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OMB No 1545-0047

Department of the Treasury Internal Revenue Service

benefit trust or private foundation)

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection

Α_	For th	e 2008	3 cale	ndar year, or tax year beginning 07/01, 2008, an	d ending			/30,2						
В	Check if ap	pplicable	Please	C Name of organization GREENCROFT RETIREMENT COMMUNI	TIES, IN	D Emplo	yer identifi	cation num	iber					
Γ	Addre		use IRS label or	Doing Business As		30-0	03658	7						
Γ		change	print or	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	one numbe	er .						
r	Initial	return	type. See	P. O. BOX 819		(574	1)537-	4000						
r	-1	,	Specific	City or town, state or country, and ZIP + 4		1 \	.,	1000						
 -	Amen		Instruc- tions			G Gross	receipts \$	1.0	601	076				
\vdash	return Applic	n cation		GOSHEN, IN 46527 me and address of principal officer MARK KING		┩———	s a group retu	1.0,	684, Yes	076. X No				
L	pendi					affiliat	les?	├	┥ :					
_				GREENCROFT BLVD., GOSHEN, IN 46527		∃ '''	ill affiliates inc		Yes	∐ No				
<u> </u>		empt sta		X 501(c) (03) ◀ (insert no) 4947(a)(1) or 527	_	-1	o," attach a lis		ctions)					
J_	Websi	te.	WWW.	GREENCROFT. ORG			exemption							
ĸ	Type	of organi	zation_	X Corporation Trust Association Other ▶	L Year of forma	ation 2002	M State	of legal do	micile	<u>IN</u>				
P	art l	Sun	nmary											
	1	Briefly	descri	be the organization's mission or most significant activities										
		•		FT RETIREMENT COMMUNITIES' MISSION IS TO P		ANAGEM	ENT &							
Š	<u> </u>													
Governance	∄	SUPPORT SERVICES TO RELATED NOT-FOR-PROFIT ORGANIZATIONS THAT PROVIDE AFFORDABLE HOUSING, QUALITY CARE, & CHARITY CARE FOR OLDER ADULTS.												
9	2			x ▶ I if the organization discontinued its operations or disposed of										
					more man 25	W ()1 1(5 a55)	1 1	ı						
o.	3			ting members of the governing body (Part VI, line 1a)		• • • • •	3	-		11				
Activition	4			dependent voting members of the governing body (Part VI, line 1b)						11				
3	5 5			of employees (Part V, line 2a)			5	<u> </u>		23				
Š	} 6	Total r	number	of volunteers (estimate if necessary)			6			26				
	7 a			1			7a			NONE				
	Ь	Net un	relate	business taxable income from Form 990-T, line 34			7b			NONE				
						Prior Y	'ear	Cur	rent Ye	ear				
	. 8	Contril	bution	and grants (Part VIII, line 1h)		1 (9,581.	<u> </u>	17.	, 200.				
01100110	9	Progra	m sen	nce revenue (Part VIII, line 2g)	· · · · · ⊢		3,577.	3	737,					
3	10	Invest	mont i	come (Part VIII, column (A), lines 3, 4, and 7d)	• • • • •			J						
ò		Other		a (Death) (III) polyster (A), leads 5, 4, and 70/	• • • • • ⊢	_	5,658.	 		, 463.				
	111			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	I		6,825.	-		<u>, 575.</u>				
	12			e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	••••	2, 765	5,641.		<u>,936,</u>	522.				
	13			imilar amounts paid (Part IX, column (A), lines 1-3)		_	NONE	 		NONE				
	14			to or for members (Part IX, column (A), line 4)			NONE			NONE				
5	3 15	Salarie	es, oth	er compensation, employed benefits (Parl IX, column (A), lines 5-10)		2,028	3 <u>,250.</u>	2,	<u>,341</u> ,	<u>, 155.</u>				
Š	16a	Profes	sional	fundrais ing fees (Part IX, column (A), line 11e)	L		NONE	<u> </u>		NONE				
\$	} ь	Total f	undrai	single penses, Part IX, column (D), lin (25) ► NONE				1		-				
ú	1 17	Other	expens	es (Ref IX, Column (A) Mines The-11b, 1 (f-24f)	1	2:	2,421.		940.	,090.				
	1			es Add <u>lines 13-17 (must equal Part lix</u> column (A), line 25)			0,671.	3		, 245.				
	19			expenses Subtracting 18 from line 12			4,970.	1		, 277.				
౼		TREVEIL	uc ics	SCHOOL STATE OF THE TEXT OF TH	••••	Beginning		En	d of Ye					
Net Assets or		Tekil			 			 						
SSB	20			Part X, line 16)	• • • • ⊢		1,081.	H 8	<u>,745,</u>					
Ž,	21			s (Part X, line 26)			2 <u>,562.</u>			<u>, 320.</u>				
ž	킨 22			fund balances Subtract line 21 from line 20		4,918	3 <u>,519.</u>	<u> </u>	<u>, 882,</u>	<u>, 719.</u>				
ŀ	art II	Sig	natur	e Block										
		Under	penalti	es of perjury, I declare that I have examined this return, including accompanying	ng schedules ar	nd statement	s, and to	the best of	f my kn	owledge				
		and b	ellet, it	is true correct, and complete Declaration of preparer (other than officer) is b	ased on all int	ormation of	which pre	parer nas						
	Sign			/W } M-				12/	201	0				
1	Here		Signatu	re of officer E	_	Da	e							
				MALL & SHENK tressurer										
		🕨 :	Type or	print name and title										
_		Broom	rode l	/) Date 4 1	Check if			's identifyin	g numbe	er				
Pa	ld	Prepa		Marine Somethy 1/10/19	self- employed		(see instr	ructions)						
Pr	eparer's	ن ا	name	C deliver y so loo c	EIN	 _								
Us	e Only	if self-	employe	d), CROWE HORWAIN BLF										
_		J	s, and a	330 B OBIT BLOOK BEAUTY TO BOX 1 BOOTH BEAUTY TO 1002, 00	07	Phone no		574-232						
	<u> </u>			is return with the preparer shown above? (See instructions)	<u></u>	• • • • •	<u></u>		es .	No				
		cy Act	and P	sperwork Reduction Act Notice, see the separate instructions.				Fo	ım 990	(2008)				
JS.	A.													

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Form 990 (2008)	 		30-0036587	Page Z
		Accomplishments (see instructions)		
 Briefly desc 	ribe the organization's mission	1		
SEE STA	TEMENT 1			
 				
				
2 Did the org	janization undertake any sign m 990 or 990-F7?	ificant program services during the	year which were not listed on	Yes X No
If "Yes" des	cribe these new services on So			
		or make significant changes in how i	t conducts, any program	
_				Yes X No
	scribe these changes on Sched			
		nts for each of the organization's three	e largest program services by expens	ies
Section 501	(c)(3) and 501(c)(4) organizat	tions and section 4947(a)(1) trusts are and revenue, if any, for each program	e required to report the amount of gr	
4a (Code) (Expenses \$ 3.2	81, 245. Including grants of \$	NONE) (Revenue \$ 3.7	737 284)
		UNITIES, INC. (GRC) IS TH		7
		UING CARE RETIREMENT COMM		
		PORT AND SERVICES, AND G		
		CONOMIC LEVELS AN ENVIRON		
<u> </u>		AND CONTRIBUTIONS AS WELL		
		AND CONTRIBUTIONS AS WELL	AS THE	
CHALLEN	GES OF AGING.			
N. I.	m 40 DEDGENIM OF DEGE	DENMO UNIO TNOOME DELON	MUE PEDEDAI	
		DENTS HAVE INCOME BELOW		
POVERTY		O DO NOT MISUSE THEIR AS:		···
		HE GREENCROFT FOUNDATION	(ANOTHER	
RELATED	ORGANIZATION) IF TH	EIR ASSETS RUN OUT.		
4				
4b (Code:) (Expenses \$	including grants of \$) (Revenue \$)
		<u></u>		
				<u></u>
				
 .				<u></u>
Ac (Code) (Evnenses \$	including grants of \$	\ /Revenue \$	
(COUC) (Expenses #) (Nevende o	
				
				
				
	·			
				
	<u> </u>			
	_			
4d Other progr	am services. (Describe in Sche	edule O.)		
(Expenses \$	·	·	e\$)	
	ram service expenses ▶\$, Line 25, column (B))	
JSA		J, 201, 27J. (Form 990 (2008)
8E1020 1 000				. 5 2 3 3 (2000)

Part	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	- 1		
	complete Schedule A	1	_ X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
		3		Х
4	candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	Ī		
		4	[_X
5	Schedule C, Part II Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete	i	Ì	
	Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10		10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11	x	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
		12		Х
13		13		Х
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
		14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
		15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
		16		X
17	• • • • • • • • • • • • • • • • • • • •	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	• • • • • • • • • • • • • • • • • • • •	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21		21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
	Schedule J	23	х	
24a		ĺ		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K If "No," go to question 25	24a	Í	х
b		24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
		24c		
d		24d		
25a				
	the contract of the contract o	25a		x
b				
		25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or		$\neg \neg$	
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	1	x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
		27	1	x
ISA E 1021			990	(2008)

Part IV Checklist of Required Schedules (continued) Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a Χ b Have a family member who had a direct or indirect business relationship with the organization? If "Yes." 28b c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Х Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

Form 990 (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	,		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 23		`-	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4 a		X
þ	If "Yes," enter the name of the foreign country			-
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	.'		`i
	and Financial Accounts.	<u> </u>		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	_		
	Prohibited Tax Shelter Transaction?	5 c		
	Did the organization solicit any contributions that were not tax deductible?	6a		X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	١.,		
	gifts were not tax deductible?	6 b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).	i		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $$75$?.	7a	-	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b	 	\vdash
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.		Ì ,,
	required to file Form 8282? • • • • • • • • • • • • • • • • • • •	7 c	-	X
	If "Yes," indicate the number of Forms 8282 filed during the year	-	`	1
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7e		
_	benefit contract?	7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	<u>'9</u>		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		
_	required?			
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring		1	Ι.
	organization, have excess business holdings at any time during the year?	8		
^	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
9	Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter]		1
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
J	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? · · ·	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			

Form 990 (2008) 30-0036587 Page 6 Governance, Management, and Disclosure (Sections A, B, and C request information about policies not Part VI required by the Internal Revenue Code.) Section A. Governing Body and Management Yes No For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions b Enter the number of voting members that are independent 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?.... Х Did the organization become aware during the year of a material diversion of the organization's assets? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organizations contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a b Each committee with authority to act on behalf of the governing body? 9a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies Yes Nο 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c Does the organization have a written whistleblower policy? Х Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? 15a b Other officers or key employees of the organization? 15b Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure ly)

17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright \underline{I} \underline{N} ,
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s online
	available for public inspection. Indicate how you make these available. Check all that apply.

X Upon request Own website | Another's website

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶DALE_SHENK, 1721 GREENCROFT BLVD., GOSHEN, IN 46527

Form 990 (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not com	pensate an	iy ottic	:er, 	aire	CLO	r, trus	iee	, or key employee.		
(A)	(B)			(0	2)			(D)	(E)	(F)
Name and Title	Average	Posit		k all	hat ap		Reportable	Reportable	Estimated	
	hours per week	Individual trustee or director	inst	Officer	Key	emgt Higt	Former	compensation from	compensation from related	amount of other
	week	lirec	tuti	<u>e</u>	em	nest	ਵ	the	organizations	compensation
		학표	Institutional trustee		Key employee	e 6		organization	(W-2/1099-MISC)	from the
		uste	直		ee	n per		(W-2/1099-MISC)		organization and related
		ř	stee			Highest compensated employee				organizations
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SEE SCHEDULE J-2		 		_	<u> </u>		_			
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Part VII Section A. Officers, Directors, Tru	istees, Ke	y Em	plo	ye	es,	and I	Hig	hest Compensate	ed Employe	es (co	ontinue	d)	
(A)	(B)				2)			(D)	(E)	.	_	(F)	
Name and title	Average		$\overline{}$		_	that app		Reportable compensation	Reportable compensate			timate	
	hours per week	a d	nst	Officer	Key employee	曹	Former	from	from relate			ount c other	4
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Te ci	토	Ĕ	뺽	est loye	् इ	the	organizatio	ns		ensat	ion
		Q = 1	nal		loye	e 8		organization	(W-2/1099-N	(ISC)		m the	
		Individual trustee or director	Institutional trustee		ř	pen		(W-2/1099-MISC)		1		inizatio Frelate	
		"	e			Highest compensated employee				1		nızatıo	
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		-	-				<u> </u>	 					
					<u> </u>	<u> </u>							
1b Total	<u></u>			<u></u>		<u></u>	<u> </u>	897,162.		NONE		72,	
2 Total number of individuals (including those organization ► 5	e in 1a) v	vho r	ece	ived	i m	ore t	har	n \$100,000 in rej	portable con	npens	ation f	rom 1	he
organization > 5								·				Yes	No
3 Did the organization list any former office	er, directi	or or	tru	uste	e,	key (emp	ployee, or highes	t compensa	ted			
employee on line 1a? If "Yes," complete Sched											3		X
4 For any individual listed on line 1a, is the	sum of	repor	tab	le c	om	pensa	atio	n and other com	pensation fr	om			
the organization and related organizations individual											4	_ x_	
5 Did any person listed on line 1a receive	e or accr	ue c	omp	ens	atio	on fro	om	any unrelated o	rganization	for			
services rendered to the organization? If "Yes," Section B. Independent Contractors	complete 3	Sched	ule	J fo	r su	ch pe	rso	<u>n</u>	<u> </u>	• •	5		X
1 Complete this table for your five highest	compensa	tod ir	der	2000	leni	con	trac	ctors that received	d more than	\$10	0.000	of	
compensation from the organization	Compensa	leu II	iue	Jenic		COII	uac			1 \$10	0,000	O1	
(A)								(B)			(C)		
Name and business add	ress						+	Description of ser	vices		ompen	sation	
SEE STATEMENT 2							上	·					
							1						
				_			+		-				··
2 Total number of independent contractors (i	ncluding ti	hose	ın	1) v	vho	rece	eive	d more than \$10	0,000 in				
compensation from the organization	1											000	

Part V	Statement of Revenue		;	30-0036587		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
and other similar amounts	Membership dues	1b 1c 1d 17,200				
and other	and similar amounts not included ab Noncash contributions included in li	nes 1a-1f \$	17, 200.			
Sevenue 2a	MANAGEMENT/AFFILIATE SUPPOR	Business Code		1	NONE	NONE
Program Service Revenue						
Program	All other program service reven Total. Add lines 2a-2f	ue	3,737,284	,	NONE	NONE
3		dividends, interest, and	220, 849. NONE	NONE	NONE	220, 849.
5		(i) Real (ii) Personal	NONE	-		
6a b	Less rental expenses					1
7a		(i) Securities (ii) Other	NONE			- :
b	assets other than inventory	6,679,001 26,167. 6,718,400 29,154.				
c	Gain or (loss)	-39, 3992, 987 ▶	-42, 386.	NONE	NONE	-42, 386
Other Revenue	events (not including \$ of contributions reported on line See Part IV, line 18	e 1c)	. ,		-	- ,
-	•	aising events	NONE			
b	Less direct expenses		NONE			
10a	returns and allowances	a				
c		of inventory	NONE			
11a b			3,575	NONE	NONE	3, 575.
d e	All other revenue		3,575	NONE	NONE	
12	Total Revenue. Add lines 1h, 2	- 1	3, 936, 522.	3,737,284	NONE	182,038

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complet not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
•	organizations in the U.S. See Part IV, line 21	NONE			
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22	NONE			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	688,494.	688,494.	NONE	NONE
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	1,049,229.	1,049,229.	NONE	NON
8	Pension plan contributions (include section 401				
	(k) and section 403(b) employer contributions)	111,917.	111,917.	NONE	NONI
9	Other employee benefits	371,048.	371,048.	NONE	NON
10	Payroli taxes	120,467.	120,467.	NONE	NON
11	Fees for services (non-employees)				
а	Management	NONE			- · · · · · · · · · · · · · · · · · · ·
b	Legal	33,745.	33,745.	NONE	NON
С	Accounting	127,129.	127,129.	NONE	NON
d	Lobbying	NONE			
е	Professional fundraising services See Part IV, line 17	NONE			
f	Investment management fees	NONE			
g	Other	42,600.	42,600.	NONE	NON
12	Advertising and promotion	44,790.	44,790.	NONE	NONI
13	Office expenses	76,510.	76,510.	NONE	NON
14	Information technology	17,104.	17,104.	NONE	NON!
15	Royalties	NONE			
16	Occupancy	68,571.	68,571.	NONE	NON
17	Travel	19,203.	19,203.	NONE	NON
18	Payments of travel or entertainment expenses		ĺ		
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	24,196.	24,196.	NONE	NON
20	Interest	NONE			
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	119,143.	119,143.	NONE	NON
23	Insurance	4,376.	4,376.	NONE	NON
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed		j		
	5% of total expenses shown on line 25 below)				
	MISCELLANEOUS	146,041.	146,041.	NONE	NON!
	STAFF/PROFESSIONAL DEVELOP	124,980.	124,980.	NONE	NON!
	GROUNDS/MAINTENANCE	60,600.	60,600.	NONE	NON!
	DUES/SUBSCRIPTIONS	20,506.	20, 506.	NONE	NON!
	REPAIRS/MAINTENANCE	10,596.	10,596.	NONE	NON
f	All other expenses			NONE	NON
25_	Total functional expenses. Add lines 1 through 24f	3, 281, 245.	3, 281, 245.	NONE	NON
26	Joint Costs. Check here ▶ ☐ If following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				

Pa	rt X	Balance Sheet				
			(A) Beginning of year		(E End o	3) of year
	1	Cash - non-interest-bearing	360.	1		260
	2	Savings and temporary cash investments	2,562,043.	2	4,5	77,763
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net	21,516.	4		41,461
	5	Receivables from current and former officers, directors, trustees, key]		
		employees, or other related parties. Complete Part II of Schedule L		5		
	6	Receivables from other disqualified persons (as defined under section				
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II				
	1	of Schedule L		6		
ets	7	Notes and loans receivable, net		7		_
Assets	8	Inventories for sales or use	3,080.	8		5 <u>,270</u>
Þ	9	Prepaid expenses and deferred charges	<u>199, 393.</u>	9		73,834
		Land, buildings, and equipment cost basis 10a 2,099,384.				
	b	Less accumulated depreciation. Complete				
		Part VI of Schedule D	1,268,103.		1,3	<u>303,438</u>
	11	Investments - publicly traded securities		11		
	12	Investments - other securities See Part IV, line 11 · · · · · · · · · · · · · · · · · ·	·—————————————————————————————————————	12		
	13	Investments - program-related See Part IV, line 11	23,698.	13	5	515,137
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11	1,802,888.	15	-	227,876
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,881,081.	16		745,039
	17	Accounts payable and accrued expenses	458,921.	17		5 <u>16,763</u>
	18	Grants payable		18		
	19	Deferred revenue		20		
	20	Tax-exempt bond liabilities		21		
Liabilities	21	Escrow account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees,		21		
Ē	22	highest compensated employees, and disqualified persons. Complete Part II				
핃		of Schedule L		22		
	23	Secured mortgages and notes payable to unrelated third parties		23		
	24	Unsecured notes and loans payable		24		
	25	Other liabilities. Complete Part X of Schedule D	503,641.	25	-	345,557
	26	Total liabilities. Add lines 17 through 25	962, 562.	26		362,320
s		Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34.	302,302.			<u> </u>
lances	27	Unrestricted net assets	4,918,519.	27	7 0	382,719
	28	Temporarily restricted net assets	4,910,319.	28	1,0	<u> </u>
B	29	Permanently restricted net assets		29		
or Fund Ba	23	Organizations that do not follow SFAS 117, check here ▶ ☐ and		-		
Ē		complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30		
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31		_
As	32	Retained earnings, endowment, accumulated income, or other funds		32		
Net	33	Total net assets or fund balances	4,918,519.	33	7 8	382,719
_	34	Total liabilities and net assets/fund balances	5,881,081.	34		745,039
Pa	rt XI	Financial Statements and Reporting	070027002.	<u> </u>	<u></u>	_ 10 / 0 0 0
						Yes No
1	Acco	unting method used to prepare the Form 990 Cash X Accrual Oth	er			
		e the organization's financial statements compiled or reviewed by an independent accour	ntant?		2a	X
		e the organization's financial statements audited by an independent accountant?				X
		es" to lines 2a or 2b, does the organization have a committee that assumes responsibility				
		, review, or compilation of its financial statements and selection of an independent according			2 c	
3a		result of a federal award, was the organization required to undergo an audit or audits as				
		Single Audit Act and OMB Circular A-133?			3 a	x
b		es," did the organization undergo the required audit or audits?			3 b	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2008

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

			MUNITIES, INC.				4,7,7			36587			
Part I			ity Status (All organi					e instruc	ctions)				
The <u>org</u> a		-	dation because it is (Pl										
1 📗	A church, co	onvention of chu	irches, or association o	of churches	described	ın sectioi	n 170(b)(1)(A)(i).					
2	A school de	scribed in section	on 170(b)(1)(A)(ii). (Att	ach Sched	ule E)								
3	A hospital o	r a cooperative	hospital service organi	ızatıon desc	ribed in sec	ction 170	(b)(1)(A)	(iii). (Atta	ch Sched	ule H)			
4	A medical i	research organi	zation operated in co	njunction v	vith a hos	pital desc	cribed in	section	170(b)(1)	(A)(iii). Enter the			
_	hospital's na	ame, city, and st	ate										
5	_	•	or the benefit of a col	lege or un	versity ow	ned or o	perated b	y a gove	rnmental	unit described in			
			omplete Part II)										
6		-	vernment or governme										
7 📙	-		illy receives a substant	•	its support	from a g	overnme	ental unit	or from t	he general public			
. 🗀			(1)(A)(vi). (Complete P		John Davi								
⁸ ⊢			d in section 170(b)(1)(
9 <u>X</u>	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross												
	receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses												
		-							511 tax)	from businesses			
		-	n after June 30, 1975										
'°			and operated exclusive										
1			and operated exclusi										
			ublicly supported orga										
	509 <u>(a)(</u> 3). C	Check the box th	at describes the type o				-	lines 11e	th <u>rou</u> gh	11h.			
_	a Typ	•			e III - Func	-	-			pe III - Other			
e	By checking	g this box, I ce	ertify that the organiz	ation is no	t controlle	ed directi	y or indi	rectly by	one or	more disqualified			
	persons oth	er than foundat	tion managers and oth	er than on	e or more	publicly s	upported	i organiza	ations de	scribed in section			
	509(a)(1) or	section 509(a)	(2).										
f	If the organ	nization receive	d a written determina	tion from t	the IRS tha	at it is a	Type I,	Type II o	r Type III	supporting			
	organization	n, check this box	·										
g	Since Augus	st 17, 2006, has	the organization acce	pted any g	ıft or contrı	bution fro	m any of	the					
	following pe	rsons?											
	(i) A pers	on who directly	or indirectly controls	, either ald	one or tog	ether with	h person	s describ	oed in (ii)	Yes No			
	and (III)	below, the gov	erning body of the supp	ported orga	nızatıon?					11g(i)			
	(ii) A famil	y member of a p	person described in (i) a	bove?						11g(ii)			
	(iii) A 35%	controlled entity	of a person described	l ın (ı) or (ıı)	above?					11g(III)			
h	Provide the	following inform	ation about the organi	zations the									
	e of supported	(ii) EIN	(iii) Type of organization				ou notify	(vi) l	s the	(vii) Amount of			
org	anization		(described on lines 1-9	in col (i) lis	sted in your	the organ			tion in col	support			
			above or IRC section (see instructions))	governing	document	col (i)			zed in the S?				
	'		"	Yes	No	Yes	No	Yes	No				
								1] [_			
		<u> </u>				 -							
	 -		 				<u> </u>			· · · · · · · · · · · · · · · · · · ·			
				<u> </u>	<u> </u>								
			 				_		 				
Total													

Schedule A (Form 990 or 990-EZ) 2008

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	(Complete only if you ched	janizations Doked the box o	Described in S on line 5, 7, or	sections 170(b 8 of Part I))(1)(A)(iv) and	170(b)(1)(A)(v	/i)
Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3		ļ	ļ		<u> </u>	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6			 				
	Public support. Subtract line 5 from line 4 tion B. Total Support	<u> </u>	<u></u>	<u> </u>			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10	L		<u> </u>			
12	Gross receipts from related activities, etc. (See instructions)				12	
13	First five years. If the Form 990 is for the	organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a 501(c)(3)		
	organization, check this box and stop here			<u> </u>	. <u></u>		<u>.</u> . ▶
<u>Sec</u>	tion C. Computation of Public Sup	port Percenta	age				
14	Public support percentage for 2008 (I	ine 6, column (f) divided by line	e 11, column (f))			%
15	Public support percentage from 2007	Schedule A, P	art IV-A, line 26f			15	%
16a	33 1/3% support test - 2008. If the o						
	and stop here. The organization quali						
b	33 1/3% support test - 2007. If the o						
	box and stop here. The organization of	qualifies as a pi	ublicly supported	d organization .			▶ []
17a	10%-facts-and-circumstances test -	2008. If the org	anization did no	t check a box o	n line 13, 16a o	r 16b, and line	14
	is 10% or more, and if the organization	n meets the "fa	act-and-circumst	ances" test, che	ck this box and s	stop here. Expl	aın
	in Part IV how the organization meets	the "facts and	circumstances"	test The organ	nzation qualifies	as a publicly sup	ported
	organization						
b	10%-facts-and-circumstances test -	2007. If the org	anization did no	t check a box o	n line 13, 16a,	16b, or 17a, an	d line
	15 is 10% or more, and if the organize						
	Explain in Part IV how the organization	n meets the "fa	cts-and-circums	tances''" test. Ti	he organization o	qualifies as a pul	blicly
18	supported organization Private foundation. If the organization	n did not check	a box on line 13	3, 16a, 16b, 17a	a, or 17b, check	this box and se	e
	instructions	<u> </u>	<u> </u>	<u> </u>	<u></u>	<u> </u>	<u> ▶ </u>

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support					· · · · · · · · · · · · · · · · · · ·	
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include		1			1	
	any "unusual grants ")	NONE	11,027.	18, 106.	19,581.	17,200	65,914
2	Gross receipts from admissions, merchandise						<u></u>
	sold or services performed, or facilities	i					
	furnished in any activity that is related to the	[ĺ	1			
	organization's tax-exempt purpose	NONE	1,807,767.	2, 155, 560	2,643,577	3,737,284	10,344,188.
3	Gross receipts from activities that are not an	110112	1,001,1011	2/133/300	2,045,517	37,31,231	10/311/100.
•	unrelated trade or business under section 513			l			
4	Tax revenues levied for the organization's						
-	benefit and either paid to or expended on	1		1	ł		
	·			ļ			
5	its behalf The value of services or facilities						
	furnished by a governmental unit to the	ļ					
	organization without charge						
6	Total. Add lines 1-5	NONE	1,818,794	2, 173, 666.	2,663,158.	3,754,484.	10,410,102
_	Amounts included on lines 1, 2, and 3	NOIVE	1,010,794	2,113,000.	2,003,130.	3, 734, 404.	10,410,102
1 a	· · ·			Ì			
b	received from disqualified persons				··		
_	received from other than disqualified						
	persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the	· · · · · · · · · · · · · · · · · · ·	ļ				
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6)				i		10,410,102.
	tion B. Total Support			() 0000 T	(11 0007	() 0000	
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	NONE	1,818,794.	2, 173, 666.	2, 663, 158.	3,754,484	10,410,102.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						
	sources	NONE	36,487.	56,790.	95,658.	220,849	409,784
ь	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b	NONE	36,487.	56, 790.	95,658	220,849	409, 784.
11	Net income from unrelated business		9,7,1011	337.534	30/330	220/012	105/1011
• •	activities not included in line 10b,	1	ļ	ļ		,	
	whether or not the business is regularly						
12	carried on Other income Do not include gain or						
12	loss from the sale of capital assets	}		1		1	
	(Explain in Part IV)	NONE	NONE	MONIE	6 025	2 575	10 400
42	Total support. (Add lines 9, 10c, 11,	NONE	NONE	NONE	6,825	3, 575.	10, 400.
13							10 020 000
	and 12)	45			fifth tour wood o		10,830,286
14	First five years. If the Form 990 is for	=					
	organization, check this box and stop here				• • • • • • • • •	· · · · · · · · · ·	⊳ x
	tion C. Computation of Public Sup					45	
15	Public support percentage for 2008 (line 8					15	<u> </u>
16	Public support percentage from 2007 Sche			• • • • • • • •	• • • • • • • •	16	%
_	tion D. Computation of Investmen				 		
17	Investment income percentage for 2008 (II					17	<u>%</u> _
18	Investment income percentage from 2007					18	
19a	33 1/3% support tests - 2008. If the org						I line
	17 is not more than 33 1/3 %, check this bo						▶ ∟
b	33 1/3% support tests - 2007. If the orga						
	line 18 is not more than 33 1/3 %, check thi					• •	—
20	Private foundation. If the organization did	not check a box or	n line 14, 19a, or	19b, check this b			
					9	chedule A (Form 9	90 or 990-EZ\ 2008

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMP No. 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	OMB NO 1545-0047
	2008
	Open to Public Inspection
ti	ion number
,	87
ŗ	olete if

Name	of the organization	Employer identification number
GRE	ENCROFT RETIREMENT COMMUNITIES, INC.	30-0036587
Par		Accounts. Complete if
_	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in do	nor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds	
	used only for charitable purposes and not for the benefit of the donor or donor advisor or othe	r
	ımpermissible private benefit?	Yes No
Par	t II Conservation Easements. Complete if the organization answered "Yes" to Fo	orm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or pleasure) Preservation of	an historically importantly land area
	Protection of natural habitat	certified historic structure
	Preservation of open space	
2	Complete lines 2a-2d if the organization held a qualified conservation contribution in the form	of a conservation easement
	on the last day of the tax year.	
		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	
С	Number of conservation easements on a certified historic structure included in (a)	
d	Number of conservation easements included in (c) acquired after 8/17/06	
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	ted by the organization during
	the taxable year	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, viol	
	enforcement of the conservation easements it holds?	
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the y	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec	
9	170(h)(4)(B)(ı) and 170(h)(4)(B)(ı)?	
9	In Part XIV, describe how the organization reports conservation easements in its revenue and balance sheet, and include, if applicable, the text of the footnote to the organization's financial	
	the organization's accounting for conservation easements.	ai statements that describes
Par	Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement, historical treasures, or other similar assets held for public exhibition, education, or resear provide, in Part XIV, the text of the footnote to its financial statements that describes these item.	ent and balance sheet works of rch in furtherance of public service, ms.
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement a historical treasures, or other similar assets held for public exhibition, education, or research i provide the following amounts relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for	or financial gain, provide the
	following amounts required to be reported under SFAS 116 relating to these items.	
а	Revenues included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	> \$
For P	rivacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2008

Par	Organizations Maintaining Coll	ections c	of Art, HISTO	orical	reasures	s, or	Outer Similar A	issets (c	วงทแทน	<u>iea)</u>	
,	Using the organization's accession and other	ar ragarda	s chook any	of the	following t	hat ar	e a cignificant iid	o of ito c	منغمالم	_	
3	<u> </u>	errecoras	s, check arry	or the	iollowing t	iiat ai	e a significant us	ie oi its c	ollectio	n	
	items (check all that apply)		. [٦.		-b					
а	Public exhibition		d _	_		cnang	je programs				
р	Scholarly research		e	'	Other						
С	Preservation for future generations										
4	Provide a description of the organization's o	collections	and explain	how th	ney further	the c	organization's exe	mpt pur	pose in		
	Part XIV.			_							
5	During the year, did the organization solicit								_	_	_
_	assets to be sold to raise funds rather than								Yes	3	No
Par		rangeme	ents. Comp	lete if	organizat	tion a	nswered "Yes"	to Form	990,		
	Part IV, line 9, or reported an ar	nount on	Form 990,	Part 2	K, line 21.						
				_							
1 a	Is the organization an agent, trustee, custoo							t	_		_
	included on Form 990, Part X?					• • •	• • • • • • • • • • • • • • • • • • •	. . [Yes	s	No
b	If "Yes," explain the arrangement in Part XIV	/ and com	plete the fol	llowing	table			<u>. </u>			
							A	mount			
C	Beginning balance					1c					
d	Additions during the year					1 d					
е	Distributions during the year					1e		_			
f	Ending balance					1f					
2a	Did the organization include an amount on	Form 990), Part X, line	21? .					Yes	s	No
	If "Yes," explain the arrangement in Part XIV							_			_
Par	V Endowment Funds. Complete if	forganiz	ation answe	ered "	Yes" to Fo	orm 9	90, Part IV, line	10.			
		rent Year	(b) Prior y		(c) Two ye				(e) For	ur years	back
1a	Beginning of year balance										
b	Contributions										
С	Investment earnings or losses		j								
d	Grants or scholarships										
	Other expenditures for facilities .								<u> </u>		
	and programs		l	ł					1		-
f	Administrative expenses					-					$\overline{}$
g	End of year balance										
2	Provide the estimated percentage of the ye	ar end ha	lance held as								
a	Board designated or quasi-endowment ▶	ai ciia ba	%	.							
b	Permanent endowment ► %										
c	Term endowment ▶ %										
	Are there endowment funds not in the poss	seesion of	the organiz	ation th	nat are hel	d and	administered for	the			
•	organization by	,c331011 01	the organiz	ation ti	iat are ner	u anu	administered for	u ic		Yes	TNO
	(i) unrelated organizations								3a(i)		+10
	••								3a(ii)		├—
h	(ii) related organizations								3 b	+	
4	Describe in Part XIV the intended uses of the		•			• • •			120	Ь	Ь
Par						rt X I	ine 10				
rai	Description of investment		·	T		Ť		 ,			
	Description of investment		or other basis restment)		Cost or other		(c) Depreciation		d) Book v	alue	
1 a	Land	L		1	984,16	2.			9	84 <u>,</u> 1	62.
b	Buildings				8,23	35.	2,679.			<u>5,5</u>	556.
С	Leasehold improvements			<u> </u>	NC NC	ONE	NONE			<u> </u>	ONE
d	Equipment	L		1	,106,98	7.	793, 267.		3	13,7	20.
е_	Other					NE	NONE			N	ONE
Tota	. Add lines 1a-1e (Column (d) should equal	Form 990	, Part X, cold	umn (B _,), line 10(c,))	<u></u> ▶		1,3	03,4	38.

Schedule D (Form 990) 2008

Part VII	Investments - Other Securities. See	Form 990, Part X, line 12.	· · · · · · · · · · · · · · · · · · ·
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial de	rivatives and other financial products		
	equity interests		
	·		
		Francisco Dart V Iva 12	
Part VIII	Investments - Program Related. See		
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
			
	AN ALLIANCE	NONE	FMV
PCRRG	· · · · · · · · · · · · · · · · · · ·	515, 137.	<u> </u>
	<u> </u>		
			
Total (Column	n (b) should equal Form 990, Part X, col (B) line 13)	▶ 515, 137.	
Part IX	Other Assets. See Form 990, Part >		
r art ix		(a) Description	(b) Book value
DIE EDO	M AFFILIATE- CTL MANOR	ay 2000p.uci.	199, 219.
	M AFFILIATE- MANOR II		7, 953.
	M AFFILIATE- MANOR III		29, 155.
	M AFFILIATE- MIDDLEBURY		178, 100.
	M AFFILIATE- GOSHEN	· · · · · · · · · · · · · · · · · · ·	215, 803.
	M AFFILIATE- SFV		58,103.
	M AFFILIATE- HG	· · · · · · · · · · · · · · · · · · ·	147, 867.
	M AFFILIATE- WLNT HILLS		1,362,952.
	M AFFILIATE - CTV		2,681.
	INTEREST RECEIVABLE		26,043.
	n (b) should equal Form 990, Part X, col (B) line 15) .		
Part X	Other Liabilities. See Form 990, Par	t X, line 25.	
	(a) Description of liability	(b) Amount	
Federal inco	me taxes		
DUE TO	AFFILIATE - FOUNDATION	NONE	
DEFERRE	D COMPENSATION LIABILITY	345, 557.	
	· - · · · · · · · · · · · · · · · · · ·		
Total. (Column	n (b) should equal Form 990, Part X, col (B) line 25)	345, 557.	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

sched	ule D (Form 990) 2008 30 – 0036587	Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	. [1]
2	Total expenses (Form 990, Part IX, column (A), line 25)	. 2
3	Excess or (deficit) for the year Subtract line 2 from line 1	
4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net) Add lines 4-8	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	. 10
Part		
1	Total revenue, gains, and other support per audited financial statements	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	
b	Donated services and use of facilities 2b	
	Recoveries of prior year grants	
c d	Other (Describe in Part XIV)	
-		2e
e	Add lines 2a through 2d	
3	1 1	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1
a	Investment expenses not included on Form 990, Part VIII, line 7b	
þ	Other (December 11 december 11 december 12	
_ C	, , , , , , , , , , , , , , , , , , , ,	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	
	Reconciliation of Expenses per Audited Financial Statements With Expenses per	
1	Total expenses and losses per audited financial statements	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities 2a	
þ	Prior year adjustments Losses reported on Form 990, Part IX, line 25 2b 2c	
С	Losses reported on Form 990, Part IX, line 25	
d	′	
	Add lines 2a through 2d	
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	'
а		
b	Other (Describe in Part XIV)	
С	Add lines 4a and 4b	4c
5_	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Part	XIV Supplemental Information	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4,	Part IV, lines 1b
and 2	b, Part V, line 4, Part X; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.	

Schedule D (Fo	m 990) 2008	30-0036587	Page 5
Part XIV	Supplemental Information (continued)		
•			
-~			
	4,		
			·

Schedule D (Form 990) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

GREE	CNCROFT RETIREMENT COMMUNITIES, INC. 30-0036	587		
Part				
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form	າ		
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	X Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or			
	provision of all of the expenses described above? If "No," complete Part III to explain	. 1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	. 2	X	<u> </u>
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
•	organization's CEO/Executive Director. Check all that apply.			
	Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a	1 1		
а	Receive a severance payment or change of control payment?	. 4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	. 4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	. 5a		X_
b	Any related organization?			Х
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	. 6a		Х
	Any related organization?			Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	. 7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	. 8		Х
For F	Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	hedule J (Fo	rm 99	0) 2008

30-0036587

Schedule J (Form 990) 2008

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W	of W-2 and/or 1099-MISC compensation	compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
0)	Ξ	135, 104.		7,971.	7, 512.	19,774.	181,953.	NONE
ROBERT GIBSON	(ii)	NONE		NONE	NONE	NONE		NONE
3	Ξ	195,255.	76,036.	24, 245.	21,092.	19,674.	336, 302.	50, 128.
MARK KING	(ii)	NONE	NONE	NONE		NONE		NONE
	(3)							
(1)	(ii)							
9	ε							
	(ii)							
	€				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(6)	<u>(ii)</u>							
9	(:)							
(<u>5</u>)	Ξ							
D	€							
	(E)							
0	ε							
(6	(ii)		i					
0	(E)	1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(6	(ii)							
9	ε							
1)	(E)	i						
	()						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
1)	(E)							
	Ξ			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		1 1 1 1 1 1 1	
	(ii)							
	Ξ						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(1)	(ii)							
	Ξ						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	(ii)							
D	(1)							
101	⊞		i					
	(E)	1		1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1
(1)	Ξ							
			;				Sche	Schedule J (Form 990) 2008

Part III Supplemental Information

PRESIDENT.

Schedule J (Form 990) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Employer Identification number Name of the Organization

30-0036587 GREENCROFT RETIREMENT COMMUNITIES, INC. Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated **Employees**

(A) Name and Title	(B) Average hours	Posit	(C) sition (check all that apply)		(D) Reportable	(F) Estimated				
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
CONNIE FULMER	1.	x						NONE	NONE	NONE
BOARD MEMBER SHERMAN HANSEN		 ^- -	 	 	-		 	INOINE	NONE	NOINE
BOARD MEMBER	1.	х						NONE	NONE	NONE
JIM HISTAND			-							
BOARD MEMBER	1.	X					<u></u>	NONE	NONE	NONE
DOUG JOHNSTON	_					ļ				
BOARD MEMBER	1	X					<u> </u>	NONE	NONE	NONE
JOHN L. LIECHTY										
BOARD MEMBER	1	X			<u></u>		<u> </u>	NONE	NONE	NONE
LAURIE NEUMANN NAFZIGER	•	Ì	ĺ	ĺ	i	ĺ	ĺ	ĺ		
BOARD MEMBER	1	X		<u> </u>		<u> </u>	<u> </u>	NONE	NONE	NONE
DAVID_OGLE								·		
VICE CHAIR	1	<u> x</u>	_	X	_		<u> </u>	NONE	NONE	NONE
LOREN_ROTH		1				ĺ	ł			
BOARD MEMBER	1.	Χ	-	<u> </u>	_	<u> </u>	├	NONE	NONE	NONE
KAREN_THOMSON]		
BOARD MEMBER	1.	X		<u> </u>	┢		├	NONE	NONE	NONE
BURL TROYER	_									
BOARD MEMBER	1.	X	-	├	<u> </u>		├	NONE	NONE	NONE
DALE L. WEAVER	_	١	1	١.,	1				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,
CHAIR	1.	X	 	X	-	-	┢╌	NONE	NONE	NONE NONE
PATRICIA FORD	4.0	}	}	,		1	1	46 137	NONE	10.002
SECRETARY	40.	 	<u> </u>	X	-	1		46,137.	NONE	10,863.
ROBERT GIBSON	40			х	ļ			154,667.	NONE	27 206
VICE PRESIDENT	40.	 	╁╌	1^	-	<u> </u>	┼	134,007.	NONE	27, 286.
MARK KING PRESIDENT/CEO	40.			x	ļ	1		295, 536.	NONE	40,766.
0.17.7.000000	40.	 	-	^			\vdash	233,330.	NONE	40,700.
DALE SHENK TREASURER	40.		1	x				87,592.	NONE	25,646.
SANDRA YODER		<u> </u>	T	 ```	_	i	1	077322.	NONE	23,040.
ADMINISTRATOR/SENIOR VP	5.)			ļ	X		108,610.	NONE	26,864.
DAVID_THOMPSON										20,001.
ADMINISTRATOR/SENIOR VP	_ 5.		1		1	l x		103,608.	NONE	20,460.
P. WILLIAM TRIPLETT										
ADMINISTRATOR/SENIOR VP	5.		L			X	<u> </u>	101,012.	NONE	20, 231.
										_
		1	 	T^-	1		 	 	 	
								1		
		1			l	1		1		
				-						
	·									

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 30-0036587 GREENCROFT RETIREMENT COMMUNITIES, INC FORM 990, PART IV, PAGE 3, LINE 12 AND PART XI, PAGE 11, LINES 2B AND 2C _ AUDITED_FINANCIAL_STATEMENTS:_____ THE ORGANIZATION'S FINANCIAL STATEMENTS WERE AUDITED IN ACCORDANCE WITH GAAP BY AN INDEPENDENT ACCOUNTANT ON A CONSOLIDATED BASIS. THE ORGANIZATION ALSO HAS A COMMITTEE THAT ASSUMES THE RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. FORM 990, PART V, PAGE 5, LINES 7G AND 7H ORGANIZATIONS THAT MAY RECEIVE DEDUCTIBLE CONTRIBUTIONS: THE ORGANIZATION DID NOT RECEIVE ANY CONTRIBUTIONS OF QUALIFIED INTELLECTUAL PROPERTY, CARS, BOATS, AIRPLANES, OR OTHER VEHICLES DURING THE YEAR ENDED JUNE 30, 2009; THEREFORE, THESE QUESTIONS DO NOT APPLY AND HAVE BEEN INTENTIONALLY LEFT BLANK. FORM 990, PART VI, SECTION A, PAGE 6, LINE 2 FAMILY/BUSINESS RELATIONSHIPS: JOHN LIECHTY, BOARD MEMBER, AND SANDRA YODER, ADMINISTRATOR/SENIOR VP, HAVE A FAMILY RELATIONSHIP. FORM 990, PART VI, SECTION A, PAGE 6, LINE 10 BOARD REVIEW OF FORM 990: A FINAL DRAFT OF THE FULL FORM 990, INCLUDING ALL APPLICABLE SCHEDULES, IS PRESENTED BY OUR TAX ADVISORS TO ALL MEMBERS OF THE GOVERNING BODY DURING A BOARD MEETING PRIOR TO ITS FILING. THIS ALLOWS THE BOARD OF

SCHEDULE O (Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047
2008
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

DIRECTORS AND MANAGEMENT TO REVIEW AND PROVIDE COMMENTS AND EXPLANATIONS REGARDING CHANGES TO THE REDESIGNED FORM.
FORM 990, PART VI, SECTION B, PAGE 6, LINE 12C
COMPLIANCE WITH CONFLICT OF INTEREST POLICY:
BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO ANNUALLY
DISCLOSE ANY CONFLICTS OF INTERESTS THEY MAY HAVE WITH THE ORGANIZATION.
THE VP OF FINANCE REVIEWS EACH POLICY STATEMENT SIGNED BY THESE
INDIVIDUALS TO DETERMINE IF ANY CONFLICTS HAVE OCCURRED AND NEED TO BE
BROUGHT TO THE ATTENTION OF THE BOARD. IF A CONFLICT ARISES, THE
RESPECTIVE BOARD MEMBER WILL ABSTAIN HIM/HERSELF FROM ANY RELATED
DISCUSSION, VOTE OR SIMILAR ACTION ON THE MATTER.

MARKETPLACE FOR POSITIONS AT THE MID-POINT OF OUR PAY RANGE FOR A

PERIODICALLY WE HIRE A CONSULTANT TO UPDATE THE MARKETPLACE AVERAGE FOR

<u>SEVERAL KEY POSITIONS. THE CONSULTANT WILL USE AREA MARKETPLACE DATA.</u>

POSITION DEVELOPED BY OUR CONSULTANTS.

_		
Pag	е	4

Employer identification number

GREENCROFT	RETI REMENT	COMMUNITIES,	INC.

30-0036587

		~				
_OUR_COMPENSATION_	PHILOSOPHY FOR	R EXECUTIVE	STAFF_(VICE	PRESIDENTS	AND	

AAHSA DATA, AND OTHER INDUSTRY DATA TO DEVELOP THE AVERAGE.

OUR COMPENSATION PHILOSOPHY FOR EXECUTIVE STAFF (VICE PRESIDENTS AND

ABOVE) OF OUR ORGANIZATION IS SLIGHTLY DIFFERENT. THE SECOND TIER IS

VICE PRESIDENTS. THE WAGE SCALE SYSTEM IS THE SAME FOR OUR STAFF.

HOWEVER, OUR POLICY STATES THAT VICE PRESIDENTS CAN EARN UP TO THE 85TH

PERCENTILE OF THE RANGE FOR THEIR POSITION.

OUR THIRD TIER IS SENIOR VICE PRESIDENTS AND CEO STAFF. THE WAGE SCALE

SYSTEM IS THE SAME FOR OUR STAFF. HOWEVER, THERE ARE TWO DIFFERENCES.

FIRST, THE POLICY STATES THAT SENIOR VICE PRESIDENTS AND THE CEO CAN EARN

UP TO THE 75TH PERCENTILE OF THE RANGE FOR THEIR POSITION. THE PAY RANGE

USES THE MARKETPLACE MEDIAN AS THE MID-POINT FOR THESE PAY RANGES, NOT

THE MARKETPLACE AVERAGE. GENERALLY THE MEDIAN IS BELOW THE AVERAGE. THE

BOARD HAS ALSO DESIGNED A QUALIFIED DEFERRED COMPENSATION PROGRAM FOR

THIS TIER OF EMPLOYEE. ANNUAL THE BOARD SETS ASIDE UP TO 10% OF THESE

EMPLOYEES' WAGES IN THIS PROGRAM. ANNUALLY THE BOARD REVIEWS THE SALARY

AND WAGE COMPARISONS FOR EACH EXECUTIVE STAFF MEMBER.

THE OVERALL COMPENSATION POLICY, THE VP'S COMPENSATION POLICES AND THE

CEO COMPENSATION POLICY ARE APPROVED BY THE GREENCROFT RETIREMENT

COMMUNITIES (GRC) BOARD OF DIRECTORS. THE VARIOUS AFFILIATES IN THE GRC

STRUCTURE REVIEW THE COMPENSATION POLICIES. ANNUALLY THE GRC BOARD AND

ITS AFFILIATE BOARDS REVIEW THE COMPENSATION OF THEIR RESPECTIVE

EXECUTIVE TEAMS. THEY COMPARE BASE WAGES AND VARIABLE PAY PLAN WITH

NATIONAL DATA PROVIDED BY AMERICAN ASSOCIATION OF HOMES AND SERVICES FOR

THE AGING (AAHSA). THE BOARDS REVIEW THE CURRENT WAGE, THE PERCENTILE

Name of the organization GREENCROFT RETIREMENT COMMUNITIES, INC.	Employer identification number 30-0036587
RANKING OF THE EMPLOYEE IN HIS/HER RESPECTIVE RANGE AND THE MEDIA	N OF THE
MARKETPLACE COMPARED TO THE MID-POINT OF THE EMPLOYEE'S RANGE. T	HE
BOARDS DOCUMENT THESE MEETINGS AND ACTIONS TAKEN IN THEIR BOARD M	INUTES.
THE GRC BOARD HAS REVIEWED THE BASE WAGE AND THE VARIABLE PAY FOR	
PRESIDENT AND CEO OF GREENCROFT RETIREMENT COMMUNITIES. IN THE F	ISCAL
YEAR 2009 THIS POSITION WAS AT THE 5TH PERCENTILE OF THE MARKET F	<u> </u>
SIMILAR SIZE ORGANIZATIONS IN BASE COMPENSATION AND AT THE 11TH	
PERCENTILE OF THE MARKET FOR THE VARIABLE PAY COMPENSATION.	
FORM 990, PART VI, SECTION C, PAGE 6, LINE 19	
PUBLIC DISCLOSURE OF GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, A	ND
CONFLICT OF INTEREST POLICY:	
GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND CONFLICT OF INTERE	ST
POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENU	E_CODE
(IRC) SECTION 6104. THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUB	LIC_AT
THIS TIME.	

PATRICIA FORD, SECRETARY, DEVOTES APPROXIMATELY ONE HOUR PER WEEK TO THE

FOLLOWING RELATED TAX-EXEMPT ORGANIZATIONS:

ORGANIZATION.

SOUTHFIELD VILLAGE, INC.

HAVEN HUBBARD HOMES, INC. D/B/A HAMILTON GROVE

WALNUT HILLS RETIREMENT COMMUNITIES, INC.

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

OMB No 1545-0047 2008

> ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions.

Open to Public

(F)
Direct controlling
entity (F)
Direct controlling
entity Employer identification number 30-0036587 (E)
Public charity status
(if section 501(c)(3)) (E) End-of-year assets (D) Exempt Code section (D) Total income (C)
Legal domicile (state or foreign country) (C)
Legal domicile (state or foreign country) (B) Primary activity (B) Primary activity Identification of Related Tax-Exempt Organizations (A)
Name, address, and EIN of related organization (A) Name, address, and EIN of disregarded entity GREENCROFT RETIREMENT COMMUNITIES, INC. Identification of Disregarded Entities SEE SCHEDULE R-1 Internal Revenue Service Name of the organization Part II Part 1

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

38

Schedule R (Form 990) 2008

Pag

30-0036587

Schedule R (Form 990) 2008

Part III Identification of Related Organizations Taxable as a Partnership

(J) General or menaging partner?	Yes No	 			
(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)					
(H) Oispropordorate abocasora?	Yes No		 	 	
(G) Share of end-of-year assets					
(F) Share of total income					
(E) Predominant income (related, investment, unrelated)					
(D) Direct controlling entity					
(C) Legal domicile (state or foreign	country				
(B) Primary activity					
(A) Name, address, and EIN of related organization					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
GREENCROFT MANAGEMENT, INC27-0259652 P. O. BOX 819 GOSHEN, IN 46527	MANAGEMENT	IN	N/A		NONE	NONE	100.0000

Schedule R (Form 990) 2008

Page 3

30~0036587	
Part V Transactions With Related Organizations	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV. During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—IV? a Receipt of (i) interest (ii) annuities (iii) royalities (iv) rent from a controlled entity	n Parts II–IV?
f Sale of assets to other organization(s)	
j Lease of facilities, equipment, or other assets from other organization(s)	
o Reimbursement paid to other organization for expenses	10 10 10 10 10 10 10 10 10 10 10 10 10 1
nation on who must complete this line, including covere	cd relationships and transaction thresholds. (B) Transaction Amount involved
Name of other organization(s) (1) SEE SCHEDULE R-1 (2)	
(3)	
(5)	
(9)	Schedule R (Form 990) 2008

40

30-0036587 Schedule R (Form 990) 2008

Page 4

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships

(A) (C) (B) Legal domicile Are all par Name, address, and EIN of entity (state or foreign section country) country)	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3)	(E) Share of end-of-year assets	(F) Disproportionate allocations?	(G) Code V-UBI amount in box 20 of Schedule K-1	(H) General or managing partner?
			Yes No		Yes No	(Form 1065)	Yes No
							<u>-</u>
			_				
		i					
						Schedule R (Form 990) 2008	990) 2008

41

30-0036587

Continuation of Identification of Related Tax-Exempt Organizations

Schedule R-1 (Form 990) 2008

Part II

(A)Name, address, and EIN of related organization

(C) (Exempt Code section Public charty status Direct controlling or foreign country) (if section 501(c)(3)) entity

(B) Primary activity

501(C)(3)

RAISE FUNDS

23-7126990____

35-1270709

IN 46527

GOSHEN,

GOSHEN, IN 46527

GREENCROFT_FOUNDATION__INC.

GREENCROFT GOSHEN, INC. ..

P. O. BOX 819

P. O. BOX 819

35-6047318

46527

Z

GOSHEN,

GREENCROFT_CENTRAL_MANOR,_INC.

HEALTHCARE

N/A

N/A

501(C)(3)

N/A

501(C)(3)

N

HOUSING

N/A

501(C)(3)

Z H

HOUSING

N/A

501(C)(3)

Z

HOUSI NG

35-1431475___

IN 46527

GOSHEN,

1N 46527

GOSHEN,

N/A

501(C)(3)

Z

HOUSING

35-1606010

GOSHEN, IN 46527

HAVEN HUBBARD HOMES, INC. D/B/A HAMILTON 35-0870110

GROVE, 31869 CHICAGO TRAIL

SOUTHEI ELD. VI LLAGE. I NC.

6450 MIAMI CIRCLE

GREENCROFT HOME HEALTH SERVICE, INC. ...

<u>GREENCROFT MIDDLEBURY, INC.</u>

P. O. BOX 819

P. O. BOX 819

GREENCROFT MANOR III. INC.

BOX 819

P. O.

GREENCROFT MANOR II. INC.

BOX 819

P. O.

BOX 819

P. O.

30-0036865

GOSHEN, IN 46527

501(C)(3)

501(C)(3)

HEALTHCARE

HEALTHCARE

HEALTHCARE

35-1866553

IN 46614

SOUTH BEND,

NEW CARLISLE, IN 46552

WALIUT HILLS RETIREMENT COMMUNITIES, INC. 35-1317338

MENNONITE HEALTH SERVICES

P. O. BOX 129

234 S. MAIN ST., SUITE A

501(C)(3)

1	

7	
age	
۵	

Schedule R-1 (Form 990) 2008

N/A

501(C)(3)

Z

HEALTHCARE

23-1421919

GOSHEN, IN 46526

WALNUT CREEK, OH 44687

HEALTHCARE

N/A

501(C)(3)

N/A

42

, Page 3

Schedule R-1 (Form 990) 2008

Part Continuation of Identification of Related Organizations Taxable as a Partnership	lentification of Re	slated Or	ganizations Tax	cable as a Partners	oji Oji					
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Dispreparaters	(I) Code V-UBI amount on box 20 of K-1	(J) General or managing partner?	at or ging er?
							Yes No		Yes No	۱ջ
							-			
									-	
	!								_	
									_	
										1
		_								
							-		_	
							-			
							s	Schedule R-1 (Form 990) 2008	990) 2(8008

Page 4

Schedule R-1 (Form 990) 2008

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Irust	rganizations Tax	able as a Corp	oration or Irus				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
							-
				:	8	Schedule R-1 (Form 990) 2008	·m 990) 2008

Schedule R-1 (Form 990) 2008

30-0036587

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(A) Name of other ordanization	(B)	(C)
	type (a-r)	
(7) GREENCROFT FOUNDATION, INC.	U	17, 200.
(8) GREENCROFT CENTRAL MANOR, INC.	D	199, 219.
(9) GREENCROFT MANOR II, INC.	Ω	7,953.
(10) GREENCROFT MANOR III, INC.	٥	29, 155.
(11) GREENCROFT MIDDLEBURY, INC.	D	178, 100.
(12) GREENCROFT GOSHEN, INC.	Q	215, 803.
(13) SOUTHFIELD VILLAGE, INC.	D	58, 103.
(14) HAVEN HUBBARD HOMES, INC.	D	147,867.
(15) WALNUT HILLS RETIREMENT COMMUNITIES, INC.	D	1, 362, 952.
(16) GREENCROFT CENTRAL MANOR, INC.	Ж	42, 468.
(17) GREENCROFT MANOR II, INC.	Ж	82, 150.
(18) GREENCROFT MANOR III, INC.	×	50, 243.
(19) GREENCROFT MIDDLEBURY, INC.	K	52,049.
(20) GREENCROFT GOSHEN, INC.	쪼	2, 301, 625.
(21) GREENCROFT FOUNDATION, INC.	×	201,816.
(22) SOUTHFIELD VILLAGE, INC.	አ	413, 903.
(23) HAVEN HUBBARD HOMES, INC.	Ж	533, 944.
(24) GREENCROET GOSHEN, INC.	K	2, 262, 138.
		Schedule R-1 (Form 990) 2008

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF GREENCROFT RETIREMENT COMMUNITIES (GRC) IS TO PROVIDE MANAGEMENT AND SUPPORT SERVICES TO RELATED NOT-FOR-PROFIT ORGANIZATIONS THAT PROVIDE AFFORDABLE HOUSING, QUALITY CARE, AND CHARITY CARE FOR OLDER ADULTS. WE STRIVE TO IMPROVE THE QUALITY OF CARE BY CELEBRATING THE LIVES OF THE SENIORS LIVING IN OUR COMMUNITIES AND WORKING WITH THEM TO ENSURE THEY HAVE OPPORTUNITIES TO LIVE LIFE OUT TO THE FULLEST AND TO WORK TOGETHER TO ADDRESS THE CHALLENGES OF AGING.

→ GREENCROFT RETIREMENT COMMUNITIES, INC.

30-0036587

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES COMPENSATION

CROWE HORWATH LLP

330 E. JEFFERSON BLVD., P.O. BOX 7

SOUTH BEND, IN 46624-0007

ACCOUNTI NG

127,129.

TOTAL COMPENSATION

127, 129. ========= Form **8868**

(Rev April 2008)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Internal Revenue S			File a separate	application for each re	eturn					
	• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box									
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.										
Part I Auto	matic 3	Month Extension	on of Time. Only subm	nit original (no cor	pies needed).					
			and requesting an auto		ension - check t	his box and c	omplete	.▶ □		
			filers), partnerships, REN		st use Form 700	1 to request a	n extension of			
time to file inc	ome tax re	eturns	•			·				
one of the re	ng (e-πιε) turns not	. Generally, you o ed below (6 mo	can electronically file Fi nths for a corporation	orm 8868 if you w	/ant a 3-month	automatic e	extension of tin	ne to file		
electronically	ıf (1) you	want the addition	onal (not automatic) 3-n	nonth extension or	(2) you file Fo	ms 990-BL.	6069. or 887	70. group		
returns, or a c	omposite	or consolidated l	From 990-T. Instead, yo filing of this form, visit w	u must submit the	fully completed	and signed	page 2 (Part II)) of Form		
Type or		Exempt Organization					er identification	number		
print		· -	IREMENT COMMUNIT	TES THE		' '	0036587			
File by the			r suite no If a P O box, see			1 30	0030307			
due date for	P. (P. O. BOX 819								
filing your return See		City, town or post office, state, and ZIP code. For a foreign address, see instructions								
instructions	GOS	SHEN, IN 465	27							
Check type o			eparate application for e	ach return)						
X Form 990			Form 990-T (corporatio			Form 4720				
Form 990)-BL		Form 990-T (sec 401(a) or 408(a) trust)		Form 5227				
Form 990	-EZ		Form 990-T (trust othe	than above)		Form 6069				
Form 990	-PF		Form 1041-A			Form 8870				
		care of ► GRE	ENCROFT RETIREM	FAX No ► _	<u>.</u>					
• If the organ	nızatıon d	oes not have an o	ffice or place of busines	s in the United Stat	tes, check this bi	οx		▶ □		
 If this is for 	r a Group	Return, enter the	organization's four digit	Group Exemption N	lumber (GEN)		If the	s is		
for the whole g	group, che	eck this box 🕨 [If it is for part of	the group, check th	nis box 🕨 🔙	and attac	ch a list with t	the		
names and Ell	Ns of all r	nembers the exte	nsion will cover							
1 I request	an autom		nonths for a corporation	-	•					
until for the or	ganizatio	02/15 ,2010 n's return for	, to file the exempt or	ganızatıon return fo	or the organizati	on named at	ove The exter	ision is		
> <u>x</u>	tax year	year or beginning	07/01	2008_, and endin	g	06/3	0.2009			
2 If this tax	year is fo	or less than 12 mo	onths, check reason	Initial return	Final return	Chang	ge in accounting	g period		
	3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any									
	nonrefundable credits See instructions b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments									
					and estimated t	ax payments		NONE		
made. Include any prior year overpayment allowed as a credit. c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit										
with FΠ	O coupor		, by using EFTPS (EI	•			·			
instructio				W W E 2000			3c \$	NONE		
for payment in	_	=	ctronic fund withdrawal v	vitn this Form 8868	, see Form 845	3-EO and Fo	m 88/9-EO			
			on Act Notice, see Instr	uctions.			Form 8868 (F	Rev 4-2008)		
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