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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u>	For th	e 2008 calendar year, or tax year beginning JUL 1, 2008 and e	nding J	UN 30, 2009	
В	Check if			D Employer identific	cation number
•	applicab	use IRS INTERNATIONAL HEALTH CARE			
	Addre	label or print or FOUNDATION, INC.]	
	Name chang	type		23-7	258102
	Initial	See Number and street (or P.O. box if mail is not delivered to street address) R	Room/suite	E Telephone numbe	
一厂	Termi	[C==0:5a]			268-9511
Ē	Amen	ded tions		G Gross receipts \$	854,334.
一	Appli			H(a) Is this a group re	
	pend			for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
$\overline{}$	Tax-ex	empt status: X 501(c) (3) ◀ (insert no)		1 ` '	list. (see instructions)
		te: NWW.IHCF.NET		H(c) Group exemptio	·
		organization: X Corporation	1 Year		State of legal domicile: AR
	art I	Summary	L I Cai	oriormanon. 1772 K	n State of legal dofficile. Fit
_	1		TATEM	IENT	
Activities & Governance		bliefly describe the organization's mission of most significant activities		121111	
٦ag	2	Check this box if the organization discontinued its operations or dispose	ad of more	than 25% of its asset	
ζē	3	Number of voting members of the governing body (Part VI, line 1a)	eu oi illore	1 1	s. 47
ၓၟ		Number of independent voting members of the governing body (Part VI, line 1b)		3	47
ಿ ಶ	4			. 4	
ţį	5	Total number of employees (Part V, line 2a)		5	2
Ė	6	Total number of volunteers (estimate if necessary)		. 6	175
Ac		Total gross unrelated business revenue from Part VIII, line 12, column (C)		7a	0.
	<u>b</u>	Net unrelated business taxable income from Form 990-T, line 34	i	7b	0.
re So∏o				Prior Year	Current Year
ર્વે કુ	8	Contributions and grants (Part VIII, line 1h)		1,113,146.	830,436.
るのと Revenue	9	Program service revenue (Part VIII, line 2g)		-	
જું જે	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		20,102.	23,898.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
<u></u>	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,133,248.	<u>854,334.</u>
	13	Grants and similar amounts paid (Part IX, column (A), lines 1·3)		328,127.	301,494.
1	14	Benefits paid to or for members (Part IX, column (A), line 4)			
المال الا الا Ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		107,182.	_118,099.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			
§ §	ь	Total fundraising expenses (Part IX, column (D), line 25) 45,63	9.		
) <u>D</u>	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		428,480.	272,860.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), tipe-25)		863,789.	692,453.
	19	Boyanus lace sympass Subtreet line 19 from line 19	•	269,459.	161,881.
10 4	3		7	Beginning of Year	End of Year
Assets or	20	Total assets (Part V. line 16)	_	933,566.	985,912.
ASS	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26) MAY 17 2010	7,0/	20,251.	13,682.
Net /	22	Net assets or fund balances Subtract line 21 from line 20	/8/	913,315.	972,230.
	art II	Signature Block	18/	713,313.	J12,230.
<u> </u>				and to the best of my knowled	ge and belief, it is true, correct
		Under pepalties of perjun, it declare that I have examined this return, including accompanying schedules and and con piele. Declaration of preparer (other than officer) is based on all information of which preparer has any	y knowledge	,	/
٥	_	I MADIAN V. CAN	7	1 4/30	110
Sig		Signature of officer		Date	/ '
He	re			Date	•
		TOM CARR, EXECUTIVE DIRECTOR Type or print name and title			
		10-10	. I Ch	eck if Prepare	er's identifung number
Pai	d	Trieparers Dr. Davie, Chamara	sel	f- (see in:	er's identifying number structions)
_	parer's			ployed	
	Only	yours if JEFFREY PHILLIPS MOSLEY & SCOTT,	P.A.	EIN -	
		self-employed), address, and 11300 CANTRELL ROAD, SUITE 301			
		ZIP+4 LITTLE ROCK, ARKANSAS 72212		Phone no. ► 5	01-227-5800
<u>Ma</u>	y the I	RS discuss this return with the preparer shown above? (see instructions)	<u> </u>		X Yes No
8330	101 12-	18-08 LHA For Privacy Act and Paperwork Reduction Act Notice see the sen	narata ins	tructions -	Form 990 (2008)

Pa	rt III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission:
	INTERNATIONAL HEALTH CARE FOUNDATION EXISTS TO SUPPORT MEDICAL MISSION
	POINTS WHICH WE ARE INVOLVED WITH ON AN ONGOING BASIS AND TO BEGIN NEW
	MISSION POINTS WHEN OPPORTUNITIES ARE RIGHT. IHCF IS CURRENTLY
	INVOLVED IN FIVE MEDICAL WORKS IN WEST AFRICA.
_	
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes", describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes", describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code) (Expenses \$ 146,608. including grants of \$) (Revenue \$ 0.)
	FUNDS ARE PROVIDED TO THE NIGERIAN CHRISTIAN HOSPITAL WHICH PROVIDES
	MEDICAL SERVICES TO APPROXIMATELY 29,300 PATIENTS ANNUALLY. VOLUNTEER
	MEDICAL SERVICES WERE ESTIMATED AT 250,000
	MDJCH DERVICES WERE ESTIMATED IN 250,000
4b	(Code:) (Expenses \$ 100, 378. including grants of \$) (Revenue \$ 0.)
	FUNDS ARE PROVIDED TO 2 MEDICAL CLINICS IN GHANA TO AID THE CLINIC IN
	PROVIDING MEDICAL SERVICES FOR APPROXIMATELY 12,000 PATIENTS ANNUALLY.
	DONATED SERVICES BY VOLUNTEER PERSONNEL ARE ESTIMATED AT 150,000
	DOMATED DERVICES BY VOHONTEER PERSONNEL ARE ESTIMATED AT 150,000
4c	(Code) (Expenses \$ 31,400 • including grants of \$) (Revenue \$ 0 •)
4c	7
4c	FUNDS ARE PROVIDED FOR MEDICAL SUPPLIES AND SUPPORT TO THE JEREMY
4c	
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	FUNDS ARE PROVIDED FOR MEDICAL SUPPLIES AND SUPPORT TO THE JEREMY HARPER CLINIC IN MBAISE.
	FUNDS ARE PROVIDED FOR MEDICAL SUPPLIES AND SUPPORT TO THE JEREMY HARPER CLINIC IN MBAISE. Other program services. (Describe in Schedule O)
4d	FUNDS ARE PROVIDED FOR MEDICAL SUPPLIES AND SUPPORT TO THE JEREMY HARPER CLINIC IN MBAISE. Other program services. (Describe in Schedule O) (Expenses \$ 330,795. including grants of \$) (Revenue \$)
4d	FUNDS ARE PROVIDED FOR MEDICAL SUPPLIES AND SUPPORT TO THE JEREMY HARPER CLINIC IN MBAISE. Other program services. (Describe in Schedule O)

Form 990 (2008) FOUNDATION, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			-
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	_X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		_X_
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X_
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		_X_
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u> </u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u> X</u>
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	_		77
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			v
00	prior year? If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			v
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	0.7		х
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27 Form	990 (

23-7258102

Form 990 (2008)

FOUNDATION, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32_		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		_X_
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
		Form	990 (2008)

Form 990 (2008) FOUNDATION, 23-7258102 Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns, Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning (gambling) winnings to prize winners? 1c X 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements. filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2b Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? Х b If "Yes," has it filed a Form 990 T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Did the organization solicit any contributions that were not tax deductible? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7a X b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Х 7f X g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7<u>g</u> For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? X 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: N/A Gross income from members or shareholders 11a

Form **990** (2008)

12a

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

amounts due or received from them)

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.		:	
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	x	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies	•		
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
¢	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	x	
	Other officers or key employees of the organization?	15b	Х	
	Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AR			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:	•	
-	FLETA MOONEY - (501) 268-9511		-	
	102 N. LOCUST, SEARCY, AR 72143			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A. 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons

(A) Name and Title	(B)			(e Pos	C)			(D) Reportable	(E)	(F)
Name and Title	Average hours	(0				app	ılv)	compensation	Reportable compensation	Estimated amount of
	per week	director	Institutional trustee		Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
H. GLENN BOYD										
DIRECTOR	2.00	X	<u> </u>	<u> </u>	<u></u>			0.	0.	0.
TIM ASHLEY, M.D.										
DIRECTOR	2.00	X	<u> </u>	<u> </u>		<u> </u>	L	0.	0.	0.
JANICE BINGHAM, RN/FNP,			l							
DIRECTOR	2.00	X	_	<u> </u>	ļ	ļ	<u> </u>	0.	0.	0.
FRANK BLACK, M.D.									_	_
DIRECTOR	2.00	X	<u> </u>	-	ļ		-	0.	0.	0.
DAN BLAZER, M.D.		l	l							
DIRECTOR	2.00	X	 	\vdash	₩			0.	0.	0.
CHARLES BRANCH, M.D.										_
DIRECTOR	2.00	A	╁	 	 	\vdash		0.	0.	0.
GLENN BROWNING, D.O. DIRECTOR	2.00	J.						0.	0.	^
BRIAN CAMAZINE, M.D.	2.00	^	1	-	-	 	 	0.	0.	0.
DIRECTOR	2.00	v	İ					0.	0.	0.
JIM CITTY, M.D.	2.00		1		-					
DIRECTOR	2.00	x						0.	0.	0.
CRAIG DARTER, M.D.										
DIRECTOR	2.00	$ _{\mathbf{X}}$					ŀ	0.	0.	0.
DAN DAVIDSON, M.D.										
DIRECTOR	2.00	X						0.	_0.	0.
MILTON ECKHART, M.D.										
DIRECTOR	2.00	X	_	<u> </u>				0.	0.	0.
HENRY FARRAR, M.D.										
DIRECTOR	2.00	X	_	<u> </u>		<u> </u>		0.	0.	0.
CECIL W. FINCHER, D.O.										
DIRECTOR	2.00	X	_	-	<u> </u>		_	0.	0.	0.
MIKE GLOVER, D.O.										
DIRECTOR	2.00	X		┼	\vdash	-	-	0.	0.	0.
NATHAN GRAVES, M.D.									^	_
DIRECTOR DON HARRIGON	2.00	X	\vdash	 	├	-	\vdash	0.	0.	0.
DON HARRISON	2 00	\ . .							0.	^
<u>DIRECTOR</u> 832007 12-18-08	2.00	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u>i</u>		0.		0 . Form 990 (2008)

FOUNDATION, INC.

Part VII Section A. Officers, Directors, Tru	stees, Key Eı	npl	oyee	s, a	and l	High	est	Compensated Employ	ees (continued)			
, (A)	(B)				(C)			(D)	(E)		(F)	
Name and title	Average				sition			Reportable	Reportable	-	Estimate	
	hours	(c	heck	(all	that	app	ly)	compensation from	compensation from related	1	amount o	of
	per week	icto	İ					the	organizations		compensa	ition
		individual trustee or director	<u>_</u>			sated		organization	(W-2/1099-MISC))	from the	е
		ruste	trus!		e g	шреп		(W-2/1099-MISC)			organizati	
		lan b	institutional trustee	 <u> </u>	Key employee	est co	귤			-	and relate organization	
	•	휼	Instit	į	Key	Highest compensated employee	For			- 1	Organizati	JIIS
JEREMY B. HARRISON, M.D.				-	+	├─			· · · · · · · · · · · · · · · · · · ·	十		
DIRECTOR	2.00	x						0.	C			0.
MIKE HENDERSON, M.D.	2.00				1	\vdash			`	+		
DIRECTOR	2.00	x	1					0.	C	۱. د		0.
MARTY HIGHFIELD, PHD					1							
DIRECTOR	2.00	x						0.	().		0.
WYATT JONES, ED.D												
DIRECTOR	2.00	Х						0.).		0.
HUGH LANGLEY, M.D.												
DIRECTOR	2.00	X	<u> </u>		1	_		0.		<u>).</u>		<u>0.</u>
BRAD LAWING												
DIRECTOR	2.00	X	_		<u> </u>	_		0.		2.		0.
ROBERT MAHAFFEY, M.D.									_			_
DIRECTOR	2.00	X	-				_	0.	() ·		0.
FRED MASSEY, M.D.									,	.		^
DIRECTOR	2.00	X	-		-	-		0.		9.		0.
CARL MITCHELL, PH.D.	2.00	x						0.		ا. ر		0.
DIRECTOR JERRY MYHAN, MSN, APN, CS	2.00	^	1		+	_		0.		' +		<u> </u>
DIRECTOR	2.00	x						0.	().		0.
1b Total	2.00	122		1	<u> </u>	—	I	78,421.		5.1	2,6	
2 Total number of individuals (including those	ın 1a) who re	ceiv	ed n	nore	e tha	n \$1	00.	·				
compensation from the organization	, va,o vo					😛 .	,			>		0
											Yes	No
3 Did the organization list any former officer,	director or tru	stee	e, ke	y er	mplo	yee,	or l	highest compensated er	nployee on	Γ		
line 1a? If "Yes," complete Schedule J for s										L	3	X
4 For any individual listed on line 1a, is the su	ım of reportab	le c	omp	ens	atioi	n and	d ot	her compensation from	the organization			l
and related organizations greater than \$150	0,000? <i>If "Yes</i> ,	" cc	mpl	ete	Sch	edul	e J	for such individual		ļ	4	X
5 Did any person listed on line 1a receive or a	accrue compe	nsat	tion 1	fron	n any	y uni	ela	ted organization for serv	ices rendered to			l
the organization? If "Yes," complete Sched	ule J for such	per	son							\perp	5	<u> </u>
Section B. Independent Contractors												
Complete this table for your five highest co	mpensated in	dep	ende	ent	cont	racto	ors	that received more than	\$100,000 of compe	∍nsa	ition from	
the organization NONE								(D)	<u> </u>			
(A) Name and business	address							(B) Description of s	services	Co	(C) ompensation	n
Total number of independent contractors (i	ncluding those	e in	1) w	ho i	recei	ved	mo	re than \$100,000 in com	ipensation			

from the organization

Pa	π VII	Statement of Rever	<u>iue</u>					
	,				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इ इ	1 a	Federated campaigns	1a					•
Contributions, gifts, grants and other similar amounts	b		1b					
<u>8</u> 8	c		1c	_				
ifts La			1d					
	d	0						
Sin	e	• •	· —					
ig ë	1	All other contributions, gifts, gran		20 426				
운히		similar amounts not included abo	ve <u>1f 8</u>	30,436.				
20	g		. 1a-1f \$					
0 6	<u>h</u>	Total. Add lines 1a-1f	•	—	830,436.			
l				Business Code				
8	2 a				=			
او ∑َ	b	·						
Program Service Revenue	c							
ev ev	d							
<u>6</u>	е							
ፈ	f	All other program service reve	nue					
		Total, Add lines 2a-2f		. •				
\neg	3	Investment income (including	dividends, intere	st. and				
I	•	other similar amounts)	,	•	23,898.	İ		23,898.
	4	Income from investment of ta	x-exempt bond n	·	23,0300			237030.
ľ	5	Royalties	k-exempt bond p	loceeds				
	3	noyattes	(i) Bool	(ii) Descend				
ľ	_	Orena Banta	(i) Real	(ıi) Personal				
		Gross Rents .						
	b	•						
		Rental income or (loss)						
		Net rental income or (loss)		•				
	7 a	Gross amount from sales of	(i) Securities	(ıi) Other				
l		assets other than inventory						
	b	Less cost or other basis		+				
l		and sales expenses						
	С	Gaın or (loss)						
	d	Net gain or (loss)		▶ [
اه	8 a	Gross income from fundraising	g events (not					
Other Revenue		including \$	of					
\ \ \		contributions reported on line	1c) See					
٣		Part IV, line 18	a					
E	b	Less: direct expenses	b					
0		Net income or (loss) from fund		•				
1		Gross income from gaming ac						
	<i>,</i> a	Part IV, line 19	a					1
	.	Less direct expenses	b					
1		•	- •					
1		Net income or (loss) from gam						
- 1	10 a	Gross sales of inventory, less						
		and allowances	a					
		Less cost of goods sold	b					
-	<u>C</u>	Net income or (loss) from sale		•				
].		Miscellaneous Revenu	ie	Business Code				
	11 a							
1	b							<u> </u>
- 1	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d						
	12	Total Revenue. Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c, 10	c, and 11e	854,334.	0.	0.	23,898.
83200 02-02	·09							Form 990 (2008)

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FOUNDATION, INC.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) (D) Fundraising (A) Do not include amounts reported on lines 6b, Management and Total expenses Program service 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 2 Grants and other assistance to individuals in the U.S See Part IV, line 22 Grants and other assistance to governments. -organizations, and individuals outside the U.S.-301.494 301.494 See Part IV. lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 81,046 8,105 48,627 24,314. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 26,549 15,929 2,655 7,965. Other salaries and wages 7 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 10,504 6,303. 1,050 3,151. 10 Payroll taxes Fees for services (non-employees) 11 Management Legal h Accounting C Lobbying d Professional fundraising services. See Part IV, line 17 4,324 Investment management fees 4,324 6.184 6.184 a Advertising and promotion 12 5.248 4.967 213 68. Office expenses 13 1,840 736. 552 552. Information technology 14 Royalties 15 10,599 7,850 1,437 1,312. 16 Occupancy 70.053 66.983 3,070. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,526 647. 25,783 22,610 Conferences, conventions, and meetings 19 Interest 20 21 Payments to affiliates 4,486 4,486 22 Depreciation, depletion, and amortization 8,246 4,453. 1,814 1,979. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 118,234 118,234 a MEDICAL SUPPLIES 1,152. POSTAGE 7,680 5,990. 538. PRINTING 7,149 5,005. 715 1,429 BANK CHARGES 3,034 3,034 All other expenses 37,633 45,639. Total functional expenses. Add lines 1 through 24f 692,453 609,181 25 Joint Costs. Check here
if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Form **990** (2008)

FOUNDATION, INC. Part X Balance Sheet

	•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	73,906.	1	132,755.
	2	Savings and temporary cash investments	336,604.		413,287.
	3	Pledges and grants receivable, net	330,004.	3	415,207.
	4	Accounts receivable, net	,	4	
	5	Receivables from current and former officers, directors, trustees, key	<u> </u>	-	
		employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		-4958(f)(1)) and persons described in section 4958(c)(3)(B) -Complete			
		Part II of Schedule L		6	
γņ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost basis 10a 116, 219.	· · · · · · · · · · · · · · · · · · ·		
		Less accumulated depreciation Complete			
		Part VI of Schedule D 10b 92,303.	28,402.	10c	23,916.
	11	Investments - publicly traded securities	494,654.	11	415,954.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	933,566.	16	985,912.
	17	Accounts payable and accrued expenses	2,874.	17	1,792.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow account liability. Complete Part IV of Schedule D		21	
≝	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	17,377.	25	11,890.
	26	Total liabilities. Add lines 17 through 25	20,251.	26	13,682.
		Organizations that follow SFAS 117, check here 🕨 🐰 and complete			
ces		lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	445,752.	27	491,956.
Bal	28	Temporarily restricted net assets	406,147.	28	431,978.
힏	29	Permanently restricted net assets	61,416.	29	48,296.
Ţ		Organizations that do not follow SFAS 117, check here	j		
ō		complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balar	31	Paid-in or capital surplus, or land, building, or equipment fund		31	. _
Vet	32	Retained earnings, endowment, accumulated income, or other funds		32	
-	33	Total net assets or fund balances	913,315.	33	972,230.
Dai	rt XI	Total liabilities and net assets/fund balances	933,566.	34	985,912.
Fai	ונאון	Financial Statements and Reporting			Yes No
4	٨٥٥٥	unting method wood to propert the Form 200. V Cook	7 044		165 140
1		unting method used to prepare the Form 990: X Cash Accrual	Other		
2a b		the organization's financial statements compiled or reviewed by an independent at	accountant?		2a X 2b X
		the organization's financial statements audited by an independent accountant? is to lines 2a or 2b, does the organization have a committee that assumes respon	scibility for avaraight of the		2b X
U		 or compilation of its financial statements and selection of an independent account 		audit,	
32		result of a federal award, was the organization required to undergo an audit or aud		ام ۸۰۰۰	, 2c
Ja		nd OMB Circular A-133?	mo ao oot ioitii iii tile ollig	ie Audi	
h		s," did the organization undergo the required audit or audits?			3a X 3b
	1 12-18-		·		Form 990 (2008)
	-				

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2008 No 1545-0047

QUUB Open to Public Inspection

Name of the organization

INTERNATIONAL HEALTH CARE

Employer identification number

				ION, INC.						2	3-7258	3102
Pai	rt I	Reason	for Public Char	ity Status (All organiz	zations mu	st comple	te this par	t) (see ins	tructions)			
The c	organ	ızatıon ıs not a	a private foundation	because it is: (Please ch	neck only o	ne organi	zation)					
1		A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i).			
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E)							
3		-A hospital₋or	a cooperative hospi	tal service-organization-	described-	n section	-170(b)(-1)	(A) (iii). (At	tach Sche	dule-H-)-		
4				operated in conjunction								l's name,
		city, and stat	te.									
5		An organizati	on operated for the	benefit of a college or u	niversity ov	wned or op	perated by	a govern	mental uni	t describe	ed ın	
		section 170	(b)(1)(A)(iv). (Comple	ete Part II)								
6				ent or governmental uni	t described	d in sectio	n 170(b)(1)(A)(v).				
7	X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit d	or from the	general i	public desc	ribed in
		section 170((b)(1)(A)(vi). (Comple	te Part II)								
8				ection 170(b)(1)(A)(vi).	(Complete	Part II.)						
9		An organizati	on that normally rec	eives. (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, ar	nd gross re	ceipts from
		activities rela	ited to its exempt ful	nctions - subject to certa	ain excepti	ons, and (a	2) no more	than 33	1/3% of its	support	from gross	investment
		income and u	unrelated business t	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon a	after June 3	30, 1975.
			509(a)(2). (Complete									•
10		An organizati	ion organized and o	perated exclusively to te	st for publ	c safety S	See sect io	n 509(a)(4	4). (see ins	tructions)	
11		An organizati	ion organized and o	perated exclusively for the	ne benefit (of, to perfo	orm the fu	nctions of,	or to carr	y out the	purposes o	of one or
		more publicly	y supported organiza	ations described in secti	on 509(a)(¹	1) or section	on 509(a)(2	2). See se e	ction 509(a)(3). Che	eck the box	that
		describes the	e type of supporti <u>ng</u>	organization and compl	ete lines 1	1e through	11h.				_	
		a Type I	l b	☐ Type II 6	с 🔙 Тур	e III - Fund	tionally in	tegrated		d 🗀	Type III - (Other
e		By checking	this box, I certify that	at the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified _l	persons oth	ner than
		foundation m	nanagers and other t	han one or more publicl	y supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or	section 509	}(a)(2).
f		If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III			
		supporting of	rganızatıon, check tl	nis box								. \square
g		-		organization accepted ai			-					
		(i) A perso	n who directly or ind	irectly controls, either a	lone or tog	ether with	persons o	lescnbed	ın (ii) and (ııi) below,		Yes No
		the gove	erning body of the s	upported organization?				•			11g(i)	
		(ii) A family	member of a persor	n described in (i) above?	•			•			11g(ii)	
		(iii) A 35% (controlled entity of a	person described in (i)	or (ii) above	∍?	-	-			11g(iii)	
h		Provide the f	ollowing information	about the organizations	the organ	ization sur	oports.					
			T									
(i)	Name	of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) Is organization	the	(vii) An	nount of
	orga	inization		(described on lines 1-9		sted in your document?		ion in col.	(i) organiz	ed in the [sup	port
				above or IRC section	Yes		Yes	No	U.S			
				(see instructions))	168	No	res	140	Yes	No		
					<u> </u>				-			
		<u> </u>			 				-			
					1							
					ļ							
				-								
	_		i .	1		1	1					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 FOUNDATION, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checke	d the box on line 5	5, 7, or 8 of Part I.)			- (/(-/6 4(•
Sec	ction A. Public Support	<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		_		
Calc	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and	12,	, , , , , , , , , , , , , , , , , , , ,	(4)	14/	197	(1)
•	membership fees received (Do not						
	include any "unusual grants ")	644.477.	630.675	693.227.	1113146.	830.436.	3911961.
2	Tax revenues levied for the organ-	<u> </u>	000707,00	<u> </u>		00072001	33113011
_	ization's benefit and either paid to						
	or expended on its behalf						•
3	The value of services or facilities — -						
•	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3	644,477.	630,675.	693 227	1113146.	830 436	3911961.
5	The portion of total contributions	044,477	030,073.	000,2276	11131401	030,430.	33113011
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)				;		130,879.
6	Public Support. Subtract line 5 from line 4						3781082.
	etion B. Total Support	<u> </u>					3701002.
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4	644,477.	630,675.		1113146.		3911961.
8	Gross income from interest,		,				<u> </u>
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	14,329.	59,007.	14,655.	20,102.	23.898.	131,991.
9	Net income from unrelated business					20,000	202/0320
•	activities, whether or not the						
	business is regularly carned on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10				,		4043952.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is for	· ·		d. fourth. or fifth ta	ax vear as a sectio		
	organization, check this box and stor	=		, ,	· · · · · · · · · · · · · · · · · · ·	(-)(-)	ightharpoons
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2008 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	93.50 %
15	Public support percentage from 2007	' Schedule A, Part	IV-A, line 26f			15	93.11 %
16a	33 1/3% support test - 2008. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2007. If the	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	ns box
	and stop here. The organization qual	rfies as a publicly s	supported organiza	ation	-		ightharpoons
17a	10% -facts-and-circumstances tes	t - 2008. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Pai	t IV how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	dorganization		ightharpoons
b	10% -facts-and-circumstances tes	t - 2007. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part IV how the	•
	organization meets the "facts-and-circ	cumstances" test	The organization of	qualifies as a public	cly supported orga	inization .	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ▶ □
					Sche	dule A (Form 990	or 990-EZ) 2008

Calendar year (or fiscal year beginning in)▶∟	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
-3—Gross-receipts-from-activities-that—— are not an unrelated trade or bus- iness under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 · 5			· · · · · · · · · · · · · · · · · · ·			
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						•
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6) Section B. Total Support						
alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6				1.1	107	
Oa Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975					1	
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)					<u> </u>	
4 First five years. If the Form 990 is for t	he organization	's first, second, thir	d, fourth, or fifth ta	ax year as a secti	on 501(c)(3) orga	nization,
check this box and stop here						▶ L
ection C. Computation of Public					11	
5 Public support percentage for 2008 (lin	,	•	olumn (f))		15	
6 Public support percentage from 2007 S					16	
ection D. Computation of Invest					T	
7 Investment income percentage for 200			ie 13, column (f))		17	
8 Investment income percentage from 20					18	
9a 33 1/3% support tests - 2008. If the o						e 17 is not
more than 33 1/3%, check this box and	•	•				▶∟
b 33 1/3% support tests - 2007. If the o						_
line 18 is not more than 33 1/3%, chec Private foundation. If the organization					-	on▶∟
	GIA DOT OBOOK O					

Schedule D

(Form 990) '

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047 Open to Public Inspection

Name of the organization

INTERNATIONAL HEALTH CARE

FOIRDATTON INC

Employer identification number 23-7258102

organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate value at end of year Aggregate value at end of year Dot the organization inform all donors and donor advisions in writing that the assets held in donor advised funds are the organization from all donors and donor advisions in writing that the assets held in donor advised funds are the organization form granted property, subject to the organization's exclusive legal control? Dot the organization informal granted, donors, and donor advisions in writing that the assets held in donor advised funds are the organization for property, subject to the organization's exclusive legal control? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Proservation of a searments. Complete if the organization narwered "Yes" to Form 990, Part IV, line 7 Proservation of an international property in the organization of preservation of an historically important land area Proservation of an international property in the organization of a conservation easement on the last day of the tax year. Total number of conservation easements Total number of conservation easements Total number of conservation easements Total number of conservation easements included in (a)	Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	ds or Accounts. Complete if the
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Does the organization have a written policy regarding the penodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part X III, line 1 In the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: Revenues included in Fo		year ▶		
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Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1	5	Does the organization have a written policy regarding the per	nodic monitoring, inspection, violations,	and
Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		enforcement of the conservation easements it holds?		☐ Yes ☐ No
B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a if the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b if the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X \$\text{\$\te	6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the year	·
and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a if the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b if the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1	7		•	
In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part X	8	• • • • • • • • • • • • • • • • • • • •	e satisfy the requirements of section 17	
Include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1			•	— —
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treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1	4	If the experimental partial as normated under CEAC 116, no	* **	halanaa ahaat wada af art hatawaal
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the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1	_			
a Revenues included in Form 990, Part VIII, line 1	2	-		aai gain, provide
	_	·	to relating to these items:	. .
D Assets included in Form 990, Part X	_		•	> *
	D	Assets included in Form 990, Part X		~ •

832051 12-23-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

INTERNATIONAL HEALTH CARE

		ION, INC.			-					2 Page 2
Pai	rt III · Organizations Maintaining C									
3,	Using the organization's accession and other	r records, check any	y of the	following tha	at are a signi	ficant use	e of its coll	ection ite	ms (checl	k all
	that apply)		. —							
а	Public exhibition	C	'		hange progr					
b	Scholarly research	•	•	Other						
C	Preservation for future generations									
4	Provide a description of the organization's co							se in Par	t XIV.	
5	During the year, did the organization solicit of				-	er sımıla	r assets	_	_	_
_	to be sold to raise funds rather than to be ma								Yes	No_
Pai	rt IV Trust, Escrow and Custodial						s" to Form	990, Par	t IV, line 9	, or
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	is or other a	ssets not	included		_	_
	on Form 990, Part X?							ــا .	」Yes	L No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table						
								_	Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year .						1e			
f	Ending balance						1f			
2 a	Did the organization include an amount on Fe	orm 990, Part X, line	217			•		. L	」 Yes	L No
	If "Yes," explain the arrangement in Part XIV.									
Pai	t V Endowment Funds. Complete	f organization answe	ered "Ye	es" to Form 9	990, Part IV,	line 10.				
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four	years back_
1a	Beginning of year balance			_						
þ	Contributions .									
C	Investment earnings or losses									
đ	Grants or scholarships									
e	Other expenditures for facilities									
	and programs									
f	Administrative expenses									 ,
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as.							
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment	%								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation th	at are held a	nd administe	ered for t	he organiz	ation		
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Sche	dule R?					3b	
_4	Describe in Part XIV the intended uses of the	organization's endo	wment	funds						
Pai	t VI Investments - Land, Building	s, and Equipm	ent. Se	ee Form 990	, Part X, line	10				
	Description of investment	(a) Cost or o basis (investr			or other (other)	(c) D	epreciatioi	1	(d) Book	value
1a	Land						-			
	Buildings			6	1,645.		42,14	15.	19	,500.
c	Leasehold improvements			1			 .			
ď	Equipment	-								
	Other			5	4,574.		50,15	58.	1	,416.
	. Add lines 1a-1e. (Column (d) should equal Fo	orm 990, Part X. colu	ımn (B).					D		,916.
			//							

Schedule D (Form 990) 2008

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r		VL.	111	VIIV .	

23-7258102 Page 3

Part VII Investments - Other Securities. S	ee Form 990, Part X, line	12		
(a) Description of security or category (including name of security)	(b) Book value		Method of valuation rend-of-year market	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				-
			· · · · · · · · · · · · · · · · · · ·	

	0-1-10-1	· ;		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	•		·	
Part VIII Investments - Program Related.	See Form 990. Part X. lin	e 13	····	
(a) Description of investment type	(b) Book value		Method of valuatio	n:
(a) Description of investment type	(b) BOOK Value		r end-of-year market	
				· · · · · · · · · · · · · · · · · · ·
110 10 10 10 10 10 10 10 10 10 10 10 10				
				
		***	,. .	
		- **-		
100 to 10			V	
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		~		
	70	***		
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	e 15.			
	Description			(b) Book value
		······································		
		·		
	· · · · · · · · · · · · · · · · · · ·			
	~			
	· ·			
	·			
				
Total. (Column (b) should equal Form 990, Part X, col (B)	line 15)	· ···· ·· ·· ·· ·· ·· ·· ·· ·· ·· ·· ·	•	
Part X Other Liabilities. See Form 990, Part X		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
(a) Description of liability		(b) Amount		
Federal income taxes	.=			
ANNUITY PAYABLE		11,890.		
		11,050.		
Total (Column (h) should a real fare 2000 Dad V (20)	(ma 25)	11 000		
Total. (Column (b) should equal Form 990, Part X, col (B) In Part XIV, provide the text of the footpote to the organization		11,890.	and and the second	

20

under FIN 48.

Schedule D (Form 990) 2008

Schedule F (Form 999)

Statement of Activities Outside the United States

▶ Attach to Form 990. Complete if the organization answered "Yes" to

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Form 990, Part IV, line 14b, line 15, or line 16.

Inspection

Employer identification number

INTERNATIONAL FOUNDATION, IN		RE		23-72581	0.2
		ctivities Out	tside the United States. Comp	plete if the organization answered	"Yes"
to Form 990, P	art IV, line 14b.			,	
-			ds to substantiate the amount of the g		
grantees' eligibility for	the grants or assi	stance, and the	selection criteria used to award the gi	rants or assistance?	Yes No
•			procedures for monitoring the use of	grant funds outside the United S	tates.
3 Activities per Region. (a) Region	(b) Number of	(c) Number of	ditional space is needed.) (d) Activities conducted in region	(e) If activity listed in (d)	(f) Total
(a) Negion	offices in the region	employees or agents in region	(by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	expenditures in region
	ļ			FINANCIAL SUPPORT AND	
				VOLUNTEER SUPPORT OF	
				HOSPITALS AND MEDICAL	
SUB-SAHARAN AFRICA		0	PROGRAM SERVICES	CLINICS IN THE REGION.	609,181.
					-
					_
					-
Totals	<u> </u>				609 181.
LHA For Privacy Act and I	Paperwork Reduc	tion Act Notice	, see the Instructions for Form 990.	Schedule F	(Form 990) 2008

INTERNATIONAL HEALTH CARE

FOUNDATION, INC

(i) Method of valuation (book, FMV, appraisal, other) Page 2 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any (h) Description of non-cash assistance (g) Amount of non-cash assistance 0 23-7258102 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a cash disbursement 38 407 WIRE TRANSFER WIRE TRANSFER 31,400 WIRE TRANSFER 126,088, WIRE TRANSFER 11, 636, WIRE TRANSFER (f) Manner of 28,062, of cash grant (e) Amount recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 UNDS PROVIDED TO AID UNDS PROVIDED TO AID FUNDS PROVIDED TO AID FUNDS PROVIDED TO AID TUNDS PROVIDED TO AID PROVIDING MEDICAL PROVIDING MEDICAL PROVIDING MEDICAL PROVIDING MEDICAL PROVIDING MEDICAL (d) Purpose of grant THE CLINIC IN THE CLINIC IN THE CLINIC IN THE CLINIC IN THE CLINIC IN SERVICES, ERVICES, SERVICES. SERVICES. SERVICES Use Schedule F·1 (Form 990) if additional space is needed. (c) Region JUB-SAHARAN SUB-SAHARAN **JUB-SAHARAN** SUB-SAHARAN SUB-SAHARAN Enter total number of other organizations or entities FRICA FRICA FRICA PRICA AFRICA (b) IRS code section and EIN (if applicable) section 501(c)(3) equivalency letter Schedule F (Form 990) 2008 (a) Name of organization Part က a

23

Schedule F (Form 990) 2008

. Page 3	(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2008
	(g) Description of non-cash assistance			,		Sched
IV, line 16.	(g) Des non-cash					
23-7258102 s" to Form 990, Part	(f) Amount of non-cash assistance					
23 e organization answered "Yes" t	(e) Manner of cash disbursement					24
tes. Complete if the	(d) Amount of cash grant					
NC. de the United Starended	lumber of cipients					
FOUNDATION, INC. nce to Individuals Outside the L	(b) Region					
Schedule F (Form 990) 2008 FOUNDATION, INC. Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.	(a) Type of grant or assistance					832073 12-18-08

SCHEDULE J-2 (Form 990) ·

Continuation Sheet for Form 990

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection

Name of the Organization

INTERNATIONAL HEALTH CARE FOUNDATION, INC.

Employer Identification number 23-7258102

Part I Continuation of Officers, D			-	e K	ω.	Fm	nle	ovees and Highes	t Compensated	
		US	LCC.			<u> </u>	ipic			
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	10		Posi call t			dsΑ	Reportable compensation	Reportable compensation	Estimated amount of
	per	10	lecr	laii	liiai	app	ינעויי ו	from	from related	other
	week					8		the	organizations	compensation
		- <u>ē</u> -				-ê-		organization	-(W-2/1099-MISC)	from the
		dire				ted e		(W-2/1099-MISC)		organization
		stee 0	uste			ensa				and related
		al tru	le l	l	loye	E OO	i			organizations
		Individual trustee or director	strut	Officer	iy emp	Highest compensated employee	i Ber			
J W NICKS		E	=	5	ž	≢	೯			
DIRECTOR	2.00	v						0.	0.	0.
HOP PADEN, M.D.	2.00	^						<u>.</u>	<u> </u>	U •
DIRECTOR	2.00	v						0.	0.	0.
WAYNE ROBERTSON	2.00	Λ		\vdash				0.	U •	<u> </u>
DIRECTOR	2.00	v						0.	0.	0.
DANNY SMELSER, M.D.	2.00	^		 		-		U •	V •	U•
DIRECTOR	2.00	v						0.	0.	0
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DAVID STAGGS, M.D.	2.00	v						0.	0.	0
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EVAN ULREY, PH.D	2 00	v						0.	•	0
DIRECTOR	2.00	^		<u> </u>				0.	0.	0.
KYLE VATH, R.N.	2 00	₹.						0	0	0
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ROBERT WHITTAKER, M.D.	2 00	37						_	•	
DIRECTOR	2.00	A	ļ					0.	0.	0.
BOB WILLIAMS	2 00	3,5							•	0
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CURTIS WILLIAMS, M.D.	2 00							0	•	0
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CLARENCE WILSON, M.TH.	2 00	7.							0	0
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JIM WILSON, D.O.	2 00	3,7						•	•	0
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PATTY WILSON, BSN,RN,MPH								0	•	•
DIRECTOR	2.00	A					-	0.	0.	0.
TOM CARR	40.00	v				. ,		70 401	<u> </u>	2 624
EXECUTIVE DIRECTOR	40.00	^			H	X		78,421.	0.	2,624.
MICHAEL COLE, M.D.	2 00							0.	0	0
DIRECTOR AL JONES, M.D.	2.00	^	_		\vdash		-	0.	0.	0.
DIRECTOR	2.00	v						0.	0.	0.
	2.00	Λ			H			0.	U •	0.
BOB LAWRENCE, M.D. DIRECTOR	2.00	v			l .			0.	0.	0.
JERRY CANFIELD, J.D.	2.00	≏	\vdash					U •	0.	<u> </u>
CHAIRMAN	2.00			x				0.	0.	^
HANK FARRAR, M.D.	2.00			^				U •	<u> </u>	0.
VICE CHAIRMAN	2.00		1	x				0.	0.	^
CHARLES GRAHAM, M.D.	<u> </u>	-	\vdash	^	\vdash			<u> </u>	<u> </u>	0.
CHARDES GRAHAM, M.D.										
TREASURER	2.00			x				0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection

Name of the Organization

INTERNATIONAL HEALTH CARE FOUNDATION, INC.

Employer Identification number 23-7258102

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									Employees		
(A) (B) Name and Title Average					(0	C) ition			(D) Reportable	(F) Estimated	
		hours	(с		ck all that apply		ly)	compensation	Reportable compensation	amount of	
		per week) se		from the	from related organizations	other compensation
			Individual trustee or director	-		<u> </u>	Highest compensated employee	-	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
			stee or o	ustee			ensate		(***-27 1039-141130)		and related
			ual trus	bonal tr		Key employee	t comp	_			organizations
			Individ	Institu	Officer	Key en	Highe	Former			
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE 0

(Form 990) ·

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

INTERNATIONAL HEALTH CARE FOUNDATION, INC.

Employer identification number 23-7258102

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
FUNDS ARE PROVIDED FOR MEDICAL SUPPLIES AND TRAVEL EXPENSES FOR
VOLUNTEER GROUPS TO CONDUCT MEDICAL MISSION TRIPS TO HAITI, NIGERIA,
AND TANZANIA.
EXPENSES \$ 330795. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
MEDICAL MISSIONS SUPPORT
FORM 990, PART VI, SECTION A, LINE 10: THE FORM 990 IS REVIEWED BY THE
EXECUTIVE DIRECTOR, TREASURER AND BOOKKEEPER. IF THERE ARE AREAS OF
CONCERN BY ANY PARTY, THE MATTERS ARE THEN DISCUSSED.
FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS MEETS
SEMI-ANNUALLY, ONCE IN JANUARY AND AGAIN IN AUGUST. AT THE JANUARY BOARD
MEETING EACH YEAR, THE BOARD DISCUSSES THE COMPENSATION OF THE EMPLOYEES.
USUALLY AN EMPLOYEE COMPENSATION COMMITTEE IS APPOINTED PRIOR TO THE
JANUARY MEETING. THE COMMITTEE EXPLORES THE BENEFITS PAID TO THE EMPLOYEES
AND MAKES RECOMMENDATIONS TO THE ENTIRE BOARD. A MOTION IS USUALLY MADE
REGARDING THE COMPENSATION PACKAGE FOR THE COMING YEAR AND A MOTION IS
ADOPTED BY THE MAJORITY OF VOTES OF THE BOARD OF DIRECTORS. DIRECTORS DO
NOT RECEIVE ANY COMPENSATION FROM THE ORGANIZATION. AT PRESENT THE ONLY
TWO PAID EMPLOYEES ARE THE EXECUTIVE DIRECTOR AND THE OFFICE ASSISTANT.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING
DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON
REQUEST.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

	The a separate application for each return.		<u> </u>	
• If you	are filing for an Automatic 3-Month Extension, complete only Part I and check this box	form).	▶ 🗓
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).			
A corpor Part I on	ration required to file Form 990-T and requesting an automatic 6-month extension - check this box and con	nplete		▶ □
	corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar come tax returns.	ı exte	nsion of time	
noted be (not auto you mus	ic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of the World of the Form 8868 electron electron electron of the Form 8868 electron electron electron electron of the Form 8868 electron electron electron of the Form electron of the Form 8868 electron electron of the follower electron of the filly completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filly electron of the filly electron of the filly electron of the filly electron of the filly electron of the filly electron of the filly electron of the filly electron of the fill electron of	ically nsolic	if (1) you want the lated Form 990-T.	additional
Type or	Name of Exempt Organization	Emp	oloyer identificati	on number
print	INTERNATIONAL HEALTH CARE		225010	1
File by the	FOUNDATION, INC. Number, street, and room or suite no. If a P.O. box, see instructions.	<u> </u>	23-7258102	4
due date for filing your	102 N. LOCUST			
return See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SEARCY, AR 72143			
For Sor	m 990		DV 16 2009	TENICE TENICE
Teleph	FLETA MOONEY books are in the care of ► 102 N. LOCUST - SEARCY, AR 72143 sone No. ► (501) 268-9511 FAX No. ►	A 1	VEIVED 85402	
lf this j	organization does not have an office or place of business in the United States, check this box	s is fo	r the whole group	
is fo	quest an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time untification for the organization return for the organization named also the organization's return for: calendar year or x x x x x x x x x		The extension	
2 If th	is tax year is for less than 12 months, check reason: Initial return Final return		Change in accour	nting period
	is application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any refundable credits. See instructions.	3a	\$	
	is application is for Form 990-PF or 990-T, enter any refundable credits and estimated			
	payments made. Include any prior year overpayment allowed as a credit.	3b	\$	
dep	once Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, osit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). instructions.	3c	.	N/A
		<u> </u>		

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

Form 8868 (Rev. 4-2009)				Page 2				
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and	check this box	·	>	X				
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a pro-	eviously filed F	orm 886	8 8 .					
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).								
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the	original (no co	pies nee	ded).					
Name of Exempt Organization Type or TAMERANA MICONAL LIBRATURE CARRE		Employ	er identification	number				
LINTERNATIONAL HEALTH CARE								
FOUNDATION, INC.		23-	<u>-7258102</u>					
Number, street, and room or suite no. If a P.O. box, see instructions. Number of liling the	-	For IRS	use only					
return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. SEARCY, AR 72143				7.				
	1041-A [=	5227	orm 8870				
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension	on a previous	ly filed F	orm 8868.					
FLETA MOONEY The books are in the care of 102 N. LOCUST - SEARCY, AR 72143								
Telephone No. ► (501) 268-9511 FAX No. ► • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) box ► . If it is for part of the group, check this box ► and attach a list with the names and	If this	is for th	e whole group, ch					
4 I request an additional 3-month extension of time until MAY 15, 2010 .	id Ento of all fi	ile i i i i i i i i i i i i i i i i i i	THE EXTERNATION IS	<u>01.</u>				
	and ending i	JUN 3	30, 2009					
	return		ange in accountin	na period				
7 State in detail why you need the extension				9 40				
ADDITIONAL TIME IS REQUESTED TO GATHER INFORMATI	ION REO	JESTE	ED FROM T	HIRD				
PARTIES WHICH IS NECESSARY TO FILE A COMPLETE AN	ND ACCUI	RATE	RETURN.					
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less	any							
nonrefundable credits. See instructions.		8a \$						
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and est	imated							
tax payments made. Include any prior year overpayment allowed as a credit and any amount pa	aid [
previously with Form 8868.		8b \$	<u> </u>					
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required,	deposit	i	•					
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See	instructions.	8c \$	N	/A				
Signature and Verification								
it is true, correct, and complete, and that I am authorized to prepare this form.	Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.							
Signature Michelle France Title Danier Lan Ma	mayer	Date 🕨	2/11	10				
			Form 8868 (Re	ev. 4-2009)				

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