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Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

Open to Public Inspection

		2008 cai	enuai yea	r, or tax year beginning 07-01-2008	3 and ending 06-30-2009	•		
3 Che	eck ıf ap		Please	C Name of organization	<u>-</u>		D Employer id	dentification number
Address cha		ange	use IRS	FELICIAN COLLEGE			22-19120	28
— Name chan			label or print or	Doing Business As			E Telephone r	
_		.9-	type. See	_			(201) 559	-6069
_	tial returi		Specific Instruc-	Number and street (or P O box if mail 262 South Main Street	is not delivered to street address	ss) Room/su	ite .	pts \$ 52,008,007
Ter 	mınatıor	n	tions.					
_ Am	ended r	eturn		City or town, state or country, and ZIP Lodi, NJ 07644	+ 4			
— App	plication	pending		Loui, No. 07044				
			<b>F</b> Nan	ne and address of Principal Officer		H(a) is	this a group retur	n for
				heresa Mary Martın			liates?	⊤Yes <b>▽</b> No
				ss Avenue ord, NJ 07070				
г Та	x-exemi	nt status		(3) ◀ (insert no )	□ 527		all affiliates includ	•
					1 327		"No," attach a lis oup Exemption N	t See instructions )
ı w	eb site	e: F www	felician e	Iu		H(c) G	oup Exemption N	diliber F 0928
/ T	6		<u> </u>	on		1	F 1042 <b>I</b>	◀ State of legal domicile NJ
Стур	e or orga	anization	J♥ Corporat	on   trust   association   other		L Year or	Formation 1942   F	M State of legal domicile NJ
Pa	rt I	Sumn						
	1	Briefly d	escribe th	e organization's mission or most si	gnificant activities			
2		Post Sec	ondary Ed	lucation				
Ĕ								
Ě								
Governance	2	Check th	nis box 🦵	if the organization discontinued its	operations or disposed of	f more thar	1 25% of its asse	ts
	3	Number	of voting r	nembers of the governing body (Pa	rt VI, line 1a)		. 3	21
κο V	4	Number	ofındepen	dent voting members of the goverr	ning body (Part VI, line 1b	)	4	16
Ĕ	5	Total nu	mber of en	nployees (Part V , line 2a)			5	711
ACTIVITIES &	6	Total nu	mber of vo	lunteers (estimate if necessary)			6	25
ď	7a	a Total gross unrelated business revenue from Part VIII, line 12, column (C)					7a	6,129
	ь	Net unre	lated busi	ness taxable ıncome from Form 99	0-T, line 34		7b	92,580
						Р	rior Year	Current Year
	8	Contrib	utions and	grants (Part VIII, line 1h)			4,402,703	3,971,050
₽	9	Progran	n service i	revenue (Part VIII, line 2g)			36,689,437	43,593,099
Ravenu	10	Investr	ment incor	ne (Part VIII, column (A), lines 3,	4, and 7d)		-122,413	-463,664
<del>=</del>	11	Otherr	evenue (P	art VIII, column (A), lines 5, 6d, 8	sc, 9c, 10c, and 11e)		2,437,827	1,022,059
	12	Total re	evenue—a	dd lines 8 through 11 (must equal i	Part VIII, column (A), line			
		12)					43,407,554	48,122,544
	13	Grants	and simila	r amounts paid (Part IX, column (A	A), lines 1-3)		6,085,587	6,664,805
	14	Benefit	4 Benefits paid to or for members (Part IX, column (A), line 4)				0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5						
<b>(2)</b>	13		s, other co		art IX, column (A), lines 5	-	15 802 518	20 419 522
82		10)		mpensation, employee benefits (P		-	15,892,518	20,419,522
penses	16a	10) Profess	ional fund	mpensation, employee benefits (P	ıne 11e)	-	15,892,518 115,500	20,419,522
Expenses		10) Profess (Total fu	ional fund	raising fees (Part IX, column (A), I penses, Part IX, column (D), line 25 1,469,	ne 11e) ,274	-	115,500	314,667
Expenses	16a	10) Profess (Total ful	ndraising expenses (	raising fees (Part IX, column (A), l penses, Part IX, column (D), line 25 1,469, Part IX, column (A), lines 11a-11	nne 11e) ,274 d, 11f-24f)	-	115,500	314,667 15,881,540
Expenses	16a b	10) Profess (Total ful	ndraising expenses (	raising fees (Part IX, column (A), I penses, Part IX, column (D), line 25 1,469,	nne 11e) ,274 d, 11f-24f)	-	115,500	314,667
	16a b 17	10) Profess (Total ful Other e	sional fund ndraising exp expenses ( xpenses—	raising fees (Part IX, column (A), l penses, Part IX, column (D), line 25 1,469, Part IX, column (A), lines 11a-11	ine 11e) ,274 d, 11f-24f) IX, line 25, column (A))		115,500	314,667 15,881,540
	16a b 17 18	10) Profess (Total ful Other e	sional fund ndraising exp expenses ( xpenses—	raising fees (Part IX, column (A), I penses, Part IX, column (D), line 25 1,469, Part IX, column (D), lines 11a-11 add lines 13-17 (must equal Part	ine 11e) ,274 d, 11f-24f) IX, line 25, column (A))		115,500 14,870,791 36,964,396	314,667 15,881,540 43,280,534
	16a b 17 18	10) Profess (Total ful Other e Total e: Revenu	ndraising expenses ( expenses ( expenses — e less exp	raising fees (Part IX, column (A), I penses, Part IX, column (D), line 25 1,469, Part IX, column (D), lines 11a-11 add lines 13-17 (must equal Part	ine 11e) ,274 d, 11f-24f) IX, line 25, column (A))		115,500 14,870,791 36,964,396 6,443,158	15,881,540 43,280,534 4,842,010
	16a b 17 18 19	10) Profess (Total ful Other e Total e: Revenu	ndraising expenses (xpenses—le less expenses—sects (Par	empensation, employee benefits (Part IX, column (A), I raising fees (Part IX, column (A), I penses, Part IX, column (D), line 25 1,469, Part IX, column (A), lines 11a-11 add lines 13-17 (must equal Part renses Subtract line 18 from line 1	ine 11e) ,274 d, 11f-24f) IX, line 25, column (A))		115,500 14,870,791 36,964,396 6,443,158 nning of Year	314,667 15,881,540 43,280,534 4,842,010 End of Year
	16a b 17 18 19	10) Profess (Total fur Other e Total e: Revenu	ional fund ndraising expenses ( expenses— le less expenses expenses expenses expenses expenses expenses expenses (Par	empensation, employee benefits (Paraising fees (Part IX, column (A), I benses, Part IX, column (D), line 25 1,469, Part IX, column (A), lines 11a-11 add lines 13-17 (must equal Part senses Subtract line 18 from line 1 t X, line 16)	ine 11e) ,274 d, 11f-24f) IX, line 25, column (A)) 12		115,500 14,870,791 36,964,396 6,443,158 nning of Year 45,245,869 15,578,623	314,667  15,881,540 43,280,534 4,842,010  End of Year 48,221,575 13,712,319
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## Part III Statement of Program Service Accomplishments (See the instructions.)

<b>1</b> See Δ	Briefly describe the org	ganization's mission			
2	Did the organization the prior Form 990 o		rogram services during the year	which were not listed on	Yes ▼ No
	If "Yes," describe the	ese new services on Sched	ule O		
3	Did the organization services?	cease conducting or make	significant changes in how it cor		Yes 🔽 No
	If "Yes," describe the	ese changes on Schedule O	1		
4	Section 501(c)(3) a	nd (4) organizations and 49	each of the organization's three 47(a)(1) trusts are required to r for each program service reporte	eport the amount of grants and a	
4a	(Code	) (Expenses \$	32,002,870 including grants of \$	6,664,805 ) (Revenue \$	48,122,544 )
		out to diverse populations Chan	xpansion of the communites it serves co ges in technological resources, as well a		
4Ь	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program serv	vices (Describe in Schedul O includir	e O ) ng grants of\$	O ) (Revenue \$	0 )
4e	Total program serv	ıce expenses \$ 3	32,002,870 <i>Must equal Part IX,</i>	. Line 25, column (B).	

Part IV	Checklist of	Required	<b>Schedules</b>
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νo
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
Ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

#### Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
	IV	28a		Νo
Ь	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	t V Statements Regarding Other IRS Filings and Tax Complianc	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	3,288			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	3			
c	Did the organization comply with backup withholding rules for reportable payments t	o ven	dors and reportable	4.	V	
<b>3</b> -	gaming (gambling) winnings to prize winners?	 i		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	711			
b	If at least one is reported in 2a, did the organization file all required federal employing Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this	nent t	ax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more durin					
	return?			3a 3b	Yes	
- Б 4а	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch At any time during the calendar year, did the organization have an interest in, or a s			3D	Yes	
40	over, a financial account in a foreign country (such as a bank account, securities ac account)?			4a		No
b	If "Yes," enter the name of the foreign country		_			
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Re Financial Accounts.	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp Tax Shelter Transaction?	t Entit	ry Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		N o
ь	If "Yes," did the organization include with every solicitation an express statement th					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo con more?	trıbutı	on of \$75 or	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services $\boldsymbol{p}$	rovide	d?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty for	which it was required to	7c		
الد	file Form 8282?	7d		/c		
u	If res, indicate the number of forms 5252 med during the year	_ <b>/</b> u				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8	8899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f	ile a F	orm 1098-C as			
_	required?			7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a sexcess business holdings at any time during the			8		
	year?				l	<u> </u>
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
_	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person	٠.		9b		
10	Section 501(c)(7) organizations. Enter	ـما	I			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter	_				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	lieu	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

6

8

Section A. Governing Body and Management

No

Νo

Νo

Νo

Νo

Yes

Yes

Yes

Yes

2

3

4

5

6

7a

7Ь

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the circumstances,
а	Enter the number of voting members of the governing body	1a	21
Ь	Enter the number of voting members that are independent	1b	16
	Did any officer, director, trustee, or key employee have a family relationship or a bus	sıness	relationship with any

3	Did the organization delegate control over management duties customarily performed by or under the direct
	supervision of officers, directors or trustees, or key employees to a management company or other person? .
1	Did the organization make any significant changes to its organizational documents since the prior Form 990 was

Did the organization make any significant changes to its organizational documents since the prior Form 9	990	was
filed?		
Did the organization become aware during the year of a material diversion of the organization's assets?		

Does the organization have members o	or stockholders?			[
Does the organization have members, s	stockholders, or	other persons	who may elect one	or more members of the
governing body?				

Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? .
	Did the organization contemporaneously document the meetings held or written actions undertaken during the

	Did the organization contemporaneously document the meetings held or written actions undertaken during the
	year by the following
_	the governing hody?

b	each committee with authority to act on behalf of the governing body?						
1	Does the organization have local chapters, branches, or affiliates? .						

Ь	If "Yes," does the organization have written policies and procedures governing the activities of su	ıch	cha	oter	s,
	affiliates, and branches to ensure their operations are consistent with those of the organization?				

Was a copy of the Form 990 pr	ovided to the organization's	s governing body before	ıt was filed? All	organ	ıızatı	ions	3
must describe in Schedule O t	he process, if any, the orga	nization uses to review t	he Form 990 .				

11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached	at
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	•

8a	Yes	
8b	Yes	
9a		Νo
9b		
10	Yes	
11		No

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Marc Chalfin 262 South Main St Lodi, NJ 07644 (201) 559-6034

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	Posit	(C	) chec	:k al				(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)		Estimated amount of other compensation from the organization and related organizations
							-			

#### Part VII Continued

		(C) Position (check all that apply)							(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							$\vdash$			
			+	$\vdash$			$\vdash$			
									·	
1b Total			<del>.</del>				<b>&gt;</b>	1,457,466	5 0	34,791

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►11

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	( <b>B</b> ) Description of services	(C) Compensation
Starting Pts for Children 2737 Kennedy Blvd Jersey City, NJ 07306	Education	827,400
Horizon Blue Cross Blue Sheild PO Boxx 1738 Newark, NJ 07101	Health	1,563,735
Culinart Inc PO Box 4738 Houston, TX 77210	Catering	1,277,467
Labor Management 200 Belleville TPK North Arlington, NJ 07031	Security	638,127
Jottan Inc PO Box 166 Florence, NJ 08518	Roofing	564,653
Total number of independent contractors (including those in 1) who rec from the organization	. ,	on15

Statement of Revenue

Part	7,,,,,								
10							Related or Exempt Function	Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Total (Add lines 1s-1f)   Dustines Code   Child Day Case Services   Dustines Code   Child Day Case Services   Child Day		1a	Federated can	npaigns 1a	0				,,
Total (Add lines 1s-1f)   Dustines Code   Child Day Case Services   Dustines Code   Child Day Case Services   Child Day	発出	b	Membership d	ues	0				
Total (Add lines 1s-1f)   Dustines Code   Child Day Case Services   Dustines Code   Child Day Case Services   Child Day	gra Iou	_	Euradra como oc						
Total (Add lines 1s-1f)   Dustines Code   Child Day Case Services   Dustines Code   Child Day Case Services   Child Day	€	C	rundraising ev						
Total (Add lines 1s-1f)   Dustines Code   Child Day Case Services   Dustines Code   Child Day Case Services   Child Day	<u>≅</u> ,≅	d	Related organi	ızatıons1d	0				
Total (Add lines 1s-1f)   Dustines Code   Child Day Case Services   Dustines Code   Child Day Case Services   Child Day	ξĒ.	e	Government gran	its (contributions) <b>1e</b>	0				
Total (Add lines 1s-1f)   Dustines Code   Child Day Case Services   Dustines Code   Child Day Case Services   Child Day	er s	f			1,701,208	İ	İ		
Total (Add lines 1s-1f)   Dustines Code   Child Day Case Services   Dustines Code   Child Day Case Services   Child Day	( <u>후</u>		similar amounts i						
Total (Add lines Is-1f)   Susiness Code	풀출	g							
1985   1985	ರ≅	h				3,971,050			
20   20   20   20   20   20   20   20			(		<u> </u>	-			
1	œ.	22	Davanua from inc	stituional related		42 201 011	42 201 011	0	0
1	EL	Za		stituionai reiateu	611,710	43,281,811	43,281,811	0	U
1	<u> 8</u>	b	Printing and relate	ed support activities	323,100	5,151	5,151	0	0
1	93	c	Child Day Care Se	ervices	624,410	193,066	193,066	0	0
Total And Times   State   A   535,399	<u>₹</u>	d							
Total And Times   State   A   535,399	8	e							
1	grai	f	All other progr	ram service revenue		113,071	113,071	0	0
1	ۇ ك		Total Add line	as 2a-2f					
### Other similar amounts   137,149   137,149   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   0   0   0   0   ### Thome from investment of tax-exempt bond proceeds   0   0   0   0   0   0   0   0   0		9							
Toome from westment of tax-exempt bond proceeds   0   0   0   0   0   0   0   0   0		3	Investment in	come (including divi	dends, ınterest				
The second of the second of			other sımılar a	imounts)		137,149	137,149	0	0
10   10   10   10   10   10   10   10		4	Income from inve	estment of tax-exempt b	ond proceeds	0	0	0	0
10   10   10   10   10   10   10   10		5	Rovalties		•	0	0	0	0
100   100		•	Noyulties .			1	<u> </u>		
Comparison   September   Sep		6a	Gross Rents		0				
C   Rental Income   80,279		b		86,451	0				
## Of (loss)		c	·	80,279	0				
10			or (loss)			gn 370	7/ 150	6 120	
Tall   Gross amount   Gross   Gross tother than inventory		a	Net rental inco	ome or (loss)		80,279	74,130	0,129	0
b Less cost or other basis and sales expenses c Gain or (loss)  d Net gain or (loss)  -600,813  0  Net gain or (loss)  -600,813  -600,813  0  Net gain or (loss)  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  0  -600,813  -600,813  -600,813  0  -600,813  -6		7a	from sales of assets other		(II) O ther 0				
Sales expenses   Gain or (loss)   Gain		b	Less cost or	3,656,725	0				
A Net gain or (loss)  Ba Gross income from fundraising events (not including \$ 690,821 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000			sales expenses						
8a Gross income from fundraising events (not including \$ 690,821 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000		C	Gain or (loss)	-600,813	0				
Ba Gross income from fundraising events (not including \$ 690,821 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000		d	• ,	•	. ▶	-600,813	-600,813	0	0
9a Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000  a b Less direct expensesb c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances .  a b Less cost of goods soldb c Net income or (loss) from sales of inventory>  Miscellaneous Revenue  Business Code  11a Printing and related support  323,100 5,151 5,151 0 Child Day Care Services 624,410 193,066 0		8a	Gross income events (not inc) \$ 69 of contribution 1c) See Part 2	from fundraising cluding 0,821 is reported on line IV, line 18 e G if total exceeds					
9a Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000  a b Less direct expensesb c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances . a b Less cost of goods sold b c Net income or (loss) from sales of inventory C Net income or (loss) from	r	h							
9a Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000  a b Less direct expensesb c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances .  a b Less cost of goods soldb c Net income or (loss) from sales of inventory>  Miscellaneous Revenue  Business Code  11a Printing and related support  5,151 5,151 0 Child Day Care Services 624,410 193,066 0	the					548,534	548,534	0	0
activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000  a b Less direct expensesb c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances .  a b Less cost of goods soldb c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code  11a Printing and related support 323,100 5,151 5,151 0 Child Day Care Services 624,410 193,066 0						-,	-,		
b Less direct expensesb  c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances .  a  b Less cost of goods soldb  c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code  11a Printing and related support 323,100 5,151 5,151 0  b Child Day Care Services 624,410 193,066 193,066 0		9a	activities See Complete Sched	e part IV , line 19 dule G if total 20					
c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances .  b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code  11a Printing and related support 323,100 b Child Day Care Services 624,410 193,066 193,066 c		h	less direct of						
10a Gross sales of inventory, less returns and allowances .  a b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code 11a Printing and related support 5,151 0 Child Day Care Services 624,410 193,066 0									
returns and allowances .  a  b Less cost of goods sold b  c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code  11a Printing and related support 323,100  C Child Day Care Services 624,410 193,066 193,066 0  c	-								
c Net income or (loss) from sales of inventory		10a		lowances .					
Miscellaneous Revenue   Business Code									
11a       Printing and related support       323,100       5,151       5,151       0         b       Child Day Care Services       624,410       193,066       193,066       0         c       Image: Control of the printing and related support       624,410       193,066       193,066       0	_	С		<u> </u>					
b Child Day Care Services 624,410 193,066 0 0 c	-	44				E 1E1	E 1E1	4	
c Cilila Day Care Services									0
			Child Day Car	e Services	624,410	193,066	193,066	0	0
1 405.0001 405.0001 01		С				405.000	105.000		
d All other revenue 195,029 195,029 0		d				195,029	195,029	0	0
e Total. Add lines 11a-11d		e	Total. Add line	es 11a-11d					
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 48,122,544 44,145,365 6,129		12	Total Revenue	. Add lines 1h, 2a, 3		48,122,544	44,145,365	6,129	0
8c,			8c,						
56,266,4114			9c, 10c, and 1	тте	•				Form <b>990</b> (2008)

## Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			· · · · · · · · · · · · · · · · · · ·					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	6,664,805	6,664,805							
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	0	0							
4	Benefits paid to or for members	0	0							
5	Compensation of current officers, directors, trustees, and key employees	1,241,794	511,650	591,084	139,060					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0								
7	Other salaries and wages	15,819,865	14,099,231		446,074					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	687,291	560,108	98,986	28,197					
9	Other employee benefits	1,263,193	1,064,131	157,172	41,890					
10	Payroll taxes	1,407,379	1,215,747	147,401	44,231					
11	Fees for services (non-employees)									
а	Management	0	0	0	0					
b	Legal	59,649	0	59,591	58					
c	Accounting	58,500	0	58,500	0					
d	Lobbying	0	0	0	0					
e	Professional fundraising See Part IV, line 17	314,667			314,667					
f	Investment management fees	0	0	0	0					
g	Other	395,010	243,865	151,145	0					
12	Advertising and promotion	1,519,850	229,824	1,290,026	0					
13	Office expenses	1,868,238	1,072,334	708,340	87,564					
14	Information technology	650,466	268,544	335,261	46,661					
15	Royalties	0	0	0	0					
16	Occupancy	0	0	0	0					
17	Travel	270,462	246,905	21,729	1,828					
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0	0	0	0					
19	Conferences, conventions and meetings	280,767	182,314	23,388	75,065					
20	Interest	946,829	0	946,829	0					
21	Payments to affiliates	2,776,023	1,820,819	936,121	19,083					
22	Depreciation, depletion, and amortization	2,175,927	752,788	1,423,139	0					
23	Insurance	31,122	31,122	0	0					
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )									
а	Miscellaneous	878,110	363,671	414,729	99,710					
b	Bank Fees	141,450	450	141,000	0					
c	Catering - Resident Students	1,131,298	1,131,298	0	0					
d	Maintenance	2,697,839	1,543,264	1,029,389	125,186					
f	All other expenses									
25	Total functional expenses. Add lines 1 through 24f	43,280,534	32,002,870	9,808,390	1,469,274					
26	<b>Joint Costs.</b> Check if if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation									

Part X	Balance	Sheet

					<b>(A)</b> Beginning of year		(E End of	-
	1	Cash—non-interest-bearing			947,566	1	Liid O	58,471
	2	Savings and temporary cash investments	• •		4,048,498	-		6,468,222
	3	Pledges and grants receivable, net		1.646.081	3		3,268,759	
	4	Accounts receivable, net			1,122,600			581,027
	5	Receivables from current and former officers, directors, trustees			1,122,000	-		301,027
		other related parties Complete Part II of Schedule L			0	5		0
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of 1			0	6		0
	7	Notes and loans receivable, net			101,363	7		9,437
	8	Inventories for sale or use			0	8		0
\$	9	Prepaid expenses and deferred charges			323,312	9		190,393
Assets	10a	Land, buildings, and equipment cost basis	اما	44 702 550				
⋖	١.		10a	44,702,559				
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10ь	12,503,439	31,551,122	10c	3	2,199,120
	11	Investments—publicly traded securities			4,576,568	11		4,493,370
	12	Investments—other securities See Part IV, line 11 $\it Complete Passing Delta Matter Passing D$	rt VII c	of	0	12		0
	13	Investments—program-related See Part IV, line 11 Complete Part IV, lin	art VIII		697,606	13		737,033
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			231,153	15		215,743
	16	Total assets. Add lines 1 through 15 (must equal line 34)			45,245,869	16	Δ	8,221,575
	17	Accounts payable and accrued expenses .			3,236,606	17		2,774,691
	18	Grants payable	0	18				
	19	Deferred revenue		264,327	19		245,155	
	20	Tax-exempt bond liabilities		10,420,000	20		9,890,000	
φ α	21	Escrow account liability Complete Part IV of Schedule D		12, .22, 22	21			
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u>. G</u>		persons Complete Part II of Schedule L			0	22		
_	23	Secured mortgages and notes payable to unrelated third parties			875,546	23		69,972
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			782,144	25		732,501
	26	Total liabilities. Add lines 17 through 25	15,578,623	26	1	3,712,319		
		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete lin	es 27				
Balance	27	through 29, and lines 33 and 34.			19,918,088	27		3,699,874
<u>ନ</u>	27	Unrestricted net assets						
8	28	Temporarily restricted net assets		5,911,398 3,837,760	28		6,731,906 4,077,476	
Fund	29	Permanently restricted net assets		1_1_	3,037,700	29		4,077,470
or Fi		Organizations that do not follow SFAS 117, check here ► ☐ an lines 30 through 34.	iete					
	30	Capital stock or trust principal, or current funds			30			
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32		
Met	33	Total net assets or fund balances			29,667,246	33	3	4,509,256
_	34	Total liabilities and net assets/fund balances			45,245,869	34	4	8,221,575
Pa	rt XI	Financial Statements and Reporting						
							Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

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As Filed Data -

DLN: 93493137036100

**Employer identification number** 

OMB No 1545-0047

## **SCHEDULE A**

Name of the organization

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

2008

Open to Public Inspection

-ELIC	IAN COL	LEGE						22.	-1912028	Q			
Pa	rt I	Reason	for Public Cl	harity Status (to be co	mpleted	by all or	ganizatio						
				ation because it is (Please	•				1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.01.07			
1	Γ	A church, convention of churches, or association of churches described in <b>Section 170(b)(1)(A)(i).</b>											
2	굣	A school de	escribed in <b>Sect</b>	ion 170(b)(1)(A)(ii). (Attac	:h Schedu	le E)							
3	Γ	A hospital	or a cooperative	e hospital service organizati	on descril	oed in <b>Sec</b>	t ion 170(£	o)(1)(A)(i	ii). (Attac	h Schedul	e H )		
4	Γ	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the											
		hospital's name, city, and state											
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
		Section 170	D(b)(1)(A)(iv).	(Complete Part II )									
6	Γ	A federal, s	tate, or local go	overnment or governmental	unıt descr	ibed in <b>Se</b>	ct ion 170(	(b)(1)(A)	(v).				
7	Γ	An organiza	ation that norma	ally receives a substantial p	art of its s	support fro	m a govei	rnmental u	ınıt or fron	n the gene	ral public		
		described i	n <b>Sect ion 170(</b> b	o)(1)(A)(vi) (Complete Par	tII)								
8		A communi	ty trust describ	ed in <b>Section 170(b)(1)(A)</b>	<b>(vi)</b> (Com	plete Par	tII)						
9	Г	-		ally receives (1) more than					•		· -		
				ated to its exempt functions	-		•		•				
			<del>-</del>	estment income and unrelate			,			() from bu	sinesses		
	_			on after June 30, 1975 See									
10	<u> </u>			and operated exclusively to									
11	ļ			and operated exclusively for orted organizations describe									
				type of supporting organizat						Section 5	os(a)(s)i eneek		
		аГ⊺	ype I <b>b</b>	Type II c	Type III	- Function	nally Integ	ırated	d	∏ ⊤ype	III - Other		
e	Γ	•	- '	rtify that the organization is			•			•	•		
		other than section 50		agers and other than one or	more publ	icly suppo	orted orga	nizations (	described	in section	1509(a)(1) or		
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ng organization,		
		check this	box										
g		Since Augu following pe		as the organization accepted	d any gift	or contrib	utıon from	any of the					
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No		
			•	ng body of the the supported		_	·		. ,	11g			
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(			
		(iii) a 35%	controlled enti	ty of a person described in (	ı) or (ıı) al	oove?				11g(	iii)		
h		Provide the	following inforr	nation about the organizatio	ns the org	anızatıon	supports						
								(vii) A mount of					
		orted IIzation		(described on lines 1-9 above or IRC section	organız col (i)	ation in listed in	the orga	nızatıon ) of your		ation in rganized	support?		
	Organ	iizatioii		(See Instructions))	your go		supp		in the				
	document?												
					Yes	No	Yes	No	Yes	No			

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,					
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received (Do not								
	include any "unusual grants ")								
2	Tax revenues levied for the organization's								
	benefit and either paid to or expended on								
_	its behalf The value of services or facilities					<del> </del>			
3	furnished by a governmental unit to the								
	organization without charge								
4	Total. Add line 1-3					<u> </u>			
5	The portion of total contribution by each								
5	person (other than a government unit or								
	publicly supported organization) included								
	on line 1 that exceed 2% of the amount								
	shown on line 11, column								
	· (f)								
6	Public Support subtract line 5 from line								
	4								
	otal Support		1		T				
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total	
7	A mounts from line 4								
8	Gross income from interest, dividends,								
	payments received on securities loans,								
	rents, royalties and income from similar								
_	sources								
9	Net income from unrelated business								
	activities, whether or not the business is regularly carried on								
10	Other income Do not include gain or loss								
10	from the sale of capital assets (Explain in								
	Part IV )								
11	Total Support (Add lines 7 through 10)								
12	Gross receipts from related activities, etc	(See instructio	ns )		•	12			
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)		
	organization, check this box and <b>stop here</b>		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	<b>▶</b> □	
								•	
Co	omputation of Public Support Perc	entage							
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14			
15									
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.	check 1	this box		
	and <b>stop here.</b> The organization qualifies as a publicly supported organization								
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th		
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				<b>▶</b> □	
17a	10% Facts and Circumstances Test - 2008.								
	more, and if the organization meets the "fa		•					· —	
	organization meets the "facts and circums							<b>►</b> □	
Ь	10% Facts and Circumstances Test - 2007.								
	more, and if the organization meets the "fa		•					_	
4.0	the organization meets the "facts and circu							n ▶	
18	<b>Private Foundation.</b> If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	<b>▶</b> □	
	ınstructions							F-1	

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)								
	Facts and Circumstances Test								

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

2008

Open to Public Inspection

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization
FELICIAN COLLEGE

Employer identification number
22-1912028

FEL	CIAN COLLEGE		22-1912028
Pa	organizations Maintaining Donor Actions organization answered "Yes" to Form 99		<u> </u>
	<u>g</u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	1	0
2	Aggregate Contributions to (during year)	0	0
3	Aggregate Grants from (during year)	0	0
4	Aggregate value at end of year	251,315	0
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the	<u> </u>	radvised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?	5 5	may be
Dar	t II Conservation Easements. Complete	if the organization answered "Ves" to	<u> </u>
1	Purpose(s) of conservation easements held by the o	<u> </u>	7 TOTH 950, FAIC IV, line 7.
_	Protection of natural habitat	on or pleasure) $\Gamma$ Preservation of an	historically importantly land area
	_	Fleservation of Cer	tilled historic structure
2	Preservation of open space  Complete lines 2a-2d if the organization held a qual	ified conservation contribution in the form	of a conservation easement
	on the last day of the tax year		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easement	S	2b
С	Number of conservation easements on a certified h	storic structure included in (a)	2c
d	Number of conservation easements included in (c)	acquired after 8/17/06	2d
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminated	d by the organization during
	the taxable year 🕨		
4	Number of states where property subject to conserva	ation easement is located ►	
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds	- · · · · · · · · · · · · · · · · · · ·	tions, and <b>Yes No</b>
6	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during the	year <b>►</b>
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the ye	ar <b>►</b> \$
8	Does each conservation easement reported on line $2170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	(d) above satisfy the requirements of sect	∵ion <b> </b>
9	In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easer	the footnote to the organization's financial	· ·
Par	Complete if the organization answered		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or researc	h in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research in	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>-</b> \$
2	If the organization received or held works of art, hist following amounts required to be reported under SFA	·	r financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$

**b** Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	llections of Art,	, His	tori	<u>cal Treası</u>	ires, or Othe	r Similar As	sets (d	continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	ofth	ne foll	owing that ai	re a sıgnıfıcant u	se of its collec	tion	
а	Public exhibition		d	Γ	Loan or exc	hange programs			
ь	Scholarly research		e	$\Gamma$	Other				
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n hov	w the	further the	organization's ex	cempt purpose	ın	
-	Part XIV				, , , , , , , , , , , , , , , , , , , ,				
5	During the year, did the organization solicit of			,			nılar		
Do.	assets to be sold to raise funds rather than t							Yes	∏ No
FGI	Trust, Escrow and Custodial A Part IV, line 9, or reported an an					anization answ	ered res to	, FUITH	990,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other assets	not	┌ Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following tabl	e						
							Aı	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	,							
Pa	tt V Endowment Funds. Complete								
		(a)Current Year	(b	)Prior	Year (c)T	wo Years Back (d)	Three Years Back	<b>(e)</b> Four '	Years Back
1a	Beginning of year balance	4,083,057							
b	Contributions	239,716							
С	Investment earnings or losses	-234,552							
d	Grants or scholarships	0							
е	Other expenditures for facilities and programs	10,745							
f	Administrative expenses	0							
q	End of year balance	4,077,476							
2	Provide the estimated percentage of the yea	r end halance held a	S						
a	Board designated or quasi-endowment	0 %	5						
_									
Ь	remailent endowment F								
c 3a	Term endowment	scion of the organiza	tion	+ h = + -	ra hald and	administered for	the		
Ja	organization by	ssion of the organiza	ition	tilat e	ile lielu aliu d	adililiistered lor	tile	Yes	No
	(i) unrelated organizations						За	(i) Yes	
	(ii) related organizations						3a	(ii) Yes	
b	If "Yes" to 3a(11), are the related organizatio	·					3	b	
4	Describe in Part XIV the intended uses of th								
Par	t VI Investments—Land, Buildings	s, and Equipmer	nt. S				I	1	
	Description of investment				Cost or other s (investment)	(b)Cost or other basis (other)	(c) Depreciation	( <b>d)</b> B	ook value
1a	Land				0	1,361,945	1		1,361,945
b	Buildings				0	29,052,962	6,923,00	)3	22,129,959
	Leasehold improvements				0	3,384,932		0	3,384,932
c							-	<del>-</del>	3,304,332
	Equipment		•		0	9,575,215	4,860,77	_	
d l	Equipment	<u> </u>			0			77	4,714,438 607,846

Part VIII Investments—Other Securities. S	<u>ee Form 990, Part X, line 1</u>	2.	
(a) Description of security or cateory	( <b>b</b> )Book value		d of valuation
(including name of security)		Cost or end-of-	year market value
Financial derivatives and other financial products	0		
Closely-held equity interests	0		
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>•</b> 0		
Total. (Column (b) should equal to this 990, Part X, Col (b) line 12 )			
Part VIII Investments—Program Related.	See Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		d of valuation
——————————————————————————————————————	(B) Book value	Cost or end-of-	year market value
Investments held under bond ındenture	737,033		F_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	<b>▶</b> 737,033		
Part IX Other Assets. See Form 990, Part X			
(a) Des			(b) Book value
Deferred financing costs			215,743
			-
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) III			215,743
Part X Other Liabilities. See Form 990, Pa	T T		
(a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
NJEFA Capital Improvement State Aid Payable	665,000		
NJEFA Dormitory Safety Trust State Aid Payable	67,501		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	▶ 732,501		
(	- / 32,501		

Par	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	48,122,544
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	43,280,534
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	4,842,010
4	Net unrealized gains (losses) on investments	4	-280,628
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net) Add lines 4 - 8	9	-280,628
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	4,561,382
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial		41,457,739
	statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	41,457,739
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	6,664,805
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	48,122,544
	Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	36,615,729
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
٠			
d		7-	0
e o	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	36,615,729
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIV)	4-	6.664.005
C E	Add lines <b>4a</b> and <b>4b</b>	4c 5	6,664,805
5 Par	rt XIV Supplemental Information	э	43,280,534
	Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	The College's Endowment funds are for student scholarships, building maintenance, and unrestricted growth
SchD_P10_S00_L00	Schedule D, Part X	Liabilities are to New Jersey Educational Facilities Authority
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	The state and federal aid to students is net in tuition and fees The College does not recognize this as a revenue and an expense
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	State and Federal Student aid netted against tuition and fees

**Employer identification number** 

#### OMB No 1545-0047

2008

Open to Public

## SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

**Schools** 

Name of the organization FELICIAN COLLEGE

22-1912028 YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain 3 Νo The College does not make a direct statement regarding racial nondiscrimination. The College's student handbook makes the following sttement on page 2 "Felician College is committed to policiaes and practices, which will assure that there shall be no discrimination against any person on the grounds of race, color, age, religion, sex, marital status, handicap or national origin, which provide equal opportunity for all qualified individuals Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes Copies of all catalogues, brochures, announcements, and other written communications to the public dealing Yes with student admissions, programs, and scholarships? 4c d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? Νo 5a **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo q Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement) 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? Νo If you answered "Yes" to either 6a or b, please explain using an attached statement 🦸 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

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As Filed Data -

DLN: 93493137036100

OMB No 1545-0047

2008

2008

Department of the Treasury
Internal Revenue Service

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

**Fundraising or Gaming Activities** 

Open to Public Inspection

Name	of th	e orga	anızatıo	n
FELIC	IAN	COL	EGE	

(Form 990 or 990-EZ)

Employer identification number

22-1912028

Part I	Fundraising	Activities. C	Complete	if the or	ganization	answered	"Yes" to	Form 990	. Part IV	. line	17.
raiti	Fullul albilly	ACTIVITIES.	unipiete	ii uie oi	yanızanon	alisweleu	165 (0	101111 220	, raitiv,	, 1111	_

- 1 Indicate whether the organization raised funds through any of the following activities Check all that apply
  - a 🔽 Mail solicitations
  - ▶ 🔽 Email solicitations
  - : 🔽 Phone solicitations
  - **d** 🔽 In-person solicitations

- e ✓ Solicitation of non-government grants
- f Solicitation of government grants
- g 🔽 Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?
- **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundraise custo contr contribu	erhave dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
		Yes	No				
Ronald LaRose Associates	Consultant		No	2,397,053	126,000	2,271,053	
-							
Total			•				

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	t II	Fundraising Events. Comp more than \$15,000 on Form					or re	eport	ted
		,	(a) Event #1	<b>(b)</b> Event #2	(c) O ther Events	(d)		al Eve	
			Auction	Founder's Day Dinner	1	(A dd		(a) thi (c))	rough
			(event type)						
Ψ	1	Gross receipts	57,714	475,400	157,707			690	0,821
Reveilue	2	Less Charitable contributions	0	C	0				0
	3	Gross revenue (line 1 minus line 2)	57,714	475,400	157,707			690	0,821
	4	Cash Prizes	0	(	0				0
ses	5	Non-cash Prizes	0	C	0				0
ben	6	Rent/Facility costs	0	C	0				0
面 K	7	Other direct expenses	34,530	48,187	59,570			142	2,287
Direct Expenses	8	Direct expense summary Add line	es 4 through 7 in column	(d)				142	2,287
_	9	Net income summary Combine lin	nes 3 and 8 ın column (d)	)	🕨			548	8,534
Par	t II	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	art IV, line 19, or repo	rted n	nore	than	1
Revenue			<b>(a)</b> Bingo	( <b>b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming			amıng ough co	
_	1	Gross revenue							
ses.	2	Cash prizes							
cpens	3	Non-cash prizes							
Direct Expenses	4	Rent/facility costs							
Ā	5	Other direct expenses							
	6	Volunteer labor	┌ Yes <u>%</u> ┌ No	Yes	│ Yes				
	7	Direct expense summary Add lines	2 through 5 ın column (	d)					
	8	Net gaming income summary Coml	bine lines 1 and 7 in colu	ımn (d)	🛌				
9	F1					Г		Yes	No
э a		er the state(s) in which the organization in the organization licensed to operate to					_		
a b		No," Explain	gamming detrivities in eder	Torthese states 1		·	9a		
-	_								
10a		re any of the organization's gaming li	cansas ravokad suspan	ded or terminated during	the tay year?	.			
b		Yes," Explain	censes revoked, suspen	ded of terminated during	, the tax year.		10a		
11	Do	es the organization operate gaming a	ctivities with nonmembe	rs?		L	11		<u> </u>
12	Ist	the organization a grantor, beneficiar	y or trustee of a trust or	a member of a partnersh	ip or other entity				

			 <del></del>
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue retained by the third party <b>&gt;</b> \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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Schedule I

(Form 990)

Internal Revenue Service

Name of the organization

DLN: 93493137036100

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S. Department of the Treasury

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

Employer identification number

FELICIAN COLLEGE						22-1912028	
Part I General Inform	mation on Gra	nts and Assistanc	е			<b>'</b>	
<ul><li>Does the organization ma the selection criteria use</li><li>Describe in Part IV the or</li></ul>	d to award the grai	nts or assistance?					√ Yes
Form 990, Part I Part IV and Scho	IV, line 21 for ar edule I-1 if addi	ny recipient that rec tional space is	eived more than \$5,0	00. Check this box	tes. Complete if the oil fino one recipient reco	eived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of sec organizations					•		
3 Enter total number of other	er organizations .		<u> </u>		<u> </u>	<u> </u>	
For Paperwork Reduction Act Not	ice, see the Instruct	tions for Form 990.		Cat No 50055	 P	Sci	nedule I (Form 990) 2008

art III	Grants and Other Assistance to Individuals in the United State	s. Complete if the organization	answered "Yes"	' on Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	•			·

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

See Additional Data Table		
Ident if ier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	The Financial Aid office is responsible for maintaining records of application, elligibility, and disbursment of state and federal awards. The Controllers office is responsible for drawing down funds to cover the aid disbursed to student accounts and monitors both state and federal aid to ensure the College's records are in balance with both government agency records. An independent firm will audit the College's records annually to verify compliance with A-133 regulations.

**Software ID:** 08000095

**Software Version:** v1.00

**EIN:** 22-1912028

Name: FELICIAN COLLEGE

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Federal SEO G	207	168,364	0		
Federal Work Study	64	118,825	0		
Federal Pell	605	2,000,324	0		
Federal Academic Competitiveness	92	76,750	0		
Federal Nat'l Science & Math Access	5	18,000	0		
US Department of Health & Human Services A vance Nurse Traineeship	3	6,858	0		
State on NJ Tuition Aid Grant	555	3,887,791	0		
State of NJ Urban Scholarship Grant	5	4,185	0		
State of NJ Distinguised Scholarship	6	5,115	0		
State of NJ EO F	117	372,768	0		

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DLN: 93493137036100

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Name of the organization

ın Part III

Internal Revenue Service

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public Inspection

FEL	ician college		• *		
			22-1912028		
Pa	rt I Questions Regarding Compensation	·			
				Yes	Νο
1a	Check the appropriate box(es) if the organization provided any 990, Part VII, Section A, line 1a Complete Part III to provide				
		Housing allowance or residence for			
	Travel for companions	Payments for business use of perso	nal residence		
	Tax idemnification and gross-up payments	lealth or social club dues or initiati	on fees		
	Discretionary spending account	Personal services (e g , maid, chauf	feur, chef)		
	If line 1a is checked, did the organization follow a written polic provision of all the expenses described above? If "No," complete the	lete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursin officers, directors, trustees, and the CEO/Executive Director,			$\bot$	
3	Indicate which, if any, of the following the organization uses to organization's CEO/Executive Director Check all that apply  Compensation committee	o establish the compensation of the Written employment contract			
		Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensa	tion committee		
4	During the year, did any person listed in Form 990, Part VII,	Section A, line 1a			l
а	Receive a severance payment or change of control payment?		4a	+	No
Ь	Participate in, or receive payment from, a supplemental nonqu	·	4b	+	Νo
С	. , , , , , , , , , , , , , , , , , , ,		40	+	Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the	applicable amounts for each item ii	n Part III		
	501(c)(3) and 501(c)(4) organizations only must complete lin	nes 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, d compensation contingent on the revenues of	ıd the organization pay or accrue a	пу		
а	The organization?		5a		Νο
Ь	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line 1a, d compensation contingent on the net earnings of	ıd the organızatıon pay or accrue aı	пу		
а	The organization?		6a		Νο
b	Any related organization?		6b		Νο
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in form 990, Part VII, Section A, line 1a, d payments not described in lines 5 and 6? If "Yes," describe ii		-fixed 7		No
8	Were any amounts reported in Form 990, Part VII, paid or acc subject to the initial contract exception described in Regs. se	·			

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Marc J Chalfin	(I) (II)	165,492 0	0	0	0	1,500 0	166,992 0	0
Alyssa McCloud Long	(I) (II)	149,574 0	0	0	0	4,698 0	154,272 0	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	·	

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DLN: 93493137036100

OMB No 1545-0047

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## **Supplemental Information on Tax Exempt Bonds**

Department of the Treasury Internal Revenue Service

**Schedule K** 

(Form 990)

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

**Inspection** Employer identification number

	e of the organization									Employer	identifica	tion num	nber	
rel.	ICIAN COLLEGE									22-1912	2028			
Pa	art I Bond Issues (Required	d for 2008)												
	(a) Issuer Name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date	Issued	(e) Issue	Price	<b>(f)</b> Des	cription of P	urpose	( <b>g</b> ) De	feased	Beh	) On nalf of suer
											Yes	No	Yes	No
A	Capital One Bank			06-30-3	2006			Refinance 19	996 bonds			x		×
Pa	rt II Proceeds (Optional for	r 2008)												
					A	E	3	(	С	D	)		E	
1	Total Proceeds of Issue													
2	Gross Proceeds in Reserve Fund	s												
3	Proceeds in Refunding or Defease	ance Escrows												
4	Other Unspent Proceeds													
5	Issuance Costs from Proceeds													
6	Working Capital Expenditures fro	m Proceeds												
7	Capital Expenditures from Procee	eds												
8	Year of Substantial Completion													
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of	a current refunding iss	sue?											
10	Were the bonds issued as part of	an advance refunding	ıssue?											
11	Has the final allocation of procee	ds been made?												
12	Does the organization maintain a final allocation of proceeds?	dequate books and rec	ords to support the											
Pai	t IIII Private Business Use	(Optional for 2008)	)			1						_		
				<u> </u>	A	B			C	D		1	<u>E</u>	
	Was the examination of the same			Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
1	Was the organization a partner in which owned property financed by		mper of an LLC,											
2	Are there any lease arrangement which may result in private busin		nanced property											

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	A	E	В			I	D	E				
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No			
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?													
3b	Are there any research agreements with respect to the financed property which may result in private business use?													
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?													
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government													
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government													
6	Total of lines 4 and 5													
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?													
Pai	rt IV Arbitrage (Optional for 2008)													
		ı	Α	E	3	(	<u>c</u>	ı	<u> </u>	ı	Ε			
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No			
1	Has a Form 8038-T been filed wth respect to the bond issue?													
2	Is the bond issue a variable rate issue?													
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?													
ь	Name of provider													
С	Term of hedge													
4a	Were gross proceeds invested in a GIC?													
ь	Name of provider													
С	Term of GIC													
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?													
5														
	Were any gross proceeds invested beyond an available temporary period?													

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DLN: 93493137036100

OMB No 1545-0047

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#### SCHEDULE M (Form 990)

Department of the Treasury

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

**Non-Cash Contributions** 

Internal Revenue Service Name of the organization FELICIAN COLLEGE

Employer identification number

22-1912028

Pa	rt I Types of Property							
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	<b>(d</b> ) Method of de reven	etermi	ning	
1	Art—Works of art	аррпсавіе		19				
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications	Х		57,268	FMV			
	Clothing and household goods			37,200	1117			
6	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
	Qualified conservation contribution (historic structures)							
14	Q ualified conservation							
	contribution (other)							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	Other (describe)							
	Other (describe)							
	Other (describe)							
	Other (describe)	l <b>.</b>						
29	Number of Forms 8283 received which the organization complete Acknowledgement	d Form 828		ar for contributions for	29		1	
30a	During the year, did the organiza						Yes	No_
	least three years from the date of for the entire holding period? .			not required to be used for a	exempt purposes	30a		No
b	If "Yes", describe the arrangeme	ent in Part I	I					
31	Does the organization have a gif					31	Yes	
32a	Does the organization hire or use contributions?	e third parti	es or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
ь 33	If "Yes", describe in Part II If the organization did not report checked, describe in Part II	revenues i	n Column (c) for a type of p	roperty for which Column (a	a)ıs			

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. ReturnReference Identifier Explanation SchM\_P01\_S00\_L32a Schedule M, Part I, Line 32a The College will transfer securities to our investment accounts where they will be sold or held depending on the fit within the portfolio and investment style SchM\_P01\_S00\_L32b Schedule M, Part I, Line 32b The College uses a third party to process donations of stock

#### OMB No 1545-0047

# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization FELICIAN COLLEGE

Employer identification number

22-1912028

ldentifier	Return Reference	Explanation
F990_P06_S0A_L02	· '	The College's Executive VP and VP of Student Services had been married and divorced prior to their employment with the College

	ldentifier	Return Reference	Explanation
F	F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	The College's board is comprised of 16 independent trustees and 5 representatives (Members) of the Order of the Felician Sisters of Saint Francis. The Members have reserve powers to override board decisions.

ldentifier	Return Reference	Explanation
FUGIL PIN SILA LILIANI	Form 990, Part VI, Section A, Line 7b	The College's board is comprised of 16 independent trustees and 5 representatives (Members) of the Order of the Felician Sisters of Saint Francis. The Members have reserve powers to override board decisions.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L10		The College provides a completed Form 990 to all Trustees with a sufficient amount of time for review prior to submission to the IRS

L	ldentifier	Return Reference	Explanation
		Form 990, Part VI, Section B, Line 12c	The conflict of interest policity is reviewed annually. Reports of any potential conflict by officers, trustees, or key employees are reviewed by senior management and reported to the board of trustees.

Identifier Return Reference		Return Reference	Explanation						
	E990 PUN SUB 1 15 I		Compensation for the organization's CEO and top management is dertermined based upon salary surveys, recommendations and committee review						

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19	Section C, Line 19	The College maintains a procedure that any person requesting information on the Colleg's governing documents, conflict of interest policy, or financial statments will be referred to the office of the Controller. The Controller will document the request and within a reasonable amount of time make copies available to the requester, if appropriate

Software ID: Software Version:

**EIN:** 22-1912028

Name: FELICIAN COLLEGE

Form 990, Part VII - Section Aaa										
		Posit t	(C tion ( hat a	chec		I		(D)  Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Estimated amount of other compensation from the organization and related organizations
Dennis Daniels , Individual Trustee	1	Х						0	0	0
John C Fowler , Individual Trustee	1	Х						0	0	0
James Hufnagel , Individual Trustee	1	Х						0	0	0
Stephen Kukan , Indıvıdual Trustee	1	Х						0	0	0
Stephen Lolacono , Individual Trustee	1	Х						0	0	0
Ray Bramucci , Individual Trustee	1	Х						0	0	0
John Mazur Jr , Individual Trustee	1	Х						0	0	0
Albın O bal , Indıvıdual Trustee	1	Х						0	0	0
Michael Rourke , Individual Trustee	1	Х						0	0	0
Donna Sanzarı , İndividual Trustee	1	Х						0	0	0
Anthony Scardino Jr , Individual Trustee	1	Х						0	0	0
Anthony J Sciuto , Individual Trustee	1	Х						0	0	0
Walter Slomienski Jr Esq , Individual Trustee	1	Х						0	0	0
Sam Toscano Jr , Individual Trustee	1	Х						0	0	0
Michael Keary , Individual Trustee	1	Х						0	0	0
Gary E Walsh , Individual Trustee	1	Х						0	0	0
Sister Mary Felicia Brodowski , Individual Trustee	1	Х						0	0	0
Sister Mary Aquinas Szott , Individual Trustee	1	Х						0	0	0
Sister Mary Bridget Becker , Individual Trustee	1	Х						0	0	0
Sister Mary Juanita Arnister , Individual Trustee	1	Х						0	0	0
Sister Mary Chalres Wienckoski , Individual Trustee	1	Х						0	0	
Sister Mary Theresa Martin , President	35			Х				127,502	0	
Dr Charles J Rooney , Sr Executive VP	25			Х				47,908	0	5,092
Sister Mary Rosita Brennan PHD , Provost	35			х				105,000	0	3,000
Marc J Chalfin , Executive VP	35			Х				165,492	0	1,500
Robert W Decker , Assoc VP Finance	35			Х				50,081	0	2,803
Alyssa McCloud Long , VP Enrollment	35			Х				149,574	0	4,698
Susan Chalfin , VP Student Services	35			Х				143,820	0	0
Celeste Oranchak , VP Institutional Advancement	35			x				125,521	0	11,539
Donna Barron Baker , Dean	35					X		106,970	0	107

#### Form 990, Part VII - Section Aaa

<b>(A)</b> Name and Title		(C) Position (check all that apply)							(-)	(F)
	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Beth Castiglia , Dean	35					Х		112,327	0	0
Edward Kubersky , Dean	35					Х		103,718	0	3,359
Muriel Shore , Dean	35					Х		111,300	0	0
Robert Ingoglia Professor	35					X		108.253	0	2.693

#### Form 990, Part III, Line 1 - Briefly describe the organization's mission:

Felician College is an independendent co-educational Catholic/Franciscan College founded and sponsored by the Felician Sisters to educate a diverse population of students within the framework of a liberal arts tradition. Its mission is to provide a full complement of learning experiences, reinforced with strong academic and student development programs designed to bring students to their highest potential and prepare them to meet the challenges of the new century with informed minds and understanding hearts.