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Form 990 Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2008
	The organization may have to use a copy of this return to satisfy state reporting requirements	Open to Public Inspection

A For the 2008				calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009			
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization PROMISE PARTNERS		D Employer identification number 26-1240327			
		Doing Business As		E Telephone number (712) 256-9920			
		Number and street (or P O box if mail is not delivered to street address) 300 W BROADWAY	Room/suite	G Gross receipts \$ 1,914,307			
		City or town, state or country, and ZIP + 4 COUNCIL BLUFFS, IA 51503					
F Name and address of Principal Officer PATRICIA RUSSMANN 300 W BROADWAY STE 213 COUNCIL BLUFFS, IA 51503		H(a) Is this a group return for affiliates? ☐ Yes ☒ No					
I Tax-exempt status ☒ 501(c) (4) (insert no) ☐ 4947(a)(1) or ☐ 527		H(b) Are all affiliates included? ☐ Yes ☐ No (If "No," attach a list See instructions)					
J Web site: N/A		H(c) Group Exemption Number					
K Type of organization ☒ Corporation ☐ trust ☐ association ☐ other				L Year of Formation 2007		M State of legal domicile IA	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE PURPOSE OF PROMISE PARTNERS IS TO OVERSEE STATE AND LOCAL INITIATIVES TO ENABLE POTTAWATTAMIE COUNTY CHILDREN AND YOUTH TO BE HEALTHY AND SAFE, HAVE MARKETABLE SKILLS AND OPPORTUNITIES TO SERVE, AND BE ENGAGED IN POSITIVE ACTIVITIES WITH CARING ADULTS			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	3 13	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 13	
	5	Total number of employees (Part V, line 2a)	5 5	
	6	Total number of volunteers (estimate if necessary)	6 0	
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 0	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)		1,907,645
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,662
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0
				1,914,307
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		1,365,919
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		118,669
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	(Total fundraising expenses, Part IX, column (D), line 25 ⁰)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)		122,054
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))		1,606,642
	19	Revenue less expenses Subtract line 18 from line 12		307,665
	Net Assets or Fund Balances			Beginning of Year
20		Total assets (Part X, line 16)		621,755
21		Total liabilities (Part X, line 26)		314,090
22		Net assets or fund balances Subtract line 21 from line 20		307,665

Part II Signature Block

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge				
	***** Signature of officer		2010-02-13 Date		
	PATRICIA RUSSMANN EXECUTIVE DIRECTOR Type or print name and title				
Paid Preparer's Use Only	Preparer's signature PAUL E HAMILTON		Date	Check if self-employed ☐	Preparer's PTIN (See Gen Inst)
	Firm's name (or yours if self-employed), address, and ZIP + 4		HAMILTON ASSOCIATES PC 20 PEARL ST COUNCIL BLUFFS, IA 515030817		EIN
					Phone no (712) 322-0277

May the IRS discuss this return with the preparer shown above? (See instructions) ☐ Yes ☐ No

Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization’s mission
THE PURPOSE OF PROMISE PARTNERS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☒ Yes ☐ No
If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services? ☐ Yes ☒ No
If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses
Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 281,589 including grants of \$ 245,229) (Revenue \$ 281,589)
EARLY CHILDHOOD DEVELOPMENT PROGRAMS ARE INTENDED TO ENHANCE THE CAPACITY AND QUALITY OF CHILD CARE SERVICES TO HELP PARENTS OBTAIN OR RETAIN EMPLOYMENT

4b

(Code) (Expenses \$ 1,064,291 including grants of \$ 1,033,466) (Revenue \$ 1,303,284)
SCHOOL READY PROGRAMS ARE INTENDED TO SUPPORT A COMPREHENSIVE, EARLY CARE, HEALTH AND EDUCATION SYSTEM FOR CHILDREN AGES 0 TO 5 YEARS

4c

(Code) (Expenses \$ 106,817 including grants of \$ 55,504) (Revenue \$ 140,543)
CHILD WELFARE DECATEGORIZATION PROMOTES COMMUNITY PLANNING, COLLABORATION AND GOVERNANCE OF SERVICE SYSTEMS TO PROVIDE PREVENTATIVE FAMILY AND COMMUNITY BASED SERVICES TO DIVERT FROM THE FORMAL SYSTEMS

(Code) (Expenses \$ 11,116 including grants of \$ 6,649) (Revenue \$ 41,403)
COMMUNITY PARTNERSHIP FOR PROTECTING CHILDREN MISSION IS TO DEVELOP PARTNERSHIPS OF PUBLIC AND PRIVATE IS TO DEVELOP PARTNERSHIPS OF PUBLIC AND PRIVATE IS TO DEVELOP PARTNERSHIPS OF PUBLIC AND PRIVATE IS TO DEVELOP PARTNERSHIPS OF PUBLIC AND PRIVATE

(Code) (Expenses \$ 6,535 including grants of \$ 6,535) (Revenue \$ 6,535)
CHILD ABUSE PREVENTION PROGRAM IS DESIGNED TO SUPPORT NETWORKS OF COORDINATED RESOURCES TO BETTER STRENGTHEN NETWORKS OF COORDINATED RESOURCES TO BETTER STRENGTHEN NETWORKS OF COORDINATED RESOURCES TO BETTER STRENGTHEN

(Code) (Expenses \$ 13,924 including grants of \$ 13,924) (Revenue \$ 13,924)
PROMOTING SAFE AND STABLE FAMILY PROGRAM DESIGNED TO SUPPORT SERVICES FOR CHILDREN AND FAMILIES, INCLUDING ADOPTIVE SUPPORT SERVICES FOR CHILDREN AND FAMILIES, INCLUDING ADOPTIVE SUPPORT SERVICES FOR CHILDREN AND FAMILIES, INCLUDING ADOPTIVE SUPPORT SERVICES FOR CHILDREN AND FAMILIES, INCLUDING ADOPTIVE SUPPORT SERVICES FOR CHILDREN AND FAMILIES, INCLUDING ADOPTIVE

(Code) (Expenses \$ 46,739 including grants of \$ 4,612) (Revenue \$ 120,367)
OTHER PROGRAMS ARE DESIGNED TO FULFILL THE FIVE PROMISES 1 ONGOING RELATIONSHIPS WITH CARING ADULTS 1 ONGOING RELATIONSHIPS WITH CARING ADULTS 1 ONGOING RELATIONSHIPS WITH CARING ADULTS 1 ONGOING RELATIONSHIPS WITH CARING ADULTS 1 ONGOING RELATIONSHIPS WITH CARING ADULTS

4d

Other program services (Describe in Schedule O)
(Expenses \$ 78,314 including grants of \$ 31,720) (Revenue \$ 182,229)

4e

Total program service expenses \$ 1,531,011 Must equal Part IX, Line 25, column (B).

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	4	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	5	No
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	11	No
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12	No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? <i>If "Yes," complete Schedule F, Part I</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16	No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	23	No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25</i>	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	No

Part IV **Checklist of Required Schedules** *(Continued)*

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a5		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)
Section A. Governing Body and Management

		Yes	No
For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body	1a	13
b	Enter the number of voting members that are independent	1b	13
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	No
6	Does the organization have members or stockholders?	6	No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	the governing body?	8a	Yes
b	each committee with authority to act on behalf of the governing body?	8b	Yes
9a	Does the organization have local chapters, branches, or affiliates?	9a	No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes
13	Does the organization have a written whistleblower policy?	13	No
14	Does the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
a	The organization's CEO, Executive Director, or top management official?	15a	Yes
b	Other officers or key employees of the organization? Describe the process in Schedule O	15b	Yes
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed _____
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ own website ☐ another's website ☒ upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. PATRICIA RUSSMAN 300 W BROADWAY STE 213 COUNCIL BLUFFS, IA 51503 (712) 256-9920

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICIA RUSSMAN , EXECUTIVE DIRECTOR	40.00			X	X	X		51,263	0	3,255
JAMES SUTTON , DIRECTOR	1.00	X						0	0	0
KRIS SMITH , DIRECTOR	1.00	X						0	0	0
TOM BOUSKA , DIRECTOR	1.00	X						0	0	0
MIKALA SANCHEZ , DIRECTOR	1.00	X						0	0	0
LAURA HOLCOMB , DIRECTOR	1.00	X						0	0	0
ROGER WILLIAMS , CHAIRPERSON	1.00	X						0	0	0
GILDA BETTIS , DIRECTOR	1.00	X						0	0	0
MELVYN HOUSER , VICE CHAIRPERSON	1.00	X						0	0	0
KEITH PICK , DIRECTOR	1.00	X						0	0	0
SUSAN ROARTY , DIRECTOR	1.00	X						0	0	0
JUDD KNISPEN , DIRECTOR	1.00	X						0	0	0
MEGHAN MCCOLLESTER , DIRECTOR	1.00	X						0	0	0
BRUCE WALLACE , DIRECTOR	1.00	X						0	0	0

Part VII

Continued

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								51,263		3,255

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4 For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization

Part VIII

Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a				
	b	Membership dues 1b				
	c	Fundraising events 1c				
	d	Related organizations 1d				
	e	Government grants (contributions) 1e	1,857,986			
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	49,659			
	g	Noncash contributions included in lines 1a-1f \$ _____				
	h	Total (Add lines 1a-1f)	1,907,645			
Program Service Revenue	2a	_____ Business Code _____				
	b	_____				
	c	_____				
	d	_____				
	e	_____				
	f	All other program service revenue _____				
	g	Total. Add lines 2a-2f \$				
	Other Revenue	3	Investment income (including dividends, interest other similar amounts)	6,662		
4		Income from investment of tax-exempt bond proceeds				
5		Royalties				
6a		Gross Rents (i) Real (ii) Personal				
b		Less rental expenses				
c		Rental income or (loss)				
d		Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
b		Less cost or other basis and sales expenses				
c		Gain or (loss)				
d		Net gain or (loss)				
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 a				
b		Less direct expenses b				
c		Net income or (loss) from fundraising events				
9a		Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000 a				
b		Less direct expenses b				
c		Net income or (loss) from gaming activities				
10a		Gross sales of inventory, less returns and allowances a				
b		Less cost of goods sold b				
c		Net income or (loss) from sales of inventory				
Miscellaneous Revenue		Business Code				
11a	_____					
b	_____					
c	_____					
d	All other revenue _____					
e	Total. Add lines 11a-11d \$					
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		1,914,307			6,662

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,326,995	1,326,995		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	38,924	38,924		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	51,263	35,884	15,379	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	46,780	25,388		0
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	5,834	5,834	0	0
9	Other employee benefits	7,340	7,340	0	0
10	Payroll taxes	7,452	7,452	0	0
11	Fees for services (non-employees)				
a	Management				
b	Legal	840	840	0	0
c	Accounting	3,597	0	3,597	0
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	10,000	0	10,000	0
12	Advertising and promotion	23,867	22,116	1,751	0
13	Office expenses	3,597	0	3,597	0
14	Information technology				
15	Royalties				
16	Occupancy	15,573	0	15,573	0
17	Travel	8,581	7,549	1,032	0
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,688	0	1,688	0
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	TRAINING	35,976	35,976	0	0
b	EQUIPMENT AND MAINTENANCE	1,404	0	1,404	0
c	DUES AND SUBSCRIPTIONS	218	0	218	0
d	CONTRACTORS	16,713	16,713	0	0
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,606,642	1,531,011	75,631	0
26	Joint Costs. Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X **Balance Sheet**

		(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		1 556,423
	2	Savings and temporary cash investments		2
	3	Pledges and grants receivable, net		3
	4	Accounts receivable, net		4 65,332
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6
	7	Notes and loans receivable, net		7
	8	Inventories for sale or use		8
	9	Prepaid expenses and deferred charges		9
	10a	Land, buildings, and equipment cost basis	10a	
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b	
	11	Investments—publicly traded securities		11
	12	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>		12
	13	Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13
	14	Intangible assets		14
	15	Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>		15
	16	Total assets. Add lines 1 through 15 (must equal line 34)	0	16 621,755
Liabilities	17	Accounts payable and accrued expenses		17 314,090
	18	Grants payable		18
	19	Deferred revenue		19
	20	Tax-exempt bond liabilities		20
	21	Escrow account liability <i>Complete Part IV of Schedule D</i>		21
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22
	23	Secured mortgages and notes payable to unrelated third parties		23
	24	Unsecured notes and loans payable		24
	25	Other liabilities <i>Complete Part X of Schedule D</i>		25
	26	Total liabilities. Add lines 17 through 25	0	26 314,090
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets		27 4,659
	28	Temporarily restricted net assets		28 303,006
	29	Permanently restricted net assets		29
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30
	31	Paid-in or capital surplus, or land, building or equipment fund		31
	32	Retained earnings, endowment, accumulated income, or other funds		32
	33	Total net assets or fund balances	0	33 307,665
	34	Total liabilities and net assets/fund balances	0	34 621,755

Part XI **Financial Statements and Reporting**

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☒ accrual ☐ other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a Yes	
b	Were the organization's financial statements audited by an independent accountant?	2b	No
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
b	If "Yes," did the organization undergo the required audit or audits?	3b	

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
PROMISE PARTNERS

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
26-1240327

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

6

3

Enter total number of other organizations

7

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
JUVENILE COURT SERVICES DATA EXCHANGE	1	5,000			
PARENT CHILD INTERACTIVE THERAPY	1	25,000			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Pt I Line 2		GRANT FUND USAGE IS TRACKED AND MONITORED BY THE BOARD OF DIRECTORS ON A REGULAR BASIS THROUGH REVIEW OF FINANCIAL REPORTS

Software ID: 08000082

Software Version:

EIN: 26-1240327

Name: PROMISE PARTNERS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN & FAMILIES OF IOWA1111 UNIVERSITY AVE DES MOINES,IA 50314	42-0680416		5,015				ELEVATE / SUPPORT YOUTH IN FOSTER CARE
HOPENET MINISTRIES 19933 VIRGINIA HILLS RD STE 100 COUNCIL BLUFFS,IA 51503	20-8098162		6,535				INFORMAL SUPPORT SYSTEMS FOR FAMILIES IN POVERTY
AHST COMMUNITY SCHOOL DISTRICT768 S MAPLE AVOCA,IA 51521	42-1453302		14,384				PRE-K SUPPORT FOR LOW INCOME FAMILIES
COUNCIL BLUFFS COMMUNITY SCHOOL DISTRICT12 SCOTT STREET COUNCIL BLUFFS,IA 51503	42-6001281		179,734				PRE-K SUPPORT FOR LOW INCOME FAMILIES
LEWIS CENTRAL COMMUNITY SCHOOL DISTRICT1600 SOUTH OMAHA BRIDGE RD COUNCIL BLUFFS,IA 51503	42-6001287		48,465				PRE-K SUPPORT AND PRESCHOOL ASSISTANCE
RIVERSIDE COMMUNITY SCHOOL DISTRICT330 PLEASANT STREET CARSON,IA 51525	42-1403298		13,975				PRE-K SUPPORT AND PRESCHOOL ASSISTANCE
TRI-CENTER COMMUNITY SCHOOL DISTRICT33980 310TH STREET NEOLA,IA 51559	42-6025462		16,315				PRE-K SUPPORT AND PRESCHOOL ASSISTANCE
UNDERWOOD COMMUNITY SCHOOL DISTRICT110 FIRST STREET UNDERWOOD,IA 51576	42-6039608		14,998				PRE-K SUPPORT AND PRESCHOOL ASSISTANCE
LOESS HILLS AREA EDUCATION AGENCY 13 PO BOX 1109 COUNCIL BLUFFS,IA 51502	42-1028417		634,908				FAMILY/SUPPORT AND EDUCATION TO PRODUCE NURTURING FAMILIES SO CHILDREN WILL BE READY TO ENTER SCHOOL
IOWA STATE UNIVERSITY EXTENSION3501 HARRY LANGDON BLVD COUNCIL BLUFFS,IA 51503	41-6021468		24,000				ADVANCED TRAINING AND QUALITY IMPROVEMENT FOR CHILD CARE PROVIDERS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LUTHERAN FAMILY SERVICE300 W BROADWAY STE 7 COUNCIL BLUFFS, IA 51503	23-7267972		31,161				NURTURING PARENT/MATERNAL DEPRESSION, PARENT EDUCAITON TO PREVENT ABUSE AND NEGLECT
LOESS HILLS AREA EDUCATION AGENCY PO BOX 1109 COUNCIL BLUFFS, IA 51502	42-1028417		66,876				EARLY ACCESS CHILD DEVELOPMENT
WEST CENTRAL COMMUNITY ACTION AGENCYPO BOX 709 HARLAN,IA 51537	42-0919214		227,626				QUALITY CHILD AND INFANT CARE, PROVIDE TRAINING/TECHNICAL ASSISTANCE TO CHILD CARE PROVIDERS
WALNUT COMMUNITY SCHOOLS415 ANTIQUE CITY DR WALNUT,IA 51577			6,252				PRESCHOOL
IOWA STATE UNIVERSITY EXTENSION OFFICE 3501 HARRY LANGDON BLVD COUNCIL BLUFFS, IA 51503			22,917				SCHOOL READY

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

**Open to Public
Inspection**

Name of the organization PROMISE PARTNERS	Employer identification number 26-1240327
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Identifier	Return Reference	Explanation
Pt III, Line 2		2009 IS THE FIRST YEAR OF OPERATIONS FOR THE ORGANIZATION

Identifier	Return Reference	Explanation
Pt VI-A, Line 10		A FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR APPROVAL BEFORE FILING

Identifier	Return Reference	Explanation
Pt VI-B, Line 15		THE BOARD OF DIRECTORS WILL DETERMINE THE COMPENSATION AND ASSESS THE PERFORMANCE OF THE EXECUTIVE DIRECTOR NO OTHER BOARD MEMBERS RECEIVE MONETARY COMPENSATION FROM THE ORGANIATION

Identifier	Return Reference	Explanation
Pt VI-C, Line 19		GOVERNING DOCUMENTS, CONFLICT OF INTEREST STATEMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST BY THE ORGANIZATION

Identifier	Return Reference	Explanation
Pt VI-B, Line 12c		ALL BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST COMPLIANCE FORM ON AN ANNUAL BASIS THIS IS MONITORED BY A DESIGNATED INDIVIDUAL