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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Department of the Treasury

Open to Public Inspection

| Inter | nal Rever | nue Service | rine organiz | ation may have to us | e a copy of this return t | to satisty sta | ate report | ing requirem | ients | · Oρ | en to i ut | me mapee | 4011 |
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| _ | For the | e 2008 calendar ye | | | 1, | 2008, and | d endin | g Jun | | | , 2009 | | |
| В | Check if | applicable Please | C Name of org | | | | | | D Emplo | yer iden | itification Nu | ımber | |
| | Add | ress change IRS la | abel CROI FOU | | | | | | | 4033 | | | |
| | Nan | or print or type. See specific Instructions from the program of type. City, lown or country Number and street (or P O box if mail is not delivered to street addr) Number and street (or P O box if mail is not delivered to street addr) Room/suite E Telephone number (412) 882-0678 | | | | | | | | | | | |
| | == | al return spec | ific 456 DAII | | | | | | (41 | .2) 8 | <u> 382-06</u> | <u>78</u> | |
| | | mination tion | is. City, town or | | | | | | | | | | |
| | Ame | ended return | PITTSBUR | | | PA 1 | 5227 | *** * * ** | | | \$ 1,18 | | |
| | Арр | | ame and address of prii | • | _ | | | H(a) Is this: H(b) Are all | | | Tiliates / | | No No |
| _ | | | W. MELLORS SAM | | | | -07 | | attach a list | | structions) | Yes |] MO |
| - | | exempt status X | 501(c) (3 |)◀ (insert no.) | 4947(a)(1) | or 13 | 527 | | | . 1 | | | |
| <u>J</u> | | site: ► N/A | orporation Trust | A | Other ► | II Vaar | l | H(c) Group | | | legal domici | - DC | |
| | rt I | of organization X Co | orporation Trust | Association | Other | Tear | or Format | 1011 2000 | 5 111 | State of | iegai domici | e DC | |
| <u></u> | | | e organization's m | ission or most sig | gnificant activities | SEE | ATTA | CHED S | TATEM | ENT | Α | | |
| • | | oneny describe the | organization 3 m | ission of most sig | grimeant activities | 222. | | <u>-</u> | | | | | |
| Activities & Governance | _ | | | | | | | | | | | | |
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| 30V | | | | | d its operations or | disposed | of more | e than 25° | % of its a | | | | |
| æ | | Number of voting n | | | art VI, line 1a) ning body (Part VI, | lino 1h) | | | | | 9 | | |
| ties | | Total number of em | | | ing body (Fart VI, | iiie ib) | | | | 5 | 0 | | — |
| î, | | Total number of vol | | • | | | | | | 6 | 9 | | — |
| Ac | ľ | | - | • | l, line 12, column (| C) | | | | 7 a | | | 0. |
| | bΝ | Net unrelated busin | ness taxable incon | ne from Form 99 | | 704 80 | | <u>-,.</u> | | 7 b | | | |
| | | | | | RECE | INFD | | Р | rior Year | • | Cur | rent Year | |
| 0 | | Contributions and g | | | | | | | | | 1. | ,172,02 | 5. |
| Revenue | 9 F | Program service re | venue (Part VIII, I | ine 2g) | l‰L AUG 0 | 9 2010 | -100 | <u> </u> | | | | | |
| Rev | 10 h | nvestment income | (Part VIII, column | n (A), lines 3, 4, | angyd) | U LU.U | | | | | | 8,82 | 3. |
| | | Other revenue (Par | | | art VIII coptum (A | A June 1-2 | '기뜨 | | | | 1 | 180,84 | Ω. |
| _ | | Grants and similar | | | | N, Ut | | | | | | 100,01 | <u></u> |
| | | Benefits paid to or | | | | | | | | | | | _ |
| _ | | · · | · · | | rt IX, column (A), I | ines 5-10 |) | | | | | | _ |
| Expenses | | Professional fundra | | - | | | | | _ | | | | _ |
| tber | ьт | Total fundraising ex | onenses (Part IX. | column (D), line | 25) ► | | Ο. | | | | | | |
| ũ | | Other expenses (Pa | | | | | | | | | | 30,43 | 0 |
| | | • | | | column (A), line 2 | 5) | | | | | | 30,43 | |
| | | Revenue less expe | • | • | | -, | | | | | 1 | 150,41 | |
| 8 8 | | <u> </u> | | | | - | | Begin | ning of \ | /ear | | d of Year | _ |
| Net Assets or Fund Balancos | 20 T | otal assets (Part) | K, line 16) | | | | | Degin | ining or | | } | 150,41 | 8. |
| d Br | | otal liabilities (Par | • | | | | | | | | | | |
| Ş | 22 N | Net assets or fund | balances Subtrac | t line 21 from lin | e 20 | | | | | | 1, | 150,41 | 8. |
| Pa | rt II | Signature B | lock | | | | | | | | | | |
| | | Under penalties of per | jury, I declare that I have | ve examined this retur | n, including accompanyi cer) is based on all infori | ng schedules | s and state | ements, and | to the best | of my kn | owledge and | belief, it is | |
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| He | re | Signature of office | ^{;r} | | | | | Dai | te | | | | |
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| May | the IR | S discuss this retu | | er shown above? | | | | 1 | | | X Ye | | lo _ |
| | | | | | e the separate ins | tructions | | | TEEA0101 | 12/22 | | rm 990 (20 | 008) |

| orm 9 | 990 (2008) | | I FOUNDA | | | | | 033365 | | Pag |
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| art | | | | | Accomplishments (se | <u>e instructioi</u> | ns) | | | |
| | | | organization' | | | | | | | |
| _ | SEE AT | TACHE | <u>STATEME</u> | ENT_A | | | | | | |
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| | 3. d Alba . ava | | n undortoko o | nu cianificant ara | aram convece during the v | oar which word | not listed on the prior | | | _ |
| | Form 990 | _ | | ny Signincant pro | ogram services during the y | ear willcii were | that listed on the phor | ☐ Yes | х | ١ |
| | | | | ces on Schedule | 0 | | | | A | ' |
| | | | | | ignificant changes in how i | t conducts any | nrogram services? | ☐ Yes | x | ١ |
| | - | - | | on Schedule O | igimicant changes in now i | conducts, any | program services | | | • |
| | | | - | | ach of the organization's th | ree largest prod | oram services by expense | es Section 501 | (c)(3) | , |
| a | and 501(c) |)(4) orgar | nizations and | section 4947(a)(1 | trusts are required to rep | ort the amount | of grants and allocations | to others, the | total | |
| • | expenses, | and reve | enue, it any, to | or each program | service reported | | | | | |
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| | Other prog | = | vices. (Describ | e in Schedule O |) ng grants of \$ | | | | | |

Form 990 (2008) CROI FOUNDATION

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | х | |
| 3 | Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I Section 501(c)(3) organizations: Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | | | х |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III | 5 | | |
| 6 | | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | х |
| 8 | | 8 | | х |
| 9 | or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete | 9 | | х_ |
| 10 | Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | X |
| 11 | | 11 | | х |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII | 12 | | х |
| | | 13 | | <u> </u> |
| 14 a | Did the organization maintain an office, employees, or agents outside of the US? | 14a | | X |
| t | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II | 15 | | <u>x</u> |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III | 16 | | <u>x</u> |
| | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I | 17 | | <u> </u> |
| | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | | <u> </u> |
| | Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 20 | | _ <u>X</u> _ |
| | Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H | 21 | | X |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | X |
| | Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5° If 'Yes,' complete | 23 | | |
| | Schedule J | 23 | | <u> </u> |
| 24 a | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, 'go to guestion 25 | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | x |
| t | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I | 25b | | _ <u>x</u> _ |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II | 26 | | _ <u>x</u> _ |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III | 27 | | <u>x</u> |
| 2 4 4 | | | aan / | 2000 |

Part IV Checklist of Required Schedules (continued)

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|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-------|--------|
| | | | Yes | No |
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee | | | |
| | a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), | | | |
| | or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV | 28a | x | |
| | b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV | 28b | | х |
| | c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV | 28c | х | |
| 29 | . Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31_ | | х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | _ X_ |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35 | | х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | х |
| BA/ | | Form | 990 (| (2008) |

Page 5

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 1 a 0 Information Returns Enter -0- if not applicable **b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 X 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0 2 b 2b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3 a Х this return b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a **4** a financial account in a foreign country (such as a bank account, securities account, or other financial account) Х **b** If 'Yes.' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5 a X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c X 6a Did the organization solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). 7 a Х a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than \$75? 7b **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с X Form 82823 7d d If 'Yes.' indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7 e X benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f Х g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 g 7h h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Х Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a X х 9b b Did the organization make any distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10 a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b 11 Section 501(c)(12) organizations. Enter: 11 a a Gross income from other members or shareholders **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a

BAA

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| <u>Sec</u> | <u>:tion A.</u> | Governing B | ody and Ma | <u>inagement</u> | | | ··· | | - | |
|------------|-------------------------|-----------------------------------------------|-----------------------------------------------|-----------------------------------|---------------------------------|--------------------------------------------------|----------------------------------------------------------------|---------|----------|--------------|
| | For each | n 'Yes' response to es, or changes in S | lines 2-7b bei Schedule O Se | low, and for a 'ee instructions | 'No' response | to lines 8 or 9b below, | describe the circumstances, | | Yes | No |
| 1 a | Enter the | e number of voting | members of t | he governing b | ody | | 1a 9 | | \$ W. | , |
| t | b Enter the | e number of voting | members that | are independe | ent | | 1b 8 | | , | |
| 2 | Did any o | officer, director, tr lirector, trustee or | ustee, or key e key employee | mployee have | a family rela | tionship or a business r | elationship with any other | 2 | * | X |
| 3 | Did the o | organization delegans, directors or trus | ate control ove stees, or key e | r management | t duties custor management | marily performed by or company or other pers | under the direct supervision son? | 3 | | x |
| 4 | | organization make | • | | _ | | | 4 | | Х |
| | since the | e prior Form 990 w | as filed? | | | | | | | |
| 5 | Did the o | organization becon | ne aware durin | g the year of a | a material divi | ersion of the organization | on's assets? | 5 | | <u>x</u> |
| 6 | Does the | e organization have | e members or | stockholders? | | | | 6 | | X |
| 7 a | Does the governing | | e members, sto | ockholders, or | other persons | s who may elect one or | more members of the | 7 a | | х_ |
| t | b Are any | decisions of the g | overning body | subject to appi | roval by mem | bers, stockholders, or o | other persons? | 7b | | X |
| 8 | Did the o | | mporaneously | document the | meetings held | d or written actions unde | ertaken during the year by | | | * |
| á | a The gove | erning body? | | | | | | 8a | X | |
| t | b Each cor | mmittee with autho | ority to act on t | pehalf of the go | overning body | ,7 | | 8ь | Х | |
| 9 a | a Does the | e organization have | e local chapter | s, branches, o | r affiliates? | | | 9a | | <u>X</u> |
| ŀ | If 'Yes,' o and bran | does the organizat nches to ensure th | tion have writte eir operations | en policies and are consistent | procedures of with those of | governing the activities of the organization? | of such chapters, affiliates, | 9b | | |
| 10 | Was a co describe | opy of the Form 99 in Schedule O the | 90 provided to e process, if ar | the organization | on's governing ation uses to | body before it was file review the Form 990 | d? All organizations must | 10 | х | |
| | | any officer, directo | or or trustee, or ress? <i>If 'Yes,'</i> , | key employee provide the nai | e listed in Par mes and addi | t VII, Section A, who ca resses in Schedule O | annot be reached at the | 11 | | _x_ |
| Sec | tion B. | Policies | | | | | | | | |
| 10. | - D 4b- | | | flat of interest | | a las ta las 12 | | 12a | Yes X | No |
| | | organization have | | | | _ | . Hard are left as a second | 124 | ^ | |
| | to conflic | cts? | | | | close annually interests | | 12b | х | |
| | Schedule | e O how this is do | ne | • | | e compliance with the pe | olicy? If 'Yes,' describe in | 12c | х | |
| | | organization have | | • | • | | | 13 | | <u>X</u> |
| | | e organization have | | | | | | 14 | | <u> </u> |
| | | | | | | | l approval by independent ecision | | -5.1 | ^ |
| | _ | anization's CEO, E | | | nagement office | cial | | 15a | 7 | 7 |
| | | ficers of key emplo | | | | | | 15 b | W1 | 4_ |
| 16 a | a Did the o | | • | • | participate in a | a joint venture or simila | r arrangement with a taxable | 16a | | x |
| ŀ | bilf'Yes.'i | iring the year? has the organization | on adopted a w | vritten policy or | r procedure re | equiring the organization | n to evaluate its participation d the organization's exempt | 10 a | | |
| | | ith respect to such | | | wax idiy, and t | anon stops to salegualt | | 16 b | | |
| Sec | tion C. | Disclosures | | | · · | | | | | |
| 17 | List the s | states with which a | a copy of this F | orm 990 is red | quired to be fi | led ► | | . – – – | | |
| 18 | Section 6 | 6104 requires an o on Indicate how yo | organization to ou make these | make its Form available. Che | ck all that ap | ply | and 990-T (501(c)(3)s only) av | aılable | for pu | blic |
| | _ | website | Another's | | ш. | n request | | | | |
| | statemer | nts available to the | e public | | | | ments, conflict of interest polic | | | ıal |
| 20 | | · · · · | | = | er of the pers | | books and records of the orgar | | | |
| | | NTITY | | 6 DAILEY | | PITTSBURGH | PA 15227 (4 | | ~~ ~ | 0678 |

Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if the organization did not | compens | ate an | ıy oı | nce | , ai | rector, | เกน | stee, or key employee | | |
|--------------------------------------------|------------------------------|---------------------|---------------------------|----------|------------------|-------------|---------------|---------------------------------------------------------------|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| (A) | (B) | (c) | | | | | | (D) | (E) | (F) |
| Name and Title | Average hours per week | of advid of trasses | tio anstitutional trustee | Offi 2 | all Key amployee | ha employee |) 701.1181 | Reportable compensation from the organization (W 2/1099 MISC) | Reportable compensation from related organizations (W 2/1099 MISC) | Estimated amount of other compensation from the organization and related organizations |
| CONSTANCE A. BENSON | | | | | | | | | | |
| DIRECTOR | 1.00 | х | | | | | | _ 0. | 0. | 0. |
| JOHN M. COFFIN | | | | | | | | | | |
| DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| KEVIN DE COCK | | | | | | | | | | |
| DIRECTOR | 1.00 | Х | | <u> </u> | | | | 0. | 0. | 0. |
| SCOTT M. HAMMER | | | | | | | | | | |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| JOHN W. MELLORS | 1 00 | 4 | | | | | | 0. | 0. | 0. |
| DOUGLAG D. BLOUMAN | 1.00 | | | - | \vdash | | | | <u> </u> | <u>U.</u> |
| DOUGLAS D. RICHMAN | 1.00 | . | | | | | | 0. | о. | О. |
| DIRECTOR COLON BY | 1.00 | | \vdash | _ | ┢ | _ | | <u> </u> | 0. | <u> </u> |
| ROBERT T. SCHOOLEY | 1.00 | v | | | | | | 0. | ٥. | 0. |
| DIRECTOR CORDY | 1.00 | | \vdash | \vdash | ┢ | | \vdash | <u> </u> | 0. | |
| MELISSA A. SORDYL DIRECTOR | 1.00 | х | | | | | | o. | 0. | _0. |
| MARIO STEVENSON DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | _ | | | | | | | | | |
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| | | | | | | | | | | |

| | organization P | | | |
|---|---------------------------------------------------------------------------------------------------------------------|---|-----|-----|
| | | | Yes | No |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee | | | 2 3 |
| - | on line 1a? If 'Yes,' complete Schedule J for such individual | 3 | | x |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from | ł | 1 | 1 |
| | the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual | 4 | | Х |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services | | | |
| | rendered to the organization? If 'Yes,' complete Schedule J for such person | 5 | | x |

Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the

| (B) Description of Services | (C) Compensation |
|-----------------------------|----------------------------------------------|
| | |
| | |
| | |
| 2100.000 | |
| | (B) Description of Services an \$100,000 in |

compensation from the organization 0

1 b Total

0

0.

0.

| | t VIII Statement of Revenue | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------|----------------------------------------|-----------------------------------------|---------------------------------------------------------------|
| S, GRANTS AMOUNTS | 1 a Federated campaigns b Membership dues c Fundraising events | 1 a 1 b 1 c | · * | * | * | * / |
| ONTRIBUTIONS, GIFT | d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contribns included in lns 1a-1f | 1d 1e 1f 1,172,025. \$ | \$ \$ | 30 | | * 9 |
| PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS | h Total. Add lines 1a-1f 2a b c d | Business Code | 1,172,025. | 7 | o5 (r | * \$ 1 |
| PROGRAM | All other program service revenue Total. Add lines 2a-2f | - | | * } * | , . | |
| | 3 Investment income (including divide other similar amounts) 4 Income from investment of tax-exen 5 Royalties | • | 8,823. | 0. | 0. | 8,823. |
| | 6a Gross Rents b Less rental expenses c Rental income or (loss) | (ii) Personal | | * * * | . \$ 3 | * * , & |
| | d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less cost or other basis | es (II) Other | * | 8 5 | * | . % |
| | and sales expenses c Gain or (loss) d Net gain or (loss) | <u> </u> | * , , | 27 | 3 | ,0 |
| OTHER REVENUE | 8a Gross income from fundraising ever (not including \$ | ab | | * |) } | <i>y</i> , |
| , | c Net income or (loss) from fundraising a Gross income from gaming activities See Part IV, line 19 b Less direct expenses | a b | | | | |
| | c Net income or (loss) from gaming a 10a Gross sales of inventory, less returnand allowances b Less cost of goods sold | | | | | |
| | c Net income or (loss) from sales of ii Miscellaneous Revenue | Business Code | | | | |
| | b c d All other revenue e Total. Add lines 11a-11d | | | | | |
| | 12 Total Revenue. Add lines 1h, 2g, 3, 10c, and 11e | 4, 5, 6d, 7d, 8c, 9c, | 1 180 848 | 0 | 0 | 8 823 |

Part.IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do 1 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------|---------------------------------|----------------------|
| 1 | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in the U.S. See Part IV, line 22 | | | * * | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 | | | * | |
| | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | | | | · |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees) | | <u> </u> | | |
| | Management | 20 020 | 0. | 28,028. | 0. |
| | Degal : Accounting | 28,028. | | 20,020. | 0. |
| | I Lobbying | | - | | |
| | Prof fundraising svcs See Part IV, In 17 | | * * * * | | |
| | Investment management fees | | | | |
| | Other | 2,325. | 0. | 2,325. | 0. |
| _ | Advertising and promotion | | | | |
| 13 | Office expenses | 77. | 0. | 77. | _0. |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| | Insurance Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) | | | | |
| | ' | 1 | | | |
| t | | i i | | | |
| (| | | | | |
| (| | | <u> </u> | | |
| • | | - | | | |
| | All other expenses | 30 430 | 0. | 30 430 | 0. |
| | Total functional expenses Add lines 1 through 24f Joint Costs. Check here ► I if following | 30,430. | | 30,430. | |
| - | SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | i | | |
| BAA | | | | | Form 990 (2008) |

| <u> </u> | <u> </u> | Datance officer | | (A) | | (E | 3) | |
|-------------|-------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------------------|------------|----------|-------------|----------|
| | | ······ | | Beginning of year | | End o | f year | |
| | 1 | Cash — non-interest-bearing | | | 1 | | 9,4 | 106. |
| | 2 | Savings and temporary cash investments | | | 2 | 1,1 | 41,0 | 12. |
| | 3 | Pledges and grants receivable, net | | · | 3 | | | |
| | 4 | Accounts receivable, net | | | 4 | | | |
| | 5 | Receivables from current and former officers, directors, trus or other related parties. Complete Part II of Schedule L. | tees, key employees, | | 5 | | ., | |
| | 6 | Receivables from other disqualified persons (as defined und | er section 4958(f)(1)) | | | | | |
| | ļ | and persons described in section 4958(c)(3)(B). Complete F | art II of Schedule L | | 6 | | | |
| A S S E T S | 7 | Notes and loans receivable, net | | | 7 | | | |
| Ē | 8 | Inventories for sale or use | | | 8 | | | |
| s | 9 | Prepaid expenses and deferred charges | , | · · · · · · · · · · · · · · · · · · · | 9 | | | |
| | 10a | Land, buildings, and equipment cost basis 10a | | , | 1 1 | * | | |
| | b | Less accumulated depreciation Complete Part VI of | | * | | 3w * | \$ > | |
| | | Schedule D 10b | | <u> </u> | 10 c | | | |
| | 11 | Investments - publicly-traded securities | | · | 11 | | | |
| | 12 | Investments – other securities See Part IV, line 11 | | | 12 | | | |
| | 13 | Investments - program-related See Part IV, line 11 | ı | | 13 | | | |
| | 14 | Intangible assets | | | 14 | | | |
| | 15 | Other assets See Part IV, line 11 | | | 15 | | | |
| | 16_ | Total assets Add lines 1 through 15 (must equal line 34) | | 0. | 16 | 1,1 | 50,4 | 18. |
| | 17 | Accounts payable and accrued expenses | | | 17 | | | |
| | 18 | Grants payable | | | 18 | | | |
| | 19 | Deferred revenue | | | 19 | | | |
| Ļ | 20 | Tax-exempt bond liabilities | | | 20 | | | |
| A B | 21 | Escrow account liability Complete Part IV of Schedule D | | | 21 | | | |
| LIABILITIES | 22 | Payables to current and former officers, directors, trustees, highest compensated employees, and disqualified persons | key employees, Complete Part II | * # * * * | <u>~</u> â | * : h | <u> </u> | * * |
| į | Ì | of Schedule L | | | 22 | | | |
| Š | 23 | Secured mortgages and notes payable to unrelated third paid | rties | | 23 | | | |
| | 24 | Unsecured notes and loans payable | | | 24 | | | |
| | 25 | Other liabilities Complete Part X of Schedule D | | | 25 | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 0. | 26 | | | 0. |
| N E T | | Organizations that follow SFAS 117, check here 🕨 🗓 a | nd complete lines | \$ * c | 1 1 | | | |
| | { | 27 through 29 and lines 33 and 34. | | | | | | |
| A S S E | 27 | Unrestricted net assets | | | 27 | 1,1 | <u>50,4</u> | 18. |
| | 28 | Temporarily restricted net assets | | | 28 | | | |
| Ś | 29 | Permanently restricted net assets | _ | | 29 | | | |
| Q R | l | Organizations that do not follow SFAS 117, check here | and complete | | 1 1 | | , | |
| UZC. | ł | lines 30 through 34. | | | | | | |
| Ď | 30 | Capital stock or trust principal, or current funds | | | 30 | | | |
| B | 31 | Paid-in or capital surplus, or land, building, and equipment | fund | | 31 | | | |
| Ā | 32 | Retained earnings, endowment, accumulated income, or oth | er funds | | 32 | | | |
| BALAZCES | 33 | Total net assets or fund balances. | | 0. | 33 | | <u>50,4</u> | |
| | 34 | Total liabilities and net assets/fund balances | | 0. | 34 | 1,1 | <u>50,4</u> | 18. |
| Pa | ırt X | Financial Statements and Reporting | | | | | | |
| 1 | Acc | counting method used to prepare the Form 990 X Cash | Accrual | Other | | | Yes | No_ |
| 2 | a We | ere the organization's financial statements compiled or review | ed by an independent ac | ccountant? | | 2a | | <u>x</u> |
| | b We | ere the organization's financial statements audited by an indep | endent accountant? | | | 2b | | X |
| | rev | Yes' to 2a or 2b, does the organization have a committee that rew, or compilation of its financial statements and selection of | f an independent accour | ntant? | | 2c | | |
| 3 | a As | a result of a federal award, was the organization required to dit Act and OMB Circular A-133? | undergo an audit or aud | its as set forth in the Si | ngle | , | } | v |
| | | | | | | 3a 3b | -+ | <u> </u> |
| RΔ | | Yes,' did the organization undergo the required audit or audits | ' | | | | 990 (| 2008 |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

| Name o | of the | organization | | | | | | | Employe | r identificat | ion number | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------------------------------|-----------------------|--------------------------------------------------|------------------------|----------------------------------|----------------------|--------------------------------------------------|------------------------------|-----------------|-----------|
| CRO | I_: | FOUNDATION | | | | | | | | 033365 | | | |
| Parl | : 1 | Reason for Pul | olic Charity Statu | s (All organizations | must o | comple | te this | part.) | (see i | <u>instruct</u> | ions) | | |
| The o | rga | nization is not a priva | ate foundation becaus | e it is (Please check onl | ly one o | rganızat | ion) | | | | | | |
| 1 | | A church, conventio | n of churches or asso | ciation of churches descr | ibed in s | section | 170(b)(1 |)(A)(i). | | | | | |
| 2 | П | A school described | in section 170(b)(1)(A |)(ii). (Attach Schedule E |) | | | | | | | | |
| 3 | П | A hospital or cooper | rative hospital service | organization described in | n sectio | n 170(b) | (1)(A)(ii | i). (Atta | ch Sche | dule H) | | | |
| 4 | П | A medical research | organization operated | in conjunction with a ho | spital de | escribed | ın secti | on 170(| b)(1)(A) | (iii) Ente | r the hospit | al's | |
| | _ | name, city, and stat | te | | | | | | | | | | |
| 5 | | 170(b)(1)(A)(iv). (C | omplete Part II) | of a college or university | | | | | nental u | nıt descr | ibed in sect | ion | |
| A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | | | |
| 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public description in section 170(bx1)xAxvi). (Complete Part II) | | | | | | | | | | | SCribe | ea | |
| 8 | | | | | | | | | | | | | |
| 9 | An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) | | | | | | | | | | | | |
| 10 | Ш | An organization org | anized and operated of | exclusively to test for pub | lic safet | y See s | ection 5 | 509(a)(4 |). (see i | nstructio | ns) | | |
| 11 | | more publicly suppo | orted organizations de | exclusively for the benefit escribed in section 509(a) ation and complete lines |)(1) or s 11e thro | ection 5 ugh 11h | 09(a)(2) | See s | or carry ection 5 | out the 09(a)(3). | purposes of Check the | one o box th | or nat |
| | | a U Type I | b LType II | c 🔲 Type III | – Func | tionally | ıntegrate | ed | | d 📙 | Type III— (| Other | |
| е | | By checking this both than foundation mai 509(a)(2) | x, I certify that the org nagers and other than | anization is not controlle one or more publicly sup | d directl oported | y or indi organiza | rectly by itions de | y one oi escribed | more d | isqualifie on 509(a | d persons ()(1) or secti | other on | |
| f | | If the organization r check this box | eceived a written dete | rmination from the IRS th | nat is a | Type I, ∃ | Гуре II о | r Type | III suppo | rting org | anızatıon, | | |
| g | | Since August 17, 20 | 006, has the organizat | ion accepted any gift or | contribu | ition fror | n any of | the foll | owing po | ersons? | _ | | |
| | | | | | | | | | | | | Yes | No |
| | | (i) a person who below, the government | directly or indirectly c verning body of the su | ontrols, either alone or to pported organization? | ogether v | with pers | sons des | scribed | ın (II) an | d (III) | 11 g (i) | | |
| | | | ber of a person descr | · · | | | | | | | 11 g (ii) | | |
| | | ` ' | • | described in (i) or (ii) ab | ove? | | | | | | 11 g (iii) | | |
| h | | • • | • • | ne organizations the organic | | support | s | | | | 11.9(/ | | |
| | |) Name of Supported | (ii) EIN | (iii) Type of organization | | support | | ou notify | (40) | s the | (vii) Amount | of Sun | nort. |
| | | Organization | (II) EIN | (described on lines 1 9 above or IRC section (see instructions)) | organizat | tion in col d in your erning ment? | the organ | nization in (i) of upport? | organizat | ion in col zed in the S ? | (eny amount | от опр | pon |
| | | | | | Yes | No | Yes | No | Yes | No | | | |
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| Total | | | | | | | | | | | | | |

| Sec | (Complete only if you checke tion A. Public Support | ed the box on line | 5, 7, or 8 of Part | 1) | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------------------------------|------------------------------------|---------------------------------------|------------|---------|-----------|
| Calendar year (or fiscal year beginning in) ► | | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 200 | 8 | (f) Total |
| 1 | Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') | | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge. | | | | | | | |
| 4 | Total. Add lines 1-3 | | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | 其 / 量 电 中 等 / 量 的 等 争 / 量 如 要 | 公表 權 音 准 元 機 普 准 日 产 嗨 等 4 (| * * * * * * * * * * * * * * * * * * * | | s . | |
| 6 | Public support. Subtract line 5 from line 4 | * * *· | * ** | , « ∗ · | * * * * | * * | * | |
| Sec | tion B. Total Support | | | | | | | - " |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | | (f) Total |
| 7 | Amounts from line 4 | | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources | | | | | | | |
| 9 | Net income form unrelated business activities, whether or not the business is regularly carried on | | | | | | | |
| 10 | Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV) | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | * | | | | * | | |
| 12 | Gross receipts from related activ | ities, etc (see ins | tructions) | | | | 12 | |
| | First five years. If the Form 990 organization, check this box and | stop here | | d, third, fourth, or | fifth tax year as a | section 50 | l(c)(3) | • |
| | tion C. Computation of Pu | _ | | | | | 1 | |
| 14 15 | Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) Public support percentage for 2007 Schedule A, Part IV-A, line 26f 14 % 15 % | | | | | | | |
| 16 a | 16 a 33-1/3 support test — 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| b 33-1/3 support test − 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | | |
| 17 a | 17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. | | | | | | | |
| | b 10%-facts-and-circumstances test — 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. | | | | | | | |
| <u> 18</u> | Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | | | | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

| | (Complete only if you cried | ked the box on in | e 9 OI Fait 1) | | | | | |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|----------------|--------|------------------|
| | tion A. Public Support | 4 > 0004 | 43.0005 | 4.2.0006 | 1 40 0007 | T (-) 000 | _ 1 | 40 T-1-1 |
| Cale | ndar year (or fiscal yr beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 200 | 8 | (f) Total |
| 1 | Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') | | | | | 1,172,0 | 25. | 1,172,025. |
| | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose | | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| 6 | Total. Add lines 1-5 | | | | | 1,172,0 | 25. | 1,172,025. |
| 7 a | Amounts included on lines 1, 2, 3 received from disqualified persons | | | | | | 0. | 0. |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 | | | | | | 0. | <u> </u> |
| c | Add lines 7a and 7b | | • | | | | 0. | 0. |
| 8 | Public support (Subtract line | | | | | | | · |
| | 7c from line 6.) | · 6 8 8 8 | * | | : '48' | W. | | 1,172,025. |
| Sec | tion B. Total Support | | | | - | • | | |
| | ndar year (or fiscal yr beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 200 | 8 | (f) Total |
| | Amounts from line 6 | \-/ · | (-/ | \-\(\frac{1}{2} \\ \frac{1}{2} \\ \f | \-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\- | 1,172,0 | | 1,172,025. |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources | | | | | | 23. | 8,823. |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | | |
| C | : Add lines 10a and 10b | | | | | 8,8 | 23. | 8,823. |
| | Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on | | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | | |
| 13 | Total support. (add Ins 9, 10c, 11, and 12) | | | | | | | 1,180,848. |
| | First five years. If the Form 990 is organization, check this box and | s for the organiza stop here | tion's first, second | d, third, fourth, o | r fifth tax year as | a section 50 | (c)(3) | |
| Sec | tion C. Computation of Pub | olic Support P | ercentage | | | | | |
| 15 | Public support percentage for 200 | 8 (line 8, column | (f) divided by line | e 13, column (f)) | | | 15 | % |
| | Public support percentage from 2 | • | ., | | | | 16 | % |
| | tion D. Computation of Inve | | | | | | | |
| 17 | Investment income percentage for | | | | nn (f)) | | 17 | <u></u> % |
| 18 | • | • | | = | N.77 | | 18 | <u>%</u> |
| | Investment income percentage from 2007 Schedule A, Part IV-A, line 27h a 33-1/3 support tests – 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| b | b 33-1/3 support tests – 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| 20 | Private foundation. If the organization | ation did not ched | k a box on line 14 | 4, 19a, or 19b, ch | eck this box and | see instructio | ns | |

| Schedule A | (Form 990 of | 990-EZ) 200 | 08 CRUI | FOUNDAT | nort to pr | ovido the e | volenetien r | 26-4033 | et II. lino 10 | . Paye 4 |
|------------|--------------|-------------|------------|----------------|--------------|-------------|----------------|---------------------------------|----------------|------------|
| Part IV | Part II, lin | e 17a or 1 | 7b; or Par | t III, line 12 | 2. Provide a | any other a | dditional info | equired by Pa ormation. (see | e instructions | s) |
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TEEA0404 10/07/08

Schedule A (Form 990 or 990-EZ) 2008

BAA

SCHEDULE L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No. 1545-0047 2008

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Open to Public Department of the Treasury Internal Revenue Service Inspection Employer identification number Name of the organization 26-4033365 CROI FOUNDATION Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (a) Name of disqualified person (b) Description of transaction 1 Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under \$ section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 26 or Form 990-EZ, Part V, line 38a. (c) Original principal amount (f) Approved by board or committee? (g) Written (a) Name of interested person and purpose (b) Loan to or from (d) Balance due (e) In default? the organization? То Yes From No Yes No Yes No \$ Total Part III Grants or Assistance Benefitting Interested Persons. To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 27. (c) Amount of grant or type of assistance (a) Name of interested person (b) Relationship between interested person and the organization **Business Transactions Involving Interested Persons.** To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of organization's revenues? (a) Name of interested person (b) Relationship between (c) Amount of transaction \$ (d) Description of transaction interested person and the organization Yes No BOARD MEMBER X MELISSA A. SORDYL 1,172,025. MS SORDYL IS A PRINCIPAL OF WESTOVER MANAGEMENT GROUP (WESTOVER) WESTOVER

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

MANAGES A CONFERENCE (SEE STMT B) FOR THE POUNDATION WITH NET PROCEEDS FROM THE CONFERENCE REPORTED AS A CONTRIBUTION ON THIS RETURN.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545 0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

| Name of the organization | Employer identification number |
|-------------------------------------------------------------------|--------------------------------|
| CROI FOUNDATION | 26-4033365 |
| Pt VI-A, Line 10 A COPY OF THE FORM 990 WAS PROVIDED TO ALL MEMB | ERS OF THE |
| GOVERNING BODY FOR REVIEW AND APPROVAL PRIOR TO | FILING |
| THE FORM WITH THE IRS. | |
| Pt_VI-B, Line 12c COMPLETED ANNUALLY AND REVIEWED BY THE GOVERNIN | G_BODY. |
| Pt VI-C, Line 19 ALL AVAILABLE UPON REQUEST. | |
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CROI FOUNDATION 2008 FORM 990

EIN#: 26-4033365

PAGE 1, PART I, LINE 1 AND PAGE 2, PART III, LINE 1

MISSION STATEMENT

The Conference on Retroviruses and Opportunistic Infections Foundation was incorporated in the District of Columbia on December 30th 2008 to provide a forum for basic scientific and clinical investigators to present, discuss, and critique their investigations into the epidemiology and biology of human retroviruses and the diseases they produce. The goal of the conference is to provide a forum for translating laboratory and clinical research into progress against the AIDS epidemic. The Conference on Retroviruses and Opportunistic Infections was established in 1993. The Foundation will ensure the ongoing success of the conference and institutionalize activities and responsibilities that previously had been handled on an ad-hoc basis. The Foundation is organized to encourage the advancement of science, disseminate educational information, and to provide a forum for world-wide researchers to gather and collaborate scientific.

CROI FOUNDATION 2008 FORM 990

EIN#: 26-4033365

PAGE 2, PART III, LINE 4

PROGRAM SERVICE ACCOMPLISHMENTS

The Conference on Retroviruses and Opportunistic Infections (CROI) brings over 4,000 leading researchers and clinicians from around the world together for a scientifically focused meeting of the world's leading researchers working to understand, prevent, and treat HIV/AIDS and its complications. The goal of CROI is to provide a forum for translating laboratory and clinical research into progress against the AIDS epidemic. Timely communication of the results of such research among scientists and clinicians working on this subject is critical to advancing the field as rapidly as possible. CROI fills this need by bringing about 4000 of the leaders in disparate, but interrelated areas of AIDS research to interact with and educate one another in the very latest results, treatment methods, and state if the art technological advances.

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545 1709

Department of the Treasury

► File a separate application for each return.

| internal Revenue | Service application application to the service application and the service and the ser | I |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| If you are | filing for an Automatic 3-Month Extension, complete only Part I and check this box | ▶ X |
| _ | filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of thi | · |
| - | plete Part II unless you have already been granted an automatic 3-month extension on a previously fi | • |
| | Automatic 3-Month Extension of Time. Only submit original (no copies needed) | |
| A corporation | required to file Form 990-T and requesting an automatic 6-month extension – check this box and c | omplete Part Lonly |
| | porations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request | |
| income tax re | | |
| returns noted the additiona Form 990-T | ling (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extens below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more de it www.irs gov/efile and click on e-file for Charities & Nonprofits. | delectronically if (1) you want composite or consolidated |
| | Name of Exempt Organization | Employer identification number |
| Type or | | |
| print | CROI FOUNDATION | 26-4033365 |
| File by the due date for | Number, street, and room or suite number. If a P.O. box, see instructions | |
| filing your return See | 456 DAILEY ROAD | |
| instructions | City, town or post office, state, and ZIP code. For a foreign address, see instructions | |
| | PITTSBURGH | PA 15227 |
| _ | f return to be filed (file a separate application for each return) | |
| X Form 990 | | |
| Form 990 | -BL Form 990-T (section 401(a) or 408(a) trust) Form 52 | 227 |
| Form 990 | | |
| Form 990 | -PF Form 1041-A Form 88 | 370 |
| • The books | s are in the care of P | |
| Telephone | e No ▶ FAX No ▶ | |
| If the orga | inization does not have an office or place of business in the United States, check this box | ▶ [_] |
| | | f this is for the whole group, |
| check this | box ► ☐ If it is for part of the group, check this box ► ☐ and attach a list with the names a | and EINs of all members |
| | sion will cover | |
| | t an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time | |
| | $\underline{e}\underline{b}$ $\underline{15}_{-}$, 20 $\underline{10}_{-}$, to file the exempt organization return for the organization named above. | |
| _ | ension is for the organization's return for | |
| | calendar year 20 or | |
| ► X | tax year beginning Jul 1 , 20 08 , and ending Jun 30 _ , 20 09 _ | |
| 2 If this ta | x year is for less than 12 months, check reason. Initial return Final return | Change in accounting period |
| 3a If this ar nonrefu | oplication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any idable credits. See instructions | 3a \$ 0. |
| b If this armade li | oplication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments include any prior year overpayment allowed as a credit | 3b\$ 0. |
| c Balance deposit See inst | Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) ructions | 3c \$ 0. |
| | are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form | |
| payment instr | uctions | |

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev 4-2008)

| Form.8868 | (Rev 4-2008) CROI FOUNDATION | 2 | 6-4033365 | Page 2 |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|----------------------------|----------------|
| • If you a | re filing for an Additional (Not Automatic) 3-Month Extension, complete only | Part II and check this box | x | ► X |
| Note. Only | complete Part II if you have already been granted an automatic 3-month exter | nsion on a previously filed | d Form 8868 | |
| • If you a | re filing for an Automatic 3-Month Extension, complete only Part I (on page | 1) _ | | |
| Part II | Additional (Not Automatic) 3-Month Extension of Time. You | must file original an | d one copy. | |
| | Name of Exempt Organization | | loyer identification nui | nber |
| 7 | | | | |
| Type or print | CROI FOUNDATION | 26- | -4033365 | |
| | Number, street, and room or suite number. If a P.O. box, see instructions | | RS use only | |
| File by the | | | - | |
| extended due date for filing the | 456 DAILEY ROAD | <u>-</u> | | |
| return See | City, town or post office, state, and ZIP code. For a foreign address, see instructions | > | | |
| mstructions | PITTSBURGH PA 15227 | | | |
| Check type | of return to be filed (File a separate application for each return) | <u> </u> | | |
| X Form 9 | | ☐Form 1041-A | П с | - 6060 |
| Form 9 | | | — | n 6069 |
| = | | Form 4720 | ☐ Form | n 8870 |
| Form 99 | | Form 5227 | | |
| | ot complete Part II if you were not already granted an automatic 3-month ex | tension on a previously f | iled Form 8868. | |
| | ks are in care of | | | |
| • | ne No P FAX No P | | | |
| | ganization does not have an office or place of business in the United States, o | | | ▶ [_] |
| | for a Group Return, enter the organization's four digit Group Exemption Numb | . ` ′ — | | his is for the |
| whole group | , check this box ▶ If it is for part of the group, check this box ▶ | and attach a list with the | names and EINs | of all |
| | e extension is for | | | |
| | est an additional 3-month extension of time until May 17 , 20 _1 | | | |
| 5 For ca | lendar year, or other tax year beginning Jul 1, 20_ | 08, and ending Jun | 30 , 20 | _09 |
| 6 If this | tax year is for less than 12 months, check reason 🔲 Initial return 📗 | Final return C | change in account | ing period |
| 7 State | n detail why you need the extension ADDITIONAL TIME IS NEE | DED TO GATHER | | |
| INF | DRMATION NECESSARY TO FILE A COMPLETE AND ACCUR | ATE RETURN. | | |
| | | | | |
| 8a If this | application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tental | tive tax. less any | | |
| | undable credits. See instructions | | 8a \$ | 0. |
| | application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable cre | | | |
| | ints made. Include any prior year overpayment allowed as a credit and any ar orm 8868 | nount paid previously | 8b \$ | 0. |
| | | | 803 | |
| c Balan with F | ce Due. Subtract line 8b from line 8a Include your payment with this form, or, ID coupon or, if required, by using EFTPS (Electronic Federal Tax Payment S | if required, deposit (vstem). See instrs | 8c \$ | 0. |
| ****** | Signature and Verification | | 1 17 | |
| Under penalties | of periory, declare that I have eyamined this form, including accompanying schedules and statement place, and that amount of the prepare this form | | je and belief, it is true. | |
| correct, and cor | pplete, and that am authorized to prepare this form | , | | , , |
| Signature > | COST & E TITLE CPA | | Date ► 2 | 15/10 |
| | | | | |

FIFZ0502 04/16/08

Form **8868** (Rev 4-2008)

BAA

BYLAWS OF The CROI Foundation

ARTICLE I

Name

The name of the corporation is the CROI Foundation (the "Corporation").

ARTICLE II

Purposes of the Corporation

- <u>Section 1.</u> To operate exclusively for the charitable and educational purpose of organizing, promoting and presenting the Conference on Retroviruses and Opportunistic Infections (CROI).
- Section 2. To exercise any powers conferred upon corporations formed under the District of Columbia Nonprofit Corporation Act as may be necessary or convenient in order to accomplish the above-described purposes, including, but not limited to, the power to accept donations of money or property, whether real or personal, or any interest therein, wherever situated, or any other thing of value.

ARTICLE III

Offices and Registered Agent

- Section 1. Offices. The Corporation shall maintain continuously in the District of Columbia a registered office at such place as may be designated by the Board of Directors or the President. The principal office of the Corporation and such other offices as it may establish shall be located at such place(s), either within or without the District of Columbia, as may be designated by the Board of Directors.
- Section 2. Agent. The Corporation shall maintain continuously within the District of Columbia a registered agent, which agent shall be designated by the Board of Directors.
- Section 3. Changes. Any change in the registered office or registered agent of the Corporation shall be accomplished in compliance with the District of Columbia Nonprofit Corporation Act and as provided in these Bylaws.

ARTICLE IV

Board of Directors

Section 1. General Powers and Duties.

- A. The affairs and property of the Corporation shall be managed, controlled and directed by a Board of Directors. The Board of Directors shall have, and may exercise, any and all powers provided in the Articles of Incorporation or the District of Columbia Nonprofit Corporation Act which are necessary or convenient to carry out the purposes of the Corporation.
- B. The Board of Directors shall work closely with the CROI Scientific Program Committee (CROI PC) and the CROI Secretariat to accomplish the mission of CROI by exercising any and all powers necessary or convenient to carry out such purpose, including, but not limited to:
 - (1) Entering into a memorandum of understanding with the CROI PC and the CROI Secretariat that, among other things, describes the roles and responsibilities of the CROI Foundation, the CROI PC and the CROI Secretariat in accomplishing the charitable mission of CROI. Such memorandum of understanding shall provide, among other things, that the CROI PC is responsible for the scientific program content of the CROI.
 - (2) Approving nominations for members of the CROI PC and the CROI PC Chair and Vice-Chairs, as provided in Article V herein.
 - (3) Having the sole and absolute discretion to veto any policies, procedures or actions taken or proposed to be taken by the CROI PC or the CROI Secretariat, whether expressly, by interpretation or by operation of law, that would pose a substantial risk of preventing the Corporation at any time from qualifying and continuing to qualify as an organization described in section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the Code), contributions to which are deductible for federal income tax purposes, or that would pose a substantial risk of causing the loss of such qualification under section 501(c)(3) of the Code.
 - (4) Entering into and overseeing the management services agreement with the CROI Secretariat.

Section 2. Composition of the Board of Directors.

- A. The number of Directors constituting the Board of Directors shall be fixed by resolution of the Board of Directors, but shall not be less than nine (9) nor more than eleven (11).
- B. The Board of Directors will be comprised of two (2) Permanent Directors (co-founders of CROI), three (3) Standing Directors (current CROI

Chair and two (2) Vice-Chairs), and no less than one (1) nor more than four (4) Past CROI Chair Directors (past CROI Chairs), and no less than one (1) and no more than three (3) PC Representative Directors (nominated by the CROI PC).

Section 3. Permanent Directors (co-founders of CROI).

- A. The two Permanent Directors are the co-founders of CROI: Robert T. Schooley, M.D., and Melissa A. Sordyl, M.B.A.
- B. The terms of the Permanent Directors shall be perpetual. The position of Permanent Director shall end by his or her death, resignation or removal in accordance with these Bylaws.
- C. A Permanent Director may resign at any time by giving notice thereof in writing to the Secretary-Treasurer of the Corporation.
- D. A Permanent Director may be removed by unanimous vote of the remaining Directors of the Corporation.
 - E. Any vacancy in the Permanent Directors shall not be filled.

Section 4. CROI Standing Directors (current CROI Chair and Vice-Chairs).

- A. The terms of the CROI Standing Directors on the Board of Directors shall coincide with their respective terms as CROI Chair or Vice-Chair as follows: the term of the CROI Chair as a Standing Director on the Board shall be two years; the term of the CROI Vice-Chair as a Standing Director on the Board shall be two years for that CROI Vice-Chair who shall become the next CROI Chair; the term of the other Vice-Chair of CROI as a Standing Director on the Board shall be four years on the Board.
- B. The term of a Standing Director shall expire by his or her death, resignation or removal in accordance with these Bylaws.
- C. A Standing Director may resign at any time by giving notice thereof in writing to the Secretary-Treasurer of the Corporation.
- D. A Standing Director may be removed, with or without cause, by a two-thirds vote of the other Directors in office.
- E. Any vacancy in the Standing Directors shall be filled by appointment of a new Chair or Vice-Chair of CROI.

Section 5. Past CROI Chair Directors.

A. The term of the Past CROI Chair Directors on the Board of Directors shall be for two years after the end of their term as Chair of CROI, with the exception of the Past CROI Chair Directors listed below:

- (1) Class A Past CROI Chair Directors shall serve until the 2010 annual meeting of the Board;
- (2) Class B Past CROI Chair Directors shall serve until the 2012 annual meeting of the Board;
- (3) Class C Past CROI Chair Directors shall serve until the 2014 annual meeting of the Board; and
- (4) Class D Past CROI Chair Directors shall serve until the 2016 annual meeting of the Board.
- B. The term of a Past CROI Chair Director shall expire by his or her death, resignation or removal in accordance with these Bylaws.
- C. A Past CROI Chair Director may resign at any time by giving notice thereof in writing to the Secretary-Treasurer of the Corporation.
- D. A Past CROI Chair Director may be removed, with or without cause, by a two-thirds vote of the other Directors in office.

Section 6. PC Representative Directors.

- A. The terms of the PC Representative Directors will be for two years.
- B. The term of a PC Representative Director shall expire by his or her death, resignation or removal in accordance with these Bylaws.
- C. A PC Representative Director may resign at any time by giving notice thereof in writing to the Secretary-Treasurer of the Corporation.
- D. A PC Representative Director may be removed, with or without cause, by a two-thirds vote of the other Directors in office.
- E. Any vacancy in the PC Representative Directors, including a vacancy caused by the expiration of a PC Representative Director's term or by an increase in the number of PC Representative Directors comprising the Board of Directors, shall be filled by a majority vote of the remaining Directors in office, even though less than a quorum, from nominees proposed by the CROI PC and compiled and presented to the Board of Directors by the CROI PC Chair and Vice-Chairs.

Section 7. Meetings of the Board of Directors.

A. Regular meetings of the Board of Directors shall be held twice each year, once at a time between the end of the CROI and before the summer CROI PC meeting and once after the summer CROI PC meeting. Special meetings shall be called at the discretion of the President of the Board of

Directors or at the request of one-third of the Directors in office. The last regular meeting of the Board of Directors in each fiscal year shall constitute its annual meeting.

- B. The time and place of all meetings of the Board of Directors shall be designated by the President of the Board of Directors. The meetings may be held within or without the District of Columbia.
- C. At least thirty days' notice shall be given to each Director of a regular meeting of the Board of Directors. A special meeting of the Board of Directors may be held upon notice of at least fifteen days. Notice of a meeting of the Board of Directors shall specify the date, time and place of the meeting, but, except as provided in Article IX of these Bylaws, need not specify the purpose for the meeting or the business to be conducted. Notice must be either delivered personally to each Director, mailed to his or her business address as it appears on the records of the Corporation, sent by facsimile to his or her facsimile number as it appears on the records of the Corporation, or sent to his or her electronic mail address as it appears on the records of the Corporation. If such notice is given by mail, it shall be deemed delivered when deposited in the United States mail properly addressed and with postage prepaid thereon. If such notice is given by facsimile or electronic mail, it shall be deemed delivered upon receipt of confirmation that the transmittal has been successful. Notwithstanding the foregoing, a Director may waive notice of any regular or special meeting of the Board of Directors by written statement filed with the Board of Directors, or by oral statement at any such meeting. Attendance at a meeting of the Board of Directors shall also constitute a waiver of notice, except where a Director states that he or she is attending for the purpose of objecting to the conduct of business on the ground that the meeting was not lawfully called or convened.
- D. Two-thirds of the Board of Directors as fixed pursuant to these Bylaws shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.
- E. Except as otherwise provided by law, the Articles of Incorporation or these Bylaws, all matters before the Board of Directors shall be decided by a two-thirds majority vote of the Directors present at a meeting at which a quorum exists.
- F. Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting if the text of the resolution or matter agreed upon is sent to all the Directors in office and all the Directors in office consent to such action in writing, setting forth the action taken. Such consent in writing shall have the same force and effect as a vote of the Board of Directors at a meeting and may be described as such in any document executed by the Corporation.

G. Any or all Directors may participate in a meeting of the Board of Directors by means of conference telephone or by any means of communication by which all persons participating in the meeting are able to hear one another, and such participation shall constitute presence in person at the meeting.

ARTICLE V

CROI Scientific Program Committee

Section 1. General Powers and Duties.

- A. The CROI Scientific Program Committee (CROI PC) shall be responsible for the scientific program content of CROI and shall have such other powers as mutually agreed by the CROI Foundation, the CROI PC and the CROI Secretariat.
- B. The CROI PC shall nominate no less than one (1) and no more than three (3) members of the CROI PC to serve as PC Representative Directors on the CROI Foundation Board of Directors, and the CROI PC Chair and Vice-Chairs shall compile such nominees and present them to the Board of Directors as set forth in Article IV, Section 6.

Section 2. Composition.

- A. The number of members constituting the CROI PC shall be fixed by resolution of the CROI PC. The CROI PC shall nominate one (1) member to serve as Chairman and two (2) members to serve as Vice-Chairman, and the current CROI PC Chair and Vice-Chairs shall present such nominees to the Board of Directors for approval. The CROI PC Chair and Vice-Chairs shall each serve at the pleasure of the Board of Directors.
- B. The term of a member shall be three years. A member may serve multiple terms, subject to the approval of the CROI PC Chair and Vice-Chairs.
- C. Any vacancy in the CROI PC shall be filled by the CROI Foundation Board of Directors pursuant to nominations compiled by the CROI PC Chair and Vice-Chairs, following a call for nominations from current members of the CROI PC.
- Section 3. Policies and Procedures. The CROI PC shall adopt such policies and procedures as necessary and convenient to carry out its roles and responsibilities. The CROI PC shall inform the CROI Foundation Board of Directors of its policies and procedures.

ARTICLE VI

Committees

Section 1. The Board of Directors may create any committee(s) consisting of Directors or other persons, which committee(s) shall have such authority as the Board of Directors may by law direct.

ARTICLE VII

Officers

- Section 1. The Officers of the Corporation shall be a President and a Secretary/Treasurer. The President will be the current Chair of CROI. The Secretary-Treasurer shall be filled by the Vice-Chair of CROI who will become the next Chair of CROI.
- Section 2. All of the Officers of the Corporation shall hold their offices for such terms, not in excess of two years, and shall exercise such powers, perform such other duties and receive such compensation as shall be determined from time to time by the Board of Directors.
- Section 3. The Officers of the Corporation shall hold office until their successors are chosen and qualified. Any Officer of the Corporation may be removed, with or without cause, at any time by a two-thirds majority of the Directors in office. Any vacancy occurring in any office of the Corporation may be filled by the Board of Directors.
- Section 4. The President and Secretary-Treasurer may enter into and execute on behalf of the Corporation contracts, leases, debt obligations and all other forms of agreements or instruments, whether under seal or otherwise, permitted by law, the Articles of Incorporation and these Bylaws, except where such documents are required by law to be otherwise signed and executed, or where the signing and execution thereof shall be exclusively delegated to some other Officer or agent of the Corporation.
- Section 5. The duties and powers of the Officers of the Corporation shall be as provided in these Bylaws or as provided pursuant to these Bylaws, or (except to the extent they are inconsistent with these Bylaws or with any provision made pursuant hereto) shall be those customarily exercised by corporate officers holding such offices.
- Section 6. The President. The President shall be the chief operating officer of the Corporation and, subject to the control of the Board of Directors, shall perform all duties customary to that office and shall supervise and control all of the affairs of the Corporation in accordance with any policies and directives approved by the Board of Directors. The President shall have the power to change the registered agent and registered office of the Corporation.

Section 7. The Secretary-Treasurer. The Secretary-Treasurer shall be responsible for keeping an accurate record of the proceedings of all meetings of the Board of Directors, and such other actions of the Corporation as the Board of Directors shall direct. He or she shall give or cause to be given all notices in accordance with these Bylaws or as required by law and, in general, perform all duties customary to the office of Secretary-Treasurer. The Secretary-Treasurer shall have custody of the corporate seal of the Corporation, and he or she, or an Assistant Secretary, shall have authority to affix the same to any instrument requiring it. When so affixed, it may be attested by his or her signature or by the signature of such Assistant Secretary. The Board of Directors may give authority to any Officer to affix the seal of the Corporation and to attest the affixing by his or her signature.

The Secretary-Treasurer shall have the custody of and be responsible for all corporate funds and securities and shall keep full and accurate accounts of receipts and disbursements in the books of the Corporation. He or she shall deposit or cause to be deposited all monies or other valuable effects in the name of the Corporation in such depositories as shall be selected by the Board of Directors.

<u>Section 8.</u> The Treasurer shall disburse the funds of the Corporation as may be ordered by the Board of Directors or its delegate, taking proper vouchers for such disbursements, and shall render an account of all his or her transactions as Treasurer and of the financial condition of the Corporation to the President and the Board of Directors at its regular meetings or when the Board of Directors so requires.

ARTICLE VIII

Indemnification

Section 1. The Corporation does hereby indemnify to the maximum extent legally permissible each Director and Officer and former Director and Officer of the Corporation, and each individual who served at its request as a director, officer or trustee of another corporation, partnership, joint venture, trust, other enterprise or employee benefit plan, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with or arising out of any threatened, pending or completed claim, action, suit, proceeding, issue or matter of whatever nature, whether civil, criminal, legislative, administrative or investigative, in which he or she may be involved as a party or otherwise by reason of his or her being or having been such Director, Officer, director, officer or trustee.

Section 2. This indemnification includes amounts paid or incurred in connection with reasonable settlements if made with a view to the curtailment of the costs of litigation.

Section 3. This indemnification includes amounts paid or incurred in connection with acts of negligence, whether liability on the part of such Director, Officer, director, officer or trustee exists as to the Corporation, its Directors, Officers, agents or employees or as to third parties, including creditors.

- Section 4. This indemnification also extends to any criminal action, suit, investigation or proceeding, provided that the same shall be dismissed against such Director, Officer, director, officer or trustee or that he or she shall have been found not guilty. Such indemnification likewise extends to a criminal action, suit, investigation or proceeding that is terminated by a plea of *nolo contendere*, or its equivalent, to a charge of misdemeanor, provided that the conduct complained of on the part of the Director, Officer, director, officer or trustee was done in good faith and with the belief that it was in the best interest of the Corporation and on the reasonable assumption of its legality.
- Section 5. No such reimbursement or indemnification shall relate to any expense incurred in connection with any matter as to which such Director, Officer, director, officer or trustee has been adjudged to be liable for gross negligence or misconduct in the performance of his or her duty to the Corporation, exclusive of issues or matters not related to the conduct on which the judgment was based, unless and only to the extent that the court in which the action or suit was brought shall determine that, despite such adjudication of liability and in view of all the circumstances of the case, such Director, Officer, director, officer or trustee is fairly and reasonably entitled to indemnification for those expenses that the court shall deem proper.
- <u>Section 6.</u> The indemnification provided by this Article VII shall not be deemed exclusive of any other rights which such Director, Officer, director, officer or trustee may have under any agreement, vote of the Board of Directors or otherwise.
- Section 7. No indemnification shall be made under this Article VII if such indemnification would result in any liability for tax under chapter 42 of the Internal Revenue Code of 1986.
- <u>Section 8.</u> Every provision of this Article VII is intended to be severable, and, if any term or provision is invalid for any reason whatsoever, such invalidity shall not affect the validity of the remainder of this Article VII.

ARTICLE IX

Miscellaneous Provisions

- Section 1. Seal. The seal of the Corporation shall be circular in form and shall have inscribed thereon the words, "CROI Foundation," "District of Columbia" and "Corporate Seal."
- <u>Section 2.</u> <u>Checks.</u> All checks, drafts or other orders for the payment of money shall be signed by such Officer or Officers or such other person or persons as the Board of Directors may from time to time designate.
- Section 3. Fiscal Year. The fiscal year of the Corporation shall be the fiscal year ending June 30.
- <u>Section 4.</u> <u>Reserve Fund.</u> In order to protect against unforeseen expenses and liabilities associated with the operation of future CROIs, the Corporation shall

accumulate and maintain in a reserve fund ("Fund") a portion of the annual receipts from each CROI. The Fund shall accumulate and maintain an amount at least equal to the amount reasonably necessary to cover the expenses and liabilities associated with the next subsequent CROI, but shall not accumulate and maintain more than twice that amount.

ARTICLE X

Amendments

- Section 1. Amendment of Bylaws. These Bylaws may be altered, amended or repealed, or new Bylaws may be adopted, at any meeting of the Board of Directors, by a majority vote of the Directors in office, if at least fifteen days' written notice is given of the intention to take such action at such meeting.
- Section 2. Amendment of Articles of Incorporation. The Articles of Incorporation may be altered or amended, or new Articles of Incorporation may be adopted, at any meeting of the Board of Directors, by a majority vote of the Directors in office, if at least fifteen days' written notice is given of the intention to take such action at such meeting.

CROI FOUNDATION BOARD OF DIRECTORS MEETING MINUTES January 28, 2009

The CROI Foundation Board of Directors met by teleconference on Wednesday, January 28, 2009.

Directors Present (All members of the Board were present)

Connie Benson, MD
John M Coffin, PhD
Kevin M. DeCock, MD
Scott M. Hammer, MD
John W. Mellors, MD
Douglas D. Richman, MD
Robert T. Schooley, MD
Melissa A. Sordyl, MBA
Mario Stevenson, PhD

Directors Absent

None

Guests

James Joseph, Esq.
Andras Kosaras, Esq.
David R. Mathias (Administrator)
Lois M. Mathews (Administrative Assistant to John Mellors)

MINUTES

(The meeting of the CROI Foundation was called to order at 3:00 p.m. EST; it concluded by 4:00 p.m. EST)

This was the first Board meeting of the Foundation, and all Board members were present.

John Mellors began the meeting by providing introductions and providing the agenda for the meeting, which was to provide an overview of the status of the Foundation and the process for applying for tax-exempt status, to review the Foundation's organizing documents and approve the Bylaws and organizing resolutions, and to review the Foundation's finances.

John Mellors provided an introduction and set forth three guiding principles in structuring the Foundation and the operation of the CROI. The Foundation should be operated with

administrative efficiency, clarity in purpose, and to provide checks and balances to the CROI Program Committee and the CROI Secretariat in organizing the CROI.

John then asked David Mathias to provide an overview of the Foundation's finances. David indicated that he had opened a bank account in the Foundation's name and EIN and that Westover Management Group (serving as CROI Secretariat) had transferred \$1,175,025 into the Foundation's bank account. The funds are now held in a money market account and a checking account.

John then asked James Joseph from Arnold & Porter to provide an overview of the exemption application process and to provide an overview of the Bylaws and organizing resolutions for Board approval.

James Joseph indicated that the exemption application is in the process of being drafted and that the Bylaws need to be approved by the Board before the application can be filed. In reviewing the Bylaws and structure of the Foundation, he noted that the Foundation must have overarching control over how the CROI is operated to protect its tax-exempt status, but beyond this requirement, there was significant flexibility in how the CROI is organized and operated. In response to a question from the directors whether there were any unusual provisions in the Foundation's Bylaws, he noted that in the Foundation's case, the Foundation is going to be sharing some control and autonomy in operating the CROI with the CROI Program Committee and the CROI Secretariat. He noted that in most cases, the Foundation's Board would have complete control, but that in this case there is a need to balance the roles and functions of the three separate groups involved in organizing the CROI and that the Foundation will have overarching control to ensure that its tax-exempt status is not jeopardized. He then proceeded to review the organizing resolutions and present them for discussion and approval by the directors.

Appointments of Directors

The following Directors were elected to serve as Past CROI Chair Directors of the Corporation: Douglas D Richman (Class A), Constance A. Benson (Class B), Mario Stevenson (Class C), John W. Mellors (Class D).

Appointments of Officers

John W. Mellors was elected to serve as President and John M. Coffin was elected to serve as Treasurer and Secretary of the Corporation.

Authorizations

The President of the Corporation was authorized to file all necessary applications and do all other things necessary to obtain tax-exempt status for the Foundation at the federal and state levels.

The President (or his designee) was authorized to designate a bank as depository of the Corporation's funds and assets and the Officers were authorized to sign checks and other similar

instruments on behalf of the Corporation, provided that the following signatures are necessary to validate a check or similar instrument in the amounts listed:

| Amount of Check or Similar Instrument | Signatures Required |
|----------------------------------------|---------------------|
| \$10,000 or below | One officer |
| Above \$10,000 | Any two officers |

CROI Program Committee members

The individuals listed below in the Resolutions were appointed to serve as members of the CROI Program Committee for a term as set forth opposite his or her name. John W. Mellors was elected to serve as the CROI PC Chair, and John M. Coffin and Kevin M. DeCock were each elected to serve as CROI PC Vice Chairs.

Bylaws, Policies, and Contracts

The Board of Directors approved the Bylaws presented at the meeting, with one change. The Board discussed options for how the CROI PC Chair and Vice-Chairs should be nominated and appointed. The Board agreed that Article V of the Bylaws should be revised to say that the CROI PC members shall nominate the Chair and Vice-Chair and present such nominees for approval by the Foundation's Board.

The Board also agreed that because most Directors had little time to review the Bylaws before the meeting, each Director should review the Bylaws carefully after the meeting and additional suggestions for changes to the Bylaws can be taken up at subsequent Board meetings.

The Board approved the Conflict of Interest Policy circulated with the Bylaws.

The Board discussed the need to execute a management services agreement with the CROI Secretariat as provided in the Bylaws. At this point, Melissa Sordyl, the CROI Secretariat and Board member, recused herself from discussing and voting on this matter. Melissa Sordyl has been the CROI Secretariat since the founding of CROI. The Board authorized the President to enter into a management services agreement with Melissa Sordyl for a three-year term that shall automatically review for additional three-year terms. Any modifications to the agreement shall require super-majority (three-quarters) approval of the Board. The Board directed the Foundation's legal counsel (Arnold & Porter) to prepare a services management agreement for its review and to ensure that nothing in the agreement (with a particular focus on the compensation arrangement) will jeopardize the tax-exempt status of the Foundation.

James Joseph noted that Arnold & Porter currently represents Melissa Sordyl and her firm, Westover Management Group, as CROI Secretariat, and that it is necessary to enter into a separate retainer agreement with the Foundation that will provide that in case a conflict of

interest arises between Arnold & Porter's representation of the Foundation and Melissa Sordyl, Arnold & Porter will represent the Foundation.

John Mellors concluded the Board meeting by suggesting that the directors have a meeting in March to review the progress of the exemption application and to review any questions or suggestions Board members may have after reviewing the Foundation's Bylaws.

There being no further business, the meeting adjourned.

RESOLUTIONS OF CROI FOUNDATION.

On motions duly made and seconded, it was **<u>VOTED</u>** unanimously¹ to approve the following resolutions:

RESOLVED, that the Bylaws attached hereto as <u>Annex A</u> are hereby approved and adopted as the Bylaws of the Corporation, and the Secretary-Treasurer of the Corporation is hereby directed to maintain the Bylaws of the Corporation as they may hereafter be amended from the current form in the minute book of the Corporation.

RESOLVED, that each of the individuals whose names appear below is elected to the office of the Corporation set forth opposite his name, to serve for a term of TWO (2) years or until their successors are appointed or elected and qualified:

John W. Mellors

President

John M. Coffin

Secretary-Treasurer

RESOLVED, that each of the individuals whose names appear below is elected to the Class of Past CROI Chair Directors of the Corporation set forth opposite his name, to serve for a term as designated in the Bylaws of the Corporation:

Douglas D. Richman

Class A

Constance A. Benson

Class B

Mario Stevenson

Class C

John W. Mellors

Class D

RESOLVED, that each of the individuals whose names appear below is elected as a member of the CROI Scientific Program Committee (CROI PC), to serve for a term of THREE (3) years or until their term expires as indicated opposite his or her name:

Melissa Sordyl (Principal of Westover Management Group, Inc.) recused herself from discussing and voting on the resolution that approved retaining Westover Management Group, Inc. as the Conference Secretariat and to provide services to the Foundation with respect to managing the CROI

| John W. Mellors, MD (CROI PC Chair) | (term expires 2012) |
|--------------------------------------------------------------|-------------------------------------------------------------|
| John M. Coffin, PhD (CROI PC Vice Chair) | (term expires 2014) |
| Kevin M. De Cock, MD (CROI PC Vice Chair) | (term expires 2016) |
| Elaine J. Abrams, MD | (term expires 2010) |
| Constance A. Benson, MD | (term expires 2009) |
| Susan P. Buchbinder, MD | (term expires 2011) |
| Dennis R. Burton, PhD | (term expires 2009) |
| Andrew Carr, MD | (term expires 2011) |
| Ellen G. Chadwick, MD | (term expires 2009) |
| Richard E. Chaisson, MD | (term expires 2009) |
| Judith S. Currier, MD | (term expires 2011) |
| Wafaa El-Sadr, MD, MPH | (term expires 2009) |
| Courtney V. Fletcher, PharmD | (term expires 2010) |
| Dana H. Gabuzda, MD | (term expires 2009) |
| Francisco Gonzalez-Scarano, MD | (term expires 2010) |
| Beatrice H. Hahn, MD | (term expires 2009) |
| James G. Hakim, MBChB | (term expires 2010) |
| C WM III was MD | |
| Scott M. Hammer, MD | (term expires 2011) |
| Sharon L. Hillier, PhD | (term expires 2011) (term expires 2010) |
| | • |
| Sharon L. Hillier, PhD | (term expires 2010) |
| Sharon L. Hillier, PhD David D. Ho, MD | (term expires 2010) (term expires 2009) |
| Sharon L. Hillier, PhD David D. Ho, MD Harold W. Jaffe, MD | (term expires 2010) (term expires 2009) (term expires 2011) |

| Michael H. Malim, DPhil | (term expires 2009) |
|-------------------------|---------------------|
| Julio S.G. Montaner, MD | (term expires 2010) |
| Douglas D. Richman, MD | (term expires 2010) |
| Robert T. Schooley, MD | (term expires 2012) |
| Melissa A. Sordyl | (term expires 2012) |
| Mario Stevenson, PhD | (term expires 2009) |
| Amalio Telenti, MD, PhD | (term expires 2011) |
| David Thomas, MD | (term expires 2009) |

RESOLVED, that the President, or such other individual or individuals as may be designated by the President, shall designate a bank as depository of securities, funds and other assets of the Corporation, that the Officers of the Corporation (or any one of them) are authorized and directed to take such action as may be required to open one or more accounts for the Corporation with such bank; and that the President and Secretary-Treasurer are each authorized to sign checks, drafts and other similar instruments on behalf of the Corporation, provided, however, that the prior approval of any two of such Officers shall be necessary for a check, draft or similar instrument in an amount in excess of \$10,000.

RESOLVED, that the President and such other individuals as may be designated by the President may enter into and execute on behalf of the Corporation contracts, leases, debt obligations and all other forms of agreements or instruments, whether under seal or otherwise, permitted by law, the Articles of Incorporation and Bylaws if such action has not otherwise been delegated by the Board of Directors and if such action is deemed necessary or desirable to further the interests of the Corporation; provided that, unless otherwise provided by the Board of Directors, the approval of two-thirds majority of the Board of Directors shall be necessary to enter into and execute on behalf of the Corporation a contract, lease, debt obligation or other form of agreement or instrument obligating the Corporation to pay an aggregate amount in excess of \$10,000.

RESOLVED, that the President and Secretary-Treasurer are authorized and directed to execute and file all necessary applications and do all other things deemed by such Officer or Officers to be necessary or desirable to secure for the Corporation appropriate exemptions from income, real property, sales, franchise, use and other taxes.

RESOLVED, that for the purpose of authorizing the Corporation to do business in any state or territory of the United States of America or any foreign country in which it is necessary or expedient for the Corporation to transact business and, so long as permissible under applicable laws and regulations, the Officers of the Corporation (or any one of them) are authorized and directed to appoint and substitute all necessary agents for service of process, to designate and

change the location of all necessary statutory offices and, under the corporate seal, to execute and file all necessary certificates, reports and other instruments as may be required by the laws of such state, territory or country to authorize the Corporation to transact business therein, and whenever it is expedient for the Corporation to cease doing business therein and withdraw therefrom, to revoke any appointment of agent for service of process, and to file such certificates, reports, revocations of appointment, or surrender of authority as may be necessary to terminate the authority of the Corporation to do business in any such state, territory or country.

RESOLVED, that the Conflict of Interest Policy attached hereto as <u>Annex B</u> is approved and adopted as the Conflict of Interest Policy of the Corporation

RESOLVED, that Westover Management Group, Inc. ("Westover") is hereby retained to serve as the Conference Secretariat and to provide services to the Corporation with respect to organizing, promoting and presenting the Conference on Retroviruses and Opportunistic Infections and the President is authorized and directed to enter into and execute on behalf of the Corporation a management services agreement with Westover for such services. The agreement shall have a three-year term that shall automatically renew for additional three-year terms, unless terminated in advance by its terms. Any modifications to the agreement shall require a supermajority approval (three-quarters) of the Board of Directors. Nothing in such agreement shall contain any terms or conditions that may jeopardize the tax-exempt status of the Corporation.

RESOLVED, that the President is authorized to execute a retainer letter with Arnold & Porter LLP to serve as the Corporation's legal counsel.

RESOLVED, that the fiscal year of the Corporation shall be the fiscal year ending June 30th.

RESOLVED, that the Secretary-Treasurer of the Corporation shall secure a minute book and seal for the Corporation.

RESOLVED, that the Secretary-Treasurer or other corporate officer of the Corporation is hereby authorized to certify the foregoing actions and resolutions for any purpose or purposes as the proper and official actions and resolutions of the Board.

No other actions were taken by the undersigned.

CROI FOUNDATION

John M. Coffin, PhD, Secretary