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Form 990

## Return of Organization Exempt From Income Tax

2008

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

## A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

<input type="checkbox"/> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C Name of organization</b> CONCURRENT TECHNOLOGIES CORPORATION		<b>D Employer identification number</b> 25-1556708 <b>E Telephone number</b>  <b>G Gross receipts</b> \$ 245,759,693	
	<b>Doing Business As</b>			
	<b>Number and street (or P O box if mail is not delivered to street address)</b> 100 CTC DRIVE			<b>Room/suite</b>
	<b>City or town, state or country, and ZIP + 4</b> Johnstown, PA 15904			
	<b>F Name and address of Principal Officer</b> Edward J Sheehan Jr 100 CTC DRIVE Johnstown, PA 15904			
	<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No (If "No," attach a list See instructions )				
<b>H(c) Group Exemption Number</b> ►				
<b>I Tax-exempt status</b> <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>L Year of Formation</b> 1987		
<b>J Web site:</b> ► www.ctc.com		<b>M State of legal domicile</b> PA		
<b>K Type of organization</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> trust <input type="checkbox"/> association <input type="checkbox"/> other ►				

## Part I Summary

<b>1</b> Briefly describe the organization's mission or most significant activities Concurrent Technologies Corporation CTC provides applied scientific research & development services in the public interest to develop innovative technology and management solutions to satisfy the needs of our clients See Sch O item 07 for more details	
<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets	
<b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . .	<b>3</b> 12
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . .	<b>4</b> 9
<b>5</b> Total number of employees (Part V, line 2a) . . . .	<b>5</b> 1,672
<b>6</b> Total number of volunteers (estimate if necessary) . . .	<b>6</b>
<b>7a</b> Total gross unrelated business revenue from Part VIII, line 12, column (C) . .	<b>7a</b> 0
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34 . .	<b>7b</b> 0

<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .	<b>Prior Year</b> 220,423,075	<b>Current Year</b> 222,306,344
<b>9</b> Program service revenue (Part VIII, line 2g) . . . . .	11,371,730	12,372,418
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . .	136,601	6,589,857
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	231,931,406	241,268,619

<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)		0
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	118,838,438	132,743,000
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		0
<b>b</b> (Total fundraising expenses, Part IX, column (D), line 25 2,037,612)		
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	108,720,080	99,192,436
<b>18</b> Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A))	227,558,518	231,935,436
<b>19</b> Revenue less expenses Subtract line 18 from line 12	4,372,888	9,333,183

<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Year</b> 83,358,344	<b>End of Year</b> 94,758,736
<b>21</b> Total liabilities (Part X, line 26)	43,526,535	45,810,448
<b>22</b> Net assets or fund balances Subtract line 21 from line 20	39,831,809	48,948,288

<b>Please Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
 ***** Signature of officer	2010-02-16 Date		
 Margaret DiVirgilio VP CFO & Treas			

<b>Paid Preparer's Use Only</b>	<b>Preparer's signature</b>	<b>Date</b>	<b>Check if self-employed</b> <input type="checkbox"/>	<b>Preparer's PTIN (See Gen Inst )</b>
	Firm's name (or yours if self-employed), address, and ZIP + 4			<b>EIN</b> ►
				<b>Phone no</b> ►

May the IRS discuss this return with the preparer shown above? (See instructions) . . . . .  Yes  No

**Part III Statement of Program Service Accomplishments** (See the instructions.)**1** Briefly describe the organization's mission

Concurrent Technologies Corporation CTC provides applied scientific research & development services in the public interest to develop innovative technology and management solutions to satisfy the needs of our clients See Sch O item 07 for more details

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting or make significant changes in how it conducts any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses  
Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code) (Expenses \$ 42,509,761 including grants of \$ ) (Revenue \$ 43,986,779 )

CTC assists the Department of Defense DoD and other federal agencies in identifying researching demonstrating and validating emerging and existing technologies that address environmental safety occupational health and energy ESOHE capability gaps and requirements The program is highly relevant to the DoD mission as a scientific and technical leader for technology development and transition In addition to fielding ESOHE technologies CTC provides program visibility and disseminates information critical to technology transition across the DoD by leveraging its multimedia and training and outreach capabilities including publications program reviews demonstration factory tours information exchanges and conference exhibits

**4b** (Code) (Expenses \$ 25,671,927 including grants of \$ ) (Revenue \$ 26,568,446 )

CTC provides technical and logistical program and project management support to Air Force Material Command AFMC and member organizations of AFMCs Environmental Safety and Occupational Health Compliance Integrated Product Team ESOH CIPT AFMC is responsible for all aspects of WS logistics engineering operations maintenance re-manufacture and final de-commissioning AFMCs ESOH IPT consists of AFMC Directorates and AFRL focusing in on WS environmental related regulations and programs This effort includes the entire scope of project and program management and technical expertise necessary to initiate run and implement AFMCs WS technical logistical and sustainment projects and programs This effort also includes interfacing with Senior AF and DoD officials for authorization on funding training and implementing new technical logistical and sustainment technologies

**4c** (Code) (Expenses \$ 16,285,687 including grants of \$ ) (Revenue \$ 16,866,204 )

CTC works in partnership with government industry weapon system prime contractors and Program Offices to develop and apply advanced metalworking and manufacturing technologies materials and related processes CTC drives new technologies from research and development to weapon systems application with two objectives to implement new technologies that will improve weapon system performance and to develop new production means for weapon system prime contractors and suppliers that lower the production cost of naval and other DoD weapon systems CTC has supported the US Navy with affordable new metalworking technologies and capabilities that have responded to increasingly stringent requirements for greater agility survivability and lethality CTCs program is considered a national resource for the development and transition of advanced metalworking and manufacturing technologies materials and related processes

**4d** Other program services (Describe in Schedule O)

(Expenses \$ 116,984,439 including grants of \$ ) (Revenue \$ 134,884,915 )

**4e** Total program service expenses \$ 201,451,814 Must equal Part IX, Line 25, column (B).

**Part IV Checklist of Required Schedules**

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, Schedule of Contributors?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II

5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII

13 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the U.S.?
 

- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III

17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I

18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25
 

- b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
- c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
- d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

25b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I

26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

	Yes	No
1	Yes	
2		No
3		No
4	Yes	
5		
6		No
7		No
8		No
9		No
10		No
11	Yes	
12	Yes	
13		No
14a	Yes	
14b	Yes	
15		No
16		No
17		No
18		No
19		No
20		No
21		No
22		No
23	Yes	
24a		No
24b		
24c		
24d		
25a		No
25b		No
26		No
27		No

**Part IV Checklist of Required Schedules (Continued)**

**28** During the tax year, did any person who is a current or former officer, director, trustee, or key employee

- a** Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV
- b** Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV
- c** Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV

**29** Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M

**30** Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

**31** Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

**32** Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II

**33** Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

**34** Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1

**35** Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

**36** 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

**37** Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

	Yes	No
<b>28a</b>		No
<b>28b</b>		No
<b>28c</b>	Yes	
<b>29</b>		No
<b>30</b>		No
<b>31</b>		No
<b>32</b>		No
<b>33</b>		No
<b>34</b>	Yes	
<b>35</b>	Yes	
<b>36</b>		No
<b>37</b>		No

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a 144	
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
<b>2a</b>	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a 1,672	
<b>2b</b>	If at least one is reported in 2a, did the organization file all required federal employment tax returns? <i>Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	Yes	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		
<b>4b</b>	If "Yes," enter the name of the foreign country <u>BE, CA</u> See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a No	
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b No	
<b>5c</b>	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?		
<b>6a</b>	Did the organization solicit any contributions that were not tax deductible?		
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<i>Organizations that may receive deductible contributions under section 170(c).</i>		
<b>7a</b>	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?		
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
<b>7e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
<b>7g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
<b>7h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
<b>8</b>	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8 No	
<b>9</b>	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>		
<b>9a</b>	Did the organization make any taxable distributions under section 4966?		
<b>9b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<i>Section 501(c)(7) organizations.</i> Enter		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a No	
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b No	
<b>11</b>	<i>Section 501(c)(12) organizations</i> Enter		
<b>11a</b>	Gross income from members or shareholders	11a No	
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b No	
<b>12a</b>	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?	12a No	
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b No	

**Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**
**Section A. Governing Body and Management**

	Yes	No
For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		
<b>1a</b> Enter the number of voting members of the governing body . . .	<b>1a</b>	12
<b>b</b> Enter the number of voting members that are independent . . .	<b>1b</b>	9
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	<b>2</b>	No
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	<b>3</b>	No
<b>4</b> Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . . .	<b>4</b>	No
<b>5</b> Did the organization become aware during the year of a material diversion of the organization's assets? . . . . .	<b>5</b>	No
<b>6</b> Does the organization have members or stockholders? . . . . .	<b>6</b>	No
<b>7a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .	<b>7a</b>	No
<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .	<b>7b</b>	No
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
<b>a</b> the governing body? . . . . .	<b>8a</b>	Yes
<b>b</b> each committee with authority to act on behalf of the governing body? . . . . .	<b>8b</b>	Yes
<b>9a</b> Does the organization have local chapters, branches, or affiliates? . . . . .	<b>9a</b>	No
<b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .	<b>9b</b>	
<b>10</b> Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 . . . . .	<b>10</b>	Yes
<b>11</b> Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	<b>11</b>	No

**Section B. Policies**

	Yes	No
<b>12a</b> Does the organization have a written conflict of interest policy? If "No", go to line 13 . . . . .	<b>12a</b>	Yes
<b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	<b>12b</b>	Yes
<b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .	<b>12c</b>	Yes
<b>13</b> Does the organization have a written whistleblower policy? . . . . .	<b>13</b>	Yes
<b>14</b> Does the organization have a written document retention and destruction policy? . . . . .	<b>14</b>	Yes
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
<b>a</b> The organization's CEO, Executive Director, or top management official? . . . . .	<b>15a</b>	Yes
<b>b</b> Other officers or key employees of the organization? . . . . .	<b>15b</b>	Yes
Describe the process in Schedule O		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	<b>16a</b>	No
<b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	<b>16b</b>	

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed PA , CA , DC

**18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply  
 own website  another's website  upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization  
 Karl M Kushner  
 100 CTC Drive  
 Johnstown, PA 15904  
 (814) 266-2874

## **Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

\* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

\* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

\* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

\* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee.

**Part VII Continued**

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **22**

	<b>Yes</b>	<b>No</b>
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	<b>3</b> Yes	
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	<b>4</b> Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	<b>5</b>	No

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

<b>(A)</b>	Name and business address	<b>(B)</b>	Description of services	<b>(C)</b>	Compensation
Solar Kits USA LLC	PO Box 140924				
PO Box 140924					3,287,701
Toledo, OH 43614					
Camber Corporation	635 Discovery Drive				
Huntsville, AL 35806					3,101,980
Mack Truck Inc	PO Box 1900				
Allentown, PA 18105					2,166,541
Enviance Inc	2386 Faraday Ave				
Carlsbad, CA 92008					1,979,604
Windermere	401 Defense Highway				
Annapolis, MD 21401					1,907,116
<b>2</b>	<b>Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation</b>				

**Part  
VIII Statement of Revenue**

		(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b> Federated campaigns . . . <b>1a</b> _____				
	<b>b</b> Membership dues . . . . <b>1b</b> _____				
	<b>c</b> Fundraising events . . . . <b>1c</b> _____				
	<b>d</b> Related organizations . . . <b>1d</b> _____				
	<b>e</b> Government grants (contributions) <b>1e</b> 222,306,344				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above <b>1f</b> _____				
	<b>g</b> Noncash contributions included in lines 1a-1f \$ _____				
	<b>h</b> <b>Total (Add lines 1a-1f)</b> . . . . . <b>222,306,344</b>				
<b>Program Service Revenue</b>	<b>2a</b> Contract Revenues	Business Code 541,700	12,372,418	12,372,418	
	<b>b</b> _____				
	<b>c</b> _____				
	<b>d</b> _____				
	<b>e</b> _____				
	<b>f</b> All other program service revenue				
	<b>g</b> <b>Total. Add lines 2a-2f</b> . . . . . <b>► \$ 12,372,418</b>				
	<b>3</b> Investment income (including dividends, interest other similar amounts) . . . . . <b>►</b>		53,641		53,641
<b>4</b> Income from investment of tax-exempt bond proceeds . . . . . <b>►</b>					
<b>5</b> Royalties . . . . .					
	(i) Real	(ii) Personal			
<b>6a</b> Gross Rents					
<b>b</b> Less rental expenses					
<b>c</b> Rental income or (loss)					
<b>d</b> Net rental income or (loss) . . . . . <b>►</b>					
<b>7a</b>	(i) Securities	(ii) Other			
Gross amount from sales of assets other than inventory		11,027,290			
<b>b</b> Less cost or other basis and sales expenses		4,491,074			
<b>c</b> Gain or (loss)		6,536,216			
<b>d</b> Net gain or (loss) . . . . . <b>►</b>				6,536,216	
<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 . . . . . <b>a</b>					
<b>b</b> Less direct expenses . . . <b>b</b> _____					
<b>c</b> Net income or (loss) from fundraising events . . . . . <b>►</b>					
<b>9a</b> Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000					
<b>a</b>					
<b>b</b> Less direct expenses . . . <b>b</b> _____					
<b>c</b> Net income or (loss) from gaming activities . . . . . <b>►</b>					
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . . <b>a</b>					
<b>b</b> Less cost of goods sold . . . <b>b</b> _____					
<b>c</b> Net income or (loss) from sales of inventory . . . . . <b>►</b>					
<b>Miscellaneous Revenue</b>		Business Code			
<b>11a</b>					
<b>b</b> _____					
<b>c</b> _____					
<b>d</b> All other revenue _____					
<b>e</b> <b>Total. Add lines 11a-11d</b> . . . . . <b>\$</b>					
<b>12</b> <b>Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e . . . . . <b>►</b>	241,268,619	12,372,418	0	6,589,857	

**Part IX Statement of Functional Expenses****Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
<b>1</b> Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
<b>2</b> Grants and other assistance to individuals in the U S See Part IV, line 22				
<b>3</b> Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	5,420,263		5,420,263	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages	87,117,243	78,921,988		1,156,096
<b>8</b> Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	8,759,298	7,474,991	1,174,809	109,498
<b>9</b> Other employee benefits . . . . .	23,484,063	20,040,779	3,149,715	293,569
<b>10</b> Payroll taxes . . . . .	7,962,133	6,794,708	1,067,892	99,533
<b>11</b> Fees for services (non-employees)				
<b>a</b> Management . . . . .				
<b>b</b> Legal . . . . .	718,764		718,764	
<b>c</b> Accounting . . . . .	274,443		274,443	
<b>d</b> Lobbying . . . . .	393,894		393,894	
<b>e</b> Professional fundraising See Part IV, line 17 . . . . .				
<b>f</b> Investment management fees . . . . .				
<b>g</b> Other . . . . .	493,363	211,451	281,912	
<b>12</b> Advertising and promotion . . . . .				
<b>13</b> Office expenses . . . . .				
<b>14</b> Information technology . . . . .				
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	2,731,569	2,715,809	15,760	
<b>17</b> Travel . . . . .	5,708,816	4,892,763	700,691	115,362
<b>18</b> Payments of travel or entertainment expenses for any Federal, state or local public officials . . . . .				
<b>19</b> Conferences, conventions and meetings . . . . .	175,600	72,651	102,949	
<b>20</b> Interest . . . . .	308,899		308,899	
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .	3,557,647	2,293,998	1,263,649	
<b>23</b> Insurance . . . . .	516,591		516,591	
<b>24</b> Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
<b>a</b> Other Direct Contract Costs	3,735,102	3,735,102		
<b>b</b> Direct Subcontracts Consult	57,722,079	57,722,079		
<b>c</b> Direct Contract Equipment	1,402,255	1,402,255		
<b>d</b> Other Overhead Expenses	2,870,329	2,870,329		
<b>e</b> Other G&A Corporate Expense	5,937,411		5,698,761	238,650
<b>f</b> All other expenses	12,645,674	12,302,911	317,859	24,904
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24f	231,935,436	201,451,814	28,446,010	2,037,612
<b>26</b> <b>Joint Costs.</b> Check <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A) Beginning of year	(B) End of year
<b>Assets</b>			
1	Cash—non-interest-bearing . . . . .	3,750	1 4,350
2	Savings and temporary cash investments . . . . .	2,648,403	2 16,628,540
3	Pledges and grants receivable, net . . . . .	3	
4	Accounts receivable, net . . . . .	45,507,180	4 48,213,032
5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i> . . . . .	5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i> . . . . .	6	
7	Notes and loans receivable, net . . . . .	7	
8	Inventories for sale or use . . . . .	8	
9	Prepaid expenses and deferred charges . . . . .	4,878,113	9 5,199,067
10a	Land, buildings, and equipment cost basis	10a 52,911,181	
b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i> . . . . .	10b 31,940,344	25,625,628 10c 20,970,837
11	Investments—publicly traded securities . . . . .		11
12	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i> . . . . .		12
13	Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i> . . . . .		13
14	Intangible assets . . . . .		14
15	Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i> . . . . .	4,695,270	3,742,910
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	83,358,344	16 94,758,736
17	Accounts payable and accrued expenses . . . . .	33,699,037	17 35,195,994
18	Grants payable . . . . .		18
19	Deferred revenue . . . . .	2,273,174	19 3,911,709
20	Tax-exempt bond liabilities . . . . .		20
21	Escrow account liability <i>Complete Part IV of Schedule D</i> . . . . .		21
22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i> . . . . .		22
23	Secured mortgages and notes payable to unrelated third parties . . . . .	4,765,000	23 4,355,000
24	Unsecured notes and loans payable . . . . .		24
25	Other liabilities <i>Complete Part X of Schedule D</i> . . . . .	2,789,324	25 2,347,745
26	<b>Total liabilities.</b> Add lines 17 through 25 . . . . .	43,526,535	26 45,810,448
	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>		
27	Unrestricted net assets . . . . .	39,831,809	27 48,948,288
28	Temporarily restricted net assets . . . . .		28
29	Permanently restricted net assets . . . . .		29
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>		
30	Capital stock or trust principal, or current funds . . . . .		30
31	Paid-in or capital surplus, or land, building or equipment fund . . . . .		31
32	Retained earnings, endowment, accumulated income, or other funds . . . . .		32
33	Total net assets or fund balances . . . . .	39,831,809	33 48,948,288
34	Total liabilities and net assets/fund balances . . . . .	83,358,344	34 94,758,736
<b>Net Assets or Fund Balances</b>			

**Part XI Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990	<input type="checkbox"/> cash	<input checked="" type="checkbox"/> accrual
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	<input type="checkbox"/>	No
b Were the organization's financial statements audited by an independent accountant?	<input checked="" type="checkbox"/>	
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	<input type="checkbox"/>	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	<input type="checkbox"/>	
b If "Yes," did the organization undergo the required audit or audits?	<input type="checkbox"/>	

2008

Open to Public  
Inspection**SCHEDULE A**  
(Form 990 or 990EZ)**Public Charity Status and Public Support**To be completed by all section 501(c)(3) organizations and section 4947(a)(1)  
nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury  
Internal Revenue Service**Name of the organization**

CONCURRENT TECHNOLOGIES CORPORATION

**Employer identification number**

25-1556708

**Part I Reason for Public Charity Status** (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only one organization)

1  A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i)**.

2  A school described in **Section 170(b)(1)(A)(ii)**. (Attach Schedule E )

3  A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii)**. (Attach Schedule H )

4  A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state

5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv)**. (Complete Part II )

6  A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v)**.

7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II )

8  A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II )

9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2)**. (Complete Part III )

10  An organization organized and operated exclusively to test for public safety See **Section 509(a)(4)**. (See instructions )

11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h

e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f  If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

h  Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section <b>(See Instructions)</b> )	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)
**Public Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	116,363,939	212,739,257	225,589,223	220,423,075	222,306,344	997,421,838
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add line 1-3	116,363,939	212,739,257	225,589,223	220,423,075	222,306,344	997,421,838
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
<b>6 Public Support</b> subtract line 5 from line 4						997,421,838

**Total Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	116,363,939	122,320	225,589,223	220,423,075	222,306,344	997,421,838
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	13,932	122,320	80,447	102,439	53,641	372,779
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )						
<b>11 Total Support</b> (Add lines 7 through 10)						997,794,617
12 Gross receipts from related activities, etc (See instructions )				<b>12</b>	180,834,309	

**13 First Five Years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

**Computation of Public Support Percentage**

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	<b>14</b>	<b>99.960 %</b>
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	<b>15</b>	<b>99.970 %</b>
16a <b>33 1/3% Test - 2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		
b <b>33 1/3% Test - 2007.</b> If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		
17a <b>10% Facts and Circumstances Test - 2008.</b> If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization		
b <b>10% Facts and Circumstances Test - 2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization		
18 <b>Private Foundation.</b> If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

**Part III Support Schedule for Organizations Described in IRC 509(a)(2)**  
 (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total</b> Add lines 1-5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
<b>c</b> Total of lines 7a and 7b						
<b>8 Public Support</b> (Subtract line 7c from line 6)						

**Total Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total Support</b> (Add lines 9, 10c, 11 and 12)						
<b>14 First Five Years</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b>						►

**Computation of Public Support Percentage**

<b>15</b> Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	<b>15</b>
<b>16</b> Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	<b>16</b>

**Computation of Investment Income Percentage**

<b>17</b> Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	<b>17</b>
<b>18</b> Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h	<b>18</b>
<b>19a</b> <b>33 1/3% Tests - 2008.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization	►
<b>b</b> <b>33 1/3% Tests - 2007.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization	►
<b>20</b> <b>Private Foundation</b> If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions	►

**Part IV** **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide any other additional information. (see instructions)

**Facts and Circumstances Test**



**Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

**A** Check  if the filing organization belongs to an affiliated group  
**B** Check  if the filing organization checked box A and "limited control" provisions apply

<b>Limits on Lobbying Expenditures—</b> (The term "expenditures" means amounts paid or incurred.)		<b>(a) Filing Organization's Totals</b>	<b>(b) Affiliated Group Totals</b>
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)			
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)		393,894	
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)		393,894	
<b>d</b> Other exempt purpose expenditures		231,541,542	
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)		231,935,436	
<b>f</b> Lobbying nontaxable amount Enter the amount from the following table in both columns—		1,000,000	
<b>If the amount on line 1e, column (a) or (b) is:</b>	<b>The lobbying nontaxable amount is:</b>		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)		250,000	
<b>h</b> Subtract line 1g from line 1a Enter -0- if line g is more than line a			
<b>i</b> Subtract line 1f from line 1c Enter -0- if line f is more than line c			
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

**4-Year Averaging Period Under Section 501(h)**

**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)**

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
<b>Calendar year (or fiscal year beginning in)</b>	<b>(a) 2005</b>	<b>(b) 2006</b>	<b>(c) 2007</b>	<b>(d) 2008</b>	<b>(e) Total</b>
<b>2a</b> Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
<b>c</b> Total lobbying expenditures	302,392	316,892	362,559	393,894	1,375,737
<b>d</b> Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
<b>e</b> Grassroots ceiling amount (150% of line d, column (e))					1,500,000
<b>f</b> Grassroots lobbying expenditures					

**Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

	(a)		(b)	
	Yes	No	Amount	
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
<b>a</b> Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines c through i)?				
<b>c</b> Media advertisements?				
<b>d</b> Mailings to members, legislators, or the public?				
<b>e</b> Publications, or published or broadcast statements?				
<b>f</b> Grants to other organizations for lobbying purposes?				
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?				
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?				
<b>i</b> Other activities If "Yes," describe in Part IV				
<b>j</b> Total lines 1c through 1i				
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes" enter the amount of any tax incurred under section 4912				
<b>c</b> If "Yes" enter the amount of any tax incurred by organization managers under section 4912				
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

**Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** (See the instructions for Schedule C for details.)

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
<b>3</b> Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

**Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** (See the instructions for Schedule C for details.)

<b>1</b> Dues, assessments and similar amounts from members	1 \$
<b>2</b> Section 162(e) non-deductible lobbying and political expenditures ( <b>do not include amounts of political expenses for which the section 527(f) tax was paid</b> ).	
<b>a</b> Current Year	2a \$
<b>b</b> Carryover from last year	2b \$
<b>c</b> Total	2c \$
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
<b>5</b> Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1. Also, complete this part for any additional information

Identifier	Return Reference	Explanation

## **Part IV      Supplemental Information**

2008

Open to Public  
Inspection**SCHEDULE D**  
(Form 990)**Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Department of the Treasury  
Internal Revenue Service**Name of the organization**

CONCURRENT TECHNOLOGIES CORPORATION

**Employer identification number**

25-1556708

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate Contributions to (during year)		
3 Aggregate Grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area

Protection of natural habitat  Preservation of certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

Yes  No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a  Public exhibition      d  Loan or exchange programs  
 b  Scholarly research      e  Other  
 c  Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain why in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance . . . . .					
1b Contributions . . . . .					
1c Investment earnings or losses . . . . .					
1d Grants or scholarships . . . . .					
1e Other expenditures for facilities and programs . . . . .					
1f Administrative expenses . . . . .					
1g End of year balance . . . . .					

## 2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ►  
 b Permanent endowment ►  
 c Term endowment ►

## 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .  
 (ii) related organizations . . . . .

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

## 4 Describe in Part XIV the intended uses of the organization's endowment funds

Yes	No
3a(i)	
3a(ii)	
3b	

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land . . . . .	1,276,514			1,276,514
1b Buildings . . . . .	15,652,989	3,965,392		11,687,597
1c Leasehold improvements . . . . .	4,732,075	3,550,291		1,181,784
1d Equipment . . . . .	30,741,513	24,394,605		6,346,908
1e Other . . . . .	508,090	30,056		478,034
<b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . .				<b>20,970,837</b>

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 12 ) ►		

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 13 ) ►		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
Investment in Affiliates	1,200,000
Investment-Non Q Deferred Comp	1,986,742
Insurance Equity & Collateral	254,729
Deposit on Self-funded Health	15,064
Security Deposits	241,167
Facilities Financing	45,208
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line 15.) . . . . . ►	3,742,910

**Part X Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Accrued Retirement Obligation	1,986,742
Deposits & Long-term Liabilities	66,958
Interest Rate SWAP	280,965
Currency Rate Hedges	13,080
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25 ) ►	2,347,745

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	241,268,619
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	231,935,436
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	9,333,183
4	Net unrealized gains (losses) on investments	4	-216,704
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-216,704
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	9,116,479

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	239,891,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	7,758,372
e	Add lines 2a through 2d	2e	7,758,372
3	Subtract line 2e from line 1	3	232,132,628
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	9,135,991
c	Add lines 4a and 4b	4c	9,135,991
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	241,268,619

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	231,451,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	8,463,502
e	Add lines 2a through 2d	2e	8,463,502
3	Subtract line 2e from line 1	3	222,987,498
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	8,947,938
c	Add lines 4a and 4b	4c	8,947,938
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	231,935,436

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
01 Other revenues non included on Form 990 Part XII line 2d		CTC prepares its annual audited financial statements on the consolidated basis The revenues excluded from this return include those attributable to its affiliated organizations All affiliated organizations report their corresponding revenues and expenses separately on an individual basis for informational and income tax return reporting purposes
02 Other revenues included on Form 990 Part XII line 4b		CTC prepares its annual audited financial statements on the consolidated basis The revenues included in this return include program service revenues earned on work performed for CTCs affiliated organizations which is otherwise eliminated for consolidation purposes Additionally other revenue includes interest income earned on cashcash equivalents and any gains recognized on the sale of assets which is not classified as revenues on the consolidated financial statements
03 Other expenses not included on Form 990 Part XIII line 2d		CTC prepares its annual audited financial statements on the consolidated basis The expenses excluded from this return include those attributable to its affiliated organizations All affiliated organizations report their corresponding revenues and expenses separately on an individual basis for informational and income tax return reporting purposes
04 Other expenses included on Form 990 Part XIII line 4b		CTC prepares its annual audited financial statements on the consolidated basis The expenses included in this return include program service expenses incurred on work performed for CTCs affiliated organizations which is otherwise eliminated for consolidation purposes Additionally expenses per the consolidated financial statements are net of interest income earned on cashcash equivalents any gains or losses recognized on the sale of assets and unrealized gainslosses on investment instruments
05 Footnote for uncertain tax position under FIN 48 Part X		The Corporation has elected to defer the application of Interpretation 48 for the year ending June 30 2009 The Corporation evaluates its uncertain tax positions using provisions of FASB Statement 5 Accounting for Contingencies Accordingly a loss contingency is recognized when it is probable that a liability has been incurred as of the date of the financial statements and the amount of loss can be reasonably estimated The amount recognized is subject to estimate and management judgement with respect to the likely outcome of each uncertain tax position The amount that is ultimately sustained for an individual uncertain tax position or for all uncertain tax positions in the aggregate could differ from the amount recognized

**SCHEDULE F**  
**(Form 990)**

## **Statement of Activities Outside the United States**

OMB No 1545-0047

2008

## Open to Public Inspection

► **Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.**

Department of the Treasury  
Internal Revenue Service

**Employer identification number**

25-1556703

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance . . . . .  Yes  No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed )

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

2008

Open to Public  
Inspection**Schedule J**  
(Form 990)**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
**► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.**

Department of the Treasury  
Internal Revenue Service**Name of the organization**

CONCURRENT TECHNOLOGIES CORPORATION

**Employer identification number**

25-1556708

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input checked="" type="checkbox"/> First class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

**b** If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input checked="" type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Approval by the board or compensation committee

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a

**a** Receive a severance payment or change of control payment?  
**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?  
**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

**a** The organization?

**b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

**a** The organization?

**b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

	Yes	No
<b>1b</b>	Yes	
<b>2</b>	Yes	
<b>4a</b>	Yes	
<b>4b</b>	Yes	
<b>4c</b>		No
<b>5a</b>		No
<b>5b</b>		No
<b>6a</b>		No
<b>6b</b>		No
<b>7</b>		No
<b>8</b>		No

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

Identifier	Return Reference	Explanation
01 Benefit information Part I line 1a		On occasion CTC will afford its officers and key employees certain benefits such as first class/business class airfare travel for companions and social club membership dues. For the calendar year ended 2008 these benefits amounted to 33905 and were provided to the following Current Officers Edward J Sheehan Jr Michael A Katz Frank W Cooper Jr Jerry R Hudson and Karl M Kushner Former Officers Daniel R DeVos and John B Pursley Jr Key Employees Ronald W Ball Jr Michael S Knapp and David A Schario Highly Compensated Employees Billy L Lewis
02 Listed persons compensation information Part I line 4		Severance payments received John B Pursley Jr - 260000 Linda Monzo - 117692 Mark F Singleton - 34228 Participants for whom amounts have been deferred in the company's supplemental nonqualified retirement plan George W Appley - 28583 Ronald W Ball Jr - 28089 Frank W Cooper Jr - 34952 Margaret DiVirgilio - 28232 Jerry R Hudson - 34132 Michael A Katz - 39739 Michael S Knapp - 27474 Karl M Kushner - 8380 Kim C Leach - 10546 Billy L Lewis - 11710 Timothy P Lowman - 11011 Frederick J Mulkey - 11549 John B Pursley Jr - 44585 David S Roberts - 10795 David A Schario - 28461 Edward J Sheehan Jr - 38674 Christopher P Strasser - 11868 Daniel R DeVos retired on January 2 2009 after serving more than 20 years as CTC's President & CEO. In the opinion of the independent members of CTC's Board of Directors Mr DeVos displayed extraordinary leadership during his tenure and contributed significantly to making CTC a leader in its industry. After extensive research and consideration- including obtaining a detailed analysis and opinion from a reputable compensation consulting firm demonstrating that the compensation is reasonable for the services Mr DeVos rendered to CTC- the independent Directors of CTC awarded Mr DeVos a post-retirement compensation package with a total value of 661298. As part of his agreement with CTC Mr DeVos agreed to broad noncompetition and nonsolicitation restrictions



2008

Open to Public  
Inspection**SCHEDULE O**  
(Form 990)**Supplemental Information to Form 990****► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.****Name of the organization**  
CONCURRENT TECHNOLOGIES CORPORATION**Employer identification number**

25-1556708

Identifier	Return Reference	Explanation
01 Form 990 governing body review (Part VI, line 10)		CTCs Form 990 is distributed to all Board of Director members prior to its due date Each member is requested to review the return in detail ask questions regarding any data contained in the return and formally acknowledge their acceptance of the return and its contents prior to the return being filed

Identifier	Return Reference	Explanation
02 Conflict of interest policy compliance (Part VI, line 12c)		CTC employs a formal internal electronic portal that requires all key staff to properly disclose any interest or financial holding This information is reviewed by the CTC Ethics Officer to determine if potential or actual conflicts of interest exist CTCs Ethics Officer is responsible for seeing that compliance with the electronic reporting system is enforced and that each conflict statement is updated at least quarterly An Annual assessment is provided to the President & CEO the Chairman of the Board and the Board of Directors Where conflicts of interest exist these are adjudicated by the Ethics Officer

Identifier	Return Reference	Explanation
03 CEO, executive director, top management comp (Part VI, line 15a)		Within the oversight of the Finance Compensation & Audit Committee of the Corporations Board of Directors CTC annually engages an external independent compensation and benefits consultant to evaluate relevant market-competitive compensation for its Chief Executive Officer Using nationally recognized and proprietary survey sources the consultant provides a comprehensive report comparing the composite market data to actual compensation paid by CTC Benchmark data is used to compare base compensation total cash compensation and total compensation In addition an annual compensation examination and comparison of peer corporations IRS Form 990 reporting is used to determine market appropriateness CTCs Board of Directors approves the CEOs annual overall compensation package

Identifier	Return Reference	Explanation
04 Other officer or key employee compensation (Part VI, line 15b)		Within the oversight of the Finance Compensation & Audit Committee of the Corporations Board CTC annually engages an external independent compensation and benefits consultant to evaluate relevant market-competitive compensation for its officers and other key employees Using nationally recognized and proprietary survey sources the consultant provides a comprehensive report comparing the composite market data to actual compensation paid by CTC Benchmark data is used to compare base compensation total cash compensation and total compensation In addition an annual compensation examination and comparison of peer corporations IRS Form 990 reporting is used to determine market appropriateness CTCs CEO approves the officers and other key employees overall compensation package

Identifier	Return Reference	Explanation
05 Governing documents, etc, available to public (Part VI, line 19)		CTC makes all of its governing documents conflict of interest policies and its annual Form 990 available to the public upon request Requests may be made in writing via telephone or in person to CTCs Director Corporate Communications

Identifier	Return Reference	Explanation
06 Audited by an independent accountant (Part XI, line 2b)		It is CTCs practice to undergo its annual external audit and produce its audited financial statements in accordance with this audit process by August 15 of each year The annual A-133 audit is performed in conjunction with the annual financial statement audit with the A-133 audit report produced by September 15 of each year CTC contracts with an independent external national public accounting firm to perform both audits

Identifier	Return Reference	Explanation
07 General explanation attachment		Organizations Mission and significant activities Concurrent Technologies Corporation CTC is a national resource committed to assisting industry and government achieve world-class competitiveness CTC is an applied research and development professional services organization that provides management and technology-based solutions to a wide array of clients representing state and federal government as well as the private sector Partnering with leading research institutions government agencies and other organizations CTC identifies develops analyzes and applies the right technologies to position our clients for world-class competitiveness CTC provides applied scientific research and development service in the public interest that incorporate innovative technology and management solutions satisfy the needs of our clients and emphasize increased quality effectiveness and rapid technology transition and deployment Form 990 - PART VIII Statement of Revenue Line 7c The Corporation reported a net gain on the sale of assets in the amount of 6536216 In June 2009 the company sold one of its facilities located in Johnstown Pennsylvania to an outside third-party purchaser The company recognized a net gain from this sale in the amount of 6544611 Other company assets sold in the normal course of business resulted in a net loss of 8395 SCHEDULE L-PART IV - Business Transactions Involving Interested Persons CTC in the normal course of business routinely awards subcontract work to organizations with requisite experience and expertise needed to perform specialized tasks During the reporting year CTC paid professional fees of 217101 to DSN Innovations a 501c3 non-profit organization focused on bolstering US manufacturing through research and innovations designed to improve manufacturing supplier network agility and efficiency Edward J Sheehan Jr CTCs President and Chief Executive Officer serves as an uncompensated director for DSN Innovations SCHEDULE R - PART V Transactions with Related Organizations Line 1a - Under an existing Financing and Security Agreement with a syndicate of financial institutions CTC and its controlled affiliates are all named parties under this agreement with their respective individual assets pledged as collateral Part of the streamlined business process created by this agreement requires CTC to serve as the primary cash custodian initiating all cash borrowings and repayments on behalf of itself and its affiliates Cash proceeds are then passed on to its affiliates as operating capital requests are made Interest charges assessed to CTC by its lender are passed through to its affiliates on a pro rata basis with corresponding affiliate interest reimbursements made to CTC SCHEDULE R - PART V Transactions with Related Organizations Line 1d - Under an existing Financing and Security Agreement with a syndicate of financial institutions CTC and its controlled affiliates are all named parties under this agreement with their respective individual assets pledged as collateral Part of the streamlined business process created by this agreement requires CTC to serve as the primary cash custodian initiating all cash borrowings and repayments on behalf of itself and its affiliates By virtue of this agreement and despite the cross-collateralized nature of the assets CTC and each of its affiliates are individually responsible for their respective share of borrowings from the lender CTC accounts for each affiliates share accordingly SCHEDULE R - PART V Transactions with Related Organizations Line 1e - Given the affiliates operating presence to the proximity of CTC CTC routinely allows an affiliate to occupy a small amount of space within its facilities The affiliate is responsible for its proportionate share of the cost of maintenance utilities and equipment usage if any CTC imposes a monthly facilities fee to cover these expenses Annual usage and expense examinations are made to determine the appropriateness of this monthly fee and any required fee increases are made in accordance with its findings SCHEDULE R - PART V Transactions with Related Organizations Line 1f - In an effort to eliminate the duplication of staff and reduce the infrastructure required of its controlled affiliates CTC performs all general and administrative functions on behalf of each affiliate These tasks include accounts receivable and contract billing accounts payable and purchasing payroll and employee benefits and other general administrative functions Transactions are properly recorded in the books of the respective affiliate and CTC assesses each affiliate a prorated support charge to cover its costs of performing these services CTC does not assess any fees in excess of their actual cost SCHEDULE R - PART V Transactions with Related Organizations Line 1g -

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**SCHEDULE R**  
**(Form 990)**

## Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2008

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

► **Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.**  
► **See separate instructions.**

► See separate instructions.

**Name of the organization**

CONCURRENT TECHNOLOGIES CORPORATION

**Employer identification number**

25-1556708

## Part I Identification of Disregarded Entities

<b>(A)</b> Name, address, and EIN of disregarded entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	<b>(D)</b> Total income	<b>(E)</b> End-of-year assets	<b>(F)</b> Direct controlling entity

## **Part II Identification of Related Tax-Exempt Organizations**

<b>(A)</b> Name, address, and EIN of related organization	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	<b>(D)</b> Exempt Code section	<b>(E)</b> Public charity status (if section 501(c)(3))	<b>(F)</b> Direct controlling entity
CTC Foundation  100 CTC Drive Johnstown, PA159041934 25-1811888	Philanthropy	PA	501c3	11a	NA
CTC Public Benefit Corporation  7995 114th Avenue Largo, FL337735026 11-3647646	Social Science Research	DC	501c3	7	NA
CTC Tampa Bay Inc  7887 Bryan Dairy Road Ste 220 Seminole, FL337771443 22-3882571	Public Policy	FL	501c3	7	CTC Public Benefit Corp
Commonwealth Research Inst  100 CTC Drive Ste 103 Johnstown, PA159041935 25-1826445	Technology Dev & Transfer	PA	501c3	7	NA
CT Canada Research Development  100 CTC Drive Johnstown, PA15904 98-0453156	Applied Research & Development	CA	Tax-exempt		NA

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 . . . . .  Use Schedule F-1 if additional space is needed.

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ► \_\_\_\_\_

3 Enter total number of other organizations or entities . . . . . ► \_\_\_\_\_

**Part III Identification of Related Organizations Taxable as a Partnership**

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
CTC Enterprise Ventures Corp 100 CTC Drive Johnstown, PA159041935 25-1895115	Const Mgmt & Mfg	PA	NA	C Corp	-224,905	447,509	100 00 %
Associative Ventures Corp 100 CTC Drive Johnstown, PA159041935 68-0371005	Inactive	CA	CTC Enterprise Ventures Corp	C Corp	-825		100 00 %
Premier Commonwealth Corp 100 CTC Drive STE 103 Johnstown, PA159041935 20-0435730	Inactive	PA	Commonwealth Research Inst	S Corp			100 00 %
Associative Solutions Corp 100 CTC Drive Johnstown, PA159041935 03-0451624	Software	DE	CTC Enterprise Ventures Corp	C Corp	-27,914	408,233	100 00 %

**Part V Transactions with Related Organizations****Note.** Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- b Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- l Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- o Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

	Yes	No
1a	Yes	
1b		No
1c		No
1d	Yes	
1e		No
1f		No
1g		No
1h		No
1i	Yes	
1j		No
1k	Yes	
1l		No
1m		No
1n		No
1o		No
1p	Yes	
1q		No
1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)	CTC Enterprise Ventures Corporation	a	21,037
(2)	CTC Enterprise Ventures Corporation	a	15,732
(3)	CTC Enterprise Ventures Corporation	k	112,524
(4)	CTC Enterprise Ventures Corporation	p	150,765
(5)			
(6)			

## Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 25-1556708  
**Name:** CONCURRENT TECHNOLOGIES CORPORATION

**Form 990, Part VII - Section Aaa**

<b>(A)</b> Name and Title	<b>(B)</b> Average hours per week	<b>(C)</b> Position (check all that apply)					<b>(D)</b> Reportable compensation from the organization (W- 2/1099MISC)	<b>(E)</b> Reportable compensation from related organizations (W- 2/1099- MISC)	<b>(F)</b> Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
Howard M Picking III , Board Chairman	1	X					9,500	0	0
Henry L Ellison , Board Member	1	X					5,000	0	0
Albert L Etheridge , Board Member	1	X					6,500	0	0
Robert J Eyer , Board Member	1	X					7,500	0	0
E Jeanne Gleason , Board Member	1	X					9,000	0	0
Conway B Jones Jr , Board Member	1	X					7,000	0	0
Mark E Pasquerilla , Board Member	1	X					5,500	0	0
John F Phillips , Board Member	1	X					7,000	0	0
Daniel R DeVos , Board Member 1309- present	1	X					0	0	0
Robert A Johnson , Secretary	1			X			0	0	0
Edward J Sheehan Jr , President & Chief Exec Officer	40	X		X			446,279	0	75,672
Frank W Cooper Jr , VP & Chief Technical Officer	40			X			359,980	0	69,929
Margaret DiVirgilio , VP CFO & Treasurer	40	X		X			292,325	0	60,398
Jerry R Hudson , VP & Chief Q uality Officer	40			X			355,091	0	57,298
Michael A Katz , Exec VP & Chief Operating Officer	40	X		X			422,702	0	77,133
Karl M Kushner , Exec Dir Controller & Asst Treas	40			X			158,076	0	29,090
Sharon L Paterson , Exec Asst & Asst Secretary	40			X			64,388	0	7,997
George W Appley , General Manager	40				X		255,930	0	63,960
Ronald W Ball Jr , General Manager	40				X		255,428	0	63,711
Michael S Knapp , General Manager	40				X		253,985	0	58,524
David A Schario , General Manager	40				X		267,544	0	62,875
Frederick J Mulkey , General Manager	40				X		210,673	0	43,494
Christopher P Strasser , Exec Director	40					X	217,122	0	44,298
Kim C Leach , Exec Director	40					X	211,816	0	36,918
Timothy P Lowman , Exec Director	40					X	211,031	0	38,009
David S Roberts , Exec Director	40					X	210,868	0	41,716
Billy L Lewis , Exec Director	40					X	205,336	0	44,906
Daniel R DeVos , Former CEO 7108- 10209	40					X	613,014	0	683,243
John B Pursley Jr , Former Exec VP	40					X	478,981	0	342,801
Linda Monzo , Former Prin Tech Investigator	40					X	133,888	0	117,692

**Software ID:**

**Software Version:**

**EIN:** 25-1556708

**Name:** CONCURRENT TECHNOLOGIES CORPORATION

**Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
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## Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
Teri S Maguire , Former Corporate Secretary	40					X	88,116	0	12,015
Gary G Peruzzi , Former Systems Administrator	40					X	169,036	0	6,275
Mark F Singleton , Former Director	40					X	158,697	0	54,970
Kim D Blake , Former Manager	40					X	157,069	0	20,434

**Software ID:**  
**Software Version:**  
**EIN:** 25-1556708  
**Name:** CONCURRENT TECHNOLOGIES CORPORATION

**Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Edward J Sheehan Jr	(i) 262,444 (ii) 0	123,085	60,750	67,671	8,001	521,951	161,050
Frank W Cooper Jr	(i) 223,929 (ii) 0	85,335	50,716	62,855	7,074	429,909	192,418
Margaret DiVirgilio	(i) 198,960 (ii) 0	54,261	39,104	56,417	3,981	352,723	147,977
Jerry R Hudson	(i) 213,804 (ii) 0	84,190	57,097	49,684	7,614	412,389	183,569
Michael A Katz	(i) 262,019 (ii) 0	107,554	53,129	68,079	9,054	499,835	219,683
Karl M Kushner	(i) 134,922 (ii) 0	22,000	1,154	25,650	3,440	187,166	0
George W Appley	(i) 196,958 (ii) 0	55,843	3,129	56,419	7,541	319,890	120,277
Ronald W Ball Jr	(i) 193,783 (ii) 0	54,484	7,161	56,178	7,533	319,139	119,156
Michael S Knapp	(i) 193,637 (ii) 0	51,853	8,495	55,857	2,667	312,509	120,914
David A Schario	(i) 197,736 (ii) 0	55,658	14,150	55,933	6,942	330,419	121,661
Frederick J Mulkey	(i) 168,107 (ii) 0	41,788	778	36,106	7,388	254,167	0
Christopher P Strasser	(i) 175,352 (ii) 0	41,200	570	37,391	6,907	261,420	0
Kim C Leach	(i) 175,536 (ii) 0	35,000	1,280	33,980	2,938	248,734	0
Timothy P Lowman	(i) 174,799 (ii) 0	35,000	1,232	35,115	2,894	249,040	0
David S Roberts	(i) 168,190 (ii) 0	41,462	1,216	34,292	7,424	252,584	0
Billy L Lewis	(i) 178,234 (ii) 0	23,000	4,102	36,195	8,711	250,242	0
Daniel R DeVos	(i) 340,615 (ii) 0	178,579	93,820	675,998	7,245	1,296,257	317,439
John B Pursley Jr	(i) 285,939 (ii) 0	114,326 0	78,716 0	333,155 0	9,646 0	821,782 0	259,846 0
Linda Monzo	(i) 26,785 (ii) 0	0 0	107,103 0	117,692 0	0 0	251,580 0	0 0
Teri S Maguire	(i) 73,558 (ii) 0	14,400 0	158 0	8,665 0	3,350 0	100,131 0	34,274 0
Gary G Peruzzi	(i) 67,312 (ii) 0	0 0	101,724 0	1,760 0	4,515 0	175,311 0	0 0
Mark F Singleton	(i) 157,628 (ii) 0	0 0	1,069 0	50,647 0	4,323 0	213,667 0	0 0
Kim D Blake	(i) 152,800 (ii) 0	3,000 0	1,269 0	18,042 0	2,392 0	177,503 0	0 0