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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Α	Fo	r the 2	2008 calendar year, or tax year beginning JUL 1, 2008 and e	ending J	UN 30, 2009			
В	Che	eck if	Please C Name of organization		D Employer identifi	cation number		
_		Address	use IRS label or part of the l					
Ļ	(change Name	print or THE BAUM SCHOOL OF ART			C07174		
F	= `	change Initial	boiling Business As	D/- 1-		607174		
F		return Termin-	1C-applied	Room/suite	E Telephone number			
F	=	ation Amended	Instruc-		610-433-0032 G Gross receipts \$ 1,561,652.			
Ē		return Applica-	City or town, state or country, and ZIP + 4 ALLENTOWN, PA 18105		G Gross receipts \$			
_		tion pending	F Name and address of principal officer LAWRENCE JOHNSON		H(a) Is this a group re for affiliates?	Yes X No		
			510 LINDEN STREET, ALLENTOWN, PA 18101	L	H(b) Are all affiliates inc			
ī	Ta	x-exem	npt status: X 501(c) (3) ◀ (insert no)	_ _	1 ''	list. (see instructions)		
J			▶ BAUMSCHOOL.ORG	_	H(c) Group exemptio	•		
K	Туј		ganization: X Corporation Trust Association Other ►	L Year	of formation: 1926	M State of legal domicile: PA		
F	ar		Summary					
ģ	ų		riefly describe the organization's mission or most significant activities: THE P			*		
			S TO TEACH ART TO STUDENTS AND CULTUTAL					
į	5		neck this box if the organization discontinued its operations or dispose	ed of more	i			
ي ج			umber of voting members of the governing body (Part VI, line 1a)		3	28		
	8		umber of independent voting members of the governing body (Part VI, line 1b)	•	4	28 61		
			otal number of employees (Part V, line 2a)		5	28		
) 			otal number of volunteers (estimate if necessary) otal gross unrelated business revenue from Part VIII in 12, column (C)		. <u>6</u> 7a	0.		
∌ ₹	۲		et unrelated business taxable income from form 990 Line 84 V.C.D.		7 <u>a</u> 7b	0.		
てー	\top		0		Prior Year	Current Year		
3 .		8 C	ontributions and grants (Part VIII, line 1h)		204,578.	262,949.		
j į			portributions and grants (Part VIII, line 1h) rogram service revenue (Part VIII, line 2g)		799,170.	848,521.		
			ontributions and grants (Part VIII, line 1h) or ogram service revenue (Part VIII, line 2g) vestment income (Part VIII, column (A), lines 3, 4-and 7d)		26,972.	-1,681.		
			ther revenue (Part VIII, column (A), lines 5 6d, 8c 4c7 (0 and 11e)		213,328.	220,276.		
)) _	┵	12 To	otal revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,244,048.	1,330,065.		
		13 G	rants and similar amounts paid (Part IX, column (A), lines 1-3)		<u>140,471.</u>	171,982.		
			enefits paid to or for members (Part IX, column (A), line 4)					
9	ខ្ល		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		<u>698,964.</u>	769,887 <u>.</u>		
200000			rofessional fundraising fees (Part IX, column (A), line 11e)	, _				
2 2 11	3		otal fundraising expenses (Part IX, column (D), line 25) 100, 27	/6.	510,531.	452 205		
			ther expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	<u> </u>	1,349,966.	452,395. 1,394,264.		
			otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	·	-105,918.	-64,199.		
<u>_</u>	S	19 Re	evenue less expenses. Subtract line 10 from line 12		Beginning of Year	End of Year		
ets	d Balances	20 To	otal assets (Part X, line 16)		5,210,607.	5,105,302.		
Ass	g ;		otal liabilities (Part X, line 26)		314,790.	332,489.		
Net /			et assets or fund balances Subtract line 21 from line 20		4,895,817.	4,772,813.		
		t II	Signature Block					
		U	inder penalties of perjury, I declare that I have examined this return, including accompanying schedules and nd complete. Declaration of preparer (other than officer) is based on all information of which preparer has an	d statements, a	and to the best of my knowled	ge and belief, it is true, correct,		
				,		_		
Si	gn		Jaurence Johnson			3-2009		
H	ere		Signature of officer (/		Date			
			LAWRENCE JOHNSON, TREASURER Type or print name and title					
_		- -	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Chi	eck if Prepar	er's identifying number		
Pa	id		Tepaler S () ()	sel sel	f- (see in	structions)		
Pr	epa	rer's F	im's name (or CAMPRELL RAPPOLD & VIRASTUS LLD		ployed ► L I			
Us	e O	'''' s	elf-employed), 1033 S CEDAR CREST BLVD		LIN			
		a	ALLENTOWN, PA 18103-5443		Phone no. > (610)435-7489		
M	av t		discuss this return with the preparer shown above? (see instructions)		11100001010	Yes No		
_		1 12-18-0		parate ins	tructions.	Form 990 (2008)		

09111208 781244 40450A

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes." complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 4 X 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and 5 reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space. 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 X Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D. Part IV X Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? 11 X If "Yes," complete Schedule D. Parts VI, VIII, VIII, IX, or X as applicable 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was 12 X prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 Х Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 X Did the organization maintain an office, employees, or agents outside of the U.S.? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, X and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity 15 X located outside the United States? If "Yes," complete Schedule F. Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F. Part III 16 X Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 17 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G. Part II 18 18 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Х Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 20 X Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 21 X Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. X If "No", go to question 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a Х prior year? If "Yes." complete Schedule L. Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified X person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26

Form 990 (2008)

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial

contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:	1		
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	_X_	
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-		
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		ļ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	:	X
		Form	990 ((2008)

Par	t V Statements Regarding Other INS Fillings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S Information Returns Enter -0 if not applicable 5			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 61			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	<u>3a</u>		_X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		X
b	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
	Did the organization solicit any contributions that were not tax deductible?	6a	<u> </u>	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	,,	
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		.
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	_	i	
_	benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	 	X
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	<u>7h</u>	-	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have	8		
	excess business holdings at any time during the year?	-		
9	Did the organization make any taxable distributions under section 4966?	9a	1	
a	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A	30_		-
	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter: N/A			
	Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources against			
D	amounts due or received from them)			
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b		 	
	in 100, office the amount of tax exempt interest received of accorded during the year . 117.73 1 120	Form	990	(2008)
		. 0111		~~~~/

Part VI | Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2_	_X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		_X_
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		<u>X</u> _
b		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	· · · · · · · · · · · · · · · · · · ·	_8a_	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a		<u>9a</u>		X
b				
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	۱	37	
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		
Sec	LIOIT D. FOIICIES		Vac	No
10-	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes X	NO
12a		IZa	41	
U				l
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12h	x	
	to conflicts?	12b	_X_	
С	to conflicts?		_X_	x
c 13	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		х
c 13 14	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12c 13	X	x
c 13 14 15	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12c		x
14	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12c 13	X	X
14	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	12c 13	X	Х
14 15	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?	12c 13 14	X	X
14 15 a	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?	12c 13 14	X	
14 15 a b	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12c 13 14	X	
14 15 a b	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	12c 13 14	X	
14 15 a b	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12c 13 14 15a 15b	X	X
14 15 a b	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12c 13 14 15a 15b	X	X
14 15 a b 16a b	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12c 13 14 15a 15b	X	X
14 15 a b 16a b	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12c 13 14 15a 15b	X	X
14 15 a b 16a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed PA	12c 13 14 15a 15b	X	X
14 15 a b 16a b	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extin C. Disclosure List the states with which a copy of this Form 990 is required to be filed PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availables.	12c 13 14 15a 15b	X	X
14 15 a b 16a b	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extended Texture and the power of this Form 990 is required to be filed ▶PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply	12c 13 14 15a 15b	X	X
14 15 a b 16a b	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request	12c 13 14 15a 15b 16a	XXX	X
14 15 a b 16a b	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	12c 13 14 15a 15b 16a	XXX	X
14 15 a b 16a b Sec	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	12c 13 14 15a 15b 16a	XXX	X
14 15 a b 16a b Sec	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filled ▶PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization to the process in the process in the process in the organization to the process in the	12c 13 14 15a 15b 16a	XXX	X
14 15 a b 16a b Sec 17 18	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filled PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	12c 13 14 15a 15b 16a	XXX	X
14 15 a b 16a b Sec 17 18	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization in Schaps — (610) 433-0032 510 LINDEN ST., ALLENTOWN, PA 18101	12c 13 14 15a 15b 16a 16b	X X	X

23-1607174 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average hours	100		Posi		app	lv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated Employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
DAVID BAUSCH										
BOARD MEMBER	2.00	X				_	<u> </u>	0.	0.	0.
KAREN BISHOFF				ĺ						
BOARD MEMBER	2.00	X						0.	.0.	0.
CAROL ANNE BURY		1						_	_	_
BOARD MEMBER	2.00	X	ļ	<u> </u>		<u> </u>	_	0.	0.	0.
RICHARD CARUSO, PH.D.					ŀ			_	_	_
BOARD MEMBER	2.00	X	<u> </u>	<u> </u>	<u> </u>	<u> </u>	_	0.	0.	0.
ALISON DAUGHERTY		l		ĺ					_	
BOARD MEMBER	2.00	X		<u> </u>		<u> </u>		0.	0.	0.
MICHAEL EGAN, ESQUIRE				1						
BOARD MEMBER	2.00	X	├	<u> </u>		_	_	0.	0.	0.
J. LAWRENCE GRIM, JR., E		l								•
BOARD MEMBER	2.00	X	-	_	_	⊢	-	0.	0.	0.
PHYLLIS GRUBE	0 00									•
BOARD MEMBER	2.00	A	├	-	-	-		0.	0.	0.
RAYMOND HOLLAND, EMERITU	2 00	\						0.	0.	0.
BOARD MEMBER JOHN HUDDERS	2.00	┢	-			-	-	<u> </u>		<u> </u>
BOARD MEMBER	2.00	v	l					0.	0.	0.
MARK KINTZEL	2.00	┢			-				0.	
BOARD MEMBER	2.00	v						0.	0.	0.
GREGORY KIRK			 	t	_	t				
BOARD MEMBER	2.00	x						0.	0.	0.
KIRK KOZERO						Ť			•	
BOARD MEMBER	2.00	x						0.	0.	0.
DENISE MCCALL										
BOARD MEMBER	2.00	X						0.	0.	0.
DANIEL K. MCCARTHY, EX-O										
BOARD MEMBER	2.00	X						0.	0.	0.
LARRY MILEY										
BOARD MEMBER	2.00	X					L	0.	0.	0.
JAMES MUSSELMAN, EMERITU							_			
BOARD MEMBER	2.00	X	<u></u>		L			0.	0.	0.
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Form **990** (2008)

Section A. Officers, Directors, Tru	_	mplo 	oyee			Hıgr	<u>iest</u>				(E)	
(A) · Name and title	(B)	ł			C) ition			(D) Reportable	(E) Reportable	İ	(F) Estimate	~ <i>a</i> l
realite and title	Average hours per week	director			that	Highest compensated and br		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)		amount other compensa from the organizat organizat	of ation ie tion ted
GILLIAN PIDCOCK	2.00	v						0.				_ 0.
BOARD MEMBER HOWARD STEVENS, ESQUIRE	2.00	^			-	╁				*		
BOARD MEMBER	2.00	\x						0.	o o			_0.
RICARDO VIERA	2.00	ı.	T	-	 	╁╴				•		
BOARD MEMBER	2.00	x	i		1			0.	d	١.		0.
ANN M. WILLIAMS, ED.D.	2000	-	† –	-	1	1						
BOARD MEMBER	2.00	X						0.	C) .		0.
TAMANTHA YANDERS												
BOARD MEMBER	2.00	X		:				0.	C	۱.		0.
ANN LALIK		Ī			1							
EXECUTIVE DIRECTOR	50.00	x		Х				64,837.	0			0.
THERESA JOHNSON												
FINANCIAL ADMINISTRATOR	25.00	X		Х				29,329.	C	١.		0.
FRANK SHIPMAN				İ								
PRESIDENT	2.00			X	<u> </u>		<u> </u>	0.	C			0.
RICHARD SILBERG					İ	1				ı		
1ST VICE PRESIDENT	2.00		<u> </u>	X	↓_	<u> </u>	<u> </u>	0.	0).		0.
LINNY FOWLER												
2ND VICE PRESIDENT	2.00			X	上	<u> </u>	<u> </u>	0.).		0.
1b Total	 .							94,166.	C).		0.
2 Total number of individuals (including those	e in 1a) who re	ceiv	ed r	nore	tha:	an \$1	00,	000 in reportable				_
compensation from the organization										<u> </u>	Yes	No
	.14								1	Г	163	110
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			3, KU	y en	пріо	-		nignest compensated ei	прюуее оп		3	х
4 For any individual listed on line 1a, is the si		•	omn	one	atio		 d.ot	her compensation from	the organization	╁	" 	
and related organizations greater than \$15	•								the organization	1	4	x
5 Did any person listed on line 1a receive or									ices rendered to	-		
the organization? If "Yes," complete Sched						,	· O.u.	ou organization to our	1000 10/100/00/10		5	X
Section B. Independent Contractors		, , , , , , , , , , , , , , , , , , , 				-		<u></u> • • •				
Complete this table for your five highest countered the organization. NONE	empensated in	dep	ende	ent o	cont	ract	ors 1	that received more than	\$100,000 of compe	nsa	tion from	
(A)								(B)			(C)	
Name and business	address							Description of	services	Co	mpensatio	'n
												
								<u> </u>				
2 Total number of independent contractors (including thes	a in	1) 44	ho r		wed	mo	re than \$100,000 in com	nensation			
2 Total number of independent contractors (from the organization ▶	0	.	ı) W	.101					iperisation			
SEE SCHEDULE J-2 FOR	PART V	ΤT		SE	<u>~</u>	TO	N	A CONTINUIATI	ON		om 990	(2008)

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	n 990 (2 i rt VII I		OOL OF AR	<u>T</u>		23-1607	174 Page 9
		· ·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$	8,769. 254,180. 33,350.				
<u>5 g</u>	h	Total. Add lines 1a-1f	<u> </u>	262,949.		· · · · · · · · · · · · · · · · · · ·	
Program Service Revenue		TUITION COMMUNITY ARTS PROGRAM	Business Code 611600 711130	834,625. 13,896.	834,625. 13,896.		
Rev	d						
P.	e f	All other program service revenue					
		Total. Add lines 2a-2f	. •	848,521.			
	3	Investment income (including dividends, inter	est, and				
		other similar amounts)		9,846.			9,846.
	4 5	Royalties (i) Real	oroceeds (ii) Personal				
	6 a b c	Gross Rents Less: rental expenses					
			>	91,981.			91,981.
	7 a	Gross amount from sales of assets other than inventory 72,138.	(ii) Other				
		Less cost or other basis and sales expenses 83,665. Gain or (loss) -11,527.					
		Net gain or (loss)		-11,527.	-11,527.		
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	253,222.				
ther	ь		134,246.				
0	_	Net income or (loss) from fundraising events		118,976.	_118,976.		
:		Gross income from gaming activities See Part IV, line 19 a					
		Less. direct expenses b					
		Net income or (loss) from gaming activities Gross sales of inventory, less returns	·				
	Ь	and allowances a Less: cost of goods sold b	40 656	:			
	С	Net income or (loss) from sales of inventory	•	7,401.			7,401.
		Miscellaneous Revenue	Business Code		1 222		
		MISCELLANEOUS	900099	1,918.	1,918.		
	b c			<u>.</u>			
	d	All other revenue					
	e	Total. Add lines 11a-11d	▶	1,918.			
8000	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 1	0c, and 11e	1,330,065.	957,888.	0.	109,228.
8320 02-02	5-08 na			10			Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	171,982.	171,982.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16			-	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	04.363	22 201	45.560	12 212
	trustees, and key employees	94,363.	33,281.	47,769.	13,313
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	571,471.	451,820.	51,505.	68,146
7	Other salaries and wages	3/1,4/1.	451,620.	51,505.	00,140
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	55,145.	41,150.	9,239.	4,756
9	Other employee benefits Payroll taxes	48,908.	35,633.	7,292.	5,983
10 11	Fees for services (non-employees).	40,500.	33,033.	1,252.	3,303
-	Management				
a	Local				
b	Accounting				
d					
e	Professional fundraising services. See Part IV, line 17				,
f	Investment management fees				
g					
9 12	Advertising and promotion				
13	Office expenses	19,557.		19,557.	
14	Information technology				
15	Royalties			-	
16	Occupancy	67,216.	61,059.	6,157.	
17	Travel				
18	Payments of travel or entertainment expenses				<u> </u>
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	15,105.	10,574.	4,531.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	119,388.	78,796.	40,592.	
23	Insurance	_			
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	DROMONTON C DURT TOTMY	72,236.	70,998.		1,238
b	OT A CC. CUIDDI TEC	38,971.	38,971.		
c	PRINTING AND PUBLICATIO	21,328.	19,203.	2,125.	
d	SERVICE CONTRACTS	18,590.	9,295.	9,295.	
е	MAINTENANCE SUPPLIES	17,665.	15,899.	1,766.	
f	All other expenses	62,339.	40,048.	15,451.	6,840
25	Total functional expenses. Add lines 1 through 24f	1,394,264.	1,078,709.	215,279.	100,276
26	Joint Costs. Check here If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

		•	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	79,648.	1	36,354.
	2	Savings and temporary cash investments	18,630.	2	2,650.
	3	Pledges and grants receivable, net	37,000.	3	85,000.
	4	Accounts receivable, net	47,550.	4	26,657.
	5	Receivables from current and former officers, directors, trustees, key	27/3300		20,037.
	_	employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete	i		
		Part II of Schedule L		6	
υ,	7	Notes and loans receivable, net	· · · · · · · · · · · · · · · · · · ·	7	
Assets	8	Inventories for sale or use	16,219.	8	17,859.
As	9	Prepaid expenses and deferred charges	6,816.	9	9,114.
	'			-	
	l	Less: accumulated depreciation. Complete	"		
		Part VI of Schedule D 1,550,82	0. 3,696,302.	10c	3,652,516.
	11	Investments - publicly traded securities	3,030,302.	11	3,032,310.
	12	Investments - other securities. See Part IV, line 11	349,286.	12	281,740.
	13	Investments - program-related. See Part IV, line 11	343,200.	13	201,7400
	14	Intangible assets	18,638.	14	16,969.
	15	Other assets. See Part IV, line 11	940,518.	15	976,443.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,210,607.	16	5,105,302.
	17	Accounts payable and accrued expenses	17,052.	17	18,383.
	18	Grants payable	1770320	18	10/3033
	19	Deferred revenue		19	5,537.
	20	Tax-exempt bond liabilities		20	
w	21	Escrow account liability. Complete Part IV of Schedule D		21	
ij	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II			
Ë		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	255,380.	23	236,030.
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	42,358.	25	72,539.
	26	Total liabilities, Add lines 17 through 25	314,790.	26	332,489.
		Organizations that follow SFAS 117, check here	1		
S		lines 27 through 29, and lines 33 and 34.			
2	27	Unrestricted net assets	4,803,619.	27	4,684,274.
ala	28	Temporanly restricted net assets	52,198.	28	48,539.
ВР	29	Permanently restricted net assets	40,000.	29	40,000.
ם		Organizations that do not follow SFAS 117, check here			
힏		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et /	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ž	33	Total net assets or fund balances	4,895,817.	33	4,772,813.
	34_	Total liabilities and net assets/fund balances	5,210,607.	34	5,105,302.
Pa	rt XI	Financial Statements and Reporting			
					Yes No
1	Acco	ounting method used to prepare the Form 990: Cash X Accrual	Other		
2a	Were	e the organization's financial statements compiled or reviewed by an independent	ent accountant? .		2a X
b	Were	e the organization's financial statements audited by an independent accountain	nt?		2b X
С	If "Y€	es" to lines 2a or 2b, does the organization have a committee that assumes res	sponsibility for oversight of the	e audıt	
		w, or compilation of its financial statements and selection of an independent a			2c X
За		result of a federal award, was the organization required to undergo an audit or	audits as set forth in the Sing	gle Aud	1 1 1
		and OMB Circular A-133?			3a X
<u> </u>	If "Ye	es," did the organization undergo the required audit or audits?			3b
83201	1 12-18	3-08			Form 990 (2008)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008 Open to Public Inspection

Name of the organization

Employer identification number

			THE BAU	M SCHOOL OF	ART					23	-1607	174	
Pai	rt I	Reason	for Public Char	rity Status (All organiz	ations mu	st complet	e this part) (see ins	tructions)				
he c	organ	zation is not a	private foundation	because it is. (Please ch	eck only o	ne organiz	ation.)	_ ~			<u> </u>		
1		A church, cor	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)					
2	X	A school des	cnbed in section 17	70(b)(1)(A)(ii). (Attach Sc	hedule E)								
3		A hospital or	a cooperative hospi	tal service organization (described	n section	170(b)(1)((A)(iii). (Att	tach Sche	dule H)			
4		A medical res	search organization	operated in conjunction	with a hos	pıtal descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter th	e hospital	's nam	ie,
		city, and state	e										
5		An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a governr	nental uni	t described	d ın		
		section 170	(b)(1)(A)(iv). (Compl	ete Part II)									
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		section 170(b)(1)(A)(vi), (Comple	ete Part II)									
8		A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9		An organizati	on that normally red	eives (1) more than 33	1/3% of its	support fi	om contri	butions, m	nembershi	p fees, and	d gross red	eipts	from
		activities rela	ted to its exempt fu	nctions - subject to certa	ıın excepti	ons, and (2	2) no more	than 33 1	/3% of its	support fi	rom gross	ınvest	ment
		income and u	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	ınızatıon af	fter June 3	0, 197	'5
		See section	509(a)(2). (Complete	e the Part III.)									
10	\square	-	-	perated exclusively to te	•	•			•				
11		_	-	perated exclusively for the		•				•			or
				ations described in secti		-		?). See se c	tion 509(a)(3). Chec	ck the box	that	
			_	organization and compl	_					. [
		a Type I		· · ·		e III - Func	-	-			Type III - C		
е				at the organization is not									.n
				than one or more publicly						e(a)(1) or so	ection 509	(a)(2).	
f		_		tten determination from t	ine iHS tha	атпізаіў	ре і, туре	ii, or Type)				
_			rganization, check to	• • • • • • • • • • • • • • • • • • • •		ontobuition	from one	of the fall	ovina nor	20002	•		ш
g				organization accepted ar directly controls, either al								Yes	No
				upported organization?	one or tog	etilei witii	persons c	iescribed i	ii (ii) ailu (iii) below,	11g(i)	162	NO
		-		n described in (i) above?			•	•			11g(ii)		_
		• •	· ·	a person described in (i) (•	-	•		11g(iii)	\Box	<u> </u>
h		. ,	-	about the organizations			norts				119(11)		<u> </u>
•••		1 TOVIGE LITE I	Ollowing unormation	about the organizations	the organ	ization sup	oports.						
(i)		of supported inization	(ii) EIN	(iii) Type of organization (described on lines 1-9	in col. (i) lis	organization sted in your document?	organizat	ion in col.	(vi) ls organizatio (i) organiz	on in col. ed in the	(vii) An sup	nount o port	f
				above or IRC section (see instructions))	Yes		Yes	No	Yes	No			
			-	(see manuchona))	103				103	"	 .		
													
								ļ 					
					-			<u> </u>		-			
		· · · · · · · · · · · · · · · · · · ·											
<u> Fota</u>	<u> </u>		<u> </u>	L	<u> </u>	L	L	L	l				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

4 Total. Add lines 1 - 3 ...
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)
6 Public Support. Subtract line 5 from line 4

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest,		:	:			
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the			ļ			
business is regularly carned on						
10 Other income. Do not include gain						
or loss from the sale of capital				'		
assets (Explain in Part IV.)					_	
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities,	etc. (see instructi	ons)			12	

and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

Schedule A (Form 990 or 990-EZ) 2008

organization, check this box and stop here

	rt III Support Schedule for C	<u>)rganizations</u>	Described in	Section 509(a)(2) (Complete only	ıf you checked the b	ox on line 9 of Part I.)
Sec	tion A. Public Support					·	
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and				1		
	membership fees received (Do not						
	ınclude any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513			•		l	
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to			Ì			
	the organization without charge						
6	Total, Add lines 1 · 5						
_	Amounts included on lines 1, 2, and						
, .	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
-	from other than disqualified persons that						
	exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000				•		
	: Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)					1	
	etion B. Total Support			1		<u> </u>	
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6	(2) 2007	(6) 2000	(6) 2000	(4,200)	(6) 2000	117 10.00.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income						
•	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	• •		 				
	Add lines 10a and 10b Net income from unrelated business	·					
•••	activities not included in line 10b,						
	whether or not the business is	i					
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital					1	
	assets (Explain in Part IV.)				<u> </u>		
	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's tirst, second, thi	ra, tourtn, or tirtn t	ax year as a secti	on 501(c)(3) organi	zation,
	check this box and stop here	io Support Po	roontogo		···	<u> </u>	
	ction C. Computation of Publ		·	1 (0)		145	
15	Public support percentage for 2008 (•	column (t))	•	15	<u>%</u>
16	Public support percentage from 2007					16_	
Se	ction D. Computation of Inve					T T	
17	Investment income percentage for 20	•	.,,	• • • •		17	%
18	Investment income percentage from					18	
198	a 33 1/3% support tests - 2008. If the						17 is not
	more than 33 1/3%, check this box a		_				. ▶∟
ŧ	33 1/3% support tests - 2007. If the	_					
	line 18 is not more than 33 1/3%, che		-				` ▶ <u></u>
<u>20</u>	Private foundation. If the organization	on did not check a	1 box on line 14, 19	a, or 19b, check t	his box and see in	structions	<u></u> ▶∟_
					Sc	hedule A (Form 99	90 or 990-EZ) 2008

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

THE BAUM SCHOOL OF ART

Employer identification number

23-1607174

Par	rt I Organizations Maintaining Donor Advis	ed Funds or Other Similar Fund	s or A	ccounts. Complete if the	,
	organization answered "Yes" to Form 990, Part IV, III				
		(a) Donor advised funds	(b) Funds and other account	ts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	sed fun	ds	
	are the organization's property, subject to the organization's			. Tyes	☐ No
6	Did the organization inform all grantees, donors, and donor		e used o	only	
	for charitable purposes and not for the benefit of the donor	or donor advisor or other impermissible p	rivate be	enefit? Yes	☐ No
Pai	rt II Conservation Easements. Complete if the o	rganization answered "Yes" to Form 990,	Part IV,	line 7	
1	Purpose(s) of conservation easements held by the organiza	tion (check all that apply).			
	Preservation of land for public use (e.g., recreation or	pleasure) Preservation of an h	stoncall	ly important land area	
	Protection of natural habitat	Preservation of certi	fied hist	onc structure	
	Preservation of open space				
2	Complete lines 2a-2d if the organization held a qualified cor	nservation contribution in the form of a con	nservatio	on easement on the last day	y
	of the tax year.				
				Held at the End of t	he Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic s	tructure included in (a)		2c	
d	Number of conservation easements included in (c) acquired	d after 8/17/06		2d	
3	Number of conservation easements modified, transferred, r	eleased, extinguished, or terminated by the	ne organ	nization during the taxable	
	year >				
4	Number of states where property subject to conservation e	asement is located			
5	Does the organization have a written policy regarding the pe	enodic monitoring, inspection, violations,	and		
	enforcement of the conservation easements it holds?			Yes	☐ No
6	Staff or volunteer hours devoted to monitoring, inspecting,	and enforcing easements during the year	>		
7	Amount of expenses incurred in monitoring, inspecting, and	d enforcing easements during the year	\$	<u>.</u>	
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 17	O(h)(4)(E	3)(i)	
	and section 170(h)(4)(B)(ii)?			. 🔲 Yes	☐ No
9	In Part XIV, describe how the organization reports conserva	ation easements in its revenue and expens	se stater	ment, and balance sheet, ar	nd
	include, if applicable, the text of the footnote to the organiz	ation's financial statements that describes	s the org	ganization's accounting for	
	conservation easements				
Pa	rt III Organizations Maintaining Collections		Other :	Similar Assets.	
	Complete if the organization answered "Yes" to Forr	n 990, Part IV, line 8			
1a	If the organization elected, as permitted under SFAS 116, n	not to report in its revenue statement and	balance	sheet works of art, historic	al
	treasures, or other similar assets held for public exhibition,	education, or research in furtherance of p	ublic sei	rvice, provide, in Part XIV, th	ne text of
	the footnote to its financial statements that describes these	e rtems.			
þ	If the organization elected, as permitted under SFAS 116, t	o report in its revenue statement and bala	nce she	eet works of art, historical tre	easures,
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	ce, provi	ide the following amounts re	elating to
	these items:				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$ 33 ► \$ 976	<u>,350.</u>
	(ii) Assets included in Form 990, Part X			► \$ <u>976</u>	<u>,443.</u>
2	If the organization received or held works of art, historical ti	reasures, or other similar assets for financ	ial gain,	provide	
	the following amounts required to be reported under SFAS	116 relating to these items.			
а	Revenues included in Form 990, Part VIII, line 1			> \$	
b	Assets included in Form 990, Part X			> \$	
					
LHA	For Privacy Act and Paperwork Reduction Act Notice, se	ee the Instructions for Form 990.		Schedule D (Form 9	90) 2008

832051 12-23-08

Schedule D (Form 990) 2008

Total, Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2008

under FIN 48. 832053 12-23-08

09111208 781244 40450A

_	dule D (Form 990) 2008 THE BAUM SCHOOL OF ART	 	<u> 23-</u>	160/1/4	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial State	ements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		<u>1,330,</u>	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		1,394,	264.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		64,	<u> 199.</u>
4	Net unrealized gains (losses) on investments	4			
5	Donated services and use of facilities	5			
6	Investment expenses	6			
7	Prior period adjustments	7			
8	Other (Describe in Part XIV)	8		-58	805.
9	Total adjustments (net) Add lines 4-8	9			805.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10			004.
	t XII Reconciliation of Revenue per Audited Financial Statements With Rever	nue per R	eturr		
1	Total revenue, gains, and other support per audited financial statements	•	1	1,183	286.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	•			
a	Net unrealized gains on investments 2a 2a				
b	Donated services and use of facilities 2b				
_	Recoveries of prior year grants		i		
<u>د</u>		3,676.	i		
d	· · · · · · · · · · · · · · · · · · ·	<i>3,070</i> •	0-	13	676.
e	Add lines 2a through 2d		2e	1,169	610
3	Subtract line 2e from line 1	•	3	1,105	, 010.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.				
a	Investment expenses not included on Form 990, Part VIII, line 7b	0 455	1		
þ		0,455.	.	160	455
C	Add lines 4a and 4b		4c		<u>. 455.</u>
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) † XIII Reconciliation of Expenses per Audited Financial Statements With Expe		5 Dotu	1,330	,005.
		ilises per			0.50
1	Total expenses and losses per audited financial statements		_1_	1,235	,958.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities				
b	Prior year adjustments				
С	Losses reported on Form 990, Part IX, line 25				
d	,	3,676.			
е	Add lines 2a through 2d	•••	2e		<u>.676.</u>
3	Subtract line 2e from line 1		3	1,222	<u>, 282.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV)	<u>1,982.</u>			
c	Add lines 4a and 4b		4c		<u>,982.</u>
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		5	1,394	<u>.264.</u>
Pa	t XIV Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	ırt IV, lınes 1	b and	2b, Part V, line	4; Part
X; Pa	rt XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b				
<u>PAI</u>	RT III, LINE 4: THE COLLECTIONS ARE USED IN THE "CIR	CULATI	NG	PICTURE	
CLU	JB" (CPC) PROGRAM. IT WAS STARTED IN 1933 BY WALTER	E. BA	. MU	THE C	PC
PRO	OVIDES PAINTINGS FOR BANKS, PROFESSIONAL OFFICES AS	WELL A	SI	NDUSTRIA	AL
ANI	DEDUCATION AND GOVERNMENT CLIENTS. THERE ARE CURRE	NTLY 5	86	PAINTING	3S
IN	CIRCULATION. THE CPC PROGRAM ENRICHES THE COMMUNIT	Y THRO	<u>U</u> GH	THE	
EXI	HIBITION OF THE PAINTINGS.				

PART IV, LINE 2B: CITY ARTS IS A JOINT VENTURE BY THE ALLENTOWN ART Schedule D (F

Schedule D (Form 990) 2008

SCHEDULE E

(Form 990 or 990-EZ)

▶ To be completed by organizations that Department of the Treasury Internal Revenue Service

answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

Open to Public ▶ Attach to Form 990 or Form 990-EZ. Inspection

Name of the organization

Employer identification number

OMB No 1545-0047

	THE BAUM SCHOOL OF ART	23-1	607	174	
				YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, byla	ıws,	_		
	other governing instrument, or in a resolution of its governing body?	_	1_1_	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its broc	hures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and	scholarships?	2_	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media du	ring the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that	t makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain	ain	3	X	
	IT IS STATED IN ALL PUBLICATIONS THAT ALL STUDENTS ARE	INVITED			
	TO ATTEND.				
				İ	
4	Does the organization maintain the following?				
а	Records indicating the racial composition of the student body, faculty, and administrative staff?		_4a_	_X_	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscrimina	tory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing v	vith student			
	admissions, programs, and scholarships?		4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	_X_	
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement	ıt.)			
5	Does the organization discriminate by race in any way with respect to:				
а	Students' rights or privileges?		5a		X
b	Admissions policies?		5b		X
С	Employment of faculty or administrative staff?		5c		X
d	Scholarships or other financial assistance?		5d		X
е	Educational policies?		5e		X
f	Use of facilities?		5f		X
g	Athletic programs?		5g		X_
h	Other extracumcular activities?		5h		X_
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement	nt)			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	•	<u>6a</u>	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	<u>•</u>	6b		_X_
	If you answered "Yes" to either line 6a or line 6b, please explain using an attached statement STAT	EMENT 1			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 0)5 of			
	Rev Proc. 75-50, 1975-2 C B. 587, covenng racial nondiscrimination? If "No," attach an explanation		7	X	
HA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Sched	tule E (Form 99	0 or 99	90-EZ	2008

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Inspection

Name of the organization						Employer ide	ntification number
	M SCHOOL OF ART					23-1607	174
	Complete if the organization answer		_			7.	
 Indicate whether the organization rais a Mail solicitations b Email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P 	e Solicitat f Solicitat g X Special or oral agreement with any individual	tion of tion of fundra (includ	non-g gover using o	overnment grants nment grants events fficers, directors, tru	stees	or Yes	X No
b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the	ividuals or entities (fundraisers) purs	uant to	agre	ements under which	the f	undraiser is to	be
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total 3 List all states in which the organization	on is registered or licensed to solicit	funds	or has	been notified it is ex	kemp	t from registrati	on or licensing.
LHA For Privacy Act and Paperwork Re	eduction Act Notice, see the Instru	ctions	for F	orm 990.	Sche	dule G (Form 9	90 or 990-EZ) 2008

		on Form 990-EZ, line 6a List events with	gross receipts greater th	nan \$5,000.				
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total	l Event	•
	ı					(Add col (a		
			GALA	ART AUCTION	1	col	•	ugii
_			(event type)	(event type)	(total number)	Coi	(C))	
Revenue								
Vel	_	Cross regards	54,990.	145,040.	53,192.	25	3,2	22
۳ J	1	Gross receipts	34,330.	143,040.	33,134.		<u>, , , , , , , , , , , , , , , , , , , </u>	44.
	_							
	2	Less: Charitable contributions						
	_		F4 000	145 040	E2 102	25	2 2	22
	3	Gross revenue (line 1 minus line 2)	54,990.	145,040.	53,192.		3,2	<u> 44.</u>
	4	Cash prizes						
998	5	Non-cash prizes						
ens				i				
Ϋ́	6	Rent/facility costs						
Direct Expenses								
JIre	7	Other direct expenses	17,388.	89,828.	27,030.	13	4,2	46.
		·						
	8	Direct expense summary. Add lines 4 through	n 7 ın column (d)		•	(13	4,2	46.
		Direct expense carrinally, rica mice i average		• •				
	9	Net income summary Combine lines 3 and 8	in column (d)		•	11	8,9	76.
Pa	ırt I			990. Part IV. line 19. or r	eported more than		<u> </u>	
		\$15,000 on Form 990-EZ, line 6a		, , ,	- F			
		\$ 10,000 cm t dim odd 22, mid dd		(b) Pull tabs/Instant		(d) Total ga	amına (Add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) thro		
νe				- 3×F + 3 × × × × ×				
æ								
	1	Gross revenue .						
8	2	Cash prizes .						
Direct Expenses								
ă	3	Non-cash prizes				<u> </u>		
# #								
Ĭ	4	Rent/facility costs				<u> </u>		
	5	Other direct expenses				_		
			Yes%	Yes %	Yes %			
	6	Volunteer labor	No	□ No	☐ No			
	7	Direct expense summary. Add lines 2 through	h 5 ın column (d)		. •	L)
			.,.		•			
	8	Net gaming income summary. Combine lines	1 and 7 in column (d)	_	•			
		,		· _			Yes	No
۵	Ent	ter the state(s) in which the organization opera	ites gaming activities:			[
		the organization licensed to operate gaming ac		states?	· · · · · · · · · · · · · · · · · · ·	9a		
		• • • •	ATTITION IN CACH OF LINESE	otatoo.		34	† — †	
C	, 11	No," Explain:						
		···	 					
						م ا		
		ere any of the organization's gaming licenses re	evokea, suspended or te	eminated during the tax y	yearr	. <u>10a</u>		
b) If "	Yes," Explain						
	_							
	_	· <u>- · · · · · · · · · · · · · · · · · ·</u>						
11		es the organization operate gaming activities v				11	 	
12	ls t	the organization a grantor, beneficiary or truste	ee of a trust or a membe	r of a partnership or othe	r entity formed to			
	adı	minister charitable gaming?		_		12	I '	

Schedule G (Form 990 or 990-EZ) 2008

Schedule G (Form 990 or 990-EZ) 2008 THE BAUM SCHOOL OF ART	23-160	7174	Page 3
			es No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility	13a %	- I	ŀ
	13b %	-	Ì
14 Provide the name and address of the person who prepares the organization's gaming/special events books	and records.		
Name ▶			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming rever	nue?	15a	_
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and	the amount		
of gaming revenue retained by the third party 🕨 \$			
c If "Yes," enter name and address.			
Name			
Address ►			
16 Gaming manager information:			
Name			
Gaming manager compensation ▶ \$			
Description of services provided ▶			
☐ Director/officer ☐ Employee ☐ Independent contractor			
17 Mandatory distributions			
a is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		17a	
b Enter the amount of distributions required under state law distributed to other exempt organizations or spe	nt in the		

832083 12-18-08

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE I								OMB No 1545-0047	1
(Form 990)			Grants and Governm	ants and Other Assistance to Organizatio Governments, and Individuals in the U.S.	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	رة.		5008	
Department of the Treasury Internal Revenue Service		▼ Сошр	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.	n answered "Yes," on F ▼ Attach to Form 990.	," on Form 990, Pa m 990.	art IV, lines 21 or 22.		Open to Public Inspection	
Name of the organization	THE BAITM	SCHOOT, OF	АВТ				ш П	Employer identification number 23-1607174	_{ka}
Part I Genera	n Grants	nd Assistance	ı]
1 Does the org	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selectio		
	criteria used to award the grants or assistance?	stance?		:				X Yes No	<u>o</u>
낋	Describe in Part IV the organization's procedures for monitoring the use	cedures for monit	oring the use of grant	of grant funds in the United States	d States			•	ı
Part II Grants	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Governments and	d Organizations in the	United States. C	complete if the orga	anization answered "Y	es" on Form 990, Part I\	/, line 21, for any	Г
recipie	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	55,000 Check this	box if no one recipien	t received more th	ian \$5,000 Use Pa	irt IV and Schedule I-1	(Form 990) if additional	space is needed	-
1 (a) Name an	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
]
									[
									l
									!
	Enter total number of section 501(c)(3) and government organizations	nd government or	ganizations	ll					
_	Enter total number of other organizations	Satisfaction Act Metion		000				Sobodida (Earm 000)	2
LHA FOFFIVACY	For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.	Ction Act Notice,	See the Insurctions	OF FULLI SOU.				Scriedure I (roi III sao) Evo	9

23-1607174 Schedule I (Form 990) 2008 THE BAUM SCHOOL OF ART

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) if additional space is needed.

(f) Description of non-cash assistance	•	·						
(e) Method of valuation (book, FMV, appraisal, other)				r additional information	S FOR THE	IEEDS, AND		
(d) Amount of non- cash assistance	0		:	lne 2, and any other	CHOLARSHIP	SPECIAL NEEDS,		
(c) Amount of cash grant	171,982,			required in Part I,	USED AS S	COMMUNITY,	•	
(b) Number of recipients	1358			de the information	ANTS ARE	ORIOUS,	PROGRAMS.	
(a) Type of grant or assistance	SCHOLARSHIPS			Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	SCHEDULE I, PART I, LINE 2: ALL GRANTS ARE USED AS SCHOLARSHIPS FOR THE	SCHOOL. SCHOLARSHIPS INCLUDE MERITORIOUS, COMMUNITY	COMMUNITY PARTNERSHIP SCHOLARSHIP	

Schedule I (Form 990) 2008

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection

Name of the Organization THE BA	UM SCHOOL	0	F Z	AR	r Yow	E	nle	woos and Highes	Employer Identif	7174	
Part I Continuation of Officers (A) Name and Title	(B) Average	(C) (D) Position Reportable						(D) Reportable	(E) Reportable	(F) Estimated	
	hours per week	director	Institutional trustee	c all	Key employee	compensated employee	Former (Š	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
ANN WILLIAMS								_			
3RD VICE PRESIDENT	2.00	 	 	X				0.	0.	0.	
LAWRENCE JOHNSON	2 00		ļ	,				_	0		
TREASURER JANET GROSS	2.00	╁	-	X	-		-	0.	0.	0 .	
SECRETARY	2.00			x				0.	0.	0	
		+				-					
		+		-							
		_			<u> </u>	_					
		+-	-						<u> </u>		
		-	-	-	_	-	ļ. 				
		+			1	\vdash	\vdash				
		<u> </u>				1					

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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE M (Form 990)

NonCash Contributions

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990.

Employer identification number 23-1607174 THE BAUM SCHOOL OF ART

Par	t I Types of Property	_				_			
		(a)	(b)	(c)			(d)		
		Check if	Number of	Revenues report			of determining	ıg	
		applicable	contributions	Form 990, Part VIII,	, line 1g	ľ	evenues		
1	Art · Works of art	X	10	33,	350.	INSURANCE	VALUE		
2	Art - Historical treasures		_						
3	Art - Fractional interests					_			
4	Books and publications			-					
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded				-				
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or						-		
• •	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution								
13	(historic structures)								
14	Qualified conservation contribution (other)			-:					
15	Real estate · Residential	· · · · · ·							
16	Real estate - Commercial		 						
17	Real estate - Other		-						
18	Collectibles								
	Food inventory		-						
19	, , , , ,								
20	Drugs and medical supplies	_							
21	Taxidermy					<u> </u>			
22	Historical artifacts		1						-
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()			-			···		
26	Other ()					_	 -		
27	Other ()								
28	Other (1				
29	Number of Forms 8283 received by the organiz		-						
	for which the organization completed Form 82	83, Part IV,	Donee Acknov	vieagment	29	J			
	.					A 11		Yes	No_
30a	During the year, did the organization receive by								
	at least three years from the date of the initial of	contribution	i, and which is	not required to be u	ised for	exempt purposes t			.,
							<u>30a</u>	<u> </u>	X
	If "Yes," describe the arrangement in Part II.	,							77
31	Does the organization have a gift acceptance i		•	· ·			31	₩	X
32a	Does the organization hire or use third parties	or related o	rganizations to	solicit, process, or	sell none	cash			
	contributions?						32a	_	X
b	If "Yes," describe in Part II.								
33	If the organization did not report revenues in c	olumn (c) fo	or a type of pro	perty for which colu	mn (a) ıs	checked,			
	describe in Part II								<u> </u>
LHA	For Privacy Act and Paperwork Reduction	Act Notice	e, see the Inst	ructions for Form 9	90.	Sche	edule M (Forr	n 990)	2008

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

THE BAUM SCHOOL OF ART

Employer identification number 23-1607174

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THROUGH SEMINARS AND EXIBITIONS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THROUGH THE STUDY OF VISUAL ARTS. THE SCHOOL VALUES THE DIVERSITY OF
ITS POPULATION, INCLUDING BUT NOT LIMITED TO GENDER, CREED, SOCIAL
STATUS OR RACE. THE MISSION IS DEEPLY ROOTED IN SERVICE TO THE
FORM 990, PART VI, SECTION A, LINE 2: THE EXECUTIVE DIRECTOR, ANN LALIK, HAS A FAMILY RELATIONSHIP WITH THE CPC DIRECTOR, RUDY ACKERMAN (FATHER),
AND THE DIRECTOR OF OPERATIONS, ROSE ACKERMAN (MOTHER). RUDY AND ROSE ACKERMAN ARE HUSBAND AND WIFE.
FORM 990, PART VI, SECTION A, LINE 10: THE 990 WAS PROVIDED TO THE FINANCE COMMITTEE FOR REVIEW BEFORE IT WAS FILED.
FORM 990, PART VI, SECTION B, LINE 15: EVERY TWO YEARS, THE BOARD REVIEWS SALARIES WITH THE NATIONAL GUILD TO DETERMINE SALARIES.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST AND ON THE WEBSITE.
THE TREASURER ASSUMES RESPOSNSIBILITY FOR THE AUDITED FINANCIAL
STATEMENTS. THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization THE BAUM SC	HOOL OF ART	Employer identification number 23-1607174
		,
	·	
		
		· · · · · · · · · · · · · · · · · · ·
		-
		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE E GOVERNMENT FINANCIAL ASSISTANCE STATEMENT LINE 6

STATEMENT

THE ORGANIZATION RECEIVED FUNDS FROM GOVERNMENT ENTITIES IN THE AMOUNT OF \$8769.

34

Form **8868**

(Rev. April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Internal	Revenue Service	► File a separate application for each return.		1	
If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868					
<u>Par</u>	<u>t I</u> Automatic	3-Month Extension of Time. Only submit original (no copies needed)			
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only					
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.					
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile.and.click.on.e-file for Chanties & Nonprofits.					
Type	or Name of Exemp	t Organization	Emp	loyer identification number	
print	THE BAUM	SCHOOL OF ART	2	3-1607174	
file by to due dat iling yo eturn S	for Number, street, and room or suite no. If a P.O. box, see instructions of the structions of the structure				
nstruct					
Check type of return to be filed (file a separate application for each return)					
	X Form 990				
=	Form 990-EZ Form 990-T (trust other than above) Form 6069				
=	Form 990-PF Form 1041-A Form 8870				
LYNN SEARS The books are in the care of ▶ 510 LINDEN ST ALLENTOWN, PA 18101 Telephone No ▶ (610) 433-0032 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) if this is for the whole group, check this box If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all members the extension will cover.					
I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2010 , to file the exempt organization return for the organization named above. The extension is for the organization's return for Calendar year or X tax year beginning JUL 1, 2008 , and ending JUN 30, 2009 .					
2	If this tax year is for le	ss than 12 months, check reason initial return Final return		Change in accounting period	
		Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	20	¢	
	nonrefundable credits		3a	\$	
		Form 990-PF or 990-T, enter any refundable credits and estimated nolude any prior year overpayment allowed as a credit.	3b	\$	
		at line 3b from line 3a. Include your payment with this form, or, if required,			
		on or, if required, by using EFTPS (Electronic Federal Tax Payment System).			
	See instructions		3c	\$ N/A	
Cauti	on. If you are going to	make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8	8879-6	EO for payment instructions	