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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A Fo	rthe 2	008 calen		r, or tax year beginning 07-0:	L-2008 and ending 06-30-200	19	D Employer i	dentification number
_	eck if ap		ease	C Name of organization CONEMAUGH HEALTH FOUNDATE	ON			
_	tress cha	la	se IRS bel or	Doing Business As			25-17196 E Telephone	
Nar	me chan		rint or pe. See	y			·	
Init	ial returi		ecific struc-		ıf maıl ıs not delivered to street addre	ess) Room/suite	(814) 534	-3133 pts \$ 3,401,422
Ter	mınatıor	n tio	ons.	1086 FRANKLIN STREET			d dross recei	ρι3 ψ 3,401,422
┌ Am	ended re	eturn		City or town, state or country, a	nd ZIP + 4	 		
┌ App	olication	pending		JOHNSTOWN, PA 15905				
			F Nam	ne and address of Principal O	fficer	H(a) Is th	■ ıs a group retu	rn for
			SUSAN	MANN		affilia		⊤Yes ▽ No
				RANKLIN STREET TOWN,PA 15905				
Ta:	x-exemp	pt status 🔽		(3) ◄ (insert no)	(1) or 527		ll affiliates inclu	ded? Yes No st See instructions)
1 W	ah cita			AUGH ORG	<u> </u>	_	io, attachalls ip Exemption N	
, ,,	eb site	:. F VVVVV	CONLINA	AUGII UKG		11(0)		
К Тур	e of orga	anization 🔽	Corporati	on trust association othe	r ▶	L Year of Fo	ormation 1993	M State of legal domicile PA
Pa	rt I	Summa		. ,				
				e organization's mission or m	_	A	CTEM	
<u>2</u>	'	SUPPORT	1 11 5 11 5	ALIH AND CHARITABLE C	AUSES OF THE CONEMAUG	T HEALIH SY	SIEM	
喜								
Governance	2	Check this	box [of the organization discontinu	ed its operations or disposed o	of more than 2	:5% of its asse	ets
ŝ	3	Number of	voting n	nembers of the governing boo	iy (Part VI, line 1a)		3	16
26	4	Number of	ındepen	dent voting members of the g	overning body (Part VI, line 1	b)	. 4	10
Activities &	5	Total numb	berofem	nployees (Part V , line 2a) .			5	4
Ę	6	Total numb	berofvo	lunteers (estimate if necessa	ary)		6	10
ă	7a -	Total gross	s unrelat	ed business revenue from Pa	art VIII, line 12, column (C)		7a	0
	ь	Net unrela	ted busıı	ness taxable income from Fo	rm 990-T, line 34		7b	
						Pri	or Year	Current Year
-	8			grants (Part VIII, line 1h)		841,085	657,162	
	9	Program	service r	revenue (Part VIII, line 2g)			0	
Reven	10			ne (Part VIII, column (A), lin		455,423	-1,037,127	
	11		•	art VIII, column (A), lines 5,		-16,327	-27,166	
	12	10tal reve	enue—ac	id lines 8 through 11 (must e	equal Part VIII, column (A), lin	ie	1,280,181	-407,131
	13		nd sımıla	r amounts paıd (Part IX, colu	ımn (A), lines 1-3)		480,012	319,958
	14	Benefits p	paid to o	r for members (Part IX, colur	nn (A), line 4)			0
(0)	15	,	other co	mpensation, employee benef	its (Part IX, column (A), lines	5 –	252704	271.712
Expenses		10)			/A		253,794	271,713
<u>₹</u>	16a			raising fees (Part IX, column				0
ភ	b	•		penses, Part IX, column (D), line 25	<u> </u>		150,000	100101
	17	•		Part IX, column (A), lines 11	·		159,008	190,194
	18 19			enses Subtract line 18 from	Part IX, line 25, column (A))		892,814 387,367	781,865
* 07	19	Revenue	iess exp	enses Subtract fine 10 non	iiie 12	Reginn	ing of Year	End of Year
Net Assets or Fund Balances	20	Total sa-	etc /P=-	t V June 15 \		beginn		
35. B.a.				t X, line 16)			7,676,569	6,323,252
18 E	21		•	art X, line 26)	frame lana 20		751,631	703,344
	22 11 III	Signati		d balances Subtract line 21	Irom line 20		6,924,938	5,619,908
Pa					ed this return, including accompanying	schedules and	statements and to	the hest of my knowledge
		and belief,	it is true, c	correct, and complete Declaration of	of preparer (other than officer) is base	ed on all informa	tion of which prep	arer has any knowledge
Plea		*****					-02-08	
Sign Here		Signatur	e of office	r		Date		
	-		D H DEPAS	QUALE CHIEF FINANCIAL OFFICER				
		ype or	ринк пате	e and the			T_	
_		Preparer's signature	KEVIN	F KROSKIE CPA	Date 2010-02-08	Check if self-	Preparer's PTI	N (See Gen Inst)
Paid		-	<u> </u>			empolyed 🕨	<u> </u>	
	arer's	Firm's nam		s BARNES SALY & COMPANY LLI)		EIN ▶	
Use	Only	address, ar		637 FERNDALE AVENUE SUITI	Ē 100		-	4
				JOHNSTOWN, PA 159053999			Phone no 🕨	(814) 288-1544
Mayt	he IRS	discuss t	hıs retur	n with the preparer shown ab	ove? (See instructions)			✓ Yes

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission SUPPORT THE HEALTH AND CHARITABLE CAU	SES OF THE CONEMAUGH H	HEALTH SYSTEM		
2	Did the organization undertake any				F., F.,
	the prior Form 990 or 990-EZ? . If "Yes," describe these new service	s on Schedule O			⊤Yes ▽ No
3	Did the organization cease conducti services?	ng or make significant	changes in how it condu	ucts any program	┌ Yes ┌ No
4	Describe the exempt purpose achieved section 501(c)(3) and (4) organizat others, the total expenses, and reve	vements for each of the ions and 4947(a)(1) tr	rusts are required to rep		
4a	(Code) (Expenses CONEMAUGH HEALTH FOUNDATION RAISE: SYSTEM AND THEIR TAX EXEMPT AFFILIATI CONTROL AND MANAGE THE FOUNDATION QUALITY HEALTH CARE, COMMUNITY SERV EVENTS, CHARITABLE GIVING PROGRAMS,	S, MANAGES AND DISTRIBU ES ALL CORPORATE POWER S CHARITABLE MISSION TH (ICE, EDUCATION AND RESE	RS OF THE FOUNDATION ARE HESE FUNDS ENABLE THE CON EARCH THE FOUNDATION GE	VESTED IN AND ARE EXERCISED NEMAUGH HEALTH SYSTEM TO FU	BY A BOARD OF TRUSTEES THAT JRTHER ITS MISSION OF
4b	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
4d	Other program services (Describe	ın Schedule O)			
-	(Expenses \$	including grants of	\$) (Revenue \$)
4e	Total program service expenses \$	601,035	Must equal Part IX, Li	ne 25, column (B).	

Part IV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Yes	
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		Νο
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If</i> "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		N o
		204		NO
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	1a	12		
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	o		
_	Did the organization comply with backup withholding rules for reportable payments to vendors and i	renortable		
·	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return	4		
ь	If at least one is reported in 2a, did the organization file all required federal employment tax returns	3?		
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered to the organization have unrelated business gross income of \$1,000 or more during the year covered to the organization have unrelated business gross income of \$1,000 or more during the year covered to the organization have unrelated business gross income of \$1,000 or more during the year covered to the organization have unrelated business gross income of \$1,000 or more during the year covered to the organization have unrelated business gross income of \$1,000 or more during the year covered to the organization have unrelated business gross income of \$1,000 or more during the year covered to the organization have unrelated business gross income of \$1,000 or more during the year covered to the organization have been declared to the organization of the organiz			NI -
	return?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other			
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other			
	account)?	4a		Νο
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign E	3ank and		
_	Financial Accounts.	_		<u> </u>
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year			No
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tran	1saction / 5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regardi Tax Shelter Transaction?	ng Prohibited 5c		
6a	Did the organization solicit any contributions that were not tax deductible?			N o
	If "Yes," did the organization include with every solicitation an express statement that such contrib			100
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 more?	5 or 7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7ь	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it	was required to		
	file Form 8282?	<mark>7</mark> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	a personal		
	benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cor	ntract? 7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as require	ed? 7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098 required?	8-C as 7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(
•	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization.			
	excess business holdings at any time during the	8		No
9	year?		1	
	Did the organization make any taxable distributions under section 4966?	9a		No
	Did the organization make a distribution to a donor, donor advisor, or related person?			No
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations Enter			
	Gross income from members or shareholders			
	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	against amounts due or received from them)........... <mark>11b</mark>			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	041? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 120		1	l

Section A. Governing Body and Management

No

Yes

10

11

Yes

Νo

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstance

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
а	Enter the number of voting members of the governing body 1a 16			
Ь	Enter the number of voting members that are independent 10			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
	Does the organization have members or stockholders?	6		Νο
а	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
а	Does the organization have local chapters, branches, or affiliates?	9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
0	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			

must describe in Schedule O the process, if any, the organization uses to review the Form 990

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14		Νo
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed PA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

SUSAN MANN 1086 FRANKLIN ST JOHNSTOWN,PA 15905 (814) 534-3133

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	(C) Position (check all that apply)							(E)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

			(C) Position (check all that apply)				(E)	(F)			
	(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estim amount of compen from organizat relat organiz	of other sation the ion and ced
1b	Total		<u> </u>	<u>. </u>				 	110,07	1,901,66	8 8	327,626
2	T. t. 1											
	Total number of individuals (includin compensation from the organization		a) who	recei	ved	moı	e thar	1 \$1	00,000 in reportab	le		
	compensation from the organization		a) who	recei	ved	moi	e thar	າ \$1	00,000 in reportab	le		1
3	compensation from the organization	►1 officer, direc	tor or t	ruste	e, k	ey e	employ	/ee,	or highest compen		Yes	No
3 4	Did the organization list any former on line 1a? <i>If</i> " <i>Yes</i> ," <i>complete Schedu</i> For any individual listed online 1a, is organization and related organization	►1 officer, direct le J for such the sum of	tor or t	ruste <i>ial</i> .	e, k	ey e	employ ation	/ee, • and	or highest compension	sated employee	3	No No
4	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization and related organization and vidual	▶1 officer, direct le J for such the sum of ns greater th	tor or t individu reporta nan \$15	ruste ual ble c 0,00	e, k • • omp 0? ;	ey e ens !f "}	ation	ee, and omp	or highest compended. other compensation lete Schedule J for se	sated employee n from the		
	Did the organization list any former on line 1a? <i>If</i> " <i>Yes</i> ," <i>complete Schedu</i> For any individual listed online 1a, is organization and related organization	officer, directle J for such states the sum of as greater the sum of the sum	tor or t individu reporta nan \$15 • •	ruste ual . ble c 0,00	e, k omp 0? i	ey e ens !f "} •	employ ation 'es," co	ee, and omp	or highest compended of the compensation of th	sated employee n from the uch for services	3	
4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such the sum of as greater the sum of a cruel was a cruel when the sum of a cruel or a	tor or t individu reporta nan \$15 • •	ruste ual . ble c 0,00	e, k omp 0? i	ey e ens !f "} •	employ ation 'es," co	ee, and omp	or highest compended of the compensation of th	sated employee n from the uch for services	3 Yes	No
4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such the sum of the	reportanan \$15	ruste ual . ble c 0,00 • ensa	omp 07 i	ey e ens ens fro fro	employ ation 'es," co many erson	and omp	or highest compension other compensation lete Schedule J for seelated organization	sated employee n from the uch for services	3 Yes	No
4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such the sum of the	reportanan \$15	ruste ual . ble c 0,00 • ensa	omp 07 i	ey e ens ens fro fro	employ ation 'es," co many erson	and omp	or highest compensation ther compensation there is a second or sec	sated employee n from the uch for services	3 Yes	No
4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such the sum of as greater the sum of a complete such that the sum of a complete sum of a co	reportanan \$15	ruste ual . ble c 0,00 • ensa	omp 07 i	ey e ens ens fro fro	employ ation 'es," co many erson	and omp	or highest compensation ther compensation there is a second or sec	sated employee n from the uch for services re than	3 Yes	No No
4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such the sum of as greater the sum of a complete such that the sum of a complete sum of a co	reportanan \$15	ruste ual . ble c 0,00 • ensa	omp 07 i	ey e ens ens fro fro	employ ation 'es," co many erson	and omp	or highest compensation ther compensation there is a second or sec	sated employee n from the uch for services re than	3 Yes	No No

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
<u>≈</u> ≈	1a	Federated camp	paigns 1a	1				
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b					
βğ	С	Fundraising eve	ents 1c	40,665				
£ ä	d	Related organiz	ations 1d					
% E	e	Government grants	s (contributions) 1e					
r Sign	f	All other contribution	ons, gifts, grants, and 1f	616,497				i i
ē ₹	g	sımılar amounts no	t included above butions included in					
달	9							
သည	h	Total (Add line:	s 1a-1f)		657,162			
				Business Code				
Ĭ	2a							
£e. ¥	ь							
93	с							
is is	d							
€	e							
gra	f	All other progra	m service revenue					
Program Serwoe Revenue		Total Add "	22.25	<u> </u>				
	д 3		ome (including dividen					
			ome (including dividen nounts)		145,742			145,742
	4		tment of tax-exempt bond		·			,
	5							
		·	(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	С	Rental income or (loss)						
	d		me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	2,589,229					
		assets other than inventory						
	ь	Less cost or	3,772,098					
		other basis and sales expenses						
	С	Gain or (loss)	-1,182,869		4 402 050	4 400 050		
	d		s)	-	-1,182,869	-1,182,869		
	8a	Gross income fi events (not incl \$36,						
<u>•</u>			reported on line 1c)					
æ			G if total exceeds					
ě		<i>\$15,000</i>	a	40,665				
<u>.</u>	b		penses b					
Other Revenue	C		loss) from fundraising	events 🟲 I				
0	9a	See part IV, lın	ule G if total exceeds					
	ь	less directers	a penses b					
	c		loss) from gamıng actı					
		Gross sales of	inventory, less					
		returns and allo	wances . a					
	ь	Less cost of q	oods sold b					
	С	=	loss) from sales of inv	entory 📂				
		Miscellaneous	Revenue	Business Code				
	11a	EQUITY LOSS	FROM SINDO,		-27,166	-27,166		
	ь	INC						
	c							
	d		ne					
	e		: 11a-11d	 \$ -27,166				
	12	Total Revenue. 9c, 10c, and 11	Add lines 1h, 2g, 3, 4,	5,6d,7d,8c,	-407,131	-1,210,035		145,742

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete column (A) but are not re).
Do 1	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	319,958	319,958		<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	,			
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	119,358	70,935	24,032	24,391
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	121,268	73,479		36,111
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	6,348	3,518	688	2,142
9	Other employee benefits	7,928	4,063	198	3,667
10	Payroll taxes	16,811	10,064	2,500	4,247
11	Fees for services (non-employees)				
а	Management	6,606	3,964	1,321	1,321
b	Legal	1,872		1,872	
c	Accounting	22,137	18,817	3,320	
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	43,075	42,836	239	
12	Advertising and promotion				
13	Office expenses	18,965	9,374	3,303	6,288
14	Information technology	15,418	5,765	3,889	5,764
15	Royalties				
16	Occupancy	3,667	2,201	733	733
17	Travel	5,217	1,284	1,514	2,419
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,545	1,772	1,773	
23	Insurance				
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	PUBLIC RELATIONS	47,059	22,303	1,763	22,993
b	TEMPORARY SERVICES	14,150	7,075	7,075	,
С	MISCELLANEOUS	3,146	1,888	629	629
d	PROFESSIONAL DEVELOPMENT	2,860	766	1,522	572
e	DUES AND SUBSCRIPTIONS	2,412	973	250	1,189
f	All other expenses	65			65
25	Total functional expenses. Add lines 1 through 24f	781,865	601,035	68,299	112,531
26	Joint Costs. Check Tif following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	. 32,000	232,333	35,255	222,001

Part X	Balance	Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			231,679	1	220,362
	2	Savings and temporary cash investments			9,745	2	37,073
	3	Pledges and grants receivable, net			165,897	3	84,022
	4	Accounts receivable, net			20,419	4	20,605
	5	Receivables from current and former officers, directors, trustees, other related parties <i>Complete Part II of Schedule L</i>		nployees or		ar End 79	
	6	Receivables from other disqualified persons (as defined under sec persons described in section 4958(c)(3)(B) Complete Part II of Sc				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
2	9	Prepaid expenses and deferred charges			20,450	9	3,835
Assets	10a	Land, buildings, and equipment cost basis	_{10a}	62,356			
•	ь	Less accumulated depreciation Complete Part VI of Schedule D	10b	56,904		10c	5,452
	11	Investments—publicly traded securities			6,785,897	11	5,545,583
	12	Investments—other securities See Part IV, line 11 $\it Complete Part Schedule D$: VII o	F		12	
	13	Investments—program-related See Part IV, line 11 $\it Complete Part Schedule D$.	t VIII			13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			433,485	fyear End of ye 31,679 1 22 9,745 2 3 65,897 3 8 20,419 4 2 5 6 7 8 20,450 9 85,897 11 5,54 12 13 40 33,485 40 40 38,175 17 1 18 19 20 21 22 23 24 13,456 25 68 51,631 26 70 36,491 27 1,13 93,337 28 4,28 95,110 29 20 30 31 32 24,938 33 5,61 76,569 34 6,32	406,320
	16	Total assets. Add lines 1 through 15 (must equal line 34)			7,676,569	16	6,323,252
	17	Accounts payable and accrued expenses .			38,175	17	17,775
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
eS	21	Escrow account liability Complete Part IV of Schedule D				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Ę		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D			713,456	25	685,569
	26	Total liabilities. Add lines 17 through 25			751,631	26	703,344
<u>ر</u>		Organizations that follow SFAS 117, check here ▶ 🔽 and comple	te line	es 27			
		through 29, and lines 33 and 34.					
Balance	27	Unrestricted net assets			1,836,491		1,131,675
ũ	28	Temporarily restricted net assets			4,893,337	28	4,288,123
Fund	29	Permanently restricted net assets			195,110	29	200,110
or Fu		Organizations that do not follow SFAS 117, check here ▶ ☐ and lines 30 through 34.	compl	ete			
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
	32	Retained earnings, endowment, accumulated income, or other fund	ds			32	
Net	33	Total net assets or fund balances			6,924,938	33	5,619,908
_	34	Total liabilities and net assets/fund balances			7,676,569	34	6,323,252
Pa	rt XI	Financial Statements and Reporting					
							Yes No

ParitXI	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits?	3b		

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).

The organization is not a private foundation because it is (Please check only **one** organization)

A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

1 2

3

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the

Open to Public Inspection

Name of the organization CONEMAUGH HEALTH FOUNDATION **Employer identification number**

25-1719695

Tota												304,008				
										ļ						
						1	<u> </u>	 	1	†	 					
MEDI	CAL CE	INTER														
VALLE DBA I	Y MEM MEMOR CAL CE	HOSP IAL	250965307	3		No	Yes		Yes		2	98313				
CONF	EMAUGH	4			Yes	No	Yes	No	Yes	No						
				(See HISTRUCTIONS))	docui	ment?		1		T						
	Orgar	nızatıon		above or IRC section (See Instructions))		listed in overning		i) of your		-						
	Supp	orted	(,	(described on lines 1-9	organiz	ation in	the orga	ınızatıon	organiz	zation in	, ,					
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did v	ou notify	(vi)	Is the	(vii) An	nount of				
h		Provide the	following inform	mation about the organizatio	ns the org	ganızatıon	supports			<u> </u>						
		(iii) a 35%	controlled enti	ty of a person described in ((ı) or (ıı) a	bove?				11g(iii)	Νο				
				erson described in (i) above								No				
			•	ng body of the the supported		-			(,	11g(No				
		following po		r indirectly controls, either a	alone or to	naether wi	th nersons	: describe	d in (ii)		Ves	No				
g		Since Augi	ıst 17, 2006, h	as the organization accepted	d any gıft	or contrib	utıon from	any of the	9			,				
f		If the orgai		d a written determination fro	m the IRS	S that it is	a Type I,	Type II o	rType III	[supportin	ig organiz	zation,				
		section 50	9(a)(2)		•		-				. , ,	•				
е	굣	•	•				•			•	•					
	_	a	• •	, , , , , , , , , , , , , , , , , , , ,		- Function	-		d							
		the box tha	t describes the	type of supporting organiza	tion and c	omplete l	nes 11e t	hrough 11		_						
11	⊽															
10		-	-				•				•					
		acquired by	the organization	on after June 30, 1975 See	Section 5	509(a)(2).	(Complet	e Part III)							
		•		·	-		•		ntributions, membership fees, and s, and (2) no more than 331/3% of ss section 511 tax) from business Part III) tion 509(a)(4). (See instructions) functions of, or to carry out the puron 509(a)(2) See Section 509(a) frough 11h fated d Type III extly by one or more disqualified purations described in section 509 (a) from the described in (ii) Type II or Type III supporting organization of your organization in col (i) organized in the U S? No Yes No							
_	•	_							•	•						
9	Ë		•			•		ontribution	ns. membe	ership fees	ructions) In the purpose of the service of the purpose of the pu	SS				
8	Г		-	oed in Section 170(b)(1)(A)	-	nnlete Par	+									
7	ı	_		ally receives a substantial p >)(1)(A)(vi) (Complete Par		support fro	om a gove	rnmental u	init or froi	n the gene	ral public	:				
6	<u> </u>			overnment or governmental												
	_			(Complete Part II)												
5	Γ	An organiz	atıon operated f	or the benefit of a college or	universit	y owned o	r operated	by a gove	ernmental	unıt desc	scribed in					

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
·	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶□
	mputation of Public Support Perc						
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income			40 1 1			
17	Investment Income Percentage for 2008 (-))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)						
	Facts and Circumstances Test						

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization CONEMAUGH HEALTH FOUNDATION 25-1719695 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ✓ No funds are the organization's property, subject to the organization's exclusive legal control?

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?

√ No

Par	t II	Conservation E	<u>asements.</u>	. Complete if	the organizat	tion a	answered	"Yes" t	to Form 990	0, Part IV,	line 7.
L	Purp	ose(s) of conservation	n easements l	held by the orga	nızatıon (chec	k all t	that apply)				
	Г	Preservation of land fo	r public use ((e g , recreation	or pleasure)		Preservati	on of ar	n historically	ımportantly	/ land area

Protection of natural habitat Preservation of certified historic structure

Preservation of open space

Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06

Held at the End of the Year 2d

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨

Number of states where property subject to conservation easement is located

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

√ No

Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨

7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?

┌ Yes √ No

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Intructions for Form 990

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

► \$

Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2008

Par	Organizations Maintaining Co	ollections of Art,	<u>, His</u>	<u>tori</u>	<u>cal Treasur</u>	es, or Other	Similar Asse	ets (c	ontınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	e foll	owing that are	a sıgnıfıcant us	e of its collection	n	
а	Public exhibition		d	Γ	Loan or excha	ange programs			
b	Scholarly research		e	Γ	Other				
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	ın hov	v the	y further the or	ganızatıon's ex	empt purpose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than							Yes	✓ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an ar					uzation answe	ered "Yes" to Fo	orm 9	90,
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other interme	dıary	for c	ontributions or	other assets n		Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	ete the following tabl	е						
							A mou	ınt	
С	Beginning balance					1c			510,636
d	Additions during the year					1d			54,936
е	Distributions during the year					1e			93,865
f	Ending balance					1f			471,707
2a	Did the organization include an amount on F	orm 990, Part X, line	21?				Г	Yes	√ No
b	If "Yes," explain the arrangement in Part XI\								
Pa	rt V Endowment Funds. Complete							\	·
1-	Reginning of very balance	(a)Current Year 189,857	(b)	Prior `	rear (c)Two	Years Back (d)T	hree Years Back (e)Four Y	ears Back
1a L	Beginning of year balance	10,000							
b	Contributions	-11,897							
ч С	Investment earnings or losses Grants or scholarships	500							
d	Other expenditures for facilities	300							
е	and programs								
f	Administrative expenses								
g	End of year balance	187,460							
2	Provide the estimated percentage of the yea	r end balance held a	ıs						
а	Board designated or quasi-endowment								
ь	Permanent endowment 100 000 %								
c	Term endowment 🕨								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation 1	hat a	are held and ad	mınıstered for t	he		
	organization by	,						Yes	No
	(i) unrelated organizations			•			3a(i)		No
	(ii) related organizations						3a(ii)	<u> </u>	No.
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	•					Зь	<u> </u>	No
	t VI Investments—Land, Building	<u> </u>				rt V June 10			
r (· II		s, and Equipmen	111. 3		orini 990, Pai a) Cost or other	(b)Cost or other		T	
	Description of investment				sis (investment)	basis (other)	(c) Depreciation	(d) I	Book value
				T					
1a	Land			L				L	
	Land								
b		· · · · · · · ·							
b c	Buildings	· · · · · · · · · · · · · · · · · · ·				62,356	56,904	H	5,452
b c d	Buildings	· · · · · · · · · · · · · · · · · · ·				62,356	56,904		5,452

Part VII Investments-Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	e Form 990. Part X. line	13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation year market value
		Cost of end-of-	year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri	ption		(b) Book value
INVESTMENT IN SUBSIDIARY-SINDO, INC			406,320
Total. (Column (b) should equal Form 990, Part X, col.(B) line :	15)		406,320
Part X Other Liabilities. See Form 990, Part X			100,320
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
CUSTO DIAL LIA BILITIES	471,707		
CHARITABLE GIFT ANNUITY OBLIGATIONS	158,022		
DUE TO AFFILIATES	55,840		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	685,569		
	1		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per l	Return
1	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities]	
b	Prior year adjustments		
C	Losses reported on Form 990, Part IX, line 25 2c]	
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
Par	t XIV Supplemental Information		
_			

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b

CHEDULE D, PAGE 2, PART IV, NE 1B	THE CONEMANION HEALTH FOUNDATION HIS COLUMN
NE ID	THE CONEMAUGH HEALTH FOUNDATION HAS AGREED TO ACT AS THE FISCAL AGENT FOR SEVERAL FUNDS INCLUDING THE MEMORIAL HOSPITAL MEDICAL STAFF FUND, EMPLOYEE AID FUND AND OTHER MISCELLANEOUS FUNDS THE FUNDS ARE HELD AND INVESTED IN ACCORDANCE WITH FOUNDATION POLICY AND OPERATING PROCEDURES THE FOUNDATION DISBURSES THE FUNDS IN ACCORDANCE WITH WRITTEN AUTHORIZATION OF THE MEDICAL STAFF, EMPLOYEE COMMITTEE AND OTHER DESIGNATED PARTIES RESPONSIBLE FOR THE ADMINISTRATION OF THE FUNDS
CHEDULE D, PAGE 3, PART X	FASB ISSUED INTERPRETATION NO 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES - AN INTERPRETATION OF FASB STATEMENT NO 109 (FIN 48), WHICH CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN, OR EXPECTED TO BE TAKEN IN A TAX RETURN THE CONEMAUGH HEALTH SYSTEM, INCLUDING THE CONEMAUGH HEALTH FOUNDATION, ADOPTED FIN 48 ON JULY 1, 2008 THE ADOPTION OF FIN 48 DID NOT RESULT IN AN ADJUSTMENT TO THE FINANCIAL STATEMENTS
	HEDULE D, PAGE 3, PART X

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SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities

2008 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

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Name of the organization CONEMAUGH HEALTH FOUN	DATION				Employer ide	ntification number
CONEMAUGH HEALTH FOON	DATION				25-1719695	5
Part I Fundraising Ac	tivities. Complet	te if the oi	rganızat	ion answered "Yes"	to Form 990, Part I\	/, lıne 17.
 Indicate whether the organ Mail solicitations Email solicitations Phone solicitations In-person solicitation 		s through ar	ny of the	e Solicitation of	non-government grants government grants	
Did the organization have or key employees listed in If "Yes," list the ten higher to be compensated at lea	n Form 990, Part VII est paid individuals o	[) or entity r entities (f	in connec	ction with professional i	fundraising activities? ents under which the fu	
(i) Name of individual or entity (fundraiser)	(ii) A ctivity	(iii) fundrais custo contr	erhave dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No	-		
Total			•			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	rt II	Fundraising Events. Components than \$15,000 on Form					report	ed
		. ,	(a) Event #1 GOOD SAM GOLF T (event type)	(b) Event #2 IMAC GOLF TOURN (event type)	(c) O ther Events 1 (total number)	(d) To (Add col	tal Eve (a) th	
<u>Ф</u>	1		44,415				7	7,120
Revenue	2	Gross receipts Less Charitable contributions	22,143	7,646	5 10,876		40	0,665
	3	Gross revenue (line 1 minus line 2)	22,272	9,034	5,149		3 (5 ,4 5 5
	4	Cash Prizes		799	P			799
s e	5	Non-cash Prizes		2,457	7		;	2,457
oens	6	Rent/Facility costs	14,238	1,620	2,750		18	8,608
ă	7	Other direct expenses	8,034	4,158	2,399		14	4,591
Direct Expenses	8 9 t III	Direct expense summary Add line Net income summary Combine lir Gaming. Complete if the or	es 3 and 8 in column (d)			rted mor		5 ,4 5 5 1
Revenue		\$15,000 on Form 990-EZ, lin	e 6a. (a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tota col (a) th		
	1	Gross revenue						
9 9 9	2	Cash prizes						
Direct Expenses	3	Non-cash prizes						
版 a	4	Rent/facility costs						
Ξ	5	Other direct expenses						
	6	Volunteer labor	┌ Yes <u>%</u> ┌ No	Yes	│			
	7	Direct expense summary Add lines			.			
9 a b	Is f	er the state(s) in which the organiza the organization licensed to operate No," Explain re any of the organization's gaming l	gaming activities in each	n of these states?		· 9a	Yes	No
ь 11 12		Yes," Explain es the organization operate gaming a				11		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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DLN: 93493042017550

OMB No 1545-0047

Schedule I (Form 990) 2008

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Grants and Other Assistance to Organizations,

Governments and Individuals in the U.S.

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organization or government if applicable grant cash assistance or assistance or government (book, FMV, appraisal, non-cash assistance or assistance other)	EMAUGH HEALTH FOUND						25-1719695	
Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed	Does the organization ma the selection criteria used							
organization or government CONEMUGH VALLEY MEMORIAL HOSPITAL CONEMAUGH VALLEY MEMORIAL HOSPITAL 1086 FRANKLIN STREET 1086 FRANKLIN STREET Organization or government (book, FMV, appraisal, other) (book, FMV, appraisal, other) (book, FMV, appraisal, other) Assistance Or assistance Or assistance Or assistance Or assistance	Form 990, Part I Part IV and Scho	IV, line 21 for an edule I-1 if addit	ny recipient that rece tional space is	ived more than \$5,00	00. Check this box i	f no one recipient rec	eived more than \$5,	
MEMORIAL HOSPITAL CONEMAUGH VALLEY MEMORIAL HOSPITAL 1086 FRANKLIN STREET 1086 FRANKLIN STREET	organization	(b) EIN		' '	cash	(book, FMV, appraisal,	(3)	(h) Purpose of grant or assistance
	MORIAL HOSPITAL NEMAUGH VALLEY MORIAL HOSPITAL 86 FRANKLIN STREET 86 FRANKLIN STREET	25-0965307	3	298,313				HEALTH CARE & EDUC
2 Enter total number of section 501(c)(3) and government	Enter total number of sec	l tıon 501(c)(3) and	government					5
organizations								<u> </u>

Cat No 50055P

		ce to Individua ıf addıtıonal spac		tates. Complete if the	organization answered "Ye	s" on Form 990, Part IV, line 22.
(a)Type of grant or assistance (b)Number of recipients			(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
rt IV Suppleme	ntal Informati	on. Complete thi	s part to provide the	e information required i	n Part I, line 2, and any ot	her additional information.
t if ier	Return Reference	E	Explanation			
+						

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DLN: 93493042017550

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Attach to Form 990. To be completed by organizations

ternal Revenue Service that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization

Name of the organization
CONEMAUGH HEALTH FOUNDATION

Employer identification number
25-1719695

Pa	rt I Questions Regarding Compensation	on			
				Yes	Νo
1a		rovided any of the following to or for a person listed in Form II to provide any relevant information regarding these items			
	First class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
ь	If line 1a is checked, did the organization follow a provision of all the expenses described above? If	written policy regarding payment or reimbursement or "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to	o reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executi	ve Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organiza organization's CEO/Executive Director Check all				
	✓ Compensation committee	✓ Written employment contract			
	✓ Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990	, Part VII, Section A, line 1a			
а	Receive a severance payment or change of contro	l payment?	4a		Νo
b	Participate in, or receive payment from, a supplem	nental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and	provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must o	complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
ь	Any related organization?		6b	Yes	
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in form 990, Part VII, Section Apayments not described in lines 5 and 6? If "Yes,"	A , line 1a, did the organization provide any non-fixed " describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII subject to the initial contract exception described in Part III	, paid or accured pursuant to a contract that was in Regs section 53 4958-4(a)(3)? If "Yes," describe	8		Νο

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
SCOTT BECKER	(1) (11)	535,898	161,460	22,756	90,345	14,285	824,744	295,196
DR DAVID CARLSON	(1) (11)	370,224	74,000	17,757	46,250	13,977	522,208	217,418
EDWARD DEPASQUALE	(1) (11)	279,006	55,944	16,733	55,913	10,969	418,565	155,785
JOSEPH DADO	(I) (II)	230,247	46,200	3,376	41,836	10,918	332,577	125,434
	(i)		<u> </u>					
	(ii) (i)							1
	(ii)]
	(i)		<u> </u>					·
	(ii) (i)							1
	(ii)							1
	(i) (ii)		<u> </u>					4
-	(i)							1
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
COMPENSATION CONTINGENT UPON NET EARNINGS OF RELATED ORG	SCHEDULE J, PAGE 1, PART I, LINE 6B	SCOTT BECKER, DR DAVID CARLSON, JOSEPH DADO AND EDWARD DEPASQUALE RECEIVED A BONUS FROM THE CONEMAUGH HEALTH SYSTEM, A RELATED ORGANIZATION EXECUTIVE BONUSES ARE CALCULATED AS A PERCENTAGE OF BASE SALARY THE PERCENTAGE IS CONTINGENT ON VARIOUS FINANCIAL AND NON-FINANCIAL INCENTIVE CRITERIA GOVERNED BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD
OTHER ADDITIONAL INFORMATION	SCHEDULE J, PART III	PART I, LINE 4B THE FOLLOWING INDIVIDUALS PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN THE AMOUNTS RELATED TO THIS PLAN, WHICH ARE INCLUDED IN THE DEFERRED COMPENSATION SHOWN, ARE SCOTT BECKER 75,348, DR DAVID CARLSON 46,250, JOSEPH DADO 28,875, AND EDWARD DEPASQUALE 34,965
-		
-		

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Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
 ▶ To be completed by organizations that answered
 "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047

2008

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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Schedule L

	f the organization JGH HEALTH FOUNDATION					Er	nploy	er ide	nt if ica	tion n	umber	
CONLINIO	JOHN HENEM FOODS MICH					2!	5-171	1969	5			
Part I	Excess Benefit Transac	tions (se	ection 501(c)(3) and section 50	1 (c)(4							
	To be completed by organization	ons that a	nswered "Ye	s" on Form 990, Part I\	/, line 2	25a or 25b	o, or F	orm 9	90-EZ			
1	(a) Name of disqualifie	d person		(h) Des	crintin	n of transa	ection			(c) Corr	ected?
		•		(3) 5 6 6							Yes	No
										_		
				1 16 1							l	
	er the amount of tax imposed on tion 4958			agers or disqualified per			earui 	nder ►	\$			
	er the amount of tax, if any, on li								\$ \$			
Part II			•					•				-
ure 11	To be completed by organiza				IV, lın	e 26, or Fo	orm 9	90-E	Z, Part	V, line	38a	
		(b) Loa				·			(1			
(a) N	ame of interested person and	from		(c)O riginal principal				1		oved (g)Wr		
(-,	purpose	organization?		amount	(d)Balance due		default? by board			1 3		
		То	From	1			Yes No		Yes No		Yes	No
Total .												
Part III	Grants or Assistance E To be completed by organ				OO D	art IV lun	o 27					
				p between interested pe								
(;	a) Name of interested person	'		the organization	:15011	(c) A m	ount o	of gra	nt or ty	pe of a	assista	nce

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	or		(e) Sharing of organization's revenues?	
	organization			Yes	No	
BARNES SALY & COMPANY LLP	SEE SCHEDULE O	22,137	ACCOUNTING SERVICES		No	

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

DLN: 93493042017550

2008

Open to Public Inspection

Name of the organization CONEMAUGH HEALTH FOUNDATION **Employer identification number**

25-1719695

T	T	
ldentifier	Return Reference	Explanation
FIRST A CHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	APPEALS AND GRANTS

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 10	THE FORM 990 IS PROVIDED TO THE ORGANIZATION'S BOARD OF DIRECTORS BEFORE IT IS FILED ONCE THE FORM 990 IS COMPLETE, THE BOARD MEMBERS ARE GIVEN THE OPPORTUNITY TO REVIEW THE CONTENTS OF THE FORM 990 AND SUBMIT ANY COMMENTS OR QUESTIONS IN ADDITION, SINCE THE ORGANIZATION IS A SUBSIDIARY WITHIN A LARGER HEALTH SYSTEM, THE FORM 990 IS REVIEWED BY THE HEALTH SYSTEM'S MANAGER, TAX & COMPLIANCE, DIRECTOR, FINANCIAL OPERATIONS, VICE PRESIDENT, FINANCIAL OPERATIONS, CHIEF FINANCIAL OFFICER, AND THE AUDIT AND COMPLIANCE COMMITTEE EXTERNAL CPA FIRMS ARE USED TO PREPARE, REVIEW AND FILE THE RETURN

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE ORGANIZATION IS A SUBSIDIARY OF A LARGER HEALTH SYSTEM AND IS GOVERNED BY THE SYSTEM'S CONFLICT OF INTEREST POLICY UNDER THIS POLICY, EVERY BOARD MEMBER IS GIVEN A COPY OF THE POLICY AS WELL AS A FORM THAT MUST BE COMPLETED ON AN ANNUAL BASIS NO BOARD MEMBER IS APPROVED OR RE-APPOINTED UNTIL HE OR SHE HAS COMPLETED AND SIGNED THE CONFLICT OF INTEREST FORM ONCE THE FORM IS RETURNED, IT IS REVIEWED BY THE SYSTEM'S COMPLIANCE OFFICER AND CEO IF ANY CONFLICTS ARE DISCLOSED, THE DETAILS ARE FORWARDED TO THE BOARD CHAIR TO BE ADDRESSED DEPENDING ON THE CONFLICT, THE BOARD MEMBER COULD BE GIVEN CERTAIN RESTRICTIONS, SUCH AS BEING PROHIBITED FROM PARTICIPATING IN CERTAIN BOARD DECISIONS THE HEALTH SYSTEM'S AUDIT AND COMPLIANCE COMMITTEE HAS THE FINAL DECISION-MAKING REGARDING ALL CONFLICTS OF INTEREST THROUGHOUT THE FISCAL YEAR, BOARD MEMBERS MUST NOTIFIY THE BOARD CHAIR, COMPLIANCE OFFICER AND/OR CEO IF A NEW CONFLICT OF INTEREST HAS DEVELOPED

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE ORGANIZATION'S PARENT, THE HEALTH SYSTEM, MANAGES THE DETERMINATION OF COMPENSATION AND THE PROCESS IS OUTLINED IN ITS BY-LAWS TWO OUTSIDE CONSULTING FIRMS ARE UTILIZED TO ENSURE THAT EXECUTIVE COMPENSATION PACKAGES ARE FAIR AND COMPARABLE WITH SIMILAR ORGANIZATIONS THE HEALTH SYSTEM HAS ALSO ESTABLISHED AN EXECUTIVE COMPENSATION COMMITTEE TO REVIEW AND RECOMMEND THE COMPENSATION DECISIONS MADE THIS COMMITTEE REPORTS DIRECTLY TO THE HEALTH SYSTEM'S BOARD

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	THE ORGANIZATION'S PARENT, THE HEALTH SYSTEM, MANAGES THE DETERMINATION OF COMPENSATION AND THE PROCESS IS OUTLINED IN ITS BY-LAWS TWO OUTSIDE CONSULTING FIRMS ARE UTILIZED TO ENSURE THAT EXECUTIVE COMPENSATION PACKAGES ARE FAIR AND COMPARABLE WITH SIMILAR ORGANIZATIONS THE HEALTH SYSTEM HAS ALSO ESTABLISHED AN EXECUTIVE COMPENSATION COMMITTEE TO REVIEW AND RECOMMEND THE COMPENSATION DECISIONS MADE THIS COMMITTEE REPORTS DIRECTLY TO THE HEALTH SYSTEM'S BOARD

ldentifier	Return Reference	Explanation
CHANGE IN FINANCIAL REVIEW PROCESS	FORM 990, PAGE 11, PART XI, LINE 2C	THE CONEMAUGH HEALTH FOUNDATION HAS ITS FINANCIAL STATEMENTS COMPILED MONTHLY BY A CERTIFIED PUBLIC ACCOUNTING FIRM THE MONTHLY AND ANNUAL COMPILATIONS ARE REVIEWED AND APPROVED BY THE FOUNDATION'S FINANCE COMMITTEE THE CONEMAUGH HEALTH SYSTEM (THE CONEMAUGH HEALTH FOUNDATION IS A SUBSIDIARY OF THE CONEMAUGH HEALTH SYSTEM) HAS AN INDEPENDENT AUDIT PERFORMED ANNUALLY BY A SEPARATE INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM THE ANNUAL AUDIT IS REVIEWED AND APPROVED BY THE CONEMAUGH HEALTH SYSTEM'S AUDIT COMMITTEE

ldentifier	Return Reference	Explanation
ADDITIONAL INFORMATION	SCHEDULE O	PART VI, SECTION C, LINE 19 - THE ORGANIZATION IS PART OF THE HEALTH SYSTEM AND ALL REQUESTS FOR THIS INFORMATION ARE HANDLED BY THE SYSTEM'S MARKETING/PUBLIC RELATIONS DEPARTMENT UPON REQUEST, ANY MEMBER OF THE GENERAL PUBLIC CAN BE PROVIDED WITH A COPY OF THE ORGANIZATION'S TAX RETURNS PART XI, LINE 2B - THE ORGANIZATION'S FINANCIAL STATEMENTS FOR THE YEAR ENDING JUNE 30, 2009 WERE AUDITED AS PART OF THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE CONEMAUGH HEALTH SYSTEM, INC. AND SUBSIDIARIES THE HEALTH SYSTEM'S AUDIT AND COMPLIANCE COMMITTEE ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT SCHEDULE L, PART IV, COLUMN B - JOHN J SARACENA, A DIRECTOR OF THE CONEMAUGH HEALTH FOUNDATION, IS A PARTNER IN BARNES, SALY & COMPANY WITH AN OWNERSHIP INTEREST IN EXCESS OF 5%

DLN: 93493042017550

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R Related Organizations and Unrelated Partnerships (Form 990)

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** CONEMAUGH HEALTH FOUNDATION

25-1719695 Part I Identification of Disregarded Entities (A)
Name, address, and EIN of disregarded entity (E) Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity **Identification of Related Tax-Exempt Organizations** (A)
Name, address, and EIN of related organization Legal domicile (state Public charity status Primary activity Exempt Code section Direct controlling or foreign country) (if section 501(c)(3)) entity 501 HOSPITAL PΑ

CONEMAUGH VALLEY MEMORIAL HOSPITAL CONEMAUGH VALLEY MEMORIAL HOSPITAL 1086 FRANKLIN STREET 1086 FRANKLIN STREETJOHNSTOWN, PA15905 25-0965307 GOOD SAMARITAN MEDICAL CENTER GOOD SAMARITAN MEDICAL CENTER NA 1020 FRANKLIN STREET HOSPITAL PΑ 501 1020 FRANKLIN STREETJOHNSTOWN, PA15905 25-0965428 MEYERSDALE COMMUNITY HOSPITAL MEYERSDALE COMMUNITY HOSPITAL NA 200 HOSPITAL DRIVE HOSPITAL PΑ 501 200 HOSPITAL DRIVEMEYERSDALE, PA15552 25-1002946 MINERS HOSPITAL DBA MINERS MED CT MINERS HOSPITAL D/B/A MINERS MED CT 290 HAIDA AVENUE HOSPITAL PΑ 501 lз 290 HAIDA AVENUEHASTINGS, PA16646 25-0977902 CONEMAUGH HEALTH SYSTEM CONEMAUGH HEALTH SYSTEM NA 1086 FRANKLIN STREET SUPPORT PΑ 501 11A 1086 FRANKLIN STREETJOHNSTOWN, PA15905 23-2801799

(A) Name, address, and EIN of related organization	(B) Primary ad	ctivity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(F Disprop allocat	l) ortionate tions?	Code V—UBI a on Box 20 of F		(J) Gener mana partn	alo gıng
								Yes	No	1	-	Yes	No
								<u> </u>					_
Part IV Identification of R	elated Org	ganizations											
(A) Name, address, and EIN of related org	ganization	(B) Primary activ	ity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total incom	e	Sha end-c	G) Ire of of-year sets	(H Percer owne) ntage rship	
CONEMAUGH HEALTH INITIATIVES CONEMAUGH HEALTH INITIATIVES 1086 FRANKLIN STREET JOHNSTOWN, PA15905 25-1658283		HEALTHCARE		PA	NA	C CORP							
SINDO INC SINDO INC 1086 FRANKLIN STREET JOHNSTOWN, PA15905		COMM RENT		PA	NA	C CORP	1,8	57		230,358	100 00	00 %	
25-1144116								- 1					
25-1144116													
25-1144116													
25-1144116													_
25-1144116													

No

No

No No No

No No No No

No No No No No

No

No No

Yes

Yes

Yes

Part V	Transactions with Related Organizations

r Other transfer of cash or property from other organization(s)

Part	Transactions with Related Organizations	
١	Note. Complete line 1 if any entity is listed in Parts II, III or IV	
1 Dur	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	
a l	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	18
ь	Gift, grant, or capital contribution to other organization(s)	11
c (Gıft, grant, or capıtal contribution from other organization(s)	10
d I	Loans or loan guarantees to or for other organization(s)	10
e I	Loans or loan guarantees by other organization(s)	16
f s	Sale of assets to other organization(s)	11
g I	Purchase of assets from other organization(s)	19
h I	Exchange of assets	11
i L	Lease of facilities, equipment, or other assets to other organization(s)	11
j L	Lease of facilities, equipment, or other assets from other organization(s)	1
k I	Performance of services or membership or fundraising solicitations for other organization(s)	11
I P	Performance of services or membership or fundraising solicitations by other organization(s)	11
m s	Sharing of facilities, equipment, mailing lists, or other assets	11
n s	Sharing of paid employees	11
o 1	Reimbursement paid to other organization for expenses	10
рΙ	Reimbursement paid by other organization for expenses	11
q (Other transfer of cash or property to other organization(s)	10

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	Transaction type(a-r)	(C) Amount Involved
(1) CONEMAUGH VALLEY MEMORIAL HOSPITAL	В	298,313
(2)		
(3)		
(4)		
(5)		
(6)		

(B)

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organization	s?	(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No
			•	•		•		Sabadula	D / Form	

Software ID: Software Version:

EIN: 25-1719695

Name: CONEMAUGH HEALTH FOUNDATION

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa			(C	:)						
	(B) Average hours per week	Position (check all that apply)							(5)	(F)
(A) Name and Title		Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
SUSAN M MANN , PRESIDENT	45	Х		X				110,075	0	9,283
SHARON L TRAINO , BOARD MEMBER	1	Х						0	59,992	33,850
WILLIAM FRITZ MD MBA , BOARD MEMBER	1	Х						0	28,075	0
ROBERTA K REAM , CHAIR	2	X		Х				0	0	0
ANTHONY SOSSONG , VICE CHAIR	2	Х		Х				0	0	0
DANIEL LENZI CPA , TREASURER	2	Х		Х				0	0	0
DIANE R TERCEK , SECRETARY	2	Х		Х				0	0	0
KAY ATWELL , BOARD MEMBER	1	Х						0	0	0
JACK BABICH , BOARD MEMBER	1	Х						0	0	0
FRAN BADACZEWSKI, BOARD MEMBER	1	Х						0	0	0
HOWARD BERNSTEIN , BOARD MEMBER	1	Х						0	0	0
JOSEPH DIBARTOLA PHD , BOARD MEMBER	1	Х						0	0	0
HELEN EVENS , BOARD MEMBER	1	Х						0	0	0
DOUGLAS SEDLEMEYER , BOARD MEMBER	1	Х						0	0	0
EDWARD A WASHINGTON , BOARD MEMBER	1	×						0	0	0
JOHN J SARACENA CPA , BOARD MEMBER	1	Х						0	0	0
SCOTT BECKER , CEO	1			Х				0	720,114	104,630
DR DAVID CARLSON , CHF MED OFC	1			Х				0	461,981	60,227
EDWARD DEPASQUALE , CFO	1			Х				0	351,683	66,882
JOSEPH DADO , CIO	1			Х				0	279,823	52,754