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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A F	or the	2008 cale	endar year, or tax year beginnir	g JUL 1, 2008	and	dending J	UN 30, 2009				
В	heck if	Please	C Name of organization				D Employer identifi	cation number			
_	- Addres	use IRS	<u></u>								
Ļ	_change	e print or	EMMANUEL CHRISTIA	AN ACADEMY				E4 4 4 E 4			
뉴	_]change	! [Doing Business As			ΤΞ .		.514451			
\vdash	return ☐Termin	See Specific	Number and street (or P.O. box 2177 EMMANUEL WAY		address)	Room/suite	E Telephone numbe				
F	⊒ation ⊇Amend return		City or town, state or country,			<u> </u>	G Gross receipts \$	2,768,413.			
	Application	a-	-	45502-7213			H(a) Is this a group r				
	pendin	~	ne and address of principal office		T		for affiliates?	Yes X No			
		I	E AS C ABOVE				H(b) Are all affiliates in				
1.7	ax-exe	empt statu	ıs X 501(c) (3) ◀ (ınse	rt no) 4947(a)(1) or	527	7	ì	list. (see instructions)			
			W.ECAOH.COM				H(c) Group exemption	n number			
			n: X Corporation Trust	Association Other		L Year	of formation: 1997	M State of legal domicile: OH			
Pa	art I	Summa		,							
çe		Briefly des EDUCA	scribe the organization's mission (でての)	or most significant activities	NONI	ENOMIN	ATIONAL PRO	TESTANT			
Governance	1	Check this		n discontinued its operation	s or disno	nsed of more	than 25% of its asset	· · · · · · · · · · · · · · · · · · ·			
Ver			f voting members of the governin		o or diop	5000 01 111010	3	9			
Ğ			f independent voting members of	• • • •	 (l. line 1b	• ••	4	9			
S S			ber of employees (Part V, line 2a)	• • • • •	,	•	5	92			
Zį.			ber of volunteers (estimate if nec		•	•	6	100			
Activities			s unrelated business revenue from		C)		7a	0.			
_	b	Net unrela	ted business taxable income from	n Form 990-T, line 34			7b	0.			
							Prior Year	Current Year			
ē	8	Contribution	ons and grants (Part VIII, line 1h)				<u>1,228,352.</u>				
Revenue	l .		service revenue (Part VIII, line 2g)				<u>1,862,519.</u>				
Вè	t		nt income (Part VIII, column (A), Iir				<u>9,458.</u>				
	1		enue (Part VIII, column (A), lines 5			<u> </u>	43,743.				
	i .		nue - add lines 8 through 11 (mus		, line 12)	 _	3,144,072.				
	l		d similar amounts paid (Part IX, c				102,724.				
10	l		aid to or for members (Part IX, co other compensation, employee be		noo 5 10)	· - -	149,398. 1,500,173.				
Expenses	1		nal fundraising fees (Part IX, colur		1165 3-10)	' <u> </u>	3,372.	1,334,404.			
per	l		raising expenses (Part IX, column		51,7	751.	3,314.				
ŭ	ı		enses (Part IX, column (A), lines 1			7	1,054,611.	788,769.			
	18	Total expe	enses Add lines 13-17 (must equi	al Plant IX. Solumb Art. Ind 2	\Box_{a}		2,810,278.	2,601,503.			
	19	Revenue le	ess expenses Subtract line 18 fr	om ine 12	IC		333,794.				
Net Assets or Fund Balances				3	10 10	3	Beginning of Year	End of Year			
sets	20	Total asse	ts (Part X, line 16)	FEB 1 8 20	10		12,356,197.	12,368,856.			
at Age	21		ities (Part X, line 26)		 _=	=	4,841,368.	4,750,134.			
		Net assets	s or fund balances. Subtract line	21 from line 2G			<u>7,514,829.</u>	7,618,722.			
Pa	art II		ture Block								
		and complet	Ities of perjury, I declare that I have examined to Declaration of preparer (other than officer)	is based on all information of which	preparer has	and statements, any knowledge	and to the best of my knowled	ige and belief, it is true, correct,			
C:							1 2/12	/10			
Sign		Signa	ature of office				Date	/			
Her	e	JO		ਰਜ਼ਰ			5410				
		1 -	or print name and title								
		Preparer's		·	Date			rer's identifying number			
Paid		signature	<u> </u>			sel em	f- iployed ▶ []	nstructions)			
	Darer's	Firm's name (or									
OSE	Only	self-employe address, and									
		ZIP + 4	- y				Phone no.				
May	the IF	RS discuss	s this return with the preparer sho	own above? (see instructions	s)	_		Yes No			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. 832001 12-18-08

Form **990** (2008)

	990 (2008) EMMANUEL CHRISTIAN ACADEMY	<u> 31-1514451</u>	Page 2
Par	rt III. Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION		
	· · · · · · · · · · · · · · · · · · ·	H HIS WORD,	THE
•			
	BIBLE, IS THE ABSOLUTE AUTHORITY AND BASIS FOR ALL TRU		пат
	AUTHORITY, DESIRING TO WORK WITH THE LOCAL CHURCHES AND		
	EVANGELICAL COMMUNITY, ECA SEEKS TO ASSIST CHRISTIAN FA	MILIES IN T	HEIR
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Y _€	s X No
	If "Yes", describe these new services on Schedule O.		
2	Did the organization cease conducting, or make significant changes in how it conducts, any program services	2 \qua	s X No
3		,	3 140
	If "Yes", describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by exemptions are services as a service of the organization of	xpenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of	of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code:) (Expenses \$ 2,386,325. including grants of \$)(Revenue \$ 1,863	.647.)
	ACTIVITIES RELATING TO THE ACADEMIC, PHYSICAL & SPIRIT		
	APPROXIMATELY 400 STUDENTS IN KINDERGARTEN THROUGH 12TH		
	APPROXIMATED 400 STODENTS IN ATMOEMBATEN THROUGH 121	1 GRADE.	
		,	
			
		·	
4b	(Code) (Expenses \$ including grants of \$)	(Revenue \$)

4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
			
			.
			 ·· ·
	Other program convices (Describe in Schedule O.)		
4d	Other program services (Describe in Schedule O)	•	
	(Expenses \$ including grants of \$) (Revenue \$		
<u>4e</u>	Total program service expenses > \$ 2,386,325. (Must equal Part IX, Line 25, column (B).)	

31-1514451

Form 990 (2008) EMMANUEL CHRISTIAN ACADEMY
Part IV. Checklist of Required Schedules

1.	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•				
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		X
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13_	_X_	
	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
4	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	i		
46	located outside the United States? If "Yes," complete Schedule F, Part II	15		X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			٠,,
17	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17 18	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	37	X
19	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18	X	77
20	Did the organization report more trial \$15,000 on Part VIII, line \$47 ii Yes, complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19	-	X
21	Did the organization operate one of more hospitals? If Yes, complete Schedule I, Parts I and II	20		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21	77	X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	22_	X	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23_		X
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	2-70		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
			990 (

Form 990 (2008) EMMANUEL CHRISTIAN ACADEMY
Part IV Checklist of Required Schedules (continued)

			Yes	No
28.	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	_28a		Х
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		Х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29_		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			-
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35_		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	_	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

EMMANUEL CHRISTIAN ACADEMY 31-1514451 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a. Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 U.S. Information Returns Enter -0- if not applicable 1a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 92 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? Х За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Did the organization solicit any contributions that were not tax deductible? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 7 a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than \$75? Х 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes." indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9ь 10 Section 501(c)(7) organizations. Enter: N/AInitiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations, Enter: N/A Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against

Form **990** (2008)

12a

amounts due or received from them)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2008) EMMANUEL CHRISTIAN ACADEMY 31-1514451 Pa
Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body	9		
b	Enter the number of voting members that are independent 1b)		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	x	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		Х
7a				
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
-	by the following.			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Х
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	3a		
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	90		
	describe in Schedule O the process, if any, the organization uses to review the Form 990	1	x	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	10	Α	
• •	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			х
Sec	tion B. Policies	11	l	
				N.
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	120	Yes X	No
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a		
	to conflicts?	401-	_v	
_	·	12b	X	
·	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	40-		v
13	Does the organization have a written whistleblower policy?	12c		X
14		13		X
	Does the organization have a written document retention and destruction policy?	14		<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	l	۱ ,,	
	The organization's CEO, Executive Director, or top management official?	15a	X	
D	Other officers or key employees of the organization?	15b		_X_
16-	Describe the process in Schedule O (see instructions)			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
200	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ıncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who person of the person of the person who person of the person	ition 🕽	-	
	MITZI MCENANEY - (937) 390-3777			
	2177 EMMANUEL WAY, SPRINGFIELD, OH 45502			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

Check this box if the organization did not c (A)	(B)	(C)					JSTE	(D)	(E)	(F)
Name and Title	Average			۰۱ Pos				Reportable	Reportable	Estimated
	hours	(c	(check all that apply)				ly)	compensation	compensation	amount of
	per	Įģ.						from	from related	other
	week	que:			1	e		the	organizations	compensation
		tee o	ustee			ensat		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		altus	nal tr		loyee	E		(** 2, 1033 (***100)		and related
		Individual trustee or director	Institutional trustee	Officer	(еу еш	Highest compensated employee	ormer			organizations
KEVIN SCHLEINITZ		-		 	<u> </u>	-	_			
SECRETARY	5.00	x		X				0.	0.	0.
DAREN COTTER	3.00		 						<u> </u>	·
PRESIDENT	10.00	\mathbf{x}		x				0.	0.	0.
MICHELLE DETRICK	7.									<u></u>
TRUSTEE	2.00	x						0.	0.	0.
REBECCA PEYTON										
TRUSTEE	2.00	Х						0.	0.	0.
JOHN LANDESS			T							
TRUSTEE	2.00	X			L			0.	0.	0.
PAUL BAUMAN		ļ								
VICE-PRESIDENT	5.00	X	<u> </u>	X	<u> </u>			0.	0.	0.
JOE GUMMEL										
TREASURER	5.00	X	<u> </u>	X		<u> </u>		0.	0.	0.
GILLIS WEST										
TRUSTEE	2.00	X	_					0.	0.	0.
DERRICK YOUNG								_		
TRUSTEE	2.00	X	<u> </u>	<u> </u>	L	ļ		0.	0.	0.
ROBERT M ELLIOTT	50.00								_	_
EXECUTIVE DIRECTOR	50.00	<u> </u>	├-	<u> </u>	X	╄		74,999.	0.	0.
GEORGE B. SIMON II, PH.D	F0 00							54 545		
DIRECTOR OF ACADEMICS	50.00	ļ	-		X	-		54,745.	0.	6,619.
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	990 (2008) EMMANUEL	CHRIST	<u>[A]</u>	<u>N_2</u>	AC.	AD:	EM.	<u></u>		31- <u>1</u>	<u>5144</u>	<u>51</u>	Pa	age &
Par	t VII Section A. Officers, Directors, Tre	ustees, Key E	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
•	(A) Name and title	(B) Average hours per week	director		Pos		Highest compensated and comployee		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensatio from related organization (W-2/1099-MIS	on d is	am comp fro orga and	(F) cimate ount other censa om the anizat relati	of tion e ion ed
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1b	Total				···-		▶		129,744.		0.	(5,6	19.
2	Total number of individuals (including thos	e in 1a) who re	ceiv	ed r	nore	tha	ın \$1	00,	,000 in reportable					
	compensation from the organization		· · -	-								\neg	Yes	No
3	Did the organization list any former officer			e, ke	y er	nplo	yee,	or l	highest compensated er	nployee on				
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s		-	omp	ens	atıoı	n and	to b	ther compensation from	the organization	•	3		X
_	and related organizations greater than \$15										-	4		X
5	Did any person listed on line 1a receive or the organization? If "Yes," complete Sched				tron	n an	y uni	ela	ted organization for serv	ices rendered to	1	5		X
Sec	tion B. Independent Contractors	10.0 0 101 00011	port	<u> </u>						· · · · · · · · · · · · · · · · · · ·		<u> </u>		
1	Complete this table for your five highest countries the organization NONE	ompensated in	dep	ende	ent o	cont	racto	ors	that received more than	\$100,000 of con	npensat	ion fr	rom	
	(A) Name and business	address							(B) Description of s	services	Co	(C) isatio	n
						_								
						-								
										•				
														_
2	Total number of independent contractors	including thos	e ın	1) w	ho r	ece	ıved	mo	re than \$100,000 in com	pensation	<u> </u>			
	from the organization	0												

31-1514451 Form 990 (2008) EMMANUEL CHRISTIAN ACADEMY Page 9 Part VIII Statement of Revenue (D) Revenue excluded from (A) (B) (C) Total revenue Related or Unrelated exempt function business tax under sections 512, revenue revenue 513, or 514 Contributions, gifts, grants and other similar amounts Federated campaigns 1a Membership dues 1b 20,413. c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 75<u>9,690.</u> similar amounts not included above 2,300. g Noncash contributions included in lines 1a-1f \$ 780,103 Total. Add lines 1a-1f Business Code 667,335,1,667,335 2 a TUITION & FEES 611600 Program Service 128,612. 128,612. b STATE MANDATED FEES 611600 51,273. 51,273. c ATHLETIC PROGRAM FEES 611600 d AFTER SCHOOL PROGRAM 611600 16,427. 16,427. f All other program service revenue 1,863,647 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 2,002. 2,002. Income from investment of tax-exempt bond proceeds 4 Royalties (i) Real (II) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (ii) Other assets other than inventory 5,438. b Less. cost or other basis 8,566. and sales expenses -3,128. c Gain or (loss) d Net gain or (loss) -3,128.-3,1288 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a 100,555 49,485 b Less direct expenses c Net income or (loss) from fundraising events 51,070. 51,070 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a YEARBOOK 611600 13,662. 13,662 b FACILITY CHARGES 611600 2,249. 2,249 OTHER INCOME 611600 757 757 d All other revenue e Total. Add lines 11a-11d 16,668. 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e <u>710,362.1</u> 0. 2,002

Form **990** (2008)

832009 02-02-09

Part IX. Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	72,306.	72,306.		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members	146,024.	146,024.		 -
5	Compensation of current officers, directors,				
	trustees, and key employees	129,744.	41,059.	51,186.	37,499
6	Compensation not included above, to disqualified				· · · · · · · · · · · · · · · · · · ·
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,239,506.	1,156,425.	77,096.	5,985
8	Pension plan contributions (include section 401(k)		_		
	and section 403(b) employer contributions)				
9	Other employee benefits	109,522.	95,783.	10,261.	3,478
10	Payroll taxes .	115,632.	101,127.	10,833.	3,672
11	Fees for services (non-employees).				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				·· ·································
е	Professional fundraising services. See Part IV, line 17			1 - 2	
f	Investment management fees	150.		150.	
g	Other	3,600.	3,600.		
12	Advertising and promotion	13,618.	13,618.	2 455	4 115
13	Office expenses	38,545.	33,971.	3,457.	1,117
14	Information technology	24,133.	19,306.	4,827.	
15	Royalties	501,187.	501,187.		
16 17	Occupancy Travel	12,621.	11,149.	1,472.	
17 18	Payments of travel or entertainment expenses	12,021.	11,149.	1,4/2.	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,716.	4,716.		
20	Interest	17,010.	17,010.		
21	Payments to affiliates	9,855.	9,855.		· .
22	Depreciation, depletion, and amortization	3,000.	3,033.	-	
23	Insurance				. =
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	ATHLETICS	80,164.	80,164.		
b	BOOKS & EDUCATIONAL RES	38,751.	38,751.		
С	MISCELLANEOUS EXPENSE	30,412.	30,412.		
đ	FIELD TRIPS	5,403.	5,403.		
e	ANNUITY EXPENSE	3,020.		3,020.	
f	All other expenses	5,584.	4,459.	1,125.	
25	Total functional expenses. Add lines 1 through 24f	2,601,503.	2,386,325.	163,427.	51,751
26	Joint Costs. Check here J if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Form 990 (2008) EMMANUEL CHRISTIAN ACADEMY 31-1514451 Part X **Balance Sheet** (A) Beginning of year (B) End of year 55,701 65,802. 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 51,178. 51,014. 2 Pledges and grants receivable, net 3 3 16,945 25,205. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 6 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7 1,357 1,436. Inventories for sale or use 8 2,117. Prepaid expenses and deferred charges 1,611. 9 12,161,354. 10a Land, buildings, and equipment: cost basis 10a b Less: accumulated depreciation. Complete Part VI of Schedule D 10b 12,157,142. 10c 12,161,354. Investments - publicly traded securities 11 11 71,082. 61,759. 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 13 14 Intangible assets 14 675. 675. 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 12,356,197. 16 12,368,856. 157,408. 143,682. Accounts payable and accrued expenses 17 17 18 Grants payable 18 35,388. 70,634. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 4,622,434. 4,510,501. 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable 26,138. 25,317. Other liabilities Complete Part X of Schedule D 25 4,841,368. 750,134. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 7,456,665. 7,578,177. 27 Unrestricted net assets 27 13,219. 4,924. 28 Temporarily restricted net assets 28 35,621. 44,945. Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 7,514,829. 7,618,722. Total net assets or fund balances 33 33 12,356,197. 12,368,856. Total liabilities and net assets/fund balances **Financial Statements and Reporting** Yes No 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a b Were the organization's financial statements audited by an independent accountant? 2b X c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

За

X

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits?

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008 Open to Public

Inspection

Name of the organization

Employer identification number

		EMMANUE	L CHRISTIAN	ACADE	MY				31	<u> -1514</u>	451	
Part I	Reason	for Public Char	ity Status (All organi	zations mu	st complet	te this par	t.) (see ins	tructions)				
The organ			because it is. (Please ch		_							-
1 🔲	A church, co	nvention of churche	s, or association of chur	rches desc	nbed in se	ction 170	(b)(1)(A)(i)).				
2 X			'0(b)(1)(A)(ii). (Attach So									
з 🗀	A hospital or	a cooperative hospi	tal service organization	described	n section	170(b)(1)	(A)(iii). (At	tach Sche	dule H)			
4 🔲			operated in conjunction							ne hospital	's name) ,
	city, and star								•			
5 🗀	An organizat	on operated for the	benefit of a college or u	niversity o	wned or op	perated by	a governi	mental uni	t describe	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)			·	•					
6 🔲	A federal, sta	ate, or local governm	ent or governmental un	it describe	d in sectio	n 170(b)(1)(A)(v).					
7			eives a substantial part					or from the	general p	ublic desc	ribed in	
		(b)(1)(A)(vi). (Comple				-						
8 🔲	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🗀			eives (1) more than 33			rom contri	butions, m	nembershi	p fees, an	d gross red	ceipts fr	om
			nctions - subject to certa									
	income and	unrelated business t	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon a	fter June 3	0, 1975	5
	See section	509(a)(2). (Complete	e the Part III)					_				
10 🔲	An organizat	ion organized and op	perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	4). (see ins	structions)			
11 🗔	An organizat	ion organized and or	perated exclusively for the	he benefit	of, to perfo	orm the fu	nctions of,	or to carr	y out the	purposes c	f one o	r
	more publicly	y supported organiza	ations described in secti	ion 509(a)(1	1) or section	on 509(a)(2	2) See see	ction 509(a)(3). Che	ck the box	that	
	describes th	e type of supporti <u>ng</u>	organization and compl	let <u>e lin</u> es 1	1e through	11h.						
	a L Type	I Ь∟	_l Type II	с 📖 Тур	e III - Fund	tionally in	tegrated		d 🔲	Type III - 0	Other	
e	By checking	this box, I certify that	at the organization is not	t controlled	directly o	r indirectly	by one o	r more dis	qualified p	ersons oth	er than	
	foundation n	nanagers and other t	han one or more publicl	ly supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or s	ection 509	(a)(2)	
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	nis box									
g	Since Augus	t 17, 2006, has the c	organization accepted a	ny gift or c	ontribution	from any	of the follo	owing per	sons?			
	(i) A perso	n who directly or ind	lirectly controls, either a	lone or tog	ether with	persons o	lescribed	ın (ıı) and (iii) below,		Yes	No
	the gov	erning body of the si	upported organization?							11g(i)		
	(ii) A family	member of a persor	n described in (i) above?	?						11g(ii)	 	
		•	person described in (i)							11g(iii)	LL	
h	Provide the f	following information	about the organizations	s the organ	ization sur	oports						
		T	(111) T (1		T				
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) is organization	s the	(vii) Am	nount of	
orga	anization		(described on lines 1-9		sted in your document?	(i) of your	ion in col. support?	(i) organiz U.S	ed in the	sup	port	
			above or IRC section	Yes	No	Yes	No	Yes				
	-	<u> </u>	(see instructions))	163	140	165	140	165	No			
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Schedule .	A (Form	990 or	990.F7	2008
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Eart II Support Schedule for Organizations Described in Soctions 170(b)(1)(A)(iv) and 170(b)(1)(A)(iv)		dule A (Form 990 or 990-EZ) 2008			<u> </u>	(EVAVAVE V	-1.470/L\/4\/A\/	Page 2
Section A. Public Support Calendar year (or facal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total I Grits, grants, contributions, and memberarity fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities turnshed by a governmental unit to the organization's benefit and either paid to or expended on the shealf 3 The value of services or facilities turnshed by a governmental unit to the organization without charge 4 Total. Add lines 1 - 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5 Public Support. Seletatives 3 from line 4 8 Gross income from meterest, dividendes, payments received on securities loans, rents, royalities and income from similar sources 9 Nat income from meterest, dividendes, payments received on securities loans, rents, royalities and income from similar sources 9 Nation from unities to the sale of capital assess (Explain in Part IV) 11 Total support. Add lines 7 through 10 22 Gross receipts from related activities, sitc (see instructions) 12 Gross receipts from related activities, sitc (see instructions) 13 First five years. If the Form 990 is for the organization is first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization. Add lines 7 through 10 15 Gross receipts from related activities, sitc (see instructions) 16 Public support percentage from 2007 Schedule A. Part IVA, line 26f 17 Fig. 33 173% cor more, check this box and stop here. The organization qualifies as a publicly supported organization 18 First five years. If the form 990 is for the organization did not check a box on line 13, 6a, or 16b, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization meets the "facts and	Ра					(D)(1)(A)(IV) an	a 170(b)(1)(A)(\	/ \}
Calendary were (or fiscal year beginning in) I Gifts, grants, contributions, and membership fees received. (0o not include any "unusual grants.") 2 Tax reviewles levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 - 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 - 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support. Service lines 3 from line 4 8 Gross income from interest, dividende, payments received on securities loans, rents, royalties and income from smilar sources 9 Not income from interest, dividende, payments received on securities loans, rents, royalties and income from interest, dividende, payments received on securities loans, rents, royalties and income from interest, dividende, payments received on securities loans, rents, royalties and income from smilar sources 9 Not income from interest, dividende, payments received on securities loans, rents, royalties and income from interest, dividende, payments received on securities loans, rents, royalties and income from smilar sources 9 Not income from interest, dividende loans or loans of the payments and the boundary of the payments received on securities loans, rents, royalties and royalties and payments received on securities loans, rents, royalties 10 Other income. Do not include gain or loss from the sale of capital assess (Explain in Part IV) 11 Total support, Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 9 through 10 14 Public support percentage from 2007 Schedule A, Part IVA, line 26f 15 Public support percentage from 2007 Schedule A, Part IVA, line 26f 15 Pub			the box on line 5	, 7, or 8 of Part I)				
1 Grits, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's breefit and either paid to or expended on its behalf 3 The value of services or facilities turnished by a governmental unit to the organization's breefit and either paid to or expended on its behalf 4 Total. Add lines 1 - 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support, increast insistent was seen the a Section B. Total Support Calendar year (or fiscal year beginning in) 6 Public Support, increast insistent was seen the a Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from miterest, dividendes, payments received on securities loans, entirs, royalties and some from smilar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assess (Explain in Part IV) 11 Total support, Add lines 7 through 10 12 Gross receipts from related activities, at (c) see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501 (c)(3) organization, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2000. If the organization qualifies as a publicly supported organization most the "facts and circumstances test - 2000. If the organization of did not check a box on line 13, 16a, or 16b, and line 15 is 10% or more, and if the organization qualifies as a publicly supported organization most the "facts and circumstances test - 2000. If the organization qualifies as a publicly supported organization most the "facts and circumstances test - 2000. If the organization qualifies as a publicly sup					T	T	T	
membership fees received, (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total, Add lines 1 - 3 The potion of total contributions by each person (other than a governmental unit to the organization mithout charge 4 Total, Add lines 1 - 3 The potion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 256 of the amount shown on line 11, column (f) 6 Public Support. Settinations 5 tem line 4 8 Gross income from investing the setting of the setting o	Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Tax revenues levied for the organization benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total, Add lines 1 - 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column () 6 Public Support, Sestess lines 5 tem lines 4 Section B. Total Support 7 Amounts from line in a 4 8 Gross income from innerest, dividendes, payments received in securities loans, rents, royalties and income from unrelated business activities, whether or not the business as crivities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assessit (Schola in Part IV.) 11 Total support. Add lines 7 through 10 23 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 950 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, chack this box and stop here. 14 Public support percentage from 2007 Schedule A, Part IV-A, line 26! 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26! 16 33 1/3% support test 2008. If the organization did not check the box on line 13, 16a, or 16b, and line 14 is 19% or more, and if the organization qualifies as a publicly supported organization meets the "facts and circumstances" test, Check this box and stop here. The organization qualifies as a publicly supported organization meets the "facts and circumstances" test, 100 (1) the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization meets the "facts and circumstances" test, 100 (1) the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organ	1							
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more and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the	b	10% -facts-and-circumstances tes	t - 2007. If the org	janization did not	check a box on lin	ie 13, 16a, 16b, or	17a, and line 15 is	10% or
						· ·		<u></u>
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						•		▶□
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<u>18</u>	Private foundation, If the organization	on did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box	and see instruction	s .

	rt III Support Schedule for Oction A. Public Support	n yannzations	Described III	Georgia Jos(g	//←/ (Complete on	ly if you checked the b	ox on line 9 of Part I.
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and	(4) 200:	(2) 2000	(0) 2000	(4) 200.	(0) 2000	(i) rotal
•	membership fees received (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in		İ				
	any activity that is related to the						
_	organization's tax-exempt purpose					+	
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 · 5						
7 a	Amounts included on lines 1, 2, and		1				
	3 received from disqualified persons				•		
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
,	Add lines 7a and 7b					<u> </u>	
	Public support (Subtract line 7c from line 6)						
	etion B. Total Support		<u> </u>	 	1		.L
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6	10/20	(5) 2000	(0) 2000	(4) 200.	10/2003	(1) 10101
_	Gross income from interest,	• • • • • • • • • • • • • • • • • • • •					
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
L	•		 			+	
Ľ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		ļ			_	
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
_	regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital		İ				
	assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sect	tion 501(c)(3) organi	izatıon,
	check this box and stop here						
Sec	ction C. Computation of Publi	ic Support Pe	rcentage		-		
15	Public support percentage for 2008 (li	ine 8, column (f) d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2007	Schedule A, Part	IV-A, line 27g			16	%
	ction D. Computation of Inves			,	•		
17	Investment income percentage for 20	08 (line 10c, colu	mn (f) divided by l	ne 13, column (f))		17	%
	Investment income percentage from 2					18	9/
	33 1/3% support tests - 2008. If the	•			e 15 is more than		
	more than 33 1/3%, check this box ar						▶□
b	33 1/3% support tests - 2007. If the	•	-		•		and
	line 18 is not more than 33 1/3%, che						
		and Jon and 3	org	quanto	a pablicly out	F 3 OF Organization	· •

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

EMMANUEL CHRISTIAN ACADEMY

Employer identification number 31 – 151 A A 51

Pa	t I Organizations Maintaining Donor Advise		is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	used funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		• • —
	for charitable purposes and not for the benefit of the donor of		
Pa			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or p	pleasure) Preservation of an h	istorically important land area
	Protection of natural habitat		ified historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	ervation contribution in the form of a co	nservation easement on the last day
	of the tax year.		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	. 2c
d	Number of conservation easements included in (c) acquired	after 8/17/06 .	2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	he organization during the taxable
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, violations,	and
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describe	s the organization's accounting for
D-	conservation easements		
Pal	t III Organizations Maintaining Collections o	•	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
_	WW.		
па	If the organization elected, as permitted under SFAS 116, no		
	treasures, or other similar assets held for public exhibition, en		ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
D	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education, o	r research in furtherance of public service	ce, provide the following amounts relating to
	these items		
	(i) Revenues included in Form 990, Part VIII, line 1	•	. \$
_	(ii) Assets included in Form 990, Part X		. \$
2	If the organization received or held works of art, historical tre		ıal gaın, provide
_	the following amounts required to be reported under SFAS 1	To relating to these items:	
a	Revenues included in Form 990, Part VIII, line 1		S
þ	Assets included in Form 990, Part X		▶ \$

		<u> CHRISTIA</u>	N ACADEMY				<u> 31-15</u>	<u> 14451</u>	. Page 2
Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical T	reasures,	or Oth	er Simila	<u>ar Asse</u>	ts (contin	nued)
3	Using the organization's accession and other	records, check any	of the following th	at are a signif	ficant us	e of its coll	ection ite	ms (check	all
	that apply)								
à	Public exhibition	d	Loan or ex	change progr	ams				
b	Scholarly research	е	Γ 1						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	n how they further	the organizat	ion's exe	empt purpo	se in Par	t XIV	
5	During the year, did the organization solicit or								
•	to be sold to raise funds rather than to be ma							Yes	☐ No
Pai	t IV Trust, Escrow and Custodial				ered "Ye	es" to Form	990 Par		
	reported an amount on Form 990, Part	-	o o mprovo m o ngam		-,			,	,
 1a	Is the organization an agent, trustee, custodia		liany for contributio	ns or other as	ssets no	tincluded			
	on Form 990, Part X?	an or other miterined	nary for continuous	110 01 011101 41	55515116			Yes	□ No
h	If "Yes," explain the arrangement in Part XIV a	and complete the fo	llowing table					_ 162	
	11 105, explain the arrangement in Fart XIV 8	and complete the lo	nowing table.					Amount	
_	Beginning balance					4-		Amount	
C	Additions during the year					1c			
d	Distributions during the year		-			1d			
e	5 ,	٠	•		•	1e			
7	Ending balance	000 D-+V !			-	1f		1.,	
	Did the organization include an amount on Fo	orm 990, Part X, line	217	•				」 Yes	∟ No
Pai	If "Yes," explain the arrangement in Part XIV. † V Endowment Funds. Complete if	Arganization angue	rad "Vaa" ta Farm	000 Post IV	line 10				
L a	Lindowinient i dinds. Complete ii			T k		4 n Tt			 -
	P	(a) Current year	(b) Prior year	(c) Two yea	rs dack	(d) Three y	ears dack	(e) Four	years back
1a	Beginning of year balance	44,945.							
b	Contributions	6 154							
С	Investment earnings or losses	6,154.				ļ			
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	3,020.							
f	Administrative expenses	150.	··-	_					
g	End of year balance	35,621.						<u> </u>	
2	Provide the estimated percentage of the year	end balance held a	s.						
а	Board designated or quasi-endowment	<u> </u>	_%						
b	Permanent endowment ► 100.00	%							
С	Term endowment >								
За	Are there endowment funds not in the posses	ssion of the organiza	ation that are held	and administe	ered for	the organiz	ation		
	by								Yes No
	(i) unrelated organizations							3a(i)	X_
	(ii) related organizations							3a(ii)	X
b	If "Yes" to 3a(II), are the related organizations							3b	
4	Describe in Part XIV the intended uses of the								
Par	t VI Investments - Land, Building	s, and Equipme	ent. See Form 990	0, Part X, line	10				
	Description of investment	(a) Cost or of	ther (b) Cos	t or other	(c) [Depreciatio	n	(d) Book	value
		basis (investr	nent) basis	(other)				<u> </u>	
1a	Land	913,	010.					913	,010.
b	Buildings	10,639,	119.				1		,119.
С	Leasehold improvements								
d	Equipment	609,	225.					609	,225.
ее	Other								
Total	Add lines 1a-1e (Column (d) should equal Fo	rm 000 Part Y colu	mn (P) (mo 10(c))				1	2 161	2 5 1

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 EMMANUEL C	HRISTIAN ACA	DEMY	31-1514451 Page 3
Part VII Investments - Other Securities.	See Form 990, Part X, line		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation: or end-of-year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
			
			<u> </u>
			
Total (Cal (h) should squal Form 000 Port V and (D) line 40)			
Total (Col (b) should equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related.	000 0 4 7 1		
	1		(c) Method of valuation.
(a) Description of investment type	(b) Book value		or end-of-year market value
	- -		on one or your market raids
			
			
	· · · · · · · · · · · · · · · · ·		***************************************
Total (Col (b) should equal Form 990, Part X, col (B) line 13.)	>		
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
	a) Description		(b) Book value
			
		<u>. </u>	-
Total. (Column (b) should equal Form 990, Part X, col (B)		<u> </u>	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(I-) A	
		(b) Amount	
Federal income taxes			
ACCRUED FUTURE ANNUITY DISTR	IBUTIONS	25,317.	
· · · · · · · · · · · · · · · · · · ·			
Total. (Column (b) should equal Form 990, Part X, col (B,	I linn 25)	25,317.	

Schedule D (Form 990) 2008

	t XI Reconciliation of Change in Net Assets from Form 990 to Fir	nancial State	mente	21-13	14451 Page 4
		Tidriolal Otal			2 710 262
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		2,710,362.
2.	Total expenses (Form 990, Part IX, column (A), line 25)		2		2,601,503.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		108,859.
4	Net unrealized gains (losses) on investments		4		···
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments	Ì	7		4 066
8	Other (Describe in Part XIV)		8		<u>-4,966.</u>
9	Total adjustments (net). Add lines 4-8		9		<u>-4,966.</u>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	Nith Povon	10	Poturn	103,893.
	t XII Reconciliation of Revenue per Audited Financial Statements	A AIRI LEAGI	iue per r		
1	Total revenue, gains, and other support per audited financial statements		•	1	<u> </u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	_ 1			
а		2a		∤	
b		<u>2b</u>		-	
С		2c		-	
d	Other (Describe in Part XIV)	2d		4 1	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	i			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1	
b	Other (Describe in Part XIV)	4b		↓	
С	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	\		5	
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statement	s with Expe	nses per	Return	
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1			
а		2a		-	
b		2b		-	
С		2c		4	
d	· · · · · · · · · · · · · · · · · · ·	2d		1	
е	Add lines 2a through 2d		•	2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1	
b	Other (Describe in Part XIV)	4b		1 1	
С	Add lines 4a and 4b			4c	
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	
	rt XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lin	nes 1a and 4; Pa	rt IV, lines 1	b and 2b;	Part V, line 4, Part
	irt XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.				
PAI	RT V, LINE 4: EARNINGS AND FUTURE GROWTH WOU	TD BE OS	ED FOR	(
eci	JOI ADCUTDO AND ETNIANOTAL ATO EOD OMIDENMO MU	3 M OTTAT T	EX DAC	אס סובוז	•
<u>5C1</u>	HOLARSHIPS AND FINANCIAL AID FOR STUDENTS TH	AI QUALI	ri DAS	PD ON	
ाम्स	NANCIAL NEED.				
	MACIAL NEBU:				
					<u>-</u>
PAI	RT XI, LINE 8 - OTHER ADJUSTMENTS:				
					
CHA	ANGE IN VALUE-CHARITABLE GIFT ANNUITY: -4966	•			
					_

SCHEDULE E

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

► To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

EMMANUEL CHRISTIAN ACADEMY

Employer identification number 31-1514451

1 Does the organization have a raicully nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 3 Has the organization publicated its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain RACIALLY NONDISCRIMINATORY POLICY IS PUBLICIZED THROUGH THE NEWSPAPER AND THE BROADCAST MEDIA DURING THE PERIOD OF SOLICITATION FOR STUDENTS. 4 Does the organization maintain the following? 4 Records indicating the racial composition of the student body, faculty, and administrative staff? 5 Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 6 Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 7 does the organization discriminate by race in any way with respect to: 8 Students' inghts or privileges? 8 Ly Admissions policies? 8 Ly Copies of all material used by the organization or on its behalf to solicit contributions? 8 Ly Copies of all material used by the organization or on its behalf to solicit contributions? 9 Admissions policies? 9 Educational policies? 1 Use of facultius? 9 Attilities or privileges? 1 Ly Copies of facultius? 2 Ly Copies of facultius? 3 Ly Copies of facultius? 3 Ly Copies of facultius? 3 Ly Copies of facult				YES	NO
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 3 Has the organization publicated its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain RACIALLY NONDISCRIMINATORY POLICY IS PUBLICIZED THROUGH THE NEWSPAPER AND THE BROADCAST MEDIA DURING THE PERIOD OF SOLICITATION FOR STUDENTS. 4 Does the organization maintain the following? 5 Records indicating the racial composition of the student body, faculty, and administrative staff? 6 Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 6 Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4 Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement) 5 Does the organization discriminate by race in any way with respect to: 5 Suddents' inghts or privileges? 5 Admissions policies? 6 Admissions policies? 6 Admissions policies? 6 Admissions policies? 6 Admissions policies? 7 Athletic programs? 8 Admissions policies? 8 Admissions policies? 8 Admissions policies? 9 Athletic programs? 8 Admissions policies? 9 Athletic programs? 1 Obes the organization discriminate by account and administrative staff? 1 Admissions policies? 1 Admissions policies? 1 Admissions poli	1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, and way that makes the policy known to all parts of the general community it serves? If "Yes," please explain RACIALLY NONDISCRIMINATORY POLICY IS PUBLICIZED THROUGH THE NEWSPAPER AND THE BROADCAST MEDIA DURING THE PERIOD OF SOLICITATION FOR STUDENTS. 4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement) 5 Does the organization discriminate by race in any way writh respect to: a Students' rights or privileges? 5 Employment of faculty or administrative staff? 5 Employment of faculty or administrative staff? 5 Every the organization discriminate and or assistance? 6 Educational policies? 1 Use of facilities? 5 If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement) 5 Does the organization receive any financial and or assistance from a governmental agency? 5 If you answered "Yes" to any of the above, please explain using an attached statement. 5 Does the organization recrity that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc. 75.50, 1975.2 C B. 587, covering racial nondiscrimination?		other governing instrument, or in a resolution of its governing body?	1	Х	
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community is serves? If "Pres," please excenbe. If "No," please explain RACIALLY NONDISCRIMINATORY POLICY IS PUBLICIZED THROUGH THE NEWSPAPER AND THE BROADCAST MEDIA DURING THE PERIOD OF SOLICITATION FOR STUDENTS. 4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records indicating the racial composition of the student body, faculty, and administrative staff? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement) 5 Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? 5 Educational policies? 5 Educational policies? 6 La X Scholarships or other financial assistance? 6 Educational policies? 9 Athletic programs? 10 Use of faculties? 9 Athletic programs? 11 Use of faculties? 12 Athletic programs? 13 X 5 A X 5 B X	2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community is serves? If "Pres," please excenbe. If "No," please explain RACIALLY NONDISCRIMINATORY POLICY IS PUBLICIZED THROUGH THE NEWSPAPER AND THE BROADCAST MEDIA DURING THE PERIOD OF SOLICITATION FOR STUDENTS. 4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records indicating the racial composition of the student body, faculty, and administrative staff? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement) 5 Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? 5 Educational policies? 5 Educational policies? 6 La X Scholarships or other financial assistance? 6 Educational policies? 9 Athletic programs? 10 Use of faculties? 9 Athletic programs? 11 Use of faculties? 12 Athletic programs? 13 X 5 A X 5 B X		catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open To Public Inspection

Name of the organization	T CUDICMIAN ACADEM				1	ntification number
Part I Fundraising Activities	L CHRISTIAN ACADEM - Complete if the organization answer	Y ared "\	'ee" to	Form 990 Part IV	31-1514	451
Indicate whether the organization rais A Mail solicitations Email solicitations Phone solicitations In-person solicitations a Did the organization have a written or	sed funds through any of the following any of the following Solicitating Solicitating Solicitating Special Special Special Part VII) or entity in connection with providuals or entities (fundraisers) purs	ng action of tion of fundra (includingless uant to	vities. non-g gover using ding o ional f	Check all that apply overnment grants nment grants events fficers, directors, true fundraising services?	stees or Yes the fundraiser is to	
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes				
Total 3 List all states in which the organization	on is registered or licensed to solicit	funds	or has	been notified it is ex	empt from registrati	on or licensing
LHA For Privacy Act and Paperwork Re	eduction Act Notice, see the Instru	ctions	for F	orm 990.	Schedule G (Form 9	990 or 990-EZ) 2008

11

administer charitable gaming?

11 Does the organization operate gaming activities with nonmembers?

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

Schedule G (Form 990 or 990 EZ) 2008 EMMANUEL CHRISTIAN ACADEMY	31-1514	<u>451 F</u>	age 3
•	, ,		No
13 Indicate the percentage of gaming activity operated in:			1
a-The organization's facility	13a %	1	
b An outside facility	13b %		
14 Provide the name and address of the person who prepares the organization's gaming/special events books	and records		
Name			
Address ▶			
15a Does the organization have a contract with a third party from whom the organization receives gaming reven	nue? <u>1</u>	5a	
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and	the amount		
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address:			
Name			
Address >			
16 Gaming manager information:			
Name			
Gaming manager compensation > \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		7a	+
b Enter the amount of distributions required under state law distributed to other exempt organizations or spe	nt in the		
organization's own exempt activities during the tax year > \$			1

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE (Grants and	nts and Other Assistance to Organizatio	Grants and Other Assistance to Organizations,	æ.		OMB No	OMB No 1545-0047
Department of the Treasury Internal Revenue Service		▼ Compl	 Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990. 	n answered "Yes," on F	" on Form 990, Pa m 990.	art IV, lines 21 or 22.		Open t	Open to Public Inspection
€	ION EMMANUEL CHRISTIAN	HRISTIAN	ACADEMY					Employer identification number 31-1514451	lentification number 31-1514451
Part I General In	General Information on Grants and Assistance	nd Assistance							
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	/ for the grants or ass	istance, and the selec	tion 🔻 🗸	
criteria used to a	criteria used to award the grants of assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	tance? Sedures for monity	onno the use of grant	finds in the United	States			A Tes	2
art II	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	iovernments and	Organizations in the	e United States.	omplete if the orga	Inization answered "Y	es" on Form 990, Par	t IV, line 21, for any	
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	5,000. Check this	box if no one recipien	nt received more th	an \$5,000 Use Pa	rt IV and Schedule I-1	(Form 990) if addition	nal space is needed	
1 (a) Name and ad or gov	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	grant ce
2 Enter total number	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	d government org	ganizations					A A	
٦,	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	tion Act Notice, s	see the Instructions t	for Form 990.				Schedule I (Form 990) 2008	n 990) 2008

EMMANUEL CHRISTIAN ACADEMY

Page 2

31-1514451

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed Schedule I (Form 990) 2008
Part III Grants and Othe

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation	(f) Description of non-cash assistance
INANCIAL AID AND SCHOLARSHIP FOR HITTION	OF.		72.306	BOOK VALUE OF TUITION 72 306 PEES THAT ARE NOT PAID	TUITION FOR SCHOOL FEES TO ATTEND PRIVATE CHRISTIAN SCHOOL.
Part IV Supplemental Information. Complete this part to provide the	ide the information	required in Part I,	line 2, and any other	information required in Part I, line 2, and any other additional information	
SCHEDULE I, PART I, LINE 2: AT THE	TIME OF	REENROLLMENT,	ANY	FAMILY MAY	
NANCIAL	WITH THE	i	BUSINESS OFFICE.	THE FAMILY	
MUST COMPLETE AN APPLICATION FOR FINANCIAL AID AND	INANCIAL		UBMIT A CO	SUBMIT A COPY OF THEIR	
ATEST TAX RETURN. THE APPLICATION I	N IS THEN	N SUBMITTE	D TO A THI	SUBMITTED TO A THIRD PARTY TO	
DETERMINE FINANCIAL NEED. FINANCE	COMMITT!	E THEN RE	VIEWS THE	FINANCE COMMITTEE THEN REVIEWS THE REPORT FROM	
	BUTES FI	NANCIAL AI	D BASED ON	FINANCIAL AID BASED ON REPORT AND	
OTAL FINANCIAL AID DOLLARS AVAILABLE	NI	HE BUDGET.			
	l				

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

EMMANUEL CHRISTIAN ACADEMY

Employer identification number 31-1514451

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Written employment contract Compensation committee Independent compensation consultant Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A. line 1a a Receive a severance payment or change of control payment? X 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? X Х c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? X 5a b Any related organization? 5b Х If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? Х 6a b Any related organization? Х If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. EMMANUEL CHRISTIAN ACADEMY

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(<u>Q</u>)	(E)	(F)
(A) Name	I	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Compensation	nontaxable benefits	(B)(i)-(D)	compensation reported in prior Form 990 or Form 990 EZ
	ε	74,999.	0	0	0.	0	74,999.	0.
ROBERT M ELLIOTT	(ii)	0	0	.0	0.	0.	0.	0
	ε	54,745.	0.	0.	0	0	54,745.	0
GEORGE B. SIMON II, PH.D (II)) (iii) [0.	0	0	0	6,619.	6,619.	0
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							Schedu	Schedule J (Form 990) 2008

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

Attach to Form 990 or Form 990-EZ.

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

OMB No 1545-0047

Inspection

Name of the organization Employer identification number 31-1514451 EMMANUEL CHRISTIAN ACADEMY Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) Approved (a) Name of interested (b) Loan to or from (c) Original principal (d) Balance due (e) In (g) Written by board or person and purpose the organization? default? agreement? committee? Yes Τo From No Yes No **Total** Part III Grants or Assistance Benefiting Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (c) Amount of grant or type (b) Relationship between interested person and of assistance the organization Part IV **Business Transactions Involving Interested Persons.** To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 28a, 28b, or 28c (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? No JOHN LANDESS - EXECUTIVE DBOARD MEMBER 694,464.TURNER X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

SCHEDULE O

(Form 990)

832211 12-18-08

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

EMMANUEL CHRISTIAN ACADEMY

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Employer identification number 31-1514451

Schedule O (Form 990) 2008

EFMANUEL CHRISTIAN ACADEMI 51-1514451
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BIBLICAL RESPONSIBILITY TO TRAIN THEIR CHILDREN TO BECOME CHRIST-LIKE
AND TO FULFILL GOD'S PURPOSE FOR THEIR LIVES IN THE HOME, CHURCH AND
SOCIETY.
FORM 990, PART VI, SECTION A, LINE 2: JOHN LANDESS AND DAREN COTTER -
BUSINESS RELATIONSHIP;
FORM 990, PART VI, SECTION A, LINE 10: COPY OF 990 WAS PROVIDED TO THE
BOARD MEMBERS. BOARD MEMBERS REVIEWED 990 AND ASKED QUESTIONS, IF ANY.
FORM 990 WAS APPROVED BY THE BOARD MEMBERS.
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION OF THE ORGANIZATION'S
EXECUTIVE DIRECTOR WAS DETERMINED BY THE INDEPENDENT BOARD MEMBERS AND
INCLUDED RESEARCH OF COMPARABILITY DATA. THE DELIBERATION AND DECISION
PROCESSES WERE DOCUMENTED.
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON
REQUEST.
SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:
(A) NAME OF INTERESTED PERSON:
JOHN LANDESS - EXECUTIVE DIRECTOR OF TURNER FOUNDATION
(D) DESCRIPTION OF TRANSACTION:
TURNER FOUNDATION IS A SUBSTANTIAL CONTRIBUTOR TO THE ORGANIZATION

Form **8868**

(Rev. April-2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

	u are filing for an Automatic 3				▶ x
-	u are filing for an Additional (N				
	complete Part II unless you	have already been granted	an automatic 3-month	extension on a previously	filed Form 8868
Part	I Automatic 3-Mor	nth Extension of Tim	ie. Only submit original	(no copies needed).	
A corp	oration required to file Form 99	0-T and requesting an aut	omatic 6-month extension	on - check this box and co	mplete
Part I c	only .				▶ □
	er corporations (including 1120 ncome tax retums	-C filers), partnerships, RE	MICs, and trusts must u	se Form 7004 to request a	an extension of time
noted I (not au you mu	below (6 months for a corporat	ion required to file Form 99 (2) you file Forms 990-BL, and signed page 2 (Part II)	90-T) However, you can 6069, or 8870, group re	not file Form 8868 electro turns, or a composite or c	ion of time to file one of the returns nically if (1) you want the additional onsolidated Form 990-T Instead, filing of this form, visit
Type o	Name of Exempt Organiz	ation			Employer identification number
print	EMMANUEL CHR	STIAN ACADEMY	Z .		31-1514451
File by the due date for filing your 2177 EMMANUEL WAY					
return Se instruction	ons City, town or post office,	state, and ZIP code. For a OH 45502-723		structions	
Check	type of return to be filed(file	a separate application for	each return)		
	Form 990 Form 990-BL Form 990-EZ Form 990-PF	Form 990-T (corporat Form 990-T (sec 401 Form 990-T (trust oth Form 1041-A	(a) or 408(a) trust)	Form 6	5227 5069
Tele	books are in the care of phone No (937) 39 is some for a Group Return, enter	90-3777 an office or place of busine the organization's four d <u>ig</u>	WAY - SPRING FAX No. FAX No. Pass in the United States, It Group Exemption Nur	check this box	502 ▶ □ his is for the whole group, check this Il members the extension will cover
1 1	request an automatic 3-month FEBRUARY 15, s for the organization's return	(6-months for a corporation of the exemption of the exemp	on required to file Form	990-T) extension of time u or the organization named	ntil
2	f this tax year is for less than 1	2 months, check reason.	Initial return	Final return	Change in accounting period
b 1	f this application is for Form 99 nonrefundable credits. See ins if this application is for Form 99 that application is for Form 99 that application is for Form 99 to the polyudo application in the polyudo appl	tructions. 90-PF or 990-T, enter any r	efundable credits and e		3a \$
c i	tax payments made Include at Balance Due. Subtract line 3b deposit with FTD coupon or, if	from line 3a Include your	payment with this form,	•	3b \$
	See instructions				3c \$ N/A
Cautio	on. If you are going to make an	electronic fund withdrawa	l with this Form 8868, s	ee Form 8453-EO and For	m 8879-EO for payment instructions