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Form **990-EZ**

**Short Form
Return of Organization Exempt From Income Tax**

OMB No. 1545-1150

2008

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 ▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.
 ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning July 1, 2008, and ending June 30, 2009

B Check if applicable:
 Address change
 Name change
 Initial return
 Termination
 Amended return
 Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
Susquehanna Valley Women's Transition

D Employer identification number
23-2089679

E Telephone number
(570) 523-1134

F Group Exemption Number ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: Cash Accrual
 Other (specify) ▶

I Website: ▶ www.svwt.org

J Organization type (check only one)— 501(c) (3) (insert no.) 4947(a)(1) or 527

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ \$

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

		1	2	3	4	5a	5b	5c	6a	6b	6c	7a	7b	7c	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Revenue	1	Contributions, gifts, grants, and similar amounts received															136934											
	2	Program service revenue including government fees and contracts															732973											
	3	Membership dues and assessments																										
	4	Investment income																										
	5a	Gross amount from sale of assets other than inventory																										
	5b	Less: cost or other basis and sales expenses																										
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)																										
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>																										
	6a	Gross revenue (not including \$ _____ of contributions reported on line 1)															72581											
	6b	Less: direct expenses other than fundraising expenses															19121											
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)															-53456												
7a	Gross sales of inventory, less returns and allowances																											
7b	Less: cost of goods sold																											
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)																											
8	Other revenue (describe ▶ <u>Misc</u>)															656												
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8.															724019												
Expenses	10	Grants and similar amounts paid (attach schedule)																										
	11	Benefits paid to or for members																										
	12	Salaries, other compensation, and employee benefits															747094											
	13	Professional fees and other payments to independent contractors															42608											
	14	Occupancy, rent, utilities, and maintenance															38474											
	15	Printing, publications, postage, and shipping															2177											
	16	Other expenses (describe ▶ <u>Supplies, food, Travel, Phone, Equip Maint, etc</u>)															131538											
17	Total expenses. Add lines 10 through 16.															961891												
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)															(37872)											
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)															281086											
	20	Net changes in net assets or fund balances (attach explanation)																										
	21	Net assets or fund balances at end of year. Combine lines 18 through 20.															24214											

Part II Balance Sheets. If total assets on line 25, column (B) are \$250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II)

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	81811	17602
23	Land and buildings	108968	99625
24	Other assets (describe ▶ <u>A-R, PP Exp, Endowment</u>)	205219	269738
25	Total assets	396018	387025
26	Total liabilities (describe ▶ <u>A/P, Accrued wages, Deferred rev, 5050</u>)	114932	143811
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	281086	243214

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95-6 13

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		<input checked="" type="checkbox"/>
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	<input checked="" type="checkbox"/>	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
35a	a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		<input checked="" type="checkbox"/>
35b	b If "Yes," has it filed a tax return on Form 990-T for this year?		N/A
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		<input checked="" type="checkbox"/>
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0		
37b	b Did the organization file Form 1120-POL for this year?		<input checked="" type="checkbox"/>
38a	38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		<input checked="" type="checkbox"/>
38b	b If "Yes," complete Schedule L, Part II and enter the total amount involved		N/A
39a	39a Section 501(c)(7) organizations. Enter:		
39b	a Initiation fees and capital contributions included on line 9		N/A
39b	b Gross receipts, included on line 9, for public use of club facilities		N/A
40a	40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
40b	b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		<input checked="" type="checkbox"/>
40c	c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0		
40d	d Enter amount of tax on line 40c reimbursed by the organization ▶ 0		
40e	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		<input checked="" type="checkbox"/>
41	41 List the states with which a copy of this return is filed. ▶ Pennsylvania		
42a	42a The books are in care of ▶ Taxpayer Located at ▶ Louisville, KY Telephone no. ▶ (502) 523-1134 ZIP + 4 ▶ 17637		
42b	b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	Yes	No <input checked="" type="checkbox"/>
42c	c At any time during the calendar year, did the organization maintain an office outside of the U.S.? if "Yes," enter the name of the foreign country: ▶		<input checked="" type="checkbox"/>
43	43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 N/A ▶ <input type="checkbox"/>		
44	44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		<input checked="" type="checkbox"/>
45	45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		<input checked="" type="checkbox"/>

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- | | Yes | No |
|---|-------------------------------------|-------------------------------------|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes," was the related organization(s) a section 527 organization? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
- 50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$100,000 ▶				

- 51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		
Total number of other independent contractors each receiving over \$100,000 . . ▶		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: *DiAnn L. Barclay* Date: 12-28-2009
 Type or print name and title: DiAnn L. Barclay

Paid Preparer's Use Only
 Preparer's signature: *Karl Wilcox CPA* Date: 12/28/09 Check if self-employed:
 Firm's name (or yours if self-employed), address, and ZIP + 4: KARL WILCOX CPA Preparer's Identifying Number (See instructions): 900163141
3601 VARTAN WAY HSB, PA EIN: _____ Phone no.: (717) 545-8948

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>Auction</u> (event type)	(b) Event #2 <u>Annual Agas?</u> (event type)	(c) Other Events (total number)	(d) Total Events (Add col. (a) through col. (c))	
Revenue	1	Gross receipts	56288	19980		
	2	Less: Charitable contributions				
	3	Gross revenue (line 1 minus line 2)	56288	19980		
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Other direct expenses	12637	1048		
	8	Direct expense summary. Add lines 4 through 7 in column (d) ▶				()
	9	Net income summary. Combine lines 3 and 8 in column (d) ▶				()

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))	
Revenue	1	N/A				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d) ▶				()
	8	Net gaming income summary. Combine lines 1 and 7 in column (d) ▶				0

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities: _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain: _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain: _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

		Yes	No
13	Indicate the percentage of gaming activity operated in:		
a	The organization's facility	13a	%
b	An outside facility	13b	%
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
c	If "Yes," enter name and address:		
	Name ▶		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		

Susquehanna Valley Women in Transition

By-Laws

Article I. Name:

The Name of this Corporation, as specified in the Articles of incorporations of December 1976 is Susquehanna Valley Women in Transition. The address of this Corporation is P.O. Box 170, Lewisburg, PA-17837.

Article II. Purpose:

This Corporation is a private non-profit Corporation organized to offer support services to people in the tri-county area who are in transition in their lives. These services might include but are not limited to, the provision of emergency shelter, education, information, referral, support groups, crisis intervention and counseling, medical and legal advocacy.

The Corporation is dedicated to people helping people and strives to empower all people. The Corporation is also committed to abuse prevention and working toward building a society free of violence.

These purposes are detailed in the Corporation's Mission Statement, which is reviewed by the Board of Directors yearly.

Article III. Membership:

Section 1. Corporation membership is open to anyone regardless of race, creed, color, sex, national origin, age, sexual orientation, marital status, economic status, education, physical ability, political affiliation or belief.

Section 2. An annual meeting of the Corporation will be held at a time and place designated by the Board of Directors.

Article IV. Fiscal Year:

The fiscal year of the Corporation shall run from July 01 to June 30. The Board of Directors of Susquehanna Valley Women in Transition directs that an Annual Audit of the Financial Accounting of the organization be conducted at the end of each Fiscal Year. This audit will be conducted by a qualified firm and the contract will be determined by the qualifications of the audit as a competitive bid. The Board reserves the right to determine the bid as a multiyear contract price. This audit will be conducted and concluded before December 31 of the next Fiscal Year.

Article V. Board of Directors:

Section 1. Responsibility: The Board of Directors shall have general administrative responsibility for the operation of all programs of the Corporation and shall be finally responsible for all matters of policy and fund expenditures of the Corporation.

CHANGE Section 2. Board size: There shall be a range of twelve (12) to twenty (20) members of the Board of Directors from the tri-county area. Those persons may be anyone who subscribes to the purpose of this Corporation. Each Board member is entitled to one vote. Members may cast their votes by proxy if their vote is delivered in writing to the Secretary at least three (3) days before the meeting in which the vote is to be taken. In that communication, the member must clearly state his/her position on the issue that is subject to vote. The Chief Executive Officer will be a non-voting member of the Board. Other staff members may attend Board meetings, but may not vote.

CHANGE Section 3. Term of Office: Term of the Board of Directors is three (3) years retroactive to start date, except by vote of the Board for a lesser term. There is no limit to the number of three-year terms to which a person may be elected.

Section 4. Nominations: The Board of Directors will draw up a list of nominations to fill the vacancies as they occur each year. New directors will be elected by the majority vote of the current Board of Directors.

Section 5. Quorum: One-half (1/2) the membership of the Board plus one (1) shall constitute a quorum for the transaction of any business by the Board. Members on sabbatical shall not be included in membership for purposes of determining a quorum. Board members may participate in Board and committee meetings via conference call as long as the meeting is held in such a way that all members participating can hear each other at the same time. Members participating via conference call shall be included when determining whether there is a quorum.

Section 6. Vacancies: The Board shall fill Vacancies on the Board by a quorum vote. The director appointed shall enjoy all rights and powers of duly elected members of the Board.

Section 7. Meetings: Meetings of the Board of Directors shall be held at least ten (10) times a year, preferably once a month. Special meetings of the Board shall be called at the discretion of the Board Chairperson or in the Chairperson's absence, the Chief Executive Officer, and reasonable notice shall be given to each Board member. Minutes will be taken at every meeting to include the members in attendance, topics discussed, committee reports, decisions reached and actions taken. The minutes will be available to all staff via posting on the staff bulletin Board.

Section 8. Attendance: Each member of the Board is responsible for attending meetings regularly and notifying the Board Chairperson or the Chief Executive Officer if she/he finds it necessary to be absent from a meeting. Three (3) consecutive absences or five (5) total absences within a twelve (12) month period will be cause for review and possible dismissal from the Board. Sabbatical periods (to be defined on a case by case basis by the Board) may be taken during Board terms with approval of Board.

Section 9. Liability: Members of the Board shall not be personally liable for monetary damages for any action taken or any failure to take action unless:

- (A) The Director has breached or failed to perform her/his duties under 15 Pa.C.S. § 5713 (relating to standard of care and justifiable reliance) and
- (B) The breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

Article VI. Officers of the Board:

Section 1. The Board of Directors shall elect annually, from their members, a Chairperson, Vice-Chairperson, Secretary, and Treasurer. All such officers are to be elected for a term of one (1) year. Annual election of officers shall take place at the May meeting of the Board with their terms beginning in July. If Officer Vacancies occur mid-term, elections will be held as soon as possible to fill the vacancy until the regular election of Officers can be held. Officers will be elected by majority vote of the Board members and may succeed themselves.

Section 2. Executive Committee: The Chairperson, Vice-Chairperson, Secretary and Treasurer will comprise the Executive Committee. The Executive Committee assumes the responsibility to initiate and review matters intended for Board action and to make recommendations to the Board. The Board is not bound by the Executive Committee's recommendations. The Executive Committee may act during the interval between Board meetings as provided by resolution of the Board. If the Executive Committee takes action in place of Board, minutes of such meeting will be sent to all Board members within seven (7) days. The action will be presented for approval at the next scheduled meeting of the Board.

Under no circumstances shall the Executive Committee have the authority to:

1. Amend or repeal any resolution of the Board, or
2. Take action on matters committed to another committee of the Board, as stipulated in the By-Laws or by Board resolution.

Section 3. The Chairperson of the Board shall preside at all meetings of the Board. The Chairperson has the power to form committee, to coordinate activities of the Board and to assign members to these committees if there are no volunteers. The Chairperson shall maintain the necessary communication with these committees.

Section 4. The Vice-Chairperson of the Board shall preside at Board meeting in the absence of the Chairperson. She/he is responsible for assisting the Chairperson of the Board with her/his duties as necessary. Vice-Chairperson shall assume the responsibilities of the Chairperson, should the Chairperson resign or vacate the office for any reason.

Section 5. The Treasurer shall chair the Finance Committee and make sure that reports of financial status are given at the Board meetings. The responsibility for co-signing checks may be assigned to any of the Board officers- Treasurer, Chairperson, Vice-Chairperson or Secretary.

Section 6. The Secretary, with the Administrative Assistant of the program, will be responsible for the minutes of each Board meeting and will be responsible for preparation and distribution. The program office will keep a permanent record of the Board meeting minutes.

Section 7. Removal of Officers: Removal of any officer will occur if the officer breaches confidentiality, has a conflict of interest as stated in the Conflict of Interest policy, or a decision is made to remove the officers in accordance with Article V Section 8.

Section 8. Chief Executive Officer: The Board of Directors will hire the Chief Executive Officer to be the Administrator of the Corporation. The Chief Executive Officer reports directly to the Chairperson of the Board and is responsible for all administrative, fiscal and clinical programming, including the hiring, supervision and evaluation of staff. The Chief Executive Officer will pursue the mission and policies of the Board as stipulated in the job description of that position. The Board or its designated committee will annually evaluate the Chief Executive Officer's job performance.

Article VII. Standing Committees of the Board:

Section 1. Committee Chairperson: Each committee will have a Chairperson and optional recorder of the minutes. The Chairperson of the Board annually appoints committee chairs from among the Board membership. Appointments will be presented for Board approval at the meeting following the annual election of officers. The tenure of committee chairs is one (1) year.

Section 2. Meetings: The Finance Committee shall meet monthly. All other committees must meet a minimum of five (5) times a year. Each committee will be required to report to the Board for final approval of committee activities and actions.

Section 3. Membership/Nominating Committee: The Membership Committee is responsible for searching for and recruiting potential Board members to nominate for

Board approval. The Membership Committee will maintain a file of potential candidates including applications and resumes. This committee will be responsible for the nomination of officers and to make these recommendations to the Board at an annual Board meeting. Members of this committee shall reside upon a second cognate committee.

Section 4. Personnel Committee: The Personnel Committee is responsible for recommendations regarding personnel policy and procedures. This committee brings all recommendations to Board for final approval.

Section 5. Finance Committee: The Finance Committee oversees all budgetary issues and monitors the variance report. The Finance Committee will also review current grants and make recommendations for new grants. All Finance Committee recommendations are presented for Board approval.

Section 6. Fundraising Committee: The Fundraising Committee is responsible for all fundraising ventures, and for creating new fundraising ideas. Committee recommendations are presented for Board approval.

Section 7. Public Committee: The Public Committee shall assist the agency with strategic public relations and advertising.

Article VIII. Property Rights and Distribution on Dissolution:

Section 1. Property Rights for members:

Nothing herein shall be deemed to authorize the Corporation to engage in any activity of any nature, which would constitute a regular business of the kind, carried on for private profit or gain. No member of the Corporation shall be entitled to receive any private or personal gain or profit from any activity of the Corporation, except that the Corporation shall be authorized to pay reasonable compensation for service rendered and to make payments to furtherance of the purposes of the Corporation as hereinafter set forth.

Section 2. Distribution on Dissolution or Liquidation:

The Corporation is not organized for profit and no part of the net earnings of the Corporation shall ever inure to the benefit of any private members. In the event of the liquidation or dissolution of the Corporation, whether voluntary or involuntary, no member shall be entitled to any distribution or division of its remaining property, assets or the proceeds of the same. In the event of liquidation or dissolution, the Board of Directors shall, after paying or making due provision for the payment of all liabilities of the Corporation, dispose of all remaining properties solely to an organization (s) or entity (s) which is organized exclusively for similar purposes of providing services to

victims of domestic violence and sexual assault. If no such organization exists at dissolution, then to an organization for charitable, educational or scientific purposes and which is set at the time fully and duly qualified as an exempt organization (s) within the terms of the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1954, as now amended and as the same may hereinafter be amended from time to time.

Article IX. Adoption and Amendments to the By-Laws:

Section 1. These By-Laws shall be adopted by the majority of the members of the Board of Directors and shall be in full force immediately.

Section 2. These By-Laws may be amended by a two-thirds (2/3) vote at a regular meeting at which a quorum is present, provided that notice of the substance of any proposed amendment has been mailed to the membership of the Board at least ten (10) days prior to such meeting.

Article X. Parliamentary Authority:

The current edition of Roberts Rules of Order will be the parliamentary authority for all matters not specifically covered in these By-Laws.

Adopted: 12/08/76
Revised: 01/03/83
Revised: 12/10/84
Revised: 01/13/87
Revised: 05/15/89
Revised: 07/17/89
Revised: 01/22/90
Revised: 04/30/92
Revised: 11/01/92
Revised: 02/15/93
Revised: 03/28/93
Revised: 05/10/93
Revised: 07/19/93
Revised: 10/03/98
Revised: 05/20/02
Revised: 11/18/02
Revised: 03/15/04
Revised: 05/16/05

Revised: 05/30/06

Revised: 03/12/08

Revised: 03/02/09 Approved by board January 19, 2009.

Susquehanna Valley Women In Transition Executive Board Roster as of 06-1-09

Chair

Susan Mathias
2177 Smoketown Road
Lewisburg, PA 17837
(H) 570-523-0260
(W) 570-523-1212
(C) 570-490-5851
E-mail: mathiass@dejazzd.com
Tenure: 06/2010(Second Term)
Committee: Fundraising, Capital Campaign, Finance

Vice Chair

Ruth Cohen
153 Victoria Lane
Lewisburg, PA 17837
(H)570-522-0562
(C) 484-574-4649
E-mail: ruth.cohen@gsc2.com
Tenure: 2011
Committee: Personnel, Fundraising

Treasurer

Mary Louise Schweikert
1370 Mountain Road
Mifflinburg, PA 17844
(H) 570-966-9542
E-mail: gschweik@sunlink.net
Tenure: 06/2009 (First Term)
Committee: Fundraising,
Finance (Chair), Capital Campaign,
Personnel

Secretary

Carol Brann
3697 Westbranch Hwy.
Lewisburg, PA 17837
(H) 570-524-0912
E-mail: cbrann@ptd.net
Tenure: 06/2009 (First Term)
Committees: Fundraising

CEO

DiAnn Baxley
P.O. Box 235
Lewisburg, PA 17837
(W) 570-768-4602
(C) 570-428-5517
E-mail: diann_b@svwit.org
Tenure: N/A Committee: All

Karen Teichman
56 Beth Ellen Drive
Lewisburg, PA 17837
523-7810 (home)
490-0261 (cell)
524-1120 (office)
pdgkaren@dejazzd.com

Analisa Barreto Weis
1001 Packer Street
Sunbury, PA 17801
(H) 570-286-9944
E-mail:
analisabarreto@hotmail.co.uk
Tenure: 06/2010 (First Term)
Committee: Fundraising

Jim Black
555 Jefferson Street
Northumberland, PA 17857
(H) 570-473-2288
(W) 570-372-4184
E-mail: j3black@gmail.com
Tenure: 06/2009 (First Term)
Committee: Fundraising,
Membership, Finance
Jennifer Holthus
190 Meixell Circle
Lewisburg, PA 17837
(H) 570-522-0162
(W) 570-522-7070
(C) 570-713-8591
E-mail: redquill22@yahoo.com
Tenure: 06/2009 (First Term)
Committee: Fundraising, Name
Change

Laurie Leaman Lundquist
120 Golf View Drive
Lewisburg, PA 17837
(H) 570-524-1247
(W) 570-577-1625
E-mail: lundquill@gmail.com
Tenure: 2011
Committee: Capital Campaign,
Facilities, Fundraising

Gayle Pollock
179 Springhouse Drive
Lewisburg, PA 17837
(H) 570-524-0246
E-mail: gpollock@ceinetworks.com
Tenure: 06/2008 (First Term)
Committee: Fundraising,
Membership (Chair)
Stacy Richards
616 Ikeler St.
Lewisburg, PA 17837
(H) 570-523-0089
E-mail: srichard@ptd.net

Paige Rosini
PO Box 565
Shamokin, PA 17872
(H) 570-274-6811
(W) 570-648-5757
(F) 570-648-5150
E-mail: palgerosini@gmail.com
Tenure: 06/2010 (Second Term)
Committee: Fundraising, Personnel

Ed Sigl
53 Fay Lane
Lewisburg, PA 17837
(H)570-523-3762(W)570-863-6223
(F) 570-286-5930(C) 570-412-2435
E-mail:
Edward.Sigl@Susquehanna.net
Tenure:2011
Committee: Facilities, Finance,
Capital Campaign

Sue Ellen Spotts
530 Ridge Rd.
Mifflinburg, PA 17844
(H) 570-966-6246
(C) 570-898-0255
E-mail: dasel@dejazzd.com
Tenure: 2011
Committee:

Lisa L. Steele
1397 Smoketown Road
Lewisburg, PA
(H) 570-523-7918
(C) 570-490-2657
LLSteele@aol.com
Committee: Personnel, Strategic
Planning

Linda Treese
79 Dogwood Lane
Lewisburg, PA 17837
(H) 570-524-7029
(W) 570-523-3244
E-mail: ltreese@ptd.net
Tenure: 06/2008 (First Term)
Committee: Fundraising, Capital
Campaign

Judy Splegel
Contact info. needed

Susquehanna Valley Women In Transition Executive Board Roster as of 06-1-09

Finance

Chair: Mary Louise Schweikert
(Board Treasurer)

Members: Kathy Graham, Steve Stamos, Ed Sigl, Jim Black

Fundraising

Chair:

Members: Gayle Pollock, Carol Gadd, Heather Shnyder, Linda Treese, DiAnn Baxley, Natalie Shambach, Laurie Lundquist, Paige Rosini, Jim Black, Jennifer Holthus, Cynthia Grace Lang, Sue Mathias, Kathy Graham, Ann DiStefano, Tracy Meckstroth, Analisa Barreto Weis, Ruth Cohen, Janie Ray, Margaret Greaves, Nici Bailey, Ang Motto, Carol Brann, Mary Louise Schweikert, Sue Mathias

Personnel

Chair: Ruth Cohen

Members: Carol Brann, Mary Louise Schweikert
Jennifer Holthus, Paige Rosini

Membership

Chair: Gayle Pollock

Members: Full Board

Facilities

Chair: DiAnn Baxley

Members: Laurie Leaman
Lundquist, Ed Sigl

Capital Campaign Advisory Committee

Chair: Sue Mathias

Members: Gary Sojka, Nancy Rizzo, Caroline Sayres, Diane Meixell, John Mathias, Kathy Graham, Linda Treese, Mary Louise Schweikert, Stacy Richards, Steve Stamos, Laurie Leaman Lundquist, Ed Sigl, Tim Sweeney, DiAnn Baxley

Ad Hoc Name Change Committee

Chair: Jennifer Holthus

Members: Jim Black, Cynthia Grace Lang, DiAnn Baxley

Ad Hoc Strategic Planning Committee

Chair: Steve Stamos

Members: Lisa Steele

Board Membership Re-election Schedule

2009

Jim Black
Mary Louise Schweikert
Jennifer Holthus
Carol Brann

2010

Analisa Weis
Steve Stamos
Paige Rosini
Sue Mathias

2011

Gayle Pollock
Linda Treese
Laurie Lundquist
Ed Sigl
Sue Ellen Spotts
Ruth Cohen

2012

Stacy Richards
Lisa Steele
Karen Teichman