

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A F	or the	2008 calendar year, or tax year beginning 07/01, 2008, and ending	06	/30,2009
Вс	heck if ap	Please C Name of organization GREATER NEWARK CONSERVANCY, INC.	D Employer identification	
	Addres	use IRS Doug Rusiness As	22-269130	9
	7 1	change print or Number and street (or P O box if mail is not delivered to street address) Room/suit		
	Initial	tetum See 972 BROAD STREET, 8TH FLOOR	(973) 642-	4646
	Termi	Specific City or town, state or country and 7ID + 4		•
	Ameno		G Gross receipts \$	1.191.321.
	Applic	F Name and address of principal officer PORTH POLICEPHY	H(a) is this a group retu	
		972 BROAD STREET NEWARK, NJ 07102	affiliates? H(b) Are all affiliates inc	cluded? Yes No
ī	Тах-өхе	mpt status	If "No," attach a lis	it (see instructions)
J	Websit	e: > www.citybloom.org	H(c) Group exemption r	number > N/A
			nation 1987 M State	
Pa	rt I	Summary		
	1	Briefly describe the organization's mission or most significant activities:		
au		TO IMPROVE THE QUALITY OF LIFE IN URBAN AREAS THROUGH ENV	IRONMENTAL	
Governance		REVITALIZATION, EDUCATION AND ECONOMIC DEVELOPMENT		
erns				
Š	2	Check this box if the organization discontinued its operations or disposed of more than 25	% of its assets	
ණ	3	Number of voting members of the governing body (Part VI, line 1a)		18
ies	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18
Activities		Total number of employees (Part V, line 2a)	5	30
Act	6	Total number of volunteers (estimate if necessary)	6	500
	7 a	Total gross unrelated business revenue from Part VIII, line 12, continue IV	7a	
		Net unrelated business taxable income from Form 990-T, line 34		
		Contribution and grapts (Part VIII. line 1b)	Prior Year	Current Year
يو	8	Contribution and grants (Part VIII, line 1h)	1,999,287.	888,222
eun	9	Program service revenue (Part VIII, line 2g)	122,885.	81,756
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and d). OGDEN, U	92,300.	151,734
Ľ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	254,892.	56,063
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,469,364.	1,177,775
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		NON
	14	Benefits paid to or for members (Part IX, column (A), line 4)		NON
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	724,353.	776,759
use	16 a	Professional fundraising fees (Part IX, column (A), line 11e)		NON
xpens	ь	Total fundraising expenses, Part IX, column (D), line 25) ▶ 161,300.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	481,451.	451,293
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,205,804.	1,228,052
	19	Revenue less expenses Subtract line 18 from line 12	1,263,560.	-50,277
t Assets or			Beginning of Year	End of Year
sets	20	Total assets (Part X, line 16)	9,893,030.	9,713,796
Asset d Balan	21	Total liabilities (Part X, line 26)	947,399.	818,442
캺	22	Net assets or fund balances Subtract line 21 from line 20,	8,945,631.	8,895,354
	rt II	Signature Block		
		Under penalties of perjuy, I declare that I have examined this return, including accompanying schedules a	and statements, and to t	the best of my knowledge
		and belief, it is true, correct and complete Declaration of preparer (other than officer) is based on all in	nformation of which pre	parer, has any knowledge
S	ign			4110
Н	ere	Signature of officer	Date	•
		Kobia C. Dougherty Executive	Directy	
		Type or print name and title		
	-	Preparer's Date / Check if	Preparer' (see Instr	s identifying number uctions)
Paid		signature fames / // Lang // // employed		00024514
•	oarer's Only	Firm's name (of yours WITHUMSMITH+BROWN, P.C.	EIN ▶ 2	2-2027092
	Jy	address, and ZIP + 4 ONE SPRING STREET NEW BRUNSWICK, NJ 08901	Phone no ▶ 7	32-828-1614
May	the If	RS discuss this return with the preparer shown above? (See instructions)		X Yes No
For	Priva	y Act and Paperwork Reduction Act Notice, see the separate instructions.	01/	Form 990 (2008)
JSA 8E10	10 2 00	0	416-	19 U
		969P M998 01/28/2010 15:42:11 V08-8.3		11 5 l

4d Other program	services. (Describe in Schedul	e O.)				-
(Expenses \$	15,821. including grants	of \$ (Rev	enue \$	1,000.)	
4e Total program	service expenses ▶ \$	835 046 (Must equal Par	t IX, Line 25, colum	nn (B).)		

JSA 8E1020 1 000

Part	V Checklist of Required Schedules			<u> </u>
•		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		x
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete	i		
	Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	:	x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11	_x	
12	Did the organization receive an audited financial statement for the year for which it is completing this return	[
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	L	х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		l	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	ļ	[
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	ļ
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
24-	Schedule J	23		X
24a	· · · · · · · · · · · · · · · · · · ·			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25			
.	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a	ļ	X
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
С	to defease any tax-evemnt hands?	240		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24 <u>d</u>		\vdash
- Ja	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified	234		X
	the first and the second Miller of the contests of the first of the fi	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	230		X
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			┢▔
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x

Part IV Checklist of Required Schedules (continued) Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee: Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a X b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b X Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 X 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
•			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			: [
	U.S. Information Returns. Enter -0- if not applicable			İ
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		1	i
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			l
	gaming (gambling) winnings to prize winners?	1c	_X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	ŀ		l
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 30			l
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	_X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)			l
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			l
	this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		x
	account)?	70		
b	If "Yes," enter the name of the foreign country: ▶			l
	and Financial Accounts.			
5.a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5 c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			J
а	$ \hbox{ Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?} \ . \\$	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	💶		l
	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7c		<u> </u>
	If "Yes," indicate the number of Forms 8282 filed during the year		1	İ
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7e		x
	benefit contract?	71		x
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
••	required?	7 h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			l
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9 a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			ļ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			l
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			l
4.6		12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? · · · If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
	in 100, other the amount of tax exempt interest received of acolded duffing the year		<u> </u>	(2000)

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sect	ion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, process, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	_3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	х	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7 a		х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7 b		X
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8 a	X	
b	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9 a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9 b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	<u> </u>
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sect	on B. Policies	-		r
40-		4.0	Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
_	rise to conflicts?	12b	<u> </u>	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40.		
4.0	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	40-	:	
a	The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	15a	<u> </u>	
D	Describe the process in Schedule O. (see instructions)	15b	X	
160	·			
104	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16-		
h	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	16a		X
b	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	465		İ
Saat	ion C. Disclosure	16b		
	List the states with which a copy of this Form 990 is required to be filed ▶ ŊJ,			
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)		. – <i>–</i> -	
18		o orny	,	
	available for public inspection. Indicate how you make these available. Check all that apply.			
4.0	Own website Another's website x Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of intelligence of the solid state of th	est		
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	1e		
	organization: Degreater Newark Conservancy 972 Broad Street Newark, NJ 07102			
	973-642-4646			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.										
(A) Name and Title	(B) Average hours per week	Individual trustee	institutional trustee	chec Officer		ਲੇ Highest compensated to employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
SEE SCHEDULE J-2						, d				-

_	_	_	_	_		_	_	_	
7	2	-2	~	n	4	2	\mathbf{a}	0	
•	•	- /	n	.9		-3	v		

Part VII Section A. Officers, Directors, Tru	stees, Ke	y Em	ıplo	ye	es,	and I	ligi	hest Compensat	ed Employ	/ees (c	ontinue	d)
` (A) Name and title	(B) Average hours per	_		chec		that app		(D) Reportable compensation	(E) Reporta compens			(F) timated ount of
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from rela organizal (W-2/1099	ated tions	comp fro orga and	ount of other pensation om the inization related nizations
										·		
			_									
	47.1.1									1		
	u											
1b Total				<u></u>			<u> </u>	87,360.		NONE		9,824
2 Total number of individuals (including those organization ► NONE	in 1a) w	/ho re	ecei	ived	l m	ore th	han	\$100,000 in rep	oortable co	mpens	ation fr	om the
3 Did the organization list any former office	er, directo	or or	tru	ste	e, I	кеу е	mp	loyee, or highest	compens	ated		Yes No
employee on line 1a? If "Yes," complete Schedu	ile J for suc	ch ınd	ividu	ual							3	х
4 For any individual listed on line 1a, is the the organization and related organizations individual	greater th	an \$	150	,00	0?	If "Y	es,"	complete Sched	ule J for s	such	4	
5 Did any person listed on line 1a receive services rendered to the organization? If "Yes,"	or accr	ue co	omp	ens	atio	n fro	m	any unrelated o	rganization	for	5	X
Section B. Independent Contractors	compicie c	3011001	110	7 101	30	on per	3011	<u> </u>	· · · · · · · · · · · · · · · · · · ·	· · · · · ·		<u> </u>
Complete this table for your five highest compensation from the organization.	compensat	ed in	dep	enc	lent	cont	rac	tors that received	l more tha	n \$10	0,000	of
(A) Name and business addr	ess		-	-				(B) Description of ser	vices	С	(C) compens	ation
							F	·				
	· · · · · · · · · · · · · · · · · · ·						F					
							†					
2 Total number of independent contractors (in compensation from the organization ▶ N	ncluding th	nose	in 1	l) v	vho	rece	ivec	d more than \$10	0,000 in	••		······

للكاملة	f All	Statement of Reveni	ue			22-2691309		
•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
SS	1 a	Federated campaigns	1a					-
rant	ь	Membership dues	1 1					
Service Revenue Contributions, gifts, grants and other similar amounts	c	Fundraising events		 				
	d	Related organizations	1					
ıs, ç	e	Government grants (contribu	· · · · · 					
tion	f	All other contributions, gifts, gran						
bu	•	and similar amounts not included		888,222.				
d o	_	Noncash contributions included i						
a C	g h	Total. Add lines 1a-1f			888,222.			
- e		TOTAL PROPERTY OF THE PROPERTY		Business Code			***************************************	···
ven	2 a	PROGRAM SERVICES			81,756.	81,756.		
S.	b	11001021 02111 2000			01,750.	01,750.	· · · · · · · · · · · · · · · · · · ·	
lce.	c						·	
èer	d							
E	e		-					_
gra	f	All other program service rev	enue					
Program :	g	Total. Add lines 2a-2f			81,756.			
	3	Investment income (includin						
		other similar amounts)	•	-	151,734.			151,734.
	4	Income from investment of t		_	NONE			
	5	Royalties			NONE			
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	С	Rental income or (loss)				1		
	d	Net rental income or (loss).			NONE	I		
	7 a	Gross amount from sales of	(i) Securities	(II) Other		-		
	1 4	assets other than inventory						1
	b	Less cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)		<u> </u>	NONE			
	8a	Gross income from f	undraising					
e e		events (not including \$						
len/		of contributions reported on						
Re		See Part IV, line 18	a	69,110.		· .		-
Other Revenue	b	Less direct expenses	ь	13,546.				
ŏ	С	Net income or (loss) from fur			55,564.	55,564.		
	9 a	Gross income from gaming a	activities			1		
		See Part IV, line 19				1		İ
	ь	Less direct expenses	ь					
	С	Net income or (loss) from ga	ming activities	<u> </u>	NONE			
	10a	Gross sales of invento				1		
		returns and allowances	а			j		
	ь	Less: cost of goods sold	b					
	_ с	Net income or (loss) from sal			NONE			
		Miscellaneous Reven	ue	Business Code		•		
	11a	MISCELLANEOUS INCOME			499.			499.
	ь							
	С							
	d	All other revenue						
	e	Total, Add lines 11a-11d .			499.			
	12	Total Revenue. Add lines 1h		=		1		
		9c, 10c, and 11e			1,177,775.	137,320.		152,233.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

9 Other employee benefits 62,105 39,584 14,603 7,918 10 Payroll taxes 59,427 40,271 11,012 8,144 11 Fees for services (non-employees)		All other organizations must comple	te column (A) but are			ind (D).
Organizations in the U.S. See Part IV, line 21 Canta and other assistance to individuals in the U.S. See Part IV, line 22 NONE			(A) Total expenses	Program service	Management and	Fundraising
2 Grants and other assistance to individuals in the U.S. See Part V, line 2 2 2	1	Grants and other assistance to governments and				
Grants and other assistance to governments, organizations, and individuals outside the US See Part IV, lines 15 and 16 NONE		organizations in the U.S. See Part IV, line 21	NONE			
Compensations Compensation Com	2		NONE			
U.S. See Part IV. Intex 15 and 16 NONE 8 Benefits paid to or for members .	3	Grants and other assistance to governments,				
## Sendits paid to or for members			NONE			
5 Compensation of current officers, directors, trustees, and key employees trustees, and key employees 97, 184, 64,062, 19,309, 13,813. 6 Compensation not included above, to disqualified persons (as defined under section 4958(I)(11) and persons described in section 4958(I)(11) and persons described in section 4958(I)(3)(8). 7 Other salares and wages. 554,581, 365,568, 110,184, 78,829. 8 Penson plan contributions (include section 401 (k) and section 402(b) employer contributions). 9 Other employee benefits . 52,105, 39,584, 14,603, 7,918. 10 Payroll taxes. 59,427, 40,271, 11,012, 8,144. 11 Fees for services (non-employees) a Management . NONE c Accounting . 17,600, 6,864, 3,344, 7,392, d Lobbying . NONE c Professional fundraising services See Part IV, line 17 (s) NONE g Other . 69,209, 26,991, 13,150, 29,068, 12 Advertising and promotion . NONE 13 Office expenses . 30,200, 11,190, 16,082, 2,928, 14 Information technology NONE 15 Royalties, . NONE 16 Occupancy . 51,591, 36,439, 10,231, 4,921, 17 Tavel . 7,674, 6,379, 1,208, 87, 17 Tavel . 7,674, 6,379, 1,208, 87, 18 Payments to firavel or entertainment expenses for any federal, state, or local public officials NONE 19 Conferences, conventions, and meetings . 4,326, 2,194, 1,482, 650, 10 Interest . NONE 10 Other expenses literize expenses not covered above (Expenses prouged together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 3 REPATR_AND_MATNITENNANCE . 21,225, 20,547, 534, 144, 1 DUES_AND_SUBSCRIPTION . 895, 145, 650, 100, c DTRER_PROGRAM_EXPENSES, . 65,617, 65,617, NONE NONE 1 LANDSCAPPING_SUPPLIES . 5,443, NONE . 2,443, NONE	4					
### Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(3)(8). ### Compensation of the persons (as defined under section 4958(f)(3)(8). ### Compensation of the persons (as defined under section 4958(f)(3)(8). ### Compensation of the persons (as defined under section 4958(f)(3)(8). ### Compensation of the persons (as defined under section 4958(f)(3)(8). ### Compensation of the persons (as defined under section 4958(f)(1)) and section 4958 (f)(3)(8). ### Person plan contributions (include section 401 (i)) and section 405 (i			1,01,12			
6 Compensation not included above, to disqualified persons (as defined under section 4958(()(1)) and persons described in section 4958(()(3)(8)). 7 Other salaries and wages. 8 Pension plan contributions (include section 401 (k) and section 403(b) employer contributions). 9 Other employee benefits. 10 Payrol taxes. 11 Pess for services (non-employees) 12 Advantagement Nonne 13 Legal Nonne 14 Lobbying. 15 Professional fundralsing services See Part IV, line 17 (s) Nonne 15 Other employee benefits. 16 Section 403(b) employer contributions). 17 Feo for services (non-employees) 18 Adanagement Nonne 19 Professional fundralsing services See Part IV, line 17 (s) Nonne 19 Professional fundralsing services See Part IV, line 17 (s) Nonne 10 Other (s) Section 403(s) Nonne 11 Feo for services (some nonne services See Part IV, line 17 (s) Nonne 10 Other (s) Section 403(s) Nonne 11 Feo for services (some nonne services See Part IV, line 17 (s) Nonne 10 Other (s) Section 403(s) Nonne 11 Nonne 12 Advertising and promotion Nonne 13 Office expenses (some nonne services See Part IV, line 17 (s) Nonne 15 Royalties Nonne 16 Occupancy (s) Sister (s) Nonne 17 Favel (s) Coupancy (s) Sister (s) Nonne 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Nonne 19 Payments of travel or entertainment expenses for any federal, state, or local public officials Nonne 10 Other expenses Itemze expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed Six of total expenses shown on line 25 below) 10 REPAIR AND MAINTENANCE (s) Sister (s) S	_		97.184	64.062	19.309.	13.813.
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8) 7 Other salanes and wages 8 Penson plan contributions (include section 401 (k) and section 403(b) employer contributions); 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) 12 Management 13 Monte 14 Lobbying 15 Porfessional fundrising services See Part IV, line 17 NONTE 16 Porfessional fundrising services See Part IV, line 17 NONTE 17 Investiment management fees 18 Office expenses 19 Other 10 Porfessional fundrising services See Part IV, line 17 NONTE 19 Other 10 Porfessional fundrising services See Part IV, line 17 NONTE 10 Porfessional fundrising services See Part IV, line 17 NONTE 10 Other 11 Information technology 12 Advertising and promotion 13 Office expenses 13 Office expenses 13 Ogo 11, 190 16 Occupancy 17 Taxel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Conferences, conventions, and meetings 11 Payments to affiliates 12 NONTE 13 Insurance 13 Depreciation, depletion, and amortization 14 Payments to affiliates 15 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 13 REPAIR AND MAINTENANCE 14 DIES, AND, SUBSCRIETION 15 ROSAL 1443 16 DIES, AND, SUBSCRIETION 16 LANDSCAPTINE, SUPPLIES 15 S199	6			3.7002.1	25,200.	20,020.
Persons described in section 4958(c)(3)(B) 7 Other salares and wages		· · · · · · · · · · · · · · · · · · ·				
7 Olher salanes and wages. 554, 581. 365, 568. 110, 184. 78,829. 8 Pension plan contributions (include section 401 (k) and section 403(b) employer contributions). 3,462. NONE 3,462. NONE 9 Other employee benefits 62,105. 39,584. 14,603. 7,918. 10 Payroll taxes. 59,427. 40,271. 11,012. 8,144. 11 Pees for services (non-employees) 8 Management NONE 9 NO			NONE			
Pension plan contributions (include section 401 (k) and section 403(b) employers contributions). 3,462 NONE 3,462 NONE 3,462 NONE 14,603 7,918	7	<u> </u>		365,568.	110,184.	78,829.
(k) and section 403(b) employer contributions). 9 Other employee benefits	8					
10 Payroll taxes		•	3,462.	NONE	3,462.	NONE
10 Payroll taxes	9	Other employee benefits			14,603.	
11 Fees for services (non-employees) a Management	10					
NONE 17,600. 6,864. 3,344. 7,392.	11	Fees for services (non-employees)				
NONE 17,600. 6,864. 3,344. 7,392.	а		NONE		_	
NONE NONE			NONE	,		
Professional fundralsing services See Part IV, line 17 NONE NONE See Part IV, line 17 NONE NONE See Part IV, line 17 NONE See Part IV, lin	С	Accounting	17,600.	6,864.	3,344.	7,392.
For the investment management fees	d	Lobbying	NONE			
Gother	е	Professional fundraising services See Part IV, line 17	NONE			
12 Advertising and promotion	f	Investment management fees	NONE			
13 Office expenses 30,200 11,190 16,082 2,928 14 Information technology NONE 15 Royalties NONE 16 Occupancy 51,591 36,439 10,231 4,921 17 Travel 7,674 6,379 1,208 87 18 Payments of travel or entertainment expenses for any federal, state, or local public officials NONE 19 Conferences, conventions, and meetings 4,326 2,194 1,482 650 10 Interest NONE 11 Payments to affiliates NONE 12 Payments to affiliates NONE 13 Insurance 35,215 27,071 7,288 856 14 Other expenses litemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 18 REPAIR AND MAINTENANCE 21,225 20,547 534 144 19 DUES AND SUBSCRIPTION 895 145 650 100 10 COTHER PROGRAM EXPENSES 65,617 65,617 NONE NONE 10 LANDSCAPING SUPPLIES 15,319 15,319 NONE 2,443 NONE 10 LANDSCAPING SUPPLIES 2,443 NONE 2,443 NONE 10 LANDSCAPING SUPPLIES 2,443 NONE 2,44	g	Other	69,209.	26,991.	13,150.	29,068.
14	12	Advertising and promotion	NONE			
15 Royalites NONE	13	Office expenses	30,200.	11,190.	16,082.	2,928.
16 Occupancy	14	Information technology	NONE			
17 Travel	15	Royalties	NONE			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials NONE 19 Conferences, conventions, and meetings 4,326. 2,194. 1,482. 650. 20 Interest NONE NONE 21 Payments to affiliates NONE 2,800. 1,627. 22 Depreciation, depletion, and amortization 88,734. 84,307. 2,800. 1,627. 23 Insurance 35,215. 27,071. 7,288. 856. 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 21,225. 20,547. 534. 144. b DUES_AND_SUBSCRIPTION 895. 145. 650. 100. c OTHER_PROGRAM_EXPENSES 65,617. 65,617. NONE NONE d LANDSCAPING_SUPPLIES 15,319. 15,319. NONE NONE e BANK_CHARGE 2,443. NONE 2,443. NONE	16	Occupancy	51,591.	36,439.	10,231.	4,921.
for any federal, state, or local public officials 19	17	Travel	7,674.	6,379.	1,208.	<u>87.</u>
19 Conferences, conventions, and meetings	18	Payments of travel or entertainment expenses				
NONE Payments to affiliates NONE		for any federal, state, or local public officials	NONE			
Payments to affiliates NONE	19	Conferences, conventions, and meetings	4,326.	2,194.	1,482.	<u>650</u> .
22 Depreciation, depletion, and amortization	20		NONE			
35,215. 27,071. 7,288. 856.	21	Payments to affiliates	NONE			
Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a REPAIR_AND_MAINTENANCE 21,225. 20,547. 534. 144. b DUES_AND_SUBSCRIPTION 895. 145. 650. 100. c OTHER_PROGRAM_EXPENSES 65,617. 65,617. NONE NONE LANDSCAPING_SUPPLIES 15,319. 15,319. NONE NONE BANK_CHARGE 2,443. NONE 2,443. NONE	22	Depreciation, depletion, and amortization	88,734.	84,307.	2,800.	1,627.
covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a REPAIR_AND_MAINTENANCE 21,225. 20,547. 534. 144. b DUES_AND_SUBSCRIPTION 895. 145. 650. 100. c OTHER_PROGRAM_EXPENSES 65,617. 65,617. NONE NONE LANDSCAPING_SUPPLIES 15,319. 15,319. NONE NONE BANK_CHARGE 2,443. NONE 2,443. NONE	23	Insurance	35,215.	27,071.	7,288.	<u>856.</u>
and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a REPAIR_AND_MAINTENANCE 21,225. 20,547. 534. 144. b DUES_AND_SUBSCRIPTION 895. 145. 650. 100. c OTHER_PROGRAM_EXPENSES 65,617. 65,617. NONE NONE d LANDSCAPING_SUPPLIES 15,319. 15,319. NONE NONE e BANK_CHARGE 2,443. NONE 2,443. NONE	24	· · · · · · · · · · · · · · · · · · ·				
5% of total expenses shown on line 25 below) a REPAIR_AND_MAINTENANCE						
a REPAIR_AND_MAINTENANCE 21,225. 20,547. 534. 144. b DUES_AND_SUBSCRIPTION 895. 145. 650. 100. c OTHER_PROGRAM_EXPENSES 65,617. 65,617. NONE NONE d LANDSCAPING_SUPPLIES 15,319. 15,319. NONE NONE e BANK_CHARGE 2,443. NONE 2,443. NONE		·				
b DUES_AND_SUBSCRIPTION 895. 145. 650. 100. c OTHER_PROGRAM_EXPENSES 65,617. 65,617. NONE NONE d LANDSCAPING_SUPPLIES 15,319. 15,319. NONE NONE e BANK_CHARGE 2,443. NONE 2,443. NONE		5% of total expenses shown on line 25 below)				
c OTHER PROGRAM EXPENSES 65,617. 65,617. NONE NONE d LANDSCAPING SUPPLIES 15,319. 15,319. NONE NONE e BANK CHARGE 2,443. NONE 2,443. NONE		<u> </u>	21,225.			
d LANDSCAPING_SUPPLIES 15,319. 15,319. NONE NONE e BANK_CHARGE 2,443. NONE 2,443. NONE	Ь	DUES_AND_SUBSCRIPTION			650.	
e BANK_CHARGE 2,443. NONE 2,443. NONE		F			NONE	NONE
	d	LANDSCAPING_SUPPLIES				<u>NONE</u>
f All other expenses A1 245 22 400 12 024 4 022	е	BANK_CHARGE	2,443.	NONE	2,443.	NONE
		All other expenses	41,245.	22,498.	13,924.	4,823.
			1,228,052.	835,046.	231,706.	161,300.
26 Joint Costs. Check here ▶ ☐ If following	26	· · · ·				
SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a						
combined educational campaign and fundraising		combined educational campaign and fundraising				
solicitation	ĪĒĀ.	solicitation		<u> </u>		Form 990 (2008)

JSA

Pa	rt X	Balance Sheet					
			(A) Beginning of year		End	(B) of yea	ır
	1	Cash - non-interest-bearing	86,293.	1		75,	079.
	2	Savings and temporary cash investments	3,649,808.		3,		543.
	3	Pledges and grants receivable, net	1,167,230.	3			841.
	4	Accounts receivable, net	64,193.	4			143.
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties. Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II					
		of Schedule L		6			
ts	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sales or use		8			
Ä	9	Prepaid expenses and deferred charges	38,664.	9		33,	946.
	10a	Land, buildings, and equipment: cost basis 10a 5,139,087.		•			
	b	Less: accumulated depreciation. Complete					
		Part VI of Schedule D	4,884,317.	10c	4,	842,	719.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 11 · · · · · · · · · · ·		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets · · · · · · · · · · · · · · · · · · ·	2,525.	14		2,	525.
	15	Other assets. See Part IV, line 11	·	15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	9,893,030.	16	9,	713,	796.
	17	Accounts payable and accrued expenses	131,175.	17		100	257.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
Sa	21	Escrow account liability Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,					
ā		highest compensated employees, and disqualified persons. Complete Part II					
		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties STMT. 6	816,224.	23		718,	185.
	24	Unsecured notes and loans payable		24			
	25	Other liabilities Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	947,399.	26		<u>818</u> ,	442.
Ses		Organizations that follow SFAS 117, check here ▶ 🗶 and complete lines 27 through 29, and lines 33 and 34.					
ă	27	Unrestricted net assets	5,104,305.	27	5,	021,	223.
Fund Balance	28	Temporarily restricted net assets	3,841,326.	28	3,	874,	131.
걸	29	Permanently restricted net assets		29			
or Fu	!	Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30			
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund [•	31			
Ä	32	Retained earnings, endowment, accumulated income, or other funds	•	32			
Net	33	Total net assets or fund balances	8,945,631.	33	8,	895,	354.
	34	Total liabilities and net assets/fund balances	9,893,030.	34			796.
Pa	rt XI	Financial Statements and Reporting					
						Yes	No
1	Acco	unting method used to prepare the Form 990: Cash 🗶 Accrual Othe	er				
2a		e the organization's financial statements compiled or reviewed by an independent account				Щ	x
b		e the organization's financial statements audited by an independent accountant?			· · · <u>2b</u>	x	<u> </u>
C		es" to lines 2a or 2b, does the organization have a committee that assumes responsibility			ł		
	audit	, review, or compilation of its financial statements and selection of an independent account	ntant?		2c	х	<u> </u>
3 a		result of a federal award, was the organization required to undergo an audit or audits as s					
		Single Audit Act and OMB Circular A-133?			<u> </u>	 	<u>x</u>
b	If "Y€	es," did the organization undergo the required audit or audits?	. 		3b	<u> </u>	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

JRE	AIL	K NEWARK	CONSERVANC	Y, INC.		_				22-26	91309		
Par	1	Reason fo	or Public Chari	ity Status (All organ	izations m	ust compl	ete this j	part.) (se	e instru	ctions)			
The g	orga	nization is no	t a private found	dation because it is: (Pl	lease check	only one o	rganizatio	on.)					
1 [A church, co	onvention of chu	rches, or association of	of churches	described	in sectlo	n 170(b)(1)(A)(i).				
2		A school de	scribed in section	on 170(b)(1)(A)(il). (Att	ach Sched	ule E.)							
3		A hospital o	r a cooperative	hospital service organ	ization desc	cribed in se	ction 170	(b)(1)(A)	(iii). (Atta	ch Schedi	ule H.)		
4				zation operated in co								Enter	the
			ame, city, and sta		•		•				`		
5			•	or the benefit of a col	lege or uni	iversity ow	ned or o	perated b	ov a gove	ernmental	unit des	scribe	ed in
			(b)(1)(A)(iv). (C		3				., - 3				
6	\neg			vernment or governme	ental unit de	scribed in s	section 1	70(b)(1)(Δ)(ν).				
7	\neg		_	lly receives a substan						or from t	he dene	ral n	ublic
٠ ١		-		(1)(A)(vi). (Complete F	-	по опррог		,0,0,1,11110	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0	no gono	rui p	000
8	$\neg \neg$			d in section 170(b)(1)(•	molete Pari	F 11 \						
9	Ţ			lly receives: (1) more				m contrib	uitions n	nemhershi	in foos	and c	ıroee
٠ ر		-		ted to its exempt fun							-	_	
				ment income and un		-		-					
			-	after June 30, 1975.						311 tax)	110111 1	JJIIIC	3303
0		· -	=	and operated exclusive					•	(coo inetr	uctions)		
1	\dashv	_	_	and operated exclusive	-		-			-	-	v out	the
				ublicly supported orga	-							-	
				at describes the type of					•	•		5 360	, 11011
		a Typ			Typ					$\overline{}$	pe III - C)thor	
e	\neg		- · L	rype ii ertify that the organiz			-	_			•		lificd
اء		-	_	ion managers and oth				•					
			section 509(a)(ci illali oli	e or more	publicly s	supporter	organiz	ations de	SCHDEU	11 36	Clion
f		, ,, ,	, ,,	z) I a written determina	tion from t	the IDC the	at it ia a	Time I	Time II e	r Time III	oupport	tina	
•								-	туре п о	і туре ії	suppor	.irig	
_		_	n, check this box	the organization acce		ift or contri	 bution fro				• • • •	!	ш
g				the organization acce	epied any g	iit or contri	button ire	in any oi	tne				
		following pe		ar indirectly controls	aithe a ele			.				Yes	No
				or indirectly controls		_	ether wit	n person	is descrit	sea in (ii)	44-0	163	-
				erning body of the supp							11g(i)	 	X
		(II) A lamin	y member of a p	person described in (i) a	ibove?						11g(ii)	+	X
			•	of a person described	., .,						11g(iii)		x
<u>h</u>				ation about the organi			T			· 1			
(ı) N	ame	of supported nization	(ii) EIN	(iii) Type of organization (described on lines 1-9		organization sted in your		ou notify		s the tion in col	(vii) An	nount oport	of
	o, go			above or IRC section		document?		of your		zed in the	Jul	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(see instructions)) support?							S?						
					Yes	No	Yes	No	Yes	No			
				ĺ									
									 		-		
			_								-		
										 			
Γota	l												

JSA

Schedule A (Form 990 or 990-EZ) 2008

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	Support Schedule for Org (Complete only if you ched	janizations D ked the box o	escribed in S in line 5, 7, or	Sections 170(b 8 of Part I.))(1)(A)(iv) and	170(b)(1)(A)(v	i)
Sect	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
-	Total. Add lines 1-3			1			
5	The portion of total contributions by each person (other than a governmental unit or						
	publicly supported organization) included			1			
	on line 1 that exceeds 2% of the amount						
c	shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4 tion B. Total Support	-		<u> </u>	L	L	
	indar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
_		(a) 2004	(6) 2003	(0, 2000	(d) 2007	(e) 2000	(i) iotai
7 8	Amounts from line 4		<u> </u>	<u> </u>			
•	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						· · · · ·
12	Gross receipts from related activities, etc. (\$	See instructions)				12	
13	First five years. If the Form 990 is for the	•					
	organization, check this box and stop here						▶ 🗍
Sect	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2008 (li	ne 6. column (f) divided by line	11 column (f))		. 14	%
15	Public support percentage from 2007	Schedule A. Pa	art IV-A. line 26f			15	- %
16a	33 1/3% support test - 2008. If the o						check this box
	and stop here. The organization qualif	-					1 1
b	33 1/3% support test - 2007. If the o						
	box and stop here. The organization of						1 1
17a	10%-facts-and-circumstances test -	-	• • •	•			
	is 10% or more, and if the organization	•					
	in Part IV how the organization meets						
	organization			•	•	• •	
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organiza	_					_
	Explain in Part IV how the organization						licly
	supported organization					•	-
18	Private foundation. If the organization						
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support						
C	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include					}	
	any "unusual grants ")	1,243,214.	1,599,476.	2,435,856.	1,999,287.	888,222.	8,166,055
2	Gross receipts from admissions, merchandise					•	
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	97,574.	355,596.	66,905.	445,110.	150,866.	1,116,051
3	Gross receipts from activities that are not an				110,000	2007000	
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1-5	1,340,788.	1,955,072.	2,502,761.	2,444,397	1,039,088.	9,282,106
7 a	Amounts included on lines 1, 2, and 3	2701077001	273337072.	2700277021	2/11/05:	1700570001	3/202/200
	received from disqualified persons						
b	Amounts included on lines 2 and 3			-			
	received from other than disqualified persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000 · · · · · · · · · · · ·	j					
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6)						9,282,106.
Sec	tion B. Total Support			•		•	
Ç	alendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	1,340,788.	1,955,072.	2,502,761.	2,444,397.	1,039,088.	9,282,106.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources	9,861.	21,457.	49,887.	94,003.	151,734.	326,942.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	9,861.	21,457.	49,887.	94,003.	151,734.	326,942.
11	Net income from unrelated business			ļ			
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV)	1,725.	4,483.	1,764.	756.	499.	9,227
13	Total support. (Add lines 9, 10c, 11,						
	and 12)		1				9,618,275.
14	First five years. If the Form 990 is for	the organization	i's first, second,	third, fourth, or	fifth tax year a	s a section 501(c)(3)
	organization, check this box and stop here.						<u> ▶ </u>
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2008 (line 8,					15	96.50%
16	Public support percentage from 2007 Sche					16	96.20%
<u>Sec</u>	tion D. Computation of Investmen						
17	Investment income percentage for 2008 (lin			3, column (f))		17	3.40%
18	Investment income percentage from 2007 S					18	3.80%
19a	33 1/3% support tests - 2008. If the orga						
	17 is not more than 33 1/3 % check this box						▶
b	33 1/3% support tests - 2007. If the organ						
	line 18 is not more than 33 1/3 % check this						
20	Private foundation. If the organization did n	ot check a box o	n line 14, 19a, or	19b, check this b	ox and see instruc	ctions	▶

	Form 990 or 990-EZ) 2008		22-2691309	Page 4
Part IV		n. Complete this part to Part III line 12 Provide	o provide the explanation required by any other additional information. (see ins	Part II, line 10;
	T die 11, 1110 17 d of 17 d, of	Ture 11, 1110 12, 1 10 100	any other additional information. (See inc	ni dollorio)
				-
			-	

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	9	9	,
Open	to	Pu	blic
Insp	ec	tio	n

Employer identification number

GRE Par		vised Funds or Other	Similar Funds o	22-2691309 r Accounts. Complete if
	the organization answered "Yes" to Fo			(L) Frieds and other received
		(a) Donor advi	sea runas	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a			
	funds are the organization's property, subject to tl			
6	Did the organization inform all grantees, donors, a			
	used only for charitable purposes and not for the l			
	impermissible private benefit?	<u> </u>	<u> </u>	Yes L No
Par	Conservation Easements. Complete	f the organization an	swered "Yes" to F	orm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the	e organization (check all	that apply).	
	Preservation of land for public use (e.g., recr	eation or pleasure)	Preservation of	of an historically importantly land area
	Protection of natural habitat		Preservation of	of certified historic structure
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qu	alified conservation co	ntribution in the forr	m of a conservation easement
	on the last day of the tax year.			
				Held at the End of the Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easement	s		2b
C	Number of conservation easements on a certified	historic structure includ	ed in (a)	2c
d	Number of conservation easements included in (d	c) acquired after 8/17/0	6	2d
3	Number of conservation easements modified, train			
	the taxable year			
4	Number of states where property subject to conse	ervation easement is loc	ated ▶	
5	Does the organization have a written policy regard			olations, and
	enforcement of the conservation easements it hold			
6	Staff or volunteer hours devoted to monitoring, ins			
7	Amount of expenses incurred in monitoring, inspe	-	-	
8	Does each conservation easement reported on lir			
	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?			
9	In Part XIV, describe how the organization reports			
	balance sheet, and include, if applicable, the text			
	the organization's accounting for conservation eas	ements.		
Par	III Organizations Maintaining Collection	s of Art, Historical T	reasures, or Othe	er Similar Assets.
	Complete if the organization answered	d "Yes" to Form 990,	Part IV, line 8.	
1 a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he	AS 116, not to report in	n its revenue staten	nent and balance sheet works of
_	provide, in Part XIV, the text of the footnote to its	financial statements the	at describes these ite	ems.
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held fo provide the following amounts relating to these ite	or public exhibition, edu		
	(i) Revenues included in Form 990, Part VIII, line			
	(II) Assets included in Form 990, Part X			> \$
2	If the organization received or held works of art, h			
	following amounts required to be reported under \$	•		
а	Revenues included in Form 990, Part VIII, line 1.	•		> \$
b	Assets included in Form 990, Part X			
	ivacy Act and Paperwork Reduction Act Notice, see the Instru			Schedule D (Form 990) 2008

Par	Organizations Maintaining Coll	ections of Art, Histo	rical Treasures, o	r Other Similar A	Assets (continued)
3	Using the organization's accession and oth	er records check any	of the following that	aro a cignificant u	so of its collection
Ū	items (check all that apply):	er records, check any	or the following that	are a significant u	se of its collection
а	Public exhibition	d [Loan or excha	nge programs	
ь	Scholarly research	e —	Other	nge programs	
c	Preservation for future generation				
4	Provide a description of the organization's		how they further the	organization's ev	emnt nurnose in
•	Part XIV.	oonconons and explain	now they fold the the	organization 3 cx	compt purpose in
5	During the year, did the organization solicit	or receive donations of	of art historical treat	sures or other simi	lar .
•	assets to be sold to raise funds rather than				
Dar	Trust, Escrow and Custodial A				
гаі	Part IV, line 9, or reported an a			answered res	to Form 990,
	r art iv, ima a, ar reported art ar	modification of the coop	1 410 21.		
1 2	Is the organization an agent, trustee, custo-	dian or other intermedi	any for contributions	or other accets no	*
·u	included on Form 990, Part X?				
h	If "Yes," explain the arrangement in Part XI				Tes INO
b	in res, explain the arrangement in rait Ar	v and complete the loi	lowing table.	1	.mount
С	Beginning balance		4.0	_	imount
d	Additions during the year				
	Distributions during the year				
f	Ending balance				
	Did the organization include an amount on				Yes No
	If "Yes," explain the arrangement in Part XI		21:		Tes INO
Par			ared "Ves" to Form	990 Part IV line	10
ıaı	· · · · · · · · · · · · · · · · · · ·	rent Year (b) Prior ye		-	
1a	Beginning of year balance	(b) (nor ye	(c) wo yours t	(d) Tilled ye	(e) Four years back
b	Contributions			· · · · · · · · · · · · · · · · · · ·	
C	Investment earnings or losses	-		 	
ď	Grants or scholarships				
_	Other expenditures for facilities .				
-	and programs				
f	Administrative expenses				
g	End of year balance	······································		·····	
2	Provide the estimated percentage of the year	ar end halance held as			
a	Board designated or quasi-endowment	%	•		
b	Permanent endowment ► %				
	Term endowment ▶ %	•			
	Are there endowment funds not in the pos	session of the organiza	ation that are held a	nd administered for	the
	organization by:	session of the organize	ation that are neid ar	id administered for	Yes No
	(i) unrelated organizations				
	(ii) related organizations				
ь	If "Yes" to 3a(ii), are the related organizatio				
4	Describe in Part XIV the intended uses of the	•			
	Investments - Land, Buildings,			line 10	
ı aı	Description of investment	T	T	i	(d) 0 - aliverties
		(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1 a	Land				
b	Buildings	NONE	2,908,318.	131,142.	2,777,176.
С	Leasehold improvements				
d	Equipment		129,475.	107,165.	22,310.
е	Other		2,101,294.	58,061.	2,043,233.
Tota	. Add lines 1a-1e. (Column (d) should equal	Form 990, Part X, colu	ımn (B), line 10(c).) .		4,842,719.

Schedule D (Form 990) 2008

Part VII	Investments - Other Securities. See F	orm 990, Part X, lir	ne 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuate Cost or end-of-year marke	
Financial deri	vatives and other financial products			
	equity interests			
Other				
		·		
				
	(b) should equal Form 990, Part X, col (B) line 12)		<u> </u>	- # · · · · · · · · · · · · · · · · · ·
Part VIII	Investments - Program Related. See	Form 990, Part X, li	ne 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuati Cost or end-of-year mark	
				<u> </u>
	· · · · · · · · · · · · · · · · · · ·			
			 	
***************************************			-	
Total, (Column	(b) should equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X,	line 15.		
		Description		(b) Book value
		,		
-				
				
				"
Total. (Column	(b) should equal Form 990, Part X, col (B) line 15)	<u> </u>		
Part X	Other Liabilities. See Form 990, Part	X, line 25.		
	(a) Description of liability	(b) Amount		
Federal incom	ne taxes		<u>]</u>	
		. <u>.</u>		
]	
]	
]	
]	
]	
]	
Total. (Column	(b) should equal Form 990, Part X, col (B) line 25)]	
In Dad VIV	provide the text of the feetness to the ere	aninations financial a	tatamanta that assess the assessment	ingle linkilike for

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Schedule D (Form 990) 2008

	e D (Form 990) 2008 22-2691309			Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Financial Statement	;		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		1,177,775.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		1,228,052
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		-50,277
4	Net unrealized gains (losses) on investments	4	 	
5	Donated services and use of facilities	5	_	· · · · · · · · · · · · · · · · · · ·
6	Investment expenses	6	 	
7	Prior period adjustments	7	+	
8	Other (Describe in Part XIV)	8	+	
9	Total adjustments (net). Add lines 4-8	9	+	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	. -	
Part			_	-50,277.
1			$\overline{}$	
	Total revenue, gains, and other support per audited financial statements	• • • •	1	1,177,775.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		ł	
а	Net unrealized gains on investments		1	
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIV)			
e	Add lines 2a through 2d		2 e	
3	Subtract line 2e from line 1	[3	1,177,775.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV)			
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		5	1,177,775.
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p		ım	
1	Total expenses and losses per audited financial statements		1	1,228,052.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	• • • • }		2/220/002
а	Donated services and use of facilities 2a			
ь				
c				
d				
	Add lines on through od			
_		• • • •	2e	1 000 050
3	Subtract line 2e from line 1	• • • •	3	1,228,052
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV)			
_	Add lines 4a and 4b		4 c	
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)		5	1,228,052.
Part	XIV Supplemental Information			
omp	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	; Part I	√, lines	: 1b
nd 21	y; Part V, line 4; Part X; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.			
EE_	PAGE 5			

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17,

18. or 19. and by organizations that enter more than \$15.000 on Form 990-EZ. line 6a.

OMB No 1545-0047

2008
Open To Public
Inspection

Internal Revenue Service Name of the organization Employer Identification number GREATER NEWARK CONSERVANCY, INC 22-2691309 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а **Email solicitations** Solicitation of government grants b f Phone solicitations Special fundraising events C In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table. (i) Name of individual (ii) Activity (iii) Did fundraiser have (iv) Gross receipts (vi) Amount paid to (v) Amount paid to or entity (fundralser) (or retained by) (or retained by) custody or control of from activity organization fundraiser listed in contributions? col (i) Yes No 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule G (Form 990 or 990-EZ) 2008

Pa	rt l	Fundraising Events. Complemore than \$15,000 on Form	ete if the organization n 990-EZ, line 6a. Lis	answered "Yes" to F	form 990, Part IV, line eceipts greater than	e 18, 6 \$5,00	or re	ported	<u> </u>
40			(a) Event #1 GALA (event type)	(b) Event #2	(c) Other Events NONE (total number)	(d) Tota (a) t		ents (Ad jh col (
Revenue	2	Gross receipts						69,	110.
_		Gross revenue (line 1 minus line 2)	69,110.					69,:	110.
	4	Cash prizes				<u> </u>		<u>-</u>	
enses	5	Non-cash prizes				 			
Direct Expenses	6	Rent/facility costs				-			
Dir.	7	Other direct expenses	13,546.			<u> </u>		13,	546.
	9	Direct expense summary. Add lines 4 Net income summary. Combine lines	3 and 8 in column (d).		>			13,54 55,5	
Ра	rt l	Gaming. Complete if the org than \$15,000 on Form 990-	ganization answered " EZ, line 6a.	Yes" to Form 990, Pa	art IV, line 19, or rep	orted	more	<u>;</u>	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming			aming (ugh col	
ă.	1	Gross revenue				├			
ses	2	Cash prizes				-			
Direct Expenses	3	Non-cash prizes				-			
Direct	4	Rent/facility costs	• .			 			
_	5	Other direct expenses		1 1		-			
	6	Volunteer labor	Yes%	Yes% No	Yes% No	<u> </u>			
	7	Direct expense summary. Add lines 2	2 through 5 in column (d))		()
	8	Net gaming income summary. Comb	ine lines 1 and 7 in colur	nn (d)	.	<u></u>			
9 a	Is	nter the state(s) in which the organizate the organization licensed to operate of "No," Explain:		of these states?			9 a	Yes	No
		/ere any of the organization's gaming ("Yes," Explain:	licenses revoked, suspe	ended or terminated dur	ing the tax year?		10a		
11	-	oes the organization operate gaming a					11		
12	Is	the organization a grantor, benefician the organization a grantor, benefician the organization administer charitable gaming?	y or trustee of a trust or	a member of a partner	rship or other entity		12_		

Schedule G (Form 990 or 990-EZ) 2008

17

Mandatory distributions:

in the organization's own exempt activities during the tax year > \$

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Employer Identification number

GREATER NEWARK CONSERVANCY, INC.

22-2691309

Part I	Continuation of Of	ficers, Directors,	Trustees, Key	Employees, and	Highest Com	pensated
	Employees		_			

Employees										
(A)	(B)			((S)			(D)	(E)	(F)
Name and Title	Average hours	Posit	osition (check all that apply)		Reportable	Reportable	Estimated			
	per week	og In	ins	Officer	Key	em Hig	Ę	compensation from	compensation from related	amount of other
		Individual trustee or director	institutional trustee	icer	em	hesi	Former	the	organizations	compensation
		힞	ona		employee	8 8	ĺ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		l ste	5		ee	npe		(and related
		6	stee			Highest compensated employee				organizations
HANS_JSOLMSSEN		 				<u> </u>	<u> </u>			
CO-CHAIR	2.	×						NONE	NONE	NONE
JAMES M. PORTER					<u> </u>		 	NONE	NONE	NONE
CO-CHAIR	2.	x						NONE	NONE	NONE
MARK W. GORDON										
VICE CHAIR	2.	x						NONE	NONE	NONE
HARRISON M. BAINS										
TREASURER	2.	x						NONE	NONE	NONE
MURIEL REED										
CORRESPONDING SECRETARY	1.	x						NONE	NONE	NONE
JUDITH SHIPLEY										_
CO-CHAIR CAPITAL CAMPAIGN	1.	х				<u> </u>		NONE	NONE	NONE
MARILYN PFALTZ										
CO-CHAIR CAPITAL CAMPAIGN	2.	х			L	<u> </u>		NONE	NONE	NONE
CAROL ARONSON										
BOARD MEMBER	1.	х						NONE	NONE	NONE
MARK S. BROWNSTEIN					Ì					
BOARD MEMBER	1.	<u>x</u>				<u> </u>		NONE	NONE	NONE
STEVE R. BURNS					ŀ					
BOARD MEMBER	2.	x				↓	<u> </u>	NONE	NONE	NONE
SAMUEL CONVISSOR										
BOARD MEMBER	1.	х		_	_		┡	NONE	NONE	NONE
SAM CRANE					ŀ					
BOARD MEMBER	2.	X	_	-	<u> </u>	ļ	├—	NONE	NONE	NONE
SHELDON OGILVY PISANI					ŀ	ļ				
BOARD MEMBER	1.	X.			<u> </u>	 	\vdash	NONE	NONE	NONE
MARK F. STRICKLAND										
BOARD MEMBER	1.	X				 		NONE	NONE	<u> NONE</u>
E. NEIL ZIMMERMAN										
BOARD MEMBER	2.	X	\vdash	\vdash	_	1	┢	NONE	NONE	NONE
MARCIA ZWEIG	_					1				
BOARD MEMBER	1.	x			}		-	NONE	NONE	NONE
RACHEL_SCHWARZ	_									
BOARD MEMBER	1	X	_		-		├	NONE	NONE	NONE
ROBIN L. DOUGHERTY	40			<u></u>				07.000		0.004
EXECUTIVE DIRECTOR	40.	-	\vdash	X	-	1	┢	87,360.	NONE	9,824.
		 			-	1	 			
								<u> </u>		
					_		•			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

L	OMB No 1545-0047
	2008
ŀ	Open to Public
	Inspection

Employer identification number

Department of the Treasury
Internal Revenue Service

Name of the organization

Additional Information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for responses to service form 990 or to provide any additional information for response for the organization for response for response for response for the organization for response for

GREATER NEWARR CONSERVANCY, INC.	22-2691309
CHANGES TO ORGANIZATIONAL DOCUMENTS	
990, PAGE 6, PART VI, SECTION A, LINE 4	
THE BOARD GOVERNANCE COMMITTEE REVISED THE BY-LAWS OF THE ORGANIZ	
WHICH WAS REVIEWED AND ACCEPTED BY THE BOARD OF DIRECTORS.	
·	

FORM 990, PART III - PROGRAM SERVICES

4A PROGRAM SERVICE

NEWARK YOUTH LEADERSHIP PROJECT (NYLP) THE OBJECTIVES OF THE NEWARK YOUTH LEADERSHIP PROJECT (NYLP) ARE TO PROVIDE EDUCATIONAL AND CAREER ENRICHMENT THROUGH INSTRUCTION, TUTORING AND FIELD TRIPS; DEVELOPMENT OF LEADERSHIP SKILLS; AND HIGHER EDUCATION/CAREER PREPARATION FOR NEWARK HIGH SCHOOL AND COLLEGE STUDENTS, IN ADDITION TO JOB-RELATED SKILLS.

THROUGH PARTICIPATION IN THE NYLP, NEWARK SOPHOMORE, JUNIOR AND SENIOR HIGH SCHOOL STUDENTS AND FIVE COLLEGE MENTORS WILL HAVE IMPROVED THEIR INTERPERSONAL, LEADERSHIP AND COMMUNICATION SKILLS AS WELL AS A VARIETY OF TECHNICAL SKILLS. NYLP WILL ALSO HAVE HELPED THE YOUTH DEVELOP A STRONG WORK ETHIC AND BECOME MORE SELF-AWARE, SELF CONFIDENT AND MATURE. THROUGH THEIR PARTICIPATION IN THE NYLP, THE STUDENTS WILL ALSO HAVE GAINED A MORE POSITIVE OUTLOOK ON THEIR LIVES AND WILL BE MORE PREPARED FOR THEIR FUTURE EDUCATION AND CAREER.

THE NYLP PROGRAM TAKES PLACE FOR SIX CONSECUTIVE WEEKS EACH SUMMER, AS WELL AS THROUGHOUT THE SCHOOL YEAR WHEN INTERNS MEET 2-3 TIMES A WEEK AFTER SCHOOL. EACH YEAR, THE NYLP SERVES OVER 50 STUDENTS.

4B PROGRAM SERVICE

EDUCATION

THE EDUCATION PROGRAM USES INNOVATIVE, HANDS-ON SCIENCE-BASED LESSONS AND FIELD TRIPS TO TEACH INNER-CITY SCHOOLCHILDREN FROM NEWARK AND ENVIRONS ABOUT THE URBAN ENVIRONMENT. ANNUALLY STAFF PROVIDES APPROXIMATELY 4,000 STUDENTS WITH ENVIRONMENTAL EDUCATION FIELD TRIPS AT OUR PRUDENTIAL OUTDOOR LEARNING CENTER IN DOWNTOWN NEWARK. AN ADDITIONAL 900 SCHOOLCHILDREN IN GRADES K-12 ARE REACHED EACH MONTH IN THEIR CLASSROOMS AND IN OUTDOOR TEACHING GARDENS WITH ENVIRONMENTAL/HORTICULTURAL LESSONS AND INNOVATIVE ACTIVITIES. ANNUAL PROFESSIONAL DEVELOPMENT WORKSHOPS ARE PROVIDED FOR APPROXIMATELY 125 TEACHERS, WHO THEN BRING NEWLY LEARNED TEACHING TECHNIQUES TO THEIR CLASSES.

PROGRAM SERVICE

COMMUNITY GREENING

THE COMMUNITY GREENING PROGRAM ENCOURAGES NEWARK'S RESIDENTS AND

38

FORM 990, PART III - PROGRAM SERVICES

BUSINESSES TO IMPROVE NEIGHBORHOODS BY ADDING ATTRACTIVE STREET-SIDE FLOWER BARRELS, STREET TREES, POCKET PARKS AND COMMUNITY GARDENS. THE CONSERVANCY WORKS WITH OVER 1,000 FAMILIES AND BUSINESSES TO HELP CREATE GREENER NEIGHBORHOODS ON 100 BLOCKS IN NEWARK. OUR ANNUAL CITY GARDENS CONTEST RECOGNIZES AND ENCOURAGES NEWARK RESIDENTS WHO HAVE IMPROVED THEIR STREETS AND NEIGHBORHOODS. THE PROGRAM NOT ONLY CREATES MORE ATTRACTIVE, SAFER NEIGHBORHOODS, BUT EMPOWERS RESIDENTS TO BECOME ACTIVE STEWARDS OF THEIR COMMMUNITY, ASSUMING LEADERSHIP ROLES IN IMPROVING QUALITY OF LIFE ISSUES.

FORM 990, PART VIII - INVESTMENT INCOME

	(A)	(B)	(3)	(Ω)
	TOTAL	RELATED OR	UNRELATED	EXCLUDED
DESCRIPTION	REVENUE	EXEMPT REVENUE	BUSINESS REV.	REVENUE
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
INTEREST AND DIVIDEND INCOME	151,734.			151,734.
	1			
TOTALS	151,734.			151,734.
	() () () () () () () () () () () () () (

ო

STATEMENT

DESCRIPTION	GROSS INCOME	DIRECTEXPENSE
SPRING GALA	9,110.	13
TOTALS	69,110.	13,

NET	INCOME	 	55,564.	55,564.
DIRECT	EXPENSES	 	13,546.	13,546.
GROSS	INCOME	 	69,110.	69,110.

STATEMENT

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

		BEGINNING	ENDING
DESCRIPTION		BOOK VALUE	BOOK VALUE
PREPAID EXPENSES		12,684.	7,180.
PREPAID INSURANCE		25,980.	26,766.
	TOTALS	38,664.	33,946.
		=======================================	=======================================

FORM 990, PART X - SECURED MORTGAGES AND NOTES PAYABLE

LENDER: PRUDENTIAL FOUNDATION ORIGINAL AMOUNT:

900,000. INTEREST RATE: 0.020000 DATE OF NOTE: 06/01/2008 MATURITY DATE: 06/01/2017

BEGINNING BALANCE DUE 816,224.

ENDING BALANCE DUE 718,185.

TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE 816,224.

TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE 718,185. _____

Form 4562

Department of the Treasury Internal Revenue Service (9 Name(s) shown on return

Depreciation and Amortization

(Including Information on Listed Property)

► See separate instructions.

► Attach to your tax return.

OMB No 1545-0172

2008

Attachment Sequence No 67 Identifying number

	REATER NEWARK CONSE	RVANCY, IN	IC.						22-2691309
	ness or activity to which this form relates								
	ENERAL DEPRECIATION				_				
Pa	Relection To Expense Ce Note: If you have any list	•			vou compl	ete Part I.			
1	Maximum amount. See the instruction							1	
2	Total cost of section 179 property pla							2	
3	Threshold cost of section 179 proper	ty before reduction i	n limitation (se	ee instructio	ns)			3	
4	Reduction in limitation Subtract line Dollar limitation for tax year Subtract line 4 from	3 from line 2 If zero o	or less, enter -	0-				4	
_	separately, see instructions	<u> </u>				1		5	
_	(a) Description	of property		(b) Cost (bu	usiness use only	(c) Elect	ed cost		
									-
_	Land and the second for	l 00	····	<u> </u>		 			-
_	Listed property Enter the amount from	m line 29			· · · · <u> </u>				1
8	Total elected cost of section 179 pro							8	
9 10	Tentative deduction Enter the smalle Carryover of disallowed deduction from	r of line 5 of line 8			• • • • •		• • •	9	
11	Business income limitation Enter the							10	
12	Section 179 expense deduction Add							12	
13	Carryover of disallowed deduction to						<u></u>	1.5	
_	te: Do not use Part II or Part III below for				···				
	special Depreciation A				o not includ	de listed prope	rtv.) (See i	nstructions.)
14	Special depreciation allowance fo		•				_ , ,		1
	during the tax year (see instructions)							14	
15	Property subject to section 168(f)(1)								
16								16	4,482
Pa	nt MACRS Depreciation (D	Oo not include liste	d property.)	(See inst	ructions.)				
			Sec	tion A					
17	MACRS deductions for assets placed	d in service in tax yea	ars beginning t	pefore 2008				17	
18	If you are electing to group any	y assets placed in	service du	ring the t	tax year int	o one or mo	re_		
	general asset accounts, check here .	<u> </u>				►			
	Section B - Assets	,			ar Using the	General Dep	reciat	ion S	ystem
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for (business/inv only - see in	estment use	(d) Recovery period	(e) Convention	(f) M	ethod	(g) Depreciation deduction
19a	a 3-year property								
	5-year property								
	7-year property								
	d 10-year property								
_	15-year property								
	20-year property				ļ	 			
	g 25-year property				25 yrs		+	/L	
ı	n Residential rental		ļ		27 5 yrs	ММ		/L	
_	property	ļ			27.5 yrs.	MM	 	/L	
ı	Nonresidential real				39 yrs	MM	+	<u>/L</u>	
_	property	<u> </u>			ļ	ММ	1	/L	<u> </u>
_	Section C - Assets P	laced in Service [During 2008	Tax Year	Using the	Alternative De			System
	Class life				1.0		+	<u>/L</u>	
	12-year		 		12 yrs		+	<u>/L</u>	ļ
_	: 40-year	<u> </u>	L		40 yrs	MM	<u>l</u> S	/L	<u></u>
_	Summary (See instruction							1	
	Listed property Enter amount from lin							21	8,537
22	Total. Add amounts from line 12, i								
	Enter here and on the appropriate	lines of your return	n Partnership	os and S d	corporations	- see instr · ·		22	13,019

23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs . . .

omi 4	562 (2008)											22	-2691	309	Page 2
Part 、	property	Property (Include used for entertain	nment, recre	eatior	n, or am	usem	ent.)				-			•	s, and
	24a, 24b,	r any vehicle for columns (a) throug	wnich you a h (c) of Section	are us on A. a	sing the all of Sec	stant Stion B	ara mii B. and Se	eage	rate or C if appli	aeauci cable	ting lea	se exp	ense, c	ompiet	e only
ectio		ion and Other Infor									automo	biles)	-		
		ce to support the bus					es X		24b lf "Y				en?	Yes	x No
Тур	(a) pe of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Co	(d) st or other basis		(e) sis for depre isiness/inves use only)	stment	(f) Recovery period	(g Meti Conv	j) hod/ ention	Depre	h) aciation uction	Elec section	1)
		on allowance for qu than 50% in a qualifie	ualified listed						-						
		<u></u>			IISTI UCTIOI	15)	• • • • •					l			
0 -	roperty used more	than 50% in a qualified	1	T					SE:	E LIS	TED F	ROPE	RTY DI	CTAIL	
			%												
			%			_									
		<u> </u>	%	<u></u>						ļ		L			
:7 P	roperty used 50%	or less in a qualified bu													
		- 	%	-						S/L -	_				
			%	-						S/L -					
		<u> </u>	%	1					<u></u>	S/L -					
		umn (h), lines 25 thro											<u>,537.</u>		
9 A	dd amounts in colu	umn (i), line 26 Enter	here and on lii	ne 7, pa	age 1		• • • • •				<u></u>	<u></u>	. 29		
			Section	n B -	informa	tion o	n Use o	f Veh	icles						
		r vehicles used by a s													
you p	provided vehicles to	o your employees, first	t answer the qu	Jestion	is in Secti	ion C to	see if yo	ou me	et an exce	ption to	complete	ng this	section fo	or those	vehicles
n T/	otal husiness/inv	restment miles driv	ven	(6	a)	(b)		(c)	(4	i)	(e)	(r)
		not include commut		Vehi	cle 1	Veh	ıcle 2	Ve	hicle 3	Vehi	cle 4	Veh	ıcle 5	Vehi	cle 6
1 To	otal commuting mil	les driven during the y	/ear												
2 To	otal other per	sonal (noncommuti	ing)												
m	niles driven		L												
		during the year A								1					
lır	nes 30 through 32		L												
4 W	as the vehicle	available for perso		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
us	se during off-duty h	nours?													
5 W	as the vehicle	used primarily by													
m	ore than 5% owner	r or related person?]					
		available for perso													
us	se ⁹									[
		Section C - Que	stions for E	mplov	ers Whe	o Prov	ide Vehi	icles	for Use b	v Their	Employ	ees.	-		
nswe	er these question	ons to determine in ners or related person	f you meet	an ex	xception					-			emplo	yees w	ho are
		a written policy	•			all -	proces!		of Laborate					Yes	No
	y your employees?	, ,				•				•	•		•		
		written policy stater		 hibits	nersonal		f vehicles		ent comm	 Lutina h		 emplove	 es?		
	-	for vehicles used by c			•				cpi comin	iding, b	,, ,00.	отпртоус	.00		
		of vehicles by employe													
		more than five								VOUE	employ	 ees ah	out		
	•	es, and retain the info		•						•					
		quirements concerning							· · · · ·				• • • •		
		r to 37, 38, 39, 40, or													
	VI Amortiza			7101 60	יייייייייייייייייייייייייייייייייייייי	JOHOH E	J 101 1110 U								L
r all U	Amortiza	LIUII	<u> </u>		<u> </u>			- 1			1-	<u>, r</u>			
	(a) Description	of costs	(b) Date amortiz begins	ation		(c) Amortiz amou	:able		(d) Code sectio		Amorti: perio percer	ation d or		(f) rtization his year	for
2 A	mortization of cos	sts that begins during	g your 2008	tax ve	ar (see i	nstruc	tions)				F 2. 44.	<u>1</u>			
' \	22	0090 001111	J , _ 2. 2003	, .	(000)		,					Т			

Form 4562 (2008)

43 44

Amortization of costs that began before your 2008 tax year
 Total. Add amounts in column (f) See the instructions for where to report

JSA 8X2310 3 000

∞
0
0
$\tilde{\mathbf{a}}$
• •

GREATER NEWARK CONSERVANCY	INC.					2008								22-2691309
Description of Property														
GENERAL DEPRECIATION DEPRECIATION														
Asset description	Date placed in service	Unadjusted Cost or basis	Bus %	179 exp reduction in basis	Basis Reduction	Basis for depreciation	Beginning Accumulated / depreciation	Ending Accumulated depreciation	Me- thod Conv	Life	ACRS	MA CRS class	Current-year 179 expense	Current-year depreciation
CIP	01/01/2005	2,019,356.	100.000			2,019,356.		NONE	ں ۔	5.000				NONE
FIELD EQUIPMENT	01/01/2005	32,621.	100.000			32,621.	30,846	31,562. SL	٦	5.000				716.
OFFICE EQUIPMENT	01/01/2005	47,868.	100.000			47,868.	29,112.	29,685. SL	٦	5.000				573.
COMPUTER EQUIPMENT	07/01/2002	48,986.	100.000			48,986.	42,725.	45,918. SL	J	3.000				3,193.
BUILDING		2,908,318.	100.000			2,908,318.	55,427.	131,142.		40.000				75,715.
									_					
									\dashv	_				
												7		
									+	1		1		
						}			1	_		\dagger		
									+	_		+		
									<u> </u>	_		\dagger		
					:			<u> </u>						
										-		H		
												1		
Post Detroit								_	\dashv				_	
Subtotals		5 057 140	<u> </u>			071 530 3	011 031	200 900				<u>_</u>		7 400
1 isted Property		2,007,149.				3,001,149.	130,110.	1.705,052						.701/1
Condo Santan	101 /02 /2005	L	100 000			01 030	10 521	-	F	7		H		0 537
VERTURES	01/02/2003	000.000	000.001			01,950.	. 420 / 64	70,000		3.000		\dagger		6,537.
									-			 		
Less Retired Assets								•						
Subtotals		81,938.				81,938.	49,524.	58,061.				لـــا		8,537.
TOTALS		5,139,087.				5,139,087.	207,634.	296,368.				L		88,734.
AMORTIZATION														
Asset description	Date placed in service	Cost or basis					Accumulated amortization	Ending Accumulated amortization	Code	Life				Current-year amortization
									-				II.	
									+	1				
									+				\	
TOTALS										7			_1	
*Accore Doursed														
JSA 1500														
0,00,10,000,000,000,000,000,000,000,000									(

95969P M998 01/28/2010 15:42 11 V08-8.3

46