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Department of the Treasury Internal Revenue Service

## EXTENSION GRANTED TO MAY 17, 2010

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. OMB No 1545-0047 Open to Public

Inspection

A For the 2008 calendar year, or tax year beginning JUL 1. 2008 and ending JUN 30. Check if applicable C Name of organization D Employer identification number USE INS NATIONAL CONSORTIUM FOR GRADUATE DEGREES label or X Addres change FOR MINORITIES IN ENGINEERING & SCIENCE print or Name change type 31-0898802 Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Termin-ation 1430 DUKE STREET 703-562-3646 Instruc-Amended 3,823,258. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-<u>ALEXANDRIA, VA 22314</u> H(a) Is this a group return F Name and address of principal officer: MICHELLE LEZAMA for affiliates? \_Yes X No 1430 DUKE STREET, ALEXANDRIA, VA H(b) Are all affiliates included? Tax-exempt status: X 501(c) (3 ) **◀** (insert no.) \_\_ 4947(a)(1) or If "No." attach a list. (see instructions) J Website: ► WWW.GEMFELLOWSHIP.ORG H(c) Group exemption number K Type of organization: X Corporation Trust Year of formation: 1976 M State of legal domicile: DC Part I Summary Briefly describe the organization's mission or most significant activities: TO ENHANCE THE VALUE OF THE Governance NATION'S HUMAN CAPITAL BY INCREASING THE PARTICIPATION OF Check this box I if the organization discontinued its operations or disposed of more than 25% of its assets. 10 Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of employees (Part V, line 2a) 7 5 Total number of volunteers (estimate if necessary) ...... ... 0 6 0. Total gross unrelated business revenue from Part VIII, line 12, column (C) 7a 0. Net unrelated business taxable income from Form 990-T, line 34 SCANNED Prior Year Current Year 2,479,677. 2,643,243 Contributions and grants (Part VIII, line 1h) <u>120,752</u> 112,440. Program service revenue (Part VIII, line 2g) 138,032 -431,081. Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 2,902,027 2,161,036. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) **2,144,106**. <u>1,884,601.</u> Benefits paid to or for members (Part IX, column (A), line 4) 628,533 767,320. Salaries, other compensation, employee benefits (Part IX, column (A) 16a Professional fundraising fees (Part IX, column (A), line 11e) 27,412. b Total fundraising expenses (Part IX, column (D), line 25) SE3 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 347,381 402,932. Total expenses. Add lines 13-17 (must equal Part IX, column (A), ,120,020. 3,054,853. -217,993 -893,817. 19 Revenue less expenses. Subtract line 18 from line 12 Sec Beginning of Year End of Year 뒶음 6.452.860 5.918.130. 20 Total assets (Part X, line 16) 87,229 21 Total liabilities (Part X, line 26) 704,807. 365,631 Net assets or fund balances. Subtract line 21 from line 20 213.323. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of pregarer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Date Here MICHELLE LEZAMA EXECUTIVE DIRECTOR Type or print name and title Check if Preparer's identifying number Preparer's Paid selfsignature employed > Preparer's Firm's name (or MAILLIE FALCONIERO & COMPANY, LLP EIN ▶ **Use Only** self-employed), PO BOX 680 Phone no.  $\triangleright$  (610)935-1420 OAKS, PA 19456-0680 X Yes L May the IRS discuss this return with the preparer shown above? (see instructions) Form **990** (2008) LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. 832001 12-18-08

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

NATIONAL CONSORTIUM FOR GRADUATE DEGREES

Form 990 (2008) FOR MINORITI
Rart IV Checklist of Required Schedules

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			140
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	x	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S?	14a		$\overline{\mathbf{x}}$
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> </u>
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	_X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee highly compensated employee, or disqualified		ł	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	_27_		<u>X</u>
		Form '	990 c	ያስስልነ

Rart IV | Checklist of Required Schedules (continued)

`			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV .	28b		_X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		_X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>X</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
		Form	990 (2	2008)

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K al	Statements negariting Other Ins Fillings and Tax Compilance		r——					
•			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	ŀ						
	U.S Information Returns. Enter -0- if not applicable	<u>0</u>						
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0						
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		.					
	(gambling) winnings to prize winners?	1c		Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	7						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	_4a		x				
b If "Yes," enter the name of the foreign country: ▶								
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and								
	Financial Accounts.							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			ĺ				
	Tax Shelter Transaction?	5c_						
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Х				
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	_6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Х				
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		ļ				
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			l				
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		1				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			,J				
	benefit contract?	7e		_X_				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X				
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Х				
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)							
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			اا				
_	excess business holdings at any time during the year?	8						
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.							
а	Did the organization make any taxable distributions under section 4966?	9a						
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter: N/A			,				
a	Initiation fees and capital contributions included on Part VIII, line 12	-						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	┨ ,		.				
11	Section 501(c)(12) organizations. Enter N/A		*					
а	Gross income from members or shareholders  11a	-						
b	Gross income from other sources (Do not net amounts due or paid to other sources against		1					
40	amounts due or received from them)	<del> </del>		<sup>,</sup>				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<del></del> ;				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b							

Form 990 (2008)

Form 990 (2008) FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A. Governing Body and Management								
			Yes	No					
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,								
	processes, or changes in Schedule O. See instructions								
1a	, <u> </u>								
b	Enter the number of voting members that are independent 1b 10	<u>)</u>							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2_		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors or trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a material diversion of the organization's assets?	_ 5_		X					
6	Does the organization have members or stockholders?	_6_		X					
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			х					
	governing body?								
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	_7b	`4	X					
8									
	by the following.								
а	The governing body?	<u>8a</u>	X						
b	Each committee with authority to act on behalf of the governing body?	8b_	_X_						
9a	Does the organization have local chapters, branches, or affiliates?	9a		<u>X</u>					
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with those of the organization?	9b							
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must								
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10_		<u> </u>					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	١		7.					
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies	11		<u> </u>					
Sec	tion b. Folicies								
120	Door the organization have a written conflict of interest policy? If "No." so to line 12	40=	Yes X	_No_					
	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a	Δ						
D	to conflicts?	10h		x					
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b							
C	in Schedule O how this is done	12c		x					
13	Does the organization have a written whistleblower policy?	13	X						
14	Does the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent	17							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	, s		,					
а	The organization's CEO, Executive Director, or top management official?	15a	X						
b	Other officers or key employees of the organization?	15b		х					
_	Describe the process in Schedule O (see instructions)	_ <del></del>							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for							
	public inspection. Indicate how you make these available. Check all that apply.								
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncial						
	statements available to the public								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion 🕨	_						
	MICHELE LEZAMA, EXECUTIVE DIRECTOR - 703-562-3646								
	1430 DUKE STREET, ALEXANDRIA, VA 22314								
83200 12-18-		Form	990 (	2008)					

<u>31-0898802</u>

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons

Check this box if the organization did not co (A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	( <b>E)</b> Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
SEE ATTACHED LIST	1 00							0		0
SEE ATTACHED LIST MICHELE LEZAMA	1.00		┢		<u> </u>	+	<u> </u>	0.	0.	0
EXECUTIVE DIRECTOR	40.00			x				157,500.	0.	47,250
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Fidi	Section A. Officers, Directors, Tru	<u>istees, Key Ei</u>	mple	oyee	es, a	nd l	High	est	Compensated Employ	ees (continued)	——		
•	(A)	(B)			(0	C)			(D)	(E)		(F)	
	Name and title	Average	١.		Pos				Reportable	Reportable		Estimate	ed
		hours	(c	necl	( all	that	app	iy)	compensation	compensatio		amount	
		per week	ę,	İ					from the	from related organizations		other	
		Week	i di				Eg.		organization	(W-2/1099-MIS		ompensa from th	
			ste	ruste			ensa		(W-2/1099-MISC)	(** 2) 1000 14110	, I	organizat	
			lal tru	onal		ploye	E 8					and relat	
			Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Ē				organızat	ions
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		L	L										
<u>1b</u>	Total								157,500.		0.	47,2	<u>50.</u>
2	Total number of individuals (including those	ın 1a) who re	ceiv	ed n	nore	tha	n \$1	00,0	000 ın reportable				
	compensation from the organization												1
											_	Yes	No
3	Did the organization list any former officer,	director or tru	stee	, ke	y em	olqr	yee,	or h	nighest compensated er	nployee on			
	line 1a? If "Yes," complete Schedule J for s	uch ındividual									Ŀ	з 📗	X
4	For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	d otl	her compensation from	the organization		»	,
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e <i>J 1</i>	for such individual			4 X	
5	Did any person listed on line 1a receive or a	ccrue compe	nsat	ion f	rom	any	unr/	elat	ed organization for serv	ces rendered to			
	the organization? If "Yes," complete Sched	ule J for such	pers	on								5	X
	ion B. Independent Contractors								<u>-</u>				
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of com	pensati	on from	
	the organization NONE		•								•		
	(A)								(B)			(C)	
	Name and business	address						ŀ	Description of s	ervices	Com	npensatio	n
		_											
								- 1					
						_		T					
						_		十					
								$\dashv$		<del></del>			
								$\dashv$		<del></del>			
	Tatalanasahan									<del></del>			
	Total number of independent contractors (ii	_	e in .	ı) wi	no re	ecer	ved i	mor	e than \$100,000 in com	pensation			i
	from the organization	0											
											Fo	rm <b>990</b> (	2008)

Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	1,884,601.	1,884,601.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees		·		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	500 600			
7	Other salaries and wages	590,608.		570,458.	20,150.
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	176 710		156 510	
9	Other employee benefits	176,712.		176,712.	
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				·
b	Legal . Legal . Legal			<del></del>	
۲ C	Lobbying				
d	Professional fundraising services. See Part IV, line 17		,	7 W. W. W. W.	
e f	Investment management fees	29,206.		29,206.	
g	Other	13,750.	-	13,750.	
12	Advertising and promotion	74,016.	71,796.	2,220.	<u> </u>
13	Office expenses	37,280.	29,132.	8,148.	· 8*
14	Information technology	37,200.	27,132.	0,120.	· · · · · · · · · · · · · · · · · · ·
15	Royalties				
16	Occupancy				
17	Travel	72,624.	47,206.	18,156.	7,262.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	89,011.	89,011.		
20	Interest	12,978.		12,978.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,444.		2,444.	·
23	Insurance	17,075.		17,075.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)			*	
а	CONSULTING FEES	48,000.	48,000.		<u> </u>
b	UTILITIES	3,682.	<u></u>	3,682.	<u>.</u>
С	BANK SERVICE FEES	2,466.	1,233.	1,233.	
d	DUES AND SUBSCRIPTIONS	400.		400.	
е					
f	All other expenses	2 054 052	2 170 070	056 460	07 410
<u>25</u>	Total functional expenses Add lines 1 through 24f	3,054,853.	2,170,979.	856,462.	27,412.
26	Joint Costs. Check here Jif following		}		
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined		}		
	educational campaign and fundraising solicitation				Form <b>990</b> (2008

832010 12-18-08

Form **990** (2008)

Fa	πX	Balance Sheet						
•				(A) Beginning of year		(E End c	B) of year	
	1	Cash - non-interest-bearing	· · · · · · · · · · · · · · · · · · ·	2,538,650.	1			181.
	2	Savings and temporary cash investments		3,244,570.	2			107.
	3	Pledges and grants receivable, net	-		3	3,0-	<del>1</del>	.07.
	4	Accounts receivable, net		600,433.	4	1,09	36 /	11/
	5	Receivables from current and former officers, director	rs trustees kev	000,400.	-	1,0	<u>, , , , , , , , , , , , , , , , , , , </u>	174.
		employees, or other related parties. Complete Part II			5	i 		
	6	Receivables from other disqualified persons (as define	ľ	m	3			
		4958(f)(1)) and persons described in section 4958(c)(3				:		
		Part II of Schedule L	J/(D). Complete		6			1
(n	7	Notes and loans receivable, net	-		7			
Assets	8	Inventories for sale or use		8				
As	9	Prepaid expenses and deferred charges			9			
	1	Land, buildings, and equipment, cost basis 10a	1,007,107.		9			
	1	Less: accumulated depreciation. Complete	1,007,107.	* - *	*			i
	"	Part VI of Schedule D	4,478.	4,143.	100	1,00	72 6	20
	11	Investments - publicly traded securities	=,=/0.	<u> </u>	10c	1,00	<i>1</i> <u>2</u> , C	<u>, 49                                   </u>
	12	Investments - other securities. See Part IV, line 11	•		11	<del></del>		
	13	Investments - program-related See Part IV, line 11	•		13			
	14	Intangible assets	-	<del></del>	14			
	15	Other assets. See Part IV, line 11	-	65,064.	15		50 -	799.
	16	Total assets. Add lines 1 through 15 (must equal line	34)	6,452,860.	16	5,91		
	17	Accounts payable and accrued expenses	34)	60,629.	17			71.
	18	Grants payable and accided expenses	•	00,023.			±0,5	<u>, ,                                  </u>
	19	Deferred revenue	ļ	<del></del> ;	18			
	20	Tax-exempt bond liabilities	-	<del></del>	19	<del>-</del>		
	21	•	- D		20			
Liabilities	22	Escrow account liability Complete Part IV of Schedul Payables to current and former officers, directors, tru			21			; × (
ij	22	highest compensated employees, and disqualified pe	· · · · · · · · · · · · · · · · · · ·	, 4	\$	₹ .	%	, ,
Ë		of Schedule L	rsons. Complete Fait II	· · · · · · · · · · · · · · · · · · ·				
	23	Secured mortgages and notes payable to unrelated the		22 23		12 5	336.	
	24	Unsecured notes and loans payable			0	13,3	130.	
	25	Other liabilities. Complete Part X of Schedule D	-	26,600.	24 25	1	. A E	500.
	26	Total liabilities. Add lines 17 through 25	<u> </u>	87,229.	26			307.
	20	Organizations that follow SFAS 117, check here	► X and complete	01,243.	20		<u>, 14</u> , €	<u>, , , , , , , , , , , , , , , , , , , </u>
တ္		lines 27 through 29, and lines 33 and 34.	and complete	, * . *	n		* ;	2 .
	27	Unrestricted net assets	-	6,365,631.	27	5,21	13 :	123
alar	28	Temporarily restricted net assets	}	0,303,031.	28			,45.
Ä	29	Permanently restricted net assets	}		29			
Net Assets or Fund Balance		Organizations that do not follow SFAS 117, check	here Þ 🔲 and	×	25	<del></del>		
F		complete lines 30 through 34.	ilere P L allu	* *				,
ts	30	Capital stock or trust principal, or current funds	-		30	·		
sse	31	Paid-in or capital surplus, or land, building, or equipm	ent fund		31			
Ę	32	Retained earnings, endowment, accumulated income			32			
Š	33	Total net assets or fund balances	, or other funds	6,365,631.	33	5,21	3 3	123
	34	Total liabilities and net assets/fund balances		6,452,860.	34	5,91		
Pa	rt XI	Financial Statements and Reporting	·	0,432,000.	34		<u>. 0 , 1</u>	.30.
		The state of the s				<del>_</del>	Yes	No
1	Acco	unting method used to prepare the Form 990: 🔲 0	Cash X Accrual	Other			1-	$\vdash$
2a		the organization's financial statements compiled or re				2a		X
b		2b	x	<del>                                     </del>				
c		the organization's financial statements audited by an es" to lines 2a or 2b, does the organization have a com		isibility for oversight of the	audit		<del>                                     </del>	<del>                                     </del>
		w, or compilation of its financial statements and selecti				2c	x_	
За		result of a federal award, was the organization required			1	<del>                                     </del>		
		and OMB Circular A-133?	o. go an addit of add	as set for at all allo only		"" 3a	1	X
b		es," did the organization undergo the required audit or	audits?			3b	†	<del></del>
		and required addit of		<del></del>	-	- 100	1000	(2000)

### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Inspection

Name o	r the organizati	21111 2 0111	L CONSORTIUM							dentificati		
Dawil	Door		ORITIES IN E						31	<u>-0898</u>	802	<u> </u>
Part I			ity Status (All organi				t.) (see ins	tructions)				
The orga	7	•	because it is: (Please ch	-	_	-						
1 📙	7		s, or association of chur			ection 170	(b)(1)(A)(i)	).				
2	-		<b>'0(b)(1)(A)(ii).</b> (Attach Sc									
3 📙	7		tal service organization									
4 📙			operated in conjunction	with a hos	spital desc	ribed in se	ction 170	(b)(1)(A)(ii	ii). Enter th	ie hospital	l's nam	ıe,
	city, and stat											
5 L_	_		benefit of a college or u	niversity o	wned or o	perated by	a govern	mental uni	t describe	d ın		
_	section 170	(b)(1)(A)(ıv). (Compl	ete Part II)									
6 📙	¬ '		ent or governmental uni									
7		on that normally rec	eives a substantial part	of its supp	oort from a	governme	ental unit d	or from the	general p	ublic desc	nbed	ın
_	section 170(	(b)(1)(A)(vi). (Comple	ete Part II.)									
8 📙		trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II)							
9 <u>X</u>	An organizat	on that normally rec	eives: (1) more than 33	1/3% of its	s support f	rom contri	butions, n	nembershi	p fees, and	d gross re	ceipts	from
	activities rela	ited to its exempt ful	nctions - subject to certa	ain except	ions, and (	2) no more	than 33 1	1/3% of its	support f	rom gross	ınvest	ment
			axable income (less sec	tion 511 ta	ex) from bu	isinesses a	acquired b	y the orga	ınızatıon af	iter June 3	30, 197	<b>7</b> 5
_	7	509(a)(2). (Complete	•									
10 🛌	¬ -		perated exclusively to te	•	-			•	•			
11			perated exclusively for the						-	-		or
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that											
	describes the type of supporting organization and complete lines 11e through 11h											
_	a Ll Type		_ ,,	-	e III - Fund	-	-			Type III - (		
e			at the organization is not		_	_	-					
			han one or more publici	-	_				9(a)(1) or s	ection 509	9(a)(2).	
f			ten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III				
		rganization, check th										L
g			organization accepted ai			_						
			lirectly controls, either a	lone or tog	gether with	persons o	lescribed	ın (ii) and (	ııi) below,		Yes	No
	_		upported organization?							11g(i)		<u> </u>
		•	n described in (i) above?	-	_					11g(ii)		
			person described in (i)							11g(iii)		1
h	Provide the f	ollowing information	about the organizations	s the organ	nization su	pports						
		ī ·	/:::\ Tymo of	L		T <del>.</del>		T				
	ne of supported	(ii) EIN	(iii) Type of organization		organizatıon ısted ın your			vi) ls   organizatio	s the on in col.	(vii) An	nount o	ıf
10	ganization		(described on lines 1-9		document?		support?	(i) organiz U.S	ed in the l	sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
		<u> </u>	(see instructions))	103	110	163	140	163	140  -			
		i				ŀ						
				-	1			<del> </del>	<del>                                     </del>			
								1	<u> </u>			
									-			
					1				<u> </u>			
				<del>                                     </del>	<del> </del>	<del> </del>	-		<del>  -</del>			
			<u> </u>						<u> </u>			
		<del> </del>		<del> </del>	<del>i                                      </del>	_	<del> </del>	<u> </u>	<del>  -</del>			
				1	1							
				<del> </del>	<del> </del>	-		<del> </del>	<del>                                     </del>		_	
Total												
Total	Privacy Act or	d Panenwork Body	ction Act Notice, see t	he Instru	tions for !	Form 999	L	Schodel	o A /For-	000 ~~ ~	N E7	2000
	I HEALY MULTI	ia i apei work neuu		ກາວ ກາວພັບໃ	ここしいち コンドード	・ショニュ マラし・		Juliculi	ヒヘルのけい	990 or 99	ハーベム)	<b>ZUU</b> 0

832021 12-17-08

Schedule	A (Form	990 or	990-EZ)	2008

Page 2

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants ")						
2 Tax revenues levied for the organ-					}	
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to				ł		
the organization without charge						
4 Total. Add lines 1 - 3						
5 The portion of total contributions	<b>,</b>		,		1, ,	
by each person (other than a	4				* ,	
governmental unit or publicly	e , s		*	1		
supported organization) included	٠	é .	* *		* .	
on line 1 that exceeds 2% of the	* * *		* **	, .	,	
amount shown on line 11,		, ,	,		, ,	
column (f)	, , ,	*	^ * *	*	* , ,	
6 Public Support. Subtract line 5 from line 4	*	, ,5 *	* ^ < 0	<u> </u>	۷ , ډ	
Section B. Total Support				<del></del>	<del></del>	
alendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						·
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties					1	
and income from similar sources				<del> </del>		
Net income from unrelated business						
activities, whether or not the				-		
business is regularly carried on				ļ		
Other income. Do not include gain				1		
or loss from the sale of capital						
assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10	* * <		* * * *			
2 Gross receipts from related activities,	•	•			12	
13 First five years. If the Form 990 is for		s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3)	_
organization, check this box and stor section C. Computation of Publ		rcentage				<u> </u>
			(0)			
4 Public support percentage for 2008 (			olumn (t))		14	
5 Public support percentage from 2007	•	•	Nac 12 and last	14 00 1/00/	15	
6a 33 1/3% support test - 2008. If the c				14 IS 33 1/3% or I	nore, check this box	∢ano: ⊾ Г
stop here. The organization qualifies		•		d l 15 20 1 /20	/	. <b>▶</b> ∟
b 33 1/3% support test - 2007. If the cand stop here. The organization qual				ı iine 15 is 33 1/3%	o or more, check thi	SDOX ⊾Г
	•	• • •		o 10 160 or 16b	and line 14 is 100/ a	
7a 10% -facts-and-circumstances tes						
and if the organization meets the "factorial meets the "factorial current meets the			=		irt iv now the organi	zauon ⊾ Г
meets the "facts-and-circumstances"  b 10% -facts-and-circumstances tes	_			-	170 and line 15 is 1	. ▶∟
						U70 UI
more, and if the organization meets the				-		<u>⊾</u> !
Organization mosts the "facts and our	"Imetannae" toct	I DO OLOGOIZATION A				
organization meets the "facts and circ  8 Private foundation. If the organization			•			

NATIONAL CONSORTIUM FOR GRADUATE DEGREES Schedule A (Form 990 or 990 EZ) 2008 FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (d) 2007 Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006(e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not 2514353. 2396623. 2542442. 2479677.12417982. include any "unusual grants.") 2484887. 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the 4,276 4,586 130,664. 112,440. 257,786. organization's tax-exempt purpose 5,820. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 2518939. 2402443. 2673106. 2592117.12675768. 6 Total, Add lines 1 · 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 111 \* Ť × \$18 જે જૂં, ૧ 12675768. 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006(d) 2007 (f) Total (e) 2008 2489163. 2518939 2402443 2673106. 2592117. 12675768. 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 217,515. 555,647. 483,381 230,246. 111,856. 1598645. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 217,515. 555,647 483,381. 230,246. 111,856. 1598645. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 9,097. 708. 8,389 assets (Explain in Part IV.) 14283510 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

	check this box and stop here							
Sec	tion C. Computation of Public Support Percentage	_						
15	Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	88.74 %					
16	Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	85.93 %					
Sec	tion D. Computation of Investment Income Percentage							
17	Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	11.19 %					
18	Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	14.07 %					

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

e instructions
Schedule A (Form 990 or 990-EZ) 2008

 $\triangleright$  X

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

NATIONAL CONSORTIUM FOR GRADUATE DEGREES FOR MINORITIES IN ENGINEERING & SCIENCE

Employer identification number 31 – 0898802

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds may be u	
	for charitable purposes and not for the benefit of the donor		
Pa			
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or	oleasure) Preservation of an histo	orically important land area
	Protection of natural habitat	Preservation of certified	-
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a conse	rvation easement on the last day
	of the tax year.		,
	·		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the c	organization during the taxable
	year▶	,	5
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, violations, and	1
	enforcement of the conservation easements it holds?	<b>.</b> , , , , , , , , , , , , , , , , , , ,	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abor-	ve satisfy the requirements of section 170(h)	)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense s	tatement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and bala	ance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of publi	c service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balance	sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service, p	provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial o	jain, provide
	the following amounts required to be reported under SFAS 1	-	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>▶</b> \$
		· ·	
LHA	For Privacy Act and Paperwork Reduction Act Notice, see	e the Instructions for Form 990.	Schedule D (Form 990) 2008

NATIONAL CONSORTIUM FOR GRADUATE DEGREES Schedule D (Form 990) 2008 FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802 Page 2 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply) Public exhibition Loan or exchange programs а Scholarly research b Preservation for future generations C Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990. Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table **Amount** c Beginning balance 1c d Additions during the year 1d Distributions during the year 1e Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21? Yes b If "Yes," explain the arrangement in Part XIV Part V | Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10 (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance **b** Contributions c Investment earnings or losses ø d Grants or scholarships Other expenditures for facilities and programs f Administrative expenses End of year balance Provide the estimated percentage of the year end balance held as Board designated or quasi-endowment b Permanent endowment % Term endowment 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

(ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b Describe in Part XIV the intended uses of the organization's endowment funds. Part VI | Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other (b) Cost or other (c) Depreciation (d) Book value basis (investment) basis (other) 1a Land **b** Buildings 939,163 939,163. c Leasehold improvements 67,944 4,478 d Equipment 63,466. e Other

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2008

1,002,629.

Yes

3a(i)

No

by:

(i) unrelated organizations

Total. (Column (b) should equal Form 990, Part X, col (B) line 15 )

Part X Other Liabilities. See Form 990, Part X, line 25

(a) Description of liability (b) Amount

Federal income taxes

UNEARNED MEMBERSHIP FEES 10,000.

FUTURE EVENT DONATION 4,500.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

832053 12-23-08

Total. (Column (b) should equal Form 990, Part X, col (B) line 25)

14,500.

Schedule D (Form 990) 2008

SCHEDULE I (Form 990)	Grants and Governr	rants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	e to Organization luals in the U.S.	ر ن		2008
Department of the Treasury Internal Revenue Service	Complete if the organization	on answered "Yes," on F  ► Attach to Form 990.	," on Form 990, P m 990.	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22.  Attach to Form 990.		Open to Public Inspection
Name of the organization NATIONAL CONSORTI FOR MINORITIES IN Part I General Information on Grants and Assistance	NATIONAL CONSORTIUM FOR GRADUATE FOR MINORITIES IN ENGINEERING & ation on Grants and Assistance	ATE DEGREES	និង			Employer identification number 31-0898802
Does the organization maintain record	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	or assistance, the	grantees' eligibilit	y for the grants or ass	istance, and the selection	
criteria used to award the grants or assistance? Describe in Part IV the organization's procedure	criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	funds in the United	d States			X Yes No
Part II Grants and Other Assistance	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	e United States. C	omplete if the org	anization answered "Y	'es" on Form 990, Part I	V, line 21, for any
recipient that received more tha	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed	t received more th	an \$5,000. Use Pa	art IV and Schedule I-1	(Form 990) if additiona	space is needed 💌 X
1 (a) Name and address of organization or government	n (b) EIN (c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Enter total number of section 501(c)(3) and government organizations	3) and government organizations	ı				
Enter total number of other organizations	IOIIS					

NATIONAL CONSORTIUM FOR GRADUATE DEGREES

Schedule I (Form 990) 2008

Page 2

31-0898802

(Form 990) 2008 FOR MINORITIES IN ENGINEERING & SCIENCE Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Part III

(f) Description of non-cash assistance (book, FMV, appraisal, other) Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance o. ö 973,624 858, 788. (c) Amount of cash grant 123 46 (b) Number of recipients FELLOWSHIPS FOR MASTER DEGREE PROGRAMS (a) Type of grant or assistance FELLOWSHIPS FOR PH.D PROGRAMS

Schedule I (Form 990) 2008

### SCHEQULE J (Form 990)

Department of the Treasury

Internal Revenue Service

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL CONSORTIUM FOR GRADUATE DEGREES FOR MINORITIES IN ENGINEERING & SCIENCE

Employer identification number 31-0898802

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	-	}	
	First-class or charter travel Housing allowance or residence for personal use		ŀ	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			,
	of all of the expenses described above? If "No," complete Part III to explain	1b	L	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's		* *	`
	CEO/Executive Director Check all that apply.	-		
	Compensation committee Written employment contract	, ,		
	Independent compensation consultant Compensation survey or study		1	,
	Form 990 of other organizations  X Approval by the board or compensation committee			
			,	\$
				1
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
а	Receive a severance payment or change of control payment?	4a		X
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	_4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**	`	
		y	*	
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.		* 6	*
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		*	*
	contingent on the revenues of.			
	The organization?	_5a	ļ	X
b	Any related organization?	_5b_		X
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a_		X
þ	Any related organization?	6b_		X
	If "Yes" to line 6a or 6b, describe in Part III	*		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		_X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

# NATIONAL CONSORTIUM FOR GRADUATE DEGREES

FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802

Schedule J (Form 990) 2008

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(i) Base (ii) Bonus & incentive compensation compensation 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		( <b>B</b> ) Bre	sakdown of W	V.2 and/or 1099-MIS	3C compensation	3	É	Ú	Œ
(i) (i) (ii) (ii) (ii) (ii) (ii) (ii) (				2 and 0 1000 mix	oc compensation	Deferred	Nontaxable	Total of columns	Compensation
(i) (ii) (ii) (iii)  (A) Name	dwoo	Base	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(a)·(b)(a)	reported in prior Form 990 or Form 990-EZ	
				0	0	0	47,250.	204,750.	0
		(ii)	0	0	0.	0.	0.	0.	0
		(E)							
		<b>a</b>							
		_ ©							
		_ E							
		(9)							
		(i)							
		(ii)							
		(E)							
		(11)							
		(E)							
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		<u></u>							
		(1)							
		<u>(i)</u>							
		(3)							
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(0)		(ii)							
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(ii)		(1)							
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		(1)							
		(j)							
		(ii)							

Schedule J (Form 990) 2008

### SCHEDULE O (Form 990)

Department of the Treasury

### Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization NATIONAL CONSORTIUM FOR GRADUATE DEGREES Employer identification number FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: UNDERREPRESENTED GROUPS IN GRADUATE DEGREES IN "STEM" FORM 990, PART VI, SECTION A, LINE 10: THE GOVERNING BODY REVIEWS THE TAX RETURN DURING ONE OF THEIR MONTHLY BOARD MEETINGS. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE COMPENSATION OF THE EXECUTIVE DIRECTOR. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 2C: THE PROCESS HAS NOT CHANGED FROM PRIOR YEARS.

Department of the Treasury Internal Revenue Service (99)

# **Depreciation and Amortization** (Including Information on Listed Property)

► See separate instructions.

➤ Attach to your tax return.

OMB No 1545-0172

Attachment Sequence No 67

Name(s) shown on return

Business or activity to which this form relates

990

Identifying number

FOR	MINORITIES IN ENG	SINEERING	& SCIENCE FOR	RM 990 P.	AGE 10		31-0898802
Par	t     Election To Expense Certain Prop	erty Under Section 1	79 Note: If you have any In	sted property, c	omplete Part	V before yo	ou complete Part I
1 M	aximum amount. See the instruction	ns for a higher limit	for certain businesses			1	250,000.
2 To	otal cost of section 179 property pla	ced in service (see	instructions)			2	
3 TI	reshold cost of section 179 propert	y before reduction	ın lımıtatıon			3	800,000.
4 R	eduction in limitation. Subtract line 3	from line 2. If zero	or less, enter -0-			4	
<b>5</b> Do	illar limitation for tax year Subtract line 4 from li	ne 1 if zero or less, enter	-0- If married filing separately, se	e instructions		5	
6	(a) Description of			ness use only)	(c) Elected	d cost	
							, ,
7 Li	sted property. Enter the amount from	m line 29		7			•
	otal elected cost of section 179 prop		s in column (c), lines 6 and			8	
	entative deduction. Enter the smalle		5 III 00Idi1II1 (0), II1100 0 di 10	• •		9	
	arryover of disallowed deduction fro		 007 Form 4562		•	10	
	usiness income limitation. Enter the	·		ro) or line 5		11	
	ection 179 expense deduction Add					12	
	arryover of disallowed deduction to			▶ 13		.   12	
	Do not use Part II or Part III below for				<del></del>		<u> </u>
Par				ida listad propa			
*****	Special Depreciation Allow	ance and Other D	repreciation (Do not incid	ide listed prope	ary. <b>)</b>		
	pecial depreciation for qualified prop		ted property) placed in se	rvice during the	e tax year	14	
	roperty subject to section 168(f)(1) e	lection .		-		15	
	ther depreciation (including ACRS)	<del> </del>			··	16	
Par	MACRS Depreciation (Do n	ot include listed p		.)			
			Section A				
				-			<del></del>
17 M	ACRS deductions for assets placed	ın service in tax ye	ears beginning before 200	8		17	1,149.
	ou are electing to group any assets placed in se	rvice during the tax year	into one or more general asset ac	counts, check here	<b>&gt;</b>		
	ou are electing to group any assets placed in se	s Placed in Service	into one or more general asset accee During 2008 Tax Year	counts, check here	▶ □		
	ou are electing to group any assets placed in se	rvice during the tax year	into one or more general asset ac	counts, check here	eral Deprecia		
	ou are electing to group any assets placed in se Section B - Asset	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen		ntion Syste	em_
18 If y	Section B - Asset  (a) Classification of property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen		ntion Syste	em_
18 If y	Section B - Asset  (a) Classification of property  3-year property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen		ntion Syste	em_
18 if y	Section B - Asset  (a) Classification of property  3-year property  5-year property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen		ntion Syste	em_
18 if y	Section B - Asset  (a) Classification of property  3-year property  5-year property  7-year property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen		ntion Syste	em_
19a b c d	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  15-year property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen		ntion Syste	em_
19a b c d e	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen (d) Recovery period		of Method	em_
19a b c d e	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  15-year property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen (d) Recovery period	(e) Convention	(f) Method	em_
19a b c d e	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen (d) Recovery period  25 yrs 27.5 yrs.	(e) Convention	stion Syste (f) Method	em_
19a b c d e f g	Section B - Asset  Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen (d) Recovery period  25 yrs 27.5 yrs. 27.5 yrs.	(e) Convention  MM  MM	stion Syste (f) Method  S/L S/L S/L	em_
18 if y	Section B - Asset  Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property	s Placed in Service (b) Month and year placed	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	Using the Gen (d) Recovery period  25 yrs 27.5 yrs.	(e) Convention  MM  MM  MM	stion Syste (f) Method  S/L S/L S/L S/L S/L	em_
19a b c d e f g h	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  Residential rental property	svice during the tax year s Placed in Servic (b) Month and year placed in service  / / / / / /	into one or more general asset acce During 2008 Tax Year  (c) Basis for depreciation (business/investment use only - see instructions)	25 yrs 27.5 yrs. 39 yrs.	(e) Convention  MM  MM  MM  MM	stion Syste (f) Method  S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
19a b c d e f g h	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets	svice during the tax year s Placed in Servic (b) Month and year placed in service  / / / / / /	into one or more general asset acce During 2008 Tax Year (c) Basis for depreciation (business/investment use	25 yrs 27.5 yrs. 39 yrs.	(e) Convention  MM  MM  MM  MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
19a b c d e f g h i 20a	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets  Class life	svice during the tax year s Placed in Servic (b) Month and year placed in service  / / / / / /	into one or more general asset acce During 2008 Tax Year  (c) Basis for depreciation (business/investment use only - see instructions)	25 yrs 27.5 yrs. 39 yrs.	(e) Convention  MM  MM  MM  MM	stion Syste (f) Method  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	(g) Depreciation deduction
19a b c d e f g h i 20a b	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets  Class life  12-year	svice during the tax year s Placed in Servic (b) Month and year placed in service  / / / / / /	into one or more general asset acce During 2008 Tax Year  (c) Basis for depreciation (business/investment use only - see instructions)	25 yrs 27.5 yrs. 39 yrs. sing the Altern	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
19a b c d e f g h i 20a b c	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets  Class life  12-year  40-year	sprice during the tax year s Placed in Service (b) Month and year placed in service  /  /  /  /  /  Placed in Service	into one or more general asset acce During 2008 Tax Year  (c) Basis for depreciation (business/investment use only - see instructions)	25 yrs 27.5 yrs. 39 yrs.	(e) Convention  MM  MM  MM  MM	stion Syste (f) Method  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	(g) Depreciation deduction
19a b c d e f g h i 20a b c Part	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets  Class life  12-year  40-year  Summary (See instructions)	Placed in Service  (b) Month and year placed in service  (b) Month and year placed in service  /  /  /  /  Placed in Service	into one or more general asset acce During 2008 Tax Year  (c) Basis for depreciation (business/investment use only - see instructions)	25 yrs 27.5 yrs. 39 yrs. sing the Altern	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
19a b c d e f g h i 20a b c Part 21 Li	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets  Class life  12-year  40-year  I IV Summary (See instructions )  Settion B - Assets  Section B - Assets	Placed in Service (b) Month and year placed in service (b) Month and year placed in service  /  /  /  /  Placed in Service	into one or more general asset acces During 2008 Tax Year  (c) Basis for depreciation (business/investment use only - see instructions)  During 2008 Tax Year U	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs. sing the Alterr 12 yrs. 40 yrs	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
19a b c d e f g h i 20a b c Pari 22 To	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets  Class life  12-year  40-year  tiV Summary (See instructions ) sted property Enter amount from line total. Add amounts from line 12, lines	Placed in Service (b) Month and year placed in service (b) Month and year placed in service  / / / Placed in Service / and through 17, limits and the service	into one or more general asset acces During 2008 Tax Year  (c) Basis for depreciation (business/investment use only - see instructions)  During 2008 Tax Year Uses 19 and 20 in column (general asset access to the properties of th	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs.  12 yrs. 40 yrs	MM MM MM MM MM MM MM MM MM MM MM MM MM	stion Syste (f) Method  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	(g) Depreciation deduction
19a b c d e f g h i 20a b c Pari 21 Li 22 To Er	Section B - Asset  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets  Class life  12-year  40-year  IV Summary (See instructions)  sted property Enter amount from lire total. Add amounts from line 12, lines of the read on the appropriate lines are total.	Placed in Service  (b) Month and year placed in service  / / // // Placed in Service  / as of your return Property in Service placed in Service	into one or more general asset acces During 2008 Tax Year  (c) Basis for depreciation (business/investment use only - see instructions)  During 2008 Tax Year Uses 19 and 20 in column (cartnerships and S corporations)	25 yrs 27.5 yrs. 27.5 yrs. 39 yrs.  12 yrs. 40 yrs	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
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### NATIONAL CONSORTIUM FOR GRADUATE DEGREES

Form 4562 (2008) MINORITIES IN ENGINEERING & SCIENCE 31-0898802 Page 2 Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement ) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles) 24a Do you have evidence to support the business/investment use claimed? Yes 24b If "Yes," is the evidence written? No Yes No (b) (c) (e) 'n (a) (h) (i) (d) Type of property Date Rusiness Elected Basis for depr-Recovery Depreciation Cost or Method/ placed in investment /business/investment (list vehicles first ) section 179 deduction other basis period Convention service use percentage use only) cost 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use % S/L % S/L· % S/L 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle Vehicle Vehicle Vehicle Vehicle Vehicle year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles 33 Total miles driven during the year. Add lines 30 through 32 34 Was the vehicle available for personal use Yes Yes No Yes No No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI | Amortization (a) (c) (d) (e) (f) Date amortization begins Description of costs Code penod or percentage 42 Amortization of costs that begins during your 2008 tax year 43 Amortization of costs that began before your 2008 tax year 43

44 Total. Add amounts in column (f) See the instructions for where to report

44

Form 4562 (2008)

816252 11-08-08

FOOTNOTES

STATEMENT

1

DURING THE CURRENT YEAR, A DETAILED RECONCILIATION OF THE ACCOUNTS RECEIVABLE AND THE FELLOWSHIP RECORDS COMPLETED BY THE STAFF DISCLOSED CERTAIN ERRORS RESULTING IN AN OVERSTATEMENT OF PREVIOUSLY RECORDED ACCOUNTS RECEIVABLE. THE ERRORS DATE BACK TO THE YEAR ENDED JUNE 30, 2004, AND ACCUMULATED THROUGH THE SUBSEQUENT YEARS. ACCORDINGLY, AN ADJUSTMENT OF \$629,234 HAS BEEN MADE TO CORRECT BOARD-DESIGNATED NET ASSETS AT THE BEGINNING OF THE YEAR ENDED JUNE 30,2008. THE EFFECT OF THE RESTATEMENT HAS NO EFFECT ON NET EARNINGS FOR THE YEARS ENDED JUNE 30, 2009 AND 2008.

### The National GEM Consortium

# **Executive Committee and Standing Chairs**

2008 - 2009

(as of October 15, 2008)

### ANDRADE Jr. ED.D., Juan

President

### United States Hispanic Leadership Institute

431 S. Dearborn, Suite 1203

Chicago, IL 60605 Tele: (312) 427-8683

Fax: (312) 427-8683

E-mail: docandrade@ushli.org
Term ends: October 2009
GEM EC Position: President

GEM Standing Committees: Alumni, Marketing

### **BATISTA CUNNINGHAM. Arisa**

Vice President, Global Diversity

Johnson & Johnson

501 George Street, JH138

New Brunswick, NJ 08901

Tele: (732) 524-2317

E-mail: its.jnj.com

Mobil: (732) 524-6249

Assistant: Esther Wallach

Tele: (732) 524-6249

E-mail: jsande17@its.jnj.com Term ends: October 2009

GEM EC Position: Vice President, Marketing

### DONADO, Yvette

Chief Administrative Officer

**Educational Testing Service** 

Rosedale Road

MS 16-C :>

Princeton, NJ 08541

Tele: (609) 734-1950 Cell: (609) 947-1722

Fax: (609) 734-1992

Assistant: Lae Lyons, Administrative Manager

E-mail: llyons@ets.org (609) 734-1951

Term ends: October 2009

GEM EC Position : Vice President, Human Resources

### **HUDNELL**, Rosalind

Corporate Director, Diversity

Intel

1900 Prairie City Road, FM7-242

Folsom, CA 96530 Tele: (916) 377-9236 Fax: (916) 377-1498

E-mail: Rosalind.lhudnell@intel.com Assistant: Pamela Baird (916) 356-1498

E-mail: pamela.j.baird@intel.com

Term ends: October 2010

**GEM EC Position: Executive Vice President** 

GEM Standing Committees: Operations, Employers

### JACKSON, Anthony (TJ)

Senior Engineer

### Johns Hopkins Applied Physics Laboratory

11100 Johns Hopkins Road/24 West 113

Laurel, MD 20723-6099

Tele: (240) 228-6199 Cell: (240) 462-8248

Fax: (240) 228-6645

E-mail: anthony.jackson@jhuapl.edu

Assistant: Patti Restivo Tele: (240) 228-8525`

E-mail: patti.restivo@jhuappl.edu

Term ends: October 2010

GEM EC Position: Vice President, Alumni EC Liaison

**GEM Standing Committee: Alumni** 

### FENTIMAN, PhD, Audeen

**Purdue University** 

Neil Armstrong Hall of Engineering

701 W. Stadium Avenue

West Lafayette, IN 47907-2045

e-mail: fentiman@purdue.edu

Tele: 765-494-1870 Fax: 765-494-9321

Assistant: Peg Michael, 765-494-5340

E-mail: michaelp@purdue.edu Term ends: October 2009

GEM EC Position: Vice President, Strategy & Policy, University

MINGO, Alan C.

Vice President, Application Services

**IBM** Corporation

General Business/Learning Development

8 Bart Drive

Canton, CT 06019

Phone: 860-693-0897 Fax: 860-693-0894

Email: almingo@us.ibm.com

Assistant: Nica Heaven 203-486-2015

nicah@us.ibm.com

Term Ends: October 2010

GEM EC Position: Vice President, Strategy & Policy, Employer

MARTIN-VEGA, PhD, Louis A. Dean, College of Engineering North Carolina State University 113 Page Hall Campus Box 7901

Raleigh, NC 27695-7901 Phone: 919- 515-2311

Email:

Assistant: Lee Ann Clark 919 515-2311

Ieeann clark@ncsu.edu
Term Ends: October 2010
GEM EC Position: Secretary

GEM Standing Committees: University, Programs

### MAY, PhD, Gary S.

Professor and Steve W. Chaddick School Chair School of Electrical and Computer Engineering 777 Atlantic Drive

### Georgia Institute of Technology

Atlanta, GA 30332 – 0250 Phone: 404-894-2902 FAX: 404-894-8750

Term Ends: October 2010

GEM EC Position: VP, Programs

VAUGHAN, Michael

Senior Assistant Dean College of Engineering

University of Delaware

102 Dupont Hall

Newark, DE 19711

Tele: (302) 831-2403 Cell: (302) 377-1249

Fax: (302) 831-8179

E-mail: Vaughan@udel.edu Assistant: Nancy Bickings Asst. Tele: (302) 831-2403 E-mail: nbickings@udel.edu Term ends: October 2009 GEM EC Position:Treasurer

GEM Standing Committees: Human Resource, Finance/Investment

Form **8868** (Rev April 2007)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

	ling for an Automatic 3-Month Extension, complete only Part I and check this box iling for an Additional (not automatic) 3-Month Extension, complete only Part II (on				
_	plete Part II unless you have already been granted an automatic 3-month extension on a pi	-		•	
	Automatic 3-Month Extension of Time. Only submit original (no copies need				
complete Pa	c) corporations required to file Form 990-T and requesting an automatic 6-month extens		• • • • • •	▶ 🔲	
	porations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 70 acome tax returns.	04 to r	equest a	an extension of	
one of the ret 8868 electror returns, or a	iling (e-file). Generally, you can electronically file Form 8868 if you want a 3-month auto turns noted below (6 months for section 501(c) corporations required to file Form 990-T). I nically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms composite or consolidated Form 990-T. Instead, you must submit the fully completed and so the details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for	Howeve 990-Bl signed (	er, you c _, 6069, page 2 (	annot file Form or 8870, group Part II) of Form	
Type or	Name of Exempt Organization	Employ	er identif	fication number	
print	NATIONAL CONSORTIUM FOR GRADUATE DEGREES FOR MINORITIES IN ENGINEERING AND SCIENCE, INC.	31-08	98802		
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.				
due date for filing your	ROSEDALE ROAD MS-57-L				
return See City, town or post office, state, and ZIP code. For a foreign address, see instructions.					
	PRINCETON, NJ 08541				
Check type	of return to be filed (file a separate application for each return):				
X Form 990	Form 990-T (corporation)	[	Form	n 4720	
Form 990	)-BL	[	] Form	n 5227	
Form 990	)-EZ	[	] Form	ո 6069	
Form 990	0-PF	[	Form	า 8870	
<ul><li>If the orgar</li><li>If this is for for the whole</li></ul>	No. ►(610) 935-1420 FAX No. ►(610) 935-16  nization does not have an office or place of business in the United States, check this box a Group Return, enter the organization's four digit Group Exemption Number (GEN)  group, check this box			. If this is	
	st an automatic 3-month (6 months for a section 501(c) corporation required to file F				
	EBRUARY $16$ , $20\frac{10}{}$ , to file the exempt organization return for the organization named $16$	amed a	bove. T	he extension is	
for the	organization's return for:				
	calendar year 20or			00.00	
	tax year beginning JULY 1 , 20 08 , and ending JUNE 30			, 20 09	
2 If this to	ax year is for less than 12 months, check reason: Initial return Final return	] Chan	ge in ac	counting period	
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, y nonrefundable credits. See instructions.	3a	\$	0.	
b If this a	pplication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax				
	nts made. Include any prior year overpayment allowed as a credit.	3b	\$		
deposit	e Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment). See instructions.	3c	ls.	0.	
	ou are going to make an electronic fund withdrawal with this Form 8868, see Form 8453				
For Privacy A	ct and Paperwork Reduction Act Notice, see Instructions.		Form 8	868 (Rev 4-2007)	

59512- FLP

**BKA** 

Form 8868 (Rev. 4-2009)	Page <b>2</b>
• If you are filing for an Additional (Not Automatic) 3-Month Exten	
Note. Only complete Part II if you have already been granted an autor	matic 3-month extension on a previously filed Form 8868.
• If you are filing for an Automatic 3-Month Extension, complete of	
Part II Additional (Not Automatic) 3-Month Extension of	
Type or Name of Exempt Organization	Employer identification number
print NATIONAL CONSORTIUM FOR GRADUATE DEGREES FOR MINORITIE	
File by the Number, street, and room or suite no. If a P.O. box, see instruct	
extended due date for ROSEDALE ROAD MS-57-L	
filing the City, town or post office, state, and ZIP code. For a foreign address, see in	istructions
return See Instructions PRINCETON, NJ 08541	
Check type of return to be filed (File a separate application for each	return):
X Form 990 Form 990-PF	Form 1041-A Form 6069
Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust)	
	Form 5227
STOP! Do not complete Part II if you were not already granted an automat	
The books are in the care of	
Telephone No. ► FAX	( No. ▶
If the organization does not have an office or place of business in t	the United States, check this box
• If this is for a Group Return, enter the organization's four digit Group	
for the whole group, check this box ▶	of the group, check this box ▶ and attach a
list with the names and EINs of all members the extension is for.	
4 I request an additional 3-month extension of time until	5/17/2010 .
5 For calendar year, or other tax year beginning	
6 If this tax year is for less than 12 months, check reason: Init	
7 State in detail why you need the extension More time is reques	
and file an accurate return.	
***************************************	
8 a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6	069, enter the tentative tax,
less any nonrefundable credits. See instructions.	8a   \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter	
estimated tax payments made. Include any prior year overpaym	
amount paid previously with Form 8868.	8b \$
c Balance Due. Subtract line 8b from line 8a. Include your payment with	
FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Pa	
Signature and	
Under penalties of perjury, I declare that I have examined this form, including accompanying	·
it is true, correct, and complete, and that am authorized to prepare this form	,
- 1 V V VV	3
Signature ▶ Front Yellego Title ▶ Cff	
<b>y</b>	Form <b>8868</b> (Rev 4-2009)

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