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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the	e 2008 calendar year, or tax year beginning JUL 1, 2008 and e	ending J	<u>UN 30, 2009</u>					
В	Check if applicable	Please C Name of organization		D Employer identific	cation number				
		use ino							
	Addre chang	e   print or THE WARING SCHOOL							
	Name chang	b type Doing Business As		23-7123080					
	Initial return	See Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number					
	Termir				)927-8793				
Ē	Amen			G Gross receipts \$	5,898,838.				
F	Applic			H(a) Is this a group re					
_	pendir	F Name and address of principal officer PETER SMICK		for affiliates?	Yes X No				
		35 STANDLEY STREET, BEVERLY, MA 01915							
_	Tayley			H(b) Are all affiliates inc					
		empt status: LX   501(c) (3 ) ◀ (insert no )		1	list. (see instructions)				
				H(c) Group exemption					
	art I	organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 19/4 N	State of legal domicile: MA				
9	1	Briefly describe the organization's mission or most significant activities: <b>QUAL</b>	ITY ED	UCATION OF	CHILDREN				
Activities & Governance									
ern	2	Check this box 🕨 📖 if the organization discontinued its operations or dispos	sed of more	than 25% of its assets	S.				
õ	3	Number of voting members of the governing body (Part VI, line 1a)		3	18				
- ক ক	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	11				
es	5	Total number of employees (Part V, line 2a)		. 5	70				
<u> </u>	6	Total number of volunteers (estimate if necessary)		6	132				
Ç	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)		7a	0.				
•	ь	Net unrelated business taxable income from Form 990-T, line 34		7b	0.				
				Prior Year	Current Year				
•	. 8	Contributions and grants (Part VIII, line 1h)		249,633.	241,896.				
ğ	9	Program service revenue (Part VIII, line 2g)	·	3,330,504.	3,769,073.				
Revenue	100	Investment income (Part VIII, Rand a) Ma D4, and 7d)	· · ·						
~ ~	10			729,190.	156,010.				
•		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	·	<2,945.					
:	12	Total revenue - add Intest 8 through 1 1 (must equal Flak VIII, column (A), line 12)		4,306,382.	4,166,613.				
:	t .	Grants and similar amounts paid (Part IX, column (A), injes 1-3)	·	358,629.	435,738.				
		Benefits paid to or for members (Part IX, column (A), life 4)	<u> </u>						
Se	15	Salaries, other compensation (A), lines 5-10)	ļ	1,990,344.	2,188,407.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)							
Ž	-   ь	Total fundraising expenses (Part IX, column (D), line 25)   105,38	<u> 30.                                   </u>						
<u>г</u> Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,113,723.	1,222,330.				
,	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	[	3,462,696.	3,846,475.				
	19	Revenue less expenses. Subtract line 18 from line 12		843,686.	320,138.				
Net Assets or	S			Beginning of Year	End of Year				
Sets	20	Total assets (Part X, line 16)	-	10,604,003.	9,972,070.				
Sec.	21	Total liabilities (Part X, line 26)		3,535,025.	3,411,257.				
Set Set	22	Net assets or fund balances. Subtract line 21 from line 20	• -	7,068,978.	6,560,813.				
ΓĒ	art II	Signature Block		1,000,310.	0,300,013.				
Ŀ	<u> </u>		d statements :	and to the best of my knowledge	and holief it in this correct				
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and and complete Declaration of preparer (other transfer) is based on all information of which preparer has a	ny knowledge	and to the best of my knowledg	ge and belief, it is the, contect,				
				17/1/1	4				
Sig		Signature of Officer		2011/10					
He	re	· · · · ·		Date					
		PETER SMICK, HEADMASTER/DIRECTOR							
		Type or print name and title	1 -						
Pai	id	Preparer's Date	/ Che	· · · · · · · · · · · · · · · · · · ·	er's identifying number structions)				
_	parer's	signature 75.	イン sel em	ployed	·				
	e Only	Firm's name (or yours if ANTHONY & DODGE P.C.		EIN ▶					
US									
_		self-employed), address, and ZIP+4 75 RAILROAD AVENUE S. HAMILTON, MA 01982-2218		Phone no. ▶					
Ma	y the If	AS discuss this return with the preparer shown above? (see instructions)		1 :	X Yes No				
	001 12-1		narate inc	tructions	Form <b>990</b> (2008)				
			P41 414 1113		, 0,,,, 000 (2000)				

orm	990 (2008)	THE WARING	SCHOOL		23-712	3080	Page 2
Pai	t III Statement	of Program Service A	ccomplishments (see ins	structions)			
1	TO CREATE	organization's mission:  AND SUSTAIN A ( FOR THE INDIVIDI	COMMUNITY OF LII JAL AND COMMON (	FELONG LEA	ARNERS WHO ARE	WORK	ING
2		n undertake any significant pro	ogram services during the year	which were not lis	sted on		
	the prior Form 990					Yes	X No
3		n cease conducting, or make : nese changes on Schedule O.	significant changes in how it co	onducts, any progr	am services?	Yes	X No
4	Describe the exemp Section 501(c)(3) ar	ot purpose achievements for end 501(c)(4) organizations and	each of the organization's three section 4947(a)(1) trusts are r enue, if any, for each program	equired to report t			
4a	(Code: THE SINGLE CHILDREN.	)(Expenses \$ 3,1 E PROGRAM ACTIV	85,222. including grants	of\$ OL IS THE	)(Revenue \$ 3 QUALITY EDUCA		
				<u></u>			
				· · · · · · · · · · · · · · · · · · ·			
4b	(Code:	) (Expenses \$	including grants	s of \$	) (Revenue \$		
		, (Expenses ¢	g grante		) (November 4		
4c	(Code:	) (Expenses \$	including grants	s of \$	) (Revenue \$		)
				_			
		·					
							· -
				<del></del>			
4d	Other program sen	vices. (Describe in Schedule C	0.)				
_	(Expenses \$	ıncluding g	rants of \$	) (Revenue \$	5 (5) )	<del></del>	<del></del>
<u>4e</u>	ı otal program ser	vice expenses > \$	3,185,222. (Must ed	quai Part IX, Line 2	o, column (B) )	Form 9	90 (2008)

#### Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." complete Schedule A ... X .... Is the organization required to complete Schedule B, Schedule of Contributors? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 public office? If "Yes," complete Schedule C, Part I 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C. Part II X 4 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Schedule D. Part III X 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 X 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable X 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was 12 prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII X 12 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 13 14a Did the organization maintain an office, employees, or agents outside of the U.S.? .. ... X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity 15 located outside the United States? If "Yes," complete Schedule F. Part II 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Part III X 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I X 17 17 X 18 Did the organization report more than \$15,000 total on Part VIII. lines 1c and 8a? If "Yes." complete Schedule G. Part II 18 X 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G. Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H ...... 20 X 20 X 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I. Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J Х 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer guestions 24b-24d and complete Schedule K. If "No", go to question 25 X .. .. **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c ... d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I ....... Х 25a b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I X 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified Х person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26

Form **990** (2008)

X

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial

contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

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	•		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	klave a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	X	
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b	X	
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	ì		
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ļ
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	ļ	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X

Form **990** (2008)

WARING\_1

· :

	Otatements negarding Other Ins Finings and Tax Compliance				<del></del>
	•	1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable	1a 39			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming			
	(gambling) winnings to prize winners?	1	1c		<u>X</u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 70			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		2b_	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see				
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by this return?	_3a		<u>X</u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b_	-	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	<u>4a</u>		X
þ	If "Yes," enter the name of the foreign country:				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank and			
	Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	** *	<u>5b</u>		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	Regarding Prohibited			
_	Tax Shelter Transaction?		_5c		
	Did the organization solicit any contributions that were not tax deductible?		6a	_	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions or gifts			
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	4550	۱	٦,	
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of mor	e than \$75?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b_	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w to file Form 8282?	as required	_		₹.
	If "Yes," indicate the number of Forms 8282 filed during the year	1 - 1	7c		X
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	L 7d	1		
e	benefit contract?	personal	70		x
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	root?	7 <u>e</u> 7 <del>f</del>		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required		7g		X
9 h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-		7 <u>9</u> 7h	х	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec	•	<del>/ / / / / / / / / / / / / / / / / / / </del>	A	<u> </u>
·	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization.				
	excess business holdings at any time during the year?	rganization, nave	8		x
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		-		- 22
а	Did the organization make any taxable distributions under section 4966?		9a		_x_
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	1	X
10	Section 501(c)(7) organizations. Enter: N/A		30	<u> </u>	
.о	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1	1	•
11	Section 501(c)(12) organizations. Enter: N/A	1001	1		
··	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	110			
	amounts due or received from them	11b			
122	amounts due or received from them.)		12a		1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	112b	120	<del>                                     </del>	<del>                                     </del>
	TI/A		Form	990	(2008)
					/

Form 990 (2008)

THE WARING SCHOOL

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Form 990 (2008) Page 6 Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3	_	<b>X</b> _
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
<u>Sec</u>	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13		_X_
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b		X
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶MA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, at	nd fina	incial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	ion.		
	PETER SMICK - (978) 927-8793			
83200	35 STANDLEY ST., BEVERLY, MA 01915		000	
12-18		Form	990	(2008)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

(A)	(B)				C)			ee, or key employee. (D)	(E)	(F)
Name and Title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(c	hecl	k all	that	арр	ily)	compensation	compensation	amount of
	per week	cto						from the	from related organizations	other compensation
	WCCK	individual trustee or director	 			ated		organization	(W-2/1099-MISC)	from the
		rustee	nstitutional trustee		8	npens		(W-2/1099-MISC)	,	organization
		dual	utous	Officer	eld m	st co	<b>a</b>			and related
		ig F	턀	₩	Key e	Highest compensated employee	E E			organizations
DINEEN, JOHN	-		┢							
DIRECTOR		X						0.	0.	0.
CALKLINS, ANDY									-	
CHAIRMAN		X	$oxed{oxed}$	X	<u> </u>	_		0.	0.	0.
PROUTY, DICK										
DIRECTOR		X	1	<u> </u>	<u> </u>	_		0.	0.	0.
REID, MALCOLM									_ i	_
DIRECTOR		X		┝	⊢	-		0.	0.	0.
HINRICHS, STEPHEN								•	•	•
DIRECTOR SMICK, PETER		X	-	$\vdash$	╁	$\vdash$		0.	0.	0.
DIR/HEADMASTER	40.00	v				x		108,910.	0.	0.
GANZ, CAROL	40.00			<del>                                     </del>	┢┈	^		100,910.	0.	0.
DIRECTOR		x						0.	0.	0.
BROUDO, ROBERT					İ	-				
DIRECTOR		x						0.	0.	0.
MARANGELL, CHRISTINE										
DIRECTOR		X			<u> </u>			0.	0.	0.
ST. JOHN, ANDREW										
DIRECTOR		X			_	<u> </u>		0.	0.	0.
OSWALD, BARBARA		ĺ								_
SECRETARY		X	├	X	<del>  _</del>	╁	ļ	0.	0.	0.
HUNT, GEOFF									•	
VICE CHAIR	<u> </u>	X	-	X	-	-	<u> </u>	0.	0.	0.
RICHARDSON, BENJAMIN TREASURER		Į.,		x		Ì			•	•
CARLSON, PAMELA		X	-		-	╁	-	0.	0.	0.
DIRECTOR		v							0.	n
KRULL, MARY		X	1	-	╁	┼─	-	0.		0.
DIRECTOR		x						0.	0.	0.
GLAENZER, TOM	<u> </u>	†	$T^{-}$	T	T	T	<del>                                     </del>			<u></u>
DIRECTOR		X					1	0.	0.	0.
LYMAN, RJ			Ī							
•										

832007 12-18-08

Form 990 (2008)

Form **990** (2008)

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation

from the organization

	990 (2			<del></del>	<u>23-7123</u>	3080 Page <b>9</b>
Par	t VIII	Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f \$  Total. Add lines 1a-1f	241,896.			513, or 514
Program Service Revenue	2 a b c	Business Code		3,769,073.		
Progr	e f g	All other program service revenue  Total. Add lines 2a-2f	3,769,073.			
:		Investment income (including dividends, interest, and other similar amounts)  Income from investment of tax-exempt bond proceeds  Royalties  (i) Real (ii) Personal	159,931.			159,931.
	c	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss)				
	7 a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses  (i) Securities (ii) Other  1726658.				
		Gain or (loss)	<3,921.	>	_	<3,921.
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See  Part IV, line 18 a				
₹I	b	Less: direct expenses		i		
١		Net income or (loss) from fundraising events				<u> </u>
		Gross income from gaming activities. See Part IV, line 19 a				
1		Less: direct expenses b	1			
		Net income or (loss) from gaming activities		-		
		Gross sales of inventory, less returns and allowances				
ļ	<u>_</u>	Net income or (loss) from sales of inventory	<366.	<366.	<u>&gt;</u>	<del> </del>
		Miscellaneous Revenue Business Code				:
	11 a					
	b			<del> </del>		
	С					<del> </del>
1	d			<u> </u>		-
J		Total, Add lines 11a-11d	•			

:

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	clude amounts reported on lines 6b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	ts and other assistance to governments and nizations in the U.S. See Part IV, line 21				
	nts and other assistance to individuals in U.S. See Part IV, line 22	435,738.	435,738.		
orga	nts and other assistance to governments, inizations, and individuals outside the U.S.  Part IV, lines 15 and 16				
4 Bene	efits paid to or for members .				
	npensation of current officers, directors,				
	tees, and key employees	117,937.	70,762.	35,381.	11,794
	pensation not included above, to disqualified				
	ons (as defined under section 4958(f)(1)) and				
	ons described in section 4958(c)(3)(B)	1 742 261	1 440 202	020 021	61 040
	er salanes and wages	1,743,361.	1,442,383.	239,931.	61,047
	sion plan contributions (include section 401(k)	101 600	147 702	26 500	7 010
	section 403(b) employer contributions)	181,600.	147,793.	26,588.	7,219
	er employee benefits	145,509.	118,421.	21,304.	5,784
•	roll taxes s for services (non-employees)	143,309.	110,441.	41,304.	5,704
	7 · · · · · · · · · · · · · · · · · · ·				<del></del>
b Lega		34,943.	13,977.	13,977.	6,989
d Lobi	ounting	34,343.	13,3110	13,3110	0,,00
	essional fundraising services. See Part IV, line 17				
	estment management fees	275.		275.	
	er	2750		275	
_	ertising and promotion				
	ce expenses				
	rmation technology				
	ralties				
-	cupancy	96,404.	73,267.	22,173.	964
17 Trav		3,468.		3,468.	
I8 Pay	ments of travel or entertainment expenses		<del></del>	-	
for a	any federal, state, or local public officials				
1 <b>9</b> Con	iferences, conventions, and meetings				
20 Inte	rest	142,208.	142,208.		
21 Pay	ments to affiliates				
22 Dep	reciation, depletion, and amortization	280,173.	212,931.	64,440.	2,802
23 Insu	ırance	173,094.	138,933.	28,351.	5,810
abov miso expe	er expenses. Itemize expenses not covered ve. (Expenses grouped together and labeled cellaneous may not exceed 5% of total enses shown on line 25 below.)				
a <u>SC</u>	HOOL EXPENSES/TRIPS	288,973.	288,973.		
	PAIRS & MAINTENANCE	70,246.	53,387.	16,157.	702
	MINISTRATIVE	60,735.		60,735.	
	PPLIES	50,564.	41,151.	7,403.	2,010
	SCELLANEOUS	14,737.	_ <del></del>	14,737.	
	other expenses	6,510.	5,298.	953.	259
	al functional expenses. Add lines 1 through 24f	3,846,475.	3,185,222.	555,873.	105,380
	at Costs. Check here ▶ ☐ If following				
	98-2. Complete this line only if the organization				
•	orted in column (B) joint costs from a combined				
educ	cational campaign and fundraising solicitation				

832010 12-18-08

Form **990** (2008)

		•	Beginning of year	ļ	(B) End of year	
	.1	Cash - non-interest-bearing	956,114.	1	1,028,9	14.
	2	Savings and temporary cash investments		2	<u> </u>	
	3	Pledges and grants receivable, net	11,150.	3	11,3	300.
	4	Accounts receivable, net	23,054.	4	72,6	
	5	Receivables from current and former officers, directors, trustees, key				
		employees, or other related parties. Complete Part II of Schedule L		5		
	6	Receivables from other disqualified persons (as defined under section			<del></del> -	
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete				
		Part II of Schedule L		6		
ţ	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use	8,504.	8_	8,6	504.
4	9	Prepaid expenses and deferred charges	28,263.	9	37,3	368.
	10a	Land, buildings, and equipment cost basis 10a 9,022,0	23.			
	b	Less: accumulated depreciation. Complete				
		Part VI of Schedule D 10b 4,181,1	02. 4,923,775.	10c	4,840,9	21.
	11	Investments - publicly traded securities	4,653,143.	11	3,972,2	269.
	12	Investments - other securities See Part IV, line 11		12_		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	10,604,003.	16	9,972,0	)70.
	17	Accounts payable and accrued expenses	24,815.	17	24,9	<del>985.</del>
	18	Grants payable		18		
	19	Deferred revenue	461,425.	19	457,5	<u>527.</u>
	20	Tax-exempt bond liabilities		20		
es	21	Escrow account liability. Complete Part IV of Schedule D		21		
Ħ	22	Payables to current and former officers, directors, trustees, key employees	5,			
Liabilities		highest compensated employees, and disqualified persons. Complete Par	t II			
_		of Schedule L		22	<u>-</u>	
	23	Secured mortgages and notes payable to unrelated third parties	3,048,785.	23	2,928,1	
	24	Unsecured notes and loans payable		24		<u>524.</u>
	25	Other liabilities. Complete Part X of Schedule D	-	25_		
	26	Total liabilities. Add lines 17 through 25	3,535,025.	26	3,411,2	<u> 257.</u>
		Organizations that follow SFAS 117, check here   X and complete	ete			
Ses		lines 27 through 29, and lines 33 and 34.				
ances	27	Unrestricted net assets	7,026,433.	27	6,507,3	
Bal	28	Temporarily restricted net assets	42,545.	28_	53,4	<u> 459.</u>
Fund Ba	29	Permanently restricted net assets		29		
Ţ		Organizations that do not follow SFAS 117, check here	l l			
S		complete lines 30 through 34.	ŀ			
Net Assets or	30	Capital stock or trust principal, or current funds		30_		
As	31	Paid in or capital surplus, or land, building, or equipment fund		31_	-	
řet	32	Retained earnings, endowment, accumulated income, or other funds		32		24.2
-	33	Total net assets or fund balances	7,068,978.	33	6,560,8	
Do	34	Total liabilities and net assets/fund balances	10,604,003.	34	9,972,0	<u>070.</u>
Pa	rt XI	Financial Statements and Reporting			Vos	No.
_					Yes	No
1		ounting method used to prepare the Form 990: Cash X Accrual				
2a		e the organization's financial statements compiled or reviewed by an indepe			2a	X
b		e the organization's financial statements audited by an independent accoun			. 2b	X
С		es" to lines 2a or 2b, does the organization have a committee that assumes	· · · · · · · · · · · · · · · · · · ·	audit	1 . 1	
_		w, or compilation of its financial statements and selection of an independer	, , , ,		(° 1	+-
За		result of a federal award, was the organization required to undergo an audit	t or audits as set forth in the Sing	le Aud	1 1	
-		and OMB Circular A-133?	• • • •		. 3a	X
		es," did the organization undergo the required audit or audits?			3b Sorm 990	10000
B3204	1 12 10					ומראניו

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008 Open to Public

Name of the organization

Employer identification number

[D-4]		THE WAR	RING SCHOOL						<u>23</u>	<u>-7123</u>	<u>080                                   </u>	
Part I			rity Status (All organiz				t.) (see ins	tructions)				
The orga			because it is: (Please ch									
1	A church, co	nvention of churche	es, or association of chur	ches desc	nbed ın <b>se</b>	ction 170	(b)(1)(A)(i)	).				
2 <u>X</u>			<b>70(b)(1)(A)(ii).</b> (Attach Sc									
з 🖳			ital service organization of									
4 📖	A medical re	search organization	operated in conjunction	with a hos	pıtal descı	nbed in se	ection 170	(b)(1)(A)(iii	i). Enter th	ne hospital'	s name,	
	city, and stat											
5			benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental unit	describe	d in		
		<b>(b)(1)(A)(iv).</b> (Compl	•									
6			nent or governmental unr									
7 L	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
_	section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)											
9 L			ceives. (1) more than 33 1									
			inctions - subject to certa									
			taxable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nızatıon a	fter June 3	0, 1975	
		509(a)(2). (Complete	•									
10			perated exclusively to te									
11			perated exclusively for the									
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that											
	describes the type of supporting organization and complete lines 11e through 11h.											
	a Type I b Type II c Type III · Functionally integrated d Type III · Other											
e			at the organization is not									
			than one or more publicly						(a)(1) or s	ection 509	(a)(2)	
f			tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III			_	
		rganization, check t	•		•			•				
g			organization accepted ar			_				1		
			directly controls, either al	one or tog	ether with	persons o	described	ın (ii) and (i	ıi) below,		Yes No	
	the gov	erning body of the s	supported organization?		•					11g(i)		
	(ii) A family	member of a perso	n described in (i) above?	٠				•		11g(ii)		
	(iii) A 35%	controlled entity of a	a person described ın (i) o	or (ii) abovi	e?				-	11g(iii)		
h	Provide the f	following information	about the organizations	the organ	ization sup	oports.						
		·	(iii) Type of	(iv) le the c	raspization	(u) Did vo	u potificatho	(1:1) 10	the I			
	e of supported	(ii) EIN	organization		organization sted in your		u nomy me tion in col.	Lorganizátic	on in col. l	(vii) Am		
Oiş	janization		(described on lines 1-9		document?		r support?	(i) organiz U.S.	ed in the	sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
		· · · · · · · · · · · · · · · · · · ·					<del>                                     </del>				· · · · · · · · · · · · · · · · · · ·	
	_											
_												
										_		
											_	
							<u>L</u>	l				
	<del> </del>											
								1				
										•		
Total												

832021 12-17-08

	edule A (Form 990 or 990 EZ) 2008  rt II Support Schedule for	Organizations	Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(	Page 2
	(Complete only if you checked				(=)(-)(-)(-)		,
Sec	tion A. Public Support						<del></del>
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and	14/2004	(6) 2003	10/2000	(4) 2007	(e) 2000	(i) iotai
	membership fees received. (Do not	;					
	include any "unusual grants.")	; 					
2	Tax revenues levied for the organ-			<del> </del>			
_	ization's benefit and either paid to	·		}			
	or expended on its behalf	1					
3	The value of services or facilities						
	furnished by a governmental unit to	1					
	the organization without charge	I					
4	Total. Add lines 1 - 3						
5	The portion of total contributions					-	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public Support. Subtract line 5 from line 4						
	ction B. Total Support					<u> </u>	
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						_
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties				:		
	and income from similar sources .					ļ	
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons) .			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
	organization, check this box and stor		<u> </u>				
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2008 (	ine 6, column (f) d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2007	Schedule A, Part	IV-A, line 26f			15	%
16a	33 1/3% support test - 2008. If the o	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or r	nore, check this bo	ox and
	stop here. The organization qualifies	as a publicly supp	orted organizatio	n			▶□
b	33 1/3% support test - 2007. If the c	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	6 or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly :	supported organiz	zation			ightharpoons
17a	10% -facts-and-circumstances tes	t - 2008. If the org	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check t	this box and stop I	nere. Explain in Pa	rt IV how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	ition qualifies as a	publicly supported	d organization	•	
b	10% -facts-and-circumstances tes	t - 2007. If the org	anızation dıd not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a publi	icly supported org	anızatıon	. ▶□
<u>18</u>	Private foundation. If the organization	n did not check a	box on line 13, 16	<u>6a, 16b, 17a, or 17</u>	b, check this box	and see instruction	ns 🕨 🗔
					Sch	edule A (Form 990	or 990-EZ) 2008

Pa	rt III Support Schedule for C	Organizations	Described in	Section 509(a	)(2) (Complete only	If you checked the be	ox on line 9 of Part I.)
Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose	<del></del>	<del> </del>	<del></del>	<del> </del>	ļ	
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513		<del>                                     </del>		<del> </del>	<del> </del>	
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities					<del> </del>	<u> </u>
3	furnished by a governmental unit to		1	1			
	the organization without charge			1			
6	Total, Add lines 1 · 5	<del></del>					
-	Amounts included on lines 1, 2, and			<del>                                     </del>	†·		
•	3 received from disqualified persons	İ					
Ł	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
	Add lines 7a and 7b						
_8_	Public support (Subtract line 7c from line 6)						
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on	<b>,</b>		1			
	securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		<del> </del>		<del> </del>		
	Add lines 10a and 10b		<del> </del>	<del>                                     </del>	<del> </del>		
• • •	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
12	regularly carned on Other income. Do not include gain	<del></del>					<del> </del>
12	or loss from the sale of capital						
42	assets (Explain in Part IV.)		-	-			
	Total support (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	r the organization	's first second th	rd fourth or fifth	tay year as a sast	on E01(a)(3) organi	zation
	check this box and stop here	i the organization	s ilist, second, tri	ira, ioartii, or iiitii i	iax year as a secti	on son(c)(s) organi	zation,
Se	ction C. Computation of Pub	lic Support Pe	ercentage	•	<u></u>		
15	Public support percentage for 2008			column (fi)		15	%
16	Public support percentage from 200	• • • • • • • • • • • • • • • • • • • •	•		•	16	%
	ction D. Computation of Inve			<del></del>			
17	Investment income percentage for 2					17	%
18	Investment income percentage from					18	<u>~~~~</u>
	a 33 1/3% support tests - 2008. If the				e 15 is more than		
'	more than 33 1/3%, check this box	-					▶□
ı	33 1/3% support tests - 2007. If the	-	-				and
	line 18 is not more than 33 1/3%, ch						
20	Private foundation. If the organization						▶□
							90 or 990-EZ) 2008

# Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047 Open to Public

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Name of the organization

Inspection **Employer identification number** 

_	THE WARING SCHOOL			23-7123	<u>080</u>
Pa			ınds or Ac	counts. Complete if	the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.			<del></del>
		(a) Donor advised funds		) Funds and other accor	unts
1	Total number at end of year	206	33		
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)		<u> </u>		
4	Aggregate value at end of year			<del></del> -	
5	Did the organization inform all donors and donor advisors in	_	advised fund	s	_
	are the organization's property, subject to the organization's	_		. L Yes	X No
6	Did the organization inform all grantees, donors, and donor a		=	_	
	for charitable purposes and not for the benefit of the donor of				X No
Pa			90, Part IV, I	ne 7.	
1	Purpose(s) of conservation easements held by the organizat				
	Preservation of land for public use (e.g., recreation or p		-	ımportant land area	
	Protection of natural habitat	Preservation of c	ertified histo	ric structure	
	Preservation of open space				
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a	conservatio	n easement on the last (	day
	of the tax year.		F		
			_	Held at the End of	of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements		}	2b	
¢	Number of conservation easements on a certified historic sti	ucture included in (a)	}_	2c	
d	Number of conservation easements included in (c) acquired	• •	. L	2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated t	y the organi	zation during the taxable	е
	year >				
4	Number of states where property subject to conservation ea	sement is located			
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, violatio	ns, and		
	enforcement of the conservation easements it holds?			Yes	L∐ No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the y	rear ▶		
7	Amount of expenses incurred in monitoring, inspecting, and				
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section	170(h)(4)(B)	(i)	
	and section 170(h)(4)(B)(ii)?			Yes	☐ No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and exp	ense statem	ent, and balance sheet,	, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that desc	nbes the orga	anization's accounting fo	or
_	conservation easements.				
Pa	rt III Organizations Maintaining Collections o		or Other S	imilar Assets.	
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8		-	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement a	ınd balance s	sheet works of art, histor	rıcal
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance	of public serv	rice, provide, in Part XIV	, the text of
	the footnote to its financial statements that describes these	items.			
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and	balance shee	t works of art, historical	treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public se	ervice, provid	le the following amounts	s relating to
	these items:				
	(i) Revenues included in Form 990, Part VIII, line 1			▶ \$	
	## A			<b>&gt;</b> \$	
2	If the organization received or held works of art, historical tre		ancial dain. d	provide	
	the following amounts required to be reported under SFAS 1		g, p		
а	_	•		<b>&gt;</b> \$	
	Assets included in Form 990, Part X			<b>\$</b>	· <u> </u>
			•		
LHA	For Privacy Act and Paperwork Reduction Act Notice, se	e the Instructions for Form 990.		Schedule D (Form	n 990) 2008

	dule D (Form 990) 2008 THE WAR	ING SCHOOL					23-	712308	0 Pa	age 2
Pai	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)									
3										
	that apply).									
а	a Public exhibition d Doan or exchange programs									
b	b Scholarly research e Other									
¢	1 1=									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organizati	on's exe	empt purpose in	Part XIV.		
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be ma							Yes		No
Pai	t IV Trust, Escrow and Custodia	<b>Arrangements</b>	. Compl	ete if organi	zation answ	ered "Ye	s" to Form 990	Part IV, line	9, or	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	an or other intermed	lary for	contribution	s or other as	sets not	tincluded			
	on Form 990, Part X?					•••		Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	able:						
		•						Amour	t	
C	Beginning balance						1c			
d	Additions during the year						. 1d			
е	Distributions during the year						1e			
f	Ending balance				•		1f			
	Did the organization include an amount on F		21? .					Yes		No
	b If "Yes," explain the arrangement in Part XIV.									
Pai	Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.									
		(a) Current year	(b) P	rıor year	(c) Two yea	rs back	(d) Three years I	oack (e) Fou	r years	back
1a		4,653,143.								
b	Contributions	16,850.								
C	Investment earnings or losses .	<697,725.	>							
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g		3,972,268.								
2	Provide the estimated percentage of the year		ıs.							
а	Board designated or quasi-endowment	<u> 100.00</u>	_%							
b	Permanent endowment ►	%								
С		%								
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	it are held a	nd administe	ered for t	the organization	)	<del></del>	
	by:								Yes	No
	(i) unrelated organizations							3a(i)		<u>X</u>
								. <u>3a(ii)</u>		_X_
b	If "Yes" to 3a(ii), are the related organization:							. 3b		
4	Describe in Part XIV the intended uses of the	organization's endo	owment	funds.						
Pai	t VI Investments - Land, Building					10.		<u> </u>	_	
	Description of investment	(a) Cost or o		. ,	or other	(c) [	Depreciation	(d) Boo	k valu	е
		basis (investr	nent)		(other)					
1a	Land				5,892.					<u>92.</u>
b	Buildings			<u>      8,07 </u>	<u>4,893.</u>	3,	<u>421,729.</u>	4,65	<u>3,1</u>	<u>64.</u>
C	Leasehold improvements							ļ		
d	Equipment				8,731.		<u>505,006.</u>		3,7	
	Other				2,507.		<u>254,367.</u>			<u>40.</u>
Tota	. Add lines 1a-1e. (Column (d) should equal F	orm 990, Part X, colu	ımn (B),	line 10(c).)				4,84	0,9	<u>21.</u>

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

	rt XI Reconciliation of Change in Net Assets from Form 99	10 to	Financia	l State	mente	23-	7123080 Page 4
1	Total revenue (Form 990, Part VIII, column (A), line 12)	,	manoie	Jotate	1		4,166,613.
2	Total expenses (Form 990, Part IX, column (A), line 25)	٠	•	•	2		3,846,475.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			· }	3		320,138.
4	Net unrealized gains (losses) on investments			ŀ	4		_320,130.
5	Donated services and use of facilities			ŀ	5		
6	Investment evapones		•	-	6		
7	Prior period adjustments	•		•	7		
8	Other (Describe in Part XIV)			• • •	8		<828,303.>
9	Total adjustments (net). Add lines 4-8	•	•	-	9		<828,303.>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9			•	10		<508,165.>
Pa	t XII Reconciliation of Revenue per Audited Financial State		nts With	Reven	ue per	Return	<u> </u>
1	Total revenue, gains, and other support per audited financial statements					1_1_	2,950,738.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.						
а	Net unrealized gains on investments		2a		8,300		
b	Donated services and use of facilities		2b	4	<u>6,517</u>	<u>.</u>	
C	Recovenes of prior year grants		2c_			_	
d	Other (Describe in Part XIV)		2d			4	
е	Add lines 2a through 2d	•	-			2e	<u>&lt;781,783.</u> >
3	Subtract line 2e from line 1					3	3,732,521.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		F 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	-	4a			4	
b	Other (Describe in Part XIV)		4b	43	4,092	•	101 000
C						4c	434,092.
D <sub>2</sub>	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 rt XIII Reconciliation of Expenses per Audited Financial Sta		nto \A/i+l	h Evno		5 Dotu	4,166,613.
1	Total expenses and losses per audited financial statements	teme	TILS WILL	Lxpe	iises pe	1 1	3,458,900.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				•	1	3,430,300.
a	Donated services and use of facilities		2a	4	6,517		
b	Dror voor advietmente		2b		<u>0,51</u> 1	•	
c	Losses reported on Form 990, Part IX, line 25	• •	2c			┥	
d			2d	<43	4,092	_	
e		• • •					<387,575.
3	Subtract line 2e from line 1	• •	•			3	3,846,475.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b		4a				
b	Other (Describe in Part XIV)		4b			7	
С	Add lines 4a and 4b					4c	0.
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 1	18)				5	3,846,475.
Pa	rt XIV Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; I	Part III	, lines 1a a	nd 4; Pa	rt IV, lines	1b and 2	2b, Part V, line 4, Part
	ut XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.						
<u>PA</u>	RT V, LINE 4: TO SUPPORT THE SCHOOL'S OF	PERA	TIONS	AND	PROV	IDE	
~~	101 1 D G 11 T D G 11						
<u>SC.</u>	HOLARSHIPS TO STUDENTS.						<del></del>
PA	RT XI, LINE 8 - OTHER ADJUSTMENTS:						
CU	RRENT YEAR NET UNREALIZED GAINS/(LOSSES)	): -	-82830	3.			
PA:	RT XII, LINE 4B - OTHER ADJUSTMENTS:		<del> </del>				<del></del>
TII	ITION ASSISTANCE (NETTED WITH INCOME ON	₽TN	<b>J</b> ልእነሮተ ኣ	T. CM	Mmal.	425	738.
	MBILED WITH INCOME ON	<u> </u>	TANCIA	u oT	<u> </u>		iule D (Form 990) 2008
83205 12-23	4 -08					55	

Schedule D (Form 990) 2008 THE WARING SCHOOL  Part XIV Supplemental Information (continued)	23-7123080 Page 5
Part XIV Supplemental Information (continued)	
COST OF GOODS SOLD: -1646.	
,	
•	
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
PART ATTI, LINE 2D - OTHER ADJUSTMENTS:	
TUITION ASSISTANCE (NETTED WITH INCOME ON FINANCIAL STMTS):	435738.
COST OF GOODS SOLD: 1646.	
	<del> </del>
	<del>-</del>
•	
	<del></del> .

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

### Schools

► To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008 Den to Public

Open to Public Inspection

**Employer identification number** 

	THE WARING SCHOOL	<u> </u>	123	<u> </u>	
				YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws				
	other governing instrument, or in a resolution of its governing body?		1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochur	es,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scl	nolarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during				]
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that m	akes			
	the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain		3	X	
	SEE STATEMENT 1				
4	Does the organization maintain the following?				
	Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	X	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminator		4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with	student			
	admissions, programs, and scholarships?		4c	X	
đ	Copies of all material used by the organization or on its behalf to solicit contributions?	•	4d	X	
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)				
_	Does the association discussed by the second state of the second s		İ		
5	Does the organization discriminate by race in any way with respect to.		_	}	37
	Students' rights or privileges?		<u>5a</u>	-	X
	Admissions policies?		<u>5b</u>	-	X
	Employment of faculty or administrative staff?		5c		X
a	Scholarships or other financial assistance?		5d		X
f	Educational policies?				X
'			5f		X
9	Athletic programs?		5g		X
n		•	5h		^
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)				
			l		
6.	Does the arganization receive any financial aid as accustons form a constant of	<del></del>			
	Does the organization receive any financial aid or assistance from a governmental agency?		_6a		X
D	Has the organization's right to such aid ever been revoked or suspended?		6b	-	X
7	If you answered "Yes" to either line 6a or line 6b, please explain using an attached statement.				
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 or the section 4.01 through 4.05 or the section 4.01 through 4.05 or through 4	ıτ	1_	,,	
	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		7_	X	11

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule E (Form 990 or 990-EZ) 2008

#### SCHEDULE J (Form 990)

Department of the Treasury

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

THE WARING SCHOOL

Employer identification number 23-7123080

Pa	art I Questions Regarding Compensation	_		
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			ĺ
	First-class or charter travel  X Housing allowance or residence for personal use			ĺ
	Travel for companions Payments for business use of personal residence			İ
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			1
				l
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			1
	of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		X
		1		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			ł
				ĺ
				1
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
	Receive a severance payment or change of control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	_4c_		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Out Fort Vol. 1 Fort Vol. 1 in the control of the c			
_	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	_		77
a	The organization?	5a		X
D	Any related organization?	5b		X.
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of.			3.5
	The organization?	6a		X
D	Any related organization?	6b		X_
_	If "Yes" to line 6a or 6b, describe in Part III.			1
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
_	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

:

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		C.M. to autobacord (a)	0/2 and/or 1000 MIS	201/or 1000 MISC compagation	3	6	Ų	G
		(b) Disandowii oi	*- C &	o compensation	Deferred	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(D)·()(B)	reported in prior Form 990 or Form 990-EZ
	ε	108,910.	0	0	0	0	108,910.	0
SMICK, PETER	: <u>E</u>		0	0	0	0	0	0
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Schedule J (Form 990) 2008

## SCHEDULE L

Department of the Treasury

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Internal Revenue Service Name of the organization

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

Inspection

TA.	E WARING	SCHO	OL					- 1	3-71	2308	cation n O	
Part I Excess Benefit	Transaction	ns (section	n 501(c)(3	3) and section	on 501(c)(4)	organizatio	ns only).		<u>. , , , , , , , , , , , , , , , , , , ,</u>	<u> </u>		
To be completed by	organizations	that answe	red "Yes	on Form 9	90, Part IV, I	ine 25a or 2	25b, or F	orm 990	)-EZ, Par	t V, lıne	40b.	
1 (a) Name of du	navelfied nem				(L) D	_		-4			(c) Corr	ected?
(a) Name of dis	squailled perso	on —————			( <b>b</b> ) U	escription (	or transa	ction		_	Yes	No
· · · · · · · · · · · · · · · · · · ·						<u> </u>						
								_				_
					_							
2 Enter the amount of tax imp section 4958		ganization	managers	s or disquali	fied persons	during the	year un	der	<b>▶</b> \$			
3 Enter the amount of tax, if a		bove, reimb	oursed by	the organiz	zation		•		<b>▶</b> \$			
·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					•						
Part II Loans to and/o	or From Inte	rested P	ersons	<b>5.</b>								
To be completed by	y organizations	that answe	red "Yes	" on Form 9	90, Part IV, I	line 26, or F	orm 990	EZ. Par	t V. line 3	38a.		
(a) Name of interested	(b) Loan to			nal principa		nce due	(e)		(f) App	roved	(g) W	ritten
person and purpose	the organ	zation?		nount			defa	ult?	by boa	ard or rttee?	agreer	
	То	From					Yes	No	Yes	No	Yes	No
<u> Fotal</u>	· · · -			<u> </u>					L	. —		
Part III Grants or Assis		•										
To be completed by			ered "Yes	on Form 9	OO D-4 N/	lma 27						
(-\ N  of !						•	•	ľ				
(a) Name of interested	person		(b) Relati	onship betv	veen interes	•	and		(c) Amou			ре
(a) Name of interested	person		(b) Relati	onship betv		•	and			int of gr		pe
(a) Name of Interested	person		(b) Relati	onship betv	veen interes	•	and					pe
(a) Name of interested	person		(b) Relati	onship betv	veen interes	•	and					pe
(a) Name of interested	person		(b) Relati	onship betv	veen interes	•	and					pe
(a) Name of interested	person		(b) Relati	onship betv	veen interes	•	and					pe
(a) Name of interested	person		(b) Relati	onship betv	veen interes	•	and					pe
				onship between the c	veen interes organization	•	and					pe
Part IV Business Trans	sactions In	volving le	nterest	ed Perso	veen interes organization	ted person						pe
Part IV Business Trans	sactions Inv	olving li	n <b>terest</b>	ed Perso	ns.	ted person	28b, or 28	3c.	of	assista	ince	
Part IV Business Trans	sactions Inv	olving li	nterestered "Yes	ed Perso	ns.  990, Part IV,	ted person	8b, or 28	3c. (d)		ion of	(e) Sha	aring of
Part IV Business Trans	sactions Inv	olving li	nterestered "Yes	ed Perso " on Form S ip between	ns.  990, Part IV,	lines 28a, 2	8b, or 28	3c. (d)	Descript	ion of	(e) Sha	aring of
Part IV Business Trans  To be completed by  (a) Name of interested	sactions Inv	/olving It that answe	nteresto ered "Yes elationsh person an	ed Perso " on Form 9 ip between d the organ	ns.  990, Part IV, Interested	lines 28a, 2 (c) Amo	28b, or 28 bunt of action	3c. (d)	Descript	ion of	(e) Sha	aring of zation's ues?
Part IV Business Trans  To be completed by  (a) Name of interested	sactions Inv	/olving li that answer (b) R	nteresto ered "Yes delationsh person an	ed Perso " on Form 9 iip between d the organ	ns.  990, Part IV, Interested	lines 28a, 2 (c) Amo	28b, or 28 punt of action	Bc. (d)	Descript transacti	ion of	(e) Sha	aring of ation's ues?
Part IV Business Trans  To be completed by  (a) Name of interested  ALLEGRA SMICK PETER SMICK	sactions Inv	/olving li that answer (b) R MS . HEA	nterestored "Yes delationsh person an SMIC	ed Perso " on Form 9 iip between d the organ	ns.  990, Part IV, Interested	lines 28a, 2 (c) Amo	28b, or 28 punt of action 3, 522	Bc. (d)	Descript transacti TROLL	ion of	(e) Sha organiz rever	aring of sation's ues?  No  X
Part IV Business Trans To be completed by (a) Name of interested  ALLEGRA SMICK PETER SMICK ANDREW CALKINS	sactions Inv	/olving lathat answer (b) R P P P P P P P P P P P P P P P P P P	nterestored "Yes delationsh person an SMIC DMAST	ed Perso " on Form 9 ip between d the organ  CK IS TER/DI	ns.  990, Part IV, Interested	lines 28a, 2 (c) Amo transa	88b, or 28 punt of action 8, 522 7, 937 8, 373	GC. (d)	Descript transacti ROLL ROLL	ion of on	(e) Sha organiz rever Yes	aring of sation's ues?  No  X  X
Part IV Business Trans To be completed by (a) Name of interested  ALLEGRA SMICK PETER SMICK ANDREW CALKINS PAMELA CARLSON	sactions Inv	/olving lathat answer (b) R P P P P P P P P P P P P P P P P P P	nterestonered "Yes lelationsh person an  SMI( DMAST ECTOR	ed Perso " on Form 9 iip between d the organ  CK IS TER/DI R	ns.  990, Part IV, Interested	lines 28a, 2 (c) Amo transa 68 117 23	28b, or 28 punt of action 3, 522 7, 9373 5, 746	. PAY . PAI . PAI	Descript transacti ROLL D FM	ion of on	(e) Sha organia rever Yes	aring of sation's uses?  No  X  X
Part IV Business Trans To be completed by (a) Name of interested  ALLEGRA SMICK PETER SMICK ANDREW CALKINS	sactions Inv	/olving Ir that answer (b) R MS. MS. HEA DIR DIR	nterestored "Yes delationsh person an SMIC DMAST	ed Perso " on Form 9 iip between d the organ CK IS TER/DI R	ns.  990, Part IV, Interested	lines 28a, 2 (c) Amo transa  68 117 23 46 23	28b, or 28 ount of lection 3, 522 7, 937 3, 373 5, 746 8, 373	. PAY . PAY . PAI . PAI	Descript transacti ROLL D FM	ion of on V FCV FCV FCV FC	(e) Sha organiz rever Yes	aring of sation's ues?  No  X  X

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

### SCHEDULE M (Form 990)

**NonCash Contributions** 

➤ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

2008 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Employer identification number

	THE WARING S	CHOOL				23-7	123	<u> </u>	
Par	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g		(d) lethod of dete revenue		9	
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes						_		
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock	_							
11	Securities - Partnership, LLC, or		_		1				
•	trust interests								
12	Securities - Miscellaneous						•		
13	Qualified conservation contribution				<u> </u>				
	(historic structures)								
14	Qualified conservation contribution (other)						**		
15	Real estate - Residential		T						
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy						-		
22	Historical artifacts								
23	Scientific enecimens								
24	Archeological artifacts								
25	Other ( JUNIOR TRIP A)	X	187	45,107.	FMV OF	ITEMS	REC	EIV	ED
26	Other (AUDITING)	X	1			SERVIC			
27	Other (MUSICAL INSTU)	X	1			ITEMS			
28	Other (PIANO STOOL)	X	1			ITEMS			
29	Number of Forms 8283 received by the organic		o the tax vear		V 01				
	for which the organization completed Form 82		•						
	is when the organization completed from oz-	00, 1 0.1111,	20,100, 10,1110	<u></u>				Yes	No
30a	During the year, did the organization receive b	v contribute	on any proper	v reported in Part I lines 1.3	28 that it mile	t hold for			
	at least three years from the date of the initial	-					İ		
	the entire holding period?		•	•	oxompt parp	0000 .0.	30a	]	х
b	If "Yes," describe the arrangement in Part II.	••	• •				000		
31	Does the organization have a gift acceptance	policy that r	equires the re	view of any non-standard co	ntributions?		31		x
32a	Does the organization hire or use third parties		·	•		•	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>		<del></del> -
- <u></u> -			_	, condit, process, or sen non	ouoi i		32a		X
<b>L</b>	If "Yes," describe in Part II.	•				•	SEA		<del></del>
_	•	olume (a) f-	ur a tuno of o-o	marty for which calumn (a)	n abaakad				
33	If the organization did not report revenues in c	olumn (c) to	n a type of pro	perty for which column (a) is	s cneckea,		1		

LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

Schedule M (Form 990) 2008 THE WARING SCHOOL	23-7123080	Page 2
Part II Supplemental Information. Complete this part to provide the information required by Part I, Also complete this part for any additional information.	lines 30b, 32b, and 33.	
PART I, OTHER TYPES OF PROPERTY:		
PIANO TUNING		
(A) CHECK IF APPLICABLE = X		
(B) NUMBER OF CONTRIBUTORS = 1		<del></del>
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 125.		
(D) METHOD OF DETERMINING REVENUE: FMV OF SERVICES RECEI	VED	
		_

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization **Employer identification number** THE WARING SCHOOL 23-7123080 PART VI. SECTION A, LINE 2: PETER SMICK, HEADMASTER/DIRECTOR IS MARRIED TO ALLEGRA SMICK, FACULTY.

FORM 990, PART VI, SECTION B, LINE 12C: EACH YEAR THE POLICY IS DISCUSSED

EVERY THREE YEAR, OR UPON HIRING, THE EMPLOYEES ARE

COMMITTEE HAD THE OPPORTUNITY TO REVIEW AND APPROVE THE 990 BEFORE FILING.

REQUIRED TO PROVIDE WRITTEN CONFIRMATION ABOUT THEIR KNOWLEDGE OF THE

FORM 990, PART VI, SECTION A, LINE 10: EACH MEMBER OF THE FINANCE

POLICY.

WITH EMPLOYEES.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS, IN EXECUTIVE SESSION NOT INCLUDING THE HEADMASTER, DISCUSSES AND APPROVES THE HEADMASTERS SALARY. THEY ALSO CONSIDER WHETHER THE SALARY WOULD BE COMPARABLE TO OTHER HEADMASTER POSITIONS AS COMPARABLE SCHOOL.

FORM 990, PART VI, SECTION C, LINE 19: ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REOUEST.

FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS,

DINEEN, JOHN - 40 PLEASANT STREET

NAHANT, MA 01908

CALKLINS, ANDY - 9 PINE STREET

S HAMILTON, MA 01982

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

30

#### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization  THE WARING SCHOOL	Employer identification number 23-7123080
PROUTY, DICK - 20 LANGFORD STREET	
GLOUCESTER, MA 01930	
REID, MALCOLM - 148 TOPSFIELD ROAD	
WENHAM, MA 01984	
HINRICHS, STEPHEN - 45 MAGNOLIA STREET	
SWAMPSCOTT, MA 01907	
SMICK, PETER - 38 STANDLEY STREET	
BEVERLY, MA 01915	
GANZ, CAROL - 96 LARCH ROAD	
WENHAM, MA 01984	
BROUDO, ROBERT - PO BOX 227	
PRIDES CROSSING, MA 01965	
MARANGELL, CHRISTINE - 135 BRIDGE STREET	
MANCHESTER, MA 01944	
ST. JOHN, ANDREW - 76 FOREST AVENUE	
ESSEX, MA 01929	
OSWALD, BARBARA - 158 STATE STREET	
NEWBURYPORT, MA 019506637	
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08	Schedule O (Form 990) 2008

# SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization **Employer identification number** THE WARING SCHOOL 23-7123080 HUNT, GEOFF - 6 LILLIAN DRIVE IPSWICH, MA 01938 RICHARDSON, BENJAMIN - 5 BEACHMONT AVE GLOUCESTER, MA 01930 CARLSON, PAMELA - 1015 HALE STREET BEVERLY, MA 01915 KRULL, MARY - 12 SOUTH STREET MARBLEHEAD, MA 01945 GLAENZER, TOM - 4 DEXTER LANE MANCHESTER, MA 01944 LYMAN, RJ - 852 HALE STREET BEVERLY FARMS, MA 01915 MONELL, JOEL - 93 STANDLEY STREET BEVERLY, MA 01915 SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: ALLEGRA SMICK (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: MS. SMICK IS MARRIED TO PETER SMICK, HEADMASTER/DIRECTOR. LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008

#### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization  THE WARING SCHOOL	Employer identification number 23-7123080
(A) NAME OF PERSON: ANDREW CALKINS	
(D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - C	HILD RECEIVED
EDUCATION	
(A) NAME OF PERSON: PAMELA CARLSON	
(D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - C	HILDREN RECEIVED
EDUCATION	
(A) NAME OF PERSON: MARY KRULL	
(D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - C	HILD RECEIVED
EDUCATION	
(A) NAME OF PERSON: TOM GLAENZER	
(D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - C	HILDREN RECEIVED
EDUCATION	
(A) NAME OF PERSON: STEPHEN HINRICHS	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZAT	ION:
DIRECTOR	
(C) AMOUNT OF TRANSACTION \$ 23373.	
(D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - C	HILD RECEIVED
EDUCATION	
(E) SHARING OF ORGANIZATION REVENUES? = NO	
(A) NAME OF PERSON: RJ LYMAN	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832211 12-18-08 Schedule O (Form 990) 2008

#### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization **Employer identification number** THE WARING SCHOOL 23-7123080 (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: DIRECTOR (C) AMOUNT OF TRANSACTION \$ 46746. (D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - CHILDREN RECEIVED **EDUCATION** (E) SHARING OF ORGANIZATION REVENUES? = NO

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

1

SCHEDULE E

SCHOOLS - LINE 3

STATEMENT

STATEMENTS REGARDING NONDISCRIMINATION POLICIES ARE FOUND IN ALL BROCHURES, ADVERTISEMENTS, AND OTHER PROMOTIONAL MEDIA. WARING SCHOOL ADMITS STUDENTS OF ANY RACE, COLOR, RELIGION, SEX, AND NATIONAL AND ETHNIC ORIGIN TO ALL THE RIGHTS, PRIVILEGES, PROGRAMS AND ACTIVITIES GENERALLY ACCORDED OR MADE AVAILABLE TO ITS STUDENTS. WARING DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX OR NATIONAL AND ETHNIC ORIGIN IN THE ADMINISTRATION OF ITS EDUCATIONAL AND ADMISSIONS POLICIES, ITS SCHOLARSHIP, ITS ATHLETIC AND OTHER PROGRAMS.

# Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

If you are filing for an Automatic 3-Month Extension, complete only Part I and check	this box ► X
<ul> <li>If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only</li> <li>Do not complete Part II unless you have already been granted an automatic 3-month extension</li> </ul>	
Part I Automatic 3-Month Extension of Time. Only submit onginal (n	
A corporation required to file Form 990-T and requesting an automatic 6-month extension	
Part I only	
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use to file income tax returns.	Form 7004 to request an extension of time
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-r noted below (6 months for a corporation required to file Form 990-T). However, you canno (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group return you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more dowww.irs.gov/efile and click on e-file for Chanties & Nonprofits.	t file Form 8868 electronically if (1) you want the additional ms, or a composite or consolidated Form 990-T. Instead.
Type or Name of Exempt Organization	Employer identification number
Print THE WARING SCHOOL	23-7123080
File by the due date for filing your 35 STANDLEY STREET	
return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. BEVERLY, MA 01915	uctions.
Check type of return to be filed (file a separate application for each return):	
X       Form 990       Form 990-T (corporation)         Form 990-BL       Form 990-T (sec. 401(a) or 408(a) trust)         Form 990-EZ       Form 990-T (trust other than above)         Form 990-PF       Form 1041-A	Form 4720 Form 5227 Form 6069 Form 8870
PETER SMICK  • The books are in the care of ▶ 35 STANDLEY ST BEVERLY,  Telephone No. ▶ (978) 927-8793  • If the organization does not have an office or place of business in the United States, ch  • If this is for a Group Return, enter the organization's four digit Group Exemption Numbbox ▶	neck this box
1 I request an automatic 3-month (6-months for a corporation required to file Form 99 FEBRUARY 15, 2010 , to file the exempt organization return for is for the organization's return for:  ▶ □ calendar year or  ▼ X tax year beginning JUL 1, 2008 , and ending JU	•
2 If this tax year is for less than 12 months, check reason:	Final return Change in accounting period
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentate nonrefundable credits. See instructions.	3a \$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	mated
tax payments made, include any prior year overpayment allowed as a credit.  C Balance Due, Subtract line 3b from line 3a. Include your payment with this form, or	
deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Pa See instructions.	<b>i</b> •
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see	Form 8453-EO and Form 8879-EO for payment instructions.

823831

LHA

Form 8868 (Rev. 4-2009)

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8	868 (Rev: 4-2009)					Page 2		
• If yo	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and che	ck this box			<b>&gt;</b> [3	<u> </u>		
	Only complete Part II if you have already been granted an automatic 3-month extension on a previ							
● If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).								
Rartall Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).								
-	Name of Exempt Organization		Employer identification number					
Type		3 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
print	THE WARING SCHOOL			23-7123080_				
File by to extende		1 /	For IRS	use only				
due date		St. Bar	·					
return, S	😂 City, town or post office, state, and ZIP code. For a foreign address, see instructions.	Satisfies - 1992	All March	سري جير مندور	327 m. co.	(35. <u>26.</u>		
instructi	BEVERLY, MA 01915				E rate of	B. Marie		
Check type of return to be filed (File a separate application for each return):								
X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A Form 5227 Form 8870								
	Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4	720	Form	1 6069				
STOP	! Do not complete Part II if you were not already granted an automatic 3-month extension on	a previous	ly filed	Form 886				
		a previous	ily ilica		<del>~</del> —			
	PETER SMICK	_						
• The books are in the care of ► 35 STANDLEY ST BEVERLY, MA 01915								
Telephone No. ► <u>(978) 927-8793</u> FAX No. ►								
If the organization does not have an office or place of business in the United States, check this box								
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this								
box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.								
	I request an additional 3-month extension of time untilMAY 15, 2010							
5	·	d ending				·		
6	f this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period							
7	State in detail why you need the extension							
	······································							
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less an	у						
ŗ	nonrefundable credits. See instructions.			<u> </u>				
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated							
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid							
	previously with Form 8868.			<u>\$</u> _				
C	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, de	posit						
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See in	structions.	8c _	<u>\$</u>	N/	<u>'A</u>		
Signature and Verification								
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.								
			Deta N	2/8	5ka			
Signat	ure ▶- J C Title ▶ CPA		Date		8868 (Rev	4-2000		
				ruim	. 0000 (nti	1. 4-2UUJ)		