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Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

A	For the 2	2008 cale	endar year, or tax year beginning JUL 1, 2008 and ending	JUN 30, 2009	
	Check if applicable		C Name of organization	D Employer identif	ication number
_	Address		BRUNSWICK WALDORF SCHOOL ASSOCIATION		
	change	print or	D/B/A/ THE MERRICONEAG WALDORF SCHOOL		
	Name change	type	Doing Business As	22-2	2551702
	Initial	See	Number and street (or P.O. box if mail is not delivered to street address) Room/suit		
	Termin-	Specific	57 DESERT ROAD		865-3900
-	⊒ation ∏Amended				
<u> </u>	ireturn	1 1	City or town, state or country, and ZIP + 4	G Gross receipts \$	2,296,687.
L	Applica-		FREEPORT, ME 04032	H(a) Is this a group r	eturn
	pending	F Nam	ne and address of principal officer:SHANNON COMBAR	for affiliates?	Yes X No
			DESERT ROAD, FREEPORT, ME 04032	H(b) Are all affiliates in	cluded? Yes No
	Tay.even		s: X 501(c) (3	-	a list. (see instructions)
		:► N/			
				H(c) Group exemption	
				ar of formation: 1984	M State of legal domicile; ME
LP:		Summa			
Ф	1 B	riefly des	scribe the organization's mission or most significant activities: EDUCATION	Ī	
Activities & Governance		-	 		
Б	2 C	hack this	s box I if the organization discontinued its operations or disposed of mo	ore than 25% of its asset	te
ě			· · · · · · · · · · · · · · · · · · ·	I _	12
Ĝ			f voting members of the governing body (Part VI, line 1a)	3	
જ	4 N	umber of	fundependent voting members of the governing body (Part VI, line 1b)	4	7
es	5 To	otal numb	ber of employees (Part V, line 2a)	5	65
Ę	6 To	otal numb	ber of volunteers (estimate if necessary)	6	0
Ę	i		s unrelated business revenue from Part VIII, line 12, column (C)		0.
ď	ľ	•	ted business taxable income from Form 990-T, line 34	7b	0.
	D 1/1	et unireia	ted business taxable income nom Form 990-1, line 34		
			<u> </u>	Prior Year	Current Year
ę			ons and grants (Part VIII, line 1h)	619,962.	76,624.
Revenue	9 Pr	rogram s	ervidex evenue [Parr VIII line 2g) t income [Part VIII column (A) lines 3, 4, and 7d)	1,953,782.	2,095,072.
Š	10 In	vestmen	t income (Part VIII) column (A), lines 3, 4, and 7d)	49,404.	14,508.
Œ	11 0	ther reve	nue (Part VIII, column (A), lines/5, 6d, 8c, 9c, 10c, and 11e)	60,216.	69,557.
			que adulines 81hrough 11 (must equal Part VIII, column (A), line 12)	2,683,364.	2,255,761.
				2,003,304	2,233,701.
			d sımılar amounts paid (Part IXneolumn (A), lines 1-3)		
	14 Be	enefitš pa	aid to or for members (Part IX, column (A), line 4) ther comperisation, employee benefits (Part IX, column (A), lines 5-10)		
Se	15 Sa	alaries <mark>, o</mark>	the comperisation, employee benefits (Part IX, column (A), lines 5-10)	1,632,116.	1,809,229.
Expenses	16 a Pr	rofession	nal fundraising fees (Part IX, column (A), line 11e)		
e e	Ьто		raising expenses (Part IX, column (D), line 25) 77,228.		
ũ	17 0		enses (Part IX, column (A), lines 11a-11d, 11f-24f)	632,486.	632,622.
	l .			2,264,602.	
	l .		enses. Add lines 13-17 (must equal Part IX, column (A), line 25)		106 000
. 0	19 R	evenue le	ess expenses. Subtract line 18 from line 12	418,762.	-186,090.
Assets or Balances			L	Beginning of Year	End of Year
set	20 To	otal asset	ts (Part X, line 16)	5,207,299.	5,096,456.
Seb	21 To	otal liabili	ities (Part X, line 26)	1,034,604.	1,156,435.
<u> </u>	22 N	et assets	s or fund balances. Subtract line 21 from line 20	4,172,695.	3,940,021.
P			ure Block		
<u></u>			ties of perjury, I declare that I have examined this return, including accompanying schedules and statement:	s and to the hest of my knowler	fre and helief it is true correct
	a	nd complete	e Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	ge	
	I.	91	~ 1.1	1	. 10 0 .
Sig	n	or	Lannon / Comme	rebru	WU 12, 2010
Her	e	Signa	ature of officer	Date	J ' —
	I	SH	ANNON COMBAR, FINANCE DIRECTOR		
	ij		or print name and title	 	
_		reparer's	Date TC	Check if Prepa	rer's identifying number
Paid			101/26/10 S	self- (see in	istructions)
Pre		ignature irm's name	·	employed	
	Only y	ours if	ADDIN, KANDADO & DENNETT, CFA S	EIN >	
	ı s	elf-employe iddress, and	- Bio Bon 110, 100 111BBBB BINEBE		
		UP + 4	PORTLAND, ME 04112-0445	Phone no. ► 2	107-772-1981
Mav	the IRS	discuss	this return with the preparer shown above? (see instructions)		X Yes No
	01 12-18-0		A For Privacy Act and Paperwork Reduction Act Notice, see the separate in	nstructions.	Form 990 (2008)

-	BRUNSWICK WALDORF SCHOOL ASSOCIATION
	1990 (2008) D/B/A/ THE MERRICONEAG WALDORF SCHOOL 22-2551702 Page 2 Till Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission:
•	TO PRESERVE IN THE SOULS OF CHILDREN A SPIRITUAL OPENNESS TOWARDS THE
	WORLD, TOWARDS OTHER HUMAN BEINGS, AND TOWARDS THEMSELVES, THEREBY
	ENABLING THE CHILDREN TO RECEIVE WHAT THEY NEED IN ORDER TO FULFILL
	THEIR EARTHLY DESTINY IN FREEDOM.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes", describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
	anocations to outsite, and total oxpenieses, and toveries, if any, for each program convice reported.
4a	(Code:) (Expenses \$ 1,958,225. including grants of \$) (Revenue \$ 2,098,229.)
	KINDERGARTEN, NURSERY, PRIMARY, AND HIGH SCHOOL SERVICING APPOX. 250
	STUDENTS
	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
70	γουσο. / μενρείτσεο φ πιοιααπία grafito οι φ / (neveride φ)

	• •			
		_	-	
Other program services (Describe in Scho	edule ()			

(Expenses \$

4e Total program service expenses ▶ \$

including grants of \$\,\ \text{) (Revenue \$}\ \text{25.} \quad \text{(Must equal Part IX, Line 25, column (B))}

22-2551702

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?	_		
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			7.7
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			77
4-	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	X	Λ
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20 21	Did the organization operate one or more hospitals? If "Yes," complete Schedule H Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20 21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 17 II Yes, "complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	_23		
_ - 7 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2.70		
Ū	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
-	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
			200	

Part IV | Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			1
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other	Į.		1_
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		Х
b	Have a family member who had a direct or indirect business relationship with the organization?			\Box
	If "Yes," complete Schedule L, Part IV	28b		Х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Page 5

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 28 U.S. Information Returns. Enter -0- if not applicable 1a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 65 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O Зb 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c X 6a Did the organization solicit any contributions that were not tax deductible? 6a **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than \$75? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7e X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? X 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

BRUNSWICK WALDORF SCHOOL ASSOCIATION

Form'990 (2008)

D/B/A/ THE MERRICONEAG WALDORF SCHOOL

22-2551702

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

<u> </u>	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions		•	1
1a	Enter the number of voting members of the governing body		1	
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			_
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10		_X_
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
<u>Sec</u>	tion B. Policies			
			Yes	No
12a				
	3	12a	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X	X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	X	
b c	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b		X
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c 13	X	X
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b	<u> </u>	X
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13		X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	12b 12c 13 14		X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	x	X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14		X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	12b 12c 13 14	x	X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12b 12c 13 14 15a 15b	x	X X X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	x	X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	x	X X X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	12b 12c 13 14 15a 15b	x	X X X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	x	X X X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	12b 12c 13 14 15a 15b	x	X X X
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE	12b 12c 13 14 15a 15b 16a	x	X X X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	12b 12c 13 14 15a 15b 16a	x	X X X
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a	X	X X X
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Pone NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request	12b 12c 13 14 15a 15b 16a 16b	x x	X X X
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes, * describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If *Yes,* has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and policy or policy or procedure of interest policy, and policy or policy or interest policy, and policy or interest policy, and policy or interest policy.	12b 12c 13 14 15a 15b 16a 16b	x x	X X X
b c 13 14 15 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes, * describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	XXX	X X X
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Does the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? **Tion C. Disclosure** List the states with which a copy of this Form 990 is required to be filed **NONE** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	XXX	X X X
b c 13 14 15 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes, * describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	XXX	X X X

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not	(B)	Ĺ			C)	•		(D)	(E)	(F)
Name and Title	Average				ition			Reportable	Reportable	Estimated
	hours per	_		∢ ali	that	app	ly)	compensation from	compensation from related	amount of other
	week	rector						the	organizations	compensation
		e or d	ag.			sated		organization	(W-2/1099-MISC)	from the
		frust	lal trus		e X	ia m c		(W-2/1099-MISC)		organization and related
		Individual trustee or director	nstitutional trustee	Ę	Key employee	Highest compensated employee	È			organizations
		홀	<u> </u>	ਬ	3	돌	Ē			
DAVID BERINGER	40.00	<u> </u>						22.425		4.6.0-0
COLLEGE CHAIR/FACULTY	40.00	X	_	<u> </u>	▙	<u> </u>	_	29,187.	0.	16,853.
GRETA PARSON PRESIDENT		x						o.	0.	,
MICHAEL GURAU	+	┝	<u> </u>	┢	┢		┢	<u> </u>	0.	0.
PARENT		x	Ì					0.	0.	0.
SANDRA PEARSON	+	ᢡ	H	┢	t	\vdash	\vdash	•		
FACULTY	40.00	x	ŀ		1		ĺ	44,605.	0.	245.
SARAH PIERCE	1									
SECRETARY		X						0.	0.	0.
BROOKS STODDARD										-
PARENT		X		ᆫ	_	<u> </u>	匚	0.	0.	0.
ROBERT NEVEU	1	١					l			
PARENT ANTHONY EAMES	_	x		_	₽	╀	⊢	0.	0.	0.
PARENT		x						0.	0.	0.
JILL FOX		┢	┢	┢	\vdash	\vdash	\vdash	0.		
FACULTY CHAIR	40.00	x					İ	45,540.	0.	5,801.
LISA GAMBLE	1 2000		H	\vdash	t		\vdash	10,0100		3,332
PARENT	5.00	x					ļ	1,532.	0.	0.
VALERIE KONSTANTINO										
VICE PRESIDENT		X		L		L		0.	0.	0.
CYNTHIA THOMPSON	1	i		Ì						_
PARENT	_	X	<u> </u>	<u> </u>	_	-	<u> </u>	0.	0.	0.
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Part VII Section A. Officers, Directors, Tr	ustees, Key E	mple	oyee	s, a	nd l	High	est	Compensated Employ	rees (continued)				
(A)	(B) (C)							(D) (E)			(F)		
Name and title	Average	l		Posi	itıon	1		Reportable	Reportable	able Estimate			
	hours	(c	heck	all	that	app	ly)	compensation	compensatio			ount of	
	per week	çţo						from the	from related organization			ther ensation	
	Week	or din	e o			ated		organization	(W-2/1099-MIS		-	m the	
	Ì	Individual trustee or director	institutional trustee	ŀ		Highest compensated employee		(W-2/1099-MISC)	(** = ***	,		nization	
		ualtn	tonat	Officer	ploye	E coll						related	
		divid	nstitui)#icer	ey eπ	fighes old m	Ē			ı	organ	izations	
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		_											
		-	_		├	<u> </u>	-						
	<u> </u>								·-·				
1b Total	<u></u>					<u> </u>		120,864.		0.	22	,899.	
2 Total number of individuals (including thos	e in 1a) who re	ceiv	ed n	nore	tha	ın \$1	00,	000 in reportable				0	
compensation from the organization								·				() es No	
3 Did the organization list any former officer	director or tru	etac	ما د	, AR	nnto	VAA	orl	nighest compensated er	mployee on	ſ		100 110	
line 1a? If "Yes," complete Schedule J for s	•		, KC	y Cii	ipio	yce,	01 1	nighest compensated er	iipioyee oii		3	X	
4 For any individual listed on line 1a, is the si			amo	ensa	atıor	ano	d ot	her compensation from	the organization				
and related organizations greater than \$15									3		4	Х	
5 Did any person listed on line 1a receive or									ices rendered to				
the organization? If "Yes," complete Sched	dule J for such	pers	on						·		5	X	
Section B. Independent Contractors									 				
Complete this table for your five highest contained the organization. NONE	ompensated in	depe	ende	ent c	conti	racto	ors 1	that received more than	\$100,000 of con	npens	ation fro	om	
(A)								(B)			(C)		
Name and business	address						4	Description of s	services		compens	sation	
							\dashv	· · · · · ·	-				
							\dashv						
							\dashv						
	, , , , ,		41										
2 Total number of independent contractors (from the organization ►	including thos	e in	1) wi	no r	ecer	ved	moi	re than \$100,000 in com	pensation				
											Form 0	90 (2008)	

BRUNSWICK WALDORF SCHOOL ASSOCIATION

Form 990 (2008) D/B/A/ THE MERRICONEAG WALDORF SCHOOL 22-2551702 Page 9 Part VIII Statement of Revenue (D)
Revenue
excluded from
tax under
sections 512,
513, or 514 (A) (B) (C) Total revenue Related or Unrelated exempt function business revenue revenue 1 a Federated campaigns b Membership dues 1b 10 c Fundraising events d Related organizations 1d e Government grants (contributions) 1e All other contributions, gifts, grants, and 76,624. 1f similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 76,624. Total. Add lines 1a-1f **Business Code** 2 a TUITION 2095072. 611600 2095072. Program Service Revenue f All other program service revenue 2095072. Total. Add lines 2a-2f Investment income (including dividends, interest, and 14,508 14,508. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Rovalties (i) Real (ii) Personal 6 a Gross Rents **b** Less rental expenses c Rental income or (loss) 3,810 3,810. d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See 100145 Part IV, line 18 36,875 b Less: direct expenses 63,270 63,270. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 3,371 and allowances 4,051 b Less: cost of goods sold -680. -680. c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 3,157. 11 a MISCELLANEOUS 611600 3,157 d All other revenue 3,157 e Total. Add lines 11a-11d 2255761 2098229. 80,908. Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	161,217.	131,787.	24,846.	4,584.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,442,025.	1,176,835.	222,373.	42,817.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	3,344.	2,802.	510.	32.
9	Other employee benefits	88,187.	73,880.	13,466.	841.
10	Payroll taxes	114,456.	94,998.	18,313.	1,145.
11	Fees for services (non-employees):				
а	Management				
b	Legal	12,025.		12,025.	
С	Accounting	12,700.		12,700.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	ļ			
f	Investment management fees	ĺ			
g	Other				
12	Advertising and promotion				
13	Office expenses	10,148.		10,148.	
14	Information technology				
15	Royalties		, ,		
16	Occupancy	208,579.	189,684.	16,564.	2,331.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1			
19	Conferences, conventions, and meetings				
20	Interest	20,358.	20,358.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	115,231.	104,488.	6,200.	4,543.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	SCHOOL SUPPLIES	91,779.	90,659.	1,120.	
b	MISCELLANEOUS	53,500.	41,921.	11,314.	265.
С	FACULTY DEVELOPMENT	31,456.	28,082.	3,192.	182.
d	DEVELOPMENT	20,459.			20,459.
е	INSURANCE	17,678.		17,678.	· · · · · · · · · · · · · · · · · · ·
f	All other expenses	38,709.	2,731.	35,949.	29.
25	Total functional expenses. Add lines 1 through 24f	2,441,851.	1,958,225.	406,398.	77,228.
26	Joint Costs. Check here ▶ if following			· · · · · ·	
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					Farm 000 (2002)

Form 990 (2008)

BRUNSWICK WALDORF SCHOOL ASSOCIATION D/B/A/ THE MERRICONEAG WALDORF SCHOOL

22-2551702 Page 11

Pa	rt X	Balance Sheet						<u>.g</u>
			(A) Beginning of year		E	(B) End of		
	1	Cash - non-interest-bearing	286,243.	1				04.
	2	Savings and temporary cash investments	817,700.	2	1			573.
	3	Pledges and grants receivable, net	303,235.	3				175.
	4	Accounts receivable, net	14,015.	4		1	9,6	559.
	5	Receivables from current and former officers, directors, trustees, key						
		employees, or other related parties. Complete Part II of Schedule L		5				
	6	Receivables from other disqualified persons (as defined under section						
	1	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete						
		Part II of Schedule L	·	6				
əts	7	Notes and loans receivable, net		7				
Assets	8	Inventories for sale or use	6,160.	8			<u>2,5</u>	06.
٩	9	Prepaid expenses and deferred charges	 	9				
	10a							
	b	Less: accumulated depreciation. Complete	2 542 422		_			
		Part VI of Schedule D 10b 1,059,521.	3,519,428.		3	<u>, 45</u>	$\frac{5,2}{2}$	226.
	11	Investments - publicly traded securities	207,564.	11		<u> 18</u>	9,5	05.
	12	Investments · other securities. See Part IV, line 11		12				
	13	Investments - program-related. See Part IV, line 11	16 501	13			4 6	
	14	Intangible assets	16,571.	14		<u></u>	4,9	14.
	15	Other assets. See Part IV, line 11	36,383.	15		3	7,6	94.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,207,299.	16				56.
	17	Accounts payable and accrued expenses	67,870.	17			<u>5,4</u>	119.
	18	Grants payable	417,675.	18		- 62	<u> </u>	77
	19	Deferred revenue	417,075.	19		02	4,9	72.
"	20	Tax-exempt bond liabilities		20				
Liabilities	21	Escrow account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees,		21				
iii Pii		highest compensated employees, and disqualified persons. Complete Part II						
Ë		of Schedule L		22				
	23	Secured mortgages and notes payable to unrelated third parties	444,927.	23		40	9.2	279.
	24	Unsecured notes and loans payable	222,5270	24			<u> </u>	
	25	Other liabilities. Complete Part X of Schedule D	104,132.	25		4	6.7	765.
	26	Total liabilities. Add lines 17 through 25	1,034,604.	26	1			135.
		Organizations that follow SFAS 117, check here				,		
S		lines 27 through 29, and lines 33 and 34.						
2	27	Unrestricted net assets	3,543,863.	27	3	,74	8,4	131.
<u>a</u>	28	Temporarily restricted net assets	531,881.	28				69.
ā	29	Permanently restricted net assets	96,951.	29				21.
Net Assets or Fund Balance		Organizations that do not follow SFAS 117, check here						
<u></u>		complete lines 30 through 34.						
ets	30	Capital stock or trust principal, or current funds		30				
488	31	Paid-in or capital surplus, or land, building, or equipment fund		31				
et/	32	Retained earnings, endowment, accumulated income, or other funds		32				
Z	33	Total net assets or fund balances	4,172,695.	33				21.
	34	Total liabilities and net assets/fund balances	5,207,299.	34	5	,09	6,4	156.
Pa	rt XI	Financial Statements and Reporting	·					
							Yes	No
1	Acco	ounting method used to prepare the Form 990 [.] Cash X Accrual	Other]		
2a	Were	e the organization's financial statements compiled or reviewed by an independent	accountant?		. [2a		Х
		e the organization's financial statements audited by an independent accountant?			ļ	2b	Х	<u> </u>
С		es" to lines 2a or 2b, does the organization have a committee that assumes respon		audıt	, [.		
		w, or compilation of its financial statements and selection of an independent according				2c	X	₩
3a		result of a federal award, was the organization required to undergo an audit or aud	lits as set forth in the Sing	le Aud	dit	.	l	
4.		and OMB Circular A-133?			. }	3a		X
n	IT - V 4	es * did the organization undergo the required audit or audits?				2h I	4	1

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2008
Open to Public Inspection

Name of the organization

BRUNSWICK WALDORF SCHOOL ASSOCIATION D/B/A/ THE MERRICONEAG WALDORF SCHOOL

Employer identification number 22-2551702

Part I	Reason	for Public Char	rity Status (All organiz	zations mu	st comple	te this par	t.) (see ins	tructions)				_
The orga	anization is not	a private foundation	because it is: (Please ch	neck only o	ne organi	zation.)		_		-		
1 🗆	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170)(b)(1)(A)(i).				
2 X	7		70(b)(1)(A)(ii). (Attach Sc					•				
з 🗀	A hospital or	a cooperative hospi	tal service organization	described	in section	170(b)(1)	(A)(iii). (At	tach Sche	edule H.)			
4 🗀			operated in conjunction							the hospital	's nam	e.
	city, and sta				•				•	•		•
5	¬ ''		benefit of a college or u	niversity o	wned or o	perated by	a govern	mental un	ıt describ	ed in	_	
		(b)(1)(A)(iv). (Compl		•			, 5					
6	7		ent or governmental uni	t describe	d in sectio	n 170(b)(1)(A)(v).					
7	7		eives a substantial part					or from the	generali	oublic desc	rihed i	n
. —	-	(b)(1)(A)(vi). (Comple	•	o oapp		govonin	J. 114 J. 114 (), ii () ii (ii	gonorar	P0D::0 0000		•
8 🗆	7			(Complete	Part II \							
9 [A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
•	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.											
10 🗀	See section 509(a)(2). (Complete the Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)											
11 🗀	¬ ~	•	•	•	•			, ,		•	of one o	nr .
	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that											
describes the type of supporting organization and complete lines 11e through 11h.												
	а 🔲 Туре	··	Type II		e III - Fund		tegrated		d	Type III - C	Other	
e 🗀	7		at the organization is not			•	•	r more dis	gualified i			n
		•	han one or more publicly		-		•			•		
f			tten determination from						- (-)(-)		(-/(-/-	
	•	rganization, check th				F- ', ',F-	, , , , .	•				
g		_	organization accepted ar	ny aift or c	ontribution	n from any	of the foll	owing per	sons?			
•			lirectly controls, either al								Yes	No
			upported organization?	·		•		.,		11g(i)		
	-		n described in (i) above?	,					• •	11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i)	or (ii) abov	e?					11g(iii)		
h	Provide the f	ollowing information	about the organizations	the organ	ization su	pports.			•	<u> </u>	•	
		·	· ·	ŭ	·							
(i) Nan	ne of supported	(ii) EIN	(iii) Type of	(iv) is the c	rganization	(v) Did yo	u notify the	(vi) I: organizatı	the	(vii) Am	ount of	
	ganization	(", ", ", "	organization (described on lines 1-9	in col. (i) lis	sted in your	organizat	ion in col.	organizáti (i) organiz	on in col.		port	
		ł	above or IRC section	governing	document?	(i) of you	r support?	Ü.S	.?			
			(see instructions))	Yes	No	Yes	No	Yes	No			
						l						
									I T			
				ļ	<u> </u>	ļ	ļ	<u> </u>				
		1]						
					ļ	ļ			 	_		
[ata!						1]			

Schedule A	(Form 99	0 or 990-EZ	2008
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Page 2

	ort II Support Schedule for	Organizations	s Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(/i)
	(Complete only if you checke						•
Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not					j	
	include any "unusual grants ")			l			
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to			ļ			
	or expended on its behalf			<u> </u>			
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly		1	1			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,					1	
	column (f)		ļ <u>.</u>				
	Public Support. Subtract line 5 from line 4		L		L	<u> </u>	
	ction B. Total Support	4) 2004	T #12005	1 1 2 2 2 2 2	1,0007	4) 0000	45.7.1
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4				ļ		
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources					!	
9	Net income from unrelated business	·					
•	activities, whether or not the						
	business is regularly carned on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	ons)	•		12	
	First five years. If the Form 990 is for	•	•	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
	organization, check this box and stop						▶□
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2008 (ine 6, column (f) d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2007	Schedule A, Part	IV-A, line 26f			15	%
16a	33 1/3% support test - 2008. If the o	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or r	nore, check this bo	x and
	stop here. The organization qualifies		•	•			▶∟
b	33 1/3% support test - 2007. If the o	•		•	d line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly	supported organia	zation			. ▶∟
17a	10% -facts-and-circumstances tes	=					
	and if the organization meets the "fac			-	•	rt IV how the organ	nization
	meets the "facts-and-circumstances"	•	•		ū		▶∟
b	10% -facts-and-circumstances tes	_				*	
	more, and if the organization meets the						,
40	organization meets the *facts-and-circ			•			▶⊨
18	Private foundation. If the organization	n did not check a	pox on line 13, 16	oa, 160, 17a, or 17	b, check this box a	and see instruction	s ▶ ∟⊥

Part III	Support Schedule for Organizations Described in Sect	on 509(a)(2) (Complete only if you checked the box on line 9 of Part I.
Section	A. Public Support	

	Montal abile cupper						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		1	1			
	include any "unusual grants.")		<u></u>		<u></u>		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						T
	are not an unrelated trade or bus-		ļ				
	iness under section 513		<u> </u>				
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 · 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						<u> </u>
	tion B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income	•					
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975			L			
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth to	ax year as a secti	ion 501(c)(3) organ	ization,
	check this box and stop here					<u></u>	▶□
Sec	tion C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2008 (la	ine 8, column (f) d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2007					16	%
Sec	tion D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	08 (line 10c, colui	mn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from 2	2007 Schedule A,	Part IV-A, line 27h			18	%
19a	33 1/3% support tests - 2008. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	ifies as a publicly s	supported organi	zation	▶□
b	33 1/3% support tests - 2007. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is m	nore than 33 1/3%,	, and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	nization qualifies	as a publicly sup	ported organization	n . ▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see II	nstructions	
					Sc	hedule A (Form 9	90 or 990-EZ\ 2008

Schedule D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

BRUNSWICK WALDORF SCHOOL ASSOCIATION D/B/A/ THE MERRICONEAG WALDORF SCHOOL

Employer identification number 22-2551702

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	ds or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	vised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds may l	be used only
	for charitable purposes and not for the benefit of the donor		
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	oleasure) Preservation of an h	nistorically important land area
	Protection of natural habitat		ified historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a co	enservation easement on the last day
	of the tax year		
	•		Held at the End of the Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
ď	Number of conservation easements included in (c) acquired	• • •	2d
3	Number of conservation easements modified, transferred, re	· ·	he organization during the taxable
	year >	, , ,	3
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		and
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the year	•
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing easements during the year	\$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expen-	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describe	s the organization's accounting for
	conservation easements.		
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	public service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and bala	ance sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public servi	ce, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		. • \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financ	ial gain, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		. ▶ \$
þ	Assets included in Form 990, Part X		► \$

BRUNSWICK WALDORF SCHOOL ASSOCIATION Schedule D (Form 990) 2008 D/B/A/ THE MERRICONEAG WALDORF SCHOOL 22-2551702 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply): Public exhibition а Scholarly research h Preservation for future generations c Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Yes No on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: Amount c Beginning balance 1c d Additions during the year 1d Distributions during the year 1e Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21? 」Yes 」No b If "Yes," explain the arrangement in Part XIV Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10 (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 218,413 1a Beginning of year balance 14,024 **b** Contributions 42,619 c Investment earnings or losses Grants or scholarships Other expenditures for facilities 313 and programs Administrative expenses 189,505. End of year balance Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment **b** Permanent endowment ▶ 52.73 c Term endowment 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes bv: No (i) unrelated organizations 3a(i) X X (ii) related organizations 3a(ii)

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Зb Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other (b) Cost or other (c) Depreciation (d) Book value basis (investment) basis (other) 451,270 1a Land **451.270 b** Buildings 3,834,609 868,353 966,256 c Leasehold improvements 228,868 191,168 d Equipment

Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2008

3,455,226.

e Other

BRUNSWICK WALDORF SCHOOL ASSOCIATION

Schedule D (Form 990) 2008

D/B/A/ THE MERRICONEAG WALDORF SCHOOL

Part viii investments - Other Securities.	see Form 990, Part X, line		
(a) Description of security or category (including name of security)	(b) Book value		l of valuation. year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
	1		
			
	<u> </u>		-
			
	-		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	<u> </u>	-	······································
Part VIII Investments - Program Related.		13.	
	(b) Book value		of valuation:
(a) Description of investment type	(D) BOOK Value		year market value
	 		
	- 		
· ·			
			
			
· ·			
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)	>		
Part IX Other Assets. See Form 990, Part X, lir			
	a) Description		(b) Book value
		-	
		·	
	-		
	•		
Total. (Column (b) should equal Form 990, Part X, col (B)	line 15)		▶
Part X Other Liabilities. See Form 990, Part)	K, line 25		
(a) Description of liability		(b) Amount	
Federal income taxes			
PREPAID TUITION ASSISTANCE		18,828.	
OTHER LIABILITIES		4,551.	
STUDENT ACTIVITY FUNDS		23,386.	
- · · · · · · · · · · · · · · · · · · ·]	
Total. (Column (b) should equal Form 990, Part X, col (B)	line 25.) .	46,765.	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

22-2551702 Page 3

BRUNSWICK WALDORF SCHOOL ASSOCIATION Schedule D (Form 990) 2008 D/B/A/ THE MERRICONEAG WALDORF SCHOOL 22-2551702 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements 2,255,761. Total revenue (Form 990, Part VIII, column (A), line 12) 2 Total expenses (Form 990, Part IX, column (A), line 25) 2,441,851. 2 -186,090.3 Excess or (deficit) for the year Subtract line 2 from line 1 3 -46,584. 4 Net unrealized gains (losses) on investments 4 5 Donated services and use of facilities 5 6 Investment expenses 6 7 Prior period adjustments 7 Other (Describe in Part XIV) R 8 -46,584. 9 Total adjustments (net) Add lines 4-8 9 -232,674. 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 2,209,177. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments **2**a b Donated services and use of facilities 2b c Recovenes of prior year grants 2c -46,584 d Other (Describe in Part XIV) 2đ -46,584. e Add lines 2a through 2d 2e 2,255,761. Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) 0. c Add lines 4a and 4b 4c 2,255,761. Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 2.441.851. 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Losses reported on Form 990, Part IX, line 25 2c d Other (Describe in Part XIV) 2d e Add lines 2a through 2d 2e 2.441 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIV) 4b n c Add lines 4a and 4b 4c 5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) 5 2.441.851. Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. PART XII, LINE 2D - OTHER ADJUSTMENTS: NET UNREALIZED LOSS ON INVESTMENTS: -46584. PART X, FIN 48 DISCLOSURE: THE SCHOOL HAS DETERMINED THEY HAVE NO UNRELATED BUSINESS INCOME THUS THEY

HAVE NOT FILED TAX RETURNS, DURING THE CURRENT AND PRIOR YEARS,

UNRELATED BUSINESS INCOME TAX.

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

BRUNSWICK WALDORF SCHOOL ASSOCIATION

Inspection

Employer identification number

OMB No 1545-0047

D/B/A/ THE MERRICONEAG WALDORF SCHOOL 22-2551702 YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? X 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes X the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain THE ORGANIZATION HAS PUBLICIZED ITS RACIALLY NONDISCRIMINATORY POLICY THROUGH DETAILS IN THEIR APPLICATION AND OTHER ADVERTISEMENTS FOR THE ORGANIZATION. Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? X b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student X admissions, programs, and scholarships? 40 X d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? X b Admissions policies? 5b c Employment of faculty or administrative staff? 5¢ X d Scholarships or other financial assistance? 5d X e Educational policies? X f Use of facilities? 5f X g Athletic programs? X h Other extracurricular activities? 5h If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) X 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a X b Has the organization's right to such aid ever been revoked or suspended? 6b If you answered "Yes" to either line 6a or line 6b, please explain using an attached statement.

Rev. Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open To Public Inspection

Internal Revenue Service Name of the organization BRUNSWICK WALDORF SCHOOL ASSOCIATION Employer identification number D/B/A/ THE MERRICONEAG WALDORF SCHOOL 22-2551702 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations Solicitation of non-government grants Email solicitations Solicitation of government grants X Phone solicitations g X Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or ☐ Yes X No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table. (v) Amount paid (iii) Did (vi) Amount paid (iv) Gross receipts (i) Name of individual (or retained by) (ii) Activity have custody or control of contributions to (or retained by) or entity (fundraiser) from activity fundraiser organization fisted in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing. ME

BRUNSWICK WALDORF SCHOOL ASSOCIATION

Schedule G (Form 990 or 990-EZ) 2008 D/B/A/ THE MERRICONEAG WALDORF SCHOOL 22-2551702 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

on Form 990-EZ, line 6a List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other Events (d) Total Events CIRCUS (Add col (a) through AUCTION SMIRCUS 2 col. (c)) (event type) (event type) (total number) Revenue 62,640 Gross receipts 28,074. 9.431 100,145. 2 Less: Charitable contributions 62,640 28,074 9,431 100,145. Gross revenue (line 1 minus line 2) Cash prizes Non-cash prizes Direct Expenses Rent/facility costs 35,747 1,128 Other direct expenses 36,875. 36,875. 8 Direct expense summary. Add lines 4 through 7 in column (d) 63,270. 9 Net income summary. Combine lines 3 and 8 in column (d) Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (Add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Non-cash prizes Rent/facility costs Other direct expenses Yes Yes Yes % 6 Volunteer labor No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine lines 1 and 7 in column (d) Yes No 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? 9a b If "No," Explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," Explain Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? 12

BRUNSWICK WALDORF SCHOOL ASSOCIATION 7 2008 D/B/A/ THE MERRICONEAG WALDORF SCHOOL

Schedule G (Form 990 or 990-EZ) 2008 D/B/A/ THE MERRICONEAG WALDORF SCHOOL 22	-255	<u> 170</u>	2 P	age 3
			Yes	No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility	%			
b An outside facility	%			
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records	; :			
Name				
Address ►				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	1			
Name ▶				
Address >				
16 Gaming manager information:				
Name				
Gaming manager compensation > \$				
Description of services provided				
	<u> </u>			
Director/officer Employee Independent contractor				
17 Mandatory distributions:				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	l			
retain the state gaming license?	Ī	17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the				
organization's own exempt activities during the tay year				ŀ

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

BRUNSWICK WALDORF SCHOOL ASSOCIATION D/B/A/ THE MERRICONEAG WALDORF SCHOOL

Employer identification number 22-2551702

FORM 990, PART VI, SECTION A, LINE 2: EACH OF THE FOLLOWING PERSONS ARE
EMPLOYED BY THE REPORTING ORGANIZATION AND SERVE ON THE BOARD OF DIRECTORS:
DAVID BERINGER, GRETA PARSONS, SANDY PEARSON, JILL FOX, AND LISA GAMBLE.
FORM 990, PART VI, SECTION A, LINE 10: THE FINANCE DIRECTOR REVIEWS FORM
990 FOR COMPLETENESS & ACCURACY BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION IS APPORVED AND
REVIEWED BY THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

2008 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10				r			066		[.					
O De	Description	Date Acquired	Method	Life	O C >	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
BUILDING (DESERT)	ESERT)	VARIOUS	VAR	000.	9 TAH	1,401,084.	_			1,401,084.	385,742.		0	385,742.
BUILDING (STEVENS)	TEVENS)	VARIOUS	VAR	000.	HX1 6	294,821.				294,821.	70,000.		0	70,000.
BUILDING PORTABLE	RTABLE	VARIOUS	VAR	000.	9 ТАН	75,750.				75,750.	75,750.		°.	75,750.
ECC BUILDING	91	VARIOUS	VAR	000.	HX1 6	961,637.				961,637.	116,303.		o	116,303.
FURNITURE 6	& FIX.	VARIOUS	VAR	000	HX1 6	173,588.	1			173,588.	147,526.		0	147,526.
: спона:	LEASEHOLD IMPROVEMENTS	VARIOUS	VAR		HXT 6								o	
PLAYGROUND		VARIOUS	VAR	000.	HX16	28,632.				28,632.	16,126.		0	16,126.
LAND		VARIOUS	н		нх	451,270.				451,270.			o	
IUNITY 1	9 COMMUNITY HALL BUILDING	VARIOUS	VAR	000	HX16	1,101,316.		i		1,101,316.	242,655.		°.	242,655.
20 VEHICLE		VARIOUS	VAR	000.	HX16	26,648.				26,648.	5,419.		0	5,419.
TAL 99	* TOTAL 990 PAGE 10 DEPR	,	;	1	•	4,514,746.		,	:	4,514,746.	1,059,521.		0	.,059,521.
								•	_					
,														
			,	i										
				ヿ	4									
						(D) - Asset disposed	peso		•	ITC, Salvage,	Bonus, Comm	nercial Revita	* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone	ion, GO Zone

Form 8868 (Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you are filing t	or an Automatic 3-Month Extension, complete only Part I and check this box		► X				
	or an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	•					
Do not complete	Part II unless you have already been granted an automatic 3-month extension on a previously f	iled Fo	rm 8868.				
Part I Au	tomatic 3-Month Extension of Time. Only submit original (no copies needed)						
A corporation requ	ired to file Form 990-T and requesting an automatic 6-month extension - check this box and cor	nplete					
Part I only		•	. ▶□				
All other corporation to file income tax i	ns (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a eturns	n exter	nsion of time				
noted below (6 mo (not automatic) 3-r you must submit t	e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extensinths for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron north extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or come fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic find click on e-file for Charities & Nonprofits	ically r	f (1) you want the additional ated Form 990-T. Instead,				
	of Exempt Organization	Emp	loyer identification number				
	NSWICK WALDORF SCHOOL ASSOCIATION		0.0554500				
File by the	/A/ THE MERRICONEAG WALDORF SCHOOL	1 2	2-2551702				
due date for Numb	™ 57 DESERT ROAD						
	wn or post office, state, and ZIP code. For a foreign address, see instructions. EPORT, ME 04032						
Check type of ret	urn to be filed (file a separate application for each return):						
Form 990-E2 Form 990-E2 Form 990-E2	Form 990-T (trust other than above)	227 069					
Telephone No.	SHANNON COMBAR In the care of 57 DESERT ROAD, FREEPORT ME - 04032 207-865-3900 FAX No on does not have an office or place of business in the United States, check this box		. •				
			r the whole group, check this				
box ▶ ☐ If it	is for part of the group, check this box and attach a list with the names and EINs of all	memb	ers the extension will cover.				
FEBR is for the org Cale	automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time uniform 15, 2010, to file the exempt organization return for the organization named anization's return for organization organization and anization's return for organization anization's return for organization anization's return for organization anization's return for organization anization's return for organization's return for organizatio		The extension				
2 If this tax ye	r is for less than 12 months, check reason: Initial return Final return		Change in accounting period				
	tion is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
	le credits. See instructions.	3a	\$				
• •	ttion is for Form 990-PF or 990-T, enter any refundable credits and estimated						
	s made. Include any prior year overpayment allowed as a credit.	3b	\$				
	Subtract line 3b from line 3a Include your payment with this form, or, if required, ETD coupen or if required, by using EETDS (Floatronia Foderal Tay Reymost System)						
See instruct	FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	3c	\$ N/A				
Caution If you are	going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8870	EO for payment instructions				