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# SCANNED MAR 1 1 2010

Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the	e 2008 ca	endar year, or tax year beginning JUL 1, 2008 and ending	JUN 30, 2009	)
В	Check if applicable	le Please use IRS	C Name of organization	D Employer identif	fication number
Г	Addre	ess label or print or	KINGSPORT FIREFIGHTERS ASSOCIATION		
	Name   Chang   Initial	type	Doing Business As		7322422
Ļ	return	Consulia	Number and street (or P.O. box if mail is not delivered to street address)   Room/si	•	
Ļ	Termil	Instruc-	2609 E. CENTER STREET	423-	<u>-341-5957</u>
닏	Amen		City or town, state or country, and ZIP + 4	G Gross receipts \$	443,140.
L	Application pendication	20	KINGSPORT, TN 37664	H(a) Is this a group	
		F Nan	ne and address of principal officer: JOHN HOLLOWELL	for affiliates?	Yes X No
_			3 HARBOR DRIVE, KINGSPORT, TN 37664	H(b) Are all affiliates in	
			ıs: X 501(c) ( 5 ) ◀ (însert no.)		a list. (see instructions)
		te: ▶ N /		H(c) Group exempti	
		organizatio		ear of formation: 2003	M State of legal domicile: TN
P	art I	Summ			
ě	1		scribe the organization's mission or most significant activities: TO EDUCA		
Governance			AFEST AND MOST EFFECTIVE WORK ENVIRONME		
ēr	2		s box 🕨 🔲 if the organization discontinued its operations or disposed of m	nore than 25% of its asse	1
ခွ	3		f voting members of the governing body (Part VI, line 1a)	<u>  3</u>	3
ంర	*		f independent voting members of the governing body (Part VI, line 1b)	4	0
ies			ber of employees (Part V, line 2a)	. 5	3
Activities	1		ber of volunteers (estimate if necessary)	. <u>6</u>	0
Aci	1	-	s unrelated business revenue from Part VIII, line 12, column (C)	<u>7a</u>	
	Ь	Net unrela	ated business taxable income from Form 990-T, line 34		
	_			Prior Year	Current Year
ě			ons and grants (Part VIII, line 1h)	226,810.	
Revenue			service revenue (Part VIII, line 2g)	27,549.	
Ŗ	1		nt income (Part VIII, column (A), lines 3, 4, and 7d)	352.	
	1		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,813.	
			nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	262,524.	
	1		d similar amounts paid (Part IX, column (A), lines 1-3)		10,908.
	1	-	aid to or for members (Part IX, column (A), line 4)		10.551
Expenses	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,000.	10,664.
ë	16a		nal fundraising fees (Part IX, column (A), line 11e)	31,725.	34,498.
Š	_b		raising expenses (Part IX, column (D), line 25)  203,369.	020 060	004 540
_	1/		enses (Part IX, column (A), lines 11a-11d, 11f-24f)	232,068	
	18	Total expe	enses. Add lines 13-17 (must equal Part IX, column IA). ine 25	<u> 267,793.</u>	
	1 19	Revenue I	ess expenses Subtract line 18 from ne 12 CC VC CO	<5,269.	<b>64,414.</b>
Net Assets or		<b></b>		Beginning of Year	End of Year
SSE	20		is tarx, iii o	117,279.	201,727.
e e	21		mes (Fart X, mie 20)	50,031.	69,985.
	art II		s or fund balances. Subtract line 21 from time 20 OGDEN, UT	67,248.	131,742.
4	ai ( ii	,	tites of perjury, I declare that I have examined this return, including accompanying schedules and statemen	nts and to the best of my knowler	dge and belief it is true, correct
		and comple	te Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	dge	2go ana 201101, 11 12 200, 001 001,
e:-	_	. (		1 2-4	- 10
Sig He		Sign	ature of officer	Date	
nei	e	ТО	HN HOLLOWELL, SEC/TREASURER		
			or print name and title		
		Preparer's	Date		rer's identifying number
Paid	d	signature	01/18/10		nstructions)
	parer's	Firm's name		EIN ► 62-	1422748
Use	Only	yours if self-employ	M 1080 BROOKFIELD RD.	LIN 5 02	
		address, an ZIP + 4	MEMPHIS, TN 38119	Phone no D	01-684-1100
Ma	v the If		s this return with the preparer shown above? (see instructions)	11 110110 110.	X Yes No
2000	,	.5 0.0000	A. E Delay Astronal Description of Destruction Astronaum Inc.	·	Form QQQ (0000)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Q \

	990 (2008) KINGSPORT F	IREFIGHTERS ASSOCIATION	23-7322422 Page <b>2</b>
Pa	t III   Statement of Program Service A		
1	Briefly describe the organization's mission:	NONE	
2		ogram services during the year which were not listed or	
	the prior Form 990 or 990-EZ?		Yes X No
_	If "Yes", describe these new services on Schedu		<del>_</del> <del>_</del>
3		significant changes in how it conducts, any program se	rvices? Yes X No
	If "Yes", describe these changes on Schedule O.		
4		each of the organization's three largest program service	
	allocations to others, the total expenses, and rev	section 4947(a)(1) trusts are required to report the arm	ount or grants and
	allocations to others, the total expenses, and rev	enue, ir any, for each program service reported.	
42	(Code: ) (Expenses \$	77,249. including grants of \$	) (Revenue \$
40		ROVIDE THE SAFEST AND MOST B	
	ENVIRONMENT FOR OUR MEMBI		
	DAVIRONNENT TOR OUR HERES	SKO MAD THE COMMONITY WE DET	(VII)
4b	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$
		<u> </u>	
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$
	<del>_</del>		
		<del></del>	
	<del></del>		
	<del></del>		
	Other program convece (Describe in Schodule O	1	
4d	Other program services. (Describe in Schedule O (Expenses \$ including gra		1
4e	(Expenses \$ including gra  Total program service expenses ▶ \$	77,249. (Must equal Part IX, Line 25, colur	mn (B) )
<del>_+c</del> _	i otal program service expenses - 3		· · · · · · · · · · · · · · · · · · ·

Form 990 (2008) KINGSPORT FIREFIGHTERS ASSOCIATION 23-7322422 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X Is the organization required to complete Schedule B, Schedule of Contributors? ..... 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II ... 4 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and 5 reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice X on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II .......... X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete R ..... X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 X Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? 11 If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 11 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 X Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the U.S.? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S ? If "Yes," complete Schedule F, Part I X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity 15 located outside the United States? If "Yes," complete Schedule F, Part II Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Part III 16 X Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 17 X 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19

Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 23 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25 X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a

b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I
 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified.

Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Form **990** (2008)

X

X

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22

25b

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Form 990 (2008) KINGSPORT FIREFIGH
Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	X.	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes " complete Schedule R. Part VI	37	l i	X

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Part V

Statements Regarding Other IRS Filings and Tax Compliance

Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 U.S. Information Returns, Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . ... . 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5с 6a Did the organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than \$75? 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. 9 Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b b Section 501(c)(12) organizations. Enter: N/A Gross income from members or shareholders ... 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VI | Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

	ction A. Governing Body and Management				
	All of the second secon			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,	Г		res	NO
	processes, or changes in Schedule O See instructions.				
4.		2			
	Enter the number of voting members of the governing body	7		1	
þ	•	4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	-	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?	_	3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		<u> </u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?	. L	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			i	
	governing body?		7a	_X_	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	i	l		
	by the following:			ł	
а			8a	x	
b			8b	Х	
9a			9a	Х	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	·			
_	and branches to ensure their operations are consistent with those of the organization?	- 1	9b	x	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	·	-		
	describe in Schedule O the process, if any, the organization uses to review the Form 990		10	x	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	-			
• •	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		11		X
Sec	etion B. Policies		··· ·		
			I	Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	Γ.	12a	103	X
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		-20		- 2 2
-					
	to contlicts?		126		
_	to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the nellow? If "Yes " describe	<u> </u>	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done		12c		
13	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?		12c 13		X
13 14	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?		12c		X
13	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent		12c 13		
13 14 15	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		12c 13 14		X
13 14 15 a	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?		12c 13 14		
13 14 15 a	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?		12c 13 14		X
13 14 15 a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)		12c 13 14		
13 14 15 a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		12c 13 14 15a 15b		X X
13 14 15 a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		12c 13 14		
13 14 15 a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation		12c 13 14 15a 15b		X X
13 14 15 a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		12c 13 14 15a 15b		X X
13 14 15 a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		12c 13 14 15a 15b		X X
13 14 15 a b 16a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure		12c 13 14 15a 15b		X X
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13 14 15 a b 16a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.		12c 13 14 15a 15b		X X
13 14 15 a b 16a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.		12c 13 14 15a 15b		X X
13 14 15 a b 16a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available in spection. Indicate how you make these available. Check all that apply.  Own website  Another's website	able fo	12c 13 14 15a 15b		X X
13 14 15 a b 16a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	able fo	12c 13 14 15a 15b	ncial	X X
13 14 15 a b 16a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available in spection. Indicate how you make these available. Check all that apply.  Own website  Another's website	able fo	12c 13 14 15a 15b	ncial	X X
13 14 15 a b 16a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy.	able fo	12c 13 14 15a 15b 16a 16b	ncial	X X
13 14 15 a b 16a b Sec 17 18	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy statements available to the public.	able fo	12c 13 14 15a 15b 16a 16b	ncial	X X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average				C) ition	1		(D) Reportable	<b>(E)</b> Reportable	(F) Estimated
	hours per week	-				app		compensation from the organization	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the
		Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
ROGER WILLIAMS TRUSTEE	5.00	x						0.	0.	0.
LARRY BLEDSOE	3.00			一	┢	†		· · · · · · · · · · · · · · · · · · ·	-	•
TRUSTEE	5.00	v				1		0.	0.	0.
MATTHEW SORGE					$\vdash$			· · · · · · · · · · · · · · · · · · ·		
PRESIDENT	30.00			x				3,600.	0.	0.
KEVIN MITCHELL	33333				Г			3,000		
VICE-PRESIDENT	20.00			x				3,000.	0.	0.
JOHN HOLLOWELL										
SEC/TREASURER	20.00	ļ		X	1			3,000.	0.	0.
						_				
					_	_				· · · · · · · · · · · · · · · · · · ·
					_		-			
					_					

Pai	t VII Section A. Officers, Directors, Tru	ustees, Key E	mpl	oyee	es, a	and	High	<u>iest</u>	Compensated Employ	ees (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average			Pos				Reportable	Reportable			stimate	
		hours	(c	hec	k all	tha	t app	oly)	compensation	compensation	ו	ar	nount	of
		per week	턇						from the	from related organizations	.	com	other pensa	tion
		Week	Individual trustee or director	يو			ated		organization	(W-2/1099-MIS			om th	
		Ì	ustee	truste		, s	Suadı		(W-2/1099-MISC)			org	anızat	ion
			la t	tional		P P	y st co						d relat	
			ğ	Institutional trustee	JE G	Key employee	Highest compensated employee	E E				org	anizatı	ons
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1b	Total						▶		9,600.	•	0.			0.
2	Total number of individuals (including those	e in 1a) who re	ceiv	ed n	nore	tha	ın \$1	00,0	000 in reportable					
	compensation from the organization										<u> </u>			0
													Yes	No
3	Did the organization list any former officer,			, ke	y en	nplo	yee,	or h	nighest compensated er	nployee on				
_	line 1a? If "Yes," complete Schedule J for s										ŀ	3_		<u> </u>
4	For any individual listed on line 1a, is the su	•		-					•	the organization				v
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a										ł	4		X
5	the organization? If "Yes," complete Sched	-			1011	ı anı	y ui ii	Giat	ed organization for serv	ces rendered to		5		х
Sec	tion B. Independent Contractors	<u> </u>	<del>, , , , , , , , , , , , , , , , , , , </del>			•	•		· · · ·					
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	ont	racto	ors t	hat received more than	\$100,000 of comp	pens	ation 1	rom	
	the organization. NONE													
	(A)							- }	(B)			(0		
	Name and business	address						_	Description of s	ervices	<u>C</u>	ompe	nsatio	n
									<del></del>					
	<del></del>							-	<del></del>					
2	Total number of independent contractors (i		e in	1) wl	ho r	ecei	ved	mor	re than \$100,000 in com	pensation				
	from the organization	0							· · · · · · · · · · · · · · · · · · ·					

Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue 1 a Federated campaigns 1a **b** Membership dues 1b 248,129. c Fundraising events d Related organizations . . . 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 300. similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 248,429 h\_Total. Add lines 1a-1f **Business Code** 900099 38,047 38,047. Program Service 2 a MEMBERSHIP DUES f All other program service revenue .... 38,047. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 564 564 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties ..... 5 (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 140000. assets other than inventory b Less: cost or other basis 84,894 and sales expenses 55,106. c Gain or (loss) 55,106. 55,106. d Net gain or (loss) . 8 a Gross income from fundraising events (not Other Revenue including \$244,767. of contributions reported on line 1c). See 15,623 Part IV, line 18 12,981 b Less: direct expenses 2.642. 2.642 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances . 227 233 b Less: cost of goods sold <6. <6. c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 900099 250 250 11 a MISC INCOME d All other revenue 250. e Total. Add lines 11a-11d 345,032. 96,603. 0. Total Revenue. Add lines 1h, 2g, 3, 4, 5, 8d, 7d, 8c, 9c, 10c, and 11e 0.

KINGSPORT FIREFIGHTERS ASSOCIATION

Form 990 (2008)

23-7322422

Page 9

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. molete columns (B) (C) and (D)

n -		(A)	_ (B)	ete columns (B), (C), and (C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	10,908.	10,908.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	9,600.	9,600.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	· · · · · · · · · · · · · · · · · · ·			
7	Other salanes and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	1,064.	1,064.		
11	Fees for services (non-employees):				
а	Management				
b	Legal	4,574.	668.		3,906
С	Accounting	4,728.	4,728.		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	34,498.			34,498
f	Investment management fees				
g	Other		_		
12	Advertising and promotion	2,558.	811.		1,747
13	Office expenses	20,893.	2,371.		18,522
14	Information technology				- <del></del>
15	Royalties				
16	Occupancy	4,943.			4,943
17	Travel	4,454.	4,454.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	654.	654.		
20	Interest	2,945.	2,945.		
21	Payments to affiliates	16,255.	16,255.		· · · · · · · · · · · · · · · · · · ·
22	Depreciation, depletion, and amortization	3,269.	3,269.		
23	Insurance	1,203.	1,203.		
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	TELEMARKETING EXPENSE/L	96,805.			96,805
b	EVENT/SHOW COST	31,241.			31,241
С	PAYMENTS TO AREA LOCALS	9,550.	9,550.		
d	TELEPHONE	7,080.	1,858.		5,222
e	ADMINISTRATIVE FEE	4,944.			4,944
	All other expenses	8,452.	6,911.		1,541
25	Total functional expenses. Add lines 1 through 24f	280,618.	77,249.	0.	203,369
26	Joint Costs. Check here ▶ ☐ If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
		ı			

			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	25,514.	2	23,725.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	450.	4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventones for sale or use	133.	8	100.
Ä	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost basis 10a 183,340.			
	b	Less: accumulated depreciation Complete			
		Part VI of Schedule D 10b 5,438.	91,182.	_10c	177,902.
	11	Investments - publicly traded securities		_11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	-	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	117,279.	16	201,727.
	17	Accounts payable and accrued expenses	456.	17	447.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
jap		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	49,575.	23	69,538.
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	50,031.	26	69,985.
		Organizations that follow SFAS 117, check here   X and complete			
ë		lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	56,696.	27	121,190.
3ala	28	Temporarily restricted net assets	10,552.	28	10,552.
Fund Balanc	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117, check here   and			
		complete lines 30 through 34.			
Net Assets or	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et/	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	67,248.	33	131,742.
	34	Total liabilities and net assets/fund balances	117,279.	34	201,727.
Pai	rt XI	Financial Statements and Reporting		_	
			_		Yes No
1	Acco	ounting method used to prepare the Form 990: X Cash Accrual	Other		
2a	Were	the organization's financial statements compiled or reviewed by an independent a	accountant?		. 2a X
b	Were	the organization's financial statements audited by an independent accountant? $\cdot$			2b X
C	If "Y∈	es" to lines 2a or 2b, does the organization have a committee that assumes respon	sibility for oversight of the	audıt,	
	revie	w, or compilation of its financial statements and selection of an independent accou	ıntant?		. 2c
За	As a	result of a federal award, was the organization required to undergo an audit or aud	its as set forth in the Sing	le Aud	nt
	Act a	and OMB Circular A-133?			3a X
b	If "Ye	es." did the organization undergo the required audit or audits?			3b

#### SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2008 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

	n 501(c)(4), (5), or (6) organiza	ations: Complete Part III.			
Name of or	ganization			Em	oloyer identification number
	KINGSPO	ORT FIREFIGHTERS	ASSOCIATIO	N	23-7322422
Part I-A		y all organizations exem	ipt under sectioi	n 501(c) and section t	27 organizations.
	See the instructions for	Schedule C for details.	<del></del> -	<del></del> .	
1 Provid	de a description of the organi	zation's direct and indirect politic	cal campaign activitie	s in Part IV.	
2 Politic	al expenditures				\$
3 Volun	teer hours				
D1 D				5044 )40)	<del></del>
Part I-B		y all organizations exem	ipt under section	n 501(c)(3).	
	See the instructions for S		<del> </del>		
	•	incurred by the organization un			\$
		Incurred by organization manag		. •	\$
		on 4955 tax, did it file Form 4720	for this year?		Yes No
	correction made?		-		L Yes No
Part I-C	s," describe in Part IV.	y all organizations exem	nt under section	501/c) except section	on 501(c)(3)
rait i-C	_		ipt under section	i Jorgoj, except secti	311 30 1(c)(s).
4 Fata-	See the instructions for S				<del></del>
	• •	d by the filing organization for se	•	• •	\$
	• •	nization's funds contributed to of	ther organizations for	_	<b>^</b>
•	ot function activities	function expenditures. Add lines	a 1 and 0 and enter he	. <b>&gt;</b> :	Þ
	1120-POL, line 17b	function expenditures. Add lines	s I and 2 and enter it	ere and on	œ
	*	1120-POL for this year?	• • •	. •	Yes No
		mployer identification number (E	 INI) of all section 527 i	nolitical organizations to whi	
		e if the amount was paid from the		-	
		a separate political organization,			
	itional space is needed, prov	• •	,	., .	··· · · · · · · · · · · · · · · · · ·
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(4)	(2), (30.000	(0, 2	filing organization's	contributions received and
				funds. If none, enter -0-	
					delivered to a separate political organization.
			-		If none, enter -0
	- <del></del>				
	<del></del>				
		r .		1	ı

Schedule C (Form 990 or 990-EZ) 2008					ON 23-	7322422 Page 2
Part II-A To be completed b					t filed Form 576	8
(election under sec	ction 50	1(h)). See	the instructions for Sc	hedule C for details.		
A Check 🕨 💹 if the filing organiza	ation belon	gs to an aff	iliated group.			
B Check 🕨 🔛 if the filing organiza	ation checl	ked box A a	nd "limited control" pr	rovisions apply.		
		bying Expe	enditures unts paid or incurred	1.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence pub	olic opinion	(grassroots lobbying)			
b Total lobbying expenditures to infl	uence a le	gislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add	lines 1a an	d 1b)		]	,	
d Other exempt purpose expenditur						
e Total exempt purpose expenditure						
f Lobbying nontaxable amount. Ent	er the amo	unt from th	e following table in bo	th columns.	·	
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable an	nount is:		
Not over \$500,000			the amount on line 1e			
Over \$500,000 but not over \$1,00			00 plus 15% of the ex			
Over \$1,000,000 but not over \$1,5				cess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000		00 plus 5% of the exc	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,	000.			
Organizate application of the control of the contro	-40504	fl 10				
g Grassroots nontaxable amount (er				· · ·		
<ul> <li>h Subtract line 1g from line 1a. Ente</li> <li>i Subtract line 1f from line 1c. Enter</li> </ul>		_				
j If there is an amount other than ze			•	L vation file Form 4720		<u> </u>
reporting section 4911 tax for this		51 III <del>6</del> 111 01	iiile ii, did tile organiz	241011 1110 1 01111 4720		Yes No
reporting section 4311 tax for this	your	4-Vear Ave	eraging Period Under	r Section 501/h)		iesiio_
•		at made a s	section 501(h) electio	on do not have to comp a through 2f of the inst		
	Lobi	oying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount						
<b>b</b> Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
				-		
d Grassroots non-taxable amount						
e Grassroots ceiling amount				-		
(150% of line 2d, column (e))		<del></del>				
f Grassroots lobbying expenditures			,			

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form 990 or 990-EZ) 2008 KINGSPORT FIREFIGHTERS ASSOCIATION 23-7322422 Page 3

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768

	TOTAL COOL COOL COOL				20 100220
Part II-B	To be completed by	organizations	exempt under secti	on 501(c)(3) that have	NOT filed Form 5768
	(election under sect	ti <b>on 501(h)).</b> See	the instructions for Sched	lule C for details.	

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?	Yes	a)	<del></del>	b)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	165	No	Am	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	<del> </del>			
or referendum, through the use of:				
-				
	L	]		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?			·	
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?				
i Other activities? If "Yes," describe in Part IV				
j Total lines 1c through 1i				
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	<u> </u>			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A To be completed by all organizations exempt under section 501(c)(4)	), section	501(c)(	5), or sec	tion
501(c)(6). See the instructions for Schedule C for details.			,	
			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		. 1	X	
		2	X	ļ
Did the organization make only in house lobbying expenditures of \$2,000 or less?				
Did the organization agree to carryover lobbying and political expenditures from the prior year?  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR				tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.				tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members	l if Part II	I-A, que		tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members	l if Part II	I-A, que		tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	l if Part II	I-A, que		tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	l if Part II	I-A, que		
Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	l if Part II	1-A, que		tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	l if Part II	1 2a 2b		tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  C Total	tical	1-A, que		tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  C Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	tical	1-A, que		tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	tical	1-A, que		tion
Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	tical	1 2a 2b 2c 3		tion

## Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047 Open to Public Inspection

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number 23-7322422

	KINGSPORT FIREFIGH	TERS ASSOCIATION	23-7322422
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
-	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a		
•	for chantable purposes and not for the benefit of the donor of		
Pa			· · · · · · · · · · · · · · · · · · ·
1	Purpose(s) of conservation easements held by the organizat		
•	Preservation of land for public use (e.g., recreation or p		torically important land area
	Protection of natural habitat	Preservation of certifie	• •
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a cons	servation easement on the last day
_	of the tax year.		or tallot out the last day
	or the tax year.		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str		2c
ď	Number of conservation easements included in (c) acquired	` '	2d
3	Number of conservation easements modified, transferred, re		•• ————
Ū	year >	ioacoa, oximgaionoa, or torrimatoa by the	organization daming the taxable
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	· · · · · · · · · · · · · · · · · · ·	nd
	enforcement of the conservation easements it holds?	,,,,,,,	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the year	-
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		<del> </del>
·	and section 170(h)(4)(B)(ii)?	o causi, increquience en cocien in ex	Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	· — · — · · — · · ·
Ū	include, if applicable, the text of the footnote to the organiza	•	
	conservation easements.		o organization o accounting
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and ba	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	•	
	the footnote to its financial statements that describes these		, , , , , , , , , , , , , , , , , , , ,
b	If the organization elected, as permitted under SFAS 116, to		ce sheet works of art. historical treasures.
-	or other similar assets held for public exhibition, education, of		
	these items:	,, , , , , , , , , , , , , , , , , , ,	, promote the remaining to
	(i) Payanuas included in Form 900, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	asures or other similar assets for financial	
_	the following amounts required to be reported under SFAS 1		3, p. 01.00
а	Revenues included in Form 990, Part VIII, line 1	To routing to those nome.	<b>▶</b> \$
b	Assets included in Form 990, Part X		. • \$
J	,		. • • —————————————————————————————————

		RT FIREFIC						732242		
Pai	rt III   Organizations Maintaining C	collections of A	<u>rt, Hist</u>	torical Ti	reasures,	or Oth	er Similar A	ssets (con	tınued	
3	Using the organization's accession and other	r records, check an	y of the f	ollowing th	at are a signi	ficant us	e of its collectio	n Items (che	ick all	
	that apply):									
а	Public exhibition		d 🔲 i	Loan or exc	change progr	ams				
b	Scholarly research	•	e 🔲 (	Other						
С	Preservation for future generations			<u></u>						
4	Provide a description of the organization's co	ollections and expla	in how th	ev further 1	the organizat	ion's ex	empt purpose in	Part XIV.		
5	During the year, did the organization solicit o			-	_					
	to be sold to raise funds rather than to be ma							Yes		No
Pai	t IV Trust, Escrow and Custodial					ered "Ye	es" to Form 990.	Part IV. line	9. or	
	reported an amount on Form 990, Par			<b>3</b>				,	-,	
1a	Is the organization an agent, trustee, custodi	an or other interme	diary for	- contributio	ns or other a	ssets no	t included			
	on Form 990, Part X?		-					Yes		No
h	If "Yes," explain the arrangement in Part XIV			ahle						
_	voe, oxpram me arrangement mr arrangement	and complete and the	g ·					Amour	nt	
c	Beginning balance						1c		<u> </u>	
	Additions during the year					•	1d			
	Distributions during the year			•			1e			
4	Ending halance		•				1f			
?a	Did the organization include an amount on Fo	 orm 990 Part X line	217				· · <del>L. · · · · · · · · · · · · · · · · · · ·</del>	Yes		No
	If "Yes," explain the arrangement in Part XIV.		,	•	-	•	-	103	<u> </u>	_ 110
Par	<del></del>		ered "Yes	s" to Form	990. Part IV.	line 10.				
		(a) Current year		rior year	ĭ		(d) Three years b	ack (e) For	ır vears	hack
1a	Beginning of year balance	(a) Carrott year	\\\	nor your	107 : 110 300	JO DUON	(a) Thirds yours	Judik (C) Toc	- youro	Duon
h	Contributions		<del> </del>		1					
•	Investment earnings or losses		†		<del> </del>					
d	Grants or scholarships		<u> </u>		<b></b>					<del></del>
	Other expenditures for facilities									
-	and programs		İ		1			İ		
	Administrative expenses		<del> </del>	-	1					
	End of year balance		<del> </del> -		<del> </del>			-		
g	Provide the estimated percentage of the year	r and halange hald	I		<u> </u>					
2	Board designated or quasi-endowment		as. %							
a	Permanent endowment	%								
b		<sup>70</sup>								
	Are there endowment funds not in the posses	. •	otion the	t ara bald s	and administr	arad for	the erassization			
Sa		SSION OF THE ORGANIZ	auon ma	it are rielu a	and administr	erea ioi	irie organization		Vaa	Na
	by:							2=(2)	Yes	No
	(i) unrelated organizations (ii) related organizations					•		3a(i)	<del>  </del>	<del></del>
L	If "Yes" to 3a(ii), are the related organizations	 . hotod oo roowrod .	on Cobod	Iulo D2		•	•	3a(ii)		
								. <u>3b</u>		<u> </u>
Par	Describe in Part XIV the intended uses of the tVI Investments - Land, Building				) Part X line	10				
	Description of investment	(a) Cost or o			t or other	I	Depreciation	(d) Boo	ak vole:	
	Description of investment	basis (investi	1		(other)	(6)	zepr <del>oci</del> ation	(4) 500	w Agin	0
	Land	345.5 (1110511			2,272.			٥	2,2	72
	Land .				75,769.		316.		$\frac{2}{5}, \frac{2}{4}$	
D	Buildings .	<del>                                     </del>			J, 103.		310.	<del>                                     </del>	<u>J,4</u>	<u> </u>
<u>ر</u>	Leasehold improvements			1	5,299.	-	5,122.	1	0,1	77
	Equipment	<del></del>		4	, 433 •	<b> </b>	<u> </u>	<u> </u>	<u>v, 1</u>	<u>//•</u>
	Other Add lines 1a-1e. (Column (d) should equal Fo	orm 990 Part V and	ume (P)	lino 10/ol 1		L		1 7	7,9	02
ı otal	. Add intes tarte, (Column (d) Should equal Fo	nn 330, Fail A, COIL	инн (D), I	III U(U).)			<u> </u>		,,,	<b>U4</b> •

Part vii investments - Other Securities. S	see Form 990, Part X, lin	<del>0</del> 12.		
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method of valua ost or end-of-year mark	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
				<u>-</u>
			<del></del>	
<del></del> ,	1			
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	<u> </u>			
Part VIII Investments - Program Related.		ne 13.	(a) Mathed of volve	
(a) Description of investment type	(b) Book value	Co	(c) Method of valuates or end-of-year mark	
·	<del> </del>			
<u> </u>				
			_	
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)				<del> </del>
Part IX Other Assets. See Form 990, Part X, lin				
	) Description		1	(b) Book value
		•		
	·			
	<u> </u>			<del> </del>
				<u> </u>
Total. (Column (b) should equal Form 990, Part X, col (B)	line 15.) .		<u> </u>	
Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	K, line 25.	(b) Amount	T	<del></del>
		(b) / tillount	-	
Federal income taxes			-	
<del></del>		<del> </del>	-	
			-	
	·		1	
			1	
			†	
<del></del>			1	
			1	
<del></del>			1	
Total. (Column (b) should equal Form 990, Part X, col (B)	line 25 )		1	
, (b) (b) (c) (b)			<u> </u>	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 832053 12-23-08

Sche	dule D (Form 990) 2008 KINGSPORT FIREFIGHTERS ASSOCIATION		<del>23-7322422</del>	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial State	ements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		-
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		
4	Net unrealized gains (losses) on investments	4		-
5	Donated services and use of facilities	5		-
6	Investment expenses	6		
7	Pnor period adjustments	7		
8	Other (Describe in Part XIV)	8	<del></del>	
9	Total adjustments (net). Add lines 4-8	9		
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10		
	t XII Reconciliation of Revenue per Audited Financial Statements With Rever		Return	
1	Total revenue, gains, and other support per audited financial statements	<b>J</b> ·	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	Not unrealized gains on investments			
a	Donated services and use of facilities 2b		1	
b	· · · · · · · · · · · · · · · · · · ·		-	
C	Recoveries of prior year grants		1	
d			۱ م	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b		-	
b	Other (Describe in Part XIV)		4 _ 1	
_C	Add lines 4a and 4b		4c	
<u>5</u>	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)  † XIII Reconciliation of Expenses per Audited Financial Statements With Expe		5 Poture	
-		nses per	1 - 1	
1	Total expenses and losses per audited financial statements	••	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities		-	
þ	Prior year adjustments		-	
С	Losses reported on Form 990, Part IX, line 25		-	
d	Other (Describe in Part XIV)		4	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		4	
þ	Other (Describe in Part XIV)		4	
С	Add lines 4a and 4b	•	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)		5	
	t XIV Supplemental Information		<del></del>	
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Pa	rt IV, lınes 1	b and 2b; Part V, line 4	1; Part
X; Pa	rt XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.			
			· - · · · · · · · · · · · · · · · · · ·	
	,			

#### SCHEDULE G (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form Part IV, lines 17, 18, or 19,

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

2008

OMB No 1545-0047

QUUO
Open To Public
Inspection

1000	T 3 FF	TON			ntification number
				<u>3-1344</u>	422
ng acti tion of tion of fundra i (inclu profess	vities. non-g gover alsing ding o	Check all that apply overnment grants nment grants events  fficers, directors, trust and raising services?	stees or		<del></del>
(iii) fund have co	Did raiser ustody	(iv) Gross receipts from activity	(v) Am to (or re fun	etained by) draiser	(vi) Amount paid to (or retained by) organization
			113160		
res	X	260,391.	3	6,700.	223,691.
funds	or has	260,391. been notified it is ex			223,691. on or licensing.
	reged "\" ng activation of tition of fundral (incluing profess suant to enot record fundral (incluing profess suant to enot enot enot enot enot enot enot	ered "Yes" to ng activities. Ition of non-g Ition of gover I fundraising I (including o professional f suant to agree I not required I (iii) Did fundraiser have custody or control of contributions?  Yes No X  I (iii) And the control of X  I (iiii) And the control of I (iiii) And th	ng activities. Check all that apply tion of non-government grants ition of government grants. I fundraising events.  I (including officers, directors, trusport of the fundraising services? suant to agreements under which the not required to complete this tall (iii) Did fundraiser have custody or control of contributions?  Yes No  X 260,391.  funds or has been notified it is expected to the property of the prope	ered "Yes" to Form 990, Part IV, line 17.  Ing activities. Check all that apply.  Ition of non-government grants  Ition of government grants	ered "Yes" to Form 990, Part IV, line 17.  Ing activities. Check all that apply. Ition of non-government grants Ition of government grants If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If uncluding officers, directors, trustees or professional fundraising services?  If undraising events  If undraisi

Schedule G (Form 990 or 990-EZ) 2008 KINGSPORT FIREFIGHTERS ASSOCIATION 23-7322422 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other Events (d) Total Events SHOW NONE (Add col. (a) through CONCERTS col. (c)) (total number) (event type) (event type) Revenue 260,390. 260,390 Gross receipts 244,767. 244,767. 2 Less: Charitable contributions 15,623. 15,623. Gross revenue (line 1 minus line 2) Cash prizes Non-cash prizes Direct Expenses 399. 399. Rent/facility costs 12,582 12,582. Other direct expenses Direct expense summary. Add lines 4 through 7 in column (d) 12,981. 2,642. Net income summary Combine lines 3 and 8 in column (d) Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (Add (c) Other gaming Revenue (a) Bingo bingo/progressive bingo col. (a) through col. (c)) Gross revenue Cash prizes Direct Expenses Non-cash prizes Rent/facility costs Other direct expenses % % Yes Yes Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary Combine lines 1 and 7 in column (d) Yes No 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? 9a b If "No," Explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b if "Yes," Explain. 11 Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

administer charitable gaming?

Schedule G (Form 990 or 990-EZ) 2008 KINGSPORT FIREFIGHTERS ASSOCIATION 23-732	242	2 Pa	age 3
		Yes	
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility			
b An outside facility			
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records:			
Name			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
of gaming revenue retained by the third party > \$		•	
c If "Yes," enter name and address.			-
Name ▶			
Name			
Address >			
/ dutiess p			
16 Gaming manager information:			
To saming manager information			
Name ▶			 
Gaming manager compensation ▶ \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year > \$			

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE I		Grants and	Grante and Other Accietance to Organizations		,		OMB No 1545-0047
		Governn	Governments, and Individuals in the U.S.	luals in the U.S.	•		5008
Department of the Treasury Internal Revenue Service	<b>▼</b> Сощр	<ul><li>Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.</li><li>Attach to Form 990.</li></ul>	n answered "Yes," on F ► Attach to Form 990.	," on Form 990, P. m 990.	art IV, lines 21 or 22		Open to Public Inspection
the organization	KINGSPORT FIREFIGHTERS	TERS ASSOCIATION	ATION				Employer identification number 23-7322422
<u>a</u>	and Assistance		-	-			
Loes the organization maintain records to substantiate the amount of the critical to award the grants or assistance?	s to substantiate the	amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or as:	le grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	, ,
criteria used to award the grants of assistance?  2 Describe in Part IV the organization's procedures for monitoring the use	sistance?	torna the use of arant	of grant funds in the United States	States			A Yes No
1 🗟 1	o Governments and	d Organizations in the	United States. C	omplete if the orga	anization answered "	res" on Form 990, Part I	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	1 \$5,000. Check this	box if no one recipien	t received more th	ian \$5,000. Use Pa	art IV and Schedule I-	1 (Form 990) if additiona	Il space is needed
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) and government organizations	and government or	ganizations		•			
ا ہر ا	luction Act Notice,	see the Instructions	uctions for Form 990.				Schedule I (Form 990) 2008

Schedule I (Form 990) 2008

Page 2

23-7322422

(Form 990) 2008 KINGSPORT FIREFIGHTERS ASSOCIATION

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	e the information	required in Part I,	lne 2, and any other	additional information	

Schedule I (Form 990) 2008

832102 12-18-08

Employer identification number recipient(s) (if tax-exempt) or type of entity Open to Public Inspection OMB No 1545-0047 (g) IRC section of Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line 36. Use Schedule N-1 if additional 23-7322422 (f) Name and address of recipient To be completed by organizations that answer "Yes" to Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36. Attach certified copies of any articles of dissolution, resolutions, or plans. Liquidation, Termination, Dissolution, or Significant Disposition of Assets (e) EIN of recipient ► Attach to Form 990 or 990-EZ. (d) Method of determining FMV for asset(s) distributed or transaction expenses KINGSPORT FIREFIGHTERS ASSOCIATION (c) Fair market value of asset(s) distributed or amount of transaction expenses distribution (b) Date of (a) Description of asset(s) distributed or transaction expenses paid space is needed. Name of the organization (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service SCHEDULEN Part

the organization:
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mployee (
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irustee,
-
director
officer,
any
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- Become a director or trustee of a successor or transferee organization?
- Become an employee of, or independent contractor for, a successor or transferee organization?
- Become a direct or indirect owner of a successor or transferee organization?
- d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?

e If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule N (Form 990 or 990-EZ) 2008

Yes No

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Yes

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Liquidation, Termination, or Dissolution (continued)

Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B) should equal -0-Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III

Did the organization request or receive a determination letter from EO Determinations that the organization's exempt status was terminated?

b (if "Yes," provide the date of the letter.

5a Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?

b If "Yes," did the organization provide such notice?

Did the organization discharge or pay all liabilities in accordance with state laws? 9

7a Did the organization have any tax-exempt bonds outstanding during the year?

b Did the organization discharge or defease tax-exempt bond liabilities in accordance with the Internal Revenue Code and state laws?

If "Yes," describe in Part III how the organization defeased or otherwise settled these liabilities If "No," explain in Part III.

Part II Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered "Yes" to Form 990, Part IV, line 32, or Form 990-EZ, line 36 Use Schedule N-1 if additional space is needed.

	s of recipient (g) IRC section of recipient(s) (if tax-exempt) or type of entity	ORT, TENNESS ET 0		
	of (f) Name and address of recipient	THE CITY OF KINGSPORT, TENNESS 225 W. CENTER STREET KINGSPORT, TN 37660		
	(e) EIN of recipient			
	(d) Method of determining FMV for asset(s) distributed or transaction expenses	COST BASIS OF LAND AND BUILDING AND 84,894,COST OF SALE		
e is needed.	(c) Fair market value of asset(s) distributed or amount of transaction expenses	84,894.		
- I ir additionai spac	(b) Date of distribution	08/26/08		
Form 990-EZ, line 30 USe Schedule IN-1 II additional space is needed.	(a) Description of asset(s) distributed or transaction expenses paid	SALE OF 214 CLAY STREET UNION HALL TO THE CITY OF KINGSPORT, TENNESSEE 08/26/08		

Did or will any officer, director, trustee, or key employee of the organization:

Become a director or trustee of a successor or transferee organization?

Become an employee of, or independent contractor for, a successor or transferee organization?

Become a direct or indirect owner of a successor or transferee organization?

d Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets?

e If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III.

Schedule N (Form 990 or Form 990-EZ) 2008

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#### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

KINGSPORT FIREFIGHTERS ASSOCIATION

Employer identification number 23 – 7322422

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE COMMUNITY WE SERVE. TO SUPPORT LOCAL CHARITIES AND PROVIDE THE
PUBLIC WITH INFORMATION CONCERNING FIRE SAFETY, ETC.
FORM 990, PART VI, SECTION A, LINE 6: THE KINGSPORT FIREFIGHTERS
ASSOCIATION IS MADE UP OF FIREFIGHTERS WORKING FOR THE KINGSPORT FIRE
DEPARTMENT.
FORM 990, PART VI, SECTION A, LINE 7A: THE OFFICERS AND TRUSTEES ARE
ELECTED BY THE MEMBERS OF THE ASSOCIATION.
FORM 990, PART VI, SECTION A, LINE 7B: MEMBER APPROVAL IS NECESSARY ON
MANY ISSUES AMONG THE ASSOCIATION.
FORM 990, PART VI, SECTION A, LINE 10: FORM 990 WAS PROVIDED TO THE
ORGANIZATION'S GOVERNING BODY WHERE IT WAS REVIEWED BY OFFICERS, SIGNED,
AND THEN FILED.
FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST

Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

<ul> <li>If y</li> </ul>	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form).	▶ 🗓
	ot complete Part II unless you have already been granted an automatic 3-month extension on a previously f		
Par	Automatic 3-Month Extension of Time. Only submit original (no copies needed).		
A cor Part I	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and con- only	nplete	▶ □
	her corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a	 n avtar	esion of time
	income tax returns.	, exter	Sion of time
noted (not a you n	ronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or construct the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Chanties & Nonprofits.	ically it	(1) you want the additional ated Form 990-T. Instead,
Type print	or Name of Exempt Organization	Emp	loyer identification number
print	KINGSPORT FIREFIGHTERS ASSOCIATION	2	3-7322422
File by due dat filing yo	Number, street, and room or suite no. If a P.O. box, see instructions.		
return instruct	560		
Chec	k type of return to be filed (file a separate application for each return):		
X	Form 990 Form 990-T (corporation) Form 4	720	
	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 55	_	
=	761111 550 EZ	,	
	Form 990-EZ Form 990-T (trust other than above)	069	
	Form 990-EZ  Form 990-T (trust other than above)  Form 66 Form 990-PF Form 1041-A Form 86		
	Form 990-PF		
	Form 990-PF	870	
	Form 990-PF	870	
Te	Form 990-PF	870	
Te ● If t	Form 990-PF	870	
Te ● If t ● If t	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No. ▶ 423-247-5051 he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	B70	<del>-</del> •
Te ● If t ● If t	JOHN HOLLOWELL e books are in the care of ► 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No. ► 423-247-5051 he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	B70	<del>-</del> •
Te ● If t ● If t	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No. ▶ 423-247-5051 he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	. s is fo memb	<del>-</del> •
Te ● If t ● If t box  ■	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No.▶ 423-247-5051 he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If th  ☐ . If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all	is is fo	ers the extension will cover.
Te ● If t ● If t box  ■	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No.▶ 423-247-5051 he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If th  ☐ . If it is for part of the group, check this box ▶ ☐ and attach a list with the names and EINs of all  I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unit	is is fo	ers the extension will cover.
Te ● If t ● If t box  ■	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No.▶ 423-247-5051 he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If th □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and EINs of all  I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unifor the organization's return for: ■ □ calendar year or	is is fo	ers the extension will cover.
Te If to	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No.▶ 423-247-5051 he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If th □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and EINs of all  I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time united FEBRUARY 15, 2010, to file the exempt organization return for the organization named as is for the organization's return for:	is is fo	ers the extension will cover.
Te ● If t ● If t box  ■	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No.▶ 423-247-5051 he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If th □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and EINs of all  I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unifor the organization's return for: ■ □ calendar year or	is is fo memb	ers the extension will cover.  The extension
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Te If t If t box ]	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No. ▶ 423-247-5051 FAX No. ▶ he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the □ . If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all  I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time united for the organization's return for: □ calendar year or □ X tax year beginning JUL 1, 2008 , and ending JUN 30, 2009  If this tax year is for less than 12 months, check reason: □ Initial return □ Final return  If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	is is fo memb	ers the extension will cover.  The extension
Te If t If t box ]	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No. ▶ 423-247-5051 FAX No. ▶ his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the lift is for part of the group, check this box and attach a list with the names and EINs of all  I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unifor the organization's return for:  ▶ ☐ calendar year or □ Calendar year or □ This is for less than 12 months, check reason: ☐ Initial return ☐ Final return  If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.  If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	is is fo memb	ers the extension will cover.  The extension  Change in accounting period
Te If t If t box    1	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No. ▶ 423-247-5051 FAX No. ▶ he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this for part of the group, check this box ▶ and attach a list with the names and EINs of all  I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unitageness of the organization's return for:  ▶ calendar year or ▶ tax year beginning JUL _ 1, _ 2008 , and ending JUN _ 30 , 2009  If this tax year is for less than 12 months, check reason: Initial return Final return  If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.  If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	is is fo memb	ers the extension will cover.  The extension  Change in accounting period
Te If t If t box    1	JOHN HOLLOWELL e books are in the care of ▶ 4613 HARBOR DRIVE - KINGSPORT, TN 37664 lephone No. ▶ 423-247-5051 FAX No. ▶ he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	is is fo memb	ers the extension will cover.  The extension  Change in accounting period
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