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DLN: 93493132027050

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008

Open to Public Inspection

A Fo	or the 2	2008 cale	endar yea		-01-2008 and ending 06-30	-2009		
3 Ch	eck ıf ap		Please	C Name of organization THE CORPORATION OF HAVE	RFORD COLLEGE		D Employer ider	ntification number
Add	dress ch		ıse IRS abel or	Doing Business As			23-6002304 E Telephone nu	
Naı	me char		orint or type. See	HAVERFORD COLLEGE			·	
Inıt	tıal retur	n S	Specific Instruc-		oox if mail is not delivered to street a	address) Room/suite	(610) 896-1 G Gross receipts	
Ter	mınatıo		ions.	370 Lancaster Avenue			C Cross receipts	φ 33.7,736,711
- Am	nended r	eturn		City or town, state or country Haverford, PA 190411392	, and ZIP + 4	<u>'</u>		
App	plication	pending		Havehola, TA 190411332				
				ne and address of Principa	l O fficer	H(a) Is th	nis a group return	
				n G Emerson President ncaster Avenue		affılı	ates?	⊤Yes 🔽 No
				ord,PA 190411392		H(b) Are a	all affiliates include	d?
[Та	x-exem	pt status	501(c)	(3) ◀ (insert no)	(a)(1) or 527			See instructions)
W	eb site	e: 🕨 www l	haverford	edu		H(c) Gro	up Exemption Nur	nber ►
∢ Тур	e of org	anization 🔽	Corporati	ion trust association o	ther 🟲	L Year of F	ormation 1833 M S	State of legal domicile PA
Pa	rt I	Summ	ary					
				e organization's mission o	r most significant activities			
8		Hıgher Ed	ducation	Haverford College is comi	nitted to providing a liberal ar	ts education in t	he broadest sense	
sovemance								
<u>.</u>	2	Check the	is boy Γ	if the organization discont	inued its operations or dispos	ed of more than	25% of its assets	
5			,		body (Part VI, line 1a)			32
			-	•	e governing body (Part VI, lir		_	30
<u>S</u>				nployees (Part V, line 2a)				1,939
Acumines &				lunteers (estimate if nece			6 _	1,192
ŧ	7a	Total gros	ss unrelat	ted business revenue from	Part VIII, line 12, column (C	c)	7a	892,395
	ь	Net unrela	ated busi	ness taxable income from	Form 990-T, line 34		7b	0
						Pri	ior Year	Current Year
а.	8			d grants (Part VIII, line 11		23,900,394	14,106,232	
ii.	9 Program service revenue (Part VIII, line 2g)						57,524,798	61,221,888
Revenue	10			ne (Part VIII, column (A),		45,820,862	-132,735,939	
_	11		•	, , , , , , , , , , , , , , , , , , , ,	5, 6d, 8c, 9c, 10c, and 11e) st equal Part VIII, column (A		91,666	66,479
	12	12)	venue—ac	dd illies 8 tillodgii 11 (illu:	st equal Part VIII, column (A), lifte	127,337,720	-57,341,340
	13	Grants a	and sımıla	ar amounts paid (Part IX, c	olumn (A), lines 1–3)		13,218,902	15,408,909
	14	Benefits	paid to o	r for members (Part IX, co	lumn (A), line 4)		0	0
82	15	Salaries 10)	, other co	ompensation, employee be	nefits (Part IX, column (A), lir	nes 5-	44,305,805	48,656,352
Expenses	16a	•	onal fund	raising fees (Part IX, colu	mn (A), line 11e)		0	57,666
€	Ь			penses, Part IX, column (D), line	,			,
ш	17	•		Part IX, column (A), lines	· · · · · · · · · · · · · · · · · · ·		32,109,761	31,892,664
	18				ual Part IX, line 25, column (A))	89,634,468	96,015,591
	19	Revenue	e less exp	enses Subtract line 18 fr	om line 12		37,703,252	-153,356,931
8 8						Beginn	ning of Year	End of Year
net Assets or Fund Bafances	20	Total as	sets (Par	t X, line 16)			709,576,026	511,669,463
4 B	21	Total lıa	bilities (P	Part X, line 26)			128,462,638	129,013,002
e E	22	Netasse	ets or fun	d balances Subtract line :	21 from line 20		581,113,388	382,656,461
Pai	rt II	Signa	ture Blo	ock			·	
					nined this return, including accompa on of preparer (other than officer) is			
Plea	ise	L Deller,	, .c 15 tiue, t	solvest, and complete Declaration	or property (outer than officer) is	1	0-05-12	as any knowledge
Sign	1	Signatu	ure of office	er		Date		
Here	е			Controller and Assistant Treasu	rer			
			or print nam					
		Preparer's			Date	Check if self-	Preparer's PTIN (See Gen Inst)
Paid		signature	7			empolyed •	-	
	arer's		ne (or yours	;			EIN Þ	
Jse (Only	ıf self-emp address, aı		r ———			-	
							Phone no 🕨	
1av 1	the IRS	S discuss	this retui	rn with the preparer shown	above? (See instructions)			┌ Yes ┌ No

Part III Statement of Program Service Accomplishments (See the instructions.)

1 See A	Briefly describe the organization's mission dditional Data Table	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
3	Did the organization cease conducting or make significant changes in how it conducts any program services?	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 14,055,816 including grants of \$) (Revenue \$ 14,726,232) Higher Education Auxiliary enterprises (dorms, dining center, faculty housing, conference program) The dorms housed 1151 students, 877 were on the board The College provided 69 spaces for rent to faculty to foster educational interaction with students	plan
4b	(Code) (Expenses \$ 58,785,746 including grants of \$ 15,298,895) (Revenue \$ 46,403,729) Higher Education Instruction (undergraduate liberal arts) academic support & research, 1236 student FTE, 143 faculty FTE, 307 degrees conferred The major of research awards are in the natural sciences. Federal funds support 18 grants, 11 by private foundations. The College supports the balance. Financial aid grants 516 students (including 18 foreign students) received. Haverford College grant aid totaling \$14,540,624, 53 students received. FSEOG grants totaling \$154,728, students received assistance for external internships totalling \$603,543.	nts-
4c	(Code) (Expenses \$ 11,779,979 including grants of \$ 0) (Revenue \$ 102,352) Student Services Programs Dean, Registrar, Counseling, Career Development, Health Services, Athletics, Disability Services, Security and miscellaneous services.	:es
	(Code) (Expenses \$ 110,014 including grants of \$ 110,014) (Revenue \$ 0) Higher Education Grants paid from donor advised funds to other 501(c)(3) charities (8 charities)	
<u> </u>	Otherwise was a Cabada S.	
4d	Other program services (Describe in Schedule O) (Expenses \$ 110,014 including grants of \$ 110,014) (Revenue \$ 0)	
4e	Total program service expenses \$ 84.731.555 Must equal Part IX Line 25. column (B)	

Part IV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Yes	
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	Yes	
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo

Pa	rt V Statements Regarding Other IRS Filings and Tax Complian	ce				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	1,972			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments	to ven	dors and reportable	4 -	V	
3-	gaming (gambling) winnings to prize winners?	i .		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return		1,939			
b	If at least one is reported in 2a, did the organization file all required federal employ					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file th			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during return?	ng the	year covered by this	3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sc	hedule	0	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a over, a financial account in a foreign country (such as a bank account, securities a account)?	_	·	4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Financial Accounts.	Report c	of Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time dur	ing the	tax year?	5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited	d tax sl	nelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exem	pt Enti	ty Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
ь	If "Yes," did the organization include with every solicitation an express statement t					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo co more?	ntrıbut	ion of \$75 or	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services	provide	ed?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prop	erty fo	which it was required to	7c		No
الد	file Form 8282?	 7d		/c		IN O
u	In res, indicate the number of Forms 6262 filed during the year					
e	Did the organization, during the year, receive any funds, directly or indirectly, to pa		niums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a per	sonalb	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization required?	file a F	orm 1098-C as	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds	and se	ction 509(a)(3)	-		
	supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the			8		No
9	year?					
a	Did the organization make any taxable distributions under section 4966?			9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related perso			9b		No
10	Section 501(c)(7) organizations. Enter					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
	Gross income from members or shareholders	 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıeu :	of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	1				
_	year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Manag	gement
-------------------------------------	--------

					res	NO		
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 1a 32							
ь	Enter the number of voting members that are independent	nter the number of voting members that are independent 1b 3						
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		•	2	Yes			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its organizational documents stilled? $\ \ . \ \ \ .$	4		Νo				
5	Did the organization become aware during the year of a material diversion of the organization	5		Νo				
6	Does the organization have members or stockholders?	6	Yes					
7a	Does the organization have members, stockholders, or other persons who may elect governing body?	7a	Yes					
b	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	r other persons?	7b		Νo		
8	Did the organization contemporaneously document the meetings held or written actively ear by the following	ons ui	ndertaken during the					
а	the governing body?			8a	Yes			
ь	each committee with authority to act on behalf of the governing body?			8b	Yes			
9a	Does the organization have local chapters, branches, or affiliates?			9a		Νo		
b	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the organization.	• •	9b					
10	1.	as a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations ust describe in Schedule O the process, if any, the organization uses to review the Form 990						
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O							

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		Νo
14	Does the organization have a written document retention and destruction policy?	14		o N
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
		-35		1

Section C. Disclosure

- List the States with which a copy of this Form 990 is required to be filed AK, AZ, CO, DC, KY, MA, MD, ME, MI, NH, NJ, NY, OH, OK, OR, PA, SC, WA, WI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply website value another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

G Richard Wynn 370 Lancaster Ave Haverford, PA 190411392 (610) 896-1248

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		(C) Position (check all that apply)							(E)	(F)
(A) Name and Title	(B) Average hours per week	verage Total State State	Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations					
							_			

Part VII Continued

	(B) Average hours per week		(o tion hat a			ıll			(F)	(F)
(A) Name and Title		Individual Trustee or Director	Institutional Trustee	(E) Reportable compensation from the organizations (W- 2/1099MISC) (E) Reportable compensation from related organizations (W- 2/1099-MISC)				Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and related organizations	
					-					
			1							
					-					
				\vdash	\dashv					
			<u> </u>							
			-							
1b Total							>	2,291,052	2	526,500

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►57

			res	NO
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such</i>			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person			
	rendered to the organization? If res, complete schedule from such person	5		Νo

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation		
Pearl Pressman Liberty 7625 Suffolk Avenue Philadelphia, PA 191533020	Printing	334,566		
Clark Company PO Box 427 41155 State Route 10 Delhi, NY 13753	Construction	1,382,081		
Miller Flooring Company 827 Lincoln Ave Ste 15 West Chester, PA 19380	Construction	721,023		
Venturi Scott Brown and Assoc Inc 4236 Main Street Philadelphia, PA 19127	Master Plan Architect	515,751		
Barclays Global Investors File 30382 P O Box 60000 San Francisco, CA 94160				
Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization				

Part VIII

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
	1a	Federated campaigns 1	a 0		Revenue		512, 513, or 514
nts ets	ь	Membership dues	. 0				
Contributions, gifts, grants and other similar amounts		11					
s, ç	С	Fundraising events 1					
a∰	d	Related organizations 10	_				
<u>∞</u> ,	e	Government grants (contributions) 16	1,733,966				
i S	f	All other contributions, gifts, grants, and	12,372,266				
ê ê E e		sımılar amounts not ıncluded above	,				
글을	g	Noncash contributions included in					
ဝွန်		lines 1a-1f \$		14,106,232			
	h	Total (Add lines 1a-1f)	· · · · ·				
gy.			Business Code				
Ě	2a	Tuition & fees	900,099	46,276,741	46,276,741	0	0
æ æ	ь	Auxiliary enterprises	900,099	14,701,240	13,248,005	892,395	560,840
93	С						
Š.	d						
œ.	e						
<u>ra</u>	f	All other program service revenue	=	243,907	169,590	0	74,317
Program Service Revenue	g	Total. Add lines 2a-2f					
	3	► \$ 61,221,888	Idonda Intoract				
		Investment income (including divother similar amounts)	· .	7,063,955	0	0	7,063,955
			▶		_		
	4	Income from investment of tax-exempt	bond proceeds	0	0	0	0
	5	Royalties	<u> </u>	0	0	0	0
		(ı) Real	(II) Personal				
	6a	Gross Rents 25,981	0				
	ь	Less rental 0 expenses	0				
	С	Rental income 25,981 or (loss)	0				
	d	Net rental income or (loss)		25,981	0	0	25,981
		(ı) Securities	(II) O ther				
	7a	Gross amount 221,502,121					
		from sales of assets other					
	١.	than inventory	27 021 000				
	ь	other basis and	37,921,080				
	c	sales expenses Gain or (loss) -134,395,738	-5,404,156				
	d	Net gain or (loss)		-139,799,894	О	0	-139,799,894
	_		<u>, </u>				
	8a	Gross income from fundraising events (not including					
<u> </u>		\$ of contributions reported on line					
nua		1c) See Part IV, line 18					
ě		Attach Schedule G If total exceeds					
ੌ Œ	L.	\$15,000					
Other Revenue	b c	Less direct expenses					
0							
	9a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G ıf total					
		exceeds \$15,000	,				
	ь	Less direct expenses					
	с	Net income or (loss) from gaming	activities				
	10-	Green color of inventory loss	<u> </u>				
	10a	Gross sales of inventory, less returns and allowances .					
		a	1,351,185				
	ь	Less cost of goods sold t	1,321,112				
	С	Net income or (loss) from sales o	· ·	30,073	0	0	30,073
		Miscellaneous Revenue	Business Code			_	_
	11a	Student events	900,099	5,475	·	0	
	Ь	Library income	900,099	4,950	4,950	0	0
	С		_				
	d	All other revenue		0	0	0	0
	e	Total. Add lines 11a-11d					
	12	Total Revenue. Add lines 1h, 2g,	\$ 10,425	-57,341,340	59,704,761	892,395	-132,044,728
		8c,		,5.1,5.10	,,,,,,,	352,333	,5.1,.20
		9c, 10c, and 11e	▶				Form 990 (2008)

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re) <u>.</u>
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	110,014	110,014		<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	14,691,552	14,691,552		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	607,343	607,343		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,668,439	847,007	411,723	409,709
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	34,175,124	26,491,264	0	1,523,249
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,450,966	2,622,734	621,174	207,058
9	Other employee benefits	6,811,445	5,176,698	1,226,060	408,687
10	Payroll taxes	2,550,378	1,938,287	459,068	153,023
11	Fees for services (non-employees)				
а	Management				
b	Legal	210,299		193,370	16,929
С	Accounting	141,298		141,298	
d	Lobbying				
e	Professional fundraising See Part IV, line 17	57,666			57,666
f	Investment management fees	918,612		918,612	
g	Other	4,420,175	2,735,994	1,476,586	207,595
12	Advertising and promotion	119,613	68,365	51,102	146
13	Office expenses	3,161,173	1,745,922	1,167,345	247,906
14	Information technology	859,956	624,826	176,536	58,594
15	Royalties				
16	Occupancy	3,522,009	2,774,188	580,286	167,535
17	Travel	1,518,921	1,254,559	88,802	175,560
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest	3,581,923	3,004,904	392,373	184,646
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,454,747	6,050,462	274,914	129,371
23	Insurance	399,224	339,341	39,922	19,961
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Minor equipment, auto	1,365,477	1,107,258	249,420	8,799
ь	Study away program expenses	2,151,915	2,151,915	0	0
c	Food costs	1,817,542	1,466,165	293,350	58,027
d	Dues, subscriptions, memberships	1,249,780	1,171,748	67,850	10,182
	Reallocate Facilities and Security	0	7,751,009	-8,142,181	391,172
	All other expenses	0	, , -	0	0
25	Total functional expenses. Add lines 1 through 24f	96,015,591	84,731,555	6,848,221	4,435,815
26	Joint Costs. Check if if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	11,120,032	- 1,1 52,153	-,	.,,

Part X	Balance	Shoot

						(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				0	1	0
	2	Savings and temporary cash investments	23,492,469	2	22,365,307			
	3	Pledges and grants receivable, net	_	_		11,671,700	3	8,807,505
	4	Accounts receivable, net		•		1,291,339	4	1,174,662
	5	Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L			ployees or	0	5	489,502
	6	Receivables from other disqualified persons (as defined under s persons described in section 4958(c)(3)(B) Complete Part II of	ection	149		0	6	0
	7	Notes and loans receivable, net	Scried	uie i	. .	2,470,252	7	0
	8	Inventories for sale or use	•	•	• •	361,175	8	371,602
S	9	Prepaid expenses and deferred charges		·		2,273,064	9	1,928,608
ssets	10a	Trepara expenses and deterred enarges 1 1 1 1 1 1		•				.,
Ass	204	Land, buildings, and equipment cost basis	10a		212,112,664			
	b	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10ь		86,632,699	126,879,650	10c	125,479,965
	11	Investments—publicly traded securities	100		-	371,101,501	11	75,713,687
	12	Investments—other securities See Part IV, line 11 Complete P	art VII	of	-	154,306,875		268,479,330
	13	Schedule D Investments—program-related See Part IV, line 11 Complete F		,	12	2,377,415		
	13	of Schedule D .	art vi.				13	2,017,110
	14	Intangible assets					14	0
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D		15,728,001	15	4,481,880		
	16	Total assets. Add lines 1 through 15 (must equal line 34)				709,576,026	16	511,669,463
	17	Accounts payable and accrued expenses .	3,150,969	17	4,111,769			
	18	Grants payable				0	18	0
	19	Deferred revenue				1,971,920	19	2,622,580
_	20	Tax-exempt bond liabilities				104,413,313	20	103,445,059
ies	21	Escrow account liability Complete Part IV of Schedule D					21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Li		persons Complete Part II of Schedule L				0	22	
	23	Secured mortgages and notes payable to unrelated third parties		0	23			
	24	Unsecured notes and loans payable			24			
	25	Other liabilities Complete Part X of Schedule D		18,926,436	25	18,833,594		
	26	Total liabilities. Add lines 17 through 25		128,462,638	26	129,013,002		
·S		Organizations that follow SFAS 117, check here 🕨 🔽 and comp	plete l	ines	s 27			
Balance		through 29, and lines 33 and 34.						
ılar	27	Unrestricted net assets				220,434,120		147,746,567
B	28	Temporarily restricted net assets				200,738,297	28	86,914,166
Fund	29	Permanently restricted net assets		159,940,971	29	147,995,728		
or Fu		Organizations that do not follow SFAS 117, check here ► ☐ ar lines 30 through 34.	te					
	30	Capital stock or trust principal, or current funds	•				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31			
	32	Retained earnings, endowment, accumulated income, or other fu	unds				32	
Net	33	Total net assets or fund balances				581,113,388	33	382,656,461
_	34	Total liabilities and net assets/fund balances				709,576,026	34	511,669,463
Da	rt VI	Financial Statements and Reporting						

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No	
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				
b	b Were the organization's financial statements audited by an independent accountant?				
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes		
b	If "Yes." did the organization undergo the required audit or audits?	3b	Yes		

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

2008

Open to Public Inspection

THE C		ATION OF HAVE	ERFORD COLLEGE						proyer rue			
									-600230			
	rt I			harity Status (to be co					Instruct	ions)		
	organı			ation because it is (Please								
1	<u> </u>	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).										
2	<u> </u>	A school d	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	<u></u>	A hospital	or a cooperativ	e hospital service organizati	ion descril	oed in Sec	t ion 170(l	o)(1)(A)(i	ii). (Attac	h Schedu	le H)	
4	Г	A medical	research organi	zatıon operated ın conjunctı	on with a l	nospital d	escribed i	Section	170(b)(1)	(A)(iii). E	nter the	
		•	name, city, and									
5	Г	An organiza	atıon operated 1	for the benefit of a college or	universit	y owned o	r operated	by a gove	ernmental	unit desc	rıbed ın	
	_	Section 170	0(b)(1)(A)(iv).	(Complete Part II)								
6		A federal, s	state, or local g	overnment or governmental	unıt descr	ibed in Se	ct ion 170	(b)(1)(A)	(v).			
7	Г			ally receives a substantial p		support fro	om a gove	rnmental ı	ınıt or fror	n the gene	eral public	
	_		-	o)(1)(A)(vi) (Complete Par	•		. TT \					
8	<u> </u>		•	ped in Section 170(b)(1)(A)		•	•			6		
9	ı			ally receives (1) more than								
		•		lated to its exempt functions	-		·					
			=	estment income and unrelate			•			x) irom bu	sinesses	
10	_			on after June 30, 1975 See							t	
10	<u>'</u>	_	=	and operated exclusively to	•		•	· ·			•	
11	ı	-	=	•		he benefit of, to perform the functions of, or to carry out the purposes of n section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check						
		the box that describes the type of supporting organization and complete lines 11e through i										
		аГ⊤	ype I b	Type II c	Type III	- Functioi	nally Integ	grated	d	ГТуре	III - Other	
e	Г	•	-	rtify that the organization is			-			-		
				agers and other than one or	more publ	icly suppo	orted orga	nizations (described	ın sectior	1 509(a)(1) or	
f		section 50		d a written determination fro	m the IRS	that it is	a Type I.	Type II o	r Type III	supportir	ng organization.	
		check this					/ /	7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	, ,		, , , , , , , , , , , , , , , , , , ,	
g		_		as the organization accepte	d any gift	or contrib	utıon from	any of the	!			
		following pe		r indirectly controls, either a	alono or to	acther w	th narcone	doscribo	dun (u)		Yes No	
				ing body of the the supported			tii persons	describe	u III (II)	11g		
			· -	erson described in (i) above	_	CIOII.				11g		
		• • • • • • • • • • • • • • • • • • • •		ty of a person described in (20402				11g(
h				mation about the organizatio			cupporte			119(···/	
		1 Tovide the	. Tollowing Illion	mation about the organization	ins the org	iainzation	зарронся					
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did v	ou notify	(vi) I	s the	(vii) A mount of	
		oorted	` ´	(described on lines 1-9		atıon ın	1	nızatıon		ation in	support?	
	0 rgar	nization		above or IRC section		listed in) of your		rganızed		
				(See Instructions))		verning nent?	supp	ort?	ın the	US?		
					Yes		Yes	No	Yes	No	1	
					res	No	res	No	res	No		
										 		
										-		
							<u> </u>			 		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ▶ Attach to Form 990. To be completed by organizations that

Employer identification number Name of the organization THE CORPORATION OF HAVERFORD COLLEGE 23-6002304

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	(a) Donor advised funds	(b) Funds and o	theraccou	ınts
tal number at end of year	1			1
gregate Contributions to (during year)	342,000			(
gregate Grants from (during year)	703,646			15,000
gregate value at end of year	144,796			302,478
		advised	✓ Yes	┌ No
		ay be	▽ Yes	┌ No
I Conservation Easements. Complete	ıf the organızatıon answered "Yes" to l	Form 990, Part I\	/, lıne 7.	
	tion or pleasure) Preservation of an hi		•	a
omplete lines 2a–2d if the organization held a qua the last day of the tax year	lified conservation contribution in the form of	fa conservation eas	ement	
		Held at	the End of	the Yea
otal number of conservation easements		2a		
otal acreage restricted by conservation easemen	ts	2b		
umber of conservation easements on a certified b	nistoric structure included in (a)	2c		
umber of conservation easements included in (c)	acquired after 8/17/06	2d		
umber of conservation easements modified, transf	erred, released, extinguished, or terminated	by the organization	during	
e taxable year ►				
umber of states where property subject to conserv	vation easement is located 🕨			
		ons, and	☐ Yes	┌ No
aff or volunteer hours devoted to monitoring, insp	ecting and enforcing easements during the ye	ear 🗠		
nount of expenses incurred in monitoring, inspect	ing, and enforcing easements during the year	r ► \$		
pes each conservation easement reported on line (O(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of section	on	☐ Yes	┌ No
lance sheet, and include, if applicable, the text of	the footnote to the organization's financial st			
		Other Similar	Assets.	
t, historical treasures, or other similar assets hel	d for public exhibition, education or research	ın furtherance of pu		е,
storical treasures, or other similar assets held for	public exhibition, education, or research in f		•	
Revenues included in Form 990, Part VIII, line	1	► \$		107,800
) Assets included in Form 990 Part X		▶ - ♦	4,2	97,135
the organization received or held works of art, his	torical treasures, or other similar assets for f	- 1	•	•
lowing amounts required to be reported under SFA	AS 116 relating to these items			
	tal number at end of year gregate Contributions to (during year) gregate Grants from (during year) gregate Value at end of year d the organization inform all donors and donor add dos are the organization's property, subject to the d the organization inform all grantees, donors, and ed only for charitable purposes and not for the be permissible private benefit? I Conservation Easements. Complete prose(s) of conservation easements held by the organization of land for public use (e.g., recreat Protection of natural habitat Preservation of open space complete lines 2a-2d if the organization held a qual the last day of the tax year otal number of conservation easements otal acreage restricted by conservation easement umber of conservation easements modified, transfer the taxable year where the organization have a written policy regarding forcement of the conservation easements in cluded in (c) affor volunteer hours devoted to monitoring, inspectives the organization have a written policy regarding forcement of the conservation easements reported on line o(h()(4)(B)(i) and 170(h)(4)(B)(ii)? Part XIV, describe how the organization reports of lance sheet, and include, if applicable, the text of the corganization's accounting for conservation ease I Organizations Maintaining Collectic Complete if the organization answered the organization elected, as permitted under SFA; thistorical treasures, or other similar assets heliovide, in Part XIV, the text of the footnote to its fit the organization elected, as permitted under SFA; thistorical treasures, or other similar assets heliovide, in Part XIV, the text of the footnote to its fit organization elected, as permitted under SFA; thistorical treasures, or other similar assets heliovide, in Part XIV, the text of the footnote to its fit organization elected, as permitted under SFA; thistorical treasures, or other similar assets heliovide, in Part XIV, the text of the footnote to its fit organization elected, as permitted under SFA; the organization elected	tal number at end of year gregate Contributions to (during year) gregate Grants from (during year) gregate Grants from (during year) d the organization inform all donors and donor advisors in writing that the assets held in donor advisors are the organization's property, subject to the organization's exclusive legal control? d the organization inform all grantees, donors, and donor advisors in writing that grant funds med only for charitable purposes and not for the benefit of the donor or donor advisor or other permissible private benefit? I Conservation Easements. Complete if the organization answered "Yes" to prose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of natural habitat Preservation of open space complete lines 2a-2d if the organization held a qualified conservation contribution in the form of the last day of the tax year otal number of conservation easements otal acreage restricted by conservation easements umber of conservation easements modified, transferred, released, extinguished, or terminated at exable year with the conservation easements modified, transferred, released, extinguished, or terminated at exable year with the conservation easements included in (c) acquired after 8/17/06 where of conservation easements modified, transferred, released, extinguished, or terminated are taxable year with the conservation easements included in (a) and process and the conservation easements in thous a conservation easements included in (c) acquired after 8/17/06 where of conservation easements included in (a) acquired after 8/17/06 where of conservation easements included in (c) acquired after 8/17/06 where of conservation easements included in (c) acquired after 8/17/06 where of conservation easements included in (c) acquired after 8/17/06 where of conservation easements included in (c) acquired after 8/17/06 where of conservation easements included in (c) acquired after	(a) Donor advised funds (b) Funds and of programments and of year and programments are not of year and programments and of year and the organization inform all donors and donor advisors in writing that the assets held in donor advised did not enganization inform all grantees, donors, and donor advisors in writing that the assets held in donor advised did are the organization inform all grantees, donors, and donor advisors in writing that grant funds may be ed only for chartable purposes and not for the benefit of the donor or donor advisor or other permissible private benefit? I Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IX prose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important Protection of natural habitat Preservation of open space simplete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easements otal acreage restricted by conservation easements umber of conservation easements on a certified historic structure included in (a) umber of conservation easements modified, transferred, released, extinguished, or terminated by the organization et axable year we stee organization have a written policy regarding the periodic monitoring, inspection, violations, and forcement of the conservation easements it holds? affor volunteer hours devoted to monitoring, inspecting and enforcing easements during the year incoming the periodic monitoring assements during the year incoming of expenses incurred in monitoring, inspecting, and enforcing easements during the year incoming of expenses incurred in monitoring, inspecting, and enforcing easements during the year incoming of expenses incurred in monitoring, inspecting, and enforcing easements during the year incoming of expenses incurred in monitoring, inspecting, and enforcing easements during the year incoming the periodic expenses	(a) Donor advised funds (b) Funds and other accounts in unumber at end of year gregate Contributions to (during year) gregate Grants from (during year) gregate Grants from (during year) d the organization inform all donors and donor advisors in writing that the assets held in donor advised d the organization inform all donors and donor advisors in writing that the assets held in donor advised d the organization inform all donors and donor advisors in writing that grant funds may be ed only for charitable purposes and not for the benefit of the donor or donor advisor or other permissible purposes and not for the benefit of the donor or donor advisor or other permissible purposes and not for the benefit of the donor or donor advisor or other preservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. ripose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of on historial habitat Preservation of open space project lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement the last day of the tax year Held at the End of

Assets included in Form 990, Part X

Par	Carry Organizations Maintaining Co	liections of Art	, HIS	tori	<u>cai ir</u>	<u>eası</u>	ures, or O	tne	<u>r Simila</u>	r ASSE	ets (co	<u>ontinued)</u>
3	Using the organization's accession and othe items (check all that apply)	r records, check any	ofth	ne fol	lowing tl	hat aı	re a significa	nt u	se of its c	ollectio	n	
а	▼ Public exhibition		d	Γ	Loan o	rexc	hange progr	ams				
ь	Scholarly research		e	Γ	Other							
c	✓ Preservation for future generations											
4	Provide a description of the organization's content of the organization of the organization's content of the organization.	ollections and explai	n hov	w the	y furthei	r the	organızatıon	's ex	empt pur	pose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								ıılar	Г	Yes	✓ No
Pa	rt IV Trust, Escrow and Custodial			•		_	anızatıon a	nsw	ered "Ye	s" to F	orm 9	90,
	Part IV, line 9, or reported an ar											
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?			for c	ontribut	ions	or other ass	ets i	not	굣	Yes	Г No
b	If "Yes," explain why in Part XIV and comple	ete the following tabl	е				Г					
_								_		A mou		7.10.500
C _	Beginning balance						-	1c				742,693
d	Additions during the year						-	1d				28,924
e	Distributions during the year						-	1e				42,693
f	Ending balance							1f				28,924
2a	Did the organization include an amount on Form 990, Part X, line 21?							✓ No				
b	If "Yes," explain the arrangement in Part XI\				1 1137		F 000	D-	1 T) (1	40		
Pa	rt V Endowment Funds. Complete	If the organization (a)Current Year)Prior			wo Years Back) Four Y	ears Back
1a	Beginning of year balance	521,307,851		y	rear	(0)	WO TEATS BACK	1(4)	Timee rears	- Back (C	.,. ou	caro back
ь	Contributions	10,637,065										
c	Investment earnings or losses	-170,364,959										
d	Grants or scholarships	4,977,583										
e	Other expenditures for facilities	19,515,424										
	and programs											
f	Administrative expenses	1,001,130										
g	End of year balance	336,085,820										
2	Provide the estimated percentage of the year		S									
а	Board designated or quasi-endowment 🕨	39 3 %										
Ь	Permanent endowment ► 60 7 %											
c	Term endowment ► 0 %											
3a	Are there endowment funds not in the posse organization by	ssion of the organiza	tion	that	are held	and a	administered	d for	the		Yes	No
	(i) unrelated organizations									3a(i)	163	No
	(ii) related organizations									3a(ii)		No
b	If "Yes" to 3a(II), are the related organization	ns listed as required	l on S	chec	ule R?					3b		<u> </u>
4	Describe in Part XIV the intended uses of th	ie organization's end	owm	ent fu	nds							
Pa	rt VI Investments—Land, Building	s, and Equipme	nt. S	ee F	orm 99	90, P	art X, line	10.				
	Description of investment				Cost or o		(b)Cost or ot basis (other		(c) Depre	ciation	(d) Bo	ok value
1a	Land					0	5,054	,130				5,054,130
b	Buildings					0	175,034	,891	67,4	82,868	10	7,552,023
c	Leasehold improvements					0		0		0		0
d	Equipment					0	18,254	,201	13,7	28,188		4,526,013
e	Other					0	13,769	,442	5,4	21,643		8,347,799

125,479,965

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1	 2.
(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products	0	F
Closely-held equity interests		
Other Common trust and sımılar funds	127,633,633	F
Other Hedge funds	28,150,553	F
Other Venture capital and private equity funds	97,556,721	F
Other Real estate funds	14,797,729	F
Other Miscellaneous	340,694	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	268,479,330	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Student loans receivable	1,002,642	C
Employee mortgages	1,374,773	С
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line (a) Description		(b) Book value
Funds held in trust by others		2,462,853
Bond proceeds held by trustee		1,478,746
Accrued income receivable		539,281
O ther		1,000
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part >		4,481,880
(a) Description of Liability	(b) A mount	
Federal Income Taxes	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Planned Giving liabilities	8,111,163	
Interest rate swaption liability	8,530,644	
Advances from US Gov't	747,542	
Refundable Advance	640,863	
Asbestos ARO liability	562,087	
Accrued postretirement liability	241,295	
Accraca postretirement hability	241,233	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	18,833,594	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	-57,341,340
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	96,015,591
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-153,356,931
4	Net unrealized gains (losses) on investments	4	-43,401,018
5	Donated services and use of facilities	5	0
6	Investment expenses	6	918,612
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	-2,617,590
9	Total adjustments (net) Add lines 4 - 8	9	-45,099,996
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-198,456,927
Part	<u> </u>	er R	leturn
1	Total revenue, gains, and other support per audited financial		-116,535,371
_	statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments		
b	Donated services and use of facilities		
C ~I	Recoveries of prior year grants		
d	Other (Describe in Part XIV)	7.	-44,498,679
е 3	Add lines 2a through 2d	2e 3	-72,036,692
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		-72,030,092
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	14,695,352
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	-57,341,340
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		· · · · · · · · · · · · · · · · · · ·
1	Total expenses and losses per audited financial statements	1	81,921,556
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25 2c 0		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-13,065,409
3	Subtract line 2e from line 1	3	94,986,965
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 918,612		
b	Other (Describe in Part XIV)	1	
c	Add lines 4a and 4b	4c	1,028,626
5		5	96,015,591
Par	t XIV Supplemental Information		
c 5 Par	Add lines 4a and 4b	5	96,015,5

Identifier Return Reference Explanation

Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Employer identification number

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

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2008

Open to Public

THE (CORPORATION OF HAVERFORD COLLEGE			
	23-6002304		1450	
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain	3	Yes	
	Such a policy is published in our catalog and other admissions literature. Also, the policy is published in newspapers or on the internet when advertising for employment		103	
4	Does the organization maintain the following?			
•	a Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
ı	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
•	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4с	Yes	
•	d Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
	b Admissions policies?	5b		No
•	c Employment of faculty or administrative staff?	5c		Νo
•	d Scholarships or other financial assistance?	5d		No
•	e Educational policies?	5e		No
1	f Use of facilities?	5f		No
9	g Athletic programs?	5g		No
I	h Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	5h		No
		_		
	a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended?	6a 6b	Yes	No
'	If you answered "Yes" to either 6a or b, please explain using an attached statement	60		140
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial pondiscrimination? If "No." attach an explanation	7	Vac	

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Department of the Treasury Internal Revenue Service

SCHEDULE F

(Form 990)

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Statement of Activities Outside the United States

Open to Public **Inspection**

Name of the organizat	ion	
THE CORPORATION	OF HAVERFORD	COLLEGE

Employer identification number

23-6002304

Part I	General Information on Activities Outside the United States.	Complete if the organization answered
	"Yes" to Form 990, Part IV, line 14b.	

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or			
	assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award			
	the grants or assistance	Yes	Γ	No

For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
South Asia	0	0	Program Services	Scholarships	181,001
East Asia and the Pacific	0	0	Program Services	Scholarships	129,107
Europe (including Iceland and Greenland)	0	0	Program Services	Scholarships	119,288
Sub-Saharan Africa	0	0	Program Services	Scholarships	82,028
Middle East and North Africa	0	0	Program Services	Scholarships	51,732
South America	0	0	Program Services	Scholarships	44,187
Europe (including Iceland and Greenland)	0	0	Fundraising	Four Haverford employees attended the International Council in London The primary purpose was to foster greater awareness of Haverford College internationally and promote greater international emphasis in academic and outreach areas of the College	•
Central America and the Caribbean	0	0	Unrelated Trade or Business	Endowment foreign passive investments	0
Europe (including Iceland and Greenland)	0	0	Program Services	Study abroad program fees	613,303
East Asia and the Pacific	0	0	Program Services	Study abroad program fees	43,887
East Asia and the Pacific	0	0	Program Services	College sponsored foreign internship program	26,540
	0	0			1,304,044

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other
	_							
	_							
	_							
	_							-
	_							_
	_							
	_							
	_							
	_							
	_							
	_							
	_							
	_							

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Scholarships to foreign students	South Asia	5	181,001	Cash Payment	0		FMV
Scholarships to foreign students	East Asia and the Pacific	4	129,107	Cash Payment	0		FMV
Scholarships to foreign students	Europe (including Iceland and Greenland)	3	119,288	Cash Payment	0		FMV
Scholarships to foreign students	Sub-Saharan Africa	3	82,028	Cash payment	0		FMV
Scholarships to foreign students	Middle East and North Africa	2	51,732	Cash Payment	0		FMV
Scholarships to foreign students	South America	1	44,187	Cash Payment	0		FMV
-							
· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·				Cahad	ulo E / Form 000\ 2009

Schedule F (Form 990) 2008

Part IV Supplemental Info		
Complete this part to Identifier		In Part I, line 2, and any other additional information. Explanation
SchF_P01_S00_L02	ReturnReference Schedule F, Part I, Line 2	The procedures to monitor college scholarships (grant aid) awarded to nonresident aliens are the same procedures as scholarships awarded to citizens from the United States Haverford College scholarships are based solely on need Haverford does not have any grant aid based on merit Applicants can be asked to file the College Board Profile and the FAFSA If eligible for federal aid, parent and student personal and business taxes must also be provided Supplements for businesses and forms for non-custodial parents may also be required based on circumstances College policy is reviewed in the form of appeals to the Financial Aid Committee made up of the Dean of Admissions, the Dean of the College, and the VP of Finance and Administration Haverford scholarships are credited directly to the student's account for tuition, fees, room and board, and other billed charges

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Name of the organization THE CORPORATION OF HAVERFORD COLLEGE **Employer identification number**

23-6002304

Part I	Fundraising Activities.	Complete if the o	rganization answered	"Yes" to I	Form 990,	Part IV, line 17.
--------	-------------------------	-------------------	----------------------	------------	-----------	-------------------

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Mail solicitations
- Email solicitations
- Phone solicitations
- In-person solicitations

- Solicitation of non-government grants
- Solicitation of government grants
- Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo contr contribu	erhave dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			_
Grenzebach Glier and Associates Inc	Campaign consultant		No	0	57,666	- 57 ,666
Total						

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

A K, A L, A R, A Z, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI ,WV

			(a) Event #1	(b) Event #2	(c) O ther Events	(d) Tot (Add col		
			(event type)	(event type)	(total number)		(0)	
至	1	Gross receipts						
Revenue	2	Less Charitable contributions						
	3	Gross revenue (line 1 minus line 2)						
	4	Cash Prizes						
s မေ	5	Non-cash Prizes						
Expenses	6	Rent/Facility costs						
	7	Other direct expenses						
Direct	8	Direct expense summary Add lin	es 4 through 7 ın columr	n(d)	🛌			
	9	Net income summary Combine li	·	-				
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	art IV, line 19, or repo	orted more	e than	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) thr		
<u>~</u>	1	Gross revenue						
မ မ	2	Cash prizes						
pens	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
₽ B	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%	┌ Yes	┌ Yes%			
	7	Direct expense summary Add line	s 2 through 5 ın column	(d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in col	umn (d)	🕨			
9		er the state(s) in which the organiza the organization licensed to operate		·		· 9a	Yes	No
a		No," Explain						
	If"	, ,						
a b	— We	re any of the organization's gaming l Yes," Explain	icenses revoked, suspe	nded or terminated during	g the tax year?	10a		
a b 10a	Wei	re any of the organization's gaming l				10a		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Grants and Other Assistance to Organizations,

Governments and Individuals in the U.S.

Open to Public

Name of the organization						Employer identif	ication number
THE CORPORATION OF HAVE	ERFORD COLLEGE					23-6002304	
Part I General Inform	nation on Gran	ts and Assistance				•	
 Does the organization mathe selection criteria used Describe in Part IV the organization 	d to award the gran rganızatıon's proce	ts or assistance? dures for monitoring the	use of grant funds in th	ne United States			
Form 990, Part I Part IV and Scho	IV, line 21 for an edule I-1 if addit	y recipient that recei ional space is	ved more than \$5,00	00. Check this box i	es. Complete if the or f no one recipient rece	ived more than \$5,0	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Horace Mann School231 W 246th Street Riverdale, NY 10471	13-1740455	501(c)(3)	58,550		FMV		General support pursuant to the terms of a donor advised fund agreement
The Jewish Center of the Hamptons44 Wood Lane East Hampton, NY 11937	11-6035195	501(c)(3)		32,464	FMV	securities	General support pursuant to the terms of a donor advised fund agreement
2 Enter total number of sec				_			2
organizations							• 0

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Scholarships for Haverford College Students	480	13,933,281	0	Cost	N/A
SEOG for Haverford College Students	53	154,728	0	Cost	N/A
Student internships for Haverford College students	152	603,543	0	Cost	N/A

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

200	Δ	do	l i t i	οr	ıal	Da	ta	Table	

Ident if ier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	Haverford College scholarships are based solely on need. Haverford does not have any grant aid based on merit. Applicants can be asked to file the College Board Profile and the FAFSA. If eligible for federal aid, parent and student personal and business taxes must also be provided. Supplements for businesses and forms for non-custodial parents may also be required based on circumstances. College policy is reviewed in the form of appeals to the Financial Aid Committee made up of the Dean of Admissions, the Dean of the College, and the VP of Finance and Administration. Haverford scholarships are credited directly to the student's account for tuition, fees, room and board, and other billed charges. Supplemental Education. Opportunity grants are awarded based on the family contribution. Eligibility is determined by the FAFSA and the regulations determined by the U.S. Department of Education that students who receive Pell Grants be provided SEO. G. funds first. Other verification forms may be required if student is selected including the Verification Statement, parent and student tax returns and non-tax filer statements. SEO. G. awards are credited directly to the students' account for tuition, fee, room and board, and other billed charges. SEO. G. awards are audited annually by the College's auditors in conjunction with the A133 federal funds audit. Student internships are awarded through an application and review process. The internship awards are paid to the student. This assistance enables the students to engage in unpaid internships in a variety of domestic and international locations. Some of the areas of studies include Humanities, Sciences, Global Citizenship and Entrepreneurship.

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DLN: 93493132027050

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public Inspection

Name of the organization

THE CORPORATION OF HAVERFORD COLLEGE

Employer identification number

23-6002304

Рa	Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropiate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First class or charter travel	굣	Housing allowance or residence for personal use			
	▼ Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "			1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv		,	2	Yes	
3	Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t		·			
	✓ Compensation committee	고	Written employment contract			
	Independent compensation consultant	고	• • • • • • • • • • • • • • • • • • • •			
	Form 990 of other organizations	⊽	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VII	I, Section A, line 1a			
а	Receive a severance payment or change of control	payment	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental non	iqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-b	based co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	omplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, lıne 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, lıne 1a,	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III					No.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Stephen G Emerson	(1) (11)		, o	5,707	0	117,995 0	5 482,162 0 0	175,000
G Richard Wynn	(1) (11)		o' c	0 0	1	45,176 0	6 277,479 0 0	115,150
Lında Bell	(1) (11)	184,020	0	0 0	0	56,439 0	9 240,459 0 0	92,500
Jess Lord	(1) (11)		, o'	0 0	0	32,777 0	7 154,240 0 0	61,400
Greg Kannerstein	(1) (11)	147,458 0	o'	0 0		34,257 0	7 181,715 0 0	72,250
Michael Kiefer	(1) (11)	102,824	o'	0 0	I - I	34,627 0	7 137,451 0 0	L (
Jerry Gollub	(1) (11)		, o'	0 0	0	26,041 0	1 188,319 0 0	95,90
Kımberly Benston	(ı) (ıı)		0 0	0 0		38,058 0	8 194,493 0 0	79,55
Curtis Greene	(ı) (ıı)	154,940 0	0 0	0 0	0	47,525 0	5 202,465 0 0	79,15
Bruce Partridge	(1) (11)	185,138 0	, o'	0 0	0	28,983 0	3 214,121 0 0	96,30
Linda Gerstein	(1) (11)	142,650	, o'	0 0	-	26,344 0	168,994 0 0	,
Thomas Tritton	(ı) (ıı)	178,750 0	o'	0 0	,	21,645 0	5 220,415 0 0	143,00
John Van Ness	(ı) (ıı)	0	o'	0 0	0	16,633 0	3 155,239 0 0	108,15
	(ii)							1
	(i) (ii)		+'				<u> </u>	4

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
SchJ_P01_S00_L01a	Schedule J, Part I, Line 1a	TRAVEL FOR COMPANIONS Stephen Emerson, President, agreed in his employment contract to spousal travel Haverford College will reimburse Stephen Emerson for reasonable and customary travel expenses when his spouse travels with him on official College business Travel expenses are reviewed for business purpose and reimbursed according to an accountable plan Stephen Emerson's spouse is a professor at Haverford College HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE Stephen Emerson, President, resides on Haverford College campus free of rent Linda Bell, Provost, resides on Haverford College campus free of rent Neither travel for companions nor residence for personal use represents taxable compensation to the listed individuals
SchJ_P01_S00_L04	Schedule J, Part I, Line 4	Former President Tom Tritton has an arrangement with the College, allowable under the IRS Code, that permits him to tax defer more of his own earnings than the standard amount he would be allowed to do under the 403(b) plan. This additional tax deferral was done as a 457(f) Deferred Compensation Agreement.
SchJ_P02_S00_L00	Schedule J, Part II	Column F - Amounts represent one half of compensation (excludes benefits and expenses) specifically reported on the 2007 Form 990 for the listed individuals
_		

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Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

2008

DLN: 93493132027050

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule K

(Form 990)

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a.

Provide descriptions, explanations, and any additional information in Schedule O.

Internal Revenue Service

Name of the organization

THE CORPORATION OF HAVERFORD COLLEGE

THE CORPORATION OF HAVERFORD COLLEGE

23-6002304 **Bond Issues** (Required for 2008) (h) O n (g) Defeased Behalf of (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose Issuer Yes No Yes No Capital improvements to College Delaware County Authority 23-1973437 000246003 05-08-2008 61.000.000 facilities and redemption of 2003 Х Χ and 2004 Bonds Proceeds (Optional for 2008)

A B C D E

1 Total Proceeds of Issue
2 Gross Proceeds in Reserve Funds
3 Proceeds in Refunding or Defeasance Escrows
4 Other Unspent Proceeds
5 Issuance Costs from Proceeds
6 Working Capital Expenditures from Proceeds
7 Capital Expenditures from Proceeds
8 Year of Substantial Completion

No Yes No Yes No Yes No Yes No Yes Were the bonds issued as part of a current refunding issue? Were the bonds issued as part of an advance refunding issue? 10 Has the final allocation of proceeds been made? 11 Does the organization maintain adequate books and records to support the final allocation of proceeds?

Private Business Use (Optional for 2008) C Ε Α D Yes No Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, 1 which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property which may result in private business use?

Schedule K (Form 990) 2008	· · · · · · · · · · · · · · · · · · ·
Part III Private Business Use	(Continued)

			A B		(С	l	D	E		
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)									_	
		ı	Ą	E	3		<u>c</u>	l	<u> </u>	1	E
	,	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
b	Name of provider										
c	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
b	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?										
6	Did the bond issue qualify for an exception to rebate?										

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DLN: 93493132027050

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Transactions with Interested Persons

Name of the organization
THE CORPORATION OF HAVERFORD COLLEGE

Employer identification number

23-6002304

1 (a) Name of disquali	fied pe	rson		(b) Description of transaction						(4	(c) Correcte			
(2)				(b) Des	(b) Description of trails						Yes	No		
Enter the amount of tax imposed of section 4958	line 2	 , above	, reımburse	d by the organization .	•			der ► s	5 <u> </u>	I				
Loans to and/or Fro					T\/ .	na 36 ar Fa	0.0	O 57	. Dowt	/ l.m.a	20-			
To be completed by organ (a) Name of interested person and purpose	(b) Loan t from th ganızat	to or ie	(c)Original principal amount		Balance due	(e)	In	(f Appr) oved ard or	(g)W agree			
	7	Го	From				Yes	No	Yes	No	Yes	No		
chael Kiefer use mortgage			Х	500,000		489,502		No		Νo	Yes			
												₩		
												+		
To be completed by org	Ben	efittin Itions t	ig Interes that answe	sted Persons										
(a) Name of interested person			-	the organization		(c)A mo	be us	ed in	furthe	ance	of her			
rol Solomon		spouse of officer and faculty member				faculty research through reimb business expenses			mburs	ursement of				
						_								
art IV Business Transaction														
art IV Business Transaction To be completed by org		itions t	that answe	red "Yes" on Form 9	90, F	Part IV, line	e 28a	a, 28l	o, or 2		a) Cha			
		tions t (b) betwe		ered "Yes" on Form 9 o d (c) A mount of		Part IV, lind				(e) Sha rganıza reveni	ation		
To be completed by org	janiza	(b) betwe per or	that answe Relationship en intereste son and the ganization	cred "Yes" on Form 9 ced (c) A mount of transaction		(d) Descri	ption	of tra	nsactio	on (rganiza reveni Yes	ation ues? No		
To be completed by org	janiza E c	(b) between per or Eugene of Mana	that answe Relationship en intereste son and the ganization Ludwig, Boa gers, is a of CapGen	cred "Yes" on Form 9 ced (c) A mount of transaction	954		ption in par	of tra	nsactio	on (rganiza reveni Yes	ation ues?		
To be completed by org	Janiza E c d	tions to the test of the test	that answe Relationship en intereste son and the ganization Ludwig, Boa gers, is a	(c) A mount of transaction 4,326,	954 :	(d) Descri Investment	ption in par	of tra	nsactio hip	on (rganiza reveni Yes	ation ues? No		

Software ID: Software Version:

EIN: 23-6002304

Name: THE CORPORATION OF HAVERFORD COLLEGE

Form 990 Schedule G - Licensed States	
	Licensed States

DLN: 93493132027050

OMB No 1545-0047

Open to Public

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Non-Cash Contributions

Inspection Employer identification number

	ne of the organization CORPORATION OF HAVERFORD COLLEGE				Employer identificat	ion nu	mber	
IIIL	CORPORATION OF HAVERFORD COLLEGE				23-6002304			
Pa	rt I Types of Property			•				
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d reven	etermı	ning	
1	Art—Works of art	Х	4	107,801	. FMV			
2	Art—Historical treasures .	Х	10	10	input at \$1 each			
3	Art—Fractional interests							
	Books and publications	X		50	input at \$1 each			
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	X	79	980,369	FMV			
10	Securities—Closely held stock							
	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Q ualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	X	2	575	Cost			
20	Drugs and medical supplies .							
21	· · · · · · · · · · · · · · · · · · ·							
22								
	Scientific specimens							
24	Archeological artifacts							
	Athletic equipment &							
25	Other (describe misc items)	l x	4	1,195	Replacement costs			
26	Other (describe)			·				
27	Other (describe)							
28	Other (describe)							
29	Number of Forms 8283 received	by the org	anization during the tax yea	ar for contributions for				
	which the organization complete Acknowledgement				29			3
							Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it must			i
	hold for at	of the initial	contribution and which is	not required to be used for	avamnt nurnasas	1 1	ı	i
	least three years from the date of			not required to be used for	exempt purposes			No
	for the entire holding period? .					30a		No
	If "Yes", describe the arrangem							
31	Does the organization have a gif Does the organization hire or us					31	Yes	
526	_					32a		Νο
	If "Yes", describe in Part II If the organization did not report checked, describe in Part II	t revenues i	n Column (c) for a type of p	roperty for which Column (a)ıs			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.						
Identifier	ReturnReference	Explanation				
240111111	Notal III Colored	Explanation				
	1	1				

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DLN: 93493132027050

OMB No 1545-0047

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SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Supplemental Information to Form 990

Name of the organization THE CORPORATION OF HAVERFORD COLLEGE **Employer identification number**

23-6002304

	ldentifier	Return Reference	Explanation
I	F990_P01_S00_L05	Form 990, Part I, Line 5	The number of employees includes regular, student and temporary summer employees

ldentifier	Return Reference	Explanation
F990_P03_S00_L04d	Form 990, Part III, Line 4d	Other program services Haverford College paid \$110,014 in grants from donor advised funds to eight other 501(c)3 charities

ldentifier	Return Reference	Explanation
F990_P06_S0A_L0	Form 990, Part VI, Section A, Line 2	How ard Lutnick, manager, had a business relationship with the following managers Catherine Koshland, Elon Spar, and Lawrence Tint

ldentifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	The Corporation of Haverford College has one class of members who may include any member of the Religious Society of Friends, and anyone who has served as President of the College or as a member of the Board of Managers for at least six consecutive years

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	The Corporation of Haverford College ("the Corporation") has one class of members who may include any member of the Religious Society of Friends, and anyone who has served as President of Haverford College or as a member of the Board of Managers ("the Board") for at least six consecutive years. The Corporation formally elects members of the Board, including those nominated by it, by the Board and by the Alumni Association. The Corporation makes any amendments to the bylaws. The Corporation seeks by advice and example to strengthen and enrich Haverford's heritage as a Quaker educational institution. The Board has responsibility for all aspects of the operation and management of the College.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L10	Form 990, Part VI, Section A, Line 10	The College's Audit Committee reviewed the 990 before it was filed. The 990 was sent to all Board members before being filed, noting that it was reviewed and approved by the Audit Committee. The 990 will be available on the College's website.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Each year a questionnaire is handed out and sent electronically to Board members, officers and key employees. The President's office tracks and ensures compliance with completing and submitting the conflict of interest questionnaire.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L13	Form 990, Part VI, Section B, Line 13	The College has approved and adopted a written Policy on Reporting Fraud, Waste, Theft, or Misuse of Funds ("Whistleblow er Policy") effective April, 2010

ldentifier	Return Reference	Explanation						
F990_P06_S0B_L14	Form 990, Part VI, Section B, Line 14	The College has approved and adopted a written Records Management and Retention Policy, effective April, 2010						

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The President's salary is determined after an annual review by the Board's Committee on Presidential Compensation and Review. The review along with private college executive compensation surveys help determine the President's salary. The President reports to the Board relating to the annual process for determining the compensation of other officers (VP Finance and Admin, VP Institutional Advancement, Provost, Dean of the College and Dean of Admissions). The Committee on Presidential Compensation and Review reports on both of these procedures to the Board in executive session.

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19	Form 990, Part VI,	The College's financial statements are available to the general public through our website, Guidestar's website and upon request Currently, the College does not publish our governing documents or conflict of interest policy, however these are available upon request

ldentifier	Return Reference	Explanation						
F990_P07_S0A_L01a	Form 990, Part VII, Section A, Line 1a	As of the date of filing this return, Barry L. Zubrow , Richard M. Cooper, Dorothy E. Kurz and Peter M. Trueblood were no longer members of the Board of Managers						

ldentifier	Return Reference	Explanation							
SchG_P01_S00_L02b	Schedule G, Part I, Line 2b	Grenzebach Glier & Associates, Inc provides professional fundraising consulting services for and on behalf if the College It does not engage in any direct solicitations of contributions for and on behalf of the College and therefore has no custody or control of any College contributions							

Thomas Tritton

John Van Ness

(1)

(11) (1)

(11)

178,750

138,606

Software ID: 08000095

Software Version: v1.00

EIN: 23-6002304

Name: THE CORPORATION OF HAVERFORD COLLEGE

(A) Name		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation_	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base (ii) Bonus & (iii) Other compensation benefits Compensation compensation		benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ			
Stephen G Emerson		(I) 358,460 (II) 0		5,707 0	0	117,995 0	482,162 0	175,000
G Richard Wynn	(I) (II)		0	0	0 0	45,176 0	277,479 0	115,15
Lında Bell	(I) (II)		0 0	0 0	0	56,439 0	240,459 0	92,50
Jess Lord	(I) (II)	121,463 0	0	0 0	0	32,777 0	154,240 0	61,40
Greg Kannerstein	(I) (II)		0	0	0	34,257 0	181,715 0	72,25
Mıchael Kıefer	(I) (II)		0	0	0	34,627 0	137,451 0	
Jerry Gollub	(ı) (ıı)		0	0	0	26,041 0	188,319 0	95,90
Kımberly Benston	(ı) (ıı)		0	0	0	38,058 0	194,493 0	79,550
Curtis Greene	(I) (II)		0	0	0	47,525 0	202,465	79,150
Bruce Partridge	(I) (II)		0	0	0	28,983 0	214,121	96,30
Lında Gerstein	(ı) (ıı)		0	0	0	26,344	168,994	1
						1		

0

01

20,020

21,645

16,633

220,415

155,239

143,000

108,150

Software ID: 08000095

Software Version: v1.00

EIN: 23-6002304

Name: THE CORPORATION OF HAVERFORD COLLEGE

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of section and EI applica	n I (if (c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other
аррпса	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						applaisal, oth

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Form 990, Part VII - Section Aaa

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		Posit t	(C tion (hat a	ched		I			(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)		
Barry L Zubrow , Board of Managers	2 00	Х						0	0	0
Jennifer C Boal , Board of Managers	2 00	Х						0	0	0
Richard M Cooper , Board of Managers	2 00	Х						0	0	0
Christopher E Dunne , Board of Managers	2 00	X						0	0	0
Martha Brown Bryans , Board of Managers	2 00	Х						0	0	0
Stephen C Curwood , Board of Managers	2 00	Х						0	0	0
Jonathan Wood Evans , Board of Managers	2 00	X						0	0	0
James W Friedman , Board of Managers	2 00	Х						0	0	0
Michael B Kim , Board of Managers	2 00	Х						0	0	0
Catherine P Koshland , Board of Managers	2 00	Х						0	0	0
Eugene A Ludwig , Board of Managers	2 00	Х						0	0	0
Howard W Lutnick , Board of Managers	2 00	Х						0	0	0
Irene E McHenry , Board of Managers	2 00	Х						0	0	0
John M Morse , Board of Managers	2 00	Х						0	0	0
Christopher K Norton , Board of Managers	2 00	Х						0	0	0
Carlos A RodriguezVidal , Board of Managers	2 00	Х						0	0	0
Thomas Ryan , Board of Managers	2 00	Х						0	0	0
Sheila K Sachs , Board of Managers	2 00	X						0	0	0
Lawrence G Tint , Board of Managers	2 00	X			_			0	0	0
Allan Richard White III , Board of Managers	2 00	Х						0	0	0
Peter Abramenko , Board of Managers	2 00				<u> </u>			0	0	0
Steven M Jaharıs , Board of Managers	2 00				_			0	0	0
Dorothy E Kurz , Board of Managers	2 00	Х			<u> </u>			0	0	0
Hunter R Rawlings III , Board of Managers	2 00	Х						0	0	0
Elon E Spar , Board of Managers	2 00				_			0	0	0
Peter M Trueblood , Board of Managers	2 00	X	<u> </u>					0	0	0
Jacqueline V Brady , Board of Managers	2 00				<u> </u>			0	0	0
Harold E Jordan , Board of Managers	2 00	Х			ऻ_		_	0	0	0
Dana Shanler Ladden , Board of Managers	2 00	Х						0	0	0
Elizabeth Enloe , Board of Managers	2 00	Х			<u>L</u> _		<u> </u>	0	0	0

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aad	1										
		(C) Position (check all that apply)								(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
Anjan K Chatterjee , Board of Managers	2 00	Х						0	0	0	
Stephen G Emerson , President and Board of Managers	70 00	Х		х				364,167	0	117,995	
G Richard Wynn , VP for Finance & Administration	70 00			х				232,303	0	45,176	
Lında Bell , Provost	70 00			Х				184,020	0	56,439	
Jess Lord , Dean of Admissions & Financial Aid	70 00			х				121,463	0	32,777	
Greg Kannerstein , Dean of the College	70 00			Х				147,458	0	34,257	
Michael Kiefer , VP of Institutional Advancement	70 00			х				102,824	0	34,627	
Thomas Tritton , Former President	0 00			Х			Х	198,770	0	21,645	
John Van Ness , Former Vice President of Institutional Advancement	0 00			х			х	138,606	0	16,633	
Kımberly Benston , Professor	70 00					Х		156,435	0	38,058	
Jerry Gollub , Professor	70 00					Х		162,278	0	26,041	
Bruce Partridge , Professor	70 00					Х		185,138	0	28,983	
Lında Gerstein , Professor	70 00					Х		142,650	0	26,344	
Curtis Greene , Professor	70 00					Х		154,940	0	47,525	

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

Haverford College is committed to providing a liberal arts education in the broadest sense. This education, based on a rich academic curriculum at its core, is distinguished by a commitment to excellence and a concern for individual growth. Haverford has chosen to remain small and to foster close student/faculty relationships to achieve these objectives. The College's rigorous academic program is flexible in form and content to meet the needs of individual students, and rests on the assumption that the able students who come here will use their capacities fully. Haverford's faculty is noted for its strength in both scholarship and teaching, and its members expect to transmit to students their enthusiasm and high standards. The faculty members are teaching at an undergraduate college of arts and sciences by choice and they expect to learn, as well as to teach, in this close relationship with undergraduates.