

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

evenue Code 2008

OMB No 1545-0047

Department of the Treasury Internal Revenue Service The experimentary may have to use a copy of this cohirm to cohirm state construe requirements

Open to Public Inspection

inter	nai Reve	nue Service	i	- 1116	urganizau	on may nav	e to use a	copy or uns rec	uni to sadsiy st	ate repor			<u> </u>			
	For th	<u>e 2008 calen</u>	dar year,			_	<u>ul 1</u>		, 2008, an	<u>d endir</u>	ng Jun			, 20		
В	Check if	applicable	Please use	C Narr	e of organi	zation						D Emplo	yer ideni	ification	Number	
	Add	ress change	IRS label					ks About			Issues	_	<u> 2484</u>			
	Nar	ne change	or print or type. See	Num	ber and str	eet (or P O	box if ma	ail is not delivered	to street addr)	Room/s	suite	E Teleph	one num	ber		
	Init	al return	specific	1217	Spri	ng Gar	den	Street		Flr	. 1	(21	5) 7	69-3	3561	
	Ter	mination	Instruc- tions.	City,	, town or co	ountry			State ZIF	code +	4					
	Am	ended return		Phil	adelp	hia			PA 1	9123		G Gross	receipts	\$ 1,7	43,367	7
	Apr	olication pending	F Name a			_				-	H(a) is this	a group retu	rn for aff	ilıates?	Yes	X No
			1	Bell	1217 Sp	rıng Gard	len St.	Philadel	ohia PA 1	9123		affiliates inc			Yes	☐ No
ī	Tax-	exempt statu				(insert		4947(a)		527	If 'No,	attach a list	(see in:	struction	s) —	
÷		site: > N/		(6)			,,,,		(1) -1		H(c) Group	exemption n	umber •	-		
K		of organization	X Corpora	ation	Trust	Associa	tion	Other ►	1. Year	of Forma					nicile PA	
	rt I	Summa		ation	Trust	ASSOCIA	110.11	<u> </u>	1= 100	011 01112		<u> </u>	otato or	ogo. do		<u> </u>
1 6				anızatıc	on's miss	sion or mi	ost siar	nificant activit	es ATDS	S Ser	vice C	rgani	zatio	on.		
	' '	orieny descri	be the org	jainzatio)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ost sigi	mount douvie	11111					<u> </u>		
ဦ	-															
Ē	-		-													
Activities & Governance	2 (Check this bo	,x ► []	if the or	roanizatii	on discon	tinued	ts operations	or disposed	d of mo	re than 25	 % of its a				
ŏ		Number of vo												13		
9 5								ng body (Part	VI, line 1b)		•		4	12		
흁	5	Total number	of emplo	yees (P	art V, Iın	e 2a)							5	42		
疲		Total number										•	6	0		
ď		•						line 12, colun	nn (C)				7a			0.
	b I	Vet unrelated	business	taxable	income	from For	m 990-	T, line 34		_		•	7b			
												Prior Year			Current Y	
•		Contributions					-				1	.,617,	413.		1,743	<u>,296.</u>
Revenue		Program serv							•							
ě		nvestment in											49.			71.
ш								c, 10c, and 1		-	ļ.,		4.60		1 7 4 2	267
						•		rt VIII, colum	n (A), line 1	2)		1,617,	462.		1,743	,36/.
		Grants and si												-		
		Benefits paid														
ø	15	Salaries, othe	er comper	isation,	employe	e benefit	s (Part	IX, column (A), lines 5-10	0) .	²	L,171,			1,217	
Expenses	16a l	Professional :	fundraisin	g fees (Part IX,	column (A), lıne	11e)					0.			0.
8	ь.	Total fundrais	sing exper	nses (Pa	art IX, co	lumn (D)	, line 2	5) ►		0.						
ũ		Other expens										415,	182.		419	,264.
			= -					olumn (A), lır	ne 25)			L,586,			1,636	
		Revenue less				· =			,				597.			,796.
* 8		.5.0	2.,501.00.				· · · · · · · ·	<u></u>			Roci	nning of `			End of Ye	
lances	20	Total assets ((Part V III	ne 161							Degi	319,				,155.
98		rotal liabilitie	•		N							434,				,658.
¥.5			•		•	21 6		20	•							
M Ba	7 11	Vet assets or	ure Blo		suptract I	ine 21 fro	om line	20				-115,	109.			<u>,497.</u>
Pa P P P T T Sig	F & 11	 	•					 								
2		true, correct, a	and complete	Declarat	ion of prep	examined tr arer (other t	han office	including accomer) is based on all	information of v	which pre	parer has any	knowledge	or my ki	nowieug	e and beller	, It IS
Z Se:∠		•	─ ─`		7	MA	//				ار	2/16/	1 0			
IJ.ĭ. ∃He	jii re	Signature	of efficer									ate				
			//_								Evec		Dire	a+ a	_	
M ∧ R		Gary Type or n	Bell rint name an	d title							Exec	utive	DITE	CLO.	<u>c</u>	
		1,750 0. 5.		1			//	· · · · · · · · · · · · · · · · · · ·	Date			Nh - al d	ĪΡ	reparer'	s identifying	number
ම a Da	:-1	1			1/1	$A \vee A$	~ .	. /	Date	•	s	check if elf-	. 🗀 🤃	see insti	s identifying uctions)	
∌ Pa ∨ Pro		Preparer's		W	rw		OUN.	I ATTO		12 - 1.	- 1	mployed				
⊃na	rer's	signature				INDITRI	E - 9	with	102	/16/:	LU					
ສີບິຣ	e	Firm's name (E, L.I											
On	ly	l enfoloved).				т ноп	SE L					IN ►				
	_	address, and ZIP + 4	PHI	LADEI	PHIA			PA	19144-	-2235	F	Phone no	(21		48-28	_
Ma	the IF	RS discuss th	ıs return v	vith the	preparei	r shown a	bove?	(see instructi	ons) .					[X]	Yes	No

Form	orm 990 (2008) Blacks Educating Blacks About Sexual Health Issues									:	<u>23-2</u>	4840	46_		Page 2			
Pai	t III	Stat	ement of Pr	ogram S	ervice	Acco	omplis	hmen	ts (see	<u>e instru</u>	<u>iction</u>	s)						
1	-		e the organizat															
	AIDS	Sery	vice Organ	<u>nizati</u> c	<u>n</u> _			- -					. -		- -			
		 -		. 	 -										- - -	-		
				. -	- -	- 		- - -										
	5 1 11																	
2		-	zation undertak	e any sign	nificant i	progran	n servic	es durir	ng the ye	ear which	n were	not list	ed on the p	orior	_	l v	₩.	A4
	Form 990										•				٠ ـ	Yes	X	No
_	•		be these new s									~~~~		2		ا ا	x	No
3		-	zation cease co	_		-	icant cn	ianges i	n now it	conduct	is, any	prograi	m services	•	L	Ye	• 🔼	No
4			be these chang exempt purpose	•			of the e	·~~~	ion's thr	oo laraa	et araa	rom co	nuone by o	vnone	nc S.	otion l	501/6\/	(3)
4	and 501(c)(4)	organizations a	ind section	ı 4947(a	ı)(1) tru	sts are	require	d to repo	ort the a	mount	of gran	ts and allo	cations	to ot	hers, t	he tota	il
	expense	s, and	l revenue, if an	y, for each	progra	m servi	ce repo	rted.										
									 -									
4 a	(Code.) (Expens	es \$	1,39	2,53	1. incl	luding g	rants of	ş			0.) (Reve	enue	\$	1,7	43,3	367.)
	BEBAS	HI v	vas founde	ed in 1	.985,	to p	 rovi	de ir	nforma	ation	and						_	
	educa	tion	n to the E	Black a	ind L	atino	com	munit	ies a	about	sexu	ıal	·					
			sues, sex															
				. _	- -	-							. _					
								-										
				. 														
				 _	<u>-</u>													
		-																
								- - -							- -			
								- - -		. _			. _	.	- - -	-		
						_	-	- - -		_			 _	_ -				
A h	(Code) (Expens	۶ م			ıncl	ludina a	rants of	Ś			\ (Pave	anua	¢			,
40	(Code _		/ (Expens	.cs				uuing g	nants or	~				Siluc	٧			
								- -	- -			-					- 	
	-					-				· -								
										. – – -				-	-			
				- -									- 	- - -				
		-													-			~
				·														
				· 						. – – -								~
								- -										
		-				-		- -										
		-						- -										
	(01-) (Expens	0									\ (D_***)					
40	(Code) (Expens	es ş			— ^{inci}	luaing g	rants of	٧) (Revi	enue	۰-			'
					-					· -						- 		
	-				-					- -						-	- - -	
	-								- -	- -								
							- -	-	-					- - -			-	
					-		- -											
		-									- -						- - -	
					- -				-									
	- -					- - -				- - -								
		-		- -	- -					- -								
	- -			- -														
					-		- -										- 	
4	Other pro	noram	services (Des	cribe in Sc	hedule	0)												
	(Expense	-	\$	Sine III St		ding gra	ants of	s			`	(Rever	nue S				`	
Δ.			service expen	ses ► °					ust eaus	I Part IX			umn (B).)					
	, can pro	grani	Service exhell	- 4		-, 53	. 2 , 33	- · (141	-o. oque	, raitiz	·, Line							

Form **990** (2008)

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		<u> </u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	_ 5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
	or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		<u>X</u>
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		<u>x</u>
	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		<u>x</u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
14:	a Did the organization maintain an office, employees, or agents outside of the U.S.? .	_14a		X
J	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15	_	х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16	-	Х
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18 19		X
19 20	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
20 21	Did the organization operate one of more hospitals: If Yes, complete Schedule I, Parts I and II	21		X
22		22		X
23		23		x
	Concedure 5		-	
24 :	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K If 'No,'go to question 25	24a		x
Ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
J	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
		_		

Form 990 (2008) Blacks Educating Blacks About Sexual Health Issues

Part IV Checklist of Required Schedules (continued) 23-2484046 Page 4

			Yes	<u>No</u>
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively	28a		Х
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV .	20a		
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		х
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
		Earn	. 000	יסחחסי

Page 5

Ture V Succession Regulating Other Into I limings and Ture Compilation		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable .			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	- }		ĺ
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	Ĺ
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			<u> </u>
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>	3ь		L
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b If 'Yes,' enter the name of the foreign country:			ĺ
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
6a Did the organization solicit any contributions that were not tax deductible?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6ь		ĺ
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		х
d If 'Yes,' indicate the number of Forms 8282 filed during the year	l		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7 h		
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	8		X
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	_		
a Did the organization make any taxable distributions under section 4966?	9a		X
b Did the organization make any distribution to a donor, donor advisor, or related person?	9ь		X
10 Section 501(c)(7) organizations. Enter	- 1		٠.
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
	1		
11 Section 501(c)(12) organizations. Enter: a Gross income from other members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		\vdash
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			<u> </u>
BAA	Form	990	(2008

Form 990 (2008) Blacks Educating Blacks About Sexual Health Issues 23-2484046 Page

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ction A.	Governing Body and Management			_	
	For each	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, des es, or changes in Schedule O. See instructions.	scribe the circumstances,		Yes	No
1:	-	number of voting members of the governing body	1a 13			
	b Enter the	e number of voting members that are independent	1 b 12			
2	Did any o	officer, director, trustee, or key employee have a family relationship or a business relat irector, trustee or key employee?	ionship with any other	2		X
3	Did the o	irganization delegate control over management duties customarily performed by or und s, directors or trustees, or key employees to a management company or other person?	er the direct supervision	3		x
4		rganization make any significant changes to its organizational documents		4		X
		prior Form 990 was filed?				
5		rganization become aware during the year of a material diversion of the organization's	assets? .	5		<u>x</u>
6	Does the	organization have members or stockholders?	•	6		X
7	Does the governing	organization have members, stockholders, or other persons who may elect one or more body?	re members of the	7a		х
ı	b Are any o	decisions of the governing body subject to approval by members, stockholders, or other	r persons? .	7b		X
8	Did the o	rganization contemporaneously document the meetings held or written actions underta ving.	ken during the year by			
	•	rning body?		8a		<u> </u>
	-	nmittee with authority to act on behalf of the governing body?		8b	<u>X</u> _	<u> </u>
9 8	Does the	organization have local chapters, branches, or affiliates?		9a		X
I	o If 'Yes,' o and bran	toes the organization have written policies and procedures governing the activities of siches to ensure their operations are consistent with those of the organization?	uch chapters, affiliates,	9 b		ļ
10	Was a co describe	py of the Form 990 provided to the organization's governing body before it was filed? A in Schedule O the process, if any, the organization uses to review the Form 990	All organizations must	10	х_	
		any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot tion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	ot be reached at the	11		_x_
Sec	tion B.	Policies	<u> </u>			
					Yes	No
		organization have a written conflict of interest policy? If 'No,' go to line 13		12a		X
i	Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests that ts?	at could give rise	12b		
	Schedule	organization regularly and consistently monitor and enforce compliance with the policy O how this is done	y? If 'Yes,' describe in ·	12c		ļ
13		organization have a written whistleblower policy?		13		X
14		organization have a written document retention and destruction policy?		14	X	
15	Did the p persons,	rocess for determining compensation of the following persons include a review and app comparability data, and contemporaneous substantiation of the deliberation and decisi	proval by independent on:			
	_	nization's CEO, Executive Director, or top management official?		15a	<u> </u>	
ŀ		cers of key employees of the organization?	•	15b	X	<u> </u>
	Describe	the process in Schedule O (see instructions)				
16		rganization invest in, contribute assets to, or participate in a joint venture or similar ari ring the year?	rangement with a taxable	16a		Х
ŀ	in joint ve	as the organization adopted a written policy or procedure requiring the organization to enture arrangements under applicable federal tax law, and taken steps to safeguard the th respect to such arrangements?	evaluate its participation e organization's exempt	16b		
Sec		Disclosures	••••	, ,00	L	<u> </u>
		tates with which a copy of this Form 990 is required to be filed Pennsylvania				
	Section 6	i104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and Indicate how you make these available. Check all that apply.	- 	aılable	for pu	blic
	\Box	website Another's website X Upon request				
19	Describe statemen	in Schedule O whether (and if so, how) the organization makes its governing documents available to the public	its, conflict of interest polic	y, and	financ	ial
20	State the	name, physical address, and telephone number of the person who possesses the bool	ks and records of the orga	nızatıor):	
•	BEBASI	HI 1217 Spring Garden Street Philadelphia PA	19123	215)_	7 <u>69-</u> :	3 <u>561</u>
BAA				Form	990	(2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee												
(A)	(B)				c)			(D)	(E)	(F)		
Name and Title	Average hours per week			_	_	that app	,	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation		
		adivid al truster or director	mshinonal frustee	Officer	Key employee	Highest avingenseted employee	Farner	(W-2/1099-MISC)	(W-2/10 99 -MISC)	from the organization and related organizations		
Gary J. Bell Executive Director	50.00				х	х		70,000.	0.	0.		
	30.00				^	Λ_	├─	70,000.				
Shirley Gregory President	3.00	Х_		х				0.	0.	0.		
Rev. Rita Betterson												
Vice President	1.00	Х		Х			<u></u>	0.	0.	0.		
Tracie Nickens												
Treasurer	1.00	Χ_		X	<u> </u>		<u> </u>	0.	0.	0.		
Frank Worts												
Secretary	0.00	X_		X_			L	0.	0.	0.		
Keith Hayward		}		ł	l	}	}					
Member	0.00	X	L_					0.	0.	0.		
Shonda McCain												
Member	1.00	X_	<u> </u>		<u> </u>		<u> </u>	0.	0.	0.		
Dr. Roberta Laguerre		•			Ì							
Member	1.00	X	L_				<u> </u>	0.	0.	0.		
Chris Jordan												
Member	3.00	Х					L	0.	0.	0.		
Bernard Smalley, Esq.	0.00	v					Ì		0.	0		
Member	0.00	Α_	-		_		├	0.	0.	0.		
Sharon Williams losier Member	1.00	х						0.	0.	0.		
Chad D. Lassiter, MSW												
Member	2.00	х						0.	0.	0.		
Nastasha S. Bowman												
Member	1.00	х						0.	0.	0.		
										-		

(A)	(B)			(c)			(D) (E)		(F)		
Name and Title	Average hours	Posi	tion (that a	pply)	Reportable	Reportable	Estimated		
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
					_							
					_							
												
	-						•	70.000		-		
Total Total number of individuals (including those in 1a) w	<u> </u>			طه ه		100		70,000.	0.			
2 Total number of individuals (including those in 1a) w organization ▶	no recei	veu	ПО	e ui	aii s			——————————————————————————————————————				
3 Did the organization list any former officer, director on line 1a? If "Yes," complete Schedule J for such in: 4 For any individual listed on line 1a, is the sum of rec										Yes No		
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual	an \$150	,000)? If	'Ye:	s' co	mpl	ete	Schedule J for su	ch ·	4 X		
5 Did any person listed on line 1a receive or accrue correndered to the organization? If 'Yes,' complete School	mpensa edule J f	tion or s	fron uch	n ar pers	y u son	nrela	eted	organization for s	ervices	5 X		
Complete this table for your five highest compensate compensation from the organization.	d indepe	ende	ent c	ontr	acto	ors t	hat r	received more tha	n \$100,000 of			
(A) Name and business addres:	5							(B) Description (of Services	(C) Compensation		
					_		_					
							<u> </u>					
2 Total number of independent contractors (including to	hose in	1) w	ho r	ecei	ved	moi	re th	ian \$100,000 in				

Form 990 (2008) Blacks Educating Blacks About Sexual Health Issues 23-2484046 Page 9 Part VIII Statement of Revenue (B) (C) Unrelated (A) (D) Revenue Related or Total revenue exempt business excluded from tax under sections 512, 513, or 514 function revenue revenue 1 a 1a Federated campaigns CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS **b** Membership dues 1 b 1 c c Fundraising events d Related organizations 1 d e Government grants (contributions) 1,478,262. 1 e f All other contributions, gifts, grants, and similar amounts not included above 1f 265,034. g Noncash contribns included in Ins 1a-1f: \$ 1,743,296 h Total. Add lines 1a-1f PROGRAM SERVICE REVENUE **Business Code** f All other program service revenue q Total. Add lines 2a-2f Investment income (including dividends, interest and 3 71 71 0 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events OTHER REVENUE ₡. (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** d All other revenue e Total. Add lines 11a-11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 1,743,367. 71

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).											
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1												
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22											
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees	70,000.	0.	70,000.	0.							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	946,567.	806,343.	140,224.	0.							
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)											
9	Other employee benefits	113,953.	108,592.	5,361.	0.							
10	Payroll taxes .	86,787.	69,405.	17,382.	0.							
11	Fees for services (non-employees) .											
á	Management .											
ŀ	Legal	5,431.	5,431.	0.	0.							
	: Accounting	0.	0.	0.	0.							
(f Lobbying	0.	0.	0.	0.							
•	Prof fundraising svcs. See Part IV, In 17	0.			0.							
f	Investment management fees	0.	0.	0.	0.							
ç	Other											
12	Advertising and promotion .	75.	75.	0.	0.							
13	Office expenses	29,611.	29,611.	0.	0.							
14	Information technology	0.	0.	0.	0.							
15	Royalties	0.	0.	_0.	0.							
16	Occupancy	128,974.	127,101.	1,873.	0.							
17	Travel .	12,703.	11,659.	1,044.	0.							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.	0.	0.	0.							
19	Conferences, conventions, and meetings	0.	0.	0.	0.							
20	Interest .	34,280.	30,852.	3,428.	0.							
21	Payments to affiliates	0.	0.	0.	0.							
22	Depreciation, depletion, and amortization	2,219.	1,302.	917.	0.							
23	Insurance	25,982.	25 , 703.	279.	0.							
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)											
a	Audit Fees	18,000.	18,000.	0.	0.							
	Contract Labor	34,780.	34,780.	0.	0.							
	Equipment Lease	14,723.	14,723.	0.	0.							
	Program Supplies	19,349.	19,349.	0.	0.							
e	Special Events	31,114.	31,114.	0.	0.							
f	All other expenses	62,023.	58,491.	3,532.	0.							
25	Total functional expenses. Add lines 1 through 24f	1,636,571.	1,392,531.	244,040.	0.							
26	Joint Costs. Check here ► if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation .											

23-2484046 Blacks Educating Blacks About Sexual Health Issues Page 11 **Balance Sheet** (A) **(B)** Beginning of year End of year 57,389 1 59,405. Cash - non-interest-bearing 2 Savings and temporary cash investments 262,199 3 336,330 3 Pledges and grants receivable, net 4 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost basis b Less: accumulated depreciation Complete Part VI of 0. 10 c 10b 7,420. Schedule D 11 11 Investments - publicly-traded securities 12 12 Investments - other securities See Part IV, line 11 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 319,588 16 403,155 16 Total assets. Add lines 1 through 15 (must equal line 34) 102,427. 17 93,109 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable 44,800. 24 57,493. 25 287,550. 25 224,056. Other liabilities. Complete Part X of Schedule D 434,777 26 374,658. Total liabilities. Add lines 17 through 25 X and complete lines Organizations that follow SFAS 117, check here 27 through 29 and lines 33 and 34. -115,189 27 28,497. 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets P Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds -115,189. 33 Total net assets or fund balances. 28,497 319,588. 34 34 Total liabilities and net assets/fund balances 403,155 Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: | Cash X Accrual 2a Were the organization's financial statements compiled or reviewed by an independent accountant? **2**a Х 2b b Were the organization's financial statements audited by an independent accountant? X c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a Х

TEEA0111 12/22/08

Form 990 (2008)

Х

3b

BAA

b If 'Yes,' did the organization undergo the required audit or audits?

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name c	e of the organization														
Bla	cks	s Educating E	Blacks About S	Sexual Health Is	ssues				23-24	84046	<u></u>				
Part				s (All organizations		omple	te this	part.)	(see ii	nstruct	ions)				
The o	rgai	nization is not a priva	ate foundation becaus	se it is: (Please check onl	y one or	rganızatı	on.)								
1	\Box	A church, conventio	n of churches or asso	ciation of churches descr	ribed in s	section ¹	1 70(b)(1)	(A)(i).							
2	П	A school described	in section 170(b)(1)(A	(Attach Schedule E.	.)										
3	П	A hospital or cooper	rative hospital service	organization described in	n sectio i	n 170(b)	iii)(A)(ii). (Atta	ch Sche	dule H.)					
4	П			d in conjunction with a ho							r the hospita	al's			
	_	name, city, and stat	te:									_			
5		170(b)(1)(A)(iv). (C	omplete Part II.)	of a college or university of					nental ur	nit descri	ibed in secti	ion			
6		A federal, state, or	local government or g	overnmental unit describe	ed in se	ction 17	0(b)(1)(A	\)(v).							
7	X	in section 170(b)(1)	(A)(vi). (Complete Pa				ernment	al unit c	or from ti	ne gener	al public des	scribea			
8	닏	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)													
9		An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III)													
10	\Box				lic safet	y See s	ection 5	09(a)(4). (see ii	nstructio	ns)				
11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.														
										. \Box	T 10 . 7	N			
	_	a ∐ Type I	b ∐ Type II		l – Func	-	•			a ∐ 1-f	Type III— (
е	Ш	By checking this both than foundation main 509(a)(2).	x, I certify that the org nagers and other than	ganization is not controlle n one or more publicly sup	pported	y or indi organiza	rectly by itions de	one or scribed	more ai	squalifie on 509(a	(1) or secti	on on			
f		check this box		ermination from the IRS th							anızatıon,				
g		Since August 17, 20	006, has the organizat	tion accepted any gift or	contribu	tion fron	n any of	the foll	owing pe	ersons?	-				
												Yes	No		
		below, the gov	verning body of the su	controls, either alone or to ipported organization?	ogether v	with pers	sons des	cribed	ın (ıı) an	d (III)	11 g (i)				
		``	ber of a person desc	•••							11 g (ii)				
		• •	-	described in (i) or (ii) abo			•				11 g (iii)				
h_		Provide the following	g information about the	ne organizations the organ	<u>nization</u>	support	S.			1					
	(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizal (i) listed	Is the tion in col d in your erning ment?	the organ	ou notify ization in (i) of ipport?	(vi) I: organizati (i) organiz U S	on in col	(vii) Amount	of Suppo	rt		
					Yes	No	Yes	No	Yes	No					
						1	i								
,															
<u> </u>	_														
										1					
	_				<u> </u>										
Γotal															

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Sec	tion A. Public Support	ed the box on line	5, 7, or 8 of Part_	1.)		 -					
Cale	endar year (or fiscal year nning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	3	(f) Total			
-	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	1,530,254.	1,484,945.	1,597,179.	1,732,515.	1,669,2	36.	8,014,129.			
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf										
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.										
4	Total. Add lines 1-3.	1,530,254.	1,484,945.	1,597,179.	1,732,515.	1,669,2	36.	8,014,129.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)										
	Public support. Subtract line 5 from line 4							8,014,129.			
Sec	tion B. Total Support			₁	 _		Т				
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	8	(f) Total			
7	Amounts from line 4	1,530,254.	1,484,945.	1,597,179.	1,732,515.	1,669,2	36.	8,014,129.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources				_						
9	Net income form unrelated business activities, whether or not the business is regularly carried on					_					
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV.)				, and the second						
11	Total support. Add lines 7 through 10				** }	,		8,014,129.			
12	Gross receipts from related activi	ities, etc. (see ins	tructions)				12				
	First five years. If the Form 990 organization, check this box and	stop here	·	d, third, fourth, or	fifth tax year as	a section 501	(c)(3)	► [X]			
	tion C. Computation of Pu										
	Public support percentage for 20			e 11, column (f)		}	14				
15	Public support percentage for 20	07 Schedule A, Pa	art IV-A, line 26f	•		. [15	%_			
16 a	33-1/3 support test – 2008. If the and stop here. The organization	e organization did qualifies as a pub	not check the box licly supported or	on line 13, and figanization.	the line 14 is 33-1	/3 % or more	e, che	ck this box			
ŀ	33-1/3 support test - 2007. If the and stop here. The organization	e organization did qualifies as a pub	not check a box o licly supported org	on line 13, or 16a, ganization.	and line 15 is 33-	1/3% or mor	e, che	eck this box			
17 a	17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.										
t	• 10%-facts-and-circumstances te or more, and if the organization r organization meets the 'facts-and	neets the 'facts-ai I-circumstances'	nd-circumstances' test The organiz	test, check this bation qualifies as	oox and stop here a publicly support	. Explaın ın F ed organızatı	Part IV ion.	' how the ►			
18	Private foundation. If the organiz	ation did not ched	ck a box on line, 1	3, 16a, 16b, 17a,							
BAA					Sc	chedule A (F	orm 9	90 or 990-EZ) 2008			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you ched	ked the box on lir	ne 9 of Part I)				
Sec	tion A. Public Support						
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
7 a	Total. Add lines 1-5 Amounts included on lines 1, 2, 3 received from disqualified persons Amounts included on lines 2						
	and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b						
8	Public support (Subtract line						
	7c from line 6)						<u></u>
Sec	tion B. Total Support			, ·			
Cale	ndar year (or fiscal yr beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources		l				
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b . Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
	Total support. (add Ins 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	s for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul				<u> </u>	•••	
				12 solumn (6)		16	
	Public support percentage for 200				•	. 15	<u> %</u>
	Public support percentage from 2 tion D. Computation of Inv					. 101	
					2 (8)	17	
17	Investment income percentage for	•	• •	-	n (i))	17	
18	Investment income percentage from 11/3 curport tests 2009 If the		•		lino 15 is mors 45	18	% 17 is not
	33-1/3 support tests — 2008. If the more than 33-1/3%, check this both 33-1/3 support tests — 2007. If the	ox and stop here.	The organization	qualifies as a publ	icly supported or	ganization .	▶ 📗
	is not more than 33-1/3%, check	this box and stop	here. The organiz	zation qualifies as	a publicly suppor	ted organization	•
-20	Private foundation If the greature	cation did not choc	ek a hov on line 1/	ı lua or lüh che	ov this hav and s	aa instructions	▶ 1

Schedule A	(Form	990 or 9	990-EZ) 2008	B)	lacks	Educ	ating	Bla	CKS A	bout	Sexua	т неа	ITEN I	ssues	23-	2484	046		Page 4
Part IV	Supp Part	olemen II, line	tal Ir 17a	or 17	ation b; or	. Cor Part	nplete	e this ne 12	part . Pro	t to p	rovic any	le the other	expla addit	anatio ional	n req inforn	uired nation	by Pa	rt II, I instr	ine 10 uctions	; s)
-																				
-																				
							- ·													
									- - -		- - -									
	-										- - -	- -		- -						
					- - -						- - -			- -	· -					
									- 											
											- -									
_	- - -	- -				- ·														-
 -					- ·	- ·			- - -					- -						
	- - -	- -				- ·								- -						
	- - -	- -		-		- ·														
-			- - -								- - -	_ -								
	-	- -	. -								- -	- -					- ·			
_	-										- - -								- -	- -
		- -	. -										- - -	- -	. 		-			- -
				- -							- - -							- -		
				- -							. – –						_ .	-	- -	-
- -				- -	- -	- -							- - -							- -
				- 	- -		-											- -		
		-		- -	- -		 - ·	- 			- - -						_ .	- -		
_ 					- - -						. .			- -						- -
			. – – -			_ _					- - -								 -	
_ 			. – – -			- -	- -				- - -									
	- - -	- -	. – – -		- :									- -	. 			- -		-
- <i>-</i>					- -							- -		- - -						
	-			- - -	- -		- - - ·				- .			- -			-	 -	 -	
			- - -																 -	

TEEA0404 10/07/08

Schedule A (Form 990 or 990-EZ) 2008

BAA

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Schedule **D** (Form 990) 2008

name	or the organization			"	IGENUNCAUON III	amber
_B1a	acks Educating Blacks About S	exual Health Issues	<u> </u>	23-24	84046	
Pai	organizations Maintaining Dono the organization answered 'Yes'	r Advised Funds or Othe to Form 990, Part IV, line	er Similar Funds or 6.	Accounts C	omplete i	f
		(a) Donor advised f		(b) Funds and	other accou	ınts
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
_	55 5					
5	Did the organization inform all donors and don funds are the organization's property, subject	to the organization's exclusive l	egal control?	ί	Yes	☐ No
_ 6 _	Did the organization inform all grantees, donor used only for charitable purposes and not for timpermissible private benefit?	rs, and donor advisors in writing the benefit of the donor or donor	g that grant funds may b advisor or other	oe [Yes	No
Par	t II Conservation Easements Compl	ete if the organization an	swered 'Yes' to Fo	rm 990, Part	IV, line 7	
	Purpose(s) of conservation easements held by					
	Preservation of land for public use (e.g., re	ecreation or pleasure)	Preservation of an hi	storically import	tant land are	ea
	Protection of natural habitat		Preservation of certif	ed historic struc	cture	
	Preservation of open space		_			
2	Complete lines 2a-2d if the organization held a of the tax year	qualified conservation contribu	ition in the form of a co	nservation ease	ment on the	last day
				Held at	the End of t	he Year
á	Total number of conservation easements			2a		
t	Total acreage restricted by conservation easer	nents .		2b		
(: Number of conservation easements on a certif	ied historic structure included in	n (a)	2c		
c	Number of conservation easements included in	n (c) acquired after 8/17/06	. :	2d		
3	Number of conservation easements modified, year ►	transferred, released, extinguish	ned, or terminated by th	e organization o	luring the ta	xable
4	Number of states where property subject to co	nservation easement is located	•			
5	Does the organization have a written policy re- enforcement of the conservation easement it h	garding the periodic monitoring,	inspection, violations,	and [Yes	□ No
6	Staff or volunteer hours devoted to monitoring		ements during the year	▶		
7	Amount of expenses incurred in monitoring, in	, , ,		\$	-	
•	· -	,	_ •			
8	Does each conservation easement reported or 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?				Yes	☐ No
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote to conservation easements	o the organization's financial sta	atements that describes	the organization	n's accountii	heet, and ng for
Par	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or Othe Part IV, line 8.	er Similar As	sets	
1 a	If the organization elected, as permitted under treasures, or other similar assets held for publ the text of the footnote to its financial statemen	ic exhibition, education, or rese	evenue statement and l arch in furtherance of p	balance sheet w ublic service, pr	orks of art, I ovide, in Pa	historical art XIV,
ŧ	of the organization elected, as permitted under treasures, or other similar assets held for publ amounts relating to these items:	SFAS 116, not to report in its ric exhibition, education, or rese	evenue statement and i arch in furtherance of p	balance sheet w ublic service, pr	orks of art, l ovide the fo	historical flowing
	(i) Revenues included in Form 990, Part VIII,	line 1		►\$	S	
	(ii) Assets included in Form 990, Part X			. ►\$	S	
2	If the organization received or held works of ar amounts required to be reported under SFAS 1	rt, historical treasures, or other 116 relating to these items:	sımılar assets for financ	cial gain, provide	e the following	ng
a	Revenues included in Form 990, Part VIII, line	1 .		. ►\$	S	
Ŀ	Assets included in Form 990, Part X .			. ►\$;	

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008 Black						Other Cimilar Acc		o málmu.	Page 2
Part III Organizations Mainta									
 Using the organization's accession that apply) 	on and other re	ecords,			_	ificant use of its collect	tion item	ıs (chec	:k all
a Public exhibition					hange programs				
b Scholarly research			e U Other			 			
c Preservation for future generation									
4 Provide a description of the organ Part XIV				_	_		ın		
5 During the year, did the organizar assets to be sold to raise funds ra	tion solicit or i ather than to l	receive o se maint	donations of art, tained as part of	, nisto f the o	ricai treasures, or o irganization's collec	tner similar tion?	Yes	Г	No
Part IV Trust, Escrow and Cu IV, line 9, or reported	ıstodial Arı	rangen	nents Compl	ete i	f organization a		orm 9	90, Pa	art
1 a Is the organization an agent, trus included on Form 990, Part X?					•	assets not	Yes		No
b If 'Yes,' explain the arrangement	ın Part XIV ar	nd comp	lete the followin	q tabl	e:		_	_	_
2		•					Amoun	t	
c Beginning balance						1c			
d Additions during the year						1 d			
e Distributions during the year						1 e			
f Ending balance						1f			
2a Did the organization include an a	mount on Fori	n 990, F	Part X, line 21?				Yes		No
b If 'Yes,' explain the arrangement	ın Part XIV.								
Part V Endowment Funds Co	mplete if o	rganız	ation answer	ed 'Y	es' to Form 990	0, Part IV, line 10.			
	(a) Current	year	(b) Prior yea	r	(c) Two years back	(d) Three years back	(e)	Four years	s back
1 a Beginning of year balance									
b Contributions								~	
c Investment earnings or losses									
d Grants or scholarships									
 Other expenditures for facilities and programs 						*	,	, , , , , , , , , , , , , , , , , , , 	-
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage	e of the year e	nd bala	nce held as						
a Board designated or quasi-endow	/ment ►		*						
b Permanent endowment	——€								
c Term endowment ►	%								
3a Are there endowment funds not in organization by	n the possessi	on of th	e organization t	hat ar	e held and administ	ered for the		Yes	No
(i) unrelated organizations							3a(i)		
(ii) related organizations		•					3a(ii)		<u></u>
b if 'Yes' to 3a(ıı), are the related o	rganizations l	isted as	required on Sch	nedule	R?		3b		
4 Describe in Part XIV the intended						 ,			
Part VI Investments—Land, B	luildings, a	nd Eq	ui pment. Se	e For	m 990, Part X,	line 10.			
Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other basis)						(c) Depreciation	(d) [Book Va	ılue
1a Land									
b Buildings .									
c Leasehold improvements						·- 			
d Equipment .				•				<u> </u>	420.
e Other				L	<u></u>				
Total. Add lines 1a-1e (Column (d) sho	ould equal Fori	m 990, F	Part X. column (B), Iır	ne 10(c)) .	H		7,	420.

Schedule **D** (Form 990) 2008

BAA

Schedule D (Form 990) 2008 Blacks Educating Blacks About Sexual Health Issues

positions under FIN 48.

23-2484046

Page 3

_		23-2484046	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)	•	
2	Total expenses (Form 990, Part IX, column (A), line 25)		
3	Excess or (deficit) for the year. Subtract line 2 from line 1		
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities .	<u></u>	
6	Investment expenses		
7	Prior period adjustments	·	
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4-8		
	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		
Pa	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements .	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
á	Net unrealized gains on investments . 2a		
	Donated services and use of facilities 2b		
	Recoveries of prior year grants 2c	_	
	Other (Describe in Part XIV)	_	
	e Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
٠,	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)	-	
	Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p		
1	Total expenses and losses per audited financial statements	1 1	
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	 	
	Donated services and use of facilities 23.		
		-	
	, , , , , , , , , , , , , , , , , , , ,	-	
		-	
		- 	
•	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	ł ł	
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	
Par	t XIV Supplemental Information		
Com line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV 4; Part X; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b	, lines 1b and 2b; Pa	rt V,
-			
~			
-			
~			

TEEA3304 12/23/08

BAA

Schedule **D** (Form 990) 2008

Schedule D (Form 990) 2008	Blacks Educating Blacks About Sexual Health Issues	23-2484046	Page 5
Part XIV Supplementa	I Information (continued)		
	~		- -
	~		
			
			
			-

TEEA3305 07/24/08

Schedule **D** (Form 990) 2008

BAA

SCHEDULE L (Form 990 or 990-EZ)

Transactions with Interested Persons

2008

Schedule L (Form 990 or 990-EZ) 2008

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ.

➤ To be completed by organizations that answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Open to Public Inspection

OMB No 1545-0047

Name of the or	rganization			Em	Employer identification number										
Blacks	Educating Blacks A	bout	Sexu	ual He	Health Issues 23-2484046										
Part I	Excess Benefit Transac To be completed by organizati	ctions ons that	(sect	ion 50 ered 'Ye	1(c)(3) a s' on Form	and section 1 990, Part IV, I	501(c)(line 25a o	4) organiza r 25b, or Form	itions 1 990-l	only Z, Pa	r). rt V, lı	ne 40	 b		
	(a) Name of disqualified po	erson			(b) Description of transaction								(c) Corrected		
1 (a) Name of disqualified person												Yes	No		
															
														<u> </u>	
														<u> </u>	
 -														 	
sectio	the amount of tax imposed on in 4958 the amount of tax, if any, on li	_					sons durir	ng the year un	der	► \$ ► \$					
	Loans to and/or From I					organization				·					
raith_	To be completed by org Part V, line 38a.	anizatı	ions i	that an	s. Iswered	'Yes' on Fo	rm 990	, Part IV, III	ne 26	or F	orm	990-	EZ,		
(a) N	(a) Name of interested person and purpose		b) Loan the orga	to or from inization?) Original ipal amount	(d) B	(d) Balance due		(e) In default?		(f) Approved by board or committee?		/ritten ment?	
			То	From					Yes	No	Yes	No	Yes	No	
Gary B	Bell Cover Pay	roll	<u>X</u>	l ——	 	10,000.		10,936.	<u> </u>	Х	X			X	
					ļ			 -						<u> </u>	
				 	 									 -	
				 -	<u> </u>									 	
					 						_				
Total				L	<u> </u>			10,936.	<u> </u>				<u> </u>		
Part III	Grants or Assistance B To be completed by org	enefitt anızatı	ing i	nteres that an	ted Pers	sons.	rm 990		ne 27	<u>-</u> 7.			L		
	(a) Name of interested person		(b) Relation	ionship between interested person and the organization				(c) Amount of grant or type of assistance						
													_		
															
															
Part IV	Business Transactions To be completed by org	Involv anizatı	ing I	nteres	ted Pers	sons. 'Yes' on Fo	rm 990.	Part IV, lii	 ne 28	 3a, 28	 3b. o	 r 28d	 :.		
(a) Name of interested person (b) Relations interested person			elationship	between n and the	(c) Amour transactio	nt of	(d) Desc					(e) Sharing organization revenues?			
	organia.												Yes	No	
					_									<u> </u>	
														 	
								 							
		1	_			l		L			_				

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Name of the organization	Employer identification number
Blacks Educating Blacks About Sexual Health Issues	23-2484046
Pt XI, Line 3b Organizations Audit not completed at time of ta	x preparation.
Pt_VI-B, Line 15 Review of goals, accomplishment presented to Board of Directors. Recommendat	ions for compensation determined by Boa
Pt_VI-A, Line 10 Tax Return presented to Board Members for review	œ .
Pt_VI-C, Line 19 The organization makes governing documents and finance	ial <u>statements upon request</u>
	~
	~
	~
	~
	~
	~
	~
	~
	~
	~
	~