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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection:

										-		2000	<u></u>
	For the	2008 calend	lar year, o	or tax year begi	nning 7/0)1	, 20	08, and endi	ng 6/			2009	
В	Check if a	applicable	l <u>.</u> .	l						D Employ	er Identifica	ation Number	
	Addr	ress change	Please use IRS label	PA Associ	lation of	Nurs	e Anesthe	tists		23-	724144	12	
	Nam	ie change	or print or type.	234 N Thi	ird Street	t.				E Telepho	ne number	_	
	\vdash	al return	See specific	Harrisbu	cg, PA 171	L01							
	\vdash		Instruc-		_								
	\vdash	nination	tions.							١_		0.00	200
	H Ame	ended return		<u> </u>					1	G Gross re			<u>, 380.</u>
	Appl	lication pending		and address of princ	•				1	a group retur		tes? Yes	X No
			Same 1	<u>As C Above</u>	e					affiliates incl attach a list		Ctions) Yes	∐ No
ı	Tax-e	exempt statu	s X 501	(c) (6)	(insert no)		4947(a)(1) or	527] "'''	attacii a iist	(see msuu	ctions)	
J	Webs	site: ► N/	'A				· · · · · · · · · · · · · · · · · · ·		H(c) Group	exemption nu	ımber ►		
ĸ		of organization	Corpora	ation Trust	Association	Other	<u> </u>	L Year of Forma			tate of lega	ıl domicile	
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Activities & Governance	-	- -											
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			-	bers of the gov			•	163			3		4
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									F	Prior Year		Current Y	'ear
₩				its (Part VIII, Iir									
		-		iue (Part VIII, li	•					748,0			,389.
Ž	10 Ir	nvestment ın	ncome (Pa	art VIII, column	(A), lines 3, 4,	, and 7d)			69,2		43	,859.
2 6-7000	11 C	Other revenu	e (Part VI	III, column (A),	lines 5, 6d, 8c,	, 9c, 10	c, and 11e)				.02.		- 5.
	12 T	otal revenue	e – add lii	nes 8 through 1	11 (must equal	Part VI	I, column (A),	line 12)		777,8	48.	860	,243.
₹YY	13 G	Grants and si	ımılar amo	ounts paid (Par	t IX, column (A	A), lines	1-3)						
3	14 B	Benefits paid	to or for i	members (Part	IX, column (A)), line 4)						
	l .			nsation, employ				es 5-10)				-	
<u></u>				ng fees (Part IX				,					
3				-					<u></u>				•••••
SCANINED	ı			nses (Part IX, d		-			هسفا	<u> </u>	: .:		:
₩.	17 C	Other expens	es (Part I	X, column (A),	lines 11a-11d,	11f-24f)			438,6	90.	523	,514.
Ø	18 T	otal expense	es. Add Iir	nes 13-17 (mus	t equal Part IX	, colum	MA 1179 23			438,6	90.	523	,514.
	19 F	Revenue less	expense	s Subtract line	18 from Ine	2	UEIVEU		-	339,1	58.	336	,729.
88					, H			ဖြ	Rogu	nning of Y		End of Y	
Net Assets or Fund Balancos	20 T	otal assets ((Part Y lu	ne 16)	410	JAN	1 9 2010	ő		1,770,6		2,114	
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ĕ			•	-					<u> </u>				·
	<u>22</u> N	let assets or	fund bala	ances. Subtract	t line 21 fifom lii	n O G	TH-M3C		1	L,770,5	02.	2,107	<u>,230.</u>
	ırt II	Signati	ure Blo	<u>CK</u>									
		Under genaltie	s of perjury,	I declare that I have Declaration of pre	e examined this ret	urn, includ	ing accompanying	schedules and s	tatements, an	d to the best	of my know	vledge and belie	f, it is
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	rer's	-) 		9_							
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On		employed), address, and	► 829		Street				E		<u>′</u>		
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_				with the prepare								X Yes	No
BA	A For P	Privacy Act a	nd Paper	work Reduction	n Act Notice, se	ee the s	eparate instru	ctions.		TEEA0112L	12/22/08	Form 99	(2008)

	990 (2008) PA Association of Nurse Anesthetists	23-7	24144	<u>2</u>		Page 2
Par	Statement of Program Service Accomplishments (see instructions)					
1	Briefly describe the organization's mission:					
	To promote anesthesiology through education.					
						
2	Did the organization undertake any significant program services during the year which were not listed on	the prior				
	Form 990 or 990-EZ?			Yes	X	No
	If 'Yes,' describe these new services on Schedule O.					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	vices?	\Box	Yes	X	No
	If 'Yes,' describe these changes on Schedule O				ت	
4	·	hu ovnoncos	Section	5017	1/21	
7	Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	d allocations	to others	the t	otal	
	expenses, and revenue, if any, for each program service reported.					
	SHOWN THE PROPERTY OF THE PROP	_				
4 a	(Code:) (Expenses \$ including grants of \$	_) (Revenue	\$)
	Promoting anesthesiology through education.					
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4 t	(Code:) (Expenses \$ including grants of \$	_) (Revenue	\$)
40	(Code:) (Expenses \$ including grants of \$	_) (Revenue	\$)
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	Other program services (Describe in Schedule O.)			_		
40	Other program services (Describe in Schedule ())	ė			,	
	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue Total program service expenses • \$ 0. (Must equal Part IX, Line 25, column)	

Form 990 (2008) PA Association of Nurse Anesthetists
Partiv Checklist of Required Schedules

	in National Control of the Control o			T
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	_1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		
5	Section 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D. Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the U.S?	14a		X
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If 'Yes,' complete Schedule F, Part I</i>	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		х
17		17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and			ļ ".
	complete Schedule K If 'No, 'go to question 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		X
		240		<u> </u>
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		ļ
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 8	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part 1	25 a		
ı	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		X
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Form 990 (2008) PA Association of Nurse Anesthetists
Part IV | Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee	,		
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a	. 3	X
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		X
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BA/		Form	990 (2008)

TEEA0104L 12/18/08

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12 742 7 1 Contenients Regulating Other Into Finings and Tax Compilation		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 1a 0			÷ :
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable]		<u>:</u>
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	= -	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a C	· .		
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b	ļ	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b If 'Yes,' enter the name of the foreign country			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts.		:	
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	<u></u>	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
6a Did the organization solicit any contributions that were not tax deductible?	6a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).		A	
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		3
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	*	8.17	
a Did the organization make any taxable distributions under section 4966?	9a	<u>'</u>	[`
b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:	1		177
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			4
11 Section 501(c)(12) organizations. Enter.	1	{	. *
a Gross income from other members or shareholders.		:::::	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		3.°	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	%		
BAA	Form	1 990	(2008)

Form 990 (2008) PA Association of Nurse Anesthetists 23-7241442 Page 6

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	ction A.	Governing Body and Management				
	For each	n 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, does, or changes in Schedule O. See instructions	escribe the circumstances,		Yes	No
1.		e number of voting members of the governing body	1a 4	\(\frac{1}{2}\)	:	ji.
		e number of voting members that are independent	1b		-	, .
	Did any	officer, director, trustee, or key employee have a family relationship or a business rela			ž.,,	
3	Did the	director, trustee or key employee? Organization delegate control over management duties customarily performed by or ur	nder the direct supervision	2		<u>X</u>
_	of office	s, directors or trustees, or key employees to a management company or other person	n?	3		<u>X</u>
4		organization make any significant changes to its organizational documents o prior Form 990 was filed?		4		X
5		organization become aware during the year of a material diversion of the organization	'c accetc?	5		Х
6		e organization have members or stockholders?	3 433013:	6		X
7	a Does the	e organization have members, stockholders, or other persons who may elect one or m	nore members of the			
	governir b Are any	g body? decisions of the governing body subject to approval by members, stockholders, or oth	or porconc?	7a 7b		<u>X</u>
_			•			· ^
8	the follo	organization contemporaneously document the meetings held or written actions under wing.	taken during the year by	à	:	ed :
	•	erning body?		8a		<u> X</u>
		mmittee with authority to act on behalf of the governing body?		8b		Х
		e organization have local chapters, branches, or affiliates?		9a		X
	b If 'Yes,' and brar	does the organization have written policies and procedures governing the activities of aches to ensure their operations are consistent with those of the organization?	such chapters, affiliates,	9b	,,	
		opy of the Form 990 provided to the organization's governing body before it was filed? in Schedule O the process, if any, the organization uses to review the Form 990 $$ $$ $$		10		Х
11	Is there organiza	any officer, director or trustee, or key employee listed in Part VII, Section A, who can tion's mailing address? If 'Yes,' provide the names and addresses in Schedule O	not be reached at the	11		Х
		Policies	· · · · · · · · · · · · · · · · · · ·			
					Yes	No
12	a Does the	e organization have a written conflict of interest policy? If 'No,' go to line 13		12a		X
1	b Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests tots?	hat could give rise	12b		_X
•		e organization regularly and consistently monitor and enforce compliance with the police O how this is done	cy? If 'Yes,' describe in	12c		Х
13		e organization have a written whistleblower policy?		13		X
14	Does the	e organization have a written document retention and destruction policy?		14	 -	X
15	Did the persons,	process for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and deci	pproval by independent	÷4.	: :.	÷
	a The orga	anization's CEO, Executive Director, or top management official?		15a		X
i	b Other of	ficers of key employees of the organization?		15b		Х
	Describe	the process in Schedule O. (see instructions)		7	¥	Y.
16	a Did the of entity du	organization invest in, contribute assets to, or participate in a joint venture or similar a ring the year?	arrangement with a taxable	16a	-	Х
I	b If 'Yes,'	has the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard t	to evaluate its participation			· ·
	status w	th respect to such arrangements?	The organization is exempt	16 b		
	•	Disclosures		_		
		states with which a copy of this Form 990 is required to be filed None				
18	inspection	·		lable f	or pul	olic
		5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and in. Indicate how you make these available. Check all that apply	d 990-T (501(c)(3)s only) ava	,00.0		
	_	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and in. Indicate how you make these available Check all that apply website Another's website Upon request				
	Describe statemen	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and in. Indicate how you make these available. Check all that apply website. Another's website. Upon request in Schedule O whether (and if so, how) the organization makes its governing documents available to the public.	ents, conflict of interest polic	y, and		cial
20	Describe statement	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and in. Indicate how you make these available. Check all that apply website. Another's website. Upon request in Schedule O whether (and if so, how) the organization makes its governing documents available to the public.	ents, conflict of interest polic poks and records of the organ	y, and		cial
20	Describe statement State the Marga	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and in. Indicate how you make these available. Check all that apply website. Another's website. Upon request in Schedule O whether (and if so, how) the organization makes its governing documents available to the public.	ents, conflict of interest polic poks and records of the organ	y, and nizatio		- <u>-</u> -

Form 990 (2008)

BAA

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Form **990** (2008)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons

[X] Check this box if the organization did no	t compens	sate ar	y o	ffice	r, d	rector	, tru	istee, or key employed	e	
(A)	(B)							(D)	(E)	(F)
Name and Title	Average hours per week			check Officer	_	hat app	y) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	Estimated amount of other compensation from the
		Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer	(W-2/1099-MISC)	(M 511099-MISC)	rrom the organization and related organizations
Joseph D'Amico CRNA, PhD President	0							0.	0.	0.
Guy Horning Vice President	0		:					0.	0.	0.
Mike Kinslow Secretary	0							0.	0.	0.
Margaretta Darbut, CRNA, B Treasurer	0							0.	0.	0.
									- · ·	
				_						
	<u> </u>									!
							-			

TEEA0107L 04/24/09

Part VII Section A. Officers, Directors, Trus (A)	(B)			(6				(D)	(E)	(F)
	Average	Posi	tion (hat a	oolv)	Reportable		''
Name and Title	hours per week	-		Officer	_	Highest compensated employee	_	reputable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
			_							
									-	
		_								
1b Total							<u> </u>	0.	0	
· · · · · · · · · · · · · · · · · · ·	4					# 10/			0.	
2 Total number of individuals (including those in 1a) w organization ► 0	no rece	ivea	mo	re tr	ian	\$ 1U(J,000	u in reportable coi	npensation from th	
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in For any individual listed on line 1a, is the sum of repthe organization and related organizations greater the individual. 5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Scheduler 	idividual portable nan \$150 ompensa	com 0,000	ipen)? Ii	isati f 'Ye m ai	on a es' c	and o	othe lete	r compensation fr Schedule J for su	om ich	3 3 4 4 5 5
ection B. Independent Contractors Complete this table for your five highest compensate							that	received more that	an \$100,000 of	
compensation from the organization (A)	-									(C)
Name and business addres	s							Description of	f Services	Compensation
				_						-
2 Total number of independent contractors (including to compensation from the organization ▶ 0	those in	1) w	/ho	rece	ive	d mo	re t	han \$100,000 in		**************************************

Pa	t Y	Statement of Re	evenue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S .2	1 a	Federated campaigns	1a	***************************************				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS		Membership dues	1 b					
MOL		Fundraising events	1 c					·
FTS		Related organizations	1d					
5.₹		Government grants (contributi			100 OF 198			
ONS		• ,	'	· · · · · · · · · · · · · · · · · · ·				
ŽÄ	f	All other contributions, gifts, q similar amounts not included	grants, and above 1 f]	100多一个	
TRIE		Noncash contribus included in		<u>L</u>		[1]	1	
ANG		Total. Add lines 1a-1f	i ilis ia-ii 🔑					
		Total. Add lines 1a-11		Business Code			* * * *	<u> </u>
ENG	2.	Momborahan Duos C	Assossments.	541900	562,509.	562,509.	†	i š
Ĕ		Membership Dues &	Assessments	541900				
CEF		Registration Fees			183,510.			
Š		Vendor Advertising		541900	51,430.			-
I SE		Honorariums/Speake		541900	14,390.			
RAN		Miscellaneous Reve		541900	4,550.	4,550.		
PROGRAM SERVICE REVENUE		All other program service	ce revenue					
	g	Total. Add lines 2a-2f	<u>.</u>	<u> </u>	816,389.	A.W. 1.2:		31 .37. / 1
	3	Investment income (inc	luding dividend	s, interest and	64.006	64.006		
	_	other similar amounts)			64,986.	64,986.		
	4	Income from investmen	t of tax-exempt	bond proceeds				
	5	Royalties		_,				
	_		(i) Real	(ii) Personal	1		<u> </u>	1
	6a	Gross Rents						
	b	Less: rental expenses					!	1 4 4
	С	Rental income or (loss)					* * * * * * * * * * * * * * * * * * * *	
	d	Net rental income or (lo	ss)	<u> </u>				
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less cost or other basis					ide Lika :	
		and sales expenses			k ` ili			
	С	Gain or (loss)					li hya:	lant e i i i i i
	d	Net gain or (loss)		•	-21,127.	-21,127.		[
	8.8	Gross income from fund	draising events		w::***	4 4 % % <u>%</u>		
Į ((not including \$	araioning overito					<u> </u>
Z.		of contributions reported	d on line 1c).					1 · 5.
3 RE		See Part IV, line 18	·	a 3,131.				1,4 %
OTHER REVENU	b	Less: direct expenses.		b 3,137.				
5		Net income or (loss) fro	m fundraising e		-5.	-5.	1	
							*	7.7
	34	Gross income from gam See Part IV, line 19	ing activities.	а			· · · · · · · · · · · · · · · · · · ·	<u> </u>
		Less: direct expenses.		b			8 * * *	
		Net income or (loss) fro	m gaming activ	uties ►		¥ 3803 480; 384 . 50 :	† ,	*
			-	, and a	. 7 20 1 2	XXX	* * * * * * .	
	IUA	Gross sales of inventory and allowances	, iess returns	а			· · · ·	į.
		Less. cost of goods sold		b				
		Net income or (loss) fro		entory •		*		1
		Miscellaneous Reven		Business Code			***	
	11 a					†	T	
	b						-	
	С	<u>-</u>				<u> </u>		-
	d	All other revenue			<u> </u>			-
	e	Total. Add lines 11a-11d	d	•				> >
	12	Total Revenue. Add line	s 1h 2n 3 4	5 6d 7d 8c 9c				
	-	10c, and 11e	III, 2y, 3, 4,	o, ou, /u, ou, ou,	860,243.	860,243.	0.	0.

Page 10

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22			······································	
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			- : : :	::
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0	0.	0.
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits.				
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management	41,654.		41,654.	
t	Legal	25,677.	25,677.		
c	Accounting	2,989.		2,989.	
•	d Lobbying	62,400.	62,400.		
€	Prof fundraising svcs See Part IV, In 17				
f	Investment management fees	8,858.		8,858.	
ç	9 Other				
12	Advertising and promotion				
13	Office expenses	7,689.		7,689.	
14	Information technology				
15	Royalties				
16	Occupancy			· ·	
17	Travel	61,675.	61,675.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	241,300.	241,300.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	3,465.		3,465.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
я	Public Relations	20,465.	20,465.	· · · · · · · · · · · · · · · · · · ·	<u> </u>
	Student Scholarships	16,000.	16,000.	<u> </u>	
	Printing and Publications	13,195.	13,195.		
	Government Relations	4,138.	4,138.		-
	Discretionary	3,982.	3,982.		
	All other expenses	10,027.	10,027.		
	Total functional expenses Add lines 1 through 24f	523,514.	458,859.	64,655.	0
26	Joint Costs. Check here ► If following	1			
_•	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

P	nt X	Balance Sheet				
			Begin	(A) ining of year		(B) End of year
	1	Cash - non-interest-bearing		18,135.	1	85,781.
	2	Savings and temporary cash investments		62,950.	2_	45,934.
	3	Pledges and grants receivable, net			3_	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees, key or other related parties. Complete Part II of Schedule L	mployees,		5	
	6	Receivables from other disqualified persons (as defined under section	4958(f)(1))			ii ii s
		and persons described in section 4958(c)(3)(B). Complete Part II of Sc	hedule L		6	
S	7	Notes and loans receivable, net			7	
A S E T	8	Inventories for sale or use			8	
Ś	9	Prepaid expenses and deferred charges			9	
	10 a	Land, buildings, and equipment cost basis	17,692.			
	b	Less ⁻ accumulated depreciation. Complete Part VI of	. *	10 2 N) pr -	3 3 3
		Schedule D 10 b	17,692.		10 c	
	11	Investments – publicly-traded securities	1	,689,517.	11	1,982,535.
	12	Investments – other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	.,.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1	<u>,770,602.</u>	16	2,114,250.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
į	20	Tax-exempt bond liabilities			20	
A B	21	Escrow account liability. Complete Part IV of Schedule D		•••••	21	
Ļ	22	Payables to current and former officers, directors, trustees, key emplo highest compensated employees, and disqualified persons Complete	yees, Part II		: :: : : : : : : : : : : : : : : : : :	
E S		of Schedule L			22_	
S	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable			24	
	25	Other liabilities. Complete Part X of Schedule D		100.	25	7,020.
	26	Total liabilities. Add lines 17 through 25		100.	26	7,020.
Ä		Organizations that follow SFAS 117, check here	e lines			
	~	27 through 29 and lines 33 and 34.	1.11	a ž		X
Ą	27	Unrestricted net assets	<u></u>	<u>,770,502.</u>	27	2,107,230.
Ĕ	28	Temporarily restricted net assets.			28	· · · - · · · · · · · · · · · · · · · ·
O R	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	complete	£		
FUZD	30		B 12	•	 20	
	31	Capital stock or trust principal, or current funds			30	
Ã	32	Paid-in or capital surplus, or land, building, and equipment fund Retained earnings, endowment, accumulated income, or other funds			31 32	
Ņ	33	Total net assets or fund balances.	 1	,770,502.	33	2 107 220
日本 上々之 ひぜの	34	Total liabilities and net assets/fund balances.		,770,602.	34	2,107,230. 2,114,250.
	rt X			, 110,002.	34	2,114,230.
1.4	***	I manda Statements and Reporting				Vac No
1			ccrual			Yes No
2		re the organization's financial statements compiled or reviewed by an ir	· ·	nt?		2a X
		re the organization's financial statements audited by an independent ac				2b X
		Yes' to 2a or 2b, does the organization have a committee that assumes new, or compilation of its financial statements and selection of an independent				2c
	Au	a result of a federal award, was the organization required to undergo aid that and OMB Circular A-133?	n audit or audits as se	et forth in the S	ıngle	3a X
		Yes,' did the organization undergo the required audit or audits?				3b
BA	4					Form 990 (2008)

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number

PA Association of Nurse Anesthetists

23-7241442 Part 红 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2с d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year > Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? No Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 **►** \$ (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 **b** Assets included in Form 990, Part X

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **D** (Form 990) 2008

Schedule D (Form 990) 2008 PA As Part III Organizations Mainta				23-72 or Other Similar A		Page 2 ntınued)	
Using the organization's accession that apply)	n and other records,	check any of the fo	ollowing that are a si	gnificant use of its colle	ection items	(check all	
a Public exhibition		d Doan or	exchange programs				
b Scholarly research		e Other _		<u></u>			
c Preservation for future genera	ations						
4 Provide a description of the organ Part XIV.	nization's collections	and explain how the	ey further the organ	zation's exempt purpos	se in		
5 During the year, did the organizat assets to be sold to raise funds re	ather than to be mair	ntained as part of th	ie organization's col	lection?	Yes	No	
Trust, Escrow and Cu IV, line 9, or reported	istodial Arrange an amount on F	ments Complet orm 990, Part	e if organization (, line 21.	n answered 'Yes' to	Form 99	0, Part	
1a Is the organization an agent, trus included on Form 990, Part X?				er assets not	Yes	No	
b If 'Yes,' explain the arrangement							
2 ii 100, explain the dirangement	in all My and com	piete the following i	abic.		Amount		
c Beginning balance				1c	7 tillount		
d Additions during the year				1d			
e Distributions during the year				1 e			
f Ending balance				1f			
2a Did the organization include an ai	mount on Form 990.	Part X. line 21?		<u> </u>	Yes	No	
b If 'Yes,' explain the arrangement	·	, a ,			□	□•	
Part V Endowment Funds Co		zation answered	d 'Yes' to Form	990, Part IV, line 1	0.		
	(a) Current year	(b) Prior year	(c) Two years bad			r years back	
1 a Beginning of year balance		W. W. ('M.	<u> </u>				
b Contributions		1 1 3	: : @			• •	
c Investment earnings or losses	-	 		**************************************			
d Grants or scholarships						***************************************	
Other expenditures for facilities and programs							
f Administrative expenses)		•	
g End of year balance		i; \$4.11	: \$			***************************************	
2 Provide the estimated percentage	of the year end bal	ance held as				***************************************	
a Board designated or quasi-endow	vment ►	%					
b Permanent endowment ▶	8						
c Term endowment ▶	%						
3a Are there endowment funds not in organization by	n the possession of t	he organization tha	t are held and admıı	nistered for the	Γ¥	es No	
(i) unrelated organizations					3a(i)		
(ii) related organizations					3a(ii)		
b If 'Yes' to 3a(ıı), are the related o	roanizations listed as	s required on Sched	fule R?		3b		
4 Describe in Part XIV the intended	•	•			<u> </u>		
Part VI Investments-Land, B				X. line 10.			
Description of investment	(a) Cos		(b) Cost or other basis (other)	(c) Depreciation	(d) Boo	ok Value	
1 a Land				\$ \$ \$ \$ \$ \$ \$ \$			
b Buildings	-				1		
c Leasehold improvements					 		
d Equipment			17,692.	17,692.		0.	
e Other				11,032.			
Total. Add lines 1a-1e (Column (d) sho	uld eaual Form 990	Part X. column (B)	line 10(c))	<u> </u>		0.	
DAA		,				2002 2000	

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Schedule **D** (Form 990) 2008

23-7241442

Page 3

Sche		<u> 23-724</u>	41442	Page 4	
Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statements		N/A		
1	Total revenue (Form 990, Part VIII, column (A), line 12)				
2	Total expenses (Form 990, Part IX, column (A), line 25)				
3	Excess or (deficit) for the year. Subtract line 2 from line 1				
4	Net unrealized gains (losses) on investments				
5	Donated services and use of facilities				
6	Investment expenses				
7	Prior period adjustments				
8	Other (Describe in Part XIV)				
9	Total adjustments (net). Add lines 4-8				
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9				
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return N/A					
	Total revenue, gains, and other support per audited financial statements	1	I		
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains on investments				
	Donated services and use of facilities 2b				
	Recoveries of prior year grants 2c				
	Other (Describe in Part XIV)				
	Add lines 2a through 2d	 2e	Ì		
	Subtract line 2e from line 1	3			
		3			
	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	-2			
	Investments expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV) 4a 4b	- 3			
	Other (Describe in Part XIV) Add lines 4a and 4b	—¦∴ _			
		4c			
	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	17.73		
	** Reconciliation of Expenses per Audited Financial Statements With Expenses per Ro		N/A		
	Total expenses and losses per audited financial statements	1	ļ. <u> </u>		
	Amounts included on line 1 but not on Form 990, Part IX, line 25	8			
	Donated services and use of facilities 2a	-1/			
	Prior year adjustments 2b	┩.			
	Losses reported on Form 990, Part IX, line 25.	- ;			
	Other (Describe in Part XIV)	_ (
	Add lines 2a through 2d	2 e			
	Subtract line 2e from line 1	3	ļ		
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	· s dans			
	Investments expenses not included on Form 990, Part VIII, line 7b	_			
b	Other (Describe in Part XIV)	_			
C	Add lines 4a and 4b	4c			
	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5			
Par	XIV Supplemental Information				
Compline 4	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV I; Part X; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	/, lines 1	b and 2b; Par	t V, 	
	·				
			-		
- - -				- -	
	·			_	

TEEA3304L 12/23/08

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Schedule **D** (Form 990) 2008

Schedule D (Form 990) 2008	Page 5
Schedule D (Form 990) 2008 Part XIV Supplemental Information (continued)	
	
	
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Employer identification number 23-7241442 PA Association of Nurse Anesthetists Form 990, Part VI, Line 10 - Form 990 Review Process No review was or will be conducted.

(Rev April 2008)

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545 1709

Department of the Treasury Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Part Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Employer identification number Name of Exempt Organization Type or print PA Association of Nurse Anesthetists 23-7241442 File by the due date for Number, street, and room or suite number. If a P.O. box, see instructions filing your return See 234 N Third Street nstructions City, town or post office, state, and ZIP code. For a foreign address, see instructions Harrisburg, PA 17101 Check type of return to be filed (file a separate application for each return): Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (section 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 8870 The books are in the care of ► Margaretta Darbut Telephone No. ► 412-244-9995 FAX No. ► If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ▶ . If it is for part of the group, check this box ▶ □ and attach a list with the names and EINs of all members the extension will cover. 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 2/15 , 20 10 , to file the exempt organization return for the organization named above The extension is for the organization's return for calendar year 20 _ _ or $\overline{\mathrm{X}}$ tax year beginning $\underline{}$ 7/01 $\underline{}$, 20 $\underline{}$ 08 , and ending $\underline{}$ 6/30 $\underline{}$, 20 $\underline{}$ 09 . 2 If this tax year is for less than 12 months, check reason. Initial return Final return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 0. За b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3ы\$ 0. c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions 0. 3с Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions. BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev 4-2008)

mailed 11/5/09