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## Form 990

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

on to Public Inspection

| Inter          | nal Reven  | nue Service                  |                      | ► The organizat                       | ion may have to u | se a cop       | y of this return to sa                    | usiy state repo                       |   |                     | <u> </u>               | rubiic iiis                     | pection      |  |
|----------------|------------|------------------------------|----------------------|---------------------------------------|-------------------|----------------|---|---------------------------------------|---|---------------------|------------------------|---------------------------------|--------------|--|
|                | For the    | 2008 calend                  | ar year,             | or tax year begi                      |                   | 1              | , 20                                      | 08, and endi                          | ng Jun                                  |                     |                        | 009                             |              |  |
| В              | Check if a | applicable                   | Please use           | C Name of organ                       |                   |                |   |                                       |   | D Employer          |                        |                                 |              |  |
|                | Addı       | ress change                  | IRS label            | CENTRE CO                             | UNTY UNI          | TED            | WAY                                       |                                       |   | 25-1                | 215290                 | )                               |              |  |
|                | Nam        | ne change                    | or print<br>or type. | Number and st                         | reet (or PO box i | f mail is      | not delivered to stree                    | t addr) Room.                         | 'suite                                  | E Telephone         | number                 |                                 |              |  |
|                | Initia     | al return                    | See<br>specific      | 2790 WEST                             | COLLEGE           | AVE            | NUE                                       | 7                                     |   | (814                | 238-                   | -828 <u>3</u>                   |              |  |
|                | Tern       | mination                     | Instruc-<br>tions.   | City, town or c                       | ountry            |                | Sta                                       | te ZIP code +                         | 4                                       |                     |                        |                                 |              |  |
|                | Ame        | ended return                 |                      | STATE COL                             | LEGE              |                | P   | A 16801                               |   | G Gross rec         | eipts \$ 2,            | 218,656                         | <u> </u>     |  |
|                | Appl       | lication pending             | F Name               | and address of princ                  | ipal officer      |                |   |                                       | H(a) Is this                            | a group return      | or affiliates          | Yes                             | X No         |  |
|                | _          |                              | ELEANOR              | BEAVER 2790 WE                        | ST COLLEGE AVEN   | UE ST          | ATE COLLEGE                               | PA 16801                              |   | l affiliates includ |                        | Yes                             | No           |  |
| $\overline{}$  | Tax-e      | exempt statu                 |                      |                                       | ✓ (insert no )    |                | 4947(a)(1) or                             | 527                                   | 7 " " " " " " " " " " " " " " " " " " " | ' attach a list (s  | ee mstructi            | ons)                            |              |  |
| J              |            | site: N/                     |                      | · / · · · · /                         | ,                 |                |   |                                       | H(c) Group                              | exemption num       | ber ►                  |                                 |              |  |
| ĸ              |            | of organization              | X Corpor             | ation Trust                           | Association       | Othe           | er ►                                      | L Year of Form                        | ation 197                               | 1 M Sta             | te of legal r          | domicile PA                     |              |  |
| Pa             |            | Summa                        |                      | <del></del>                           |                   |                |   |                                       |   |                     |                        |                                 |              |  |
|                |            |                              |                      | janization's mis                      | sion or most s    | ignific        | ant activities                            | RAISE COMMU                           | NITY FUND                               | S TO ALLOCA         | TE AMON                | G MEMBER AG                     | GENCIES      |  |
| ø.             |            | ,                            | •                    | •                                     |                   | _              | -   |                                       |   |                     |                        |                                 |              |  |
| uc             |            |                              |                      |                                       |                   |                |   |                                       |   |                     |                        |                                 |              |  |
| Governance     |            |                              |                      |                                       |                   |                | <b></b>                                   |                                       |   | <b></b>             |                        | <b>-</b> -                      |              |  |
| OVE            |            | Check this bo                |                      |                                       |                   |                | operations or dis                         | posed of mo                           | re than 25                              | 6% of its ass       |                        |                                 |              |  |
| 8              |            |                              |                      | bers of the gove                      |                   |                |   | 11.                                   |   | F                   | 3 30                   |                                 |              |  |
| es             |            |                              | -                    | =                                     | -                 | rning t        | oody (Part VI, Im                         | e 1b)                                 |   | -                   | <b>4</b> 30 <b>5</b> 5 |                                 |              |  |
| Activities &   |            |                              |                      | yees (Part V, III<br>eers (estimate i |                   |                |   |                                       |   | -                   | 6 2,5                  | 500                             |              |  |
| Act            |            |                              |                      | -                                     | • •               | II line        | 12, column (C)                            |                                       |   | F                   | 7a                     |                                 | 0.           |  |
|                |            | •                            |                      | taxable income                        |                   |                |   |                                       |   |                     | 7b                     |                                 |              |  |
|                |            | 101 4111 01410               |                      |                                       |                   |                |   |                                       |   | Prior Year          |                        | Current Yo                      | ear          |  |
|                | 8 (        | Contributions                | and oran             | its (Part VIII, lin                   | e 1h)             |                |   |                                       | <u> </u>                                | 2,129,27            | 4.                     | 2,145                           |              |  |
| ηue            | 9 6        |                              | -                    | ue (Part VIII, Iır                    |                   | -, <u>,</u>    |   |                                       | <u> </u>                                |                     |                        |                                 |              |  |
| ve             | 10 li      |                              |                      | art VIII, column                      | •                 | , and 7        | <sup>7</sup> d)                           |                                       |   | 42,09               | 6.                     | 23                              | ,929.        |  |
| ₩              | 11 (       |                              |                      | II, column (A),                       |                   |                |   |                                       |   | 23,295.             |                        | 2                               | ,320.        |  |
| 2010Revenue    | 12 T       | Total revenue                | e – add <u>I</u> ıı  | nes 8 through 1                       | 1 (must equal     | Part V         | III, column (A),                          | line 12)                              |   | 2,194,66            | 55.                    | 2,172                           |              |  |
|                |            | Grants and si                | ımılar am            | ounts paid (Par                       | t IX, column (/   | A), line       | es 1-3)                                   |                                       |   | 1,763,937.          |                        | 1,645                           | <u>,621.</u> |  |
| ]              | 14 E       | Benefits paid                | to or for            | members (Part                         | IX, column (A     | ), line        | 4)  |                                       |   |                     |                        |                                 |              |  |
|                | 15 9       | Salaries, othe               | er compe             | nsation, employ                       | ee benefits (P    | art IX,        | column (A), line                          | s 5-10)                               |   | 243,399.            |                        |                                 | 210,068.     |  |
| Ø.             | 16a F      | Professional                 | fundraisir           | ng fees (Part IX,                     | , column (A), I   | ine 11         | e)  |                                       | _                                       |                     |                        |                                 |              |  |
| ANNEROMAR      | ЬТ         | Total fundrais               | sına expe            | nses (Part IX, c                      | olumn (D), line   | e 25) •        | •   | 220,998                               |   |                     |                        |                                 |              |  |
| 囹              |            |                              |                      | X, column (A),                        |                   |                |   | · · · · · · · · · · · · · · · · · · · |   | 173,19              | 97.                    | 176                             | ,763.        |  |
| $\overline{z}$ |            | •                            | -                    |                                       |                   |                | mn (A), line 25)                          |                                       |   | 2,180,53            |                        | 2,032                           |              |  |
| 2              | l          |                              |                      |                                       |                   |                | FOFME                                     |                                       |   | 14,13               |                        |                                 | ,760.        |  |
|                | 13 1       | (CVCIIde 1033                | CAPCINO              | <u> </u>                              | 13 110111 11111 1 | <del>- P</del> | ECEIVE                                    |                                       | Regi                                    | nning of Ye         |                        | End of Ye                       |              |  |
| Q2             | 20 1       | Fotal assets (               | (Part Y li           | ne 16)                                | ł                 |                |   | 100                                   |   | 2,140,73            |                        | 2,293                           |              |  |
| A Bal          |            | rotal liabilitie             |                      | •                                     | 12                |                | FFB 1 8 201                               | n 191                                 | <u> </u>                                | 73,52               |                        |                                 | ,593.        |  |
| Net Assert     |            |                              | •                    | ances Subtract                        | 1                 | -1             | FEB 18 201                                | IRS-OSC                               |   | 2,067,21            |                        | 2,206                           |              |  |
|                | rt II      |                              | ure Blo              |                                       | IIIe ZI IIOII A   |                | ODENLI                                    |                                       |   | 2,001,12.           |                        | 2,200                           | 7 3 . 2 .    |  |
| <u> </u>       |            | <del></del>                  |                      |                                       | avamunad Iba      |                |   | Schedules and s                       | tatements an                            | nd to the hest of   | my knowle              | dge and helief                  | ıtıs         |  |
|                |            | true, correct,               | and complete         | Declaration of pre                    | parer (other than | Hicer) is      | ugen accompanying<br>based on all informa | ion of which pre                      |   |                     |                        |                                 |              |  |
| Sig            | ın         | D5 R                         | معا 🖯                | ک ده س                                | 120               | ue             | <b>&gt;</b>                               |                                       | 15                                      | 32-1                | //-/                   | 0                               |              |  |
| He             | re         | Signature                    | of officer           | 3 EA                                  |                   |                |   |                                       | - Ж                                     | ate                 |                        |                                 |              |  |
|                |            | FIED                         | NOR BE               | AVER                                  |                   |                |   |                                       |   |                     |                        |                                 |              |  |
|                |            |                              | rint name ar         |                                       |                   |                |   | _                                     |   |                     |                        |                                 |              |  |
| _              | -          | <del> </del>                 |                      |                                       |                   | ,              |   | Date                                  |   | Check if            | Prepar-                | er's identifying<br>structions) | number       |  |
| Pa             | id         |                              |                      |                                       | 1//               | •              |   |                                       |   | self-<br>employed ► |                        | ,                               |              |  |
| Pre            | e-         | Preparer's<br>signature      | - Ka                 | RD 11 11                              | feet.             |                |   | 02/10/                                |   |                     |                        |                                 |              |  |
|                | rer's      | Firm's name (                | or ATT               | CHEY COX                              | HOLLIS MO         | OCK            | & KLEIN                                   | <u> </u>                              |   |                     |                        |                                 |              |  |
| Us             |            | yours if self-<br>employed), | 315                  |                                       |                   |                |   | ····                                  |   | EIN ►               |                        |                                 |              |  |
| Or             | ııy        | address, and<br>ZIP + 4      |                      | TE COLLEG                             |                   |                | PA 16                                     | 801-4848                              |   |                     | (814)                  | 238-55                          | <u> </u>     |  |
| Mar            | v the IR   |                              |                      | with the prepare                      |                   | e? (se         |   |                                       |   |                     | ×                      |                                 | No           |  |
|                |            |                              |                      |                                       |                   |                | e separate instri                         | ictions.                              |   | TEEA0101            | 04/23/09               | Form 99                         | (2008)       |  |

| Form 990 (2008) CENTRE COUNTY UNITED WAY  | 25-12152                             | 90                 | F                  | Page 2           |
|---|--------------------------------------|--------------------|--------------------|------------------|
| Part III  |                                      |                    |                    |                  |
| 1 Briefly describe the organization's mission   |                                      |                    |                    |                  |
| 'RAISE COMMUNITY FUNDS TO ALLOCATE AMONG MEMBER AGENCIES  |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    | - <b></b>        |
| 2 Did the organization undertake any significant program services during the year which were not listed on the  | ne prior                             |                    |                    |                  |
| Form 990 or 990-EZ?   |                                      | Yes                | X                  | No               |
| If 'Yes,' describe these new services on Schedule O   | _                                    |                    | _                  |                  |
| 3 Did the organization cease conducting, or make significant changes in how it conducts, any program service  | es?                                  | Yes                | X                  | No               |
| If 'Yes,' describe these changes on Schedule O.   |                                      |                    |                    |                  |
| 4 Describe the exempt purpose achievements for each of the organization's three largest program services by and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and a | y expenses. Sed<br>llocations to oth | tion 50<br>ers the | 1(c)(3)<br>• total | )                |
| expenses, and revenue, if any, for each program service reported  |                                      | o. o,              |                    |                  |
|   |                                      |                    |                    |                  |
| 4a (Code) (Expenses \$ 1,685,253. including grants of \$ 1,645,621.) (Fig. 1)   | evenue \$                            | 2,17               | 2,21               | .2.)             |
| RAISE COMMUNITY FUNDS TO ALLOCATE AMONG MEMBER AGENCIES   |                                      |                    |                    |                  |
| THAT ARE NON PROFIT ORGANIZATIONS   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   | <del> </del>                         |                    |                    |                  |
| 4b (Code ) (Expenses \$ including grants of \$ ) (F   | levenue \$                           |                    |                    | `                |
| <b>4b</b> (Code) (Expenses \$ including grants of \$) (F  | evenue $\varphi_{\underline{}}$      |                    | -                  | —′               |
|   |                                      |                    |                    | - <b></b>        |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   | <b></b>                              | . <b>_</b>         |                    | . <b></b>        |
|   | <del></del>                          | - <b>-</b> -       |                    | - <b></b>        |
|   |                                      | - <b></b>          |                    |                  |
|   |                                      |                    |                    | <b>-</b>         |
|   | _ <del>_</del>                       | <b>-</b>           |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    |                  |
| 4c (Code) (Expenses \$ including grants of \$) (F   | evenue \$                            |                    |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      |                    |                    | <b>-</b>         |
|   |                                      |                    |                    |                  |
|   |                                      | - <b></b>          |                    |                  |
|   | <b></b>                              |                    |                    |                  |
|   |                                      | . <b>–</b> – –     |                    | - <del>-</del> - |
|   |                                      | . <b>–</b> – –     |                    |                  |
|   |                                      |                    |                    |                  |
|   |                                      | . <b>-</b>         |                    |                  |
|   |                                      |                    |                    |                  |
| 4d Other program services. (Describe in Schedule O.)  |                                      |                    |                    |                  |
| (Expenses \$ including grants of \$ ) (Revenue \$   |                                      |                    | )                  |                  |
| 4e Total program service expenses ► \$ 1,685,253. (Must equal Part IX, Line 25, column (B)  | )                                    |                    |                    |                  |

Form 990 (2008) CENTRE COUNTY UNITED WAY

Part IV Checklist of Required Schedules

|       |  | _    | Yes      | No          |
|-------|--|------|----------|-------------|
| 1     | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A  | 1_   | х        |             |
| 2     | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2    | Х        |             |
| 3     | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I   | 3    |          | х           |
| 4     | Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II   | 4    |          | Х           |
| 5     | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III  | 5    |          |             |
| 6     | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I  | 6    |          | X           |
| 7     | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II  | 7    |          | х           |
| 8     | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III  | 8    |          | <u>x</u>    |
| 9     | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV  | 9    |          | х           |
| 10    | Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  | 10   |          | X           |
| 11    | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable  | 11   | х        |             |
| 12    | Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII  | 12   | х        |             |
| 13    | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  | 13   |          | X           |
| 14    | a Did the organization maintain an office, employees, or agents outside of the U.S.?   | 14a  |          | X           |
| 1     | <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If 'Yes,' complete Schedule F, Part I  | 14b  |          | х           |
| 15    | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II  | 15   |          | х           |
|       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III  | 16   | _        | х           |
|       | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I   | 17   |          | X           |
| 18    | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II   | 18   | X        | <u> </u>    |
| 19    |  | 19   | ļ        | X           |
| 20    | Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H  | 20   | <u> </u> | X           |
| 21    | Did the organization report more than \$5,000 on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II  | 21   | X        | <del></del> |
| 22    | Did the organization report more than \$5,000 on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III   | 22   |          | X           |
| 23    | Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5° If 'Yes,' complete Schedule J  | 23   |          | х           |
| 24    | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, go to question 25   | 24a  |          | x           |
| ŀ     | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b  |          |             |
| ,     | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c  |          |             |
| (     | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  | 24d  |          | <u> </u>    |
| 25    | a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I  | 25a  |          | х           |
| ١     | <b>b</b> Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I  | 25b  |          | Х           |
| 26    | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II   | 26   |          | Х           |
| 27    | The state of the s | 27   |          | х           |
| B A A |  | Forr | ~ aan    | (2008)      |

Form 990 (2008) CENTRE COUNTY UNITED WAY

Part IV Checklist of Required Schedules (continued)

|     | The Charles of House |      |       |        |
|-----|---|------|-------|--------|
|     |   |      | Yes   | No     |
| 28  | During the tax year, did any person who is a current or former officer, director, trustee, or key employee  |      |       |        |
| i   | a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV   | 28a  |       | х      |
| i   | <b>b</b> Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV  | 28b  |       | Х      |
| •   | c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV   | 28c  |       | х      |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M  | 29   |       | X      |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>   | 30   |       | х      |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I  | 31   |       | Х      |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II  | 32   |       | Х      |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I  | 33   |       | Х      |
| 34  | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1   | 34   |       | Х      |
| 35  | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2   | 35   |       | Х      |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2  | 36   |       | х      |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI   | 37   |       | Х      |
| BAA |   | Form | 990 ( | (2008) |

| Part V                    | Statements Regarding Other IRS Filings and Tax Compliance  |            |       |        |
|---------------------------|--|------------|-------|--------|
| •                         |  |            | Yes   | No     |
| <b>1 a</b> Ente<br>Infor  | r the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S mation Returns Enter -0- if not applicable 1a 3   |            |       |        |
| <b>b</b> Ente             | r the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0   |            |       | ĺ      |
| <b>c</b> Did t<br>(gan    | the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming nbling) winnings to prize winners?  | 1 c        | x     |        |
| <b>2a</b> Enter<br>calend | the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the dar year ending with or within the year covered by this return   |            |       |        |
| 2b If at                  | least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2Ь         | Х     |        |
| Note                      | e. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)   |            |       |        |
| <b>3a</b> Did t<br>this   | the organization have unrelated business gross income of \$1,000 or more during the year covered by return?  | <b>3</b> a |       | х      |
| <b>b</b> If 'Ye           | es' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O   | 3b         |       |        |
| <b>4a</b> At ai<br>finar  | ny time during the calendar year, did the organization have an interest in, or a signature or other authority over, a<br>icial account in a foreign country (such as a bank account, securities account, or other financial account)?                                      | 4a         |       | х      |
| <b>b</b> If 'Ye           | es,' enter the name of the foreign country   |            |       |        |
| See<br>Fina               | the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1,</b> Report of Foreign Bank and nicial Accounts   |            |       |        |
| <b>5 a</b> Was            | the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |       | Х      |
| <b>b</b> Did a            | any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |       | Х      |
| <b>c</b> If 'Y∈<br>Proh   | es,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding<br>libited Tax Shelter Transaction?  | 5 c        |       |        |
| <b>6a</b> Did t           | the organization solicit any contributions that were not tax deductible?   | 6a         |       | Х      |
|                           | es,' did the organization include with every solicitation an express statement that such contributions or gifts were not lictible?   | 6 b        |       |        |
| 7 Orga                    | anizations that may receive deductible contributions under section 170(c).   |            |       | ĺ      |
|                           | the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?  | 7 a        |       | Х      |
| <b>b</b> If 'Ye           | es,' did the organization notify the donor of the value of the goods or services provided?   | 7b         |       |        |
| <b>c</b> Did t<br>Form    | the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file n 8282?  | 7с         |       | х      |
| <b>d</b> If 'Ye           | es,' indicate the number of Forms 8282 filed during the year 7d  |            |       |        |
| e Did t<br>bene           | the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal effit contract?  | 7e         |       | х      |
| f Did t                   | the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7 f        |       | Х      |
| <b>g</b> For a            | all contributions of qualified intellectual property, did the organization file Form 8899 as required?   | 7 g        |       | Х      |
|                           | all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  | 7 h        |       | Х      |
| 8 Sect<br>supp<br>exce    | cion 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) corting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have use business holdings at any time during the year? | 8          |       | х      |
|                           | ion 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  |            |       |        |
|                           | the organization make any taxable distributions under section 4966?  | 9 a        |       | х      |
|                           | the organization make any distribution to a donor, donor advisor, or related person?   | 9ь         |       | Х      |
|                           | ion 501(c)(7) organizations. Enter   |            |       |        |
| a Initia                  | ation fees and capital contributions included on Part VIII, line 12  |            |       | ĺ      |
| <b>b</b> Gros             | s Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |            |       | 1      |
| 11 Sect                   | ion 501(c)(12) organizations. Enter  |            |       |        |
| a Gros                    | s income from other members or shareholders  |            |       | 1      |
| amo                       | is income from other sources (Do not net amounts due or paid to other sources against unts due or received from them )   |            |       |        |
|                           | tion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a        |       |        |
|                           | es,' enter the amount of tax-exempt interest received or accrued during the year 12b   |            |       |        |
| BAA                       |  | Form       | 990 ( | (2008) |

Page 6

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

|   | ALIOIT A.  | Governing Body and Management  |  |                       |            |  |  |  |
|---|--|--|--|-----------------------|------------|--|--|--|
|   | For each processes   | 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, s, or changes in Schedule O. See instructions  |  | Yes                   | No         |  |  |  |
| 1:                                      | Enter the  | number of voting members of the governing body   | ] [                                    |                       |            |  |  |  |
|   | <b>b</b> Enter the   | number of voting members that are independent 1b 30  | _                                      |                       |            |  |  |  |
| 2                                       | Did any o<br>officer, di   | fficer, director, trustee, or key employee have a family relationship or a business relationship with any other rector, trustee or key employee?   | 2                                      |                       | <u>x</u> _ |  |  |  |
| 3                                       | Did the or of officers   | ganization delegate control over management duties customarily performed by or under the direct supervision<br>, directors or trustees, or key employees to a management company or other person?  | 3                                      |                       | <u> </u>   |  |  |  |
| 4                                       | 4 Did the organization make any significant changes to its organizational documents  |  |  |                       |            |  |  |  |
|   | since the  | prior Form 990 was filed?  |  |                       |            |  |  |  |
| 5                                       | 5 Did the organization become aware during the year of a material diversion of the organization's assets?  |  |  |                       |            |  |  |  |
| 6                                       | 6 Does the organization have members or stockholders?  |  |  |                       |            |  |  |  |
| 7                                       | 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the<br>governing body?  |  |  |                       |            |  |  |  |
|   | <b>b</b> Are any d   | ecisions of the governing body subject to approval by members, stockholders, or other persons?   | 7b                                     |                       | <u>X</u>   |  |  |  |
| 8                                       | Did the or the follow  | ganization contemporaneously document the meetings held or written actions undertaken during the year by<br>ing  |  |                       |            |  |  |  |
|   | a The gover  | ning body?   | 8a                                     | X                     |            |  |  |  |
|   |  | mittee with authority to act on behalf of the governing body?  | 8b                                     | X                     |            |  |  |  |
| 9                                       | a Does the   | organization have local chapters, branches, or affiliates?   | 9a                                     |                       | <u>X</u>   |  |  |  |
|   | b If 'Yes,' d<br>and brand   | oes the organization have written policies and procedures governing the activities of such chapters, affiliates, thes to ensure their operations are consistent with those of the organization?  | 9ь                                     |                       |            |  |  |  |
| 10                                      | Was a co<br>describe   | by of the Form 990 provided to the organization's governing body before it was filed? All organizations must in Schedule O the process, if any, the organization uses to review the Form 990   | 10                                     | х                     |            |  |  |  |
|   | organızat  | ny officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the on's mailing address? If 'Yes,' provide the names and addresses in Schedule O   | 11                                     |                       | х          |  |  |  |
| Se                                      | ction B.   | Policies   |  |                       |            |  |  |  |
|   |  |  |  |                       |            |  |  |  |
|   |  | and the second s |  | Yes                   | No         |  |  |  |
|   |  | organization have a written conflict of interest policy? If 'No,' go to line 13  | 12a                                    | Yes<br>X              | No         |  |  |  |
|   | <b>b</b> Are office<br>to conflict   | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?   | 12a<br>12b                             |                       | No         |  |  |  |
|   | b Are office<br>to conflict<br>c Does the<br>Schedule  | organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done   | 12b                                    | x<br>x<br>x           | No         |  |  |  |
| 13                                      | b Are office<br>to conflict<br>c Does the<br>Schedule<br>Does the  | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?  organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy?   | 12b<br>12c<br>13                       | x<br>x<br>x           | No         |  |  |  |
| 13<br>14                                | b Are office<br>to conflict<br>c Does the<br>Schedule<br>Does the<br>Does the  | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?  organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy?  organization have a written document retention and destruction policy?   | 12b                                    | x<br>x<br>x           | No         |  |  |  |
| 13<br>14<br>15                          | b Are office<br>to conflict<br>c Does the<br>Schedule<br>Does the<br>Does the<br>Did the pi<br>persons,  | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?  organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? occess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision  | 12b<br>12c<br>13                       | x<br>x<br>x           | No         |  |  |  |
| 13<br>14<br>15                          | b Are office<br>to conflict<br>c Does the<br>Schedule<br>Does the<br>Does the<br>Did the pi<br>persons,<br>a The organ   | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?  organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision inization's CEO, Executive Director, or top management official?   | 12b<br>12c<br>13<br>14                 | x<br>x<br>x<br>x      | No         |  |  |  |
| 13<br>14<br>15                          | b Are office<br>to conflict<br>c Does the<br>Schedule<br>Does the<br>Does the<br>Did the pi<br>persons,<br>a The organ<br>b Other offi   | organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? occess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision nization's CEO, Executive Director, or top management official?  | 12b<br>12c<br>13<br>14                 | x<br>x<br>x<br>x      | No         |  |  |  |
| 13<br>14<br>15                          | b Are office<br>to conflict<br>c Does the<br>Schedule<br>Does the<br>Does the<br>Did the pi<br>persons,<br>a The organ<br>b Other offi<br>Describe   | organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? orcess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision nization's CEO, Executive Director, or top management official? or the process in Schedule O (see instructions)   | 12b<br>12c<br>13<br>14                 | x<br>x<br>x<br>x      | No         |  |  |  |
| 13<br>14<br>15                          | b Are office to conflict c Does the Schedule Does the Does the Did the ppersons, a The organ b Other offi Describe a Did the organity dur  | organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? orcess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision inization's CEO, Executive Director, or top management official? cers of key employees of the organization? the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ing the year?   | 12b<br>12c<br>13<br>14                 | x<br>x<br>x<br>x      | No         |  |  |  |
| 13<br>14<br>15                          | b Are office to conflict Conservation Does the Does the Did the pipersons, a The organic bother office Describe Did the organic Describe Did the organic Did t | organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization data, and contemporaneous substantiation of the deliberation and decision inization's CEO, Executive Director, or top management official? organization invest in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ing the year?  The organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt  | 12b<br>12c<br>13<br>14<br>15a          | x<br>x<br>x<br>x      |            |  |  |  |
| 13<br>14<br>15                          | b Are office to conflict Conservation Does the Does the Did the pipersons, a The organ b Other office Describe a Did the oientity during joint vestatus with the confliction of the conf | organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? occess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision inization's CEO, Executive Director, or top management official? ocers of key employees of the organization? the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable and the organization adopted a written policy or procedure requiring the organization to evaluate its participation  | 12b 12c 13 14 15a 15b                  | x<br>x<br>x<br>x      |            |  |  |  |
| 13<br>14<br>15                          | b Are office to conflict c Does the Schedule Does the Does the Did the pipersons, a The organ b Other offi Describe a Did the orentity dur b If 'Yes,' h in joint vestatus witction C.   | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?  organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization's CEO, Executive Director, or the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision inization's CEO, Executive Director, or top management official? organization's CEO, Executive Director, or top management official? the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ing the year?  as the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt in respect to such arrangements?  | 12b 12c 13 14 15a 15b                  | x<br>x<br>x<br>x      |            |  |  |  |
| 13<br>14<br>15                          | b Are office to conflict c Does the Schedule Does the Does the Did the pipersons, a The organ b Other offi Describe a Did the orentity dur b If 'Yes,' h in joint vestatus will ction C.  List the s   | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?  organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision inzation's CEO, Executive Director, or top management official? organization's CEO, Executive Director, or top management official? organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ing the year?  as the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt in respect to such arrangements?  Disclosures  lates with which a copy of this Form 990 is required to be filed Pensylvania  104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) average in the organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) average in the organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) average in the organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) average in the organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) average in the organization to make its Forms 1023 (or 1024 if applicable).  | 12b 12c 13 14 15a 15b 16a              | x<br>x<br>x<br>x<br>x |            |  |  |  |
| 13<br>14<br>15<br>16                    | b Are office to conflict Confl | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?  organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? orcess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision inization's CEO, Executive Director, or top management official? orcess of key employees of the organization? the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ing the year?  as the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements?  Disclosures  tates with which a copy of this Form 990 is required to be filed Pennsylvania  | 12b 12c 13 14 15a 15b 16a              | x<br>x<br>x<br>x<br>x |            |  |  |  |
| 13<br>14<br>15<br>16                    | b Are office to conflict Confl | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?  organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? occess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision nization's CEO, Executive Director, or top management official? cers of key employees of the organization? the process in Schedule O (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ing the year?  as the organization adopted a written policy or procedure requiring the organization to evaluate its participation inture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt in respect to such arrangements?  Disclosures  lates with which a copy of this Form 990 is required to be filed Pennsylvania  104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) and indicate how you make these available. Check all that apply   | 12b 12c 13 14 15a 15b 16a              | X X X X X for pu      | X          |  |  |  |
| 13<br>14<br>15<br>16<br>Sec<br>17<br>18 | b Are office to conflict Confl | rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?  organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization good of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision invitation. See the organization? The process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ingoing the year?  as the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt he respect to such arrangements?  Disclosures  tates with which a copy of this Form 990 is required to be filed Pennsylvania  104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) and Indicate how you make these available. Check all that apply website  Another's website  Another's website  Another's website  Website Owhether (and if so, how) the organization makes its governing documents, conflict of interest policities.  | 12b 12c 13 14 15a 15b 16a 16b vailable | X X X X X for pu      | X          |  |  |  |

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if the organization did no | t compens     | ate ar                          | y of               | fice   | r, dı          | rector                         | , trus       | stee, or key employee                                    |   |  |
|---|---------------|---------------------------------|--------------------|--|----------------|--------------------------------|--------------|--|---|--|
| (A)                                       | (B)           |                                 |                    |  |                |                                |              | (D)  | (E)   | (F)  |
| Name and Title                            | Average hours |                                 | tion (             | checi  | k all t        | hat app                        | ly)          | Reportable compensation from                             | Reportable compensation from                            | Estimated  |
|   | per week      | adividial traces<br>or director | mshluhonal trustee | Offi ei  | Key employee   | High est cointensated employee | FOINTEI      | compensation from<br>the organization<br>(W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| DIANE M CONRAD                            |               |                                 |                    |  |                |                                |              |  |   |  |
| DIRECTOR                                  | 1.00          | _X                              |                    |  |                |                                |              | 0.   | 0.  | 0.   |
| GEORGE A DOWNSBOROUGH JR                  |               |                                 |                    |  |                |                                |              |  |   |  |
| DIRECTOR                                  | 1.00          | Х                               |                    |  | _              |                                |              | 0.   | 0.  | 0.   |
| JAMES FONG                                |               |                                 |                    |  |                |                                |              |  |   |  |
| DIRECTOR                                  | 1.00          | X                               |                    |  |                |                                |              | 0.   | 0.  | 0.   |
| ELEANOR BEAVER                            |               |                                 |                    |  |                |                                |              |  |   |  |
| EXEC DIR                                  | 40.00         | Х                               |                    | <u> </u>   | <u> </u>       | Х                              |              | 76,577.  | 0.  | 6,965.   |
| LINDA J GALL                              |               |                                 |                    |  |                | 1                              |              |  |   |  |
| DIRECTOR                                  | 1.00          | Х                               |                    |  |                |                                | ļ            | 0.   | 0.  | 0.   |
| JERRIE A GRIEB                            |               |                                 |                    |  |                |                                |              |  |   |  |
| DIRECTOR                                  | 1.00          | Х                               |                    |  |                |                                | <u> </u>     | 0.   | 0.  | 0.   |
| ANN K GUSS                                |               |                                 |                    |  | i              |                                |              |  |   |  |
| DIRECTOR                                  | 1.00          | Х                               |                    |  |                |                                |              | 0.   | 0.  | 0.   |
| DANIEL R HAWBAKER                         | _             |                                 |                    |  |                |                                |              |  |   |  |
| DIRECTOR                                  | 1.00          | Х                               | L                  |  |                |                                |              | 0.   | 0.  | 0.   |
| CARL E_HILL                               | _             |                                 |                    |  |                | Ì                              |              |  |   |  |
| DIRECTOR                                  | 1.00          | X                               | _                  |  |                |                                |              | 0.   | 0.  | <u> </u>   |
| CHRIS HOSTERMAN                           | _             |                                 |                    |  | ļ              |                                |              |  |   |  |
| DIRECTOR                                  | 1.00          | Х                               | ļ                  |  | _              |                                |              | 0.   | 0.  | 0.   |
| SCOTT LAMB                                | .             |                                 |                    |  |                |                                |              |  |   |  |
| SECRETARY/TREASURER                       | 1.00          | Х                               |                    | $ldsymbol{ld}}}}}}$ | <u> </u>       |                                | <u> </u>     | 0.   | 0.  | <u> </u>   |
| FRED J LEONIAK                            | _             |                                 |                    |  |                |                                |              |  |   |  |
| DIRECTOR                                  | 1.00          | Х                               | <u> </u>           | _  | _              |                                |              | 0.   | 0.  | <u> </u>   |
| JONATHAN M LIGHT                          | _             |                                 |                    |  |                |                                |              |  |   | _  |
| DIRECTOR                                  | 1.00          | Х                               | ļ                  | _  | ┞              |                                | <u> </u>     | 0.   | 0.  | <u> </u>   |
| ALBERT MATYASOVSKY                        | _             |                                 |                    |  |                |                                |              |  |   | _  |
| DIRECTOR                                  | 1.00          | Х                               | <u> </u>           | _  | ļ              |                                | ļ            | 0.   | 0.  | 0.   |
| RYAN J MCCOMBIE                           | _             |                                 |                    |  |                |                                |              |  | _   |  |
| DIRECTOR                                  | 1.00          | X_                              | <u> </u>           | <u> </u>   | ļ              |                                | <u> </u>     | 0.   | 0.  | 0.   |
| TED MCDOWELL                              | _[            |                                 |                    |  |                |                                |              |  | _   | •  |
| DIRECTOR                                  | 1.00          | X                               | $\vdash$           | _  | <del>  _</del> |                                | <del> </del> | 0.   | 0.  | 0.   |
| KAREN MCINNIS                             | -             |                                 |                    |  |                |                                |              |  |   | ^  |
| DIRECTOR                                  | 1.00          |                                 | <u> </u>           |  | <u> </u>       |                                |              | 0.   | 0.  | 0.   |
| BAA                                       |               |                                 | TEEA               | 0107   | 04             | /24/09                         |              |  |   | Form <b>990</b> (2008)   |

| Form 990 (2008) CENTRE COUNTY UNITED WAY   |                       |                                   |                       |              |              |                              |               |   | 25-121529                                |  |
|--|-----------------------|-----------------------------------|-----------------------|--------------|--------------|------------------------------|---------------|---|--|--|
| Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)      |                       |                                   |                       |              |              |                              |               |   |  |  |
| ` (A)  | (B)                   |                                   |                       | (6           | c)           |                              |               | (D)                                     | (E)                                      | (F)  |
| Name and Title   | Average<br>hours      |                                   |                       | checl        | k all t      | that a                       |               | Reportable compensation from            | Reportable compensation from             | Estimated<br>amount of other   |
|  | nours<br>per week     | Individual trustee<br>or director | Institutional trustee | Officer      | Key employee | Highest compensated employee | Former        | the organization<br>(W-2/1099-MISC)     | related organizations<br>(W-2/1099 MISC) | compensation<br>from the<br>organization<br>and related<br>organizations |
| E THOMAS MCKEE DIRECTOR  | 1.00                  | x                                 |                       |              |              |                              |               | 0.                                      | 0.                                       | 0.   |
| HUGH A MOSE  |                       | <u> </u>                          |                       |              |              | Ħ                            |               |   |  |  |
| DIRECTOR   | 1.00                  | х                                 |                       |              |              |                              |               | 0.                                      | 0.                                       | 0.   |
| THOMAS MURRAY  |                       |                                   |                       |              |              |                              |               |   |  |  |
| PRESIDENT  | 1.00                  | Х                                 | Ш                     |              |              | Ш                            |               | 0.                                      | 0.                                       | 0.   |
| KIMBERLY A NEELY   |                       |                                   |                       |              |              |                              |               | _                                       |  | _  |
| DIRECTOR   | 1.00                  | X                                 | H                     |              |              | Н                            |               | 0.                                      | 0.                                       | 0.   |
| RABBI DAVID E OSTRICH  | 1 00                  | J                                 |                       |              |              |                              |               | 0.                                      | 0.                                       | 0  |
| DIRECTOR JAMES G POLLOCK   | 1.00                  | ^                                 | $\vdash$              |              | $\vdash$     | Н                            |               | 0.                                      |  | 0.   |
| DIRECTOR   | 1.00                  | x                                 |                       |              |              |                              |               | 0.                                      | 0.                                       | _ 0.   |
| LLOYD P RHOADES JR   | 2.00                  |                                   |                       | -            |              |                              |               |   |  |  |
| DIRECTOR   | 1.00                  | х                                 |                       |              |              |                              |               | 0.                                      | 0.                                       | 0.   |
| WILLIAM H ROCKEY   |                       |                                   |                       |              |              |                              |               |   |  | <u>-</u>   |
| DIRECTOR   | 1.00                  | Х                                 | Ш                     |              | L            |                              |               | 0,                                      | 0.                                       | 0.   |
| COL GERALD F RUSSELL   |                       |                                   |                       |              |              |                              |               | _                                       | _  | _  |
| DIRECTOR   | 1.00                  | Х                                 | Ш                     | _            | _            | $\square$                    |               | 0.                                      |  | 0.   |
| GARY C SCHULTZ   | 1 00                  | .,                                |                       |              |              |                              |               |   |  | 0  |
| DIRECTOR J LAWRENCE SNAVELY  | 1.00                  | X                                 | Н                     |              | -            |                              |               | 0.                                      | 0.                                       | 0.   |
| DIRECTOR   | 1.00                  | x                                 |                       |              |              |                              |               | 0.                                      | 0.                                       | 0.   |
| DONNA J WASILKO  |                       |                                   |                       |              |              |                              |               |   |  | <u></u>  |
| DIRECTOR   | 1.00                  | Х                                 |                       |              |              |                              |               | 0.                                      | 0.                                       | <u> </u>   |
| GREGORY A WENDT  |                       |                                   |                       |              |              |                              |               |   |  |  |
| VICE PRESIDENT   | 1.00                  | Х                                 |                       |              |              |                              |               | 0.                                      | 0.                                       | <u> </u>   |
| 1 b Total  |                       |                                   |                       |              |              |                              | <b>&gt;</b>   | 76,577.                                 | 0.                                       | 6,965.   |
| 2 Total number of individuals (including those in 1a) w  | ho rece               | ived                              | mor                   | e th         | an :         | \$100                        | ),000         | ) in reportable cor                     | npensation from the                      |  |
| organization 🕨 0   |                       |                                   |                       |              |              |                              |               | <del></del> ,                           |  | Yes No   |
|  |                       |                                   |                       |              |              |                              |               |   |  | Tes No   |
| 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such inc    | or truste<br>dividual | e, ke                             | ey er                 | mple         | oyee         | e, or                        | high          | nest compensated                        | employee                                 | 3 X  |
| 4 For any individual listed on line 1a, is the sum of rep<br>the organization and related organizations greater th | ortable               | com<br>0,000                      | pen:<br>)?  f         | satio<br>'Ye | on a         | and o                        | other<br>lete | r compensation fro<br>Schedule J for su | om<br>ch                                 | 4  |
| <ul><li>individual</li><li>5 Did any person listed on line 1a receive or accrue co</li></ul>                       | mpensa                | ation                             | fror                  | n ar         | ıy u         | nrela                        | ated          | organization for s                      | services                                 | 4 X  |
| rendered to the organization? If 'Yes,' complete Sche  | edule J               | for s                             | uch                   | pers         | son          |                              | _             | <del></del>                             |  | 5 X  |
| 1 Complete this table for your five highest compensate   | d indep               | ende                              | ent c                 | ontr         | racto        | ors t                        | hat           | received more tha                       | n \$100.000 of                           | <del></del>  |
| compensation from the organization   |                       |                                   |                       |              |              |                              |               |   |  |  |
| (A) Name and business address  | 5                     |                                   |                       |              |              |                              |               | (B)<br>Description (                    | of Services                              | (C)<br>Compensation  |
|  |                       |                                   |                       |              |              |                              |               |   |  |  |
|  |                       | _                                 |                       |              |              |                              |               |   |  |  |
|  |                       |                                   |                       |              |              |                              |               |   |  |  |
|  |                       |                                   |                       |              |              |                              |               |   |  |  |
|  |                       |                                   | _                     | _            |              |                              |               |   |  |  |
| 2 Total number of independent contractors (including t   | hose in               | 1) w                              | /ho r                 | rece         | ivec         | mo                           | re th         | nan \$100,000 in                        |  |  |
| compensation from the organization ► 0   |                       |                                   |                       |              |              |                              |               |   |  |  |
| DAA  |                       |                                   |                       |              |              |                              |               |   | TEE 40100 10/12/09                       | Form 990 (2008)  |

| j r ai  | t viii Statement of Nevende  |                             |  |   |   |
|---|--|-----------------------------|--|---|---|
| `   |  | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|   | 1a Federated campaigns 1a  |                             |  | <del></del>                             |   |
| T ST  |  |                             |  |   |   |
| A N   | b Membership dues 1b   |                             |  |   |   |
| S, G  | c Fundraising events 1c  |                             |  |   |   |
| AR.   | d Related organizations 1 d  |                             |  |   |   |
| Ş,6   | e Government grants (contributions)  |                             |  |   |   |
| S S   |  |                             |  |   |   |
| PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS | f All other contributions, gifts, grants, and similar amounts not included above 1f 2,145,963. |                             |  |   |   |
| N S   | g Noncash contribns included in lns 1a-1f \$   | 0 145 060                   |  |   |   |
| 2   | h Total. Add lines 1a-1f   | 2,145,963.                  |  | <del></del>                             |   |
| 3   | Business Code  | -                           |  |   |   |
| Ě   | 2a   |                             |  |   |   |
| Æ   | b  |                             |  |   |   |
| ič.   | c  |                             |  |   |   |
| 2   | d  |                             |  |   |   |
| ¥ SI  | <u> </u>   |                             |  |   |   |
| Æ   | ·  |                             |  |   |   |
| ő   | f All other program service revenue  |                             |  | ······                                  |   |
| <b>R</b>  | g Total. Add lines 2a-2f ▶   |                             |  |   | ļ   |
|   | 3 Investment income (including dividends, interest and   |                             |  | _                                       |   |
|   | other similar amounts)   | 23,929.                     | 23,929.                                | 0.                                      | 0.  |
|   | 4 Income from investment of tax-exempt bond proceeds ▶   |                             |  |   |   |
|   | <b>5</b> Royalties   |                             |  |   |   |
|   | (i) Real (ii) Personal   |                             |  |   |   |
|   | 6a Gross Rents   |                             |  |   |   |
|   |  |                             |  |   |   |
|   | <b>b</b> Less rental expenses  |                             |  |   |   |
|   | c Rental income or (loss)  | -                           |  |   | l   |
|   | d Net rental income or (loss) ▶  |                             |  |   |   |
|   | 7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other            |                             |  |   |   |
|   | b Less cost or other basis and sales expenses  |                             |  |   |   |
|   |  |                             |  |   |   |
|   | c Gain or (loss)   | ļ                           |  |   |   |
|   | d Net gain or (loss)   |                             |  |   | <u> </u>  |
| NUE   | 8a Gross income from fundraising events (not including \$ 42,512.                              |                             |  |   |   |
| OTHER REVEN                                       | of contributions reported on line 1c)  |                             |  |   |   |
| ~   | See Part IV, line 18 a 42, 512.  |                             |  |   | }   |
| 뿓   | <b>b</b> Less: direct expenses <b>b</b> 46,444.  |                             |  |   |   |
| 6   | c Net income or (loss) from fundraising events   | -3,932.                     | -3,932.                                | 0.                                      | 0.  |
|   | 9a Gross income from gaming activities   |                             |  |   |   |
|   | See Part IV, line 19 a   |                             |  |   |   |
|   | <b>b</b> Less: direct expenses <b>b</b>  |                             |  |   |   |
|   | c Net income or (loss) from gaming activities  |                             |  |   |   |
|   | 10a Gross sales of inventory, less returns and allowances a                                    |                             |  |   |   |
|   | <b>b</b> Less cost of goods sold <b>b</b>  |                             |  |   | [   |
|   | c Net income or (loss) from sales of inventory   |                             | l -                                    |   |   |
|   | Miscellaneous Revenue Business Code  |                             |  |   |   |
|   |  | 6,019.                      | 0.                                     | О.                                      | 6,019.  |
|   |  |                             | 0.                                     | 0.                                      | 233.  |
|   | b MISCELLANEOUS 900099   | 233.                        | U.                                     | ļ                                       | 233.  |
|   | c  |                             |  |   | <del> </del>  |
|   | d All other revenue  |                             |  |   | <u> </u>  |
|   | e Total. Add lines 11a-11d   | 6,252.                      |  |   |   |
|   | 12 Total Revenue Add lines 1h 2g 3 4 5 6d 7d 8g 0g   |                             |  |   |   |
|   | <b>Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e                  | 2,172,212.                  | 19,997.                                | 0.                                      | 6,252.  |

Part IX . Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| All other organizations must complete column (A) but a | are not required to complete columns (B), (C), and (D). |
|--|---|
|--|---|

| Do not include<br>6b, 7b, 8b, 9b, 8     | amounts reported on lines<br>and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D</b> ) Fundraising expenses |
|---|---|-----------------------|------------------------------|-------------------------------------|-----------------------------------|
| 1 Grants and                            | d other assistance to governments izations in the U.S. See Part IV,   | 1,645,621.            | 1,645,621.                   |                                     |                                   |
| 2 Grants and<br>the U.S S               | d other assistance to individuals in ee Part IV, line 22  |                       |                              |                                     |                                   |
| organizati                              | d other assistance to governments,<br>ons, and individuals outside the<br>Part IV, lines 15 and 16  |                       |                              |                                     |                                   |
| 5 Compensa                              | aid to or for members ation of current officers, directors,   | 83,542.               | 12,532.                      | 20,885.                             | 50,125.                           |
| 6 Compensa<br>disqualifie<br>section 49 | ind key employees stion not included above, to d persons (as defined under 58(f)(1) and persons described in  | 63,342.               | 12,332.                      | 20,003.                             | 30,123.                           |
|   | 58(c)(3)(B)<br>ries and wages   | 88,430.               | 17,238.                      | 20,483.                             | 50,709.                           |
|   | lan contributions (include section  | 00,430.               | 177230.                      | 20/103.                             | 307703.                           |
|   | d section 403(b) employer   | 9,604.                | 1,441.                       | 2,401.                              | 5,762.                            |
| 9 Other emp                             | oloyee benefits   | 13,575.               | 2,036.                       | 3,394.                              | 8,145.                            |
| 10 Payroll tax                          | kes .   | 14,917.               | 2,590.                       | 3,591.                              | 8,736.                            |
| 11 Fees for s                           | ervices (non-employees)   |                       |                              |                                     |                                   |
| a Managem                               | ent   |                       |                              |                                     |                                   |
| <b>b</b> Legal                          |   |                       |                              |                                     |                                   |
| c Accounting                            | g ,   | 5,940.                | 0.                           | 5,940.                              | 0.                                |
| <b>d</b> Lobbying                       |   |                       |                              |                                     |                                   |
|   | aising svcs See Part IV, In 17  |                       | -                            |                                     |                                   |
|   | t management fees   |                       |                              |                                     |                                   |
| <b>g</b> Other                          |   | 1,724.                | 0.                           | 1,724.                              | 0.                                |
|   | g and promotion   | 23,801.               | 1,315.                       | 7,137.                              | 15,349.                           |
| 13 Office exp                           |   | 4,154.                | 139.                         | 1,272.                              | 2,743.                            |
|   | n technology  |                       |                              |                                     |                                   |
| 15 Royalties                            |   | 20.051                |                              | 10.007                              | 26,164.                           |
| 16 Occupano                             | y   | 39,051.               | 0.                           | 12,887.<br>348.                     | 707.                              |
|   | of travel or entertainment<br>for any federal, state, or local<br>cials   | 1,055.                |                              |                                     |                                   |
| 19 Conference                           | es, conventions, and meetings   | 7,246.                | 0.                           | 2,391.                              | 4,855.                            |
| 20 Interest                             |   |                       |                              | ·                                   |                                   |
| <b>21</b> Payments                      | to affiliates   | 21,464.               | 0.                           | 21,464.                             | 0.                                |
|   | on, depletion, and amortization   | 1,728.                | 0.                           | 570.                                | 1,158.                            |
| covered a                               | enses Itemize expenses not<br>bove (Expenses grouped together<br>ed miscellaneous may not exceed<br>al expenses shown on line 25                        | 5,612.                | 0.                           | 1,852.                              | 3,760.                            |
| a TELEPH                                |   | 2,053.                | 330.                         | 569.                                | 1,154.                            |
|   | E/SHIIPING  | 5 <b>,</b> 677.       | 303.                         | 1,773.                              | 3,601.                            |
| c EQUIPM                                | ENT_RENT/MAINTENANCE_   | 13,572.               | 139.                         | 4,433.                              | 9,000.                            |
| d_SUPPLI                                |   | 2,047.                | 651.                         | 579.                                | 817.                              |
| e_DUES/S                                | UBSCRIPTIONS  | 1,352.                | 0.                           | 446.                                | 906.                              |
| f All other e                           | •   | 40,287.               | 918.                         | 12,062.                             | 27,307.                           |
|   | onal expenses Add lines 1 through 24f   | 2,032,452.            | 1,685,253.                   | 126,201.                            | 220,998.                          |
| SOP 98-2<br>organizati<br>costs fron    | ts. Check here ► ☐ If following . Complete this line only if the on reported in column (B) joint in a combined educational and fundraising solicitation |                       |                              |                                     |                                   |
| BAA                                     |   |                       |                              |                                     | Form <b>990</b> (2008)            |

| •           | •      |   |                                | <b>(A)</b><br>Beginning of year |       | ( <b>B)</b><br>End of yea | ar             |
|-------------|--------|---|--------------------------------|---------------------------------|-------|---------------------------|----------------|
| _           | 1      | Cash - non-interest-bearing   |                                | 100.                            | 1     | 1,                        | 177.           |
|             | 2      | Savings and temporary cash investments  | ľ                              | 1,230,630.                      | 2     | 1,361,                    |                |
|             | 3      | Pledges and grants receivable, net  | ľ                              | 760,653.                        | 3     |                           | 732.           |
|             | 4      | Accounts receivable, net  | ľ                              | 70070001                        | 4     |                           |                |
|             | 5      | <i>,</i>  | s trustees kev employees       |                                 |       |                           |                |
|             |        | Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule I      | L                              |                                 | 5     |                           |                |
|             | 6      | Receivables from other disqualified persons (as define  | ed under section 4958(f)(1))   |                                 |       |                           |                |
|             |        | and persons described in section 4958(c)(3)(B) Comp   | olete Part II of Schedule L    |                                 | 6     |                           |                |
| A S S E T S | 7      | Notes and loans receivable, net   |                                |                                 | 7     |                           |                |
| E           | 8      | Inventories for sale or use   |                                |                                 | 8     |                           |                |
| Š           | 9      | Prepaid expenses and deferred charges   |                                |                                 | 9     |                           |                |
|             | 10 a   | Land, buildings, and equipment cost basis   | 10a 68,037.                    |                                 |       |                           |                |
|             | b      | Less accumulated depreciation Complete Part VI of   |                                |                                 |       |                           |                |
|             |        | Schedule D  | 10b 55,852.                    | 3,358.                          | 10 c  |                           | 185.           |
|             | 11     | Investments - publicly-traded securities  |                                | 145,991.                        | 11    | 184                       | 886.           |
|             | 12     | Investments – other securities See Part IV, line 11   |                                |                                 | 12    |                           |                |
|             | 13     | Investments – program-related See Part IV, line 11  |                                |                                 | 13    |                           |                |
|             | 14     | Intangible assets   |                                |                                 | 14    |                           |                |
|             | 15     | Other assets See Part IV, line 11   | 15                             |                                 |       |                           |                |
|             | 16     | Total assets Add lines 1 through 15 (must equal line  | 34)                            | 2,140,732.                      | 16    | 2,293                     |                |
|             | 17     | Accounts payable and accrued expenses   |                                | 1,137.                          | 17    |                           | ,492.          |
|             | 18     | Grants payable  |                                | 56,187.                         | 18    | 68,                       | ,302.          |
|             | 19     | Deferred revenue  |                                | 19                              |       |                           |                |
| LIABILITIES | 20     | Tax-exempt bond liabilities   |                                |                                 | 20    |                           |                |
|             | 21     | Escrow account liability Complete Part IV of Schedule   | e D                            |                                 | 21    |                           |                |
|             | 22     | Payables to current and former officers, directors, trus highest compensated employees, and disqualified per          | stees, key employees,          |                                 |       |                           |                |
|             |        |   | sons Complete Part II          |                                 |       |                           |                |
| Ė           |        | of Schedule L   |                                | 22                              |       | <del></del>               |                |
| Š           | 23     | Secured mortgages and notes payable to unrelated th   | ird parties                    | ·                               | 23    |                           |                |
|             | 24     | Unsecured notes and loans payable   |                                | 16 106                          | 24    | 10                        | 700            |
|             | 25     | Other liabilities Complete Part X of Schedule D   |                                | 16,196.                         | 25    |                           | 799.           |
|             | 26     | Total liabilities. Add lines 17 through 25  |                                | 73,520.                         | 26    | 86                        | <u>,593.</u>   |
| N<br>E<br>T |        | Organizations that follow SFAS 117, check here ►  | X and complete lines           |                                 |       |                           |                |
|             |        | 27 through 29 and lines 33 and 34.  |                                | 1 000 240                       |       | 2 100                     | 000            |
| ASSET       | 27     | Unrestricted net assets   |                                | 1,980,348.                      | -     | 2,106                     |                |
|             | 28     | Temporarily restricted net assets   |                                | 86,864.                         | 28    | 100                       | <u>,083.</u>   |
| 5           | 29     | Permanently restricted net assets   |                                |                                 | 29    |                           |                |
| R           |        | Organizations that do not follow SFAS 117, check he   | re ► and complete              |                                 |       |                           |                |
| FUND        |        | lines 30 through 34.  |                                |                                 | 20    |                           |                |
|             | 30     | Capital stock or trust principal, or current funds  |                                |                                 | 30    |                           |                |
| Ą           | 31     | Paid-in or capital surplus, or land, building, and equip  |                                |                                 | 32    |                           |                |
| Ā           | 32     | Retained earnings, endowment, accumulated income,   | or other funds                 | 2,067,212.                      | 33    | 2,206                     | 972            |
| BALAZCES    | 33     | Total net assets or fund balances.  |                                | 2,140,732.                      | 34    | 2,293                     |                |
|             | 34     | Total liabilities and net assets/fund balances  |                                | 2,140,732.                      | 34    | 2,295                     | , 303.         |
| Pa          | ırt X  | Financial Statements and Reporting  |                                |                                 |       | Ye                        | s No           |
|             |        | the form one of the form one.   | Cash X Accrual                 | Other                           |       |                           | 3 10           |
|             |        | counting method used to prepare the Form 990. [[] (<br>ere the organization's financial statements compiled or        |                                |                                 |       | 2 a                       | x              |
| 4           |        |   |                                | ccountain                       |       | 2b X                      | -              |
|             |        | ere the organization's financial statements audited by ail<br>Yes' to 2a or 2b, does the organization have a committe |                                | for oversight of the aug        | 1ıt   |                           | `-             |
|             | c it ' | Yes' to 2a or 2b, does the organization have a committed view, or compilation of its financial statements and sele    | ction of an independent accou  | intant?                         | ,     | 2c X                      |                |
| 3           | a As   | a result of a federal award, was the organization requi   | red to undergo an audit or aud | lits as set forth in the S      | ıngle |                           |                |
|             | Au     | idit Act and OMB Circular A-133?  |                                |                                 |       | 3a                        | <del>  X</del> |
| _           |        | Yes,' did the organization undergo the required audit or  | audits?                        |                                 |       | 3b<br>Form 99             | U (2008)       |
| BA          | Α      |   |                                |                                 |       | 1 01111 33                | € (2000)       |

#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

| lame     | of the    | e organization                                   |  |  |                                 | <u> </u>  |                   |  | Employe                                  | rıdentıfıca                              | tion number                |  |
|----------|-----------|--|--|--|---------------------------------|---|-------------------|--|--|--|----------------------------|--|
| CEN      | TR        | E COUNTY UNI                                     | TED WAY  |  |                                 |   |                   |  | 25-12                                    | 215290                                   | 0                          |  |
| Par      | t I       | Reason for Pul                                   | blic Charity Statu                                 | s (All organizations   | must o                          | comple  | te this           | part.)                                       | (see                                     | nstruc                                   | tions)                     |  |
| The c    | rga       | nization is not a priv                           | ate foundation because                             | se it is: (Please check on   | ly <b>one</b> o                 | rganızat  | ion.)             |  |  | <u> </u>                                 |                            |  |
| 1        | $\bigcap$ | A church, convention                             | on of churches or asso                             | ciation of churches descr  | ıbed ın :                       | section   | 1 <b>70(b)</b> (1 | )(A)(i).                                     |  |  |                            |  |
| 2        | П         |  |  | (Attach Schedule E   |                                 |   |                   |  |  |  |                            |  |
| 3        | Ħ         |  |  | organization described ii  | -                               | n 170(b)  | к1 хАхіі          | i). (Atta                                    | ch Sche                                  | dule H )                                 |                            |  |
| 4        | Ħ         | ·  |  | d in conjunction with a ho   |                                 |   |                   |  |  |  | er the hospi               | tal's  |
| -        | ш         | name, city, and sta                              | •  |  |                                 |   |                   |  | -/-/-/                                   | ,  |                            |  |
| 5        |           |  | erated for the benefit of                          | of a college or university   | owned o                         | r operat  | ed by a           | governi                                      | mental u                                 | nit desc                                 | ribed in sec               | tion   |
| 6<br>7   | X         | An organization tha                              |  | overnmental unit describe<br>substantial part of its sup<br>art II )                                 |                                 |   |                   |  | or from t                                | he gene                                  | ral public d               | escribed                                       |
| 8        |           |  |  | <b>70(b)(1)(A)(vi).</b> (Complete  | e Part II                       | )   |                   |  |  |  |                            |  |
| 9        |           | from activities relate                           | ed to its exempt functi                            | more than 33-1/3 % of ions — subject to certain os taxable income (less s                            | exceptio                        | ns. and   | (2) no r          | nore tha                                     | an 33-1/3                                | 3 % of it                                | s support fr               | rom aross                                      |
|          |           | June 30, 1975 See                                | section 509(a)(2). (Co                             | omplete Part III)  |                                 |   |                   |  |  | -  |                            | or and   |
| 10       | $\sqcup$  |  | •  | exclusively to test for pub  |                                 | •   |                   |  |  |  | -                          | _  |
| 11       | Ш         | more publicly support                            | orted organizations de                             | exclusively for the benefit<br>escribed in section 509(a)<br>ation and complete lines                | )(1) or s                       | ection 5  | 09(a)(2)          | sions of,<br>See <b>s</b> e                  | or carry<br>ection 50                    | out the <b>09(a)(3).</b>                 | Check the                  | of one or<br>box that                          |
|          |           | a 🔲 Type I                                       | <b>b</b> 🗌 Type II                                 | c 🗌 Type III   | - Func                          | tionally  | integrate         | ed   |  | d 🗌                                      | Type III-                  | Other  |
| е        |           | By checking this bo than foundation ma 509(a)(2) | x, I certify that the org<br>nagers and other than | ganization is not controlle<br>n one or more publicly sup  | d directl<br>oported            | y or indi<br>organiza                             | rectly by         | y one or<br>escribed                         | more d<br>I in secti                     | isqualifie<br>on 509(a                   | ed persons<br>a)(1) or sec | other<br>tion                                  |
| f        |           | If the organization r                            | received a written dete                            | ermination from the IRS th   | nat is a                        | Type I, T   | Гуре II о         | r Type                                       | II suppo                                 | rting org                                | janization,                |  |
| g        |           | Since August 17, 20                              | 006, has the organizat                             | tion accepted any gift or  | contribu                        | tion fror   | n any of          | the foll                                     | owing p                                  | ersons?                                  |                            |  |
|          |           | (i) a person who                                 | directly or indirectly of                          | controls, either alone or to   | aether v                        | with pers   | sons des          | scribed                                      | ın (ıı) an                               | d (m)                                    |                            | Yes No   |
|          |           | below, the go                                    | verning body of the su                             | ipported organization?   | 3                               |   |                   |  |  | ()                                       | 11 g (i)                   |  |
|          |           | (ii) a family mem                                | ber of a person desci                              | rıbed ın (ı) above <sup>9</sup>  |                                 |   |                   |  |  |  | 11 g (ii)                  |  |
|          |           | (iii) a 35% contro                               | lled entity of a person                            | described in (i) or (ii) abo   | ove?                            |   |                   |  |  |  | 11 g (ıii)                 | <u>                                       </u> |
| <u>h</u> |           | Provide the following                            | ig information about the                           | ne organizations the orga  | nızatıon                        | support   | s                 |  | ,  |  |                            |  |
|          | (1        | i) Name of Supported<br>Organization             | (II) EIN   | (III) Type of organization<br>(described on lines 1-9<br>above or IRC section<br>(see instructions)) | organizat<br>(i) listed<br>gove | is the<br>ion in col<br>in your<br>rning<br>ment? | the organ         | ou notify<br>ization in<br>(i) of<br>upport? | (vi)  <br>organizat<br>(i) organi<br>U S | s the<br>ion in col<br>zed in the<br>S ? | (VII) Amour                | nt of Support                                  |
|          |           |  |  |  | Yes                             | No  | Yes               | No   | Yes                                      | No                                       |                            |  |
|          |           |  |  |  |                                 |   | {                 |  |  |  |                            |  |
|          |           |  |  |  |                                 | <del> </del>                                      | <u> </u>          |  |  |  |                            |  |
|          |           |  |  |  |                                 |   |                   |  |  |  |                            |  |
|          |           | _  |  |  |                                 | <u></u>   |                   |  |  |  |                            |  |
| _        | •         |  |  |  |                                 |   | )                 | -  |  |  |                            |  |
|          |           |  |  |  |                                 |   |                   |  |  |  |                            | <del></del>                                    |
|          |           |  |  |  |                                 |   |                   |  |  |  |                            |  |
| Γotal    |           |  |  |  |                                 |   |                   |  |  |  |                            |  |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (c) 2006 (d) 2007 (e) 2008 (f) Total (a) 2004 (b) 2005 beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') 2,103,474. 2,195,769. 2,147,812. 2,142,031. 10,597,889. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge 2,103,474. 2,195,769. 2,147,812. 2,142,031. 10,597,889. Total. Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 10,597,889. from line 4 Section B. Total Support Calendar year (or fiscal year (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total (a) 2004 beginning in) 195,769. 147,812 142,031 10,597,889. 2,008,803. 2,103,474 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents. royalties and income form similar sources 21,450 36,095 47,236 42,096 23,929 170,806. Net income form unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV) <u>15,6</u>15 3,714 4,718 4,757 6,252 35,056. Total support. Add lines 7 through 10 10,803,751. Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 98.09% 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 15 92.23% 15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f 16a 33-1/3 support test - 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box X and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts and circumstances' test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions 18 Schedule A (Form 990 or 990-EZ) 2008 BAA

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1.5 7a Amounts included on lines 1. 2, 3 received from disqualified bersons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (c) 2006(d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form sımılar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add ins 9, 10c, 11, and 12) First five years, If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 % 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 19a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 20

| Schedule     | A (Form 990 or 990-EZ) 2008 | CENTRE COUNTY       | UNITED WAY          | 25-1215290  | Page <b>4</b> |
|--------------|-----------------------------|---------------------|---------------------|---|---------------|
| Part IV      | Supplemental Informa        | tion. Complete this | part to provide the | e explanation required by Part II,<br>r additional information. (see inst | line 10:      |
| Other        | <u> Income Part II, Li</u>  | ne 10               |                     |   |               |
| Descr        | iption: MISCELLANEC         | ous                 |                     |   |               |
| 2004:        | 15615                       |                     |                     |   |               |
| 2005:        | 3714                        |                     |                     |   |               |
| 2006:        | 4718.                       |                     |                     |   |               |
| 2007:        | 4757.                       |                     |                     |   |               |
| 2008:        | 6252.                       |                     |                     |   |               |
| <del>-</del> |                             |                     |                     |   | <b></b>       |
| <b>-</b> -   |                             |                     |                     |   | <b></b>       |
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|              |                             | · <b></b>           |                     |   |               |
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|              |                             |                     |                     |   |               |
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|              |                             | · <b></b>           |                     |   |               |
|              |                             |                     |                     |   |               |
|              |                             |                     |                     |   |               |
|              |                             |                     |                     |   |               |
|              |                             |                     |                     |   |               |
|              |                             |                     |                     |   |               |

### **Supplemental Financial Statements**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

| Name | of the organization  |   |  | Employer identification number   |
|------|--|---|--|--|
| CEN  | TRE COUNTY UNITED WAY  |   |  | 25-1215290   |
| Par  | tl Organizations Maintaining Dono the organization answered 'Yes' t  | r Advised Funds or Other<br>o Form 990, Part IV, line                   | r Similar Funds or A<br>6.                             | ccounts Complete If  |
|      |  | (a) Donor advised fu  |  | b) Funds and other accounts  |
| 1    | Total number at end of year  | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,                                 |  |  |
| 2    | Aggregate contributions to (during year)   |   |  |  |
| 3    | Aggregate grants from (during year)  |   |  |  |
| 4    | Aggregate value at end of year   |   |  |  |
| -    | ,  |   |  |  |
| ·    | Did the organization inform all donors and don funds are the organization's property, subject t  | o the organization's exclusive le                                       | gal control?   | Yes No   |
| 6    | Did the organization inform all grantees, donor used only for charitable purposes and not for timpermissible private benefit??   | s, and donor advisors in writing<br>ne benefit of the donor or donor    | that grant funds may be advisor or other               | Yes No   |
| Par  | t II Conservation Easements Comple   | ete if the organization ans   | swered 'Yes' to Form                                   | 990, Part IV, line 7   |
| 1    | Purpose(s) of conservation easements held by   |   |  |  |
|      | Preservation of land for public use (e.g., re  |   | <b>–</b>   | orically important land area   |
|      | Protection of natural habitat  |   | Preservation of certified                              | historic structure   |
|      | Preservation of open space   | _   | _  |  |
| 2    | Complete lines 2a-2d if the organization held a of the tax year  | qualified conservation contribu   | tion in the form of a cons                             | ervation easement on the last day  |
|      |  |   |  | Held at the End of the Year  |
| а    | Total number of conservation easements   |   | 2a   |  |
| b    | Total acreage restricted by conservation easer   | nents   | 2b   |  |
| c    | Number of conservation easements on a certif   | ied historic structure included in                                      | (a) <u>2c</u>  |  |
| d    | Number of conservation easements included in   | (c) acquired after 8/17/06  | _2d  |  |
| 3    | Number of conservation easements modified, to vear ▶   | ransferred, released, extinguish  | ed, or terminated by the o                             | organization during the taxable  |
| 4    | Number of states where property subject to con   | nservation easement is located  | <b></b>  |  |
| 5    | Does the organization have a written policy recenforcement of the conservation easement it has been supported by the conservation of the conservation of the conservation easement it is a support of the conservation of the cons | garding the periodic monitoring, olds?                                  | inspection, violations, and                            | d Yes No   |
| 6    | Staff or volunteer hours devoted to monitoring,  |   |  |  |
| 7    | Amount of expenses incurred in monitoring, in  | specting, and enforcing easeme  | ents during the year > \$                              | <del></del>  |
| 8    | Does each conservation easement reported on 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  | line 2(d) above satisfy the requ  | urements of section                                    | Yes No   |
| 9    | In Part XIV, describe how the organization rep<br>include, if applicable, the text of the footnote to<br>conservation easements  | o the organization's financial sta                                      | itements that describes th                             | e organization's accounting for  |
| Par  | d III Organizations Maintaining Colle<br>Complete if the organization ans  | ections of Art, Historical 1<br>wered 'Yes' to Form 990,                | <b>Freasures, or Other</b> Seart IV, line 8.           | Similar Assets   |
| 1 a  | If the organization elected, as permitted under<br>treasures, or other similar assets held for publ<br>the text of the footnote to its financial statemen  | ic exhibition, education, or resea                                      | evenue statement and bal<br>arch in furtherance of pub | lance sheet works of art, historical<br>lic service, provide, in Part XIV, |
| b    | If the organization elected, as permitted under<br>treasures, or other similar assets held for publ<br>amounts relating to these items:  | SFAS 116, not to report in its re<br>ic exhibition, education, or resea | evenue statement and bal<br>arch in furtherance of pub | lic service, provide the following   |
|      | (i) Revenues included in Form 990, Part VIII,  | line 1  |  | ►\$<br>►\$   |
|      | (ii) Assets included in Form 990, Part X   |   |  |  |
| 2    | If the organization received or held works of a amounts required to be reported under SFAS   | t, historical treasures, or other s<br>i 16 relating to these items     | similar assets for financial                           |  |
| а    | Revenues included in Form 990, Part VIII, line   | 1   |  | <b>►</b> \$  |
| E    | Assets included in Form 990, Part X  |   |  | ►\$<br>►\$   |
|      |  |   |  |  |

| Schedule D (Form 990) 2008 CENTE   | RE COUNTY UN                              | ITED WAY                                   |  | 25-121                      |                    | Page 2        |
|--|---|--|--|-----------------------------|--------------------|---------------|
| Part III Organizations Mainta  | ining Collection                          | ns of Art, Histo                           | orical Treasures, c                              | or Other Similar Ass        | ets (cor           | ntınued)      |
| 3 Using the organization's accessio that apply)                          | n and other records                       | s, check any of the                        | following that are a si                          | gnificant use of its collec | tion items         | (check all    |
| a Public exhibition  |   | d Loan                                     | or exchange programs                             |                             |                    |               |
| <b>b</b> Scholarly research  |   | e Other                                    |  |                             |                    |               |
| c Preservation for future genera   | ations                                    | د  |  |                             |                    |               |
| 4 Provide a description of the organ                                     |   | s and explain how                          | they further the organi                          | zation's exempt purpose     | ın                 |               |
| 5 During the year, did the organizat assets to be sold to raise funds ra | tion solicit or receivather than to be ma | e donations of art,<br>intained as part_of | historical treasures, of the organization's coll | r other similar<br>lection? | Yes                | No            |
| Part IV Trust, Escrow and Cu   | stodial Arrang                            | ements Compl                               | ete if organization                              |                             | orm 990            | J, Part       |
| IV, line 9, or reported  | an amount on                              | Form 990, Part                             | X, line 21.                                      |                             |                    |               |
| 1 a Is the organization an agent, trus included on Form 990, Part X?     | tee, custodian, or c                      | ther intermediary                          | for contributions or oth                         | er assets not               | Yes                | No            |
| <b>b</b> If 'Yes,' explain the arrangement                               | in Part XIV and cor                       | mplete the followin                        | g table  |                             |                    |               |
|  |   |  |  |                             | Amount             |               |
| c Beginning balance  |   |  |  | 1 c                         |                    |               |
| d Additions during the year  |   |  |  | 1 d                         |                    |               |
| e Distributions during the year  |   |  |  | 1 e                         |                    |               |
| f Ending balance   |   |  |  | 1f                          |                    |               |
| 2a Did the organization include an a                                     | mount on Form 990                         | ), Part X, line 21?                        |  |                             | Yes                | No            |
| <b>b</b> If 'Yes,' explain the arrangement                               |   |  |  |                             | _                  | _             |
| Part V Endowment Funds Co  |   | ızatıon answer                             | ed 'Yes' to Form 9                               | 90, Part IV, line 10.       |                    |               |
|  | (a) Current year                          | (b) Prior year                             |  |                             |                    | ır years back |
| 1 a Beginning of year balance  | <u> </u>                                  |  | , , , , , , , ,                                  |                             |                    |               |
| <b>b</b> Contributions   |   |  |  |                             | 1                  |               |
| c Investment earnings or losses  |   |  |  |                             | 1                  |               |
| d Grants or scholarships   |   |  |  |                             |                    |               |
| Other expenditures for facilities and programs                           |   |  |  |                             |                    |               |
| f Administrative expenses  |   |  | _  |                             |                    |               |
| g End of year balance  |   |  |  |                             |                    |               |
| 2 Provide the estimated percentage                                       | of the year end ba                        | lance held as                              |  |                             |                    |               |
| a Board designated or quasi-endow  | =   | 8  |  |                             |                    |               |
| <b>b</b> Permanent endowment ►   | 8   | ····                                       |  |                             |                    |               |
| c Term endowment ►   | 8   |  |  |                             |                    |               |
| <del></del>  |   | the executed t                             | hat are hold and admir                           | natored for the             |                    |               |
| 3a Are there endowment funds not in<br>organization by:                  | i the possession of                       | the organization t                         | nat are nelu anu aumi                            | iistered for the            |                    | res No        |
| (i) unrelated organizations  |   |  |  |                             | 3a(i)              |               |
| (ii) related organizations   |   |  |  |                             | 3a(ii)             |               |
| <b>b</b> If 'Yes' to 3a(II), are the related o                           | rganizations listed                       | as required on Sch                         | nedule R?  |                             | 3b                 |               |
| 4 Describe in Part XIV the intended                                      | uses of the organi                        | zation's endowmei                          | nt funds   |                             | <u> </u>           |               |
| Part VI Investments-Land, B  |   |  |  | K, line 10                  |                    |               |
| Description of investment  |   | ost or other basis<br>(investment)         | (b) Cost or other basis (other)                  | (c) Depreciation            | ( <b>d)</b> Bo     | ok Value      |
| 1 a Land   |   |  |  |                             |                    |               |
| <b>b</b> Buildings   |   |  |  |                             |                    |               |
| c Leasehold improvements   |   | 9,160.                                     |  | 186.                        |                    | 8,974.        |
| <b>d</b> Equipment   |   | 58,877.                                    |  | 55,666.                     |                    | 3,211.        |
| e Other  |   |  |  |                             |                    |               |
| Total. Add lines 1a-1e (Column (d) sho                                   | ould equal Form 990                       | ), Part X, column (                        | (B), line 10(c))                                 | •                           |                    | 12,185.       |
| BAA  |   |  |  | Schee                       | dule <b>D</b> (For | rm 990) 2008  |

| Schedule <b>P</b> (Form 990) 2008 CENTRE COUNT   |                               | 25-1215290 Page 3  |
|--|-------------------------------|--|
| Part VII Investments—Other Securities  |                               |  |
| (a) Description of security or category (including name of security)                     | (b) Book value                | (c) Method of valuation Cost or end-of-year market value |
| Financial derivatives and other financial products                                       |                               |  |
| Closely-held equity interests  |                               |  |
| Other  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
| Total (Column (b) should equal Form 990 Part X, col (B) line 1.                          |                               |  |
| Part VIII Investments-Program Related  | d (See Form 990, Part X, line | 13)  |
| (a) Description of investment type   | (b) Book value                | (c) Method of valuation                                  |
|  |                               | Cost or end-of-year market value                         |
|  |                               |  |
|  |                               |  |
| <del></del>  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
| Total. Column (b)(should equal Form 990, Part X, Col (B) line 1                          | 3) -                          |  |
| Part IX Other Assets (See Form 990,  |                               | (h) Daali value  |
|  | (a) Description               | (b) Book value   |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               |  |
|  |                               | <b>•</b>   |
| Total. Column (b) Total (should equal Form 990, P. Part X Other Liabilities (See Form 99 |                               |  |
| (a) Description of Liability   | (b) Amount                    |  |
| Federal Income Taxes   | (S) Amount                    |  |
| ACCRUED EXPENSES   | 8,197.                        |  |
| ACCRUED/WITHHELD PAYROLL TAXES   | 4,602.                        |  |
|  |                               |  |
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|  |                               |  |
|  |                               |  |
|  |                               |  |
| Total. Column (b) Total (should equal Form 990, Part X, col (B)                          | line 25) ► 12,799.            |  |
| In Part XIV provide the text of the footnote to the                                      |                               | t reports the organization's liability for uncertain tax |
| positions under FIN 48   |                               |  |

25-1215290

Page 3

BAA

| Sche        | edule D (Form 990) 2008 CENTRE COUNTY UNITED WAY  | 25-1215          | 5290        | Page 4            |
|-------------|---|------------------|-------------|-------------------|
|             | t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements   |                  |             |                   |
| 1           | Total revenue (Form 990, Part VIII,column (A), line 12)   |                  | 2,1         | 72,212.           |
| 2           | Total expenses (Form 990, Part IX, column (A), line 25)   |                  |             | 32,452.           |
| 3           | Excess or (deficit) for the year Subtract line 2 from line 1  |                  |             | 39,760.           |
| 4           | Net unrealized gains (losses) on investments  |                  |             | ,                 |
| -           | Donated services and use of facilities  | <u> </u>         |             |                   |
| 2           |   | -                |             |                   |
| 9           | Investment expenses   | -                |             |                   |
| 7           | Prior period adjustments  | <b>-</b>         | · · · · · · |                   |
| 8           | Other (Describe in Part XIV)  | -                |             | <del></del>       |
| 9           | Total adjustments (net) Add lines 4-8   | F                |             | 20.760            |
| _10         | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9  | Detuum           | J           | 39,760.           |
| Pa          | rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per  | Return           |             | <del></del>       |
| 1           | Total revenue, gains, and other support per audited financial statements  | 1                | 2,1         | 72,212.           |
| 2           | Amounts included on line 1 but not on Form 990, Part VIII, line 12  |                  |             |                   |
| ;           | a Net unrealized gains on investments   | _                |             |                   |
| 1           | Donated services and use of facilities 2b   |                  |             |                   |
|             | c Recoveries of prior year grants   | _                |             |                   |
|             | d Other (Describe in Part XIV)  |                  |             |                   |
|             | e Add lines 2a through 2d   | 2e               |             |                   |
| 3           | Subtract line <b>2e</b> from line <b>1</b>  | 3                | 2,1         | 72,212.           |
| 4           | Amounts included on Form 990, Part VIII, line 12, but not on line 1   |                  |             |                   |
| ;           | a Investments expenses not included on Form 990, Part VIII, line 7b   |                  |             |                   |
|             | b Other (Describe in Part XIV)  | 7                |             |                   |
|             | c Add lines 4a and 4b   | 4c               |             |                   |
|             | Total revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12.)  | 5                | 2.1         | 72,212.           |
|             | rt XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses p   |                  |             | ,                 |
| 1           | Total expenses and losses per audited financial statements  | 1 1              | 2 (         | 32,452.           |
| 1           | Amounts included on line 1 but not on Form 990, Part IX, line 25  | <del>  '  </del> |             | 32/1321           |
| 2           | † <b>†</b>  |                  |             |                   |
|             | a Donated services and use of facilities  | $\dashv$ $\mid$  |             |                   |
|             | b Prior year adjustments  |                  |             |                   |
|             | c Losses reported on Form 990, Part IX, line 25   |                  |             |                   |
|             | d Other (Describe in Part XIV)  | - 1              |             |                   |
| •           | e Add lines 2a through 2d   | 2e               |             |                   |
| 3           | Subtract line 2e from line 1  | 3                | 2,0         | 32,452.           |
| 4           | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |                  |             |                   |
|             | a Investments expenses not included on Form 990, Part VIII, line 7b   | _                |             |                   |
| i           | b Other (Describe in Part XIV)  | <b>-</b>         |             |                   |
|             | c Add lines 4a and 4b   | 4 c              |             |                   |
| 5           | Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)   | 5                | 2,0         | )32 <b>,</b> 452. |
| Pa          | rt XIV   Supplemental Information   |                  |             |                   |
| Com<br>line | nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b | , lines 1b       | and 2b, F   | 'art V,<br>-      |
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| Schedule D (Form 990) 2008 CENTRE COUNTY UNITED WAY  Part XIV   Supplemental Information (continued) | 25-1215290   | Page <b>5</b> |
|--|--------------|---------------|
| Part XIV   Supplemental Information (continued)  |              |               |
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# SCHEDÙLE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047 2008

► Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18,

Open to Public

|              | Revenue Service                       | or 19, and                                | d by organizati                     | ons that e               | nter more                                | than \$15,000 on Form !                                 | 990-EZ, line 6a.  | Inspection  |
|--------------|---------------------------------------|---|-------------------------------------|--------------------------|--|---|---|---|
| lame of      | the organization                      |   |                                     | -                        |  |   | Employer identif  |   |
| <u>CE</u> NT | RE COUNTY                             | UNITED WAY                                |                                     |                          |  |   | 25-12152  | 90  |
| Part         | Fundraisi                             | ng Activities.                            | Complete if                         | the orga                 | nızation                                 | answered 'Yes' to                                       | Form 990, Part IV   | /, line 17.   |
| 1 lr         | Mail solicitation                     |   | aised funds thro                    | ough any o               | of the follo                             | wing activities Check a                                 | · · · ·   |   |
| Ī            | Email solicita                        | tions                                     |                                     |                          |  | Solicitation of gover                                   | rnment grants   |   |
| Ī            | Phone solicita                        | ations                                    |                                     |                          |  | Special fundraising                                     | events  |   |
| ſ            | In-person sol                         | ıcıtatıons                                |                                     |                          |  | _   |   |   |
|              |                                       |   |                                     |                          |  | l (including officers, dire<br>ofessional fundraising s |   | Yes No  |
| <b>b</b> If  | 'Yes,' list the te<br>ompensated at l | n highest paid ind<br>east \$5,000 by the | lividuals or enti<br>e organization | ties (fundr<br>Form 9908 | aisers) pu<br>EZ filers ai               | rsuant to agreements un<br>re not required to comp      | nder which the fundrai<br>lete this table                                 | ser is to be  |
|              | (i) Name of in<br>or entity (fun      |   | (ii) Activity                       | have custoo              | fundraiser<br>ly or control<br>ibutions? | (iv) Gross receipts from activity                       | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col (i) | (vi) Amount paid to<br>(or retained by)<br>organization |
|              | <del></del>                           |   |                                     | Yes                      | No                                       |   |   |   |
|              |                                       |   |                                     |                          |  |   |   |   |
|              |                                       |   |                                     |                          |  |   |   |   |
|              |                                       |   |                                     |                          |  |   | _   |   |
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|              |                                       |   |                                     | -                        | -  | <u>L.                                      </u>         |   |   |
|              |                                       |   |                                     |                          |  |   |   |   |
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| Т            | otal                                  |   |                                     |                          | •  |   |   |   |
| 3 L          |                                       | which the organiza                        | ition is register                   | ed or licen              | sed to sol                               | cit funds or has been n                                 | otified it is exempt froi   | n registration  |
| -            |                                       |   |                                     |                          |  |   |   |   |
| _            |                                       |   |                                     |                          |  |   |   |   |
| -            |                                       |   |                                     |                          | <b>-</b>                                 |   |   |   |
| -            |                                       |   |                                     |                          |  |   |   |   |
| _            |                                       |   |                                     |                          |  |   |   |   |
| -            |                                       |   |                                     |                          |  |   |   |   |
| _            |                                       | - <i></i>                                 |                                     |                          |  |   |   |   |
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| -            |                                       |   |                                     |                          |  |   |   |   |
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| _            |                                       |   | - <b></b>                           |                          |  |   |   |   |

11

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

| chedule G (Form 990 or 990-EZ) 2008 CENTRE COUNTY UNITED WAY   | 25-1215290  |     | age |
|--|-------------|-----|-----|
|  |             | YES | N   |
| Indicate the percentage of gaming activity operated in   |             |     |     |
| a The organization's facility  b An outside facility  13a  13b   |             |     | Į   |
| b An outside facility  13b  Provide the name and address of the person who prepares the organization's gaming/special events books a |             |     |     |
| 4 Provide the name and address of the person who prepares the organization's gaming/special events books a                           | and records |     |     |
| Name •   |             |     |     |
| Address •  |             |     |     |
| 15a Does the organization have a contact with a third party from whom the organization receives gaming revenu                        |             |     |     |
| <b>b</b> If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the  | ne amount   |     |     |
| of gaming revenue retained by the third party \$   |             |     |     |
| c If 'Yes,' enter name and address:  |             |     |     |
| Name >   |             |     |     |
| Name •   |             |     | İ   |
| Address •  |             |     |     |
|  |             |     | 1   |
| 6 Gaming manager information   |             |     |     |
|  |             |     |     |
| Name •   |             |     | ł   |
| Gaming manager compensation ► \$   |             |     |     |
| Garning manager compensation > $\varphi_{\phantom{aaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaa$  |             |     |     |
| Description of services provided   |             |     | 1   |
|  |             |     |     |
| ☐ Director/officer ☐ Employee ☐ Independent contractor   |             |     |     |
| 17 Mandatory distributions   |             |     |     |
| a is the organization required under state law to make charitable distributions from the gaming proceeds to related gaming license?  | tain the    | 1   |     |
| <b>b</b> Enter the amount of distributions required under state law distributed to other exempt organizations or spent               | t in the    |     |     |
| organization's own exempt activities during the tax year: > \$   | 1           | 1 1 | 1   |

# SCHEDULE I

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.
 Attatch to Form 990.

2008

OMB No 1545-0047

Open to Public Inspection

Employer identification number

25-1215290

CENTRE COUNTY UNITED WAY

Part | General Information on Grants and Assistance

Name of the organization

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

**%** 

X Yes

| paralle and schedule 1-1 (1 of 11 ) additional space is increased  |                  | וונוסוומו פלסמר ופיו          | ייייי                    |                                   |   |  |                                    |
|--|------------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| 1 (a) Name and address of organization or government               | ( <b>b</b> ) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| THE AIDS PROJECT  141 W BEAVER AVE  STATE COLLEGE PA 16801         | 25-1642599       | 501C3                         | 26,920.                  | 0                                 | воок  | N/A                                    | PROGRAM MISSIO                     |
| MERS ASSOCIATION GR<br>PROGRESS AVE STE 2<br>BURG PA 17110         | 25-1510692       | 501C3                         | 11,353.                  | • 0                               | воок  | N/A                                    | PROGRAM MISSIO                     |
| CENTRE<br>E 203 -<br>801   | 24-6000062       | 501C3                         | 101,547.                 | •0                                | ВООК  | N/A                                    | PROGRAM MISSIO                     |
| <u>TY</u> –  | 24-0859375       | 501C3                         | 66,713.                  | .0                                | ВООК  | N/A                                    | PROGRAM MISSIO                     |
| YMCA OF CENTRE COUNTY-BEL<br>125 W HIGH ST<br>BELLEFONTE PA 16823  | 24-0802437       | 501C3                         | 86,254.                  | •0                                | воок  | N/A                                    | PROGRAM MISSIO                     |
| <u>CA-BUC</u>  | 25-0965256       | 501C3                         | 7,253.                   | • 0                               | воок  | N/A                                    | PROGRAM MISSIO                     |
| BOY SCOUTS OF AMERICA-JUN<br>9 TAYLOR DR<br>REEDSVILLE PA 17084    | 23-1352003       | 501C3                         | 54,890.                  | •0                                | ВООК  | N/A                                    | PROGRAM MISSIO                     |
| CENTER FOR ALTERNATIVES I 411 S BURROWES ST STATE COLLEGE PA 16801 | 23-2106340       | 501030                        | 31,740.                  | .0                                | 0. BOOK   | N/A                                    | PROGRAM MISSIO                     |
| (0) (1) (0)  |                  |                               |                          |                                   |   | •                                      |                                    |

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901 12/19/08

Schedule I (Form 990) 2008

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047

Open to Public Inspection

PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO (h) Purpose of grant or assistance Employer identification number 25-1215290 (g) Description of non-cash assistance Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) N/A N/A N/A N/A N/A N/A N/A N/A N/A (f) Method of valuation (book, FMV, appraisal, other) BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK 0 0 Ö 。 o. 0 。 0 (e) Amount of non-cash assistance 20,068. 28,046 10,155 11,799 50,290 (d) Amount of cash 13,958 141,543 77,999 49,851 grant (c) IRC Code section if applicable 501C3 501C3 501C3 501C3 501C3 501C3 501C3 501C3 501C3 23-7289815 25-6069186 25-1150593 25-1724248 25-1229657 25-1220005 24-0799348 23-1352062 25-1283421 (b) EIN 2565 PARK CENTER BLVD STE 676 BENNER PIKE BELLEFONTE PA 16823 CHILD DEVELOPMENT & FAMIL CENTRE COUNTY WOMENS RESO CENTRE/HUNTINGDON TAPESTR CATHOLIC CHARITIES OF THE (a) Name and address of organization or government CENTRE\_COUNTY\_YOUTH\_SERVI CENTRE COUNTY UNITED WAY CENTRE\_COUNTY\_LIBRARY\_S. CENTRE CREST AUXILIARY 502 E HOWARD ST CENTRE HOME CARE, INC. 2437 E COLLEGE AVE. STATE COLLEGE PA 16801 240 MATCH FACTORY PL \_\_\_ STATE COLLEGE PA 16801 410 S ERASER ST STATE COLLEGE PA 16801 140 W NITTANY AVE STATE COLLEGE PA 16801 BELLEFONTE PA 16823 BELLEFONTE PA 16823 BELLEFONTE PA 16823 BELLEFONTE PA 16823 203 N ALLEGHENY ST CENTREPEACE, INC. Name of the organization PO\_BOX\_389

<sup>2</sup> Enter total number of Section 501(c)(3) and government organizations

Enter total number of other organizations

Department of the Treasury Internal Revenue Service

OMB No 1545 0047

Open to Public Inspection

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Continuation Sheet for Schedule I (Form 990)

PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO (h) Purpose of grant or assistance **Employer Identification number** (g) Description of non-cash assistance 25-1215290 Part I | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) N/A N/A N/A N/A N/A N/A N/A N/A N/A (f) Method of valuation (book, FMV, appraisal, other) BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK <u>.</u> 0 <del>.</del> 0 Ö 0 0 (e) Amount of non-cash assistance 45,569. 33,000. 9,220. 10,500. 74,968, 19,000. 42,872. (d) Amount of cash 96,711. 39,255 grant (c) IRC Code section if applicable 501C3 501C3 501C3 501C3 501C3 501C3 501C3 501C3 501C3 25-1472779 25-1769950 24-0795980 25-1426933 25-1300144 25-0984598 25-1232170 23-1445662 25-1521567 (b) EIN (a) Name and address of organization or government CHILDRENS AID SOCIETY CLE FOOD BANK OF THE STATE CO 404A BOUCKE BLDG \_\_\_\_UNIVERSITY PARK PA 16802 HOUSING TRANSITIONS, INC PO BOX 1391 STATE COLLEGE PA 16804 GIRL SCOUTS IN THE HEART 1040-1 BENNER PIKE STATE COLLEGE PA 16804 CENTRE COUNTY UNITED WAY EASTER SEALS CENTRAL PA 383 ROLLING RIDGE DR . . . PO BOX 907 STATE COLLEGE PA 16804 141 W BEAVER AVE \_\_\_\_STATE COLLEGE PA 16801 STATE COLLEGE PA 16801 STATE COLLEGE PA 16801 COMMUNITY HELP CENTER 1008 S 2ND ST CLEARFIELD PA 16830 GLOBAL CONNECTIONS HOPE FOR KIDS Name of the organization PO\_BOX\_1331

<sup>2</sup> Enter total number of Section 501(c)(3) and government organizations

Enter total number of other organizations

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047

Open to Public Inspection

PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO PROGRAM MISSIO (h) Purpose of grant or assistance **Employer identification number** (g) Description of non-cash assistance 25-1215290 Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) N/A N/A N/A N/AN/A N/A N/A N/A N/A valuation (book, FMV, appraisal, other) (f) Method of BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK 。 。 0 ö 。 。 ö . (e) Amount of non-cash assistance 30,000. 15,853. 920 (d) Amount of cash 5,416 30,000 32,224 46,290 15,474 64,091 26, grant (c) IRC Code section if applicable 501C3 501C3 501C3 501C3 501C3 501C3 50103 501C3 501C3 25-1389819 25-1358116 25-1425250 25-1425250 20-1837592 25-1765452 25-1304265 25-1241399 23-7101191 (b) EIN SKILLS OF CENTRE PA 341 SCIENCE PARK RD STE 6 MID PENN LEGAL SERVICES 3500 E COLLEGE AVE STE 12 LOCAL HELP & TRANSIENT FU 2929 STEWART DR YMCA OF CENTRE COUNTY-SIA (a) Name and address of organization or government SMART START-CENTRE COUNTY MID STATE LITERACY COUNCI SIGHT LOSS SUPPORT GROUP
111 SOWERS ST STE 310
STATE COLLEGE PA 16801 CENTRE COUNTY UNITED WAY 248 E CALDER WAY STE 307 PARK FOREST DAY NURSERY STATE COLLEGE PA 16803 STATE COLLEGE PA 16803 1833 PARK FOREST AVE STATE COLLEGE PA 16803 STATE COLLEGE PA 16801 STATE COLLEGE PA 16801 STATE COLLEGE PA 16801 STATE COLLEGE PA 16801 MOSHANNON VALLEY YMCA PHILIPSBURG PA 16866 677 WHITEHALL RD Name of the organization PO\_BOX\_426 PO\_BOX\_853

<sup>2</sup> Enter total number of Section 501(c)(3) and government organizations

<sup>3</sup> Enter total number of other organizations

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

2008

OMB No 1545 0047

Open to Public Inspection

| Internal Revenue Service   |                        |                                    |                             |                                      |   |  | IIIspecuoli                              |
|--|------------------------|------------------------------------|-----------------------------|--------------------------------------|---|--|--|
| Name of the organization   |                        |                                    |                             |                                      |   | Employer identification number         | on number                                |
| CENTRE COUNTY UNITED WAY   |                        |                                    |                             |                                      |   | 25-1215290                             |  |
| Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990) | nd Other Assistan      | ce to Governments                  | and Organizations           | in the U.S. (Sched                   | Jule I (Form 990                                      | 0), Part II.)                          |  |
| (a) Name and address of organization or government   | ( <b>b)</b> EIN        | (c) IRC Code section if applicable | (d) Amount of cash<br>grant | (e) Amount of<br>non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of<br>grant or<br>assistance |
| STRAMBERRY FIELDS, INC 3054 ENTERPRISE DR STATE COLLEGE PA 16801   | 25-1237223             | 501C3                              | .869,698                    | 0.                                   | воок  | N/A                                    | PROGRAMMISSIO                            |
| SECOND_MILESTE_SSTE_SSTATE COLLEGE PA 16801  | 23-2061185             | 501C3                              | 42,084.                     | 0                                    | ВООК  | N/A                                    | PROGRAM MISSIO                           |
| CLEARFIELD AREA UNITED WA<br>PO BOX 1430<br>CLEARFIELD PA 16830  | 25-6067508             | 501C3                              | 6,598.                      | .0                                   | ВООК  | N/A                                    | PROGRAM MISSIO                           |
| CLINTON COUNTY UNITED WAY 220 N JAY ST LOCK HAVEN PA 17745   | 25-609695              | 501C3                              | 8,110.                      | 0                                    | воок  | N/A                                    | PROGRAM MISSIO                           |
| HUNTINGDON COUNTY UNITED PO BOX 344 HUNTINGDON PA 16652  | 23-1555447             | 501C3                              | . 282,                      | 0                                    | воок  | N/A                                    | PROGRAM MISSIO                           |
| UNITED WAY OF MIFFLIN-JUN<br>13 E 3RD ST<br>LEWISTOWN PA 17044   | 23-1252087             | 501C3                              | 9,977.                      | 0.                                   | воок  | N/A                                    | PROGRAM MISSIO                           |
| THE SALVATION ARMY PO BOX 1348 STATE COLLEGE PA 16804  | 13-5562351             | 501C3                              | 6,444.                      | 0                                    | воок  | N/A                                    | PROGRAMMISSIO                            |
| MI NITIANY MEDICAL CENTER 1800 E PARK AVE STATE COLLEGE PA 16801   | 24-0795682             | 501C3                              | 5, 570.                     | 0.                                   | воок  | N/A                                    | PROGRAM MISSIO                           |
| UNITED WAY OF BLAIR COUNT 5414 6TH AVE STE C ALTOONA PA 16602  | 23-1352003             | 501C3                              | 6,730.                      | 0                                    | ВООК  | N/A                                    | PROGRAM MISSIO                           |
| 2 Enter total number of Section 501(c)(3) and government organizations   | (3) and government org | lanizations                        |                             |                                      | :   | •                                      |  |

<sup>2</sup> Enter total number of Section 501(c)(3) and government organizations3 Enter total number of other organizations

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Continuation Sheet for Schedule I (Form 990)

2008

OMB No 1545-0047

Open to Public Inspection

PROGRAM MISSIO (h) Purpose of grant or assistance Employer identification number (g) Description of non-cash assistance 25-1215290 Part I | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) N/A (f) Method of valuation (book, FMV, appraisal, other) BOOK <del>-</del> (e) Amount of non-cash assistance (d) Amount of cash 6,669 grant (c) IRC Code section if applicable 2 Enter total number of Section 501(c)(3) and government organizations 501C3 25-1897969 (b) EIN Enter total number of other organizations CENTRE VOLUNTEERS IN MEDI 2520 GREEN TECH DR STE D STATE COLLEGE PA 16803 (a) Name and address of organization or government CENTRE COUNTY UNITED WAY 1 Name of the organization 11111 ı

**Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line on Schedule I-1 (Form 990) if additional space is needed. 25-1215290 CENTRE COUNTY UNITED WAY Schedule I (Form 990) 2008

Part III

Page 2

Schedule I (Form 990) 2008 (f) Description of non cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. COPIES OF PREVIOUSLY FILED FORM 990 AND ANNUAL AUDIT FOR EVERY GRANTEE ORGANIZATION -\_\_ORGANIZATION\_ANNUALY\_VISITS\_GRANTEES\_AND\_PERFORMS\_A\_REVIEW\_OF\_THE\_FINANCIAL\_\_ RECORDS OF THE GRANTEE. ORGANIZATION REUIRES ANNUAL APLLICATION FOR FUNDING, (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Pt\_I\_Line\_2\_ Pt\_I\_Line\_2\_ Pt\_I\_Line\_2 BAA

# . SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information to Form 990**

OMB No 1545-0047

2008

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

| Name of the organization  | Employer identification number |
|---|--------------------------------|
| CENTRE COUNTY UNITED WAY  | 25-1215290                     |
| Pt_VI-A, Line 10 FORM 990 EMAILED TO FINANCE COMMITTEE FOR REVIE  | <u></u>                        |
| Pt_VI-B, Line 12c BOARD REVIEWS CONFLICT OF INTEREST POLICY REGUL | ARLY FOR COMPLIANCE            |
| Pt_VI-B, Line 15 HUMAN RESOURCE AND EXECUTIVE COMMITTEE DETERMINE | AND APPROVE COMPENSATION       |
| Pt VI-C, Line 19 AVAILABLE UPON REQUEST                           |                                |
| Pt_XI, Line_2c  |                                |
|   |                                |
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#### Form **4562**

Department of the Treasury Internal Revenue Service (99)

Form 990 / Form 990EZ

Part I Election To Expense Certain Property Under Section 179

#### **Depreciation and Amortization** (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

OMB No 1545-0172

2008

Attachment Sequence No 67

Name(s) shown on return

CENTRE COUNTY UNITED WAY

Business or activity to which this form relates

| _  | 7  | ny nateu property,   | complete Part V before  | you complete Pa  | art i                                     |   |   |       |             |                            |
|--|--|--|---|--|---|---|---|-------|-------------|----------------------------|
| 1  | Maximum amount. See the  | e instructions for a   | higher limit for certain b  | usinesses  |   |   |   | 1     |             | \$250,000.                 |
| 2  | Total cost of section 179 p  | property placed in s   | service (see instructions)  |  |   |   |   | 2     |             |                            |
| 3  | Threshold cost of section  | 179 property before  | e reduction in limitation (   | see instructions   | s)  |   |   | 3     |             | \$800,000.                 |
| 4  | Reduction in limitation Su   | ibtract line 3 from I  | ine 2. If zero or less, en  | ter ⋅0⋅  |   |   |   | 4     |             |                            |
| 5  | Dollar limitation for tax ye separately, see instruction   |  | from line 1 If zero or les  | s, enter -0- If r  | married fi                                | ling                                    |   | 5     |             |                            |
| 6  | (a   | Description of property  |   | (b) Cost (busines  | s use only)                               | (c)                                     | Elected cos                             | st    |             |                            |
|  |  |  |   |  |   |   |   |       | _           |                            |
|  |  |  |   |  |   |   |   |       |             |                            |
| 7  | Listed property Enter the  | amount from line 2   | 29  |  | 7   |   |   |       |             |                            |
| 8  | Total elected cost of section  | on 179 property Ad   | dd amounts in column (c   | ), lines 6 and 7   |   |   |   | 8     |             |                            |
| 9  | Tentative deduction Enter  | the <b>smaller</b> of line   | e 5 or line 8   |  |   |   |   | 9     | <del></del> |                            |
| 10   | Carryover of disallowed de   |  | •   |  |   |   |   | 10    |             |                            |
| 11   | Business income limitation   |  |   |  |   | 5 (see in                               | strs)                                   | 11    |             |                            |
| 12   | Section 179 expense dedu   |  |   |  |   | _                                       |   | 12    | -           | <del></del>                |
|  | Carryover of disallowed de   |  |   |  | ▶ 13                                      | L                                       |   |       |             |                            |
|  | Do not use Part II or Part   |  |   |  |   | <u> </u>                                |   |       |             |                            |
| Par  | t II   Special Deprec  | iation Allowan   | ce and Other Depre  | eciation (Do n   | ot include                                | e listed p                              | roperty)                                | (See  | ınstru      | uctions)                   |
| 14   | Special depreciation allow   | ance for qualified   | property (other than liste  | d property) plac   | ed in ser                                 | vice duri                               | ng the                                  | 1     |             |                            |
|  | tax year (see instructions)  | ,  |   |  |   |   |   | 14    |             |                            |
| 15   | Property subject to section  | n 168(f)(1) election   |   |  |   |   |   | 15    |             |                            |
|  | Other depreciation (includ   |  |   |  |   |   |   | 16    |             | 0.                         |
| Par  | t III MACRS Depre  | ciation (Do not in   | clude listed property) (  | See instructions   | )   |   |   |       |             |                            |
|  |  |  | Section   | n A  |   |   |   |       |             |                            |
| 17   | MACRS deductions for ass   | sets placed in servi   | ice in tax years beginnin   | g before 2008  |   |   |   | 17    |             | 1,443.                     |
| 18   | If you are electing to group   | n any assets nlace   | d in service during the ta  | w waar inta ana  |   | gonoral                                 |   |       |             |                            |
|  | asset accounts, check her  |  | a in service during the te  | ix year into one   | or more                                   | generai                                 | ▶ □                                     |       |             |                            |
|  | asset accounts, check her<br>Section E   | e  |   | <u> </u>   |   |   | ► ☐<br>eciation                         | Syste | em          |                            |
|  | <del></del>  | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use   | <u> </u>   |   | eral Depr                               | eciation<br>(f)                         |       | em          | (g) Depreciation deduction |
|  | Section E  (a)  Classification of property   | B - Assets Placed (b) Month and  | in Service During 2008 (c) Basis for depreciation   | Tax Year Using<br>(d)  | the Gene                                  | eral Depr                               | (f)                                     |       | em          |                            |
|  | (a) Classification of property  3-year property  | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use   | Tax Year Using<br>(d)  | the Gene                                  | eral Depr                               | (f)                                     |       | em          |                            |
| b  | (a) Classification of property  3-year property  5-year property   | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using (d) Recovery period   | the Gene<br>(e<br>Conve                   | eral Depr                               | (f)<br>Method                           |       | em          | deduction                  |
| b  | Classification of property  3-year property  5-year property  7-year property  | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use   | Tax Year Using<br>(d)  | the Gene                                  | eral Depr                               | (f)                                     |       | em          |                            |
| b  | Classification of property 3-year property 5-year property 7-year property 10-year property  | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using (d) Recovery period   | the Gene<br>(e<br>Conve                   | eral Depr                               | (f)<br>Method                           |       | em          | deduction                  |
| b  | Classification of property 3-year property 5-year property 10-year property 15-year property   | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using (d) Recovery period   | the Gene<br>(e<br>Conve                   | eral Depr                               | (f)<br>Method                           |       | em          | deduction                  |
| d<br>e<br>f  | Classification of property 3-year property 5-year property 7-year property 10-year property 15-year property 20-year property  | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using (d) Recovery period 7.0 yrs   | the Gene<br>(e<br>Conve                   | eral Depr                               | (f)<br>Method                           | j     | em          | deduction                  |
| d<br>e<br>f  | Classification of property 3-year property 5-year property 7-year property 10-year property 15-year property 20-year property 25-year property   | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using (d) Recovery period 7.0 yrs   | the Gene<br>(e<br>Conve                   | y                                       | SL                                      | 1     | em          | deduction                  |
| d<br>e<br>f  | Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property Residential rental  | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using (d) Recovery period  7.0 yrs  25 yrs 27.5 yrs   | the Gene<br>(e<br>Conve                   | eral Depr<br>)<br>ntion                 | SL S/L S/L                              | j     | em          | deduction                  |
| d<br>e<br>f<br>g   | Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property Residential rental property   | B — Assets Placed (b) Month and year placed in service   | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  1,395.  | Tax Year Using (d) Recovery period  7.0 yrs  25 yrs 27.5 yrs 27.5 yrs  | the Gene<br>Conve                         | eral Depr                               | SL S/L S/L S/L                          | 1     | em          | gg.                        |
| d<br>e<br>f<br>g   | Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real   | B - Assets Placed (b) Month and year placed  | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using (d) Recovery period  7.0 yrs  25 yrs 27.5 yrs   | the Gene<br>Conve                         | Y M M M M M                             | SL S/L S/L S/L S/L                      |       | em          | deduction                  |
| d<br>e<br>f<br>g   | Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property  | B - Assets Placed (b) Month and year placed in service   | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  1,395.  | Tax Year Using (d) Recovery period  7.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs   | H'  MI  MI  MI  MI                        | Y M M M M M M M M M M M M M M M M M M M | S/L S/L S/L S/L S/L S/L                 |       |             | gg.                        |
| d de e f g h   | Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C  | B - Assets Placed (b) Month and year placed in service   | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  1,395.  | Tax Year Using (d) Recovery period  7.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs   | H'  MI  MI  MI  MI                        | Y M M M M M M M M M M M M M M M M M M M | S/L S/L S/L S/L S/L S/L S/L S/L         | n Sys |             | gg.                        |
| e f g h  | Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Section C  Class life   | B - Assets Placed (b) Month and year placed in service   | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  1,395.  | 7.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs   | H'  MI  MI  MI  MI                        | Y M M M M M M M M M M M M M M M M M M M | S/L S/L S/L S/L S/L S/L S/L S/L S/L     | n Sys |             | gg.                        |
| e f g h  | Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Section C  Class life  12-year  | B - Assets Placed (b) Month and year placed in service   | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  1,395.  | 7.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the  | H'  MI  MI  MI  MI  MI  MI  MI  MI  MI  M | M<br>M<br>M<br>M<br>M<br>Mative Dep     | S/L | n Sys |             | gg.                        |
| de e e e e e e e e e e e e e e e e e e                         | Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Section C  Class life  12-year  40-year   | 6 Assets Placed (b) Month and year placed in service  09/08  Assets Placed in  | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  1,395.  | 7.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs   | H'  MI  MI  MI  MI                        | M<br>M<br>M<br>M<br>M<br>Mative Dep     | S/L S/L S/L S/L S/L S/L S/L S/L S/L     | n Sys |             | gg.                        |
| b c c d d e e f f g h i i 20 a b c c Par                       | Classification of property  3-year property  5-year property  7-year property  10-year property  20-year property  20-year property  Residential rental property  Nonresidential real property  Section C  Class life  12-year  40-year  Summary (See  | B - Assets Placed (b) Month and year placed in service  09/08  - Assets Placed in structions )   | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  1,395.  | 7.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the  | H'  MI  MI  MI  MI  MI  MI  MI  MI  MI  M | M<br>M<br>M<br>M<br>M<br>Mative Dep     | S/L | n Sys |             | gg.                        |
| b c c d d e e f g g h i i 20 a b c C Par 21                    | Classification of property  3-year property  5-year property  7-year property  10-year property  20-year property  25-year property Residential rental property  Nonresidential real property  Section C  Class life  12-year  40-year  t IV Summary (See in the section of the sect | Description of the property of | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  1,395.  9,160.  | 7.0 yrs  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the second secon | H'  MI  MI  MI  MI  MI  MI  MI  MI  MI  M | M<br>M<br>M<br>M<br>M<br>Mative Dep     | S/L | n Sys |             | gg.                        |
| b   c   d   e   f   g   h   i     20 a   b   c   Par   21   22 | Classification of property  3-year property  5-year property  7-year property  10-year property  20-year property  20-year property  Residential rental property  Nonresidential real property  Section C  Class life  12-year  40-year  Summary (See  | Description of the process of the pr | in Service During 2008  (c) Basis for depreciation (business/investment use only — see instructions)  1,395.  9,160.  Service During 2008 Talents 19 and 20 in column (g), a corporations — see instruction | 7.0 yrs  25 yrs 27.5 yrs 27.5 yrs 27.5 yrs 40 yrs  | H'  MI  MI  MI  MI  MI  MI  MI  MI  MI  M | M<br>M<br>M<br>M<br>M<br>Mative Dep     | S/L | n Sys |             | gg.                        |

Form 4562 (2008) 25-1215290 CENTRE COUNTY UNITED WAY Page 2 Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles) Yes No 24b If 'Yes,' is the evidence written? No 24 a Do you have evidence to support the business/investment use claimed? Yes (i) (d) (b) (c) Business/ (e) **(f)** (g) Type of property (list vehicles first) Date placed Cost or other basis Basis for depreciation (business/investment Recovery period Method/ Convention Depreciation deduction Elected investment section 179 cost in sérvice use use only) percentage Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 Property used more than 50% in a qualified business use 27 Property used 50% or less in a qualified business use: 28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 during the year (do not include commuting miles) 31 Total commuting miles driven during the year Total other personal (noncommuting) miles driven Total miles driven during the year Add lines 30 through 32 Yes No Yes No Yes No Yes No Yes Nο Yes No Was the vehicle available for personal use during off-duty hours? Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) Yes No Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions ) Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles Part VI Amortization (b) (c) (d) (e) **(f)** (a) Code section Description of costs Date amortization Amortizable Amortization Amortization period or percentage for this year Amortization of costs that begins during your 2008 tax year (see instructions) Amortization of costs that began before your 2008 tax year 43 43

Total. Add amounts in column (f) See the instructions for where to report

44

#### **Supporting Statement of:**

Form 990 p 1/Pt I, Ln 11, Prior yr

| Description                        | Amount  |
|------------------------------------|---------|
| PENN STATE UNIVERSITY              | -3,743. |
| ENDOWMENT BEQUESTS                 | 3,235.  |
| DAY OF CARING                      | 15,000. |
| CENTRE COUNTY COMMUNITY FOUNDATION | 4,046.  |
| MISCELLANEOUS                      | 4,757.  |
| Total                              | 23,295. |

#### **Supporting Statement of:**

Form 990 p 9/Other amt. not included

| Description  | Amount                          |
|--|---------------------------------|
| CONTRIBUTIONS  DAY OF CARING  CENTRE COUNTY COMMUNITY FOUNDATION | 2,127,126.<br>15,025.<br>3,812. |
| Total  | 2,145,963.                      |

#### **Supporting Statement of:**

Form 990 p 9/Gross Income from Line 1C

| Description                                       | Amount             |
|---|--------------------|
| PENN STATE UNIVERSITY SPECIAL EVENTS GOLF TOURNEY | 14,774.<br>27,738. |
| Total   | 42,512.            |

#### **Supporting Statement of:**

Form 990 p 9/Line 8b Direct Expenses

| Description                          | Amount  |
|--------------------------------------|---------|
| PENN STATE UNIVERSITY SPECIAL EVENTS | 14,673. |
| GOLF TOURNEY                         | 31,771. |

Total <u>46,444.</u>

25-1215290

#### **Supporting Statement of:**

Form 990 p 10/Line 21 col (C)

| Description           | Amount  |
|-----------------------|---------|
| UNITED WAY OF AMERICA | 21,464. |
| Total                 | 21,464. |

#### **Supporting Statement of:**

Form 990 p 11/Line 11, column (B)

| Description            | Amount   |
|------------------------|----------|
| JERSEY SHORE BANK CD   | 31,032.  |
| FIRST NATIONAL BANK CD | 80,071.  |
| AMERISERV BANK CD      | 38,429.  |
| KISH BANK CD           | 35,354.  |
| Total                  | 184,886. |

#### **Supporting Statement of:**

Sch. A, page 2/Line 1-1

| Description                        | Amount     |
|------------------------------------|------------|
| CONTRIBUTIONS                      | 1,986,538. |
| DAY OF CARING                      | 10,000.    |
| CENTRE COUNTY COMMUNITY FOUNDATION | 2,704.     |
| JEANS FOR TEENS                    | 4,326.     |
| HOLMES HALL                        | 5,235.     |
| Total                              | 2,008,803. |

#### **Supporting Statement of:**

Sch. A, page 2/Line 1-2

| Description                        | Amount     |  |
|------------------------------------|------------|--|
| CONTRIBUTIONS                      | 2,023,143. |  |
| DAY OF CARING                      | 15,000.    |  |
| BEQUESTS                           | 822.       |  |
| JEANS FOR TEENS                    | 7,502.     |  |
| TRASH TO TREASURE                  | 51,644.    |  |
| CENTRE COUNTY COMMUNITY FOUNDATION | 2,696.     |  |
| NET SPECIAL EVENTS INCOME          | 2,667.     |  |

Total \_\_\_\_2,103,474.

#### **Supporting Statement of:**

Sch. A, page 2/Line 1-3

| Description                        | Amount     |
|------------------------------------|------------|
| CONTRIBUTIONS                      | 2,117,908. |
| DAY OF CARING                      | 16,000.    |
| BEQUESTS                           | 1,190.     |
| CENTRE COUNTY COMMUNITY FOUNDATION | 1,290.     |
| JEANS FOR TEENS                    | 12,233.    |
| TRASH TO TREASURE                  | 49,381.    |
| NET SPECIAL EVENTS LOSS            | -2,233.    |
|                                    |            |
| Total                              | 2,195,769. |

#### **Supporting Statement of:**

Sch. A, page 2/Line 1-4

| Description                        | Amount     |
|------------------------------------|------------|
| CONTRIBUTIONS                      | 2,129,274. |
| DAY OF CARING                      | 15,000.    |
| BEQUESTS                           | 3,235.     |
| CENTRE COUNTY COMMUNITY FOUNDATION | 4,046.     |
| NET SPECIAL EVENTS LOSS            | -3,743.    |
| Total                              | 2,147,812. |

#### **Supporting Statement of:**

Sch. A, page 2/Line 1-5

| Description                        | Amount    |
|------------------------------------|-----------|
| CONTRIBUTIONS                      | 2,127,126 |
| DAY OF CARING                      | 15,025    |
| CENTRE COUNTY COMMUNITY FOUNDATION | 3,812     |
| NET SPECIAL EVENTS LOSS            | -3,932    |

#### Supporting Statement of:

Sch. A, page 2/Line 8-1

| Description     | Amount  |
|-----------------|---------|
| INTEREST        | 18,672. |
| UNREALIZED GAIN | 2,829.  |
| REALIZED LOSS   | -51.    |

Continued

#### **Supporting Statement of:**

Sch. A, page 2/Line 8-1

|       | Description | Amount  |
|-------|-------------|---------|
| Total |             | 21,450. |

#### **Supporting Statement of:**

Sch. A, page 2/Line 8-2

| Description               | Amount            |  |  |  |
|---------------------------|-------------------|--|--|--|
| INTEREST<br>REALIZED GAIN | 34,426.<br>1,669. |  |  |  |
| Total                     | 36,095.           |  |  |  |

#### Form **8868** (Rev April 2008)

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

► File a separate application for each return.

|   |  | h Extension, complete only Part I and check the  |                            |             |             |                                    | <b>►</b> X |
|---|--|--|----------------------------|-------------|-------------|------------------------------------|------------|
|   |  | tomatic) 3-Month Extension, complete only Pa   |                            |             |             | co.                                |            |
|   | <del></del>  | eady been granted an automatic 3-month extens  |                            |             | Form 88     | 68                                 |            |
| Part I  | Automatic 3-Month Exter  | nsion of Time. Only submit original (no  | o copies nei               | eded).      |             |                                    |            |
| ₹ corporatio  | n required to file Form 990-T and  | d requesting an automatic 6-month extension –  | check this box             | and comp    | olete Par   | t I only                           | ► 🗌        |
| All other cor<br>ncome tax  | porations (including 1120-C filer<br>returns   | s), partnerships, REMICS, and trusts must use I  | Form 7004 to i             | request an  | extensio    | n of time to f                     | ile        |
| eturns note<br>he addition:<br>Form 990-T                             | d below (6 months for a corporal<br>al (not automatic) 3-month exten<br>Instead, you must submit the fu                      | electronically file Form 8868 if you want a 3-mo<br>tion required to file Form 990-T). However, you o<br>sion or (2) you file Forms 990-BL, 6069, or 887(<br>Ily completed and signed page 2 (Part II) of For<br>e-file for Charities & Nonprofits | cannot file For            | m 8868 ele  | ectronica   | lly if (1) you v<br>or consolidate | want<br>ed |
|   | Name of Exempt Organization  |  |                            | E           | Employer id | entification num                   | ber        |
| Type or   |  |  |                            |             |             |                                    |            |
| orint   | CENTRE COUNTY UNIT   |  |                            | 2           | 25-121      | 5290                               |            |
| ile by the<br>lue date for  | Number, street, and room or suite numb   | er If a P O box, see instructions  |                            |             |             |                                    |            |
| iling your<br>eturn See   | 2790 WEST COLLEGE  |  |                            |             |             |                                    |            |
| nstructions   | City, town or post office, state, and ZIP  | code For a foreign address, see instructions   |                            |             |             |                                    |            |
| <del> </del>  | STATE COLLEGE  |  |                            |             | PA          | 16801                              |            |
| heck type   | of return to be filed (file a separ  | ate application for each return)·  |                            |             |             |                                    |            |
| X Form 99   | 0  | Form 990-T (corporation)   | <b>—</b>                   | orm 4720    |             |                                    |            |
| Form 99   | 0-BL   | Form 990-T (section 401(a) or 408(a) trust)  | ) <u> </u> f               | Form 5227   |             |                                    |            |
| Form 99   |  | Form 990-T (trust other than above)  | <b>—</b>                   | Form 6069   |             |                                    |            |
| Form 99   | 0-PF   | Form 1041-A  |                            | orm 8870    |             |                                    |            |
| <ul> <li>If the org</li> <li>If this is check the external</li> </ul> | ganization does not have an offic<br>for a Group Return, enter the or<br>is box F I If it is for part of<br>nsion will cover | FAX No Face or place of business in the United States, che ganization's four digit Group Exemption Number of the group, check this box Face and attach a latest for a corporation required to file Form 990-1                                      | (GEN)                      | names and   |             |                                    |            |
| -   | tension is for the organization's  | le the exempt organization return for the organizer return for.  | zation named a             | above.      |             |                                    |            |
| ► <u>x</u>  | calendar year 20 or tax year beginning   | , 20 <u>08</u> , and ending <u>Jun 30</u>  | ., 20 <b>09</b>            |             |             |                                    |            |
| 2 If this   | tax year is for less than 12 mont  | hs, check reason Initial return I  | Final return               | Cha         | ange in a   | ccounting pe                       | rıod       |
|   | application is for Form 990-BL, 9 undable credits. See instructions  | 90-PF, 990-T, 4720, or 6069, enter the tentative   | e tax, less any            |             | 3a \$       |                                    | 0.         |
|   | application is for Form 990-PF oi<br>Include any prior year overpaym   | r 990-T, enter any refundable credits and estima<br>nent allowed as a credit   | ated tax payme             | ents        | 3b \$       |                                    | 0.         |
| deposi  | ce <b>Due.</b> Subtract line 3b from line<br>t with FTD coupon or, if required<br>structions                                 | e 3a Include your payment with this form, or, if<br>, by using EFTPS (Electronic Federal Tax Paym  | required,<br>nent System). |             | 3c \$       |                                    | 0.         |
| Caution. If y<br>bayment ins  |  | nic fund withdrawal with this Form 8868, see Fo  | rm 8453-EO a               | nd Form 8   | 879-EO f    | or                                 |            |
|   |  | tion Act Notice, see instructions.   |                            | <del></del> | Forr        | n <b>8868</b> (Rev                 | 4-2008)    |

#### **Continuation Sheet for Form 990**

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection

| Name of the Organization                |                        |                                 |                       |          |              |                              |        | - <u>-</u>  | Employler Identification nur  | mber   |  |
|---|------------------------|---------------------------------|-----------------------|----------|--------------|------------------------------|--------|---|---|--|--|
| CENTRE COUNTY UNITED WA                 | Y                      |                                 |                       |          |              |                              |        | · <u></u>   | 25-1215290  |  |  |
| Part I Continuation: Officers Employees | s, Directors,          | Trust                           | ees                   | s, K     | еу           | Emp                          | loy    | ees, and Highes   | t Compensated   |  |  |
| (A)                                     | (B)                    |                                 |                       | ((       | :)           |                              |        | (D)   | (E)   | (F)  |  |
| Name and Title                          | Average hours per week | Position (check all that apply) |                       |          |              |                              |        | Reportable compensation from the organization (W-2/1099-MISC) | Reportable<br>compensation from<br>related organizations<br>(W-2/1099-MISC) | Estimated amount of other  |  |
|   |                        | Individual trustee or director  | Institutional trustee | Officer  | Key employee | Highest compensated employee | Former | the organization<br>(W-2/1099-MISC)                           | related organizations<br>(W-2/1099-MISC)                                    | compensation<br>from the<br>organization<br>and related<br>organizations |  |
| NATE ZEIGLER DIRECTOR                   | 1.00                   | х                               |                       |          |              |                              |        | 0.  | 0.  | 0.   |  |
|   |                        |                                 |                       |          |              |                              |        |   |   |  |  |
|   |                        |                                 |                       |          |              |                              |        |   |   |  |  |
|   |                        |                                 |                       |          |              |                              |        |   |   |  |  |
|   |                        | ļ                               |                       |          |              |                              |        |   |   |  |  |
|   |                        |                                 |                       |          |              |                              |        |   |   |  |  |
|   | -                      |                                 |                       |          |              |                              |        |   |   |  |  |
|   | -                      |                                 |                       |          |              |                              |        |   |   |  |  |
|   |                        |                                 |                       |          |              |                              |        |   |   |  |  |
|   | -                      |                                 |                       |          |              |                              |        |   |   |  |  |
|   | -                      |                                 |                       |          |              |                              |        |   |   |  |  |
|   |                        |                                 |                       |          |              |                              |        |   |   |  |  |
|   | -                      |                                 |                       | ļ<br>    |              |                              |        |   |   |  |  |
|   | <u> </u>               |                                 |                       |          | _            |                              |        |   |   |  |  |
|   | 1                      | -                               | _                     |          |              |                              | _      |   |   |  |  |
|   | 1                      | <u> </u>                        |                       |          |              |                              |        |   |   |  |  |
|   |                        |                                 |                       |          |              |                              |        |   |   |  |  |
|   |                        | <u> </u>                        | _                     | <u> </u> | -            |                              |        |   |   |  |  |
|   |                        | -                               |                       | -        |              |                              |        |   |   |  |  |
|   | <u> </u>               |                                 | -                     | -        |              | _                            | _      |   |   |  |  |