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### SCANNED FEB 1 7 2010

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 Open to Public

Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

A	For the	2008 cal	endar year, or tax year beginning $\mathrm{JUL}~1$ , $2008$ and ending	JUN 30, 2009				
В	Check if applicable	Please use IRS	C Name of organization	D Employer identific	cation number			
	Address change	label or print or	AMERICAN PSYCHIATRIC NURSES ASSOCIATION					
Ē	Name change Initial	type	Doing Business As		814679			
늗	return Termin-	See Specific	Number and street (or P 0 box if mail is not delivered to street address) Room/st 1555 WILSON BOULEVARD 530		r 243–2443			
늗	—lation ⊟Amende	Instruc-		G Gross receipts \$	1,849,573.			
F	lretum Applica- tion		City or town, state or country, and ZIP + 4 ARLINGTON, VA 22209	H(a) Is this a group re				
<u> </u>	Deuqing Tion		ne and address of principal officer:NICHOLAS CROCE	for affiliates?	Yes X No			
			E AS C ABOVE	H(b) Are all affiliates inc	luded? Yes No			
ī	Tax-exer	npt statu	us: X 501(c) ( 3		list. (see instructions)			
			W.APNA.ORG	H(c) Group exemptio				
	Type of o		<del></del>	ear of formation 1988 N	1 State of legal domicile VA			
P		<u>Summ</u>			22222			
e	1 B	nefly de	scribe the organization's mission or most significant activities: THE PRIM	ARY EXEMPT PU	RPOSE OF			
Governance	$\frac{1}{2}$		RGANIZATION IS TO PROMOTE THE MENTAL HE					
Ver	2 0		s box I if the organization discontinued its operations or disposed of m	nore than 25% of its asset $3$	s. 9			
တိ	3 N		of voting members of the governing body (Part VI, line 1a)  If independent voting members of the governing body (Part VI, line 1b)	4	9			
Activities &			ber of employees (Part V, line 2a)	5	11			
iŧi	1		aber of volunteers (estimate if necessary)	6	620			
Ę	L		s unrelated business revenue from Part VIII, line 12, column (C)	7a	64,483.			
~	b N	et unrela	ated business taxable income from Form 990-T, line 34	7ь	55,380.			
	1			Prior Year	Current Year			
ē	8 C		ions and grapts (Part VIII, line 1h)	345,598.	248,666.			
Revenue	<b>9</b> P	rdQtam(	service reverse (Part VIII, line 2g)	1,192,703.	1,417,232.			
Ŗ	10 #	vestme	it income (Part VIII column (A), lines 3, 4, and 7d)	73,368.	-21,534.			
	1189	ther rev	enue (Part VIII), column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	431. 1,612,100.	38,666. 1,683,030.			
	1 1			1,012,100.	28,241.			
			d similar ampunis paid (Part IX, column (A), lines 1-3)		20/2120			
y,	14510		tail to o for members (Part IX, column (A), line 4) other compensation, employee benefits (Part IX, column (A), lines 5·10)	572,038.	611,250.			
Expenses	16a P		nal fundraising fees (Part IX, column (A), line 11e)	•				
ē	ьт		draising expenses (Part IX, column (D), line 25)   52,618.					
û	17 C	ther exp	penses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,044,732.	1,069,722.			
	18 T	otal exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,616,770.	1,709,213.			
	19 R	evenue	less expenses. Subtract line 18 from line 12	-4,670.	-26,183.			
Net Assets or				Beginning of Year	End of Year			
Sset	20 T		ets (Part X, line 16)	1,185,422.	1,117,860. 273,218.			
et	21 T		lities (Part X, line 26)	570,502.	844,642.			
			s or fund balances. Subtract line 21 from line 20	3707302.	044/042.			
	1	Jnder pena	ilties of perjury, I declare that I have examined this return, including accompanying schedules and stateme		ge and belief, it is true, correct,			
	•	and comple	te Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	edge /	1			
Sig	an l			01/2	1/10			
He		Sigr	nature of officer	Date				
		NI	CHOLAS CROCE, EXECUTIVE DIRECTOR					
		Тур	e or print name and title					
Pa	in i	Preparer's		celf- (see in	er's identifying number structions)			
_		signature Firm's nam	01/13/10	<del></del>				
	Use Only Use Only Self-employed), A4840 CORDELL AVENUE							
		address, an ZIP + 4	BETHESDA, MD 20814	Phone no > /	301)656-5794			
N/4-			s this return with the preparer shown above? (see instructions)	T Holle Ho	X Yes No			
IVIC	y une m	_ 0,0000	- the reterm mitt the property offerm and food motionally					

832001 12-18-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

832002 12-18-08 Form **990** (2008)

1,039,944. (Must equal Part IX, Line 25, column (B).)

4e Total program service expenses ►\$

### AMERICAN PSYCHIATRIC NURSES ASSOCIATION 22-2814679 Page **3** Part IV Checklist of Required Schedules

	The Constitution of the Co			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			.,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			.,
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_	ļ	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			١,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide		:	.,
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	i	X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?	<u> </u>	۱	
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	<b></b>
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	ŀ		<b> </b>
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	l .		,,
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	ļ		٠,
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	-	X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	<del> </del> -	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	ļ	X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	177	X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23_	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.		1	v
_	If "No", go to question 25	24a		X
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	١		
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			v
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			<sub>v</sub>
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	<del>                                     </del>	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			v
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		000	X
		Form	990	(2008)

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<u> </u>	T IV   Checklist of Required Schedules (continued)		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		<u>X</u>
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		ļ	
	Schedule N, Part II	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	ļ
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35_	ļ	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Page 5

rei	t V Statements Regarding Other mo I lings and Tax Compliance		-	Ves					
4-	Enter the number reported in Pay 3 of Form 1096, Applied Summers and Transmittal of	1 1		Yes	No				
ıa	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a 11							
h	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and rules.								
•	(gambling) winnings to prize winners?	· · ·	1c	Х					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 11							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see								
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by this return?	3a	X					
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	X					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		4a		Х				
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign country:	Ponk and							
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Dank and							
5-2	Financial Accounts.  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year:	action?	5b		X				
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity								
•	Tax Shelter Transaction?	<b>J J</b> · · · · · · · · · · · · · · · · · · ·	5с						
6a	Did the organization solicit any contributions that were not tax deductible?		6a		X				
	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or gifts							
	were not tax deductible?		6b	ļ	ļ				
7	Organizations that may receive deductible contributions under section 170(c).				х				
	a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?								
	<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?								
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	_		v				
_	to file Form 8282?	ایما	7c		X_				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1						
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a phasefit contract?	эегѕопаі	7e		х				
	benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract.	ract?	7 <del>6</del>	<del>                                     </del>	X				
f 9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required		7g		X				
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		7h		Х				
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec								
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or								
	excess business holdings at any time during the year?		8	<u> </u>	Х				
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			1	_				
а	Did the organization make any taxable distributions under section 4966?		9a	<u> </u>	X				
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	<u> </u>	Х				
10	Section 501(c)(7) organizations. Enter: N/A	1 1							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	-						
. b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1						
11	Section 501(c)(12) organizations. Enter: N/A	1440							
a	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	11a							
D	amounts due or received from them.)	116							
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	[	1				
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year N/A	126							
	in 1909 of the amount of tax exempt intelest receives of accorded during the year.	·	Form	990	(2008)				

Page 6

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management							
			Yes	No				
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,							
	processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body . 1a 9							
b	Enter the number of voting members that are independent . 1b 9							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		_X_				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors or trustees, or key employees to a management company or other person?	3_		X				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х				
6	Does the organization have members or stockholders?	6	Х					
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the							
	governing body?	7a	X					
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>X</u>				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year							
	by the following:							
а	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8ь	Х					
9a	Does the organization have local chapters, branches, or affiliates?	9a	X					
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with those of the organization?	9b	X					
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must							
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X					
11								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X				
Sec	tion B. Policies							
			Yes	No				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	NO_				
	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a	Х	NO				
		12a						
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		X					
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	12b	X X X	NO				
b c	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	12b	X	No				
ь с 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	12b 12c 13	X X X	No				
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	X X X X	No				
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	X X X					
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?	12b 12c 13 14	X X X X	X				
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)	12b 12c 13 14	X X X X					
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?	12b 12c 13 14 15a 15b	X X X X	X				
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	X X X X					
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	X X X X	X				
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	X X X X	X				
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	X X X X	X				
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure	12b 12c 13 14 15a 15b	X X X X	X				
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed VA	12b 12c 13 14 15a 15b 16a	X X X X	X				
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed VA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availables.	12b 12c 13 14 15a 15b 16a	X X X X	X				
b c 13 14 15 a b 16a b Sec	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed VA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a	X X X X	X				
b c 13 14 15 a b 16a b Sec	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed VA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website  X Another's website  Upon request	12b 12c 13 14 15a 15b 16a 16b	X X X X	X				
b c 13 14 15 a b 16a b Sec	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed VA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	X X X X	X				
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filled VA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	12b 12c 13 14 15a 15b 16a	X X X X	X				
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed VA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization to the public.	12b 12c 13 14 15a 15b 16a	X X X X	X				
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filled VA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	12b 12c 13 14 15a 15b 16a	X X X X	X				

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	Average hours per week	Individual trustee or director		Posi	ition	1		D		F-4
	per	H	nec:	( all			LA	Reportable	Reportable	Estimated
	per		Institutional trustee	Officer		Highest compensated Ob employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MARY JOHNSON										
PRESIDENT	10.00	X		X		Ļ		0.	0.	0.
JEANNE CLEMENT								•	^	•
PAST PRESIDENT	1.00	Х		X		-		0.	0.	0.
MARY MOLLER	10.00			<u>,                                    </u>					0	0
PRESIDENT ELECT	10.00	X		X	⊬	$\vdash$		0.	0.	0.
RICHARD PESSAGNO	5.00	x	İ	x			Ì	0.	0.	0.
TREASURER MICHELE VALENTINO	3.00	^		1	┼	┼─	-	0.	0.	0.
SECRETARY	2.50	x		X				0.	0.	0.
TEENA MCGUINESS	2.50	ı,			$\vdash$					
BOARD MEMBER	1.00	X		-				0.	0.	0.
REV. BENJAMIN EVANS			$\vdash$		$\dagger$					
BOARD MEMBER	1.00	X	1				ŀ	0.	0.	0.
RUTH STATEN		П			Г				<del></del>	-
BOARD MEMBER	1.00	X	<u> </u>	<u> </u>	L			0.	0.	0.
GAIL STERN										_
BOARD MEMBER	1.00	X	<u> </u>	<u> </u>	$oxed{oxed}$	<u> </u>		0.	0.	0.
MARLENE NADLER-MOODIE										
BOARD MEMBER	1.00	X		<u> </u>	ـــ	<u> </u>		0.	0.	0.
NICHOLAS CROCE	1 40 00					-		151 200	0.	17 000
EXECUTIVE DIRECTOR	40.00	X		X				151,200.		17,890.
					-				<del></del>	
		_								

Par	t VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	High	<u>est</u>	Compensated Employ	ees (continued)	<del></del> ,			
•	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average			Posi				Reportable	Reportable			stimat	
		hours per		heck	all	that	app	ity)	compensation from	compensatio from related		ar	nount othe	
		week	ector		:				the	organization	1	com	pens	
			individual trustee or director	8			Highest compensated employee		organization	(W-2/1099-MIS	4		om th	
			fuste	Institutional trustee		8	mpen		(W-2/1099-MISC)			_	anıza	
			dual	utton	<sub> </sub>	Key employee	Set co	5					d rela anızat	
			ş	Instit	O∰ Ger	ş.	Ęŝ	Ę				O. g.	ai iizui	
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1b	Total						<u> </u>		151,200.		0.	1	7,8	390.
2	Total number of individuals (including those	n 1a) who re	ceiv	ed n	nore	tha	າກ \$1	00,0	000 in reportable					1
	compensation from the organization												Yes	No
2	Did the average test and former officer	alius să su su ăm i	_4_	. 1										1.00
3	Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s		stee	э, ке	y en	npio	yee,	or n	ngnest compensated er	прюуее оп		3		Х
4	For any individual listed on line 1a, is the su		le co	omn	ene:	atioi	n an	d oth	her compensation from	the organization		<u> </u>		1
•	and related organizations greater than \$150									tito organization		4	Х	
5	Did any person listed on line 1a receive or a									ices rendered to				
	the organization? If "Yes," complete Sched											5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated inc	dep	ende	ent c	ont	racto	ors t	hat received more than	\$100,000 of com	npens	ation :	from	
	the organization. NONE							ī		<sub>[</sub>				
	(A) Name and business	addrace							(B) Description of s	envices	C	)) ompe	C) nsatir	on
	Name and business	2001033						$\dashv$	bescription of a	SCIVICCS		ompo	1150.	
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2	Total number of independent contractors (i	_	e In	1) w	ho r	ece	ived	mor	e than \$100,000 in com	pensation				
	from the organization	0	_		_						_		000	(0000)
												rorm	JJU	(2008)

11

832009 02-02-09 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

**▶** 1,683,030.1,282,465.

64,483.

87,416.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	525.	525.		
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22	27,716.	27,716.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	101 261	10 106	145 000	10 105
	trustees, and key employees	181,361.	18,136.	145,090.	18,135.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	222 026	166 766	154 170	12 000
7	Other salaries and wages	333,836.	166,766.	154,172.	12,898.
8	Pension plan contributions (include section 401(k)	0 170	7 227	601	252
_	and section 403(b) employer contributions)	8,170. 49,681.	7,227. 29,421.	691. 17,445.	252. 2,815. 2,449.
9	Other employee benefits			16,366.	2,013.
10	Payroll taxes	38,202.	19,387.	10,300.	2,449.
11	Fees for services (non-employees):				
a	Management	19,501.		19,501.	
b	Legal	35,038.		35,038.	
C	Accounting	33,030.		33,030.	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17	5,116.		5,116.	
f	Investment management fees	177,805.	118,448.	59,357.	
9	F	177,803.	110,440.	39,337.	<del></del>
12	Advertising and promotion	235,736.	160,319.	70,643.	1 774
13	Office expenses	43,109.	21,877.	18,468.	4,774. 2,764.
14	Information technology	43,107.	21,011.	10,400.	2,704.
15	Royalties _	97,104.	49,277.	41,601.	6,226.
16	Occupancy	7/,104.	40,2110	41/001.	0,220.
17	Travel  Payments of travel or entertainment expenses				· · · · · ·
18	'				
10	for any federal, state, or local public officials  Conferences, conventions, and meetings	370,582.	370,582.		
19 20	Interest	535.	3,0,302.	535.	
21	Payments to affiliates		· · · · <del>-</del>		·
22	Depreciation, depletion, and amortization	23,856.	12,106.	10,221.	1,529.
23	Insurance	6,674.	3,387.	2,859.	1,529. 428.
24	Other expenses Itemize expenses not covered		,,,,,,		
	above (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	COMMISSIONS	28,543.	28,543.		
b	TAXES	12,623.		12,623.	
	CASUAL LABOR	5,121.	2,599.	2,194.	328.
4	ADMINISTRATIVE FEES (NY	4,605.		4,605.	
e	GIFTS & AWARDS	3,479.	3,479.		
f	All other expenses	295.	149.	126.	20.
25	Total functional expenses. Add lines 1 through 24f	1,709,213.	1,039,944.	616,651.	52,618.
26	Joint Costs. Check here ▶ ☐ If following			,	
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

832010 12-18-08

Part X Balance Sheet (A) End of year Beginning of year 294,526. 256,408. Cash · non-interest-bearing 198,351. 23,090. 2 2 Savings and temporary cash investments 106,740. 148,914. 3 Pledges and grants receivable, net 9,381. 11,415. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key 5 employees, or other related parties. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L. 6 Notes and loans receivable, net 7 8 Inventories for sale or use 26,243. 27,482. Prepaid expenses and deferred charges 9 161,539. 10a 10a Land, buildings, and equipment: cost basis b Less: accumulated depreciation. Complete 125,587. 46,909. 35,952<u>.</u> 10b 10c Part VI of Schedule D 610,801. 372,314. 11 11 Investments - publicly traded securities 50,048. 51,440. 12 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 18,857. 14,411. 15 15 Other assets. See Part IV, line 11 1,185,422. 1,117,860. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 119,349. 168,735. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 484,619. 99,010. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow account liability. Complete Part IV of Schedule D . . . Liabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable 5,473. 10,952. 25 Other liabilities. Complete Part X of Schedule D 25 273,218. 614,920. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here 

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 352,802. 217,700. 664,976. 27 Unrestricted net assets 179,666. 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 570,502. 844,642. 33 33 Total net assets or fund balances  $1,\overline{185,422}$ 1,117,860. 34 Total liabilities and net assets/fund balances **Financial Statements and Reporting** Yes No X Accrual Other Accounting method used to prepare the Form 990: Lash Х 2a 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х 2c review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit X За Act and OMB Circular A-133?

13

832011 12-18-08

3b

Form 990 (2008)

b If "Yes," did the organization undergo the required audit or audits?

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization

**Employer identification number** 

Part I	Reason	<del></del>	ity Status (All organiz							-2014	019	
L			because it is: (Please ch				., (000 1110				_	
1 <u></u>		•	s, or association of chur		-		(b)(1)(A)(i)					
2 🗀			<b>'0(b)(1)(A)(ii).</b> (Attach Sc			C.(O), 170	(0)(1)(7)(1)	,.				
3 🗔			tal service organization			170(b)(1)	( <b>Δ</b> )(iii), (Δ+	tach Schei	dule H \			
4	·	•	operated in conjunction						•	ne hospital's	s nam	e.
·	city, and stat	-		Willia 1100	pha cocoi	1000 111 00		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,. Lintoi ti	io noopitar	J //Carr	Ο,
5	-	-	benefit of a college or u	niversity o	wned or or	erated by	a governi	mental unit	t describe	d in		
•	_	(b)(1)(A)(iv). (Comple	-		ос с. ср	, a. a. a.	a go / 0,	morntal orm		<b>-</b> ,		
6			ent or governmental uni	t describer	d in sectio	n 170/b)/1	ι \ <b>/Δ\/</b> υ\					
7	•		•					or from the	general p	ublic descr	ibed ir	n
	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8			section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 X	-		eives: (1) more than 33	•	•	rom contri	butions, n	nembershir	o fees, an	d aross rec	eipts f	from
•	_		nctions - subject to certa					-		-	-	
			axable income (less sec									
		<b>509(a)(2).</b> (Complete			,			, o.g			.,	•
10			perated exclusively to te	st for publ	ıc safetv. S	See sectio	n 509(a)(4	4). (see ins	tructions)			
11	_	-	perated exclusively for the	•	-				-		one o	or
	_	-	ations described in secti		-					-		
			organization and compl				•	•				
	а 🔲 Туре		n		e III - Func		tegrated		d 🗔	Type III - C	ther	
е 🔲			at the organization is not	controlled	directly of	r indirectly	by one o	r more disc	qualified p			n
	-	<del>-</del>	han one or more publich		-	•	•		•			
f		-	ten determination from		_				, , , ,			
	_	rganization, check th			-							
9		-	organization accepted a	ny gift or c	ontribution	from any	of the foll	owing pers	sons?			
	-		lirectly controls, either a			-				ſ	Yes	No
			upported organization?	_				,, ,	•	11g(i)		
	(ii) A family	member of a persor	described in (i) above?	<b>?</b>						11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i)	or (ii) above	e?					11g(iii)		
h	Provide the f	ollowing information	about the organizations	s the organ	ization sup	oports.					•	
					•							
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	rganization	(v) Did you	notify the		the	(vii) Am	ount of	f
	inization	(, =	organization (described on lines 1-9		sted in your		ion in col	organizatio		supp		•
			above or IRC section		document?		r support?	(i) organize U S	2			
			(see instructions))	Yes	No	Yes	No	Yes	No			
				ļ				ļ	<u> </u>			
		1										
				ļ					_			
				<u> </u>				1				
				ļ.,					<u> </u>			
			ļ									
Total			L									
LHA For P	Privacy Act ar	nd Panerwork Redu	ction Act Notice, see t	he Instruc	tions for F	orm 990.		Schedul	e A (Form	990 or 99	0-F7\	2008

Section A. Public Support			<u> </u>	<del></del>		
Calendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						1
membership fees received. (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-					,	
ization's benefit and either paid to						
or expended on its behalf	<del></del>					
3 The value of services or facilities						
furnished by a governmental unit to the organization without charge					[	
4 Total. Add lines 1 · 3						
5 The portion of total contributions by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public Support. Subtract line 5 from line 4	······					
Section B. Total Support		<u></u>	<b>1</b>	<u> </u>		<u> </u>
alendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business			1			
activities, whether or not the						
business is regularly carned on						
Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)						
1 Total support. Add lines 7 through 10						
2 Gross receipts from related activities, e	tc. (see instruct	ions)			12	
3 First five years. If the Form 990 is for t	he organization	's first, second, thu	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	_
organization, check this box and stop		<del></del>				<b>▶</b>
ection C. Computation of Public						
4 Public support percentage for 2008 (lin			column (f))		14	-
5 Public support percentage from 2007 \$					15	-
6a 33 1/3% support test - 2008. If the or	-			14 is 33 1/3% or i	more, check this bo	ox and
stop here. The organization qualifies a		_				<b>▶</b> L
<b>b</b> 33 1/3% support test - 2007. If the or	-			l line 15 is 33 1/39	6 or more, check th	nis box ► F
and stop here. The organization qualifi				10 10 10	11. 44. 400/	
7a 10% -facts-and-circumstances test	•					
and if the organization meets the "facts			=	•	art IV how the organ	nization ⊾ Г
meets the "facts-and-circumstances" to	•	•		ū		<b>▶</b> L
b 10% -facts-and-circumstances test		=				
more, and if the organization meets the						e ⊾
organization meets the "facts-and-circu		<del>-</del>	•			<b>₽</b> L
8 Private foundation. If the organization	did not check a	t box on line 13, 16	a, 16b, 17a, or 17	b, check this box	and see instruction	is 🔽 🔼

Schedule A (Form 990 or 990-EZ) 2008 AMERICAN PSYCHIATRIC NURSES ASSOCIATION 22-2814679 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)▶	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	ınclude any "unusual grants.")	445,760.	144,450.	260,710.	345,598.	248,666.	1445184.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1040205.	1079770.	995,571.	1084499	1274069.	5474114.
_	· · · · · ·	1040203.	10151101	77373711	1001133.	12/1003.	3171111
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513	34,117.	27,021.	30,488.	53,986.	117,346.	262,958.
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 · 5	1520082.	1251241.	1286769.	1484083.	1640081.	7182256.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	445,760.	122,900.	226,710.	264,700.	192,666.	1252736.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9.						
	10c, 11, and 12 for the year or \$5,000		7,009.	1,506.	18,670.		27,185.
С	Add lines 7a and 7b	445,760.	129,909.	228,216.	283,370.	192,666.	1279921.
8	Public support (Subtract line 7c from line 6)		•				5902335.
	tion B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6	1520082.	1251241.	1286769.	1484083.	1640081.	7182256.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties	24 716	22 046	20 150	26 520	20 026	152 176
	and income from similar sources	34,716.	32,946.	30,158.	26,520.	28,830.	153,176.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		<del></del>				
C	Add lines 10a and 10b	34,716.	32,946.	30,158.	26,520.	28,836.	153,176 <u>.</u>
11	Net income from unrelated business activities not included in line 10b, whether or not the business is						
	regularly carried on	46,758.	65,505.	32,431.	54,218.	64,483.	263,395.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						7598827.
	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ration,
	check this box and stop here	ŭ		,	•	(,,,,	▶ □
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
				column (fl)		15	77.67 %
16	Public support percentage from 2007		•			16	71.97 %
	tion D. Computation of Inves				_		
17	Investment income percentage for 20			ne 13 column (fl)		17	2.02 %
18	Investment income percentage from 2				•	18	5.35 %
	33 1/3% support tests - 2008. If the			on line 14, and line	15 is more than 3		
199							► X
<b>p</b>	more than 33 1/3%, check this box at 23 1/3% support tasts. 2007, If the						
D	33 1/3% support tests - 2007. If the						a.i∪
20	line 18 is not more than 33 1/3%, che						
20_	Private foundation. If the organization	ni did not check a	<u> </u>	a, or 130, check if	no box and see ins		

Schedule A (Form 990 or 990-EZ) 2008

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990, 990-EZ, and 990-PF.

OMB No 1545-0047

Name of the organization **Employer identification number** 22-2814679 AMERICAN PSYCHIATRIC NURSES ASSOCIATION Organization type (check one):

f:	
••	Section:
00 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
90-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
the General Rule and	covered by the <b>General Rule</b> or a <b>Special Rule</b> . ( <b>Note</b> . Only a section 501(c)(7), (8), or (10) organization can check boxes d a Special Rule. See instructions.)
	ing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one
·	ete Parts I and II.
Rules	
509(a)(1)/170(b)(1)(/	(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the 0, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II.
aggregate contribut	(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, clons or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational evention of cruelty to children or animals. Complete Parts I, II, and III.
some contributions \$1,000. (If this box etc., purpose. Do no	(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, of complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively, etc., contributions of \$5,000 or more during the year.)
	f your organization is the General Rule and I Rule  For organizations fill contributor. Complete Rules  For a section 501(c) amount on Form 99  For a section 501(c) aggregate contribut purposes, or the professions of the profession of the profess

Caution. Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

### SCHEDULE C

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

To be completed by organizations described below.

► Attach to Form 990 or Form 990-EZ.

Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

### If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	Section 501(c)(4), (5), or (6) organization	· ·	cy rax), trien		
	ne of organization	ations. Complete Fait III.		Empl	oyer identification number
	AMERICA	N PSYCHIATRIC NU	JRSES ASSOCI	ATION	22-2814679
Pa		y all organizations exem			27 organizations.
	See the instructions for S	Schedule C for details.			
1	Provide a description of the organi	zation's direct and indirect politic	cal campaign activities	s in Part IV.	
2	Political expenditures			▶\$	
3	Volunteer hours				
Pŧ	ert I-B To be completed b	y all organizations exem	npt under section	501(c)(3).	
	See the instructions for S	Schedule C for details.			
1	Enter the amount of any excise tax	incurred by the organization un	der section 4955	<b>&gt;</b> \$	
	Enter the amount of any excise tax			<b>5</b> 5 <b>▶</b> \$	
	If the organization incurred a section	on 4955 tax, did it file Form 4720	) for this year?		Yes No
	a Was a correction made?				Yes No
	b If 'Yes,' describe in Part IV.  art I-C To be completed by	y all organizations exem	nt under section	501(c) except section	n 501(c)(3)
			ipt dilder scotion	roon, except scone	11 00 1 (0)(0).
_	See the instructions for S Enter the amount directly expende		ection 527 exempt fund	ction activities	
	Enter the amount of the filing organ			•	
~	exempt function activities	nzation's funds contributed to o	ther organizations for t	Section 527	
3	Total of direct and indirect exempt	function expenditures. Add lines	s 1 and 2 and enter he	ere and on	
Ŭ	Form 1120-POL, line 17b	Tollotton oxponencios, tee inte			
4	Did the filing organization file Form	1120-POL for this year?		· •	Yes No
5			IN) of all section 527 p	political organizations to which	ch payments were made.
	Enter the amount paid and indicate	e if the amount was paid from the	e filing organization's f	funds or were political contrib	outions received and
	promptly and directly delivered to		such as a separate se	egregated fund or a political	action committee (PAC).
	If additional space is needed, prov	ide information in Part IV.	<u> </u>		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and promptly and directly
		1		funds. If none, enter -0	delivered to a separate
					political organization. If none, enter -0
				<del> </del>	is none, enter -0
	-				<del>                                     </del>
		<del> </del> -			-
			<del>-</del>		
-			<del></del>		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule C (Form 990 or 990-EZ) 2008

832041 12-18-08

•					
Schedule C (Form 990 or 990-EZ) 2008	AMERICAN	PSYCHIATRIC	NURSES ASSO	CIATION22-2	814679 Page 2
Part II-A To be completed by				it filed Form 5768	3
(election under sect			hedule C for details.		
A Check If the filing organizat	_	- ·			
B Check If the filing organizat	ion checked box	A and "limited control" pro	ovisions apply.		# \ A (E)
Limit	s on Lobbying E	xpenditures		(a) Filing organization's	(b) Affiliated group totals
(The term "expend	litures" means a	mounts paid or incurred.	)	totals	totalo
1a Total lobbying expenditures to influ	ence public opini	on (grassroots lobbying)	-		
<b>b</b> Total lobbying expenditures to influ	ence a legislative	body (direct lobbying)			
c Total lobbying expenditures (add lir	nes 1a and 1b)			0.	<u> </u>
d Other exempt purpose expenditure	es			1,709,213.	
e Total exempt purpose expenditures	s (add lines 1c an	d 1d)		1,709,213.	
f Lobbying nontaxable amount. Ente	r the amount fron	n the following table in bo	th columns.	235,461.	
If the amount on line 1e, column (a) or	r (b) is: The	lobbying nontaxable am	ount is:		
Not over \$500,000	20%	6 of the amount on line 1e	١.		
Over \$500,000 but not over \$1,000	,000 \$10	0,000 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000 \$17	5,000 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	000,000 \$22	5,000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,0	000,000.		•	
		· <del>-</del>			
g Grassroots nontaxable amount (ent	ter 25% of line 1f			58,865.	
h Subtract line 1g from line 1a. Enter	-0- if line g is mor	e than line a		0.	
i Subtract line 1f from line 1c. Enter	0- if line f is more	than line c		0.	
j If there is an amount other than zer	o on either line 1	n or line 11, did the organiz	ation file Form 4720		
reporting section 4911 tax for this y	year <sup>9</sup>			[	Yes No
	4-Year	<b>Averaging Period Under</b>	Section 501(h)		
		a section 501(h) electio			
column		instructions for lines 2		tructions.)	
	Lobbying E	xpenditures During 4-Ye	ar Averaging Period		·
Calendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	235,03	3. 228,171.	230,839.	235,461.	929,504.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					1,394,256.
c Total lobbying expenditures					
d Grassroots non-taxable amount_	58 <u>,</u> 75	8. 57,043.	57,710.	58,865.	232,376.
e Grassroots ceiling amount					
(150% of line 2d, column (e))					348,564.
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form 990 or 990-EZ) 2008 AMERICAN PSYCHIATRIC NURSES ASSOCIATION 22-2814679 Page 3

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

1 [		(a	<u>')                                     </u>		(t	) 
1 [		Yes		lo	Amo	ount
	During the year, did the filing organization attempt to influence foreign, national, state or				·····	
k	ocal legislation, including any attempt to influence public opinion on a legislative matter					
c	r referendum, through the use of:					
a ∖	olunteers?					
b F	aid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c N	Media advertisements? .					
d N	failings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?	-				
-	Direct contact with legislators, their staffs, government officials, or a legislative body?					
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?					
	Other activities? If "Yes," describe in Part IV					
•	otal lines 1c through 1i					
	Oid the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	f "Yes," enter the amount of any tax incurred under section 4912			}	<del></del>	
	f "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d l	f the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	l acation	E04	(-)/E)		
art	III-A To be completed by all organizations exempt under section 501(c)(4)	, section	OU I	(C)(O)	, or seci	lion
	501(c)(6). See the instructions for Schedule C for details.			T	Yes	N
	N			•		- "
	Vere substantially all (90% or more) dues received nondeductible by members?			1		
	Oid the organization make only in-house lobbying expenditures of \$2,000 or less?	•		3		
	Old the organization agree to carryover lobbying and political expenditures from the prior year?			3		
	To be completed by all organizations exempt under section 501(c)(4					
	To be completed by all organizations exempt under section 501(c)(4 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.					
art	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF					
art	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.	R if Part III		ques		
ert [	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members	R if Part III		ques		
ert [	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenditures)	R if Part III		ques		
art : 3	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	R if Part III		ques		
art	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	R if Part III		ques 1 2a		
art	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politications for which the section 527(f) tax was paid).  Current year Carryover from last year	R if Part III		1 2a 2b		
art	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of policypenses for which the section 527(f) tax was paid).  Current year Carryover from last year	R if Part III		1 2a 2b 2c		
art  art  art	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of policypenses for which the section 527(f) tax was paid).  Current year Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	tical		1 2a 2b 2c		
art  art  art  art  art  art  art  art	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OF answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of policypenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues finotices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditures.	tical		1 2a 2b 2c		

### Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047 Inspection

Name of the organization

AMERICAN PSYCHIATRIC NURSES ASSOCIATION

Employer identification number 22-2814679

Pa	organizations Maintaining Donor Advis		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV,		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	n writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization	's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor	r advisors in writing that grant funds may be	used only
	for charitable purposes and not for the benefit of the donor	r or donor advisor or other impermissible pri	vate benefit? Yes No
Pa	ert #   Conservation Easements. Complete if the c	organization answered "Yes" to Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ation (check all that apply).	
	Preservation of land for public use (e.g., recreation of	r pleasure) Preservation of an his	storically important land area
	Protection of natural habitat	Preservation of certific	ed historic structure
	Preservation of open space		1
2	Complete lines 2a-2d if the organization held a qualified co	nservation contribution in the form of a cons	servation easement on the last day
	of the tax year.		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	•	-	_2b
C	Number of conservation easements on a certified historic s	structure included in (a)	2c
d	Number of conservation easements included in (c) acquired	d after 8/17/06	
3	Number of conservation easements modified, transferred,	released, extinguished, or terminated by the	e organization during the taxable
	year ▶		
4	Number of states where property subject to conservation of		
5	Does the organization have a written policy regarding the p	periodic monitoring, inspection, violations, a	
	enforcement of the conservation easements it holds?	·	L∐ Yes L∐ No
6	Staff or volunteer hours devoted to monitoring, inspecting,	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
7	Amount of expenses incurred in monitoring, inspecting, an		· · · · · · · · · · · · · · · · · · ·
8	Does each conservation easement reported on line 2(d) ab	ove satisfy the requirements of section 170	
_	and section 170(h)(4)(B)(ii)?		└ Yes └ No
9	In Part XIV, describe how the organization reports conserve		
	include, if applicable, the text of the footnote to the organization	zation's financial statements that describes	the organization's accounting for
Da	conservation easements.  art III Organizations Maintaining Collections	of Art Historical Treasures or O	ther Similar Assets
1 631	Complete if the organization answered "Yes" to For		and Added
	Complete in the organization and the test to the		
12	If the organization elected, as permitted under SFAS 116, i	not to report in its revenue statement and h	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition,		
	the footnote to its financial statements that describes thes		2.10 CC1 (10C, p. C (10C), 11.1 CC1 (11.1 C)
ь			ice sheet works of art, historical treasures.
•	or other similar assets held for public exhibition, education	•	
	these items:	, or resourch in terminate or public service	s, p. ovido (no ronovinig a noomo ronamig to
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical t	reasures, or other similar assets for financia	
_	the following amounts required to be reported under SFAS		- 3, provide
а	D	Tro relating to those items.	<b>&gt;</b> \$
b		•	► \$
_	, , work madde in rolling out it are n		· · · ·

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

1 Total revenue (Form 990, Part VIII, column (A), line 12)       1 1,683,0         2 Total expenses (Form 990, Part IX, column (A), line 25)       2 1,709,2         3 Excess or (deficit) for the year. Subtract line 2 from line 1       3 -26,1	rai	dule D (Form 990) 2008 AMERICAN PSYCHIATRIC NURSES ASSO				2814679 Pa
3	1	Total revenue (Form 990, Part VIII, column (A), line 12)	1			1,683,0
4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (reit). Add lines 4:8 9 Total adjustments (reit). Add lines 4:8 9 Total adjustments (reit). Add lines 4:8 10 Excess or (deficil) for the year per financial statements. Combine lines 3 and 9 10 Excess or (deficil) for the year per financial statements. Combine lines 3 and 9 11 Total revenue, gains, and other support per audited financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recovenes of prior year grants d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) 5 1, 683, 0  Part XBII: Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities c Losses reported on Form 990, Part IX, line 25: a Donated services and use of facilities c Losses reported on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part IX, line 25: a Donated services and use of facilities c Losses reported on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part IX, line 25. b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part II, line 18) 5 1, 709, 2  Part XIVI Supplemental Information	2	Total expenses (Form 990, Part IX, column (A), line 25)	2			1,709,2
5 Donated services and use of facilities 6 Investment expenses 6 Cother (Describe in Part XIV) 7 Pror period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (nei). Add lines 4-8 10 Excess or (defictil) for the year per financial statements. Combine lines 3 and 9 10 274 j.   Part XII   Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recoveres of prior year grants d Other (Describe in Part XIV) e Add lines 2a through 2d 2 2d	3	Excess or (deficit) for the year. Subtract line 2 from line 1	3			-26,1
6 Investment expenses 7 Prior period adjustments 8 Chter (Describe in Part XIV) 9 Total adjustments (net). Add lines 4-8 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 Z74, J 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 Z74, J 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 11 Total revenue, gains, and other support per audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recovenes of prior year grants d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses and losses per audited financial statements 1 Total expenses and losses per audited financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 Losses reported on Form 990, Part IX, line 25: d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25 d 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part II, line 18.) 5 Total expenses. Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) 5 Total expenses. Add lines 4b and 4c. (This shou	4	Net unrealized gains (losses) on investments	4			-110,3
7 Pnor period adjustments 7 Pnor period adjustments 8 Other (Describe in Part XIV) 8 8 9 300 , 5 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 274 , 3 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 274 , 3 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 274 , 3 10 274 , 3 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 274 , 3 10 274	5	Donated services and use of facilities	5			
8 Cther (Describe in Part XIV) 9 Total adjustments (net). Add lines 4-8 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 274 / 1  Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recovenes of prior year grants d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12: b Dotaled Search and 4b 5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12:) 5 1,683,0  2e 1 1,709,2  Add lines 4a and 4b 5 Port year adjustments 1 1,709,2  Add lines 2a through 2d 2 2a 2 2b 2 3 1,709,2  Add lines 3 3 1,709,2  Add lines 4a and 4b 5 Total expenses and loses per audited financial statements 1 1,709,2  Add lines 4a and 4b 5 Port year adjustments 1 1,709,2  Add lines 4a and 4b 5 Total expenses and use of facilities b Prior year adjustments 1 1,709,2  Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 Losses reported on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 Losses reported on Form 990, Part IX, line 25: a linestment expenses not included on Form 990, Part IX, line 25: b Cher (Describe in Part XIV) c Add lines 2a through 2d 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part II, line 18.)  Each of the Closer of Part XIV) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part II, line 18.)  Each of the Closer of the Part XIV) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part II, line 18.)  Each of the Closer of the Part XIV) c Add lines 4a and 4b 5	6	Investment expenses	6			
9 Total adjustments (net). Add lines 4-8  10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9  11 Total revenue, gains, and other support per audited Financial Statements With Revenue per Return  1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recovenes of prior year grants d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12: b Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part II, line 12.)  Part XIII Reconcilitation of Expenses per Audited Financial Statements With Expenses per Return  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Pinor year adjustments c Losses reported on Form 990, Part IX, line 25: a Donated services and use of facilities b Pinor year adjustments c Losses reported on Form 990, Part IX, line 25: d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 7b b Other (Describe in Part XIV) c Add lines 2a through 2d 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) 5 1,709,72  Part XIV Supplemental Information  Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;	7	Prior period adjustments	7	ļ		410,6
Excess or (deficit) for the year per financial statements. Combine lines 3 and 9   10   274, 15     Part XII   Reconciliation of Revenue per Audited Financial Statements With Revenue per Return     Total revenue, gains, and other support per audited financial statements   1   1,572, 7     Amounts included on line 1 but not on Form 990, Part VIII, line 12:   a Net unrealized gains on investments   2a   -110, 316     b Donated services and use of facilities   2b   2e   2d     d Other (Describe in Part XIV)   2d   2e   -110, 3     4 Amounts included on Form 190, Part VIII, line 12, but not on line 1:   a Investment expenses not included on Form 990, Part VIII, line 7b   4a   4b   4c     5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part II, line 12.)   Part XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses per Return     Total expenses and use of facilities   2a   1,709, 2     Amounts included on line 1 but not on Form 990, Part IX, line 25:   a Donated services and use of facilities   2a   1,709, 2     Amounts included on line 1 but not on Form 990, Part IX, line 25:   a Donated services and use of facilities   2a   2a   2a   2a     b Prior year adjustments   2b   2a   2a   2a     c Losses reported on Form 990, Part IX, line 25   2a   2a   2a     d Other (Describe in Part XIV)   2a   2a   2a   2a     a Investment expenses not included on Form 990, Part IX, line 25   2a   2a     d Other (Describe in Part XIV)   2a   2a   2a   2a     d Other (Describe in Part XIV)   2a   2a   2a   2a     d Other (Describe in Part XIV)   2a   2a   2a   2a     d Other (Describe in Part XIV)   2a   2a   2a   2a   2a     d Other (Describe in Part XIV)   2a   2a   2a   2a   2a   2a     d Other (Describe in Part XIV)   2a   2a   2a   2a   2a   2a   2a   2	8	Other (Describe in Part XIV)	8			
Total revenue, gains, and other support per audited financial Statements   1	9	Total adjustments (net). Add lines 4-8	9			
1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 3 1,683,0 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 1,683,0  Part XIII Reconcilitation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 1 1,709,2 a Donated services and use of facilities b Prior year adjustments c Losses reported on Form 990, Part IX, line 25 d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IV, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)  Part XIII Reconciliation Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;				<u> </u>		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recovenes of prior year grants d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses and losses per audited financial statements 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Losses reported on Form 990, Part IX, line 25 d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses. Add lines 3 and 4c. (This should equal Form 990, Part II, line 18.)  Part XIV Supplemental Information  Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;	Par	Reconciliation of Revenue per Audited Financial Statements With	n Revenue	per R	eturn	
a Net unrealized gains on investments b Donated services and use of facilities c Recovenes of prior year grants d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses and losses per audited financial statements 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Losses reported on Form 990, Part IX, line 25 d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IX, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) 5 1,709,2  Part XIVI Supplemental Information  Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;	1				1	1,572,7
b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIV) 2d 2d 2	2		110			
c Recoveres of prior year grants d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)    Part XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Losses reported on Form 990, Part IX, line 25 d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)    Part XIVI   Supplemental Information   Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;	а		-110,3	316.		
d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses and losses per audited financial statements 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Losses reported on Form 990, Part IX, line 25 d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) 5 1, 709, 2  Part XIV Supplemental Information  Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;						
e Add lines 2a through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)  Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return  1 Total expenses and losses per audited financial statements 1 1,709,2  Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Losses reported on Form 990, Part IX, line 25 d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)  Fart XIV Supplemental Information  Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;						
3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)  Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Losses reported on Form 990, Part IX, line 25 d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)  5 1,709,2  Part XIV Supplemental Information  Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;		,				110 2
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			I 4 - D - + D4	1		
X; Part XI, line 8; Part XII, lines 20 and 4b; and Part XIII, lines 20 and 4b.			and 4; Part IV,	lines 1	b and a	25; Paπ V, line 4; l
	X; Pa	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.				
			<del> </del>			
					_	
					_	

SCHEDULE I (Form 990)		Grants and	Grants and Other Assistance to Organizations,	e to Organizations	í.		OMB No	OMB No 1545-0047
-		Govern	Governments, and Individuals in the U.S.	duals in the U.S.			 	2008
Department of the Treasury Internal Revenue Service	<b>▼</b> Comp	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.	on answered "Yes," on F  ► Attach to Form 990.	," on Form 990, Pa m 990.	art IV, lines 21 or 22.		Open t	Open to Public fuspection
Name of the organization AMERICAN	AN PSYCHIATRIC	NURSES	ASSOCIATION	Z			Employer identification number 22–2814679	lentification number 22-2814679
Part t General Information on Grants and Assistance	ants and Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	cords to substantiate th	e amount of the grants	or assistance, the	grantees' eligibility	/ for the grants or assi	stance, and the selection		
criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use	or assistance? in's procedures for moni	toring the use of grant	of grant funds in the United States.	d States.			X	<b>2</b>
Part if Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	ice to Governments an	d Organizations in the	e United States. C	complete if the orga	anization answered "Y	es" on Form 990, Part I	V, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	than \$5,000 Check this	s box if no one recipier	it received more th	ian \$5,000 Use Pa	irt IV and Schedule I-1	(Form 990) if additiona	I space is needed	
1 (a) Name and address of organization or government	ttion (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	grant ce
<ul> <li>Enter total number of section 501(c)(3) and government organizations</li> <li>Enter total number of other organizations</li> </ul>	(c)(3) and government or zations	rganizations						
ا ر ا	Reduction Act Notice,	see the Instructions	ructions for Form 990.				Schedule I (Form 990) 2008	n 990) 2008

AMERICAN PSYCHIATRIC NURSES ASSOCIATION

Page 2

22-2814679

Schedule I (Form 990) 2008 AMERICAN PSYCHIATRIC NURSES ASSOCIATION

Part II Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation	(f) Description of non-cash assistance
SCHOLARSHIP AWARDS TO ATTEND THE ANNUAL CONFERENCE, APNA PAID \$200 CASH AWARD AND PAID FOR TRAVEL AND LODGING AT THE ANNUAL CONFERENCE	Or.	000	ACTUA 21 716 FOST	ACTUAL EXPENDITURES AT	TRAVEL AND LODGING
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	ide the information	required in Part I, I	ine 2, and any other	additional information.	

		Schedule I (Form 990) 2008
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		832102 12-18-08

### **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization

AMERICAN PSYCHIATRIC NURSES ASSOCIATION

**Employer identification number** 

22-2814679 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, X trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Written employment contract X Compensation committee Independent compensation consultant Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment or change of control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? Х 5b b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a Х 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments Х 7 not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

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Schedule J (Form 990) 2008 AMERICA

Part If Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each Individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	(D)	(E) Total of columns	(F)
(A) Name	•	(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other compensation	compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	Ξ	151,200.	0	0	7,560.	10,330.	169,090.	170,419.
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### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

AMERICAN PSYCHIATRIC NURSES ASSOCIATION

Employer identification number 22-2814679

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ADVANCE THE PSYCHIATRIC MENTAL HEALTH NURSING PROFESSION THROUGH THE
DEVELOPMENT AND SUPPORT OF INITIATIVES IN EDUCATION, RESEARCH,
PRACTICE, QUALITY AND LEADERSHIP.
FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION IS A MEMBERSHIP
ORGANIZATION, WHOSE MEMBERS HAVE THE RIGHT TO PARTICIPATE IN THE
ORGANIZATION'S GOVERNANCE.
FORM 990, PART VI, SECTION A, LINE 7A: THE ORGANIZATION HAS MEMBERS WHO
VOTE BY SECRET BALLOT TO ELECT THE MEMBERS OF THE GOVERNING BODY BOARD OF
DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 10: THE FOUNDATION PRESENTS A DRAFT
VERSION OF THE 990 TO THE BOARD OF DIRECTORS FOR THEIR APPROVAL. THE FINAL
990 IS FILED WHEN THE BOARD HAS APPROVED THE DRAFT.
FORM 990, PART VI, SECTION B, LINE 12C: EACH OCTOBER BOARD MEETING THE
AGENDA INCLUDES A BALLOT TO CONFIRM THAT THERE IS NO CONFLICT OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR'S
COMPENSATION IS DETERMINED BY AN INDEPDENDENT COMMITTEE OF THE BOARD OF
DIRECTORS USING COMPARABILITY DATA, AND IS CONTEMPORANEOUSLY DOCUMENTED.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY AND ACTIVITY REPORT
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule O (Form 990) 2008 832211 12-18-08

### **SCHEDULE O** (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Open to Public Department of the Treasury Internal Revenue Service Form 990 or to provide any additional information. Inspection **Employer identification number** Name of the organization AMERICAN PSYCHIATRIC NURSES ASSOCIATION 22-2814679 AVAILABLE TO THE PUBLIC ON ITS WEBSITE. THE FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT CONSISTS OF THE TREASURER AND SUCH OTHER NON-BOARD MEMBERS AS MAY BE APPOINTED BY THE BOARD OF THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND THE SELECTION OF AN INDEPENDENT ACCOUNTANT.

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Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

2008 Open to Public Inspection

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OMB No 1545-0047

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Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Employer identification number 22-2814679

Identification of Disregarded Entities Part

AMERICAN PSYCHIATRIC NURSES ASSOCIATION

<b>(A)</b>	(B)	Ó	<u>Q</u>	Œ	Œ
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	Total income End-of-year assets	Direct controlling entity

Identification of Related Tax-Exempt Organizations Part II

(A)	(8)	0	(Q)	(E)	(4)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity
AMERICAN PSYCHIATRIC NURSING FOUNDATION - 30-0002699, 1555 WILSON BOULEVARD,	THE FOUNDATION'S GOALS ARE TO PROMOTE QUALITY				
ARLINGTON, VA 22209	PSYCHIATRIC MENTAL NURSING	VIRGINIA	501(C)(3)	11	N/A

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832161 12-23-08

32

Schedule R (Form 990) 2008

Page 2

Schedule R (Form 990) 2008 AMERICAN PSYCHIATRIC NURSES ASSOCIATION

Part III Identification of Related Organizations Taxable as a Partnership

(A)	(B)	<u> </u>	(Q)	(E)		(2)	(9)	£	6	3
Name, address, and EIN of related organization	ctivity	Legal domicile (state or foreign country)	Direct	Predominant income (related, investment, unrelated)		Share of total income	Share of end-of-year assets	Disproportion- If ate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?  Ule partner?  (65) Yes No
					<del></del>					
								_		
Part IV Identification of Related Organizations Taxable as a Corporation or Trust	anizations Taxable as a Corp	poration or	Trust							
(A)			(B)	(0)	(a)	(E)		(F)	<u>(5)</u>	£
Name, address, and EIN of related organization	7	Prir	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)		Share of total income	Share of end-of-year assets	Percentage ownership
		<del></del>								
		1								

Schedule R (Form 990) 2008

832162 12-23-08

Page 3

# Schedule R (Form 990) 2008 AMERICAN PSYCHIATRIC NURSES ASSOCIATION

Part V Transactions With Related Organizations

			1
Note. Complete line 1 if any entity is listed in Parts II, III, or IV		Yes No	اه
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			1
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a X	J
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1b X	
c Gift, grant, or capital contribution from other organization(s)		10 X	_
<ul> <li>Loans or loan guarantees by other organization(s)</li> </ul>		1e X	ار
			1
f Sale of assets to other organization(s)		+ X	اب
g Purchase of assets from other organization(s)		1g X	<b>~</b>
		4	ا.
i Lease of facilities, equipment, of other assets to other organization(s)			
i lease of facilities equipment or other assets from other organization(s)		×	
		; >	. .
K. Penormance of services or membership of fundraising solicitations for other organization(s)			.ار
<ul> <li>Performance of services or membership or fundraising solicitations by other organization(s)</li> </ul>		+	ار
m Sharing of facilities, equipment, mailing lists, or other assets		T X	
n Sharing of paid employees		1n X	ļ
<ul> <li>Reimbursement paid to other organization for expenses</li> </ul>		10 X	
p Reimbursement baid by other organization for expenses		X at	
a Other transfer of cash or property to other occanization(s)		×	1
			. _
2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	insaction thresholds.		.
			1
€)	(B)	<u>(</u>	
Name of other organization(s)	i ransaction tvpe (a-r)	Amount Involved	
	7. 2. 2.47.		1
(1) AMERICAN PSYCHIATRIC NURSING FOUNDATION	М	0	•
(2) AMERICAN PSYCHIATRIC NURSING FOUNDATION	N	0	ائے
(£)			
(4)			- 1
(9)			I
832163 12-23-08	Sche	Schedule R (Form 990) 2008	8

1 : 13

Page 4

# Schedule R (Form 990) 2008 AMERICAN PSYCHIATRIC NURSES ASSOCIATION

### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion tor certain investment partnerships	Usion for certain investment partners						
(A)	(B)		ê	Œ	Œ		£
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3)	Share of end-of- vear assets	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
			Yes No		Yes No		1 ' 1
			_		_		<u></u>
						_	
			_				_
							—. <u>.</u>
							_
						_	

Schedule R (Form 990) 2008

### Form **8868**

(Rey. April 2009)

### Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

	enue Service	► File a separate application for each return.		
• If you	are filing for an Add	omatic 3-Month Extension, complete only Part I and check this box litional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this less you have already been granted an automatic 3-month extension on a previously file		<b>▶</b> X
Part I	Automatic	c 3-Month Extension of Time. Only submit original (no copies needed).		
	ation required to file	e Form 990-T and requesting an automatic 6-month extension - check this box and com	plete	▶ □
	corporations (includ come tax returns.	ding 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an	exten	sion of time
noted be (not auto you mus	elow (6 months for a smatic) 3-month ext t submit the fully co	enerally, you can electronically file Form 8868 if you want a 3-month automatic extension corporation required to file Form 990-T). However, you cannot file Form 8868 electronic ension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or corporated and signed page 2 (Part II) of Form 8868. For more details on the electronic fill on e-file for Chanties & Nonprofits.	cally if	(1) you want the additional ated Form 990-T. Instead,
Type or	Name of Exemp	t Organization	Emp	loyer identification number
print	AMERICAN	PSYCHIATRIC NURSES ASSOCIATION	2	2-2814679
File by the due date for filing your return See		and room or suite no. If a P.O. box, see instructions. SON BOULEVARD, NO. 530		
Instructions		st office, state, and ZIP code. For a foreign address, see instructions.		
☐ Fo	rm 990 rm 990-BL rm 990-EZ rm 990-PF	Form 990-T (corporation)  Form 990-T (sec 401(a) or 408(a) trust)  Form 990-T (trust other than above)  Form 1041-A  THE ORGANIZATION	27 69	
Telep  If the  If this	hone No. ► 703 organization does r is for a Group Retu	e of ► 1555 WILSON BOULEVARD, SUITE 530 - ARLING-243-2443  FAX No. ►  not have an office or place of business in the United States, check this box arm, enter the organization's four digit Group Exemption Number (GEN) If this tof the group, check this box ► and attach a list with the names and EINs of all respectively.	s is foi	the whole group, check this
	equest an automatic	c 3-month (6-months for a corporation required to file Form 990-T) extension of time unti		
ıs 1	FEBRUARY for the organization calendar year	15 , $2010$ , to file the exempt organization return for the organization named at s return for		The extension
is 1	FEBRUARY for the organization calendar year X tax year begin	15, 2010 , to file the exempt organization return for the organization named at s return for or	bove.	The extension  — · Change in accounting period
is 1  2 If t	FEBRUARY  for the organization calendar year X tax year begin his tax year is for le	15 , 2010 , to file the exempt organization return for the organization named at s return for or or aning JUL 1 , 2008 , and ending JUN 30 , 2009 ss than 12 months, check reason: Initial return Final return r Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	bove.	· Change in accounting period
2 If t 3a If t	FEBRUARY  for the organization     calendar year     X tax year begin his tax year is for le his application is fo nrefundable credits	15, 2010 , to file the exempt organization return for the organization named at s return for or or aning JUL 1, 2008 , and ending JUN 30, 2009 ss than 12 months, check reason: Initial return Final return r Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any see instructions.	bove.	
ısı  ≥  2 Ift  3a Ift  no  b Ift	february for the organization calendar year X tax year begin his tax year is for le his application is fo nrefundable credits his application is fo	15 , 2010 , to file the exempt organization return for the organization named at several return for the organiz	3a	· Change in accounting period \$
2 If t 3a If t no b If t	february for the organization calendar year X tax year begin his tax year is for le his application is fo nrefundable credits his application is fo x payments made li	15 , 2010 , to file the exempt organization return for the organization named at seturn for form JUL 1, 2008 , and ending JUN 30 , 2009 as than 12 months, check reason: Initial return final return form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any set instructions.  The seturn for the organization named at seturn for the organization named at set in the control of the organization named at set in the	bove.	· Change in accounting period
2 If t 3a If t no b If t tax c Ba de	FEBRUARY for the organization calendar year X tax year begin his tax year is for le his application is fo nrefundable credits his application is fo x payments made le lance Due. Subtrace	15 , 2010 , to file the exempt organization return for the organization named at several return for the organiz	3a	Change in accounting period \$