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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047 2008

Department of the Treasury

Inter	nal Rev	enue Service	<u></u>	The organization	n may have to use	e a copy of this retu	irn to satis	sfy state rep	orting require	ments	Ot	pen to Public Ir	spection
	For t	he 2008 calendar	year, or	r tax year begin	ning July	1	, 2008	, and end	ing Jun	. 30		, 2009	
В	Check	ıf applicable		C Name of organiza	ation					D Emplo	yer idei	ntification Number	
	XA		ase use	Women Marı	nes Asso	ciation				23-	7084	4026	
	N	ame change or	r print r type.			mail is not delivered	to street a	ddr) Room	n/suite	E Teleph			
	-		See	P.O. Box37								920-1173	
	-	ļ ln	nstruc- tions.	City, town or cou			State	ZIP code +		(40	4) :	920-11/3	
	H		1		,					1_		4.60 .5	_
	 	mended return		Oaks Indiad address of principal			PA	19456	5-0377	G Gross			
	L			, ,					1	a group retu I affiliates inc		≓ '°	—
_				urta 4403 Plo				F		' attach a list		nstructions) Ye	s No
<u> </u>		exempt status			(insert no)	4947(a)	(1) or	527					
J	We			marines.or	rg	,			H(c) Group	exemption n	umber	>	
K			Corporati	ion Trust	Association	Other ►	L	Year of Form	nation 200	6 M:	State of	legal domicile M	<u> </u>
Pa	irt I	Summary											
	1	Briefly describe to	the orga	inization's missi	on or most sig	ınıfıcant actıvıtı	es <u>E</u> d	lucation	and suppo	ort to Wo	men_M	<u>farines and V</u>	eterans
ø													- -
Activities & Governance						_ 							
ē													- -
Š	ı	Check this box ►	· 📙 if	the organization	n discontinued	tits operations	or dispo	sed of mo	ore than 25	% of its a			
જ	1 -	Number of voting									$\overline{}$	18	
es	4	Number of indepe				ing body (Part	VI, line	1b)			4	0	
Σį	5	Total number of or Total number of v									5	0	
Act	72	Total gross unrela				line 12 solum	n (C)				6	0	
-	1	Net unrelated bus				•	n (C)				7a 7b	 	0.
		iver unrelated bus	5111055 1	axable income i	ioni Fonni 990	J-1, lifte 34			-		1	 	
		0							F	Prior Year		Current \	
ė	8	Contributions and	-	•	•							84	1,055.
Ē	9 Program service revenue (Part VIII, line 2g)												0.
Revenue	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)												495.
_							•						8,851.
	12	Total revenue – a					(A), lin	e 12)			-		,401.
	13 Grants and similar amounts paid (Part IX, column (A), lass (5)											21	,000.
	14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee Henefits (Part IX column (A), line 1 e) 16a Professional fundraising fees (Part IX, column (A), line 1 e)												
စ္													
Expenses	16 a	b Total fundraising expenses (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (P), tipe 25) Other expenses (Part IX, column (A), lines 11a 11a 11a 11a 11a 11a 11a 11a 11a 11											0.
ed)	ь												
Ω	17	Other expenses (Part IX	column (A) lin	UGD	EMOUT			<u>.</u>			0.0	
		Total expenses A					₹.		-				,514.
					-	column (A), ime	23)	_					,514.
	19	Revenue less exp	benses	Subtract line 18	from line 12							47	,887.
Net Assets or Fund Balancos									Begi	nning of Y	'ear	End of Y	
Bafa	20	Total assets (Part		•					1	.,252,5		1,294	,660.
a E	21	Total liabilities (P	Part X, li	ine 26)						10,4	190.	4	<u>,756.</u>
		Net assets or fund	d balan	ces Subtract lin	ie 21 from line	20			1	,242,0	17.	1,289	,904.
Pa	rt II	Signature	Block	(·			_				
		Under penalties of p	perjury, I d	declare that I have ex Declaration of prepare	amined this return	, including accompa	nying sche	edules and st	atements, and	to the best o	of my kr	nowledge and belief,	it is
		<i>y</i>	• .	C II	er (outer man onic	er) is based on all if	normation	of which pre	parer nas any			•	
Sig		<u> </u>	na o	y mon	le,					21	101	110	
He	re	Signature of off	ficer						Da	ite			
		► Lisa J	Hurta	a Treasuer									
		Type or print na					-						
		ALOH A	NO	COMDON	rockon	Becerre	1	Date	10	heck if	P	Preparer's identifying see instructions)	number
12	4	1000				•••		11	se	elf- mployed	+1	see instructions)	
Pre		Preparer's signature	als:	Lathe	7/2000		_	2/8/20	, ~ ⁶	IIIpioyeu			
	er's	Firm's name (or ELIZABETH M COOK WMA 3rd VP											
Us	-	yours if self-				Lu VP		<u>′</u>					
On	ıy	Laddress and		HUASNA DR			00:5	F		IN ►	4		
N4 :-		ZIP + 4		LUIS OBISP		CA		5-6806	Pi	hone no	(80	5) 541-04	
		RS discuss this re				<u> </u>						X Yes	No
RA	A For	Privacy Act and F	Paperw	ork Reduction A	ict Notice, se	e the separate i	instructi	ions.		TEEA0101	04/23	3/09 Form 9 9	90 (2008)

Form	990 (2008) Women Marines Association	23-7084026	Pag	ge 2
Par	t III Statement of Program Service Accomplishments (see instructions)			
1	Briefly describe the organization's mission			
	Education & Support to women Marines & Veterans			
				· — –
				· -
2	Did the organization undertake any significant program services during the year which were not listed on the	e prior		
_		· —	v 57 N	
	Form 990 or 990-EZ?		Yes X N	10
	If 'Yes,' describe these new services on Schedule O			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	·es?	Yes 🛛 N	lo
•		.03		
	If 'Yes,' describe these changes on Schedule O			
4	Describe the exempt purpose achievements for each of the organization's three largest program services by	y expenses Section	1 501(c)(3)	
	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and a	illocations to others	, the total	
	expenses, and revenue, if any, for each program service reported			
			_	
4a	(Code) (Expenses \$ 0. including grants of \$ 21,000.) (Fig. 21,000.)	Revenue \$	0	.)
				—′
	Provide scholarships to individuals with payment directly to educational institutions. A member of the Women	Marines Association	naponsors the	app
		- -	-	
				· — –
				
46	(Code) (Expenses \$ 36,283. including grants of \$ 0.) (Fig. 283)	January 6	^	
40	(Code) (Expenses \$36,263.	Revenue 5		<u>.</u>)
	Publish and distribute "WMA 'Nouncements", a quarterly newsletter to provide members with educational and in	nformational article	s pertinent to	o me
				
	-			
4 c	(Code) (Expenses \$ 0. including grants of \$ 2,105.) (Fig. 2)	Revenue \$	0	<u>.</u>)
	Provide matching funds to Women Marines Association Chapters for work with nursing homes, veterans and veter	rane! support organi	rations (o.g.	 VA
	TITLE TO THE THE THE THE THE TABLET TO THE TOTAL THE TABLET THE TABLET TO THE TABLET TO THE TABLET	To Total ordani		
				
			-	
			_	
				_
Δd	Other program services (Describe in Schedule O)			
70				
	(Expenses \$ 6,108. including grants of \$ 4,600.) (Revenue \$		0.)	
_4e	Total program service expenses ► \$ 42,391. (Must equal Part IX, Line 25, column (B)))		_

Form 990 (2008) Women Marines Association

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		_x
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19	_	<u> </u>
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	X_	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	X	
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		х
24 8	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, go to guestion 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
ď	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		x
ŀ	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		x
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Form 990 (2008) Women Marines Association

Part IV | Checklist of Required Schedules (continued)

		_	Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively			
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		X
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		x
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30_		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u>x</u> _
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R , Part V , line 2	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
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Forn	n 990 (2008) Women Marines Association	23-7084026		Page
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
		_	Yes	No
1:	a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	0		
1	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0.	ļ	1
•	c Did the organization comply with backup withholding rules for reportable payments to vendors and reporta (gambling) winnings to prize winners?		1 c	×
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	0		
21	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	-
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see inst			+
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?		3a	<u>x</u>
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	<u> </u>	3Ы	+
4:	a At any time during the calendar year, did the organization have an interest in, or a signature or other auth financial account in a foreign country (such as a bank account, securities account, or other financial account	ority over, a	4a	x
I	b If 'Yes,' enter the name of the foreign country		1	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank Financial Accounts	and		
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>_ </u>	5a	X
ı	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	12	5 b	X
•	c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega Prohibited Tax Shelter Transaction?		5c	
6	a Did the organization solicit any contributions that were not tax deductible?	1	6a	X
ı	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions of deductible?		6 b	
7	Organizations that may receive deductible contributions under section 170(c).	<u> </u>		†
	a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than	\$75?	7a	х
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	· —	7 b	1
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was re	aured to file		T -
	Form 8282?		7 c	X
(d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
•	e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a perso benefit contract?		7e	X
4	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	X
	g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	├	7g	1
	h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C		7 h	┼┈
	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509			+
Ū	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organizations business holdings at any time during the year?	ation, have	8	x
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	_		
á	a Did the organization make any taxable distributions under section 4966?	ا ا	9a	х
ŧ	b Did the organization make any distribution to a donor, donor advisor, or related person?	٩	9b	Х
10	Section 501(c)(7) organizations. Enter			
ā	a Initiation fees and capital contributions included on Part VIII, line 12		ŀ	
ì	b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1	
11	Section 501(c)(12) organizations. Enter.			
a	a Gross income from other members or shareholders		1	1
ŀ	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12 8	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. <u>l 1</u> 2	2 a	<u></u>
t	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
BAA		Fo	orm 990	(2008

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

BAA			Form	990	(2008)					
_ '	WMA-Admin Services WMA-Adminservices 333 Port Providence Rd	PA 19460 (4	84)_9	20-	1173					
20	State the name, physical address, and telephone number of the person who possesses the	e books and records of the organ	nzation							
19	19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financiatements available to the public									
	Own website Another's website W Upon request									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990 inspection. Indicate how you make these available. Check all that apply	, and 990-T (501(c)(3)s only) av	aılable	for pu	iblic					
17	List the states with which a copy of this Form 990 is required to be filed •									
Sec	tion C. Disclosures		· · · · · · ·							
t	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization joint venture arrangements under applicable federal tax law, and taken steps to safegua status with respect to such arrangements?	on to evaluate its participation and the organization's exempt	16b							
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or simil entity during the year?	ar arrangement with a taxable	16a		х					
4.0	Describe the process in Schedule O (see instructions)	In								
t	Other officers of key employees of the organization?		15 b	X	ļ					
	a The organization's CEO, Executive Director, or top management official?		15a		X					
15	Did the process for determining compensation of the following persons include a review ar persons, comparability data, and contemporaneous substantiation of the deliberation and	nd approval by independent decision								
14	Does the organization have a written document retention and destruction policy?		14	х						
13	Does the organization have a written whistleblower policy?		13		х					
c	Does the organization regularly and consistently monitor and enforce compliance with the Schedule O how this is done	policy? If 'Yes,' describe in	12c	x						
t	Are officers, directors or trustees, and key employees required to disclose annually interest to conflicts?	sts that could give rise	12b	x						
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13										
Section B. Policies										
	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O									
	Is there any officer, director or trustee, or key employee listed in Part VII. Section A, who cannot be reached at the									
	and branches to ensure their operations are consistent with those of the organization? Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990									
	a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activitie	s of such chapters, affiliates,	9a 9b	x						
	b Each committee with authority to act on behalf of the governing body?									
ā	a The governing body? b Each committee with authority to act on behalf of the governing body? 8b									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.									
t	Are any decisions of the governing body subject to approval by members, stockholders, or	other persons?	7b	х						
7 a	Does the organization have members, stockholders, or other persons who may elect one of governing body?	or more members of the	7a	х						
6	Does the organization have members or stockholders?		6	Х	 					
5	Did the organization become aware during the year of a material diversion of the organization	tion's assets?	5		x					
	since the prior Form 990 was filed?									
4	of officers, directors or trustees, or key employees to a management company or other pe Did the organization make any significant changes to its organizational documents	rson?	4		X					
3	officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by o	or under the direct supervision	2		X					
	Did any officer, director, trustee, or key employee have a family relationship or a business	<u> </u>								
	a Enter the number of voting members of the governing body b Enter the number of voting members that are independent	1a 18 1b 0	-							
	processes, or changes in Schedule O See instructions	1 1]					
<u> </u>	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below	v, describe the circumstances,		Yes	No					
26 C	tion A. Governing Body and Management									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees; and former such persons

X Check this box if the organization did not compensate any officer, director, trustee, or key employee. (A) (B) (c) (E) **(F)** Average hours per week Position (check all that apply) Name and Title Reportable Reportable Estimated compensation from the organization (W-2/1099-MISC) compensation from related organizations (W-2/1099-MISC) amount of other compensation from the r Curne adividi d trustee institutional trustee employee director employee est connensated organization and related organizations Ronda Amtower 25.00 Х 0 0 0. President Carol Mutter Immediate Past President 15.00 X 0 0. 0. Judy Anderson 1st VP 15.00 X 0 0. 0. Karen Reeves Х 0. 2nd VP 10.00 0 0 Elaizabeth M Cook 3rd VP 10.00 X 0 0 0. Mary Ellen Stone X 0<u>.</u> 10.00 0 0 Secretary Lisa Huerta 0. 10.00 х 0 Treasuerer 0 Yenka Perry 10.00 X 0 0 0. Membership Sec Ernestine Stowell 5.00 Х Area One Dirctor 0. 0. 0. Katherine Van Gorder ¥ Area Two Director 5.00 0 0. 0. Linda N Clark-Wolford 5.00 Х 0 0 0. Area Three Director Ellen M Leidy Area Four Director 5.00 X 0 0 0. Sherl Deniese Elosh 5.00 0 0. Area Five Director 0. Janie Hamilton 0. 5.00 х Area Six Director 0 0 Sera Hefty 5.00 X 0. Area Seven Director 0 0 Cheryl Gardner Area Eight Director 5.00 Х 0 0. 0. Mary Heidi Tanada Area Nine Director 5.00 0. 0. 0.

(A)	(B) (c) Average Position (check all that apply)							(D)	(E)	(F)			
Name and Title	Average hours per week			Officer		Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	ame coi	Estimated bunk of o npensat from the ganization of the ganization	ther ion on ed	
Lillian Cross	_			<u> </u>	-					<u> </u>			
Area Ten Director	5.00			x				0.	0			0.	
Paula Sarlis	ļ											_	
Former Pres	15.00		_	<u> </u>	 		X	0.	0	<u>.</u>		0.	
Kathy Sutphen				ĺ					•	İ		•	
Former Sec Betty Jean Cannon	10.00						X	0.	0	· 		0.	
former Area 4 Director	5.00			1			x	о.	0			Ο.	
Ronda Amtower	3.00				 	Н	~			'		_ -	
Former 1stVice	10.00						х	o.	0	.		0.	
Mary Ellen Stone										1	-		
former Area 5 Director	5.00						х	0.	0	. [0.	
Carol Watson													
Former Area 8 Director	5.00			<u> </u>	<u> </u>		x	0.	0			0.	
				١.,									
	<u> </u>				 	-			 _	-			
										1			
	-				-			-	-	-	_		
		\vdash			\vdash								
										1			
1 b Total							>	0.	0			<u>0.</u>	
2 Total number of individuals (including those in 1a) wi	no recei	ved	mor	e th	an S	§100	,000) in reportable com	npensation from th	ie			
organization •											Yes	No	
											ies	NO	
3 Did the organization list any former officer, director of on line 1a? If 'Yes,' complete Schedule J for such inc	ir trusted Tividual	e, ke	у ег	mplo	yee	, or	high	est compensated	employee	3		X	
4 For any individual listed on line 1a, is the sum of rep	ortable	com	pens	satio	on a	nd o	ther	compensation fro	m				
the organization and related organizations greater the individual	an \$150	,000	? If	'Yes	s' co	ompl	ete :	Schedule J for suc	ch	4	ļ	X	
										-	<u> </u>		
5 Did any person listed on line 1a receive or accrue co rendered to the organization? If 'Yes,' complete Sche	mpensa edule J f	ition or si	tror uch	n ar pers	iy u son	nrela	ated	organization for s	ervices	5		x	
Section B. Independent Contractors									· · ·		<u> </u>		
1 Complete this table for your five highest compensate compensation from the organization	d indep	ende	nt c	ontr	acto	ors t	hat r	eceived more than	1 \$100,000 of				
			-								<u> </u>		
Name and business address	(A) Name and business address							(B) Description o	f Services	Comp	C) ensatio	on	
	ivame and dusiness address												
2 Tabel number of males and a transfer days () is a								#100 000					
2 Total number of independent contractors (including the compensation from the organization ►	iose in	ı) W	110 ľ	ecei	ved	rnoi	re th	an \$100,000 in				İ	
BAA			_					-	TEEA0108 10/13/08	Form	990	(2008)	
· ·												·/	

Га	TO VIII Statement of Revenue	(4)	(B)	(C)	(D)
		(A) Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
· · ·	1a Federated campaigns 1a 0.		Tevende		312, 313, 01 314
AN	b Membership dues 1b 23,575.				
£ Sego	c Fundraising events 1 c				
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS	d Related organizations 1 d				
	e Government grants (contributions) 1 e				
	f All other contributions, gifts, grants, and	ļ			į
TRIBUT D OTHE	similar amounts not included above g Noncash contribus included in lns 1a-1f \$				
S S	h Total. Add lines 1a-1f	84,055.			
핔	Business Code			 	· · · · · · · · · · · · · · · · · · ·
ĒŘ	2a General Fund Inv 14	ō.	0.	0.	0.
Ä	b Scholarship Fund Inv 14	0.	0.	0.	0.
Ş	c Capital Fund Inv 14	0.	0.	0.	0.
ÉŖ	d				
¥	e				
GR	f All other program service revenue				
PR	g Total. Add lines 2a-2f	0.			
	3 Investment income (including dividends, interest and				
	other similar amounts)	64,495.	0.	0.	64,495.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents	•			
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less. cost or other basis and sales expenses				
	c Gain or (loss)			_	
	d Net gain or (loss)			_	
4UE	8a Gross income from fundraising events (not including \$				
OTHER REVEN	of contributions reported on line 1c)		į		
2	See Part IV, line 18 a				
표	b Less direct expenses b				 -
٥	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities See Part IV, line 19		1		i
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances a 4,890.				
	b Less cost of goods sold b 3,257.	[
	c Net income or (loss) from sales of inventory	1,633.	1,633.	0.	0.
	Miscellaneous Revenue Business Code				
	11a				
	b				
	c			————— <u> </u>	
	d All other revenue	7,218.	7,218.	0.	0.
	e Total. Add lines 11a-11d	7,218.			<u> </u>
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	157,401.	8,851.	0.	64,495.

Form 990 (2008) Women Marines Association Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do .	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	21,000.	21,000.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
á	Management	8,816.	0.	8,816.	0.
	Legal	0.	0.	0.	0.
	Accounting	9,285.	0.	9,285.	0.
	Lobbying	0.	0.	0.	0.
	Prof fundraising svcs See Part IV, In 17	0.			0.
	Investment management fees	37.	0.	37.	0.
•	Other	0.	0.	0.	0.
	Advertising and promotion	3,388.	0.	3,388.	0.
13	Office expenses	9,967.	3,323.	6,644.	0.
14	Information technology	0.	0.	0.	0.
15 16	Royalties Occupancy	0.	0.	0.	0.
17	Travel	7,869.	2,049.	5,820.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.	0.	0.	0.
19	Conferences, conventions, and meetings	3,638.	0.	3,638.	0.
20	Interest	0.	0.	0.	0.
21	Payments to affiliates	0.	0.	0.	0.
22	Depreciation, depletion, and amortization				
	Insurance Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
ā	Matching Funds	1,105.	1,105.	0.	0.
t	Emergency Bequest	1,000.	1,000.	0.	0.
•	Awards	901.	0.	901.	0.
•	Life Membership Cards	176.	176.	0.	0.
•	Misc	696.	696.	0.	0.
1	All other expenses	41,636.	39,336.	2,300.	0.
	Total functional expenses. Add lines 1 through 24f	109,514.	68,685.	40,829.	0.
26	Joint Costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA		<u> </u>		<u> </u>	Form 990 (2008)

1 12	X me	Balance Sneet		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		42,584.	1	30,284.
	2	Savings and temporary cash investments		645,032.	2	674,501.
	3	Pledges and grants receivable, net		0.	3	0.
	4	Accounts receivable, net		0.	4	
	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule	s, trustees, key employees, L	o.	_5	
	6	Receivables from other disqualified persons (as define	ed under section 4958(f)(1))			
	j	and persons described in section 4958(c)(3)(B) Comp	lete Part II of Schedule L		6	
ASSETS	7	Notes and loans receivable, net			7	
E	8	Inventories for sale or use			8	1,045.
Š	9	Prepaid expenses and deferred charges		1,800.	9	9,394.
	10 a	Land, buildings, and equipment cost basis	10a			
	b	Less accumulated depreciation Complete Part VI of				
	1	Schedule D	10b		10 c	
	11	Investments - publicly-traded securities			11	
	12	Investments – other securities See Part IV, line 11		563,091.	12	579,436.
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11	j		15	
	16	Total assets. Add lines 1 through 15 (must equal line	34)	1,252,507.	16	1,294,660.
	17	Accounts payable and accrued expenses		10,490.	17	4,756.
	18	Grants payable			18	
	19	Deferred revenue			19	
Ļ	20	Tax-exempt bond liabilities			20	
B	21	Escrow account liability Complete Part IV of Schedule	e D		21	
ABILITIES	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified personal disqualified perso	tees, key employees, sons Complete Part II			
į		of Schedule L			22	
s	23	Secured mortgages and notes payable to unrelated thi	rd parties		23	
	24	Unsecured notes and loans payable			24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		10,490.	26	4,756.
N E T	}	Organizations that follow SFAS 117, check here	X and complete lines]]	
	į	27 through 29 and lines 33 and 34.				
Ş	27	Unrestricted net assets		784,318.	27	824,036.
Ē T S		Temporarily restricted net assets	i	60,000.	28	60,000.
	29	Permanently restricted net assets		397,699.	29	405,868.
R		Organizations that do not follow SFAS 117, check her	re ►			
DZCŦ		lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
BALAZCES	31	Paid-in or capital surplus, or land, building, and equipr			31	
Ā	32	Retained earnings, endowment, accumulated income,	or other funds		32	
Ë	33	Total net assets or fund balances.		1,242,017.	33	1,289,904.
	34	Total liabilities and net assets/fund balances		1,252,507.	34	1,294,660.
Pa	rt X	Financial Statements and Reporting				
1	Acc	counting method used to prepare the Form 990 🕱 0	Cash Accrual	Other		Yes No
2	a We	re the organization's financial statements compiled or re	eviewed by an independent ac	countant?		2a X
	b We	re the organization's financial statements audited by an	independent accountant?			2b X
	c If '\ rev	res' to 2a or 2b, does the organization have a committe new, or compilation of its financial statements and selec	e that assumes responsibility tion of an independent accour	for oversight of the aud ntant?	ıt,	2c X
3	Aud	a result of a federal award, was the organization require dit Act and OMB Circular A-133?	-	its as set forth in the Si	ngle	3a X
<u></u>		es, did the organization undergo the required audit or	audits?			3b
BA	A					Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Employer identification number

Wome	en_	Marines Asso	ociation						23-70	084026	5		
Part	1	Reason for Pu	blic Charity Statu	is (All organizations	must o	comple	te this	part.)	(see	instruct	tions)		
The o	 rgar	nization is not a priv	ate foundation becaus	se it is (Please check on	ly one o	rganızat	ion)				_		
1		A church, convention	on of churches or asso	ociation of churches desci	ribed in	section	170(b)(1)(A)(i).					
2		A school described	in section 170(b)(1)(4	A)(ii). (Attach Schedule E	.)								
3	П	A hospital or coope	erative hospital service	organization described i	n sectio	n 170(b)	(1)(A)(ii	i). (Atta	ch Sche	dule H)			
4		A medical research	organization operate	d in conjunction with a ho	spital de	escribed	ın secti	on 170(b)(1)(A)	(iii) Ente	er the hospi	tal's	
		name, city, and sta	te					_					
5		An organization open 170(b)(1)(A)(iv). (Control of the control of		of a college or university	owned o	r operat	ed by a	governr	nental u	nit descr	ibed in sec	tion	
6	Ц			governmental unit describ									
7		in section 170(b)(1)	(A)(vi). (Complete Pa				ernment	al unit d	or from t	he gene	ral public d	escribi	ed
8	님	•		70(b)(1)(A)(vi). (Complete		•							
9		from activities relat investment income	ed to its exempt funct	more than 33-1/3 % of nons — subject to certain ss taxable income (less s omplete Part III)	exception	ns. and	(2) no n	nore tha	an 33-1/3	3 % of its	s support fr	om ar	oss
10		An organization org	janized and operated	exclusively to test for pub	lic safet	y See s	ection 5	509(a)(4). (see i	instructio	ns)		
11		more publicly support	orted organizations d	exclusively for the benefit escribed in section 509(a ation and complete lines)(1) or s	ection 5	09(a)(2)	ions of, See s i	or carry ection 5	out the 09(a)(3).	purposes of Check the	f one box the	or hat
		a Type I	b 🗌 Type II	c 🔲 Type III	l – Fund	tionally	ıntegrate	ed		d 🗌	Type III-	Other	
е		By checking this bothan foundation ma 509(a)(2)	ox, I certify that the org inagers and other than	ganization is not controlle n one or more publicly su	d directl	y or indi organiza	rectly by ations de	one or escribed	more d	isqualifie on 509(a	ed persons i)(1) or sec	other tion	
f		If the organization recheck this box	received a written dete	ermination from the IRS th	hat is a	Type I, T	Гуре II о	r Type I	II suppo	rting org	anızatıon,		
g		Since August 17, 20	006, has the organiza	tion accepted any gift or	contribu	ition fron	n any of	the foll	owing pe	ersons?			
												Yes	No
		below, the go	verning body of the su	controls, either alone or to upported organization?	ogether v	with pers	sons des	cribed i	n (II) an	d (III)	11 g (i)		
		` '	ber of a person desc	, ,							11 g (ii)		
		• •	,	described in (i) or (ii) ab							11 g (iii)		
<u>h</u>		Provide the following	ng information about th	ne organizations the orga	nization	support	<u>S</u>			·- <u>-</u>			
	(i)	Name of Supported Organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) lister	ls the tion in col d in your erning ment?	the organ	(ı) of	(vi) I organizat (i) organi U S	zed in the l	(vii) Amour	it of Sup	port
	_				Yes	No	Yes	No	Yes	No			
							į						
_													
													
	_				-								
			 										
<u>Γotal</u>													

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Sec	(Complete only if you checke tion A. Public Support	ed the box on line	5, 7, or 8 of Part	1)						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 200	8	(f) Tota		
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants ')									
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf									
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge									
4	Total. Add lines 1-3									
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4									
Sec	tion B. Total Support									
	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008		(f) Tota	I	
7	Amounts from line 4									
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources									
9	Net income form unrelated business activities, whether or not the business is regularly carried on									
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV.)									
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activi	ties, etc (see ins	tructions)				12			
13	First five years. If the Form 990 organization, check this box and		tion's first, secon	d, third, fourth, or	fifth tax year as a	a section 501	(c)(3)		▶ □	
Sec	tion C. Computation of Pul	blic Support P	ercentage							
14	Public support percentage for 200	•	• • • • • • • • • • • • • • • • • • • •	e 11, column (f)			14		%	
15	Public support percentage for 200	07 Schedule A, Pa	art IV-A, line 26f			<u> </u>	15		<u>%</u>	
16 a	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pub	not check the box licly supported or	on line 13, and t ganization	he line 14 is 33-1	/3 % or more	e, checl	k this box	► 🗌	
t	33-1/3 support test – 2007. If the and stop here. The organization of	organization did qualifies as a publ	not check a box o licly supported or	on line 13, or 16a, ganization	and line 15 is 33-	1/3% or mor	e, chec	k this box	► □	
17 a	17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
	b 10%-facts-and-circumstances test – 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
18	Private foundation. If the organiz	ation did not chec	k a box on line, 1	3, 16a, 16b, 17a,				_	2000	
BAA					So	chedule A (F	orm 990	u or 990-EZ) 2008	

Schedule A (Form 990 or 990-EZ) 2008 Women Marines Association Part III | Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you ched	ked the box on lin	e 9 of Part I)				
Sec	tion A. Public Support						
Cale	ndar year (or fiscal yr beginning in)>	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')	100,921.	45,686.	54,389.	75,879.	84,055	
_	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	32,650.	3,631.	19,816.	0.	47,887	
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	1,200.	1,200.	1,200.	1,200.	1,200	6,000.
6	Total. Add lines 1-5	134,771.	50,517.	75,405.	77,079.	133,142	
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons				,		1.0/324.
b	and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
8	Public support (Subtract line						
	7c from line 6)						470,914.
Sec	tion B. Total Support	'! _					1 4.0/324.
	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(n Total
	Amounts from line 6	134,771.	50,517.	75,405.	77,079.	133,142	(f) Total 470,914.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	9,541.	32,367.	72,292.	35,962.	64,495	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	3,341.	32,307.	12,232.	33,962.	04,495	214,657.
	Add lines 10a and 10b Net income from unrelated business	9,541.	32,367.	72,292.	35,962.	64,495.	214,657.
	activities not included inline 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (add Ins 9, 10c, 11, and 12)				-		685,571.
	First five years. If the Form 990	s for the organizati	on's first, second,	third, fourth, or	fifth tax year as a	section 501(c)(3)
Sec	organization, check this box and stion C. Computation of Pul		rcentage				<u>, </u>
				12 (2)		T	
	Public support percentage for 200			13, column (f))		15	%
	Public support percentage from 2						%
	tion D. Computation of Inv				· · · · · · · · ·		
17	Investment income percentage fo			•	n (f))	17	<u>%</u>
18	Investment income percentage from					18	%
	33-1/3 support tests – 2008. If the more than 33-1/3%, check this bo	ox and stop here. 1	he organization q	ualifies as a publ	icly supported org	anızatıon	▶ 📙
b	33-1/3 support tests – 2007. If the is not more than 33-1/3%, check	e organization did this box and stop l	not check a box o nere. The organiza	n line 14 or 19a, ation qualifies as a	and line 16 is mor a publicly supporte	e than 33-1/3% ed organization	and line 18 ►
20	Private foundation. If the organiz						

Schedule A	(Form 99	0 or 99	0-EZ)	2008	Women	Mari	nes_	Assoc:	iatı	on		23-7084026	Pag	je 4
Part IV	Supple Part II,	ment line 1	al Inf e 7a o	ormat 17b;	ion. Cor or Part	nplete III, line	this 12.	part to Provide	provide any	de the other	explanation requi additional informa	red by Part II, ation. (see inst	line 10; ructions)	
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number

Women Marines Association	23-7084026
Part I Organizations Maintaining Donor Advised Funds or Other Similar Fu the organization answered 'Yes' to Form 990, Part IV, line 6.	inds or Accounts Complete if
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in dofunds are the organization's property, subject to the organization's exclusive legal control?	onor advised Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant fund used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit??	ds may be er Yes No
Part II Conservation Easements Complete if the organization answered 'Yes	to Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply)	
Preservation of land for public use (e.g., recreation or pleasure)	of an historically important land area
Protection of natural habitat Preservation	of certified historic structure
Preservation of open space	
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of the tax year	n of a conservation easement on the last day
	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminal	ted by the organization during the taxable
year ►	
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds?	∐ Yes ∐ No
6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the	·
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the	year ► \$
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of se $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	ction Yes No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements	d expense statement, and balance sheet, and escribes the organization's accounting for
Part III Organizations Maintaining Collections of Art, Historical Treasures, of Complete if the organization answered 'Yes' to Form 990, Part IV, line	or Other Similar Assets e 8.
1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statemed treasures, or other similar assets held for public exhibition, education, or research in furtheral the text of the footnote to its financial statements that describes these items	ent and balance sheet works of art, historical ince of public service, provide, in Part XIV,
b If the organization elected, as permitted under SFAS 116, not to report in its revenue statemetreasures, or other similar assets held for public exhibition, education, or research in furtheral amounts relating to these items	ent and balance sheet works of art, historical ince of public service, provide the following
(i) Revenues included in Form 990, Part VIII, line 1	*\$ *\$
(ii) Assets included in Form 990, Part X	* \$
2 If the organization received or held works of art, historical treasures, or other similar assets f amounts required to be reported under SFAS 116 relating to these items	or financial gain, provide the following
a Revenues included in Form 990, Part VIII, line 1	► \$
b Assets included in Form 990, Part X	►\$ ►\$

Schedule D (Form 990) 2008 Womes							<u>/084026</u>		Page 2
Part III Organizations Mainta	ining Collec	ctions	of Art, Histo	<u>orica</u>	l Treasures, o	Other Similar	Assets (c	<u>:ontını</u>	ıed)
Using the organization's accession that apply)	on and other re	cords, c	check any of the	follo	ving that are a sig	nificant use of its co	ollection iter	ns (che	ck all
a 🔲 Public exhibition			d 🔲 Loan	or exc	hange programs				
b Scholarly research			e 🗌 Other						
c Preservation for future gener									
4 Provide a description of the organ Part XIV							ose in		
5 During the year, did the organizar assets to be sold to raise funds re							Yes		No
Part IV Trust, Escrow and Cu IV, line 9, or reported	istodial Arra an amount	on Fo	nents Compl rm 990, Par	ete r t X, I	f organization ine 21.	answered 'Yes'	to Form 9	390, P	art ——
1a Is the organization an agent, trus included on Form 990, Part X?						r assets not	Yes	; [No
b If 'Yes,' explain the arrangement	in Part XIV and	d comp	lete the followin	g tabl	е				
							Amour	ıt	
c Beginning balance						1c			
d Additions during the year						1 d			
e Distributions during the year						1 e			
f Ending balance						1f			
2a Did the organization include an a	mount on Form	1 990, F	Part X, line 21?				Yes Yes	. [No
b If 'Yes,' explain the arrangement			_						
Part V Endowment Funds Co	mplete if or	ganıza	ation answer	ed 'Y	es' to Form 99	0, Part IV, line	10.		
1	(a) Current y	/ear	(b) Prior yea	r	(c) Two years back	(d) Three years b	oack (e)	Four year	s back
1 a Beginning of year balance				·					
b Contributions									
c Investment earnings or losses									
d Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage	of the year en	nd balar	nce held as						
a Board designated or quasi-endow	ment ►		%						
b Permanent endowment ►									
c Term endowment ►	8								
3a Are there endowment funds not in organization by	the possession	n of the	e organization ti	nat are	e held and adminis	stered for the		Yes	No
(i) unrelated organizations							3a(i)		
(ii) related organizations							3a(ii)		
b If 'Yes' to 3a(II), are the related o	rganizations lis	sted as	required on Sch	edule	R?		_3b		L
4 Describe in Part XIV the intended									
Part VI Investments-Land, B		ıd Eqı	ui pment. See	e For	<u>m 990, Part X</u>	line 10			
Description of investment			or other basis vestment)	(b)	Cost or other pasis (other)	(c) Depreciation	(d)	Book Va	alue
1 a Land									
b Buildings									
c Leasehold improvements									
d Equipment	Γ								
e Other									
Total. Add lines 1a-1e (Column (d) sho	uld equal Forn	1 990, F	Part X, column (B), Iır	ie 10(c))		N		
BAA						Si	chedule D (Form 90	2008

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Total. Column (b) Total (should equal Form 990, Part X, col (B) line 25)

Schedule D (Form 990) 2008 Women Marines Association	23-7084026	Page
Part XI Reconciliation of Change in Net Assets from Form S	990 to Financial Statements	
1 Total revenue (Form 990, Part VIII,column (A), line 12)		
2 Total expenses (Form 990, Part IX, column (A), line 25)		
3 Excess or (deficit) for the year Subtract line 2 from line 1		
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		
8 Other (Describe in Part XIV)		
9 Total adjustments (net) Add lines 4-8		
10 Excess or (deficit) for the year per financial statements Combine lines 3		
Part XII Reconciliation of Revenue per Audited Financial Sta		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIV)	2d	
e Add lines 2a through 2d		
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	4b	
c Add lines 4a and 4b	4c	
5 Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, I		
Part XIII Reconciliation of Expenses per Audited Financial S		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	1 0-1	
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Losses reported on Form 990, Part IX, line 25	2c	
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	4b	
c Add lines 4a and 4b	4c	
5 Total expenses Add lines 3 and 4c (This should equal Form 990, Part I,	line 18) 5	
Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 3, 5, and lines 4, Part XIII, lines 4, Part XIII, lines 2d and 4b, and All XIII, lines 2d and 4b, and All XIII, lines 2d and 4b, and All XIII, lines 2d and 4b, and All XIII, lines 2d and 4b, and All XIII, lines 2d and 4b, and All XIII, lines 2d and 4b, and All XIII, lines 2d and	id 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Pa and 4b	rt V,
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Schedule D (Form 990) 2008 Women Marines Association	23-7084026	Page 5
Schedule D (Form 990) 2008 Women Marines Association Part XIV Supplemental Information (continued)		
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		Employe	23-7(
Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.	 Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22. Attatch to Form 990. 		Association	formation on Grants and Assistance
SCHEDULE I (Form 990)	Department of the Treasury Internal Revenue Service	Name of the organization	Women Marines Association	Part I General Information on Gr

2008

OMB No 1545-0047

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r identification number 84026

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part IV and Schedule I-1 (Form 990) if additional space is needed

Part IV and Schedule I-1 (Form 990) if additional space is needed	(Form 990) if addi	itional space is r	needed				⊠
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	·						
. — — — — — — — — — — — — — — — — — — —							
					-		
2 Enter total number of section 501 (c)(3) and government organizations	3) and government orc	ganizations					

5 Enter total number of outer organizations

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901 12/19/08

Schedule I (Form 990) 2008

Page 2 23-7084026

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line Use Schedule I-1 (Form 990) if additional space is needed. Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. institutions. A member of the Women Marines Association sponsors the applicant member is required for recipient to be eligible 14 scholarships were awarded Provide scholarships to individuals with payment directly to educational No relationship to the Women Marines Association or a Women Marines Asso (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 1,500. 1,500. 1,500. 1,500. 1,500 1,500 1,500. (c) Amount of cash grant Publication of WMA 'Nouncements Women Marines Association (b) Number of recipients Emergency Bequest Special Projects Matching Funds Misc Expenses this FY. Awards (a) Type of grant or assistance Schedule I (Form 990) 2008 Scholarship Scholarship Scholarship Scholarship Scholarship Scholarship Pt_I_Line_2 Scholarship Pt_I_Line_2 Pt_I_Line_2 Pt_I_Line_2 Pt_I Line_2 Part III 24 a 24b24c 24e 24d 24£ BAA

Schedule I (Form 990) 2008

Part II Continuation of Grants and Other Assistance to Individuals in the U.S. (Schedule I (Form 990), Part III.)	nce to individuals				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Scholarship		1,500.			
Scholarship		1,500.			
Scholarship		1,500.			
Scholarshipl		1,500.			
Scholarship		1,500.			
Scholarshıp	•	1,500.			
Scholarship		1,500.			
ВАА	-	TEEA4002 07/01/08			Schedule I-1 (Form 990) 2008

SCHEDULE O

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

23-7084026 Women Marines Association Pt_VI-A, Line_1a WMA's govering body is made up of the officers and Aera Diretors who are elected by the general membership. Pt VI-A, Line 2 No officer, director, trustee or key employee has a family relationship or business relationship with any other office Pt_VI-A, Line 3 WMA does not delegate control over management duties that are performed by governing body Pt_VI-A, Line_4 No significant changes to its organization documents since prior 990 was filed Pt_VI-A, Line_5 The was no diversion of the organizations_assets_____ Pt VI-A, Line 6 WMA has 3850 members at the end of this FY Pt VI-A, Line 7a The whole membership elects the governing body Pt_VI-A, Line_7b At convention any changes to the Bylaws and SOP are approved or disapproved by the membership present at the convention Pt VI-A, Line 8 All meetins held or written actions undertaken during the year are documented both by the govering body. Pt_VI-A, Line_9b _ WMA has many chapters located in versous places and there are written policies governing the duties and responsiable Pt_VI-B, Line 12c There check and balances set in place to monitor all fiscal transations and all duties for each officer has a copies Pt_VI-B, Line 15 No officer is compensated for performing her duties however each officer has a yearly buggeted amount for some expen Pt_VI-C, Line 18 A copy of all 990's are on file with the Treasure and can be seen by anyone who request to see them Pt VI-C, Line 19 The Treasurer produces a report every qtr with the financial statements and sends the report to all the officers and Part XI, Line 1 The 990 is prepared using the year end financial statements prepared by the Treasurer. Pt XI, Line 2c __ WMA has an oversite committee who checks the financial records and recomends to the board a independent accountant t Pt XI, Line 3b WMA's books are audited every year.

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

services. S report the	Section 501(c)(3	ose achievements for each of the organization's other program) and (4) organizations and 4947(a)(1) trusts are required to ts and allocations to others, the total expenses, and revenue, if any, for orted
Code:	Description	Provide support to National WMA Educational Conference & Convention Provide a prof
Expenses	3,054.	
Grants Of	2,300.	
Revenue _	0.	
Code: Expenses _ Grants Of _ Revenue		Special project to provide a professional display for Marine Corps Expos to educate people in the defense industry about he history o A grant to the history committee for storeage the displays

Supporting Statement of:	
Form 990 p 9/Line 3 Column D	
Description	Amount
General Fund Investment Income	314.
Scholarship Fund Investment Inc	26,547.
Capital Fund Investment Income	37,634.
Total Supporting Statement of:	64,495.
Form 990 p 10/Line 24 col (B)-1	
Description	Amount
veterans and veteran' support organizations Maximum grant is \$250 per cha	1,105.
Total	1,105.

Supporting Statement of:

Form 990 p 10/Line 24 col (B)-2

Description	Amount
Eligibility guidelines for support include Skills training requirement,	1,000.
Total	1,000.

Supporting Statement of:

Sch D, page 3/Financial Products (b)

	Description	Amount
		0.
Total		0.