia Pacific, Canada, China, East Africa, France, Germany, India, Latin America, Middle East (4 countries UAE, Jordan, Yemen and Kuwait), Netherlands, Russia, South Africa, UK and US A record 7 million young people cleaned up coastlines and parks, convinced their parents to stop using plastic bags, joined us at special events around the world, learned about animals and their habitats through the Animal Action Week curriculum materials, and sent us inspiring artwork

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The Form 990 is circulated to all members of the BOD, including the Audit Committee, as well as members of senior management (for review and comment) approximately one week in advance of submission to the IRS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The filing Organization and its affiliates maintain common policies and procedures covering virtually all operational and financial activities, financial disbursements processing, accounting and reporting, financial reserves, investing, conflict of interest, professional code of conduct, etc Accountability standards are communicated across the Organizations and its affiliates in writing and/or verbally, depending upon the nature of the policy, and compliance monitoring is performed on a basis which is consistent with related risks

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Position descriptions form the basis of the Organization's wage and salary program Staff positions, including senior management roles, are evaluated and priced against market data that is obtained from an independent international compensation consultant Each position is priced using relevant local data that is deemed representational of similar not-for-profits The Chief Executive Officer's compensation level is reviewed against available market data and is approved (including changes) by IFAW's Executive Committee Board of Directors

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Financial statements, tax filings and certain policies are available on the IFAW website Other documents are available upon request

Identifier	Return Reference	Explanation
Form 990 Part XI Line 2c	Oversight of financial statements	Organization's Audit Committee, which is comprised of two members of the Board of Directors, is responsible for the annual engagement of the independent auditing firm, reviewing results of the annual audits, and recommending the acceptance of the annual financial statements to the Board of Directors

Identifier	Return Reference	Explanation
Form 990 Part VI Section B, 12c	Conflict of Interest	The filing Organization maintains and monitors the following conflict of interest policy Each director, officer, senior level employee and employee with budgetary management responsibility of International Fund for Animal Welfare, Inc ("IFAW") has a duty of loyalty to IFAW and a duty to fulfill his or her responsibilities for IFAW with his or her best care, skill and judgment for the exclusive benefit of IFAW From time to time, situations may arise that involve a possible conflict between the individual financial interests of a director, officer, senior level employee or budget manager and such individual's duties to IFAW The purpose of this Conflict of Interest Policy (the "Policy") is to protect IFAW's interests by providing guidelines for identifying and managing such conflicts of interest Definitions As used in this Policy, the following terms have the following meanings (The singular shall include the plural, and vice versa, as the context permits or requires) Covered Persons The following persons are considered "Covered Persons" Any Director or Trustee of IFAW or any of its affiliates, any Corporate Officer of IFAW or any of its affiliates, including Chief Executive Officer/President, Vice President(s), Chief Financial Officer, and Clerk, Program Directors and Managers, Department Directors, worldwide Country Office Directors, Senior Level Employees and any Personnel with budgetary management responsibility or engaged in decision making, selection or oversight in relation to IFAW's vendors Related Person With respect to any Covered Person (i) the spouse, ancestors, children, grandchildren, great grandchildren and siblings of such Covered Person, (ii) the spouses of the ancestors, children, grandchildren, great grandchildren and siblings of such Covered Person, and (iii) any entity in which such Covered Person, either alone or together with one or more Related Persons and/or one or more other Covered Persons, owns, directly or indirectly, more than 5% of the beneficial, economic, ownership or voting interests Interest Any financial interest, including, without limitation (i) an ownership interest in a corporation, partnership, joint venture, limited liability company, trust, association or other entity, other than an ownership interest arising solely by reason of investment by a mutual, pension or other institutional investment fund over which the Disqualified Person does not exercise control, (ii) an ownership interest in real or personal property, and (iii) the receipt of, or the right or expectation to receive, any income, including, without limitation, salaries, consulting fees, other fees for services, rents, royalties, dividends and income from the sale or other transfer of an interest in real or personal property Disqualified Person Any Covered Person or any Related Person of a Covered Person who has an Interest with respect to any issue, matter or transaction involving IFAW Disclosure 1 Distribution of Policy A copy of this Policy shall be provided to each Covered Person at least annually In addition, a copy of this Policy shall be provided to each Covered Person when such Covered Person first becomes a Covered Person 2 Annual Disclosure Each Covered Person shall annually complete, sign and submit to the Board of Directors of IFAW a statement, on a form provided by IFAW, which (A) confirms that such Covered Person has received and reviewed a copy of this Policy and (B) discloses the following (i) any issue, matter or transaction involving IFAW in which such Covered Person or any Related Person of such Covered Person has an Interest, (ii) any positions as a director, governing board member or officer of other organizations, both for-profit and non-profit, held by such Covered Person, (iii) any firms or businesses that provided goods or services to IFAW in which such Covered Person or any Related Person of such Covered Person has an Interest, (iv) any other situations in which such Covered Person or any Related Person of such Covered Person is involved that could give rise to a conflict of interest with respect to IFAW, and (v) any other matters that IFAW may reasonably request 3 Other Disclosure In addition to providing the annual disclosure described above, each Covered Person has a duty to disclose to the Board of Directors of IFAW the existence and nature of any Interest of such Covered Person or any Related Person of such Covered Person in any issue, matter or transaction involving IFAW The failure of any Covered Person to disclose any such Interest of which such Covered Person has actual knowledge shall be grounds for disciplinary action No Covered Person should engage, or cause or permit any Related Person of such Covered Person to engage, in any issue, matter or transaction in which IFAW is involved, unless and until such Covered Person has first disclosed the potential conflict of interest to the Board of Directors and obtained the consent of the Board of Directors to such issue, matter or transaction in accordance with the procedures set forth in this Policy Board Action Discussion and Voting Upon becoming aware of any issue, matter or transaction involving IFAW in which any Disqualified Person has an Interest, other than a Compensation Arrangement as defined in Paragraph 3 below, the Board of Directors of IFAW shall determine whether it is in the best interests of IFAW to proceed with its involvement in such issue, matter or transaction The Board of Directors shall consider, among other things, the nature and extent of the Interest of the Disqualified Person and whether IFAW could obtain better terms from a third party who is not a Disqualified Person If the relevant Disqualified Person is a member of the Board of Directors, he or she shall not participate in discussions with respect to the issue, matter or transaction, other than to provide factual information as requested by the other Directors The Board of Directors shall vote on whether to proceed with such issue, matter or transaction, and IFAW shall not engage in such issue, matter or transaction, unless such issue, matter or transaction is approved by at least 75% of the Directors (other than any relevant Disqualified Person who is a Director) If the relevant Disqualified Person is a member of the Board of Directors, he or she may be counted in determining whether a quorum is present, but may not be present during the vote on the issue, matter or transaction and shall not be counted for purposes of determining the number or percentage of Directors who voted with respect to or approved such issue, matter or transaction Board Minutes The minutes of the meeting of the Board of Directors of IFAW at which any issue, matter or transaction involving any Disqualified Person was discussed and voted upon shall reflect the disclosure made by the relevant Covered Person, the nature of the Interest of the Disqualified Person, the abstention from discussion and voting of any Disqualified Person who is also a Director, the names of the persons who were present for discussion, the contents of the discussion and the votes taken

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, 19	Policies	The Organization makes certain of its governing documents and policies (investing policy, conflict of interest policy, etc) are available to the public upon request Other documents such as the whistle blower policy, the audited financial statements and the Form 990 are available for public inspection on the Organizations website

Identifier	Return Reference	Explanation
Form 990, Part VII, Section A	Compensation	As noted in Schedule J, International Fund for Animal Welfare, Inc (the filer) provides its affiliated organization with program management, fundraising, accounting, information technology, human resources, and other support services at cost, which reimbursed monthly (based upon their relative share of pooled expenses) in accordance with the provisions of contractual agreements Reimbursements are recorded as a reduction of expense within the accounts of the filer Accordingly, portions of the amounts reported as compensation expense within each of the columns in Part II of this schedule are subject to reimbursement for the affiliated organizations Specifically, for the fiscal year ended 30 June 2009, approximately 80% compensation and benefits Form 990, Part VII were reimbursed by affiliated organizations

Identifier	Return Reference	Explanation
Form 990, Part VII, Section B	Independent Contractors	The amounts reported in Form 990, Part VII, Section B represent the gross amounts disbursed to the respective independent contractors for goods and services To the extent that portions of the aforementioned disbursements benefited the Organizations affiliates, such amounts were billed to the affiliated organizations at cost and the reimbursed amounts were recorded as offsets to expense Specifically, of the amounts disbursed to the independent contractors listed within Form 990, Part VII, Section B, $5,493,106 was for the benefit of (and was recovered from) affiliated organizations

Identifier	Return Reference	Explanation
Schedule L, Part II		Balances reported in Schedule L arise from transactions between the filing Organization and it affiliated organizations as described in Schedule R

Identifier	Return Reference	Explanation
Schedule R, Part II		Each of the related (affiliated) tax-exempt organizations share a common mission and share common, but separate board membership Further, International Fund for Animal Welfare, Inc (the filer) provides each of its affiliated organization with program management, fundraising, accounting, information technology, human resources, and other support services at cost Such costs are reimbursed monthly (based upon their relative share of pooled expenses) in accordance with the provisions of contractual agreements, and are reported as a reduction of expense within the accounts of the filer

Identifier	Return Reference	Explanation
Schedule R, Part V, 1b, 1c		Grants to other organizations are largely comprised of gifts and donations received by the filing organizations that carry restrictions as to purpose If deemed appropriate and efficient, such gifts may be granted to affiliated organizations in accordance with the restrictions set by the donor Grants from the other organizations are largely comprised of discretionary, unrestricted amounts which may be used for the general purposes of the filing organization

Identifier	Return Reference	Explanation
Schedule R, Part V 1m, 1n		Amounts paid to the filing organization relative to shared facilities and paid employees are recovered through contractual agreements between the filing organization and each of its foreign affiliated (related) tax-exempt organizations

Identifier	Return Reference	Explanation
Schedule R, Part V 1o, 1p		Reimbursed expenses paid by and to other organizations result from payments by one organization to vendors which provided goods or services to multiple affiliated (related) organizations Such costs are specifically identifiable and are charged to the respective beneficiary organization at cost

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Employer identification number
31-1594197

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
WILLOW STREET INTERNATIONAL HEADQUARTERS LLC 290 SUMMER STREET YARMOUTH PORT, MA 02675 20-3437342	TEMPORARY OWNERSHIP OF REAL PROPERTY USED FOR HQ BUILDING	MA			
INTERNATIONAL FUND FOR ANIMAL WELFARE LIMITED SUITE 1901 CHEUNG KONG CENTER Hong Kong HK 000000000	ANIMAL and HABITAT PROTECTION	HK			

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
See Additional Data Table					

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproprtionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V Transactions with Related Organizations

		Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III or IV			
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b	Yes	
c Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		No
m Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n Sharing of paid employees	1n	Yes	
o Reimbursement paid to other organization for expenses	1o	Yes	
p Reimbursement paid by other organization for expenses	1p	Yes	
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1) **See Additional Data Table**		
(2)		
(3)		
(4)		
(5)		
(6)		

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 31-1594197
Name: INTERNATIONAL FUND FOR ANIMAL WELFARE INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity
IFAW Internationaler Tierschutz-Fonds gGmbH Kattrepelsbrucke 1 Hamburg GM	Animal and habitat protection	GM			
INTERNATIONAL FUND FOR ANIMAL WELFARE 87-90 Albert Embankment london UK	Animal and habitat protection	UK			
INTERNATIONAL FUND FOR ANIMAL WELFARE (Australia) Pty Limited 6 Belmore Street Sydney AS	Animal and habitat protection	AS			
IFAW CHARITABLE TRUST 87-90 Albert Embankment london UK	Animal and habitat protection	UK			
INTERNATIONAL FUND FOR ANIMAL WELFARE France 4 Rue Edouard Mignot Reims FR	Animal and habitat protection	FR			
International Fund for Animal Welfare (Association incorporated under secti Suite 3 Steenberg House Steenberg Tokai SF	Animal and habitat protection	SF			
STICHTING IFAW Javastraat 56 Den Haag NL	Animal and habitat protection	NL			
INTERNATIONAL FUND FOR ANIMAL WELFARE 40 Norwich Street East Guelph CA	Animal and habitat protection	CA			

Form 990, Schedule R, Part V - Transactions with Related Organizations

	(A) Name of other organization	(B) Transaction type(a-r)	(C) Amount Involved ($)
(1)	IFAW Charitable Trust	B	168,089
(2)	International Fund for Animal Welfare (Australia) Pty Ltd	B	114,661
(3)	International Fund for Animal Welfare (Association incorporated under secti	B	66,039
(4)	International Fund for Animal Welfare (United Kingdom)	B	34,387
(5)	International Fund for Animal Welfare IncFonds international pour la prot	B	30,980
(6)	IFAW Internationaler Tierschutz-Fonds gGmbH	B	9,855
(7)	IFAW Charitable Trust (United Kingdom)	C	3,006,462
(8)	IFAW Internationaler Tierschutz-Fonds gGmbH (Germany)	C	1,600,000
(9)	International Fund for Animal Welfare (United Kingdom)	C	1,513,222
(10)	Stichting IFAW-Internationaal Dierenfonds (Nederland)	C	750,000
(11)	International Fund for Animal Welfare France	C	150,000
(12)	International Fund for Animal Welfare (United Kingdom)	M	2,131,205
(13)	IFAW Charitable Trust	M	510,253
(14)	International Fund for Animal Welfare Inc internationa pour la protection	M	351,455
(15)	Stichting IFAW - Internationaal Dierenfonds (Nederland)	M	635,118
(16)	IFAW Internationaler Tierschutz-Fonds gGmbH	M	997,280
(17)	International Fund for Animal Welfare France	M	456,104
(18)	International Fund for Animal Welfare (Australia) Pty Limited	M	359,496
(19)	International Fund for Animal Welfare (Association incorporated under secti	M	91,952
(20)	International Fund for Animal Welfare (United Kingdom)	N	4,754,189
(21)	IFAW Charitable Trust	N	1,138,247
(22)	International Fund for Animal Welfare Inc internationa pour la protection	N	784,009
(23)	Stichting IFAW - Internationaal Dierenfonds (Nederland)	N	1,416,791
(24)	IFAW Internationaler Tierschutz-Fonds gGmbH	N	2,224,683
(25)	International Fund for Animal Welfare France	N	1,017,455
(26)	International Fund for Animal Welfare (Australia) Pty Limited	N	801,946
(27)	International Fund for Animal Welfare (Association incorporated under secti	N	205,123
(28)	International Fund for Animal Welfare (United Kingdom)	O	124,094
(29)	International Fund for Animal Welfare Inc internationa pour la protection	O	34,825
(30)	Stichting IFAW - Internationaal Dierenfonds (Nederland)	O	5,528
(31)	IFAW Internationaler Tierschutz-Fonds gGmbH	O	16,113
(32)	International Fund for Animal Welfare France	O	25,670
(33)	International Fund for Animal Welfare (Australia) Pty Limited	O	41,329
(34)	International Fund for Animal Welfare (Association incorporated under secti	O	154,716
(35)	International Fund for Animal Welfare (United Kingdom)	P	2,396,117
(36)	IFAW Charitable Trust	P	133,425
(37)	International Fund for Animal Welfare Inc internationa pour la protection	P	739,765
(38)	Stichting IFAW - Internationaal Dierenfonds (Nederland)	P	636,568
(39)	IFAW Internationaler Tierschutz-Fonds gGmbH	P	1,394,047
(40)	International Fund for Animal Welfare France	P	1,213,429
(41)	International Fund for Animal Welfare (Australia) Pty Limited	P	634,269
(42)	International Fund for Animal Welfare (Association incorporated under secti	P	166,622

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Form **4562**
Department of the Treasury
Internal Revenue Service

Depreciation and Amortization
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

2008

Attachment Sequence No **67**

Name(s) shown on return	Business or activity to which this form relates	**Identifying number**
INTERNATIONAL FUND FOR ANIMAL WELFARE INC	Form 990 Page 10	31-1594197

Part I **Election To Expense Certain Property Under Section 179**

Note: *If you have any listed property, complete Part V before you complete Part I.*

1 Maximum amount See the instructions for a higher limit for certain businesses	**1**	250,000
2 Total cost of section 179 property placed in service (see instructions)	**2**	
3 Threshold cost of section 179 property before reduction in limitation (see instructions)	**3**	800,000
4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	**4**	
5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	**5**	

(a) Description of property	**(b)** Cost (business use only)	**(c)** Elected cost
6		

7 Listed property Enter the amount from line 29	**7**	
8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	**8**	
9 Tentative deduction Enter the **smaller** of line 5 or line 8	**9**	
10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562	**10**	
11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	**11**	
12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	**12**	
13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 ▶	**13**	

Note: *Do not use Part II or Part III below for listed property. Instead, use Part V.*

Part II **Special Depreciation Allowance and Other Depreciation (Do not** include listed property **)** (See instructions)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	**14**	
15 Property subject to section 168(f)(1) election	**15**	
16 Other depreciation (including ACRS)	**16**	1,826,138

Part III **MACRS Depreciation (Do not** include listed property.**)** (See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2008	**17**	
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System

(a) Classification of property	**(b)** Month and year placed in service	**(c)** Basis for depreciation (business/investment use only—see instructions)	**(d)** Recovery period	**(e)** Convention	**(f)** Method	**(g)** Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV **Summary** (See instructions)

21 Listed property Enter amount from line 28	**21**	
22 **Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instr	**22**	1,826,138
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	**23**	

Part V **Listed Property** (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: *For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete* ***only*** *24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.*

Section A—Depreciation and Other Information (Caution: *See the instructions for limits for passenger automobiles.***)**

24a Do you have evidence to support the business/investment use claimed? ☐ **Yes** ☐ **No** | **24b** If "Yes," is the evidence written? ☐ **Yes** ☐ **No**

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation/ deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)						**25**		
26 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L -		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1						**28**		
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1							**29**	

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
30 Total business/investment miles driven during the year (**do not** include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal(noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
	Yes	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

	Yes	**No**
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)		
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles		

Part VI **Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2008 tax year (see instructions)					
43 Amortization of costs that began before your 2008 tax year				**43**	
44 Total. Add amounts in column (f) See the instructions for where to report				**44**	