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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008

Inspection

A Fo	r the	2008 ca	alendar yea	r, or tax year beginning 07-0	1-2008 and ending 06-30-200	9		
B Che	eck ıf a	pplicable	Please	C Name of organization YORK VNA HOME CARE INC			D Employer i	dentification number
☐ Add	lress cl	nange	use IRS label or	Doing Business As			23-28999 E Telephone	
Nar	ne cha	inge	print or type. See	Doing Business As				
Init	ıal retu	ırn	Specific Instruc-		r if mail is not delivered to street addre	ess) Room/s	(717) 851	3055 i pts \$ 24,521,295
Ter	mınatıd	on	tions.	PO BOX 2767			d dross rece	pts \$ 24,321,293
┌ Am	ended	return		City or town, state or country,	and ZIP + 4			
☐ App	lication	n pending		YORK, PA 17405				
			F Nan	ne and address of Principal () fficer	H(a) Is	this a group retu	rn for
			Bruce E PO Box			1	filiates?	┌Yes ┌ No
				A 174052767		H(b) Ar	e all affiliates inclu	ded?
I Ta	x-exen	npt status	▽ 501(c))(3) ◀(ınsert no))(1) or			st See instructions)
J W	eb sit	e: 🕨 WW	/W WELLSP	'AN ORG		H(c) G	iroup Exemption N	lumber ►
К Тур	e of or	ganızatıon	Corporat	cion trust association other	er 🏲	L Year o	f Formation 1997	M State of legal domicile PA
Pa	rt I	Sum	mary					
	1			e organization's mission or r	nost significant activities			
3					nization formed to provide mana	-		
Ē		organız	ations desc	cribed in Section 509(a)(1) o	or 509(a)(2) of the Internal Rev	enue Code	e of 1986, as ame	nded
ΞĘ.	2	Check	this box	if the organization discontin	ued its operations or disposed o	of more tha	an 25% of its asse	ets
Governance	3		,		dy (Part VI, line 1a)			4.0
	4		_		governing body (Part VI, line 11			7
Activities &	5	Total n	umber of en	nployees (Part V , line 2a)			5	16
<u> </u>	6	Total n	umber of vo	olunteers (estimate if necess	ary)		6	54
¥	7a	Total g	ross unrela	ted business revenue from P		7a	0	
	ь	Net unr	elated busi	ness taxable income from Fo	orm 990-T, line 34		7b	
							Prior Year	Current Year
횰	8			d grants (Part VIII, line 1h)		74,295	110,478	
eun	9	•		, , ,			958,290	
Reveni	10 11			ne (Part VIII, column (A), II art VIII, column (A), lines 5	nes 3, 4, and 7d)		2,103,631	-1,482,095
	12		•	, , , , , , , , , , , , , , , , , , , ,	equal Part VIII, column (A), lin	e		<u> </u>
		12)					2,631,914	-341,289
	13			ar amounts paid (Part IX, col			1,545	0
	14			or for members (Part IX, colu				0
83	15	Saları 10)	es, other co	ompensation, employee bene	fits (Part IX, column (A), lines!	5-	587,901	679,867
Expenses	16a	•	sional fund	raising fees (Part IX, columi	n (A), line 11e)			0
<u>*</u>	ь	(Total f	undraising ex	penses, Part IX, column (D), line 2	50)			
ш	17	•		(Part IX, column (A), lines 1			370,390	455,963
	18	Total	expenses—	-add lines 13-17 (must equa	al Part IX, line 25, column (A))		959,836	1,135,830
	19	Reven	ue less exp	penses Subtract line 18 fror	n line 12		1,672,078	-1,477,119
Net Assets or Fund Balances						Beg	inning of Year	End of Year
Set	20	Total	assets (Par	rt X, line 16)			31,463,838	26,401,873
t Ass	21	Total	lıabılıtıes (F	Part X, line 26)			273,905	181,312
<u> </u>	22	Netas	sets or fun	d balances Subtract line 21	from line 20		31,189,933	26,220,561
Pai	t II	Sign	ature Blo	ock		•		
					ned this return, including accompanying of preparer (other than officer) is base			
Plea	se	***		correct, and complete becardion	or preparer (other than officer) is base	1	2010-05-03	arer has any knowledge
Sign	١	Sign	ature of office	er			Date	
Here	2	Mich	nael F O'Conno	or CFO				
		Тур	e or print nam	ne and title				
		Preparer	D 41 (TD	TDIMNED		Check If self-	Preparer's PTI	N (See Gen Inst)
Paid		signatur	e P DAVID	TRIMNER		sell- empolyed 🕨	Γ	
Prepa			ame (or yours	Argy Wiltse & Robinson PC			EIN Þ	
Use (Inly		mployed), and ZIP + 4	8405 Greensboro Drive				
				McLean, VA 22102			Phone no 🕨	(703) 893-0600
May	he IR	S discus	ss this retu		bove? (See instructions)			┌ Yes ┌ No

Part III Statement of Program Service Accomplishments (See the instructions.)

4e	Total program service expe	nses \$ 707,524	4 Must equal Part IX, Lir	ne 25, column (B).	
4d	Other program services (D (Expenses \$	escribe in Schedule O) including grants of	· \$) (Revenue \$)
4c	(Code) (I	Expenses \$	including grants of \$) (Revenue \$)
4Ь	(Code) (I	Expenses \$	including grants of \$) (Revenue \$)
	the Internal Revenue Code of 198	36, as amended Management supped Federal Supplemental Information	ort of those organizations by Y	ork VNA Home Care Inc began	
4a	York VNA Home Care Inc's manag	Expenses \$ 707,524 ement support services were provideted organization qualifies for exemp			
4	Section 501(c)(3) and (4) or	e achievements for each of th ganizations and 4947(a)(1) t nd revenue, if any, for each p	rusts are required to repo		
	services?	ges on Schedule O			⊤Yes ▼ No
3	Did the organization cease c		changes in how it condu	cts any program	E., E.,
	If "Yes," describe these new				, 122 , 122
2	Did the organization underta the prior Form 990 or 990-E	ke any significant program se	rvices during the year wh	nich were not listed on	┌ Yes ┌ No
See A	dditional Data Table				
	briefly describe the organization:	, , , , , , , , , , , , , , , , , , , ,			

art IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[4]{3}$	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line $2?$ If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νο
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal				
	of U.S. Information Returns. Enter -0- if not applicable				
		1a 0			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			
	L.				
С	Did the organization comply with backup withholding rules for reportable payments to gaming (gambling) winnings to prize winners?	vendors and reportable	1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements filed for the calendar year ending with or within the year covered by this				
		2a 16			
Ь	If at least one is reported in 2a, did the organization file all required federal employme Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this i		2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during			100	
Ju	return?	· · · · · · ·	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sched	iule O	3b		Νο
4a	At any time during the calendar year, did the organization have an interest in, or a sign				
	over, a financial account in a foreign country (such as a bank account, securities acco	ount, or other financial	4a		N
	account)?				N o
D	If "Yes," enter the name of the foreign country	out of Fourier Boule and			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report Financial Accounts.	ort or Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	the tax vear?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited ta	•	5b		No
		-	5D		
С	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt l</i> Tax Shelter Transaction?	Entity Regarding Pronibited	5c		Νo
6a	Did the organization solicit any contributions that were not tax deductible?		6a		Νο
ь	If "Yes," did the organization include with every solicitation an express statement that	t such contributions or gifts			
	were not tax deductible?		6b		Νο
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization provide goods or services in exchange for any quid pro quo contri more?	ibution of \$75 or	7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services pro	vided?	7b		Νo
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property	y for which it was required to			
	file Form 8282?		7c		N o
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d 0			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay p	premiums on a personal			
	benefit contract?		7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a person	nal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 88	399 as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file	e a Form 1098-C as			
	required?		7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and supporting organizations. Did the supporting organization, or a fund maintained by a sp				
	excess business holdings at any time during the	,,,	8		No
	year?	_ 			
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				
a	Did the organization make any taxable distributions under section 4966?	•	9a		No_
ь	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		N o
10	Section 501(c)(7) organizations. Enter				
a		LOa LOI			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10Ь			
	Seeken FOA/eV42V encountry 5 t				
11					
а	Gross income from members or shareholders	l1a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them)	L1b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in li	ieu of Form 1041?	12a		Νo
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	ı			
	year	L2b			

3

8

Section A. Governing Body and Management

No

Νo

Νo

Νo

Yes

Yes

Yes

Yes

Yes

4

5

6

7a

7Ь

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the circ	umsta	nces,	
а	Enter the number of voting members of the governing body	1a			10	
ь	Enter the number of voting members that are independent	1b			7	
	Did any officer, director, trustee, or key employee have a family relationship or a but other officer, director, trustee, or key employee?			p with	any •	2
	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co	•				3

4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?
5	Did the organization become aware during the year of a material diversion of the organization's assets?
6	Does the organization have members or stockholders?

Boos the organiz						-					•	•	•	•	•	•			•		•	•				
Does the organiz	atıor	n ha	vе	men	nber	s, :	stoc	khol	lder	s, o	rothe	er p	ersor	าร พ	/ho	may	elec	t on	e or	mo	re i	mer	nbe	rs o	fthe	į
governing body?					•	•		•	•	•						•	•	•	•			•				

Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? .
	Did the organization contemporaneously document the meetings held or written actions undertaken during the
	year by the following

	year by the following													
а	the governing body?													

	The state of the s			_				_					
	Does the organization have local chapters, branches, or affiliates? .												
D	each committee with authority to act on behalf of the governing body?	•	•	•	•	•	•	•	•	•	•	•	•

b	If "Yes," does the organization have written policies and procedures governing the activities of su	ıch	cha	pter	s,
	affiliates, and branches to ensure their operations are consistent with those of the organization?				•

10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	

11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

8a	Yes	
8b	Yes	
9a		Νο
9b		No
10	Yes	
11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		N o
		TOD		1 110

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed PA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. vanother's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

DAVID RIZZUTO 3350 WHITEFORD ROAD YORK,PA 174029081 (717) 851-3055

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0 - in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did r	ot compens	ate any	offic	er, d	lırec	tor, tru	uste	or key employee		
		(C) Position (check all that apply)								(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Wanda Major , Director	1 00	Х						0	0	0
Steve Merrick , Director	1 00	Χ						0	0	0
Robert Brandt , Vice Chairman	1 00	Χ		Х				0	0	0
Michael F O'Connor , CFO-WellSpan H	1 00			Х				0	443,907	273,100
Michael Barley , Chairman	1 00	Χ		Х				0	0	0
Lisa W Pate , Director	1 00	Χ						0	0	0
Keith Noll, Director	1 00	Х						0	237,737	175,971
Julia Hopple , VNA President	40 00			Х				130,025	0	31,237
Joseph Edgar , Secretary/Treas	1 00	Х		Х				0	179,063	33,083
Dr Judith A Bassett , Director	1 00	Χ						0	0	0
Cindy Lobach , Director	1 00	Х						0	0	0
Bruce Bartels , -WellSpan H	1 00	Х		Х				0	838,685	457,668
							1			

Part VII Continued

		(C) Position (check all that apply)							(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Prector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
				<u> </u>						
	-		+							
1b Total							►	130,025	1,699,392	971,059

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►1

	_		Yes	NO
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	Yes	

Section B. Independent Contractors

from the organization . . .

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including those in 1) who received more than \$3	100,000 in compensation	

| v__ |

Part State

					(A) Total Revenue	(B) Related or Exempt Function	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
						Revenue		512, 513, or 514
is is	1a		npaigns 1a					
世代	ь	Membership d	lues					
Contributions, gifts, grants and other similar amounts	С	Fundraising ev	vents					
मुङ्ग स			1 c					
ਦੁੰਛੂ	d	_	izations1d					
ans. Sim	е	_	nts (contributions) 1e					
e E	f	All other contribu similar amounts i	tions, gifts, grants, and not included above	6,950				
흔형			1f					
멸	g		ributions included in					
Q a	h		es 1a-1f)		110,478			
			-	Business Code				
<u>a</u>	2a	Management Fee	20	561,000	1,030,328	1,030,328		
Program Serwce Revenue	ь	- Hanagement rec		301,000	1,030,320	1,030,320		
	C							
	d							
	e							
<u>=</u>	f	All other prog	ram service revenue					
Š	g	Total. Add line	es 2a-2f					
		▶ \$ 1,030,328						
	3		icome (including divi	·	1 022 004			1 022 004
		other similar a	amounts)		1,033,894			1,033,894
	4	Income from inve	estment of tax-exempt b	ond proceeds	0			
	5	Rovalties .			0			
		,	(ı) Real	(II) Personal				
	6a	Gross Rents		. , ,				
	ь	Less rental						
	С	expenses Rental income						
	d	or (loss)	ome or (loss)		0			
		Wet remaining		<u> </u>				
	7a	Gross amount	(ı) Securities 22,346,595	(II) O ther				
	/4	from sales of	22,310,333					
		assets other than inventory						
	b	Less cost or other basis and	24,862,584					
		sales expenses Gaın or (loss)	-2,515,989					
	c d	Net gain or (lo			-2,515,989			-2,515,989
				. •	_,,_			_,,
	8a		from fundraising					
		events (not in \$	cluaing					
Ξ		of contribution	ns reported on line					
₹		1c) See Part Attach Schedul	IV , line 18 <i>le G if total exceeds</i>					
Ä		\$15,000						
<u>u</u>	b	Less directe	xpensesb					
Other Revenue	с	Net income or	(loss) from fundrais	ing events	0			
_	9a	Gross income	from gaming					
		activities See	e part IV, line 19					
		Complete Schelexceeds \$15,00						
			а					
	b	Less directe	xpensesb					
	С	Net income or	(loss) from gaming	activities •-	0			
	10a	Gross sales o	f inventory, less					
		returns and al						
	.		a					
	Ь		goods sold b		0			
	_ c	Miscellaneou	(loss) from sales of	Business Code	0			
	11a	miscellaneou	13 Mevellue	Dusiliess Code				
	b							+
								
	С							
	d		nue					
	е	Total. Add line	es 11a-11d	\$				
	12		e. Add lines 1h, 2g, 3	3, 4, 5, 6d, 7d,	-341,289	1,030,328		-1,482,095
		8c, 9c, 10c, and 1	11e					
	_	, = , and a	• • •					Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0						
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0						
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0						
4	Benefits paid to or for members	0						
5	Compensation of current officers, directors, trustees, and key employees	161,262		161,262				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0						
7	Other salaries and wages	318,022	277,472					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	23,154	23,154					
9	Other employee benefits	140,469	140,469					
10	Payroll taxes	36,960	36,960					
11	Fees for services (non-employees)							
а	Management	40,334		40,334				
b	Legal	0						
С	Accounting	79,112		79,112				
d	Lobbying	0		·				
e	Professional fundraising See Part IV, line 17	0						
f	Investment management fees	95,672		95,672				
g	Other	44,624	44,624	·				
12	Advertising and promotion	20,110	20,110					
13	Office expenses	5,052	5,052					
14	Information technology	11,850	474	11,376				
15	Royalties	0		·				
16	Occupancy	0						
17	Travel	6,559	6,559					
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0	-,					
19	Conferences, conventions and meetings	0						
20	Interest	0						
21	Payments to affiliates	0						
22	Depreciation, depletion, and amortization	35,888	35,888					
23	Insurance	10,632	10,632					
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)							
а	Utilities	57,799	57,799					
ь	Repair & Maintenence	11,791	11,791					
c	Parking rent	17,754	17,754					
d	Equipment Rentals	4,910	4,910					
e	Dues and Subscriptions	6,302	6,302					
f	All other expenses	7,574	7,574					
25	Total functional expenses. Add lines 1 through 24f	1,135,830	7,574	428,306	0			
26	Joint Costs. Check If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	1,133,030	707,324	720,300	0			

Part X	Balance	Sheet
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					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				1	300
	2	Savings and temporary cash investments			673,602	2	305,643
	3	Pledges and grants receivable, net				3	0
	4	Accounts receivable, net			96,357	4	280,923
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L		nployees or		5	0
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of S	ction 4			6	0
	7	Notes and loans receivable, net				7	0
	8	Inventories for sale or use				8	0
Ø	9	Prepaid expenses and deferred charges			6,647	9	3,548
et	10a						·
23		Land, buildings, and equipment cost basis	10a	910,87	8		
	Ь	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10ь	602.93	7 134,200	100	307,941
	11	Investments—publicly traded securities	100		27,498,927		23,113,447
	12	Investments—other securities See Part IV, line 11 Complete Pa	rt VII o	 F	27,100,027	12	0
	13	Schedule D Investments—program-related See Part IV, line 11 Complete Pa	art VIII			13	0
	4.4	of Schedule D .					0
		Intangible assets			2.054.105	14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			3,054,105	15	2,390,071
	16	Total assets. Add lines 1 through 15 (must equal line 34)			31,463,838	16	26,401,873
	17	Accounts payable and accrued expenses .			139,911	17	112,687
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
eS	21	Escrow account liability Complete Part IV of Schedule D				21	
Fund Balances Liabilities Assets	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D			133,994	25	68,625
	26	Total liabilities. Add lines 17 through 25			273,905	26	181,312
		Organizations that follow SFAS 117, check here ▶ 🔽 and compl	ete line	es 27			
ě		through 29, and lines 33 and 34.					
ลก	27	Unrestricted net assets			24,857,578	27	20,948,266
Ва	28	Temporarily restricted net assets			890,193	28	763,648
된	29	Permanently restricted net assets			5,442,162	29	4,508,647
		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	d compl	ete			
	30	Capital stock or trust principal, or current funds				30	
− ŧj	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
As:	32	Retained earnings, endowment, accumulated income, or other fur				32	
Net i	33	Total net assets or fund balances			31,189,933		26,220,561
Ż	34	Total liabilities and net assets/fund balances			31,463,838		26,401,873
Pa	rt XT	Financial Statements and Reporting					

ParitXI	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
h	If "Yes," did the organization undergo the required audit or audits?	3h		No

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Name of the organization

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Public Charity Status and Public Support

Open to Public Inspection

ORK	VNA HC	DME CARE INC							
		23-2899911							
Pa	rt I	Reason for Public Charity Status (to be completed by all organizations) (See Instruction	s)						
he c	organiz	zation is not a private foundation because it is (Please check only one organization)							
1	Γ	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).							
2	Γ	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)							
3	Γ	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach S	chedule H)					
4	Γ	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)	(iii). Ente	r the					
		hospital's name, city, and state							
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental uni	t describe	d ın					
		Section 170(b)(1)(A)(iv). (Complete Part II)							
6	Γ	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).							
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public							
		described in Section 170(b)(1)(A)(vi) (Complete Part II)							
8	Γ	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)							
9	Г	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross							
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more that	n 331/3%	of					
		its support from gross investment income and unrelated business taxable income (less section 511 tax) fi	rom busine	esses					
		acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)							
10	Γ	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See i	nstruction	s)					
11	<u>~</u>	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carr	y out the	ourpos	es of				
		one or more publicly supported organizations described in section $509(a)(1)$ or section $509(a)(2)$ See Section 509(a)(2)	ct ion 509(a)(3).	Check				
		the box that describes the type of supporting organization and complete lines 11e through 11h a	– Type III	- O+b	nor				
e	굣	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more d	′ '						
_	,-	other than foundation managers and other than one or more publicly supported organizations described in	•						
		section 509(a)(2)		. , .	,				
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III su	pporting o	rganız	ation,				
		check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the			ı				
g		following persons?							
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)		Yes	No				
		and (III) below, the governing body of the the supported organization?	11g(i)		Νο				
		(ii) a family member of a person described in (i) above?	11g(ii)		Νο				
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		Νο				

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))	organız col (i) your go	organization in		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing		organization in col (i) listed in your governing the organization in col (i) of your support?		the organization in col (i) of your support?		s the ation in organized US?	(vii) A mount of support?
			Yes	No	Yes	No	Yes	No																																																			
VNA Community Services	232338591	9	Yes		Yes		Yes		77036																																																		
VNA Home Health Services	231352573	9	Yes		Yes		Yes		953291																																																		
Total									1,030,327																																																		

Provide the following information about the organizations the organization supports

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
2	<u> </u>							
	·							
Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add line 1-3 5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f) 6 Public Support subtract line 5 from line 4 Total Support				 				
3								
	· ·							
1	-					1		
5								
	•							
	•							
6	Public Support subtract line 5 from line							
	•							
			1		T			
		(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8								
	, ,							
_								
9								
10								
10								
11	Total Support (Add lines 7 through 10)							
		(See instructio	ns)		•	12		
13	First Five Years If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
			mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
·	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶□
	mputation of Public Support Perc						
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income			40 1 1			
17	Investment Income Percentage for 2008 (-))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

Open to Public

Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Name of the organization

Employer identification number

	RK VNA HOME CARE INC			Employer identi	rication name	
D-	rt I Organizations Maintaining Donor	Advised Eunds on (Athar Cimilar E	23-2899911	nta Comple	to if the
Ρō	organizations Maintaining Donor A organization answered "Yes" to Form 9		otner Similar Fi	inds or Accou	nts. Comple	te ii the
		(a) Donor adv	ısed funds	(b) Funds ar	nd other accou	nts
1	Total number at end of year					
2	Aggregate Contributions to (during year)					
3	Aggregate Grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor ad funds are the organization's property, subject to the			or advised	☐ Yes	┌ No
6	Did the organization inform all grantees, donors, an used only for charitable purposes and not for the be impermissible private benefit?			may be	☐ Yes	┌ No
Рa	rt II Conservation Easements. Complete	e if the organization	answered "Yes" to	Form 990. Par		,
1	Purpose(s) of conservation easements held by the Preservation of land for public use (e g , recrea Protection of natural habitat Preservation of open space	organization (check all	that apply)	historically impor	tantly land are	a
2	Complete lines 2a-2d if the organization held a qua	alıfıed conservatıon con	trıbutıon ın the form	of a conservation	easement	
	on the last day of the tax year					
				Held	l at the End of	the Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen	nts		2b		
c	Number of conservation easements on a certified	historic structure includ	led ın (a)	2c		
d	Number of conservation easements included in (c) acquired after 8/17/06	5	2d		
3	Number of conservation easements modified, trans	ferred, released, exting	uished, or terminate	d by the organizat	ion during	
	the taxable year ►					
4	Number of states where property subject to conser	vation easement is loca	ted ►			
5	Does the organization have a written policy regarding enforcement of the conservation easements it hold		ng, inspection, viola	itions, and	☐ Yes	┌ No
6	Staff or volunteer hours devoted to monitoring, insp	pecting and enforcing ea	sements during the	year ►		
7	A mount of expenses incurred in monitoring, inspec	ting, and enforcing ease	ments during the ye	ear ►\$		
8	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the	requirements of sec	tion	☐ Yes	┌ No
9	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text o the organization's accounting for conservation ease	f the footnote to the org		•	•	
Pai	t IIII Organizations Maintaining Collecti Complete if the organization answered			or Other Simil	ar Assets.	
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets helprovide, in Part XIV, the text of the footnote to its f	ld for public exhibition, e	education or researd	h ın furtherance o		e,
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held fo provide the following amounts relating to these item	r public exhibition, educ				
	(i) Revenues included in Form 990, Part VIII, line	1		► \$		
	(ii) Assets included in Form 990, Part X			F \$		
2	If the organization received or held works of art, his following amounts required to be reported under SF.			•	ovide the	
а	Revenues included in Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

3	Using the organization's accession and othe	•				•			ntinuea)
	items (check all that apply)			_	-	-			
а	Public exhibition		d	Γ	Loan or exch	ange programs			
b	Scholarly research		e	\sqcap	Other				
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how	the	y further the or	ganızatıon's ex	empt purpose in		
5	During the year, did the organization solicity assets to be sold to raise funds rather than t							Yes	┌ No
Pai	Part IV, line 9, or reported an ar	Arrangements.	Comp	olet	e if the orgar				90,
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?				•	r other assets	not $ar{\Gamma}$	Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	ete the following table	e						
							A mou	ınt	
c	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?				Г	Yes	┌ No
ь	If "Yes," explain the arrangement in Part XI\	1							
Pa	rt V Endowment Funds. Complete	ıf the organızatıon	ansv	ver	ed "Yes" to F	orm 990, Par	t IV, line 10.		
		(a)Current Year	(b)	Prior	Year (c)Two	Years Back (d)	Three Years Back (e)Four Ye	ears Back
1a	Beginning of year balance	6,332,355							
b	Contributions								
c	Investment earnings or losses	-1,060,060							
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance	5,272,295							
2	Provide the estimated percentage of the yea	r end balance held a	s						
а	Board designated or quasi-endowment 🕨								
ь	Permanent endowment 🕨 85 520 %								
С	Term endowment ► 14 480 %								
3a	Are there endowment funds not in the posse	ssion of the organiza	tion th	hata	are held and ac	Iministered for	the		
	organization by							Yes	No
	(i) unrelated organizations			•			3a(i)	Yes	
_	(ii) related organizations						3a(ii)	Yes	
	If "Yes" to 3a(II), are the related organizatio						3b		No
					IIIus				
4 Dat	Describe in Part XIV the intended uses of the					rt V. lino 10			
	rt VI Investments—Land, Building:			ee F	orm 990, Pa		1		
				ee F		rt X, line 10. (b)Cost or other basis (other)	(c) Depreciation	(d) Bo	ook value
Pai	rt VI Investments—Land, Building			ee F	orm 990, Pa Oost or other	(b)Cost or other	(c) Depreciation	(d) Bo	
Par 1a	Tt VI Investments—Land, Buildings Description of investment			ee F	orm 990, Pa Oost or other	(b)Cost or other basis (other)	(c) Depreciation	(d) Bo	
Pa 1a b	Description of investment			ee F	orm 990, Pa Oost or other	(b)Cost or other basis (other)	(c) Depreciation	(d) Bo	5,000
Pa 1a b c	Description of investment Land			ee F	orm 990, Pa Oost or other	(b)Cost or other basis (other)	446,181	(d) Bo	5,000
Par 1a b c	Description of investment Land			ee F	orm 990, Pa Oost or other	(b)Cost or other basis (other) 5,000 568,671	446,181 156,756	(d) Bo	

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation year market value
		Cost or end-or-	year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descri			(b) Book value
Rounding			2
Total. (Column (b) should equal Form 990, Part X, col.(B) line 3	15.)	<u>.</u>	2,390,071
Part X Other Liabilities. See Form 990, Part >			2,390,071
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
WRRRG Ltr of Credit	5,889		
Accrued Vacation	46,619		
Accrued Payroll	16,117		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	60.65-		
Total. (Column (b) Should equal Form 990, Part λ, COI (B) line 25)	68,625	j	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	-341,289
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,135,830
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,477,119
4	Net unrealized gains (losses) on investments	4	-3,546,130
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	53,877
9	Total adjustments (net) Add lines 4 - 8	9	-3,492,253
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-4,969,372
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	-2,773,482
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-2,432,193
3	Subtract line 2e from line 1	3	-341,289
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	-341,289
	Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	1,135,830
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
C	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)	2-	
e 2	Add lines 2a through 2d	2e 3	1 125 020
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	1,135,830
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIV) 4b		
C D	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,135,830
	Total expenses Aud lines 3 and 40. (This should equal Form 330, Fait 1, line 10)		1,133,630

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part X	Part X FIN48 Footnote	In June 2006, the Financial Accounting Standards Board (FASB) issued Interpretation NO 48, Accounting for Uncertainty in Income Taxes-an interpretation of FASB Statement NO 109, Accounting for Income Taxes (FIN 48), which creates a single model to address uncertainty in tax positions and clarifies the accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. Under the requirements of FIN 48, tax-exempt organizations could now be required to record an obligation as the result of a tax position they have historically taken or various tax exposure items. Prior to FIN 48, the determination of when to record a liability for tax exposure was based on whether a liability was considered probable and reasonably estimable in accordance with SFAS No 5, Accounting for Contingencies. On July 1, 2007, the parent company, WellSpan Health, adopted FIN 48. WellSpan Health determined that it does not have any uncertain tax positions through June 30, 2009.
Part XII, Line 2d	Part XII, Line 2d Other revenue amounts included in F/S but not included on form 990	Unrealized gain on joint ventures \$53877
Part XI, Line 8	Part XI, Line 8 Other Changes in Net Assets or Fund Balances	Unrealized Gain on Joint Ventures \$53877 Unrealized loss on investments \$ -0
Part V, Line 4	Part V, Line 4 Intended uses of the endowment fund	The funds were used to improve the health and welfare of the residents of York and Adams counties of Pennsylvania

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As Filed Data -

DLN: 93493123008020

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization YORK VNA HOME CARE INC

The organization?

ın Part III

Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

23-2899911 **Questions Regarding Compensation** Νo Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain **1**b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Written employment contract Compensation committee Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Yes 4c Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

payments not described in lines 5 and 6? If "Yes," describe in Part III

For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed

Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

6a

6b

7

Νo

Νo

Νo

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Michael F O'Connor	(I) (II)	321,413	115,900	6,594	236,770	36,330	717,007	115,900
Keith Noll	(1) (11)	196,627	37,100	4,010	146,950	29,021	413,708	
Julia Hopple	(I) (II)	110,508	19,517		5,008	26,229	161,262	
Joseph Edgar	(I) (I)	146,871	26,510	5,682	6,918	26,165	212,146	
Bruce Bartels	(I) (II)	593,160	214,549	30,976	419,470	38,198	1,296,353	209,380
	(ii) (i)							
-	(ii) (i)							
	(ii) (i)							
	(ii) (ii)							
	(i) (ii)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation	
Line 1a	Part I, Line 1a Relevant information in regards to selections on 1a	Bruce Bartels, WellSpan CEO, received additional compensation to cover the tax on personal use of his company vehicle	
-			

DLN: 93493123008020

SCHEDULE 0

(Form 990) Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 ▶ Attach to Form 990. To be completed by organizations to provide additional information for

OMB No 1545-0047

Inspection **Employer identification number**

Name of the organization YORK VNA HOME CARE INC

Return Reference

Form 990, Part VI, Line

10 Form 990 Review

Process

Identifier

Form 990, Part

Identifier

Identifier

VI, Line 10

responses to specific questions for the Form 990 or to provide any additional information.

23-2899911

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	Governing documents, policies, and financial statements are available upon request

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The Compensation Committee of WellSpan Health is responsible for rewarding and reinforcing key executives for the achievement of annual and long-term performance objectives. The Compensation Committee shall consist of not more than six (6) persons, of whom two (2) shall be the Chairman and Vice Chairman of the Board of the Corporation, and the remaining members shall be such other persons as may be appointed by the Chairman of the Board of the Corporation, with the approval of the Board of Directors, provided, however, that the Compensation Committee shall not include any persons who are employed by the System. The Chairman of the Board of Gettysburg Hospital shall participate. The role of the Compensation Committee is to set the Executive Compensation Philosophy for the system and ensure adherence, evaluate performance and establish compensation for the WellSpan President, evaluate team performance of the executive team and establish awards, review and approve senior executive base salary ranges, and oversee employed physician compensation programs. The Committee will approve salary ranges for each executive position and review incumbent salaries annually. The Committee will be responsible for reviewing the President's salary each year, and if warranted, authorizing an adjustment to maintain competitiveness. The President's salary each year, and if warranted, authorizing an adjustment to maintain competitiveness. The President's salary each year, and if warranted, authorizing an adjustment to maintain competitiveness. The President's payment of the President's performance awards. The Committee will approve and authorize payment of the President's performance awards. Integrated Healthcare Strategies, Inc., based in Minneapolis Minnesota is the external consultant to the committee. This consultant focuses exclusively on executive and physician compensation review process consists of the following. 1) Cash compensation reviewed annually. 2) Cash compensation reviewed by external consultant beinnially. 3) external

Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	question Health, interest discloss exists, Director	rs, directors, and key employees fill out a WellSpan Health Conflict of Interest Disclosure Statement on aire annually. The questionaire is administered by the Internal Audit Department of WellSpan the Parent Company. There shall be full disclosure by any Director having a business or personal to relationship which may be in conflict with the interests of the Corporation. After such sure the Director shall abide by the determination of the Board of Directors as to whether a conflict the extent to which, if at all, the Director will be permitted to be present during the Board of ors' discussion of the matter in which the Director may be interested, and whether the Director will mitted to participate in such discussion and cast a vote in such matter.
ldentifier	Return Referer	nce	Explanation

Explanation

Management provided an electronic copy of the form 990 to each voting member of the

organization's governing body, prior to its filing with the IRS. The organization's finance

management team provided a presentation to the Audit Committee on the organization's 990 return

Explanation

Explanation

Cindy Lobach is married to Jeffrey Lobach, who is a member of

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 7a	Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	The Board of Directors shall be composed of twelve persons, at least seventy-five percent of whom shall not be employed by the Corporation or any entity affiliated with either the Corporation or WellSpan. The appointment of the Directors shall be subject to the ratification by WellSpan.

Form 990, Part VI, Line 6	Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	WellSpan Health is the sole member of York VNA Home Care, Inc

Return Reference

Return Reference

Form 990, Part VI, Form 990, Part VI, Line 2 Description of Business or

home

	Line 2 Family Relationship of Officers, Directors, E		y Relationship of Officers, Directors, Et	the Board of Directors of WellSpan Health
•				
	Identifier _	Return		Explanation

Identifier Reference	Explanation
	WellSpan Health - 2009 Community Benefit ReportWHEREVER YOUR LIFES JOURNEY MAY LEAD, WE ARE WITH YOU EVERY STEP OF THE WAY WellSpan Health includes. Gettysburg Hospital, York Hospital, Apple Hill Surgical Center, VNA Home Health, WellSpan Medical Group, SOUTH CENTRAL Preferred, WellSpan Pharmacy, Gettysburg Hospital, York Hospital, Apple Hill Surgical Center, VNA Home Health, WellSpan Medical Group, SOUTH CENTRAL Preferred, WellSpan Pharmacy, Gettysburg Hospital, York Network Health Foundation, York Provider Network and Health york Network Health Community Pharmacy OUR CHARITABLE COMMUNITY MISSIONWellSpan is an integrated health system serving the Adams-York county region. As a community-based, not-for-profit organization, WellSpan is dedicated to improving the health and well-being of the people it serves. WellSpan will assume a leadership role and develop partnerships with other organizations to o improve access to coordinated, high-quality, cost-effective health care serviceso educate the health care providers of tomorrow opromote healthy lifestyles and lifelong wellnesso make local communities health care providers of tomorrow opromote healthy lifestyles and lifelong wellnesso make local communities health care providers of tomorrow opromote healthy lifestyles and lifelong wellnesso make local continuities health care providers of tomorrow opromote healthy lifestyles and lifelong wellnesso make local continuities health care providers of tomorrow opromote healthy lifestyles and lifelong wellnessos make local continuities health life, in the life of the provider of the lifestyle of the Very CONDITION FOR EVERY STEP OF YOUR LIFES JOURNEY At WellSpan Health is colorated by providing a minefield of decisions to the middle-age woman choosing a healther life, from the weekend warrior with a sprained ankle to the 50-year-old disabled by chronic pain. Countliess situations, issues, moments of desparit, weakness and utter joy are all part that is life WellSpan Health is dedicated to improving yor are all part that s
Client Note1	a primary care physiciano Healthy York Network, a collaborative effort that facilitates access to discounted health care services for individuals who are uninsured or underinsured to Healthy Community Pharmacy, which provides members of the Healthy York Network with discounted prescription medicationo Community Health Workers, who help individuals and families navigate the health care system, enroll in public assistance programs for which they are eligible and implement health outreach programs to disparate populations or Family First Health's Hannah Penn Health Center, a partnership of York Hospital, Family First Health and the City of York School District, which provides primary care services to students and families at Hannah Penn Middle Schoolo York Hospital Community Health Center, which provides primary care services for adults and children as well as women's health care, HIV care and medically complex pediatric careo Thomas Hart Family Practice Center, which is staffed by resident and faculty physicians at York Hospital and provides acute, chronic, preventive and obstetric careo The George W T. Bentzel, DDS Dental Center, which is staffed by licensed dentists and residents from the York Hospital Dental Residency Programo Hoodner Dental Center, which benefits patients who cannot pay for their dental care and who qualify for Medical Assistance or the Healthy York Networko Adams County Dental Health Services, which benefits olderen without insurance and in need of preventive and restorative dental care and education/UR PROGRESS The net cost of care provided in 2009 Charity Care \$11 million in free care to patients who participated in our charity care programMedicare \$48.2 million in cost greater than what was paid by MedicareMedicard \$48.2 million in cost greater than what was paid by MedicareMedicard \$48.2 million in cost greater than what was paid by MedicareMedicard \$48.2 million in services to patients who received care forw hich they did not pay and who did not participate in the charity care programs

DLN: 93493123008020

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

(Form 990)

Department of the Treasury

SCHEDULE R

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Internal Revenue Service Name of the organization **Employer identification number** YORK VNA HOME CARE INC 23-2899911 Part I Identification of Disregarded Entities (D) (B) (C) Name, address, and EIN of disregarded entity Legal domicile (state Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations (B) Name, address, and EIN of related organization Legal domicile (state Public charity status Direct controlling Primary activity Exempt Code section or foreign country) (if section 501(c)(3)) entity See Additional Data Table

Part III	Identification o	f Related Organiz	ations	Taxable as a	a Partnershi _l

Part III Identification of Related Organizations Taxable as a Partitership												
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	entity 9	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets		prtionate	e (I) Code V—UBI amount on Box 20 of K-1	Gene man	(J) neral or naging irtner?	
	1		<u> </u>	<u> </u>	1		Yes	No	1	Yes	No	
Community Healthcare Imaging Partners	MRI Center	PA	NA	N/A				No			No	
York, PA174052767 23-2444154	MRI Center	16	<u> </u>	IN/A				NO			No	
Cherry Tree Cancer Center LLP			, <u> </u>	'						T	Ţ !	
York, PA174052767 23-2915628	Radiation	PA	NA					No			No	
Gettysburg Ambulatory Surgical Center LL		<u> </u>	,	'						T	T '	
	Surgical Cn	PA	NA	N/A				No			No	
Littlestown Heatlh Care Partners		1	,	'							 	
300 West King Street Littlestown, PA17340 23-2880464	Lease facıl	PA	NA	N/A				No			No	
Q-WH LLC		1	,	,								
York, PA174052767 20-8226561	GP of CHIP	PA	NA	N/A				No			No	
Central PA Alliance Laboratories LLC		, T	,	'				· /		T		
York, PA174052767 23-2910950	Ref Lab	PA	NA	N/A				No			No	
Apple Hill Surgical Center Partners			,	'				,		T	T	
PO Box 2767 York, PA174052767 23-2489452	Surgical Cn	PA	NA	N/A				No			No	

Part IV Ider	ntification of Related	Organizations Taxable	as a Corporation or Trust
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(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
York Provider Network PO Box 2767 York, PA174052767 23-2907828	Coordinates managed care risk contracting	PA	NA	C Corp			
York Health Plan PO Box 2767 York, PA174052767 23-2664989	Preferred Provider Organization	PA	NA	С согр			
Wellspan Reciprocal Risk Retention Group PO Box 2767 York, PA174052767 20-0048457	Risk Retention Group	PA	NA	C corp			
WellSpan Pharmacy Inc PO Box 2767 York, PA174052767 23-2374072	dispenses pharmaceuticals and provides IV therapy	PA	N/A	C corp			

Part V	Transactions	with	Related	Organizations
--------	--------------	------	---------	---------------

Par	rt V Transactions with Related Organizations					
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 Du	uring the tax year, did the orgranization engage in any of the following transactions with	one or more related organizations listed in Parts II-IV?	Γ			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1:	a		No
b	Gift, grant, or capital contribution to other organization(s)		1	.b		No
c	Gift, grant, or capital contribution from other organization(s)		1.	.c		No
d	Loans or loan guarantees to or for other organization(s)		10	.d		No
e	Loans or loan guarantees by other organization(s)		1.	.e		No
f	Sale of assets to other organization(s)		1	f		No
g	Purchase of assets from other organization(s)		1.	g		No
h	Exchange of assets		1	h		No
i	Note. Complete line 1 if any entity is listed in Parts II, III or IV uring the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) interest (ii) annuities (iii) royalities (iv) rent from a controlled entity Gift, grant, or capital contribution to other organization(s) Gift, grant, or capital contribution from other organization(s) Loans or loan guarantees to or for other organization(s) Sale of assets to other organization(s) Exchange of assets from other organization(s) Exchange of assets to other organization(s) Exchange of facilities, equipment, or other assets to other organization(s) Performance of services or membership or fundraising solicitations for other organization(s) Sharing of facilities, equipment, mailing lists, or other assets Sharing of facilities, equipment, mailing lists, or other assets Reimbursement paid to other organization for expenses Reimbursement paid to other organization for expenses Reimbursement paid by other organization for expenses Other transfer of cash or property to other organization(s) Other transfer of cash or property to other organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshold for the property from other organization (s) MIA Home Health Shorkes MIA Home Health Shorkes MIA Home Health Shorkes			Li		No
j	Lease of facilities, equipment, or other assets from other organization(s)		1	lj '	Yes	
k	Performance of services or membership or fundraising solicitations for other organizat	ion(s)	1	.k	Yes	
ı	Performance of services or membership or fundraising solicitations by other organization	on(s)	1	.I	Yes	
m	Sharing of facilities, equipment, mailing lists, or other assets		1	m		No
n	Sharing of paid employees		1	.n		No
o	Reimbursement paid to other organization for expenses		1	.0	Yes	
p	Reimbursement paid by other organization for expenses		1	p		No
q	O ther transfer of cash or property to other organization(s)		1.	q		No
r	O ther transfer of cash or property from other organization(s)		1	l.r		No
2	If the answer to any of the above is "Yes," see the instructions for information on who i	must complete this line, including covered relationships	and transaction thresholds			
-		(B)				
	Name of other organization(s)		Amount Involved			
(1)	VNA Home Health Services	k		9!	53,292	<u> </u>
(2)	VNA Community Services	k			77,036	;

	Name of other organization(s)	Transaction type(a-r)	Amount Involved
(1)	VNA Home Health Services	k	953,292
(2)	VNA Community Services	k	77,036
(3)			
(4)			
(5)			
(6)			
			G

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_					
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(E) Share of end-of-year assets			20 of K-1		r J
			Yes	No		Yes	No		Yes	No				
			•	•		•		Cabadul	D / Form					

Software ID: 08000091 **Software Version:** 2008v2.7 **EIN:** 23-2899911

Name: YORK VNA HOME CARE INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations										
(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity						
	1	1	1	1						
Leases facilities to affiliates	PA	501(c)(3)	11 Type 1	NA						
Community teaching hospital	PA	501(c)(3)	3	NA						
		<u> </u>								
Charitable contributions for WellSpan entities	PA	501(c)(3)	11 Type 3	NA						
	1	1	1	1						
Medical and surgical care	PA	501(c)(3)	9	NA						
		<u> </u>	<u> </u>							
Health-related activities In the service area	PA	501(c)(3)	11 Type 1	N A						
Integrated Health System	PA	501(c)(3)	11 Type 1	N A						
Home health and hospice care services	PA	501(c)(3)	9	N A						
Jomo norconal care		<u> </u>	'							
services for elderly and disabled	PA	501(c)(3)	9	ΝΑ						
Reduced rate	1	1	1	1						
prescription drugs to uninsured	PA	501(c)(3)	11 Type 1	NA						
		<u> </u>	'							
Fundraising for Gettysburg Hospital	PA	501(c)(3)	11 Type 1	NA						
		<u> </u>	<u> </u>							
Health Care Services	PA	501(c)(3)	3	N A						
Sole GP in limited		1	1							
ptnrshp operating surgical center	PA	501(c)(3)	9	N A						
Lai Ch Cfc Ma Hir Lib Hh Had Rou FG H Sp	Primary Activity eases facilities to ffiliates Community teaching ospital Charitable contributions or WellSpan entities Medical and surgical are lealth-related activities in the service area Integrated Health system Itome health and ospice care services Itome personal care ervices for elderly and isabled Reduced rate rescription drugs to ininsured Reduced rate rescription drugs to ininsured	Primary Activity (C) Legal Domicile (State or Foreign Country) eases facilities to ffiliates PA Community teaching ospital Charitable contributions or WellSpan entities PA dedical and surgical are PA lealth-related activities on the service area PA lome health and ospice care services PA lome personal care ervices for elderly and isabled educed rate rescription drugs to ninisured PA lealth Care Services PA lole GP in limited thrish poperating PA	Primary Activity (C) Legal Domicile (State or Foreign Country) eases facilities to ffiliates PA 501(c)(3) Community teaching ospital Charitable contributions or WellSpan entities PA 501(c)(3) Idedical and surgical are PA 501(c)(3) Idealth-related activities in the service area PA 501(c)(3) Integrated Health PA 501(c)(3)	(B) Primary Activity (C) Legal Domicile (State or Foreign Country) eases facilities to filiates PA 501(c)(3) 11 Type 1 11 Type 3 12 Type 3 13 Type 3 14 Educal and surgical are 15 Type 1 16 Educal and surgical are 16 Educal and surgical are 17 Educated Health system PA 501(c)(3) 11 Type 1 11 Type 1 12 Type 1 13 Type 1 14 Solic (C)(3) 15 Type 1 16 Solic (C)(3) 16 Solic (C)(3) 17 Type 1 18 Solic (C)(3) 18 Type 1 19 Solic (C)(3) 19 Solic (C)(3) 10 Solic (C)(3) 11 Type 1 11 Type 1 12 Solic (C)(3) 13 Type 1 14 Solic (C)(3) 15 Solic (C)(3) 16 Solic (C)(3) 17 Type 1 18 Solic (C)(3) 18 Solic (C)(3) 19 Solic (C)(3) 10 Solic (C)(3) 11 Type 1 11 Type 1 12 Solic (C)(3) 13 Solic (C)(3) 14 Type 1 15 Solic (C)(3) 15 Solic (C)(3) 16 Solic (C)(3) 17 Type 1 18 Solic (C)(3) 18 Solic (C)(3) 19 Solic (C)(3) 10 Solic (C)(3) 11 Type 1 11 Type 1 12 Solic (C)(3) 13 Solic (C)(3) 14 Solic (C)(3) 15 Solic (C)(3) 16 Solic (C)(3) 17 Solic (C)(3) 18 Solic (C)(3) 19 Solic (C)(3) 10 Solic (C)(3) 10 Solic (C)(3) 11 Type 1 11 Solic (C)(3) 12 Solic (C)(3) 13 Solic (C)(3) 14 Solic (C)(3) 15 Solic (C)(3) 16 Solic (C)(3) 17 Solic (C)(3) 18 Solic (C)(3) 19 Solic (C)(3) 10 Solic (C)(3) 10 Solic (C)(3) 11 Solic (C)(3) 11 Solic (C)(3) 11 Solic (C)(3) 12 Solic (C)(3) 13 Solic (C)(3) 14 Solic (C)(3) 15 Solic (C)(3) 16 Solic (C)(3) 17 Solic (C)(3) 18 Solic (C)(3) 19 Solic (C)(3) 19 Solic (C)(3) 19 Solic (C)(3) 10 Solic (C)(3) 11 Solic (C)(3) 11 Solic (C)(3) 12 Solic (C)(3) 13 Solic (C)(3) 14 Solic (C)(3) 15 Solic (C)(3) 16 Solic (C)(3) 17 Solic (C)(3) 18 Solic (C)(3) 19 Solic (C)(3) 19 Solic (C)(3) 10 Solic (C)(3) 10 Solic (C)(3) 11 Solic (C)(3) 11 Solic (C)(3) 12 Solic (C)(3) 13 Solic (C)(4) 14 Solic (C)(4) 15 Solic (C)(4) 16 Solic (C)(4) 17 Solic (C)(4) 17 Solic (C)(4) 18 Solic (C)(4) 18 Solic (C)(4) 19 Solic (C)(4) 19 Solic (C)(4) 19 Solic (C)(4) 19 Sol						

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal Domicile (State or Foreign Country)	(D) Direct Controlling Entity	(E) Predominant Income(related, Investment, unrelated)	(F) Share of total income (\$)	(G) Share of end-of-year assets (\$)	anocations.		(I) Code V-UBI amount on Box 20 of Schedule K- 1 (Form 1065) (\$)	Gene Mana	J) eral or aging ener?
							Yes	No		Yes	No
Community Healthcare Imaging Partners PO Box 2767 York, PA 174052767 23-2444154	MRI Center	PA	NA	N/A				No			Νο
Cherry Tree Cancer Center LLP PO Box 2767 York, PA 174052767 23-2915628	Radiation	PA	NA					No			Νo
Gettysburg Ambulatory Surgical Center LL PO Box 2767 York, PA 174052767 20-5602701	Surgical Cn	PA	NA	N/A				No			Νο
Littlestown Heatlh Care Partners 300 West King Street Littlestown, PA 17340 23-2880464	Lease facil	PA	NA	N/A				No			Νο
Q-WH LLC PO Box 2767 York, PA 174052767 20-8226561	GP of CHIP	PA	NA	N/A				No			Νo
Central PA Alliance Laboratories LLC PO Box 2767 York, PA 174052767 23-2910950	Ref Lab	PA	NA	N/A				No			Νο
Apple Hill Surgical Center Partners PO Box 2767 York, PA 174052767 23-2489452	Surgical Cn	PA	NA	N/A				Νο			Νο

Additional Data

Software ID: Software Version:

EIN: 23-2899911

Name: YORK VNA HOME CARE INC

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

York VNA Home Care Inc is a supporting organization formed to provide management services exclusively to publicly supported organizations described in Section 509(a)(1) or 509(a)(2) of the Internal Revenue Code of 1986, as amended. The supported organizations perform a conprehensive array of home health care services that are intended to meet the home care needs of the residents of York County, Pennsylvania.