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DLN: 93493134028880

Form **990** 

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

Open to Public

	Revenue	Service	► The or	rganızatıon may have to use	a copy of this return to	satisfy sta	ate reporting	requirements	Inspection			
A Fo	r the .	2008 ca	lendar yea	ır, or tax year beginning 07-	01-2008 and ending 06	-30-2009						
<b>B</b> Ch	eck ıf a	pplicable	Please	C Name of organization BUTLER HEALTHCARE PROVID	-RS			D Employer ide	ntification number			
┌ Add	dress ch	ange	use IRS label or					25-096527				
┌ Nai	me cha	nge	print or	Doing Business As BUTLER MEMORIAL HOSPITAL				E Telephone nu	mber			
┌ Init	ıal retu	rn	type. See Specific	Number and street (or P O bo	x if mail is not delivered to sti	reet address	) Room/suite	(724) 284-4				
┌ <sub>Ter</sub>	mınatıo	n	Instruc- tions.	911 EAST BRADY STREET	X II Mail is not delivered to se	reet address	, Room, saice	G Gross receipt	<b>s</b> \$ 185,401,243			
Am	ended	return		City or town, state or country,	and ZIP + 4							
_		pending		BUTLER, PA 160014646								
, ,,,,,	oncation.	l penung	F Non		O ##							
				ne and address of Principal h P DeFurio	Officer		<b>H(a)</b> Is the affilia	s a group return tes?	for ┌Yes ┌No			
				ast Brady Street			amma		) 103 p 110			
	v-evem	pt status		PA 160014646 )(3) <b>◄</b> (insert no)	)/(1) or			e all affiliates included? Yes V No				
		·							See instructions )			
J W	eb sit	e: 🟲 www	w butlerhea	ılthsystem org			H(c) Grou	p Exemption Nur	nder <b>F</b>			
<b>К</b> Тур	e of org	janization	Corporat	tion trust association oth	ner 🕨	•	<b>L</b> Year of Fo	mation 1898 M s	State of legal domicile PA			
Pa	rt I	Sumi	marv									
	1		•	e organization's mission or	most significant activitie	s						
<u>ల</u>		-		tler Memorial Hospital is to	_		nunities we s	serve We exist t	o make a positive			
Governance		dıfferen	ce in the liv	ves of people by providing o	ompassionate, high qual	ıty care a	nd comfort,	and inspiring hea	Ith and wellbeing			
臺	2	Checkt	this box $\Gamma$	if the organization disconti	nued its operations or dis	sposed of	more than 2					
ŝ	3		-	members of the governing b					14			
<b>2</b> 5	4		•	ndent voting members of the		I, line 1b)		_	10			
Activities	5			nployees (Part V, line 2a)				5 _	1,973			
5				olunteers (estimate if neces				6 _	348			
2	<ul><li>7a Total gross unrelated business revenue from Part VIII, line 12, column (C)</li><li>b Net unrelated business taxable income from Form 990-T, line 34</li></ul>								3,422,061			
	ь	Net unr	elated busi	iness taxable income from F	orm 990-1, line 34 .	•		7b	520,976			
		C t	h	d /D+-\/III   1 h.			Pric	r Year	Current Year			
ā	_	8 Contributions and grants (Part VIII, line 1h)						1,399,024 482,562,943	1,871,301			
Revenuk	10	9 Program service revenue (Part VIII, line 2g)						3,661,014	177,783,653 1,407,947			
Æ		<ul><li>Investment income (Part VIII, column (A), lines 3, 4, and 7d)</li><li>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</li></ul>						4,030,620	4,338,342			
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, colur						4,030,020	4,330,342				
		12)						491,653,601	185,401,243			
	13	Grants	and simila	ar amounts paid (Part IX, co	lumn (A), lines 1-3)				0			
	14	Benefi	ts paid to o	or for members (Part IX, col	umn (A), line 4)				0			
Ø	15		es, other co	ompensation, employee ben	efits (Part IX, column (A	-	81,347,930	89,068,047				
Expenses	16a	10)	sional fund	Iraising fees (Part IX, colum	un (A.) lung 1.1a)		01,547,530	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
Φ <del>Ω</del>	ь											
Ţ		•		penses, Part IX, column (D), line (Part IX, column (A), lines 1		_)		304 711 577	83,831,333			
	17 18			-add lines 13–17 (must equ		nn (A ))						
	19			penses Subtract line 18 fro		···· (~ /)		15,594,094	172,899,380			
<u>*************************************</u>	+		1033 evt				Reginni	ng of Year	End of Year			
90 G	20	Total	accata (Da	rt X, line 16)				166,591,027	303,033,487			
100 A			•	•								
Net Assets or Fund Balances	21			Part X, line 26)	1. frama lare - 20			53,926,974	183,840,822			
	22			nd balances Subtract line 2	1 from line 20			112,664,053	119,192,665			
Pai	rt II	_	enalties of pe	OCK equry, I declare that I have exam	ned this return, including acco	mpanving s	chedules and s	tatements, and to th	ne hest of my knowledge			
				correct, and complete Declaration								
Plea		****						05-14				
Sign Here		Signa	ature of office	er			Date					
	-		B Krebs VP									
		<b>F</b> 'yp∈	or print nam	ic and thic	T _	ı		1				
		Preparer signature			Date 2010-05-14	Ch se	neck if lf	Preparer's PTIN (	See Gen Inst )			
Paid		Signature	<b>"</b>			en	npolyed 🕨 🦵					
-	arer's		ame (or yours	Butler Healthcare Providers				EIN Þ				
Use (	Jniy		and ZIP + 4	911 East Brady Street								
				Butler, PA 160014646				Phone no 🕨				
Mav	the IR	S discus	s this retu	rn with the preparer shown	above? (See instructions	)			⊤Yes ▼No			

## Part III Statement of Program Service Accomplishments (See the instructions.)

_					
L	Briefly describe the organization's mission  The mission of Butler Memorial Hospital is to b	e a healing presence in th	he communities we serve. We	exist to make a nositive differe	nce in the liver of people by
	providing compassionate, high quality care and			exist to make a positive unrere	nee in the lives of people by
2	Did the organization undertake any s	ignificant program se	ervices during the year wh	nich were not listed on	
					┌ Yes ┌ No
	If "Yes," describe these new services	on Schedule O			
3	Did the organization cease conducting	-	t changes in how it condu	icts any program	┌ Yes ┌ No
	services?				Yes   No
	If "Yes," describe these changes on S	Schedule O			
1	Describe the exempt purpose achiev Section 501(c)(3) and (4) organizati		<del>-</del>		•
	others, the total expenses, and rever			ort the amount of grants a	ind anocations to
	,	, .			
<del>l</del> a	(Code ) (Expenses	\$ 135,780,098	including grants of \$	) (Revenue \$	174,836,615 )
	Butler Memorial Hospital (BMH) is an indepe employs nearly 2000 people, making it the hospital facility between Pittsburgh and Erie care patients(admissions) and over 400,000 broad service offering. It provides all levels prevention and wellness programs, and tert communities throughout Butler County and	largest employer in Butle It is comprised of 232 a 0 outpatients each year T of general medical and si arry cardiovascular care	r County The hospital has grove cute care beds and a 25-bed sl The hospital maintains a deep c urgical care, emergency service	wn into a regional referral cente killed nursing facility BMH servi commitment to its community, es, a robust psychiatric service,	er for the area, and it is the largest es approximately 14,000 acute as is demonstrated through its drug & alcohol treatment, family
1b	(Code ) (Expenses	\$	including grants of \$	) (Revenue \$	)
łc	(Code ) (Expenses	\$	including grants of \$	) (Revenue \$	)
ld	Other program services (Describe	ın Schedule O N			
	(Expenses \$	including grants of	f \$	) (Revenue \$	)
le	Total program service expenses \$	135,780,09		· · · · · · · · · · · · · · · · · · ·	·
-					

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			No
8	the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		
_	complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line $2^{\circ}$ If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

## Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	art V Statements Regarding Other IRS Filings and Tax	Compliance	:				
						Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary an	d Transmittal					
	of U.S. Information Returns . Enter -0- if not applicable						
			1a	112			
ь	<b>b</b> Enter the number of Forms W-2G included in line 1a Enter -0- if not ap						
			1b	0			
c	c Did the organization comply with backup withholding rules for reportab		vend	lors and reportable	4 -	V	
_	gaming (gambling) winnings to prize winners?		٠,		1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of V</i> Statements filed for the calendar year ending with or within the year co	-					
	return		2a	1,973			
ь	<b>b</b> If at least one is reported in 2a, did the organization file all required fe						
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required.			ľ	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 return?	or more during	the	ear covered by this	3a	Yes	
L	<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an exp</i>	lanation in Cohor	•		3b	Yes	
				ľ	שכ	res	
4a	At any time during the calendar year, did the organization have an interest over, a financial account in a foreign country (such as a bank account						
	account)?				4a		Νo
ь	<b>b</b> If "Yes," enter the name of the foreign country						
	See the instructions for exceptions and filing requirements for Form T	<b>D F 90-22.1,</b> Rep	ort of	Foreign Bank and			
	Financial Accounts.						
5a	Was the organization a party to a prohibited tax shelter transaction at	any time during	, the	tax year?	5a		Νο
b	<b>b</b> Did any taxable party notify the organization that it was or is a party t	o a prohibited ta	axsh	elter transaction?	5b		Νo
С	<b>c</b> If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclo</i> sure	by Tax-Exempt	Entit	y Regarding Prohibited			Νο
	Tax Shelter Transaction?				5c		
6a	Did the organization solicit any contributions that were not tax deduct	ible?			6a		Νo
b	<b>b</b> If "Yes," did the organization include with every solicitation an expres	s statement tha	tsuc	h contributions or gifts			_
	were not tax deductible?		•		6b		No
7	Organizations that may receive deductible contributions under section 17	0(c).					
а	a Did the organization provide goods or services in exchange for any quemore?	ıd pro quo contr	ıbutı	on of \$75 or	7a		No
h	<b>b</b> If "Yes," did the organization notify the donor of the value of the goods	or services pro	wida	43	7b		Νο
	c Did the organization sell, exchange, or otherwise dispose of tangible p	•		ľ	76		
·	file Form 8282?			· ·	7c		Νo
d	<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year .	1	7d				
		_					
е	e Did the organization, during the year, receive any funds, directly or inc				_		
_	benefit contract?			ľ	7e		N o
f	, , , , , , , , , , , , , , , , , , , ,				7f		No
g				·	7g		N o
h	h For contributions of cars, boats, airplanes, and other vehicles, did the required?	organization file	e a Fo	orm 1098-C as	7h		Νο
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor a	dvised funds an	d sec	tion 509(a)(3)	7		
-	supporting organizations. Did the supporting organization, or a fund ma						
	excess business holdings at any time during the				8		Νo
_	year?						
9	Section 501(c)(3) and other sponsoring organizations maintaining donor a						
a	,			ľ	9a		No
Ь	, , , , , , , , , , , , , , , , , , , ,	related person?	•		9b		N o
10		1					
	a Initiation fees and capital contributions included on Part VIII, line 12	<del>-</del>	10a				
Ь	<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public us	se of club :	10b				
	facilities						
11	Section 501(c)(12) organizations Enter						
а	a Gross income from members or shareholders						
		<u>  :</u>	11a				
b	<b>b</b> Gross income from other sources (Do not net amounts due or paid to		116				
	against amounts due or received from them)....................................	🕒	11b				
12a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filir	ng Form 990 ın l	ıeu o	f Form 1041?	12a		No
b	<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued	during the					
	year	1:	12b				

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. (	Governing	<b>Body and</b>	Management	
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					Yes	No	
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the circumstances,				
1a	Enter the number of voting members of the governing body	1a	14				
Ь	Enter the number of voting members that are independent	1b	10				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?					No	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .					No	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?						
5	Did the organization become aware during the year of a material diversion of the organization's assets?						
6	5 Does the organization have members or stockholders?						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?						
Ь	<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons? .						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	the governing body?			8a	Yes		
Ь	each committee with authority to act on behalf of the governing body?			8b	Yes		
9a	Does the organization have local chapters, branches, or affiliates?			9a		Νo	
b	If "Yes," does the organization have written policies and procedures governing the a affiliates, and branches to ensure their operations are consistent with those of the o		• ,	9b		No	
10	Was a copy of the Form 990 provided to the organization's governing body before it must describe in Schedule O the process, if any, the organization uses to review the			10	Yes		
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O						

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
		TOD	162	

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed PA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. value website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Butler Healthcare Providers 911 East Brady Street Butler, PA 160014646 (724) 284-4429

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C	) chec	:k al				(E)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations	Estimated amount of other compensation from the organization and related organizations
							_			

## Part VII Continued

	(B) Average hours per week		ition that a			П			(E)	(F)
<b>(A)</b> Name and Title		Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
	<del> </del>			Н						
				Щ						
				$\vdash$	$\dashv$					
						•			-	
	-			Н	$\dashv$		$\vdash$			
1b Total		٠					-	3,172,875	5	503,962

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►29

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
		4	res	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Turner Construction Company Two PNC Plaza 620 Liberty Avenue 27th Floor Pittsburgh, PA 152222719	Construction	5,683,743
MBM Contracting Inc 4999 Old Clairton Road Pittsburgh, PA 15236	Construction	2,707,047
Design Group HGA 515 E Main Street Columbus, OH 43215	Architects	2,265,339
Metz Associates Two Woodland Drive Dallas, PA 18612	Environmental/Dietar	2,097,215
HGA PO Box 86 Minneapolis, MN 554861861	Interior Design	1,358,046
2 Total number of independent contractors (including those in 1) who received more than \$ from the organization	·	25

Page **9** 

Part VIII

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
	1a	Federated campaigns 1a	7,524		Revenue		512, 513, or 514
\$ \$	ь	Membership dues					
Contributions, gifts, grants and other similar amounts		1b					
	С	Fundraising events 1c					
	d	Related organizations 1d	1,249,478				
	e	Government grants (contributions) <b>1e</b>	538,581				
	f	All other contributions, gifts, grants, and	75,718				
		similar amounts not included above					
	g	Noncash contributions included in					
ठॅ क	h	lines 1a-1f \$  Total (Add lines 1a-1f)		1,871,301			
			Business Code				
<u>e</u>	2a	Net patient services	621,500	177,783,653	174,836,615	2,947,038	
Ke II	ь	The patient services	021,300	177,703,033	174,030,013	2,547,030	
Program Service Revenue	c						
	d						
33	e						
an	f	All other program service revenue					
Ç							
Δ	g	Total. Add lines 2a-2f					
	3	Investment income (including divident	dends, interest				
		other similar amounts)	· ·	1,407,947			1,407,947
	4	Income from investment of tax-exempt be	ond proceeds				
	_	Davidhia a	▶				
	5	Royalties	(II) Personal				
	6a	Gross Rents	(II) F ersonar				
	ь	Less rental					
	c	expenses Rental income					
	d	or (loss)  Net rental income or (loss)					
			▶				
	7a	(1) Securities Gross amount	(II) O ther				
	/"	from sales of assets other					
	١.	than inventory					
	Ь	Less cost or other basis and					
	С	sales expenses Gain or (loss)					
	d	Net gain or (loss)					
	90		. •				
	8a	Gross income from fundraising events (not including					
Φ		\$					
됾		of contributions reported on line 1c) See Part IV, line 18					
ě		Attach Schedule G if total exceeds					
Ξ. CC	h	\$15,000					
Other Revenue	b c	Less direct expensesb  Net income or (loss) from fundrais	ng events				
0	9a	Gross income from gaming	· •				
	"	activities See part IV, line 19					
		Complete Schedule G ıf total exceeds \$15,000					
		a					
	ь	Less direct expensesb					
	С	Net income or (loss) from gaming a	activities ►				
	10a	Gross sales of inventory, less returns and allowances	·				
	L	a					
	b c	Less cost of goods sold <b>b</b> Net income or (loss) from sales of	ınventory				
	<u> </u>	Miscellaneous Revenue	Business Code				
	11a	Other Revenue	900,099	2,387,167	2,262,733	124,434	
	ь	Dietary/Cafeteria Sale	722,210	1,112,445			1,112,445
	с	Physician Billing Services	541,900	838,730	488,141	350,589	
	d	All other revenue					
	e	Total. Add lines 11a-11d					
			\$ 4,338,342	185,401,243	177,587,489	3,422,061	2,520,392
	12	<b>Total Revenue.</b> Add lines 1h, 2g, 3 8c,		103,401,243	1//,56/,489	3,422,061	2,520,392
	1	9c, 10c, and 11e	. ▶				

# Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) org				<u> </u>
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C)  Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		САРСПОСО	general expenses	СИРСПОСО
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,521,480		1,521,480	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	66,543,659	58,651,077		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,322,725	2,863,160	459,565	
9	Other employee benefits	12,817,046	11,044,326	1,772,720	
10	Payroll taxes	4,863,137	4,305,924	557,213	
11	Fees for services (non-employees)				
а	Management				
b	Legal	691,325	84,175	607,150	
c	Accounting	126,901	17,541	109,360	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	15,022,520	11,409,192	3,613,328	
12	Advertising and promotion	533,974	399,342	134,632	
13	Office expenses	42,583,532	41,462,769	1,120,763	
14	Information technology	1,158,608	1,150,626	7,982	
15	Royalties				
16	Occupancy	3,710,048	3,300,610	409,438	
17	Travel	403,135	126,959	276,176	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	87,318	33,106	54,212	
20	Interest	1,214,419		1,214,419	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,634,824		7,634,824	
23	Insurance	1,830,882		1,830,882	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Bad Debt Expense	6,008,166		6,008,166	
b	Miscellaneous	1,632,731	525,998	1,106,733	
c	Recruitment	587,543	113,915	473,628	
d	Organizational Dues	390,208	291,378	98,830	
e	Collection Agency Fees	215,199	,	215,199	
f	All other expenses	,		,	
25	Total functional expenses. Add lines 1 through 24f	172,899,380	135,780,098	37,119,282	(
26	Joint Costs. Check I if following SOP 98-2 Complete this line only if the organization reported in column (B) joint	172,000,000	233,700,030	57,115,202	
	costs from a combined educational campaign and fundraising solicitation				000 (2009

Part X	Balance	Sheet

						(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				2,550	1	2,700
	2	Savings and temporary cash investments				22,353,354	2	14,786,602
	3	Pledges and grants receivable, net			3			
	4	Accounts receivable, net				18,612,730	4	20,373,185
	5	Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L			loyees or		5	
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B) Complete Part II of					6	
	7	Notes and loans receivable, net				3,046,700	7	2,172,108
	8	Inventories for sale or use				2,368,408	8	2,669,582
2	9	Prepaid expenses and deferred charges				3,535,891	9	3,600,054
Assets	10a	Land, buildings, and equipment cost basis	10a	I	196,550,610			
•	b	Less accumulated depreciation Complete Part VI of Schedule D	10b		123,706,905		100	72.843.705
	11	Investments—publicly traded securities	100		120,100,000	65,282,563	11	179,936,482
	12	Investments—other securities See Part IV, line 11 Complete F Schedule D	Part VI	I of	•	35,252,555	12	170,000,102
	13	Investments—program-related See Part IV, line 11 Complete of Schedule D.			13	1,994,357		
	14	Intangible assets					14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D		5,064,860	15	4,654,712		
	16	Total assets. Add lines 1 through 15 (must equal line 34)				166,591,027	16	303,033,487
	17	Accounts payable and accrued expenses .				13,730,482	17	20,275,494
	18	Grants payable			18	· ·		
	19	Deferred revenue			19			
	20	Tax-exempt bond liabilities	1			20,227,221	20	143,116,135
ΘŞ	21	Escrow account liability Complete Part IV of Schedule D					21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Ë		persons Complete Part II of Schedule L			22			
	23	Secured mortgages and notes payable to unrelated third parties	s .			3,481,566	23	
	24	Unsecured notes and loans payable					24	
	25	Other liabilities Complete Part X of Schedule D				16,487,705	25	20,449,193
	26	Total liabilities. Add lines 17 through 25				53,926,974	26	183,840,822
\$ <del>0</del> 0		Organizations that follow SFAS 117, check here ► ✓ and comply through 29, and lines 33 and 34.	plet e l	ines	27			
Balance	27	Unrestricted net assets				112,018,347	27	118,818,066
<u>8</u>	28	Temporarily restricted net assets				645,706	28	374,599
됻	29	Permanently restricted net assets					29	
or Fund		Organizations that do not follow SFAS 117, check here ► allines 30 through 34.	e					
	30	Capital stock or trust principal, or current funds	•				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31				
	32	Retained earnings, endowment, accumulated income, or other for			32			
Ŋĕţ	33	Total net assets or fund balances		112,664,053	33	119,192,665		
_	34	Total liabilities and net assets/fund balances				166,591,027	34	303,033,487
Pa	rt XI	Financial Statements and Reporting						

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
b	If "Yes," did the organization undergo the required audit or audits?	3b		Νο

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OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		n <b>e organizat i</b> THCARE PROVI						Em	ployer ide	nt if icat io	n numbe	r		
DOTEL	IN TILAL	THEARE TROV	DENS					25	-096527	4				
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo	ns) (See	Instruct	ions)				
The	organı	zation is not	a private found	ation because it is (Please	check on	ly <b>one</b> org	anızatıon	)						
1	Γ	A church, c	onvention of cl	nurches, or association of ch	nurches de	escribed ii	n Section :	170(b)(1)	(A)(i).					
2	Γ	A school described in <b>Section 170(b)(1)(A)(ii).</b> (Attach Schedule E )												
3	A hospital or a cooperative hospital service organization described in <b>Section 170(b)(1)(A)(iii).</b> (Attach Schedule H)										le H)			
4	Γ	A medical research organization operated in conjunction with a hospital described in <b>Section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state												
5	Г	•		for the benefit of a college or	r universit	v owned o	roperated	by a gove	ernmental	unit desc	rıbed ın			
	•	Section 170(b)(1)(A)(iv). (Complete Part II)												
6	Г			overnment or governmental	unit desc	rıbed ın <b>S</b> e	ection 170	(b)(1)(A)	(v).					
7	Ė	•		ally receives a substantial p						n the aene	eral publ	ıc		
	•	=		o)(1)(A)(vi) (Complete Par			<b></b>			5	- · - · ·			
8	Г		-	ped in <b>Section 170(b)(1)(A)</b>	•	nplete Par	tII)							
9	Ė		•	ally receives (1) more than		•	-	ontribution	ns. membe	rship fees	s. and ar	oss		
	·	_		lated to its exempt functions					•	•				
		•		·	-		•	•	•			5		
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See <b>Section 509(a)(2).</b> (Complete Part III)												
10	Г		· -	and operated exclusively to			•		•	ee instruc	tions )			
11	Γ	one or more the box tha	e publicly supp	and operated exclusively foorted organizations describe type of supporting organiza Type II <b>c</b>	ed in secti tion and c	on 509(a)	(1) or sec ines 11e t	tion 509(a hrough 11	a)(2) See	Section 5		). Check		
e	Γ	•	foundation man	rtify that the organization is agers and other than one or			•							
f g		check this	box	d a written determination from as the organization accepte						supportir	ng organi	ization,		
9		following pe		as the organization accepts	u u, g	01 00111111	acron 110111	u., o	•					
		(i) a perso	n who directly o	r indirectly controls, either	alone or to	ogether wi	th persons	s describe	d ın (ıı)		Yes	No		
		and (III) be	low, the govern	ng body of the the supporte	d organıza	ition?				11g	(i)			
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(	(ii)			
		(iii) a 35%	controlled ent	ty of a person described in (	(ı) or (ıı) a	bove?				11g(	(iii)			
h		Provide the	following infor	mation about the organization	ons the or	ganızatıon	supports							
Supp		Supported (described on lines 1-9 organization in the organization above or IRC section col (i) listed in in col (					ou notify anization i) of your port?	on organization in			mount of port?			
					Yes	No	Yes	No	Yes	No	1			
							1							
						1		1	1	1	1			

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					<del> </del>		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV )							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns )		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and <b>stop here</b>		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	<b>▶</b> □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and <b>stop here.</b> The organization qualifies a				,			<b>▶</b> □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				<b>▶</b> □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							<b>►</b> □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	<b>Private Foundation.</b> If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	<b>▶</b> □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

Open to Public Inspection

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

**Employer identification number** Name of the organization **BUTLER HEALTHCARE PROVIDERS** 25-0965274 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year

5	funds are the organization's property, subject to the organization's exclusive legal control?						
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?	☐ Yes	r N∈				
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV	', lıne 7.					
1	Purpose(s) of conservation easements held by the organization (check all that apply)  Preservation of land for public use (e.g., recreation or pleasure)  Protection of natural habitat  Preservation of open space	•	a				
2	Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation eas on the last day of the tax year	ement					

- Held at the End of the Year Total number of conservation easements 2a
- 2b Total acreage restricted by conservation easements c 2с Number of conservation easements on a certified historic structure included in (a)
- 2d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3
- Number of states where property subject to conservation easement is located
- Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and ▼ No enforcement of the conservation easements it holds?
- Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year
- 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section ┌ Yes ✓ No 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

### Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Intructions for Form 990

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

**►** \$

Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2008

<u>Part</u>	* * * 1	Organizations Maintaining Colle	ctions of Art, I	Hist	<u>tori</u>	<u>cal Treas</u> i	ures, or Othe	<u>r Similaı</u>	r <b>Asse</b>	ts (co	ntınued)
3		g the organization's accession and other re s (check all that apply)	cords, check any c	of th	e foll	owing that a	re a sıgnıfıcant u	ise of its co	ollection	ו	
а	$\Gamma$	Public exhibition		d	Γ	Loan or exc	:hange programs				
b	$\Gamma$	Scholarly research		e	Γ	Other					
c	$\sqcap$	Preservation for future generations									
4	Prov Part	ide a description of the organization's colle XIV	ctions and explain	how	they	further the	organization's ex	xempt purp	ose in		
5		ng the year, did the organization solicit or re ets to be sold to raise funds rather than to b						nılar	Г	Yes	√ No
Par	t IV	Trust, Escrow and Custodial Arr Part IV, line 9, or reported an amou					anızatıon answ	ered "Yes	s" to Fo	orm 9	90,
1a		ne organization an agent, trustee, custodian ided on Form 990, Part X?	or other intermedi	ary	for c	ontributions	or other assets	not	Γ	Yes	√ No
b	If"Y	es," explain why in Part XIV and complete	the following table								
									A mou	ınt	
C	Beg	inning balance					1c				
d	Add	itions during the year					1d				
e	Dıst	ributions during the year					1e				
f	End	ıng balance					1f				
2a	Did t	the organization include an amount on Form	990, Part X, line 2	217					Γ	Yes	✓ No
b	If "Y	es," explain the arrangement in Part XIV									
Par	t V	Endowment Funds. Complete if the								\= \.	
1a	Bogs	inning of year balance	(a)Current Year	(b)	Prior Y	ear (c)	wo Years Back (d)	Three Years E	3ack   <b>(e</b>	)Four Y	ears Back
ь		tributions									
c		estment earnings or losses									
d		nts or scholarships									
e		er expenditures for facilities									
_		programs									
f	Adm	ninistrative expenses									
g	End	of year balance									
2	Prov	ide the estimated percentage of the year er	nd balance held as								
а	Boar	d designated or quasi-endowment 🕨									
b	Pern	nanent endowment 🕨									
c	Tern	n endowment 🕨									
3a		there endowment funds not in the possession	on of the organizati	on t	hat a	re held and	admınıstered for	the			
	-	nization by							20/11	Yes	No No
		nrelated organizations		•	•				3a(i) 3a(ii)		No
ь		es" to 3a(II), are the related organizations I							3b	<u> </u>	No
4		cribe in Part XIV the intended uses of the o	•								
Par	t VI	Investments—Land, Buildings, a	and Equipment	:. S	ee F	orm 990, P	art X, line 10.				
		Description of investment				Cost or other (investment)	(b)Cost or other basis (other)	(c) Deprec	ciation	<b>(d)</b> Bo	ok value
<b>1</b> a L	and						2,550,603	•			2,550,60
<b>b</b> B	Buildii	ngs					30,699,347	23,2	10,401		7,488,94
<b>c</b> L	.ease	hold improvements					4,332,934	1,2	58,928		3,074,006
d E	quipi	ment					122,611,079	96,2	54,086	2	6,356,993
<b>e</b> 0	ther						36,356,647	2,9	83,490	3	3,373,157

Part VII Investments—Other Securities. Se	e Form 990 Part X line 12		
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Metho	d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>+</b>		
Part VIII Investments—Program Related. S	See Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation · year market value
Benbrook Medical Holdings	115,392		
Chart- Insurance Captive	1,397,076		
Benbrook II	214,450		
Butler Physicians Realty	124,687		
Vie Care Butler LLC	55,152		
South Butler Medical Hold	87,600		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1,994,357		
Part IX Other Assets. See Form 990, Part X,			
(a) Desc	ription		(b) Book value
Split \$ Life Insurance			1,156,574
Delta Development Grp Fees			333,272
Asset Value Life Insurance			100,509
VHA of PA			200,000
Debt Issuance Costs			2,541,080
Net Assets of Butler Healthsystem Foundation			323,277
Tabel (Column (b) about a soul form 2000 Bot V and (B)	o 15 )		4.054.740
<b>Part X</b> Other Liabilities. See Form 990, Part X, col.(B) lin		<u> </u>	4,654,712
(a) Description of Liability	( <b>b)</b> A mount		
Federal Income Taxes	(=)		
Pension liability	17,103,047		
Third party settlements	3,346,146		
	3,3.2,210		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	<b>2</b> 0,449,193		

Pai	<b>Table</b> Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	185,401,243
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	172,899,380
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	12,501,863
4	Net unrealized gains (losses) on investments	4	-14,822
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-5,958,429
9	Total adjustments (net) Add lines 4 - 8	9	-5,973,251
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	6,528,612
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	per Ret	
1	Total revenue, gains, and other support per audited financial statements	1	185,433,291
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	<del>-</del>	
- а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV)	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	32,048
3	Subtract line <b>2e</b> from line <b>1</b>	3	185,401,243
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12 )	5	185,401,243
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per R	eturn
1	Total expenses and losses per audited financial statements	1	178,633,576
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	1	
b	Prior year adjustments	1	
c	Losses reported on Form 990, Part IX, line 25	1	
d	Other (Describe in Part XIV)	4	
e	Add lines 2a through 2d	2e	5,734,196
3	Subtract line <b>2e</b> from line <b>1</b>	3	172,899,380
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	1	
b	Other (Describe in Part XIV)	1	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	172,899,380
Pai	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

	0 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	Part XII Line 8 Net transfers to affiliates -2,149,709 Pension liability adjustment -3,569,665 Net assets released from restrictions 32,048 Decrease in temp restricted net assets -271,103 Part XII Line 2D Net assets released from restrictions 32,048 Part XIII Line 2D Net transfers to affiliates -2,149,709 Pension liability adjustments -3,569 665 Net unrealized loss or investments -14,822 The Hospital is a not-for-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal income taxes on its exempt income under Section 501(a) of the Internal Revenue Code The Hospital applies the provisions of Financial Accounting Standards Board ("FASB") Interpretation No 48, "Accounting for Uncertainty in Income Taxes an interpretation of FASB Statement No 109" ("FIN 48") FIN 48 clarifies the accounting for uncertainty in income taxes recognized in a company's financial statements and prescribes a recognition threshold of more-likely-than-not to be sustained upon examination by the appropriate taxing authority Measurement of the tax uncertainty occurs if the recognition threshold has been met FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, and disclosure Management has determined that the adoption of FIN 48 does not have a material impact on the financial statements. The Hospital's federal Exempt Organization Business Income Tax Returns for 2009, 2008, 2007, and 2006 remain subject to examination by the IRS. The Hospital's policy is to recognize interest related to unrecognized tax benefits in interest expense and penalties in operating expenses.

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Open to Public **Inspection** 

## **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20.

Hospitals

Name of the organization BUTLER HEALTHCARE PROVIDERS

**Employer identification number** 

25-0965274

Pa	ort I Charity Care an	d Certain O	ther Com	munity Benefits a	t Cost (Optional fo	r 2008)			
				-	• •	•		Yes	No
1a	Does the organization have	a charity care	policy? If "N	lo," skip to question 6	a		1a		Νo
b	If "Yes," is it a written polic	y?					1b		Νο
2	If the organization has multi care policy to the various ho		ındıcate whi	ch of the following best	describes application	of the charity			
	Applied uniformly to all h	-	ls	Applied uniforml	y to most hospitals				
3	Answer the following based organization's patients	on the charity	care eligibili	ty criteria that applies	to the largest number	of the			
а	Does the organization use F income individuals? If "Yes,	•					3a		No
	Г100% Г150%	<sub>6</sub> Г <sub>2</sub>	200%	<b>Г</b> О ther	%				
b	Does the organization use F								
	"Yes," indicate which of the						3Ь		Νo
	T 200%	Г 300	)%	350%	O% Cother_	%			
c	If the organization does not determining eligibility for fre test or other threshold, rega	e or discounte	d care Inclu	ide in the description v	whether the organization				
4	Does the organization's poli	cy provide free	or discount	ed care to the "medica	ally indigent"?		4		No
5a					• =		5a		No
ь	b If "Yes," did the organization's charity care expenses exceed the budgeted amount?								
	If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care?								No No
6a	a Does the organization prepare an annual community benefit report?								No
6b	If "Yes," does the organization make it available to the public?								Νο
	Complete the following table worksheets with the Schedu		ksheets prov	vided in the Schedule H	H instructions Do not	submit these	6b		
7	Charity Care and Certain		nıtv Benefits	at Cost					
•		(a) Number of	(b) Persons			1	П		
	Charity Care and Means-Tested Programs	activities or programs (optional)	served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Perototal ex	
а	Charity care at cost (from worksheets 1 and 2)								
b	Unreimbursed Medicaid (from worksheet 3, column a)								
С	Unreimbursed costs—other means-tested government programs (from worksheet 3, column b)								
d	<b>Total</b> Charity Care and Means-Tested Programs .								
e	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)								
f	Health professions education (from worksheet 5)								
g	Subsidized health services (from worksheet 6)								
h	Research (from worksheet 7)					1			
	Cash and in-kind contributions to community groups (from worksheet 8)								
-	Total Other Benefits								
k '	<b>Total</b> (line 7d and 7 <sub>1</sub> )	1		1	1	1			

	activities) (Optional	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	1 , ,	rect offsettır evenue	g <b>(e)</b> Net commu building exper	,		cent of xpense
1	Physical improvements and housing									
2	Economic development									
3	Community support									
4	Environmental improvements									
5	Leadership development and training for community members									
	Coalition building									
	Community health improvement advocacy  Workforce development									
9	Other									
10	Total									
Pai	t 💵 Bad Debt, Medicar	e, & Colle	ction Prac	tices (Optional fo	or 2008)					
Sect 1	ion A. Bad Debt Expense  Does the organization report b				e Financial	Managen	nent Association	1	Yes	No No
2	Statement No 15? Enter the amount of the organi					   2		+		NO
3	Enter the amount of the organi				· ·	-				
-	attributable to patients eligible	-			,	3		4		
4	Provide in Part VI the text of t In addition, describe the costi for including other bad debt an	ng methodolo	ogy used in d	etermining the amou						
Sect	ion B. Medicare									
5	Enter total revenue received fi					5		_		
6	Enter Medicare allowable cost					6		4		
7 8	Enter line 5 less line 6—surpl Describe in Part VI the extent the costing methodology or so following methods was used	to which any ource used to	shortfall rep determine th	oorted on line 7 shou ne amount reported o	ld be treate n line 6 an		•	_		
	Cost accounting system	l c	ost to charg	e ratio	C Other					
Sect	ion C. Collection Practices									
9a	Does the organization have a		•	·				9a	-	No
9b	If "Yes," does the organization patients who are known to qua rt IV Management Com	lify for charit	y care or fina	ncial assistance? D	escribe in l			9b		Νο
	(a) Name of entity		<b>b)</b> Description activity of	on of primary	(c) O rga	inization's or stock ship %	(d) Officers, directors trustees, or key employees' profit % or stock ownership%	profit	Physic t % or nership	stock
							<u> </u>			
1								-		
2										
3										
4										
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9										
10										
11										
12										
13										
14		+						1		
-		1			1		I	1		

Schedule H (Form 990) 2008									Page <b>3</b>
Part V Facility Information (Required for 2008)	)								
Name and address	Licensed Inospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
Butler Healthcare Providers		V	V	V	V	V	V	V	Skilled Nursing
911 East Brady Street Butler, PA 16001	X	Х	Х	Х	Х	X	X	Х	Skilled Nursing
	+								
					<u> </u>	<u> </u>			<u> </u>

P	art VI S	Supplemental Information (Optional for 2008)
Со	mplete this	part to provide the following information
1	Provide th	e description required for Part I, line 3c, Part I, line 7 , Part III, line 4 , Part III, line 8 , and Part III, line 9b
_		
_		
_		
_		
_		
_		
2	Needs Ass	essment. Describe how the organization assesses the health care needs of the communities it serves
_		
_		
3		<b>lucation of Eligibility for Assistance.</b> Describe how the organization informs and educates patients and persons who may be atient care about their eligibility for assistance under federal, state, or local government programs or under the organization's re policy
_		
4		y Information. Describe the community the organization serves, taking into account the geographic area and demographic its it serves
_		
5		y Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health munities the organization serves
6		y other information important to describing how the organization's hospitals or other health care facilities further its exempt y promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc )
_		
_		
7		nization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in the health of the communites served
_		
8	Ifapplicab	le, identify all states with which the organization, or a related organization, files a community benefit report

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OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization
BUTLER HEALTHCARE PROVIDERS

Employer identification number
25-0965274

Pa	rt I Questions Regarding Compensation	on				
					Yes	Νo
1a	Check the appropriate box(es) if the organization property Section A, line 1a Complete Part I		ny of the following to or for a person listed in Form vide any relevant information regarding these items			
	First class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u> </u>	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a provision of all the expenses described above? If			1b	Yes	
2	Did the organization require substantiation prior to					
	officers, directors, trustees, and the CEO/Executiv	ve Direct	or, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organiza organization's CEO/Executive Director Check all					
	✓ Compensation committee	<u> </u>	Written employment contract			
	✓ Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990	, Part VI	I, Section A, line 1a			
а	Receive a severance payment or change of control	l payment	t?	4a	Yes	
b	Participate in, or receive payment from, a supplem	ental non	nqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	based co	empensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and p	provide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must o	complete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νο
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"		, , , , , , , , , , , , , , , , , , , ,	7	Yes	
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III			8		No

Cat No 50053T

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) (11)	403,054	140,000	45,264	66,657	66,230	721,205	234,554
(1) (11)	228,672	46,020	46,778	21,281	29,147	371,898	148,509
(1) (11)	174,037	34,560	3,747	8,706	14,761	235,811	
(1) (11)	139,643	27,400	155	15,512	10,876	193,586	
(1) (11)	187,498	28,500	34,007	351	26,116	276,472	95,004
(1) (11)	196,561	40,000	1,943	2,426	62,463	303,393	99,996
(1) (11)	253,393	50,000	44,420	38,287	17,926	404,026	165,007
(1) (11)	185,855	28,500	1,214	21,480	25,732	262,781	
(ı) (ıı)	166,735	25,710	43,477		24,084	260,006	106,922
(ı) (ıı)	199,213	39,600	20,680	13,788	26,938	300,219	114,020
(1) (11)			311,039		11,201	322,240	178,500
(ii)							
(i)							
		(i) Base compensation  (i) 403,054  (ii) 228,672  (ii) 174,037  (ii) 139,643  (ii) 187,498  (ii) 196,561  (ii) 253,393  (iii) 185,855  (iii) 166,735  (ii) 199,213  (ii) (ii) (iii) (iii)	(i) Base compensation  (i) 403,054  (ii) 40,000  (i) 228,672  (ii) 174,037  (ii) 139,643  (ii) 187,498  (ii) 196,561  (ii) 196,561  (ii) 253,393  50,000  (ii) 185,855  28,500  (ii) 199,213  (ii) 199,213  39,600  (ii) (ii) (ii) (ii)	(i) dase compensation compensation compensation (iii) 403,054	(i) Base compensation         (ii) Bonus & incentive compensation         (iii) Other compensation         compensation           (i) (ii) (iii) A03,054         140,000         45,264         66,657           (i) 228,672         46,020         46,778         21,281           (ii) 174,037         34,560         3,747         8,706           (ii) 139,643         27,400         155         15,512           (ii) 187,498         28,500         34,007         351           (ii) (ii) 253,393         50,000         44,420         38,287           (ii) 253,393         50,000         44,420         38,287           (ii) 166,735         28,500         1,214         21,480           (ii) 199,213         39,600         20,680         13,788           (ii) (ii) (iii) (iii) (iii)         311,039         (iii) (iii)	(i) Base compensation         (ii) Date mentity compensation         (iii) Other compensation         compensation         benefits           (i) (ii) (iii)         403,054         140,000         45,264         66,657         66,230           (i) 228,672         46,020         46,778         21,281         29,147           (i) 174,037         34,560         3,747         8,706         14,761           (ii) 139,643         27,400         155         15,512         10,876           (ii) 187,498         28,500         34,007         351         26,116           (ii) 196,561         40,000         1,943         2,426         62,463           (ii) 253,393         50,000         44,420         38,287         17,926           (ii) 185,855         28,500         1,214         21,480         25,732           (i) 19,213         39,600         20,680         13,788         26,938           (ii) (iii) 199,213         39,600         20,680         13,788         26,938           (ii) (iii) 19,214         11,201         11,201         11,201           (iii) 19         11,201         11,201         11,201	(i) Base compensation         (iii) bonus & compensation         (iii) Other compensation         compensation         benefits         (B)(i)-(D)           (i) (ii) 403,054         140,000         45,264         66,657         66,230         721,205           (ii) 228,672         46,020         46,778         21,281         29,147         371,898           (ii) 174,037         34,560         3,747         8,706         14,761         235,811           (ii) 139,643         27,400         155         15,512         10,876         193,586           (ii) 187,498         28,500         34,007         351         26,116         276,472           (ii) 196,561         40,000         1,943         2,426         62,463         303,393           (ii) 253,393         50,000         44,420         38,287         17,926         404,026           (ii) 185,855         28,500         1,214         21,480         25,732         262,781           (ii) 199,213         39,600         20,680         13,788         26,938         300,219           (ii) (ii) 199,213         39,600         20,680         13,788         26,938         300,219           (ii) (ii) 199,213         39,600         20,680         13,788

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
		1 (a) The CEO is provided with a membership to the local country club within Butler County, which is primarily utilized for work-related functions and meetings Approximate annual membership cost is \$4,000. The amount is not included in taxable income (4) (a) Joseph A. Stewart, the former CEO, received severence payments of \$311,039 which concluded October 31, 2008. The terms included a non-compete clause. C. Michael Swank, the former VP of Human Resources, received severence of \$62,515. The terms included a non-compete clause. (4)(b) The following individuals received payment noted below as part of a Senior Executive Benefit Plan. The plan provided an annual benefit expenditure allowance that could be utilized for additional life or long term disability insurance or for a tax-deferred Capital Accumulation Account. The amounts below represent the amount paid out after a minimum two year vesting period. DeFurio 24,359 Krebs 24,853. McGill 40,010. Reefer 15,022. Allen 29,629. Swank 26,968. (7). Officers and employees are eligible for and received bonus compensation. Bonuses are not guaranteed and are awarded based on Board approved metrics which include quality, services and financial performances. Column F, Part II, Schedule J reflects any payment reported in this year's column (B) that was also reported in the prior year's 990. Because of a change in the required reporting timeframe, there is an overlap, Prior year's 990. utilized fiscal year (July 1, 2007 - June 30, 2008). The current 990 requires calendar year 2008 earnings. Therefore, the numbers shown in column F represent an overlap of payment reported for January 1, 2008 - June 30, 2008.
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**Bond Issues** (Required for 2008)

DLN: 93493134028880

Schedule K (Form 990)

## **Supplemental Information on Tax Exempt Bonds**

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public Inspection

Name of the organization
BUTLER HEALTHCARE PROVIDERS

Employer identification number 25-0965274

(h) O n Behalf of (g) Defeased (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose Issuer Yes Yes No No Butler County Hospital Authority 25-1458912 1235926Q8 04-29-2009 50,000,000 Construction of addition to Hosp Χ Χ Butler County Hospital Authority 25-1458912 123592CPO 04-29-2009 74,728,451 Construction of addition to Hosp Χ Χ Proceeds (Optional for 2008) C Α В D Ε Total Proceeds of Issue 50,000,000 74,728,451 Gross Proceeds in Reserve Funds 6,853,300 6,853,300 Proceeds in Refunding or Defeasance Escrows 3 Other Unspent Proceeds 37,592,154 48,839,115 Issuance Costs from Proceeds 833,495 1,419,979 Working Capital Expenditures from Proceeds 6 Capital Expenditures from Proceeds 11,574,361 17,616,057 Year of Substantial Completion 8 2010 2010 No Yes No Yes Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? Χ Χ Were the bonds issued as part of an advance refunding issue? Χ Χ 10 Has the final allocation of proceeds been made? Х Χ 11 Does the organization maintain adequate books and records to support the Χ Х final allocation of proceeds?

Part III Private Business Use (Optional for 2008)

		/	Α		В		<u> </u>		D		Ē
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		x		Х						
2	Are there any lease arrangements with respect to the financed property which may result in private business use?		х		х						

Schedule K (Form 990) 2008

Part III Private Business Use (Continued)

			A		В	1	C		ס		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the		Х		Х						
	financed property which may result in private business use?		_ ^		_ ^						
3b	A re there any research agreements with respect to the financed property which may result in private business use?		x		Х						
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		х		x						
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х							
Pai	t IV Arbitrage (Optional for 2008)										
			A	l	В		С	ı	D		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?		Х		Х						
2	Is the bond issue a variable rate issue?	Χ			X						
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?		х		х						
b	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?		Х		Х						
b	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		Х		Х						
5	Were any gross proceeds invested beyond an available temporary period?		Х		Х						
6	Did the bond issue qualify for an exception to rebate?		X		×						

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DLN: 93493134028880

OMB No 1545-0047

Open to Public Inspection

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization **Employer identification number BUTLER HEALTHCARE PROVIDERS Excess Benefit Transactions** (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . . . Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (b) Loan to or Approved (e) In (g)Written from the (c)O riginal principal (a) Name of interested person and (d)Balance due default? by board or agreement? organization? purpose amount committee? Τо From Yes No Yes No Yes No Total **Grants or Assistance Benefitting Interested Persons** To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (b)Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization

#### Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Yes	No
	No
	No
<del>                                     </del>	
+	
+	
-	

### DLN: 93493134028880

## **SCHEDULE 0**

(Form 990)

Department of the Treasury
Internal Revenue Service

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization
BUTLER HEALTHCARE PROVIDERS

Employer identification number

25-0965274

ldentifier F	Return Reference	Explanation
		Part VI Section A Question 10 The Finance Committee of the Board conducts a detailed review of the 990 filing, which is then provided to the full Board for final review and approval 12(c). The responses to the conflict of interest disclosure forms are collected and review ed annually by General Counsel, who then reviews the same with the Audit and Compliance Committee of the Board of Trustees. Conflict of Interest disclosure forms are completed by all trustees, officers, committee members as well as the executive team. In the event a relationship results in a potential conflict for an issue being discussed by the Board, the trustee recuses himself/herself from the discussion and vote. This recusal is documented in the minutes. The Vice President and General Counsel attends all board meetings and ensures that any needed recusals occur. 15 (b). The organization engages a compensation consultant and outside legal counsel to review current market for all of its executive positions. This consultant then meets with the fully independent Board Compensation Committee to review market for the various positions, including obtaining resonableness opinions and engaging outside counsel regarding compensation relating to each executive position. The recommendations of the Compensation Committee are then presented to full board for final approval. The most recent review occurred in November, 2009. 19 Historically financials are provided to the public at the annual public board meeting and through mailing. Bylaws, Articles of incorporation and the Conflict of Interest Policy are posted on the website. Part VII, Section A includes John C Reefer, MD as a former trustee and a VP of Professional Affairs with compensation. His terms trustee ended February, 2005 prior to taking on this VP position. This compensation relates to his role as VP of Professional Affairs. Part III-Statement of Program Services Accomplishments Continued in 2007 the Board of Trustees committed to a significant expansion and upgrade to the organization infor

#### DLN: 93493134028880

OMB No 1545-0047

Open to Public Inspection

# **SCHEDULE R** (Form 990)

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

**Related Organizations and Unrelated Partnerships** 

See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number BUTLER HEALTHCARE PROVIDERS** 25-0965274

Part I Identification of Disregarded Entities **(F)** Direct controlling (A) Name, address, and EIN of disregarded entity (B) (C) Legal domicile (state Primary activity Total income End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	( <b>D</b> ) Exempt Code section	(E) Public chanty status (if section 501(c)(3))	<b>(F)</b> Direct controlling entity
Butler Health System  911 East Brady Street Butler, PA16001 25-1441855	Healthcare delivery system	РА	501 (c) (3)	3	N/A
Butler Medical Providers  911 East Brady Street Butler, PA16001 25-1441961	Ambulatory healthcare facility	PA	501 (c) (3)	3	N/A
Butler Health System Foundation 911 East Brady Street Butler, PA16001 26-1543883	Fundraising on behalf of Butler Health System	PA	501 (c) (3)	11-Type I	N/A
Nixsar  911 East Brady Street Butler, PA16001 25-1441960	Own and operate real estate assets on behalf of Butler Health System	PA	501 (c) (3)	11-Type 1	N/A
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 50135)	,		Schedule R (Form 990) 2008

Part III	Identification	of Related	<b>Organizations</b>	Taxable as a	<b>Partnership</b>

	died organizati			<del></del>						_	
<b>(A)</b> Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(D)</b> Direct controlling entity	(E) Predominant income(related, investment, unrelated)	<b>(F)</b> Share of total income	( <b>G</b> ) Share of end-of-year assets	(H Disprop allocat	<b>H)</b> prtionate tions?	e <b>(I)</b> Code V—UBI amount on Box 20 of K-1	Gen mar pai	( <b>J)</b> neral anagu artne
							Yes	No	1	Yes	s N
Butler Ambulatory Surgery Center LLC 102 Technology Dr Butler, PA16001 06-1728190	Ambulatory surgery Center	PA	N/A	Not Applicable				No			No
											T

(A) Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(D)</b> Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	<b>(F)</b> Share of total income	(G) Share of end-of-year assets	<b>(H)</b> Percentage ownership
PCA of Butler PC 480 East Jefferson St Butler, PA16001 25-1351445	Physician Office Practice	PA	N/A	C Corp			

(6)

Part V	Transactions with Related Organizations
--------	---

Part	V Transactions with Related Organizations							
N	ote. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No		
<b>1</b> Duri	ng the tax year, did the orgranization engage in any of the following transactio	ns with one or more related organizations listed in Parts II-	IV?					
a R	eceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled en	itity		1a		No		
<b>b</b> G	ıft, grant, or capıtal contribution to other organization(s)			1b		No		
<b>c</b> G	ıft, grant, or capıtal contribution from other organization(s)			<b>1</b> c	Yes			
<b>d</b> L	oans or loan guarantees to or for other organization(s)			1d		No		
e L	oans or loan guarantees by other organization(s)			1e		No		
f S	ale of assets to other organization(s)			1f		No		
<b>g</b> P	urchase of assets from other organization(s)			1g		No		
h E	xchange of assets			1h		No		
i Le	ease of facilities, equipment, or other assets to other organization(s)			1i	Yes			
j Le	Lease of facilities, equipment, or other assets from other organization(s)							
<b>k</b> P	k Performance of services or membership or fundraising solicitations for other organization(s)  1. Performance of services or membership or fundraising solicitations by other organization(s)							
l Performance of services or membership or fundraising solicitations by other organization(s)								
m Sharing of facilities, equipment, mailing lists, or other assets								
n S	haring of paid employees			1n	Yes			
o R	eimbursement paid to other organization for expenses			10	Yes			
<b>p</b> R	eimbursement paid by other organization for expenses			1р	Yes			
q O	ther transfer of cash or property to other organization(s)			1q		No		
r O	ther transfer of cash or property from other organization(s)			1r		No		
<b>2</b> If	the answer to any of the above is "Yes," see the instructions for information of	on who must complete this line, including covered relationsh	nips and transaction thresholds					
	(A)	(B)	(C)					
	Name of other organization(s)	Transaction type(a-r)	Amount Involved					
(1)								
(2)								
(2)								
(3)								
(4)								
(5)								

## Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		<b>(E)</b> Share of end-of-year assets			( <b>G)</b> Code V—UBI amount on Box 20 of K-1		r J
			Yes	No		Yes	No		Yes	No
			•			•	•	Sabadula	D / Form	000) 2000

Software ID: Software Version:

**EIN:** 25-0965274

Name: BUTLER HEALTHCARE PROVIDERS

## Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa	<u> </u>										
	(C) Position (check all that apply)								(5)	(F)	
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
D Kelley Agnew , Trustee	1 00	Х						0	0	0	
T T Channapatı MD , Trustee	5 00	Х						25,200	0	0	
David E Foreman , Trustee	1 00	Х						0	0	0	
Patricia Green , Trustee	1 00	Х						0	0	0	
Kathryn Helfer , Trustee	1 00	Х						0	0	0	
Pattı Ann Kanterman , Trustee	1 00	Х						0	0	0	
Richard A Latuska MD , Trustee	1 00	Х						0	0	0	
Patricia Liebman , Trustee	1 00	Х						0	0	0	
Douglas K McClaine , Trustee	1 00	Х						0	0	0	
Robert E McKee MD , Trustee	1 00	Х						0	0	0	
Surendra K Sethı MD , Trustee	1 00	Х						0	0	0	
Robert D Smith PhD , Trustee	1 00	Х						0	0	0	
Fred Y Bennitt , Chairman	2 00	Х		Х				0	0	0	
Kenneth P DeFurio , President and CEO	50 00	Х		Х				588,318	0	132,887	
Fiore C Londino , Chairman	2 00	Х		Х				0	0	0	
Marcıa Seagraves , Corporate Secretary	2 00	Х		Х				0	0	0	
Anne B Krebs , Chief Financial Officer	50 00			Х				321,470	0	50,428	
Maureen A Gray , VP Patient Services	50 00				Х			212,344	0	23,467	
Stephanie Roskovski , VP Outpatient Services	50 00				х			167,198	0	26,388	
Richard L Allen , VP Strategic Facilities Dev	50 00					х		250,005	0	26,467	
Michael D Busch , VP Strategic Planning	50 00					х		238,504	0	64,889	
A Thomas McGill , VP of Quality	50 00					Х		347,813	0	56,213	
Charles E Oleson , Chief Information Officer	50 00					Х		215,569	0	47,212	
C Michael Swank , VP of Human Resources	50 00					х		235,922	0	24,084	
John C Reefer MD , VP Professional Affairs	50 00	Х					х	259,493	0	40,726	
Joseph A Stewart , President and CEO	0 00			Х	<u> </u>	<u> </u>	Х	311,039	0	11,201	

**Software ID:** 08000124

Software Version: 2008

**EIN:** 25-0965274

Name: BUTLER HEALTHCARE PROVIDERS

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Kenneth P DeFurio	(ı) (ıı)		140,000	45,264	66,657	66,230	721,205	234,554
Anne B Krebs	(ı) (ıı)		46,020	46,778	21,281	. 29,147	371,898	148,509
Maureen A Gray	(ı) (ıı)		34,560	3,747	8,706	14,761	235,811	
Stephanie Roskovski	(ı) (ıı)		27,400	155	15,512	10,876	193,586	
Richard L Allen	(ı) (ıı)		28,500	34,007	351	. 26,116	276,472	95,004
Michael D Busch	(ı) (ıı)		40,000	1,943	2,426	62,463	303,393	99,996
A Thomas McGill	(ı) (ıı)		50,000	44,420	38,287	17,926	404,026	165,007
Charles E Oleson	(ı) (ıı)		28,500	1,214	21,480	25,732	262,781	
C Michael Swank	(ı) (ıı)		25,710	43,477		24,084	260,006	106,922
John C Reefer MD	(ı) (ıı)		39,600	20,680	13,788	26,938	300,219	114,020
Joseph A Stewart	(I) (II)	)		311,039		11,201	322,240	178,506