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Form

990-EZ

Department of the Treasury
Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsoring organizations and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008, and ending 06-30-2009

B

Check if applicable

Address change

Name change

Initial return

Termination

Amended return

Application pending

Please use IRS label or print or type. See Specific Instructions.

C

Name of organization
JERSEY CITY POBA INC
BENEVOLENT ASSOCIATION INC

Number and street (or P O box, if mail is not delivered to street address)Room/suite
PO BOX 17395

City or town, state or country, and ZIP + 4
JERSEY CITY, NJ 07307

D

Employer identification number

22-9902215

E Telephone number

(201) 963-3484

F Group Exemption Number

◆ Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method

Cash

Accrual

Other (specify) ►

I Website:► N/A

H Check ► if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Organization type (check only one)—

501(c) (5)

◀(insert no)

 4947(a)(1) or 527

K Check ► if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than \$25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ

► \$ 890,311

Part I

Revenue, Expenses, and Changes in Net Assets or Fund Balances

(See the instructions for Part I)

| | | | | |
|------------|----|--|----|---------|
| Revenue | 1 | Contributions, gifts, grants, and similar amounts received | 1 | |
| | 2 | Program service revenue including government fees and contracts | 2 | 3,037 |
| | 3 | Membership dues and assessments | 3 | 400,314 |
| | 4 | Investment income | 4 | 15,676 |
| | 5a | Gross amount from sale of assets other than inventory | 5a | 471,284 |
| | b | Less cost or other basis and sales expenses | 5b | 557,847 |
| | c | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule) | 5c | -86,563 |
| | 6 | Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming , check here ► <div><div></div></div> | 6c | |
| | a | Gross revenue (not including \$_____of contributions reported on line 1) | 6a | |
| | b | Less direct expenses other than fundraising expenses | 6b | |
| Expenses | c | Net income or (loss) from special events and activities (Subtract line 6b from line 6a) | 6c | |
| | 7a | Gross sales of inventory, less returns and allowances | 7a | |
| | b | Less cost of goods sold | 7b | |
| | c | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) | 7c | |
| | 8 | Other revenue (describe ► _____) | 8 | |
| | 9 | Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8) | 9 | 332,464 |
| | 10 | Grants and similar amounts paid (attach schedule) | 10 | |
| | 11 | Benefits paid to or for members | 11 | 99,909 |
| | 12 | Salaries, other compensation, and employee benefits | 12 | |
| | 13 | Professional fees and other payments to independent contractors | 13 | 47,578 |
| Net Assets | 14 | Occupancy, rent, utilities, and maintenance | 14 | 3,010 |
| | 15 | Printing, publications, postage, and shipping | 15 | |
| | 16 | Other expenses (describe ► <div><div></div></div> _____) | 16 | 195,406 |
| | 17 | Total expenses (add lines 10 through 16) | 17 | 345,903 |
| | 18 | Excess or (deficit) for the year (Subtract line 17 from line 9) | 18 | -13,439 |
| | 19 | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | 19 | 263,946 |
| | 20 | Other changes in net assets or fund balances (attach explanation) <div><div></div></div> | 20 | 1,439 |
| | 21 | Net assets or fund balances at end of year (combine lines 18 through 20) | 21 | 251,946 |
| | | | | |
| | | | | |

Part II

Balance Sheets—If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

(A) Beginning of year

(B) End of year

22

Cash, savings, and investments

825,033

22

897,679

23

Land and buildings

10,534

23

7,524

24

Other assets (describe ► _____)

70,202

24

38,586

25

Total assets

905,769

25

943,789

26

Total liabilities (describe ► _____)

641,823

26

691,843

27

Net assets or fund balances (line 27 of column (B) must agree with line 21) .

263,946

27

251,946

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642I

Form 990-EZ (2008)

| | | | |
|--|--|---|---------|
| Part III Statement of Program Service Accomplishments (See the instructions for Part III) | | Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others) | |
| What is the organization's primary exempt purpose? THE ORGANIZATION WAS ESTABLISHED TO FURTHER THE INTERESTS OF ITS MEMBERSHIP BE SEEKING IMPROVED TERMS AND CONDITIONS OF EMPLOYMENT, TO RENDER MORAL AND MATERIAL AID TO MEMBERS AS NEEDED, TO PROVIDE REPRESENTATION AND/OR COUNSEL IN LEGAL PROCEEDINGS, AND TO PROMOTE SOCIAL AND FRATERNAL ACTIVITIES | | | |
| Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title | | | |
| 28 TO FURTHER THE INTERESTS OF ITS MEMBERSHIP BY SEEKING IMPROVED TERMS AND CONDITIONS OF EMPLOYMENT, TO RENDER MORAL AND MATERIAL AID TO MEMBERS AS NEEDED, TO PROVIDE REPRESENTATION AND/OR COUNSEL IN LEGAL PROCEEDINGS, AND TO PROMOTE SOCIAL AND FRATERNAL ACTIVITIES (Grants \$) If this amount includes foreign grants, check here . . . <input checked="" type="checkbox"/> | | 28a | 299,728 |
| 29 (Grants \$) If this amount includes foreign grants, check here . . . <input type="checkbox"/> | | 29a | |
| 30 (Grants \$) If this amount includes foreign grants, check here . . . <input type="checkbox"/> | | 30a | |
| 31 Other program services (attach schedule) (Grants \$) If this amount includes foreign grants, check here . . . <input type="checkbox"/> | | 31a | |
| 32 Total program service expenses (add lines 28a through 31a) | | 32 | 299,728 |

| Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV) | | | | |
|--|--|--|---|--|
| (a) Name and address | (b) Title and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-.) | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
| See Additional Data Table | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

| Part VOther Information (Note the statement requirements in the instructions for Part VI.) | | Yes | No |
|--|--|-----|----|
| 33 | Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity | 33 | No |
| 34 | Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes | 34 | No |
| 35 | If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T | | |
| a | Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements? | 35a | No |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? | 35b | |
| 36 | Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N | 36 | No |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ | 37a | |
| b | Did the organization file Form 1120-POL for this year? | 37b | No |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? | 38a | No |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved | 38b | |
| 39 | 501(c)(7) organizations. Enter | | |
| a | Initiation fees and capital contributions included on line 9 | 39a | |
| b | Gross receipts, included on line 9, for public use of club facilities | 39b | |
| 40a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶, section 4912 ▶, section 4955 ▶ | | |
| b | Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I. | 40b | |
| c | Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ | | |
| d | Enter amount of tax on line 40c reimbursed by the organization ▶ | | |
| e | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? | 40e | No |
| 41 | List the states with which a copy of this return is filed ▶ NJ | | |
| 42a | The books are in care of ▶ TREASURER Telephone no ▶ (201) 963-3484 PO BOX 17395 Located at ▶ JERSEY CITY, NJ ZIP + 4 ▶ 07307 | | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts . | 42b | No |
| c | At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country ▶ | 42c | No |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ | 43 | |
| 44 | Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of Form 990-EZ. | 44 | No |
| 45 | Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", Form 990 must be completed instead of Form 990-EZ. | 45 | No |

Part VI

Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

| | | | |
|-----|---|-----|----|
| 46 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | Yes | No |
| 47 | Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | | |
| 48 | Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "yes," complete Schedule E | | |
| 49a | Did the organization make any transfers to an exempt non-charitable related organization? | | |
| 49b | If "Yes," was the related organization(s) a section 527 organization? | | |
| 50 | Complete this table for the five highest compensated employees (other than officers, directors, trustees, and key employees) who received more than \$100,000 of compensation from the organization. If there are none, enter "None." | | |

| (a) Name and address of each employee paid more than \$100,000 | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
|--|--|------------------|---|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Total number of other employees paid over \$100,000 | | | | |

| | | |
|--|--|------------------|
| 51 | Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there are none, enter "None." | |
| (a) Name and address of each independent contractor paid more than \$100,000 | (b) Type of service | (c) Compensation |
| | | |
| | | |
| | | |
| | | |
| Total number of other independent contractors receiving over \$100,000 | | |

| | | | | | |
|--------------------------|---|--|--------------------|---|------------------------------------|
| Please Sign Here | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. | | | | |
| | ***** Signature of officer | | 2010-05-14 Date | | |
| Paid Preparer's Use Only | Preparer's signature EDMOND P BRADY CPA | | Date 2010-05-14 | Check if self-employed <input type="checkbox"/> | Preparer's PTIN (See Gen. Inst. X) |
| | Firm's name (or yours if self-employed), address, and ZIP + 4 MCENERNEY BRADY & COMPANY LLC 293 EISENHOWER PARKWAY SUITE 270 LIVINGSTON, NJ 070391711 | | | | EIN Phone no. (973) 535-2880 |
| | May the IRS discuss this return with the preparer shown above? See instructions. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | | | |

Additional Data











Software ID:

Software Version:

EIN: 22-9902215

Name: JERSEY CITY POBA INC
BENEVOLENT ASSOCIATION INC

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

| (A) Name and address | (B) Title and average hours per week devoted to position | (C) Compensation (If not paid, enter -0-.) | (D) Contributions to employee benefit plans & deferred compensation | (E) Expense account and other allowances |
|--|--|--|---|--|
| HARRY SANDWITH  PO BOX 17395 JERSEY CITY, NJ 07307 | PRESIDENT 40 | 0 | | 4,000 |
| JERRY DECICCO  PO BOX 17395 JERSEY CITY, NJ 07307 | 1ST VICE-PRE 40 | 0 | | 1,800 |
| MARTY BOUTELOUPT  PO BOX 17395 JERSEY CITY, NJ 07307 | 2ND VICE-PRE 40 | 0 | | |
| FRED DEMASE  PO BOX 17395 JERSEY CITY, NJ 07307 | TREASURER 10 | 0 | | 1,800 |
| ROBERT FARLEY  PO BOX 17395 JERSEY CITY, NJ 07307 | FIN SEC'Y 5 | 0 | | 800 |
| MELISSA BARTHOLOMEW  PO BOX 17395 JERSEY CITY, NJ 07307 | REC SEC'Y 5 | 0 | | 1,200 |
| RICK GARRISON  PO BOX 17395 JERSEY CITY, NJ 07307 | ST DELEGATE 5 | 0 | | 1,200 |
| SEAN CONNORS  PO BOX 17395 JERSEY CITY, NJ 07307 | MUN DELEGAT 5 | 0 | | 800 |
| BRENDA GONZALEZ  PO BOX 17395 JERSEY CITY, NJ 07307 | ALT ST DEL 5 | 0 | | 500 |
| HARRY MURPHY  PO BOX 17395 JERSEY CITY, NJ 07307 | SGT AT ARMS 5 | 0 | | 500 |

Form **4562**
Department of the Treasury
Internal Revenue Service

Depreciation and Amortization
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172
2008
Attachment
Sequence No **67**

| | | |
|---|--|----------------------------------|
| Name(s) shown on return JERSEY CITY POBA INC BENEVOLENT ASSOCIATION INC | Business or activity to which this form relates INDIRECT DEPRECIATION | Identifying number 22-9902215 |
|---|--|----------------------------------|

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

| | | |
|--|---|---------|
| 1 Maximum amount See the instructions for a higher limit for certain businesses | 1 | 250,000 |
| 2 Total cost of section 179 property placed in service (see instructions) | 2 | |
| 3 Threshold cost of section 179 property before reduction in limitation (see instructions) | 3 | 800,000 |
| 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- | 4 | |
| 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions | 5 | |

| (a) Description of property | (b) Cost (business use only) | (c) Elected cost |
|--|------------------------------|------------------|
| 6 | | |
| 7 Listed property Enter the amount from line 29 | 7 | |
| 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 | 8 | |
| 9 Tentative deduction Enter the smaller of line 5 or line 8 | 9 | |
| 10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 | 10 | |
| 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) | 11 | |
| 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 | 12 | |
| 13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 .▶ | 13 | |

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)

| | | |
|--|----|-------|
| 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) | 14 | |
| 15 Property subject to section 168(f)(1) election | 15 | |
| 16 Other depreciation (including ACRS) | 16 | 3,010 |

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

| Section A | | |
|--|----|--|
| 17 MACRS deductions for assets placed in service in tax years beginning before 2008 | 17 | |
| 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ | | |

Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System

| (a) Classification of property | (b) Month and year placed in service | (c) Basis for depreciation (business/investment use only—see instructions) | (d) Recovery period | (e) Convention | (f) Method | (g) Depreciation deduction |
|--------------------------------|--------------------------------------|--|---------------------|----------------|------------|----------------------------|
| 19a 3-year property | | | | | | |
| b 5-year property | | | | | | |
| c 7-year property | | | | | | |
| d 10-year property | | | | | | |
| e 15-year property | | | | | | |
| f 20-year property | | | | | | |
| g 25-year property | | | 25 yrs | | S/L | |
| h Residential rental property | | | 27 5 yrs | MM | S/L | |
| | | | 27 5 yrs | MM | S/L | |
| i Nonresidential real property | | | 39 yrs | MM | S/L | |
| | | | | MM | S/L | |

Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System

| | | | | | | |
|----------------|--|--|--------|----|-----|--|
| 20a Class life | | | | | S/L | |
| b 12-year | | | 12 yrs | | S/L | |
| c 40-year | | | 40 yrs | MM | S/L | |

Part IV Summary (See instructions)

| | | |
|--|----|-------|
| 21 Listed property Enter amount from line 28 | 21 | |
| 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instr | 22 | 3,010 |
| 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs | 23 | |

Part V

Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)
Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

| | | | | | | | | |
|---|-------------------------------|--|----------------------------|--|------------------------|---|--------------------------------|---------------------------------|
| 24a Do you have evidence to support the business/investment use claimed? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | | 24b If "Yes," is the evidence written? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| (a) Type of property (list vehicles first) | (b) Date placed in service | (c) Business/ investment use percentage | (d) Cost or other basis | (e) Basis for depreciation (business/investment use only) | (f) Recovery period | (g) Method/ Convention | (h) Depreciation/ deduction | (i) Elected section 179 cost |
| 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) | | | | | | 25 | | |
| 26 Property used more than 50% in a qualified business use | | | | | | | | |
| | | % | | | | | | |
| | | % | | | | | | |
| | | % | | | | | | |
| 27 Property used 50% or less in a qualified business use | | | | | | | | |
| | | % | | | S/L - | | | |
| | | % | | | S/L - | | | |
| | | % | | | S/L - | | | |
| 28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 | | | | | | 28 | | |
| 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 | | | | | | | 29 | |

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

| | | | | | | | | | | | | |
|--|------------------|----|------------------|----|------------------|----|------------------|----|------------------|----|------------------|----|
| 30 Total business/investment miles driven during the year (do not include commuting miles) | (a) Vehicle 1 | | (b) Vehicle 2 | | (c) Vehicle 3 | | (d) Vehicle 4 | | (e) Vehicle 5 | | (f) Vehicle 6 | |
| 31 Total commuting miles driven during the year | | | | | | | | | | | | |
| 32 Total other personal(noncommuting) miles driven | | | | | | | | | | | | |
| 33 Total miles driven during the year Add lines 30 through 32 | | | | | | | | | | | | |
| 34 Was the vehicle available for personal use during off-duty hours? | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 35 Was the vehicle used primarily by a more than 5% owner or related person? | | | | | | | | | | | | |
| 36 Is another vehicle available for personal use? | | | | | | | | | | | | |

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

| | | |
|---|-----|----|
| 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? | Yes | No |
| 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners | | |
| 39 Do you treat all use of vehicles by employees as personal use? | | |
| 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? | | |
| 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) | | |
| Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles | | |

Part VI Amortization

| | | | | | |
|---|---------------------------------|---------------------------|---------------------|---|------------------------------------|
| (a) Description of costs | (b) Date amortization begins | (c) Amortizable amount | (d) Code section | (e) A mortization period or percentage | (f) A mortization for this year |
| 42 A mortization of costs that begins during your 2008 tax year (see instructions) | | | | | |
| | | | | | |
| 43 A mortization of costs that began before your 2008 tax year | | | | 43 | |
| 44 Total. Add amounts in column (f) See the instructions for where to report | | | | 44 | |

TY 2008 Compensation Explanation

Name: JERSEY CITY POBA INC

BENEVOLENT ASSOCIATION INC

EIN: 22-9902215

| Person Name | Explanation |
|---------------------|-------------|
| HARRY SANDWITH | |
| JERRY DECICCO | |
| MARTY BOUTELOUPT | |
| FRED DEMASE | |
| ROBERT FARLEY | |
| MELISSA BARTHOLOMEW | |

| Person Name | Explanation |
|-----------------|-------------|
| RICK GARRISON | |
| SEAN CONNORS | |
| BRENDA GONZALEZ | |
| HARRY MURPHY | |

TY 2008 Other Assets Schedule**Name:** JERSEY CITY POBA INC

BENEVOLENT ASSOCIATION INC

EIN: 22-9902215

| Description | Beginning of Year Amount | End of Year Amount |
|---------------------------------------|-----------------------------|-----------------------|
| OTHER NOTES AND LOANS | 20,558 | 5,060 |
| PREPAID EXPENSES AND DEFERRED CHARGES | 8,550 | 9,662 |
| DUE FROM CIVIC ASSOCIATION | 41,094 | 23,864 |
| | 70,202 | 38,586 |

TY 2008 Other Changes in Net Assets Schedule

Name: JERSEY CITY POBA INC
BENEVOLENT ASSOCIATION INC
EIN: 22-9902215

| Description | Amount |
|-------------------------------|--------|
| UNREALIZED GAIN ON SECURITIES | 1,439 |

TY 2008 Other Expenses Schedule**Name:** JERSEY CITY POBA INC

BENEVOLENT ASSOCIATION INC

EIN: 22-9902215

| Description | Amount |
|---------------------------|--------|
| EXPENSES | |
| CONVENTIONS | 8,029 |
| MEETINGS | 10,764 |
| INSURANCE | 1,138 |
| CHILDREN'S CHRISTMAS PART | 8,316 |
| DUES N.A.P.O. | 1,262 |
| OFFICERS' ALLOWANCES | 18,400 |
| OFFICERS' EXPENSES | 25,213 |
| PENSION EXPENSES | 76,233 |
| POBA OFFICE EXPENSES | 10,426 |
| POBA ELECTIONS | 5,103 |
| PROMOTIONAL/GOODWILL | 10,709 |
| TELEPHONE | 9,387 |
| OFFICE SUPPLIES | 10,426 |

TY 2008 Other Liabilities Schedule**Name:** JERSEY CITY POBA INC

BENEVOLENT ASSOCIATION INC

EIN: 22-9902215

| Description | Beginning of Year Amount | End of Year Amount |
|---------------------------------------|-----------------------------|-----------------------|
| ACCOUNTS PAYABLE AND ACCRUED EXPENSES | 7,996 | 23,669 |
| MEMBERS' BENEFIT OBLIG - CURRENT | 53,100 | 40,900 |
| MEMBERS' BENEFIT OBLIG - LONG TERM | 578,609 | 626,142 |
| PENSION WITHHOLDING TAXES PAYABLE | 2,118 | 1,132 |
| | 641,823 | 691,843 |