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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008 Open to Public Inspection

		10 00, 1100	The diganization may have to use a copy of this return to sausly diate in			Hispection			
Α	For the 20	008 calendar	year, or tax year beginning 7/01/08, and ending 6/30/0	9					
В	Check if applic	rable Pleas	C Name of organization FOUNDATION FOR PENNSYLVANIA		D Emplo	yer identification number			
\Box	• • • • • • • • • • • • • • • • • • • •	use if				yo			
\sqsubseteq	Address chan	^{ige} label (MAIERSHEDS			0746105			
	Name change	e print o	Doing Business As		20-	8746105			
Ħ.		type	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telepho	one number			
닏'	Initial return	See	116 MARKET STREET, SUITE 4		814	-536-7741			
\prod	Termination	Specif				Gross receipts \$ 1,494,818			
Ħ		Instru			G Gross recei	pus 1,434,010			
′ پيا	Amended retu	urn tions	JOHNSTOWN PA 15901		Į.				
Π.	Application pe	ending F Na	ne and address of principal officer		H(a) Is this a	a group return for			
_	.,	1			affiliate				
					H(b) Are all and unclude	affiliates Yes No			
						attach a list. (see instructions)			
			2		1 "10"	attach a list (see liistructions)			
	Tax-exemp		K 501(c) (3) ◀ (insert no) 4947(a)(1) or 527		4				
<u>J</u>	Website:	► WWW.	PENNSYLVANIAWATERSHEDS.ORG		H(c) Group	exemption number			
K	Type of organ	nization X (Corporation Trust Association Other ▶	Year of formation	1	M State of legal domicile_			
P	art I	Summ							
			the organization's mission or most significant activities.						
	ſ	-	· ·						
e,			MIZATION HAS BEEN FORMED FOR CHARITABLE, SCIENT	•					
ŭ	E	EDUCATION	ONAL PURPOSES, WITH A PARTICULAR FOCUS ON WORKIN	G TO PROTI	ECT PA'	S			
Ë	Ti-	WATER A	ID WATERSHEDS						
Š	2 Che	eck this box	▶ ☐ If the organization discontinued its operations or disposed of more than 2	5% of its assets					
Activities & Governance	ł			5 /0 O/ NS 455C(5	1 - 1	8			
∞5	1		g members of the governing body (Part VI, line 1a)		3				
9	4 Nur	mber of inde	pendent voting members of the governing body (Part VI, line 1b)		4	8			
₹	5 Tota	tal number o	employees (Part V, line 2a)		5	2			
زز	6 Tota	tal number o	volunteers (estimate if necessary)		6	0			
٠	l		elated business revenue from Part VIII, line 12, column (C)		7a				
	l	*	• • • • • • • • • • • • • • • • • • • •			0			
	b Net	t unrelated b	usiness taxable income from Form 990-T, line 34	5V	7b				
				Prior Ye		Current Year			
9	8 Cor	ntnbutions a	6,094	1,470,478					
Revenue	9 Pro	gram servic	e revenue (Part VIII, line 2g)						
ě	10 Inve	estment inco	me (Part VIII, column (A), lines 3, 4, and 7d)	2	1,391	9,399			
œ	11 Oth	ner revenue	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1.08	7,485	1,479,877			
					1,869	719,989			
			lar amounts paid (Part IX, column (A), lines 1-3)	- 60	1,009	119,989			
			or for members (Part IX, column (A), line 4)						
ဖွာ	15 Sala	lanes, other	compensation, employee benefits (Part IX, column (A), lines 5–10)	14	7,350	162,924			
8	16a Pro	ofessional fu	ndraising fees (Part IX, column (A), line 11e)						
Expenses	h Tot	al fundraicin	ndraising fees (Part IX, column (A), line 11e) g expenses (Part IX, column (D), line 25)			······································			
ä	4= 00	iai iuitutaisiii	g expenses (i air ii), seiaiiii (o), iii a	26	2 425	267 927			
_			(Part IX, column (A), lines 11a-11d, 1.11-24f)		3,435	267,837			
- 1	18 Tota	tal expenses	Add lines 13-17 (must equal Part IX) column (A), line 25)		2,654	1,150,750			
	_ 19 Rev	venue less e	xpenses. Subtract line 18 from line 12		5,169	329,127			
Se o				Beginning o	of Year	End of Year			
Net Assets or Fund Balances	20 Tota	al assets (P	art X, line 16)	63	5,226	692,286			
Ass	21 Tota	•	Part X, line 26)	63	5,226	363,010			
폴틸	22 Not	*	nd balances Subtract line 21 from line 20		0	329,276			
	art II		ure Block						
		Under pen	alties of perion. I declare that I have examined this return, including accompanying schedules ail it is true, force of and complete Declaration of preparer (other than officer) is based on all inform	nd statements, and	to the best of	my knowledge			
		and belief	t is true, contest and complete Declaration of preparer (other than officer) is based on all fillion	nation of which pre	parer nas any	- 1/ - 10			
Sig	n				'	- // - / 0			
Her		Signa	ure of officer		Date				
	•	Signa	Michael Kane Board President		Date				
		Туре	or print name and title						
		Preparer's	Date,	/ Check		Preparer's identifying number (see instructions)			
Pai	d	signature	NUMBERNAL HTIVIA INDA SIII	self- employ	/ed ▶ 🕱	(occ management)			
Pre	parer's	3	COUNTY HOMMER CO	/ C Citiplos					
	Only	1	e (or yours BULOW, HOTTLE & CO.		EIN	▶ 25-1188995			
		ıf self-emp	oyed), 950 E MAIN ST		Phone	014 445 0044			
		address, a	nd ZIP +4 SOMERSET, PA 15501-2005		no 🕨	814-445-8961			
Mav	the IRS d	liscuss this i	eturn with the preparer shown above? (see instructions)			Yes No			
			d Bananyork Reduction Act Notice, see the senarate instructions.			Form 990 (2008)			

DAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Part III S	Statement of Program Servi	ce Accomplishments (see instruction	s)	
1 Bnefly desc FOSTER WATER R	STEWARDSHIP FOR TILESOURCES, WHILE LI	HE PROTECTION, PRESERVAT EVERAGING LOCAL, STATE, ORDER TO THE MAINSTEM OF	ION, AND RESTORAT AND FEDERAL FUNDS	. SERVICE
•	• • •	ogram services during the year which were not lis	ted on	
•	rm 990 or 990-EZ?	•		Yes X No
	scribe these new services on Schedu			
	anization cease conducting, or make	significant changes in how it conducts, any progra	ım	Yes X No
services?	scribe these changes on Schedule O			Tes EN No
•	•	each of the organization's three largest program s	anvices by evnenses	
Section 501	(c)(3) and 501(c)(4) organizations ar	nd section 4947(a)(1) trusts are required to report enue, if any, for each program service reported.		
IS DEFI INTERNA FOUNDAT	NDATION FOR PENNS: NDED AS A TYPE 1 S L REVENUE CODE SEC ION OF GREATER JOI PRMED TO PROTECT PI	LVANIA WATERSHEDS FUNCT SUPPORTING ORGANIZATION, CTION 509(A)(3), TO THE	UNDER COMMUNITY ON HAS)
lb (Code) (Expenses \$	including grants of \$) (Revenue \$)
	· .			
Ic (Code) (Expenses \$	including grants of \$) (Revenue \$)
(Expenses		ding grants of \$) (F	Revenue \$)
e Total progra	am service expenses 🕨 \$	1,131,156 (Must equal Part IX, Line	25, column (B))	Form 990 (2008)
				rom 33U (2008)

 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, IX, or X as applicable Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the U S? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S? If "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 	1 2 3 4 5 6 7	X X X	No X
complete Schedule A 2 Is the organization required to complete Schedule B, Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V 12 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, XII, and XIII 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to an	2 3 4 5 6 7	X	
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Control of the contro	16		X
To the diganization report more than \$15,000 total on Part VIII, lines 10 and 64 / 11 Tes, Complete Schedule G, Part II	17		x
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18		X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21 Did the organization operate one of more hospitals. If Tes, complete Schedule II and II Post the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete		_==	
Schedule J	23		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions	•		
24b–24d and complete Schedule K If "No," go to question 25	24a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
to defease any tax-exempt bonds?	24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	j		
with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			77
person from a prior year? If "Yes," complete Schedule L, Part I	25b	L	<u> </u>
Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			v
disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	\vdash	<u> </u>
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	27		X
substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III			(2008)

Part IV Checklist of Required Schedules (continued)

	•		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.	j		}
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or		<u> </u>	}
	employee), or an indirect business relationship through ownership of more than 35% in another entity	İ	!	1
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		X
þ	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"	1	<u> </u>	ĺ
	complete Schedule L, Part IV	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a	ł	!	1
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	ļ)]
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			ļ
	Part i .	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	ł]	
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		l	}
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	[
	III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete]		
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	1		
	organization? If "Yes," complete Schedule R, Part V, line 2	36	L	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	<u>VI</u>	37		X

Form **990** (2008)

<u> Pa</u>	it V Statements Regarding Other IRS Fillings and Tax Compliance		V	- N-
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		Yes	No
ıa	US Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
·	gaming (gambling) winnings to prize winners?	1c	X	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
	and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity			
	Regarding Prohibited Tax Shelter Transaction?	5c		
	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	' -		<u> </u>
·	required to file Form 8282?	7c		x
ď	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1		
	benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter			
_	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
ь 11		1		
	Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
~	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
		Form	990	(2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ction A. Governing Body and Management						
						Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the	е					
	circumstances, processes, or changes in Schedule O See instructions.		_				
1a	Enter the number of voting members of the governing body	1a_	8		_		
b	Enter the number of voting members that are independent	1b	8		_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	h					
	any other officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customanly performed by or under the dire	ect			1		
	supervision of officers, directors or trustees, or key employees to a management company or other perso	n?			3		X
4	Did the organization make any significant changes to its organizational documents since the pnor Form 9	90 was	s filed?		4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?				5		X
6	Does the organization have members or stockholders?				6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	ers					
	of the governing body?				7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons	?	·	•	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	9					
	the year by the following						
а	The governing body?				8a	x	
b	Each committee with authority to act on behalf of the governing body?	•			8b	X	
9a	Does the organization have local chapters, branches, or affiliates?				9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapt	ers,					,
	affiliates, and branches to ensure their operations are consistent with those of the organization?				9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organization	ations					
	must describe in Schedule O the process, if any, the organization uses to review the Form 990				10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reach	ed at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				11		X
Sec	tion B. Policies					_	
						Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	⁄e					
	rise to conflicts?				12b	x	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"						
	describe in Schedule O how this is done				12c	x	
13	Does the organization have a written whistleblower policy?	•			13	X	
14	Does the organization have a written document retention and destruction policy?				14		X
15	Did the process for determining compensation of the following persons include a review and approval by						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and delibera	cusion					
а	The organization's CEO, Executive Director, or top management official?				15a	x	
b	Other officers or key employees of the organization?			•	15b		X
	Describe the process in Schedule O (see instructions)				133		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement						
	with a taxable entity during the year?				16a	1	X
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate						
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safegua	rd				1	
	the organization's exempt status with respect to such arrangements?	_			16b	1	
Sec	tion C. Disclosure	•			, 100		
17	List the states with which a copy of this Form 990 is required to be filed PA						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501)	(c)(3)e	only)				
	available for public inspection. Indicate how you make these available. Check all that apply	(3)(0)3	Jy)				
	Own website X Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	t of in	oract				
	policy, and financial statements available to the public	, UI II II	.C. C31				
20	State the name, physical address, and telephone number of the person who possesses the books and rec	orde e	of the				
20	organization. MICHAEL KANE MICHAEL KANE 116 MARKET S!						
.10	9		5901	· 21	14-53	6-7	741
	AMO LOWA	<u> </u>				- '	• • •

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- O List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- © List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee												
(A)	(B)				C)			(D)	(E)	(F)		
Name and Title	Average hours per week	Individual trustee or director	compensation from the organization (W-2/1099-MISC) Thighest compensated (W-2/1099-MISC)				Pormer	compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations		
R. JOHN DAW	S											
DIR. & ADMIN	40	X	L		X	X		119,452	0	0		
LARRY SCHWE	GER		Г									
DIRECTOR	0	X					<u> </u>	0	0	0		
LARRY SELZE	k	I										
DIRECTOR	11	X	Ĺ'					0	0	0		
JOSH WHETZEI												
DIRECTOR	1	X	L					0	0	0		
DR. COLESON	BLAKESLEE		1				İ					
DIRECTOR	11	X			<u> </u>		L_	0	0	0		
H.W. (SKIP)	WIEDER, JR.	1		i	Ì		l					
SECRETARY	1	X		X	L_		L_	0	0	0		
CAREN GLOTFE)] [j ,								
DIRECTOR	11	X	<u> </u>		_	L		0	0	0		
SCOTT IZZO		[]		[[_	_		
TREASURER	1	X	-	X		_	_	0	0	0		
DR. NEIL KOP	ſ			1	l							
DIRECTOR MICHAEL KANE	11	X	-			Н		0	0	0		
	2	$ \mathbf{x} $		x				o	o	0		
CHAIR		•								0		
							-					
	·											
					_				:			

Pa	rt VII Section	A. Officers, Directors, Tru	stee	s, Ke	y Er	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)	,			
	(A) ·	(B)			((C)			(D)	(E)		(F))	
	Name and title	Average					hat a		,	Reportable	l	Estima amour		
		hours per week	or director	Institutional trustee	Officer	Key employee	鬱	Former	compensation	compensation from related		othe		
		1.00.	gè	٤	ĕ	ŝ	oyes.	Je.	the	organizations	C	ompen		
			150	<u> </u>		рioy	န္တြေ		organization	(W-2/1099-MISC)		from		
		ļ	Ĕ	ă		è	De l		(W-2/1099-MISC)		•	organız and rei		
			8	ĕ			Highest compensated employee					organiza		
			┝	-			å				 			
			<u> </u>											
			_											_
										-	 			
			 											
~														
										 			_	
													-	
							_							
	<u> </u>		_								<u> </u>		_	
	Total							•	119,452					
2	Total number of indi organization ▶ 1	viduals (including those in	1a) v	who	recei	ved	more	e tha	an \$100,000 in reportable o	compensation from the				
	organization P 1							-					Yes	No
3	Did the organization	list any former officer, dire	ector	or tı	uste	e, ke	y en	nplo	yee, or highest compensat	ed				
		17 If "Yes," complete Scher							n and other compensation	from		3		_ <u>X</u> _
	the organization and	related organizations great	ater t	han	\$150	0,000)? If	Yes	s," complete Schedule J for	r such				x
5	individual Did any person lister	d on line 1a receive or acc	rue c	omp	ensa	ation	fron	n an	y unrelated organization fo	r		4	_	
	services rendered to ion B. Independent	the organization? If "Yes, Contractors	<u>con</u>	nplet	e Sc	hedi	ıle_J	for :	such person			5		<u> </u>
1	Complete this table compensation from	for your five highest competthe organization	ensa	ted II	ndep	ende	ent c	ontr	actors that received more t	than \$100,000 of				
		(A) Name and business address							Descript	(B) lion of services		Co	(C) mpensat	10n
														_
	<u> </u>												•	
								-						
			ıdıng	thos	se in	1) w	ho re	ecer	ved more than \$100,000 in			0	-	
	compensation from	tne organization 🟲											. จจก	(2000)

_P8	irt V	III Stater	ment of Rever	<u>lue</u>						
		4					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
25 00	1a	Federated can	npaigns 1	a		4		10701,00		
ant	,	Membership d		ь			1]	1
2,5	٦	Fundraising ev		c						1
ifts ar a	"	Related organ		d						1
eie Gie	"	_		8		J	į			
Sir	ړ	Government grants	· · · · · -	•						1
her	י (All other contribution				70 470	j			
<u> </u>					1,4	70,478 14,975				
Son	9		ons included in lines 1a-1	\$		14,975				
Program Service Revenue Contributions, gifts, grants and other similar amounts	<u> </u>	Total. Add line	es 1a-1f			•	1,470,478	••••		
nge						Busn. Code			 	<u> </u>
Ş	2a					ļ		<u> </u>		<u> </u>
ě	b									
ξ	С							<u> </u>		<u> </u>
Ser	d									
ΞE	е									
ğ	f	All other progr	am service reveni	ie						
<u>ā</u>	g	Total. Add line	es 2a-2f							
	3	Investment inc	come (including di	ridenc	ls, interest	t, and				
		other similar a	mounts)			▶ .	9,483			9,483
	4	Income from ir	nvestment of tax-e	xemp	t bond pro	ceeds ►				
	5	Royalties				▶]	
			(ı) Real		(II) P	ersonal				
	6a	Gross Rents								
	b	Less rental exps				1				1
	c	Rental inc or (loss)								1
	d	Net rental inco					†	•	ĺ	Ť
	7a	Gross amount from	(i) Secunties		(n)	Other				
		sales of assets		R57	(/					
	ь	other than inventory		55,						
	U		14,	0.41	İ	ŀ				l
	_	basis & sales exps		-84						
		- ()		-04	L		ا م			
	d	Net gain or (los	•	ſ			-84			-84
	8a		om fundraising event	'		ļ	1			
nue		(not including \$		ļ			1			
9,6			reported on line 1c)	j			1			
Other Reven		See Part IV, line		a	·		1			
Ę.		Less direct ex		þ[1			
Ō			(loss) from fundra	ising (events					
	9a		om gaming activities.	- 1		l	I			‡
		See Part IV, line		a			1			•
		Less direct ex	•	ь[· · · · · ·			<u></u>		
ľ	C	Net income or	(loss) from gamin	activ	uties	•				
	10a	Gross sales of	inventory, less	}			1			
ı		returns and allo	owances	a			I			
	b	Less cost of g	oods sold	ьĮ			1			
	С	Net income or	(loss) from sales of	f inve	ntory	>			i	
[ellaneous Revenue			Busn. Code				
ſ	11a						J			
	b				Ī					
Ì	C				Ì					
}	d	All other reven	ue		ļ					
)		Total. Add line			,	>				
			e. Add lines 1h, 2g	, 3, 4.	5, 6d, 7d.	, 8c,				
Į		9c. 10c. and 11			. , . = 1	•	1,479,877	0	o	9,399

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must c	omplete column (A) but ar			
	o not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
_7t	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and	}			
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	719,989	719,989		
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
	·				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	110 450	110 452		
_	trustees, and key employees	119,452	119,452	·	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and			}	
	persons described in section 4958(c)(3)(B)			40.450	
7	Other salaries and wages	13,158		13,158	
8	Pension plan contributions (include section 401(k)			ĺ	
	and section 403(b) employer contributions)	6,552	6,552		
9	Other employee benefits	13,793	13,793		
10	Payroll taxes	9,969	8,651	1,318	
11	Fees for services (non-employees)				<u> </u>
а	Management		1	ļ	
b	Legal				· · · · · · · · · · · · · · · · · · ·
С	Accounting	1,565		1,565	
d	Lobbying				
-	Professional fundraising services. See Part IV, line 17				
•	Investment management fees	39,576	39,576		
'	Other				
g 42	·				
12	Advertising and promotion	32		32	
13	Office expenses	32		32	
14	Information technology				
15	Royalties				_
16	Occupancy	4,404	4,404		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings			<u></u> <u> </u>	
20	Interest	1,469		1,469	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	699		699	
23	Insurance	1,103		1,103	
	Ī				
24	Other expenses Itemize expenses not	,			
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)	}			
а	PROGRAM SERVICE EXPENSE	128,555	128,555		
	CONSULTING SERVICES	89,899	89,899		
b	INVESTMENT EXPENSES	285	285		
C		250	203	250	
d	MEMBERSHIPS/DUES/SUBSCRIP			250	
e	· · · · · · · · · · · · · · · · · · ·				
f	All other expenses	4 4 5 0 5 5 6		40 504	
25	Total functional expenses. Add lines 1 through 24f	1,150,750	1,131,156	19,594	
26	Joint Costs. Check here Inf following SOP 98-2 Complete this line only if the			1	
	organization reported in column (B) joint costs				
	from a combined educational campaign and			ſ	
	fundraising solicitation .				Form 990 (2008

Page 10

P	art)	Balance Sheet		·			
		•			(A) Beginning of year		(B) End of year
_					1,428	 _ 	1,428
	1	Cash—non-interest bearing	•	}-	556,192		649,449
	2	Savings and temporary cash investments	•	-	330,192		049,449
	3	Pledges and grants receivable, net		·		3	
	4	Accounts receivable, net		·		4	
	5	Receivables from current and former officers, directors,	=	ļ		1 _ }	
		employees, or other related parties Complete Part II of	•	<u> </u>		5	
	6	Receivables from other disqualified persons (as defined]		1	
	ĺ	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete	1			
	1	Part II of Schedule L				6	
şįę	7	Notes and loans receivable, net		├ -		7	
Assets	8	Inventories for sale or use)		8	
Ä	9	Prepaid expenses and deferred charges		2 40=		9	
	10a		10a	3,495			
	b	Less: accumulated depreciation Complete	1 1	1 0 10	2 4 4 5	1 1	0.446
		Part VI of Schedule D	10b	1,049	3,145	-	2,446
	11	Investments—publicly traded securities	•	} -		11	37,777
	12	Investments—other securities. See Part IV, line 11	•	 -		12	
	13	Investments—program-related. See Part IV, line 11		ļ		13	
	14	Intangible assets		⊢		14	
1	15	Other assets See Part IV, line 11		<u></u>	74,461	15	1,186
	16	Total assets. Add lines 1 through 15 (must equal line 34	<u>) </u>		635,226		692,286
	17	Accounts payable and accrued expenses		-	52,721	17	37,512
	18	Grants payable	•			18	
	19	Deferred revenue .		<u> </u>	579,755		323,637
w	20	Tax-exempt bond liabilities		<u> </u>		20	
ţį	21	Escrow account liability. Complete Part IV of Schedule D	•	<u> </u>		21	
Liabilities	22	Payables to current and former officers, directors, trustee	· •	1			
iat		employees, highest compensated employees, and disqu	alified	[
_		persons. Complete Part II of Schedule L		}		22	
	23	Secured mortgages and notes payable to unrelated third	parties .	<u> </u>		23	
	24	Unsecured notes and loans payable	•	<u> </u>		24	
	25	Other liabilities. Complete Part X of Schedule D		 	2,750	25	1,861
_	26	Total liabilities. Add lines 17 through 25	 		635,226	26	363,010
nces		Organizations that follow SFAS 117, check here ▶	and	i		1	
Į,		complete lines 27 through 29, and lines 33 and 34.		1			200 274
ale	27	Unrestricted net assets		<u> </u> _		27	329,276
9	28	Temporarily restricted net assets		ļ <u> </u>		28	
or Fund Bala	29	Permanently restricted net assets	. ۳	_		29	
Ē		Organizations that do not follow SFAS 117, check her	e▶ ∐				
		and complete lines 30 through 34.		l	l		
Net Assets	30	Capital stock or trust principal, or current funds		<u> </u>		30	
986	31	Paid-in or capital surplus, or land, building, or equipment		<u> </u>		31	 -
Ä	32	Retained earnings, endowment, accumulated income, or	other funds	-		32	200 076
fet	33	Total net assets or fund balances		_	C2E 00C	33	329,276
	34	Total liabilities and net assets/fund balances			635,226	34	692,286
Pa	art X	Financial Statements and Reporting					
4	۸	countries weather would be assessed the Form 000;	ach 🐨 Account	Othe	n.		Yes No
1		' ' '	ash X Accrual	<u> </u>			2a X
2a		re the organization's financial statements compiled or rev			ant /		
b		re the organization's financial statements audited by an in			or overeight of		2b X
С		Yes" to lines 2a or 2b, does the organization have a comm					2c
2		e audit, review, or compilation of its financial statements a					
<i>s</i> a		a result of a federal award, was the organization required	to undergo an addit (n audito do St	A ISIM III		3a
		Single Audit Act and OMB Circular A-133?	udite?				3b
0	11	Yes," did the organization undergo the required audit or a	uuita! .				Form 990 (2008)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FOUNDATION FOR PENNSYLVANIA WATERSHEDS

Employer identification number 20-8746105

Pa	art I	Reas	on for Public Charity	Status (All organization	s must	complet	te this	part.)	(see i	nstructi	ons)		
Γhe	orga	nization is not	a private foundation becau	se it is: (Please check only one	organiza	tion)							
1			•	sociation of churches described			1)(A)(i).						
2	П			(A)(ii). (Attach Schedule E)									
3	П		, , ,	ice organization described in se	ection 170)(b)(1)(A)(iii). (Att	ach Sch	edule H	l)			
4	Н			ed in conjunction with a hospital							spital's name.		
-		city, and stat					•		•		•		
5		•	• •	of a college or university owner	d or opera	ted by a q	overnm	ental un	it descr	bed in			
		_	(b)(1)(A)(iv). (Complete Part			, ,							
6	П			governmental unit described in	section 1	70(b)(1)(A	.)(v).						
7	П	•	•	substantial part of its support f				from the	genera	al public			
-		=	section 170(b)(1)(A)(vi). (C	· · · · · · · · · · · · · · · · · · ·	J				Ū	•			
8				170(b)(1)(A)(vi). (Complete Par	rt (1)								
9													
	ш	_	•	npt functions—subject to certain						_			
				nd unrelated business taxable	•								
		• •	•	30, 1975. See section 509(a)(2	•			,,	34000				
10		•	~	exclusively to test for public sa			•	. (see in:	structio	ns)			
11	X	•	•	exclusively for the benefit of, to	•			•		•			
		•	,	ted organizations described in	•		•		•				
			, , , , , , , , , , , , , , , , , , , ,	the type of supporting organiza					•				
		a X Type	_	c Type III-Function			d		e III–O	ther			
е	X			ganization is not controlled direct				<u> </u>					
-	_	-	· · · · · · · · · · · · · · · · · · ·	and other than one or more pu	•				•				
		-	section 509(a)(2).		,		,						
f				ermination from the IRS that it i	s a Type I	. Type II.	or Type	iii suoo	ortina				
•			check this box		//	, .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						X	
g			- •	 ition accepted any gift or contril	bution from	n any of th	ne					===	
3		following per		<u></u> <u></u>									
		•		ontrols, either alone or together	with pers	ons descr	ibed in ((n)			[v	es No	
			•	of the supported organization?				17			11g(i)	X	
			member of a person descri	• • •	•						11g(ii)	X	
		•	·	described in (i) or (ii) above?							11g(iii)	X	
h		•	• •	the organizations the organizati	on suppo	rts.					187-1		
(i) I		of supported	(ii) EIN	(iii) Type of organization		organization	(v) Did	you notify	(vi)	Is the	(vii) Amoun	t of	
٠,, .		inization	(11) 2111	(described on lines 1–9	1	isted in your		nization in	1 '	tion in col	support		
				above or IRC section	governing	document?		of your		ized in the			
				(see instructions))	Yes	No	Yes	port?	Yes	S?			
~	<u> </u>	INTERNA	COUNTRY TON OF	GREATER JOHNSTO		140	163	No	163	1			
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Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Amounts from line 4 Gross income from interest, dividends. payments received on securities loans. rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carned on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 15 33 1/3 % support test-2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support test-2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2008

Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (e) 2008 Calendar year (or fiscal year beginning in) (d) 2007 (f) Total (a) 2004 (b) 2005 (c) 2006 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 19a 33 1/3 % support tests—2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support tests—2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10;
Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ To be completed by organizations described below. ▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations. Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III

Name of organization FOUNDATION FOR PENN:	SYLVANIA		Employer identif	
WATERSHEDS Part I-A To be completed by all organizatio	ne evemnt under section	501(c) and s	20-87461	
See the instructions for Schedule C		30 I(C) aliu 3	schon 327 Organi	zations.
Provide a description of the organization's direct and ir		s in Part IV		
2 Political expenditures		-	▶ \$	
3 Volunteer hours				
	·	·	-	
Part I-B To be completed by all organization See the instructions for Schedule C	-	501(c)(3).		
1 Enter the amount of any excise tax incurred by the organization	anization under section 4955		▶ \$	
2 Enter the amount of any excise tax incurred by organiz	ation managers under section 49	955	▶ \$ _	
3 If the organization incurred a section 4955 tax, did it file	e Form 4720 for this year?		•	Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.				
Part I-C To be completed by all organization See the instructions for Schedule C		501(c), excep	ot section 501(c)(3).
1 Enter the amount directly expended by the filing organiza		tion		
activities	•		▶ \$	
2 Enter the amount of the filing organization's funds contrib	outed to other organizations for s	ection	_	
527 exempt function activities	_		▶ \$_	
3 Total of direct and indirect exempt function expenditures	Add lines 1 and 2 and enter her	e and	_	
on Form 1120-POL, line 17b			▶ \$ _	
4 Did the filing organization file Form 1120-POL for this ye	ar?		_	Yes No
5 State the names, addresses and employer identification	number (EIN) of all section 527 p	olitical organization	ons to which payments	
were made Enter the amount paid and indicate if the am	ount was paid from the filing org	anızatıon's funds	or were political	
contributions received and promptly and directly delivered	d to a separate political organizat	tion, such as a se	parate segregated fund	1
or a political action committee (PAC) If additional space	is needed, provide information in	Part IV		
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
:				
		<u> </u>		
			1	
				
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Schedule C (Form 990 or 990-EZ) 2008 FO	UNDATION F	OR PENNSYLV	ANIA		20-87461	L05	Page 2
Part II-A To be completed by or	rganizations exe	empt under section	on 501(c)(3)	that fi	led Form 5768		
· (election under section				for de	etails		
A Check ▶ ☐ if the filing organize							
B Check ▶ ☐ if the filing organiza	ition checked bo	x A and "limited c	ontrol" provi	sions	apply.		
Limits on Lo (The term "expenditures"	bbying Expendi	tures s paid or incurred	1.)	orga	(a) Filing inization's totals		filiated totals
1a Total lobbying expenditures to influence							
b Total lobbying expenditures to influence	, ,						
c Total lobbying expenditures (add lines 1a	-						
d Other exempt purpose expenditures							
e Total exempt purpose expenditures (add	lines 1c and 1d)	•					
f Lobbying nontaxable amount Enter the a		wing table in both					
columns							
if the amount on line 1e, column (a) or (b) is:	The lobbying nont	taxable amount is:	ľ				
Not over \$500,000	20% of the amount of	on line 1e					
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15%	of the excess over \$500,0	00				
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10%	of the excess over \$1,000	000				
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of	the excess over \$1,500,0	00				
Over \$17,000,000	\$1,000,000						
g Grassroots nontaxable amount (enter 25	•	•					
h Subtract line 1g from line 1a Enter -0- if	•						
i Subtract line 1f from line 1c. Enter -0- if li		-	L				
j If there is an amount other than zero on e	either line 1h or line 1	i, did the organization f	file Form 4720 r	eporting	1	П.,	г т
section 4911 tax for this year?						Y	es No
	4-Year Averagi	ng Period Under	Section 501	(h)			
(Some organizations th	at made a sectio	on 501(h) election	do not hav	e to c	omplete all of t	he five	
columns below.	See the instruc	tions for lines 2a	through 2f	of the	instructions.)		
Lob	bying Expendits	res During 4-Yea	r Averaging	1 Perio			
Calendar year (or fiscal year	Dyning Expondice	loo buring vio	1	1. 0		<u> </u>	
beginning in)	(a) 2005	(b) 2006	(c) 2007	,	(d) 2008	l (e) Total
gg,	(-/	(2,200	(0, 200)		(4, 2000	, ,	,
2a Lobbying non-taxable amount							
b Lobbying ceiling amount		 					
(150% of line 2a, column(e))		ŀ	ł	1		1	
(10070 of line 2a, column(e))		 	 				
c Total lobbying expenditures			ļ		<u></u>		
d Grassroots non-taxable amount							
e Grassroots ceiling amount							
(150% of line 2d, column (e))			<u> </u>				

Schedule C (Form 990 or 990-EZ) 2008

f Grassroots lobbying expenditures

	(;	a)	(t)
	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or local				
legislation, including any attempt to influence public opinion on a legislative matter or	•			
referendum, through the use of				
Volunteers?		X		
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
Media advertisements?		X		
Mailings to members, legislators, or the public?		X		
Publications, or published or broadcast statements?		X	<u></u>	
Grants to other organizations for lobbying purposes?	<u> </u>	X		
Direct contact with legislators, their staffs, government officials, or a legislative body?	X		***	44,3
Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		X		
Other activities? If "Yes," describe in Part IV		X		
Total lines 1c through 1i	,			44,
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
If "Yes," enter the amount of any tax incurred under section 4912		1 1		
If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	,	X		
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?			1 2 3	
	section 501(c)(5).		
art III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I			or	- .
art III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details.		rt III-A	or	············
art III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members			or	
To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of		rt III-A	or	
art III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		rt III-A	or	
To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year		rt III-A	or	
To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year		1 2a 2b	or	
art III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total		1 2a 2b 2c	or	
art III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		1 2a 2b	or	
art III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		1 2a 2b 2c	or	
art III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		1 2a 2b 2c 3	or	
art III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "I question 3 is answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		1 2a 2b 2c	or	

THE FOUNDATION'S LOBBYING ACTIVITIES CONSIST OF LOBBYING FOR THE REAUTHORIZATION OF ABANDONED MINE LAND (AML) PROGRAM AND FOR THE ANALYSIS OF COAL COSTS AND RELATED TRANSMISSION EFFICIENCY AND RENEWABLES INVOLVING LAND TRUSTS' INTERESTS. THIS IS PURSUANT TO THE 1977 SURFACE MINING CONTROL AND RECLAMATION ACT WITH PRIORITY GIVEN TO RESTORATION OF ABANDONED

Page 4

MINE LAND SITES IN HISTORIC PRODUCTION STATES.

LOBBYING METHODS HAVE BEEN DIRECT CONTACT WITH GOVERNMENT OFFICIALS AND LEGISLATORS INVOLVED WITH SENATE BILL 2616 AND HOUSE BILL 2721 THROUGH THE FIRM OF DUNLAP AND BROWDER, INC.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047 Open to Public

Inspection Employer identification number Name of the organization FOUNDATION FOR PENNSYLVANIA 20-8746105 WATERSHEDS Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _ _ _ _ _ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche		N FOR PENNSYL				46105			Page 2
Pa	rt III Organizations Maintaining						Assets	(contin	ued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any of the	following that are a	significal	nt use of its	collection			
а	Public exhibition	d 🔲 Loan o	or exchange program	ns					
b	Scholarly research	e Other							
С	Preservation for future generations	-							
4	Provide a description of the organization's ∞ Part XIV	ollections and explain how t	hey further the orga	nization's	s exempt pu	ırpose ın			
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to	o be maintained as part of	the organization's c	ollection?	·			Yes	No
Pa	rt IV Trust, Escrow and Custod Part IV, line 9, or reported				n answer	ed "Yes"	to Fori	n 990,	
1a	Is the organization an agent, trustee, custodi				s not				
	included on Form 990, Part X?	-						Yes	∐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the following	table						
								Amoun	<u></u>
C	Beginning balance					1c	<u> </u>		
d	Additions during the year					_1d	<u> </u>		
е	Distributions during the year					1e			
f	Ending balance					1f	<u> </u>		
2a	Did the organization include an amount on Fe	orm 990, Part X, line 21?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV.								
<u>Pa</u>	rt V Endowment Funds. Comp	lete if organization a	nswered "Yes"	to Form	<u> 990, Pa</u>	rt IV, line	10.		
		(a) Current year	(b) Pnor year	(c) Two	years back	(d) Three ye	ears back	(e) Four	years back
1a	Beginning of year balance								
þ	Contributions								
C	Investment earnings or losses			<u> </u>					
ď	Grants or scholarships								
e	Other expenditures for facilities			l				1	
	and programs .			Ļ			·	<u></u>	
f	Administrative expenses		·					<u> </u>	
g	End of year balance			<u> </u>	·····	<u></u>		L	
2	Provide the estimated percentage of the year	r end balance held as:							
а	Board designated or quasi-endowment 🕨	%							
b	Permanent endowment %								
C	Term endowment ▶ %								
3a	Are there endowment funds not in the posses	ssion of the organization th	at are held and adm	ninistered	for the			-	
	organization by.								Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
	If "Yes" to 3a(ii), are the related organizations	-						_3b_	
	Describe in Part XIV the intended uses of the								
Pa	rt VI Investments—Land, Build							40.5	
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other		(c) Dep	oreciation		(d) Book	value
1a	Land								
b	Buildings		 						
C	Leasehold improvements		 						
	Equipment		3	,495		1,04	9		2,446
	Other .	<u>.L</u>	<u> </u>						
otal.	Add lines 1a-1e (Column (d) should equal F	orm 990, Part X, column (B), line 10(c).)				>		2,446

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 FOUNDATION FOR PENNSY	LVANIA	20-8746105	Page 3
Part VII Investments—Other Securities. See Form 99			
(a) Description of security or category	(b) Book value	(c) Method o	
(including name of security)	<u> </u>	Cost or end-of-yea	ar market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other	<u> </u>		
			
			
		 	
		<u> </u>	
		·	
Total. (Column (b) should equal Form 990, Part X, col. (B) fine 12.)) Dark V. Kar. 40		
Part VIII Investments—Program Related. See Form 99 (a) Description of investment type		(a) National o	Fuelunten
(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-year	
	 		
	 		
			
	ļ		
	 		· ····
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.)	 		
Part IX Other Assets. See Form 990, Part X, line 15.	<u></u>		
(a) Description	<u></u>		(b) Book value
			
			
			
Total. (Column (b) should equal Form 990, Part X, col. (B) line 15)		>	
Part X Other Liabilities. See Form 990, Part X, line 2	5.		
(a) Description of liability	(b) Amount		
Federal income taxes	1 560		
PAYROLL LIABILITIES DUE TO SUPPORTED ORGANIZATION	1,562		
DUE TO SUPPORTED ORGANIZATION	299		
	 		
	 		
	1 061		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.)	1,861	anization's liability for	

uncertain tax positions under FIN 48

Sche	edule D (Form 990) 2008 FOUNDATION FOR PENNSYLVANIA	20	<u>-8746105</u>	Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to	o Financial Stat	ements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	· · · · · · · · · · · · · · · · · · ·
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities	•	5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net). Add lines 4-8		9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10	
	art XII Reconciliation of Revenue per Audited Financial Statem	ents With Rever	nue per Return	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d		2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	f 1	<u> </u>	
3	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
h	Other (Describe in Part XIV)	4b		
	Add lines 4a and 4b	[40]	4c	
_	· · ·		5	
5 Da	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12) int XIII Reconciliation of Expenses per Audited Financial Staten	oonte With Eyne		
1	Total expenses and losses per audited financial statements	ilento With Expe	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		 	
	Donated services and use of facilities	2a	1 1	
	•	2b		
	Prior year adjustments			
	Losses reported on Form 990, Part IX, line 25	2c		
	Other (Describe in Part XIV)	2d		
_	Add lines 2a through 2d		. <u>2e</u>	
3	Subtract line 2e from line 1	ſ	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIV)	4b		
	Add lines 4a and 4b		4c	
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		5	
	rt XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, I		V, lines 1b	
nd 2	b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d	d and 4b		
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Schedule D (Fo	orm 990) 2008	FOUN	DATION	FOR	PENN	1SYL	VANI	:A			2	0-8	746	10	5			_ P	age 5
Schedule D (Fo	Supplem	ental Info	rmation (c	continued)														
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
 Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection 2008

Open to Public Inspection			☐ Yes 🛣 No	d "Yes" on nan \$5,000. Use ▼	(h) Purpose of grant or assistance						Schedule I (Form 990) 2008
	Employer identification number 20-8746105			ganization answered ent received more th	(g) Description of non-cash assistance						
les £1 or £2.	Employe 20-8		or assistance, a	plete if the or no one recipi	(f) Method of valuation (book, FMV, appraisal, other)						
rgamization answered res, on Form 990, Fart IV, lines ∠1 of ∠∠. ▶ Attach to Form 990.			eligibility for the grants	ited States. Com Check this box if	(d) Amount of cash grant (e) Amount of non-cash (book, FMV, apprasa, assistance other)						
■ Attach to Form 990.			istance, the grantees' in the United States	zations in the Ur ore than \$5,000. eeded	(d) Amount of cash grant						
			rants or ass grant funds	d Organi ceived m pace is n	(c) IRC section if applicable						r Form 990.
Complete ii the o	PENNSYLVANIA	Assistance	ie amount of the gines?	vernments an scipient that re- if additional s	(p) EIN					organizations	ne Instructions for
. Lucian de la companya de la compan	FOUNDATION FOR WATERSHEDS	General Information on Grants and Assistance	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	(a) Name and address of organization or government					Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for DAA
Department of the Treasury Internal Revenue Service	Name of the organization	Part i Gene	1 Does the organize the selection critical Describe in Part	Part II Gran Form Part	1 (a) Name					2 Enter total numb 3 Enter total numb	For Privacy Act and P

Schedule I (Form 990) 2008

Schedule I (Fo	Schedule I (Form 990) 2008 FOUNDATION FOR PENNSYLVANIA	OR PENNSYLVAN	IIA 2	20-8746105		Page 2
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.	to Individuals in the if additional space is	United States. Com needed.	nplete if the organiza	tion answered "Yes" on For	m 990, Part IV, line 22.
<u>ت</u>	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SEE AT	SEE ATTACHED-STATEMENT 1		719,989	i i		•
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	omplete this part to p	rovide the informatic	on required in Part I,	line 2, and any other additi	onal information.

SCHEDULE O

Department of the Treasury

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

OMB No 1545-0047

Name of the organization

FOUNDATION FOR PENNSYLVANIA WATERSHEDS

Employer identification number 20-8746105

FORM 990, PART VI, LINE 10 - ORGANIZATION'S PROCESS USED TO REVIEW FORM 990

A DRAFT OF THE FORM 990 WAS FORWARDED TO THE ENTITY FOR REVIEW. ALL

INFORMATIONAL QUESTIONS WERE ANSWERED AND DOCUMENTED BY THE APPROPRIATE

BOARD MEMBERS OF THE ORGANIZATION. ALL FISCAL INFORMATION WAS REVIEWED

PRIOR TO THE FORM 990 BEING FINALIZED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ON AN ANNUAL BASIS THE FOUNDATION SENDS OUT CONFLICT OF INTEREST STATEMENTS
TO ALL ADVISORY MEMBERS AND THEY ASK EACH TO RESPOND APPROPRIATELY. ANY
CONFLICTS ARE REVIEWED AND DOCUMENTED IN THE PERMANENT RECORDS OF THE
ORGANIZATION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL AN ANNUAL EVALUATION OF THE EXECUTIVE DIRECTOR'S WORK IS PERFORMED BY MEMBERS OF THE ADVISORY BOARD.

SCHEDULE R (Form 990)	Related Organ	Related Organizations and Unrelated Partnerships	nrelated Partne	rships		OMB No 1545-0547
Department of the Treasury Internal Revenue Service	 Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. See separate instructions. 	organizations that answered "Yes ► See separate instructions.	ered "Yes" to Form 990 tructions.	, Part IV, line 33, 34, 35,	36, or 37.	Open to Public Inspection
Name of the organization	FOUNDATION FOR PENNSYLVANIA WATERSHEDS				Employer identific 20-8746105	Employer identification number 20-8746105
Part i Identific	Identification of Disregarded Entities					
5Z	(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identific	Identification of Related Tax-Exempt Organizations					
e.X	(A) Name, address, and ElN of related organization	(B) Pnmary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public chanty status (if section 501(c)(3))	(F) Direct controlling entity
COMM. FOUND. OF G 116 MARKET STREET JOHNSTOWN	OF GREATER JOHNSTOWN 25-1637373 REET PA 15901	ATTACHED	¥a	501 (C)	7	N/A
						1
For Privacy Act and Pape DAA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA	990.			Sche	Schedule R (Form 990) 2008

Schedule R (Form 990) 2008 FOUNDATION FOR PENNSYLVANIA

20-8746105

Identification of Related Organizations Taxable as a Partnership

Schedule R (Form 990) 2008 (J)
General or
managing
partner? Yes No Percentage ownership Ē (I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Share of <u>©</u> (H)
Disproportionate
alloc ? Yes No (G) Share of end-of-year Share of total income Œ (F) Share of total income Type of entity (C corp, S corp, or trust) (E)
Predominant
income (related,
investment,
unrelated) (D) Direct controlling entity Identification of Related Organizations Taxable as a Corporation or Trust (D)
Direct controlling entity Legal domicile (state or foreign country) ပ (C)
Legal
domicile
(state or
foreign Primary activity (B) Primary activity <u>@</u> Name, address, and EIN of related organization (A)
Name, address, and EIN of related organization Part 🔢 Part IV ĕ ∆

Transactions With Related Organizations Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV		Yes No	ء ا۔
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			1
a Receipt of (i) interest (ii) annuities (iii) royalties (Iv) rent from a controlled entity		1a ' X	i i
b Gift, grant, or capital contribution to other organization(s)		db X	ı
c Gift, grant, or capital contribution from other organization(s)		10 🗶	ı
d Loans or loan guarantees to or for other organization(s)		1d X	
e Loans or loan guarantees by other organization(s)		10	- 1
† Sale of assets to other organization(s)			ı
g Purchase of assets from other organization(s)	•		ı
h Exchange of assets			1
i Lease of facilities, equipment, or other assets to other organization(s)		=	1
i tossa offacilities anument or other sesate from other organization(s)			
Lease of reclines, equipment, of other assets from other organization(s)	:	- 2	1
			ı
m Sharing of facilities, equipment, mailing lists, or other assets		 -	1
n Sharing of paid employees	٠		1 1
		†	ı
p Reimbursement paid by other organization for expenses	٠	1p x	Ţ
A Other transfer of cash or nonath to other organization(s)			
4 Outsi transfer of cash or property from other organization(s)		<u> </u>	.1
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	saction thresholds		1
(A)	(B)	(5)	ı
Name of other organization(s)	Transaction	Amount involved	
	type (a–r)		
			1
(1)			1
(2)			ı
			ı
(4)			
(c)			1
(9)			
		Schedule R (Form 990) 2008	80

20-8746105

Unrelated Organizations Taxable as a Partnership Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Name, address, and EIN of entity	(b) Primary activity	Legal domicile (state or foreign country)	Are all partners section 501(c)(3) organizations?	(E) Share of control o	Disproportionate allocations?	(G) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	if or Jing
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FOUNDATION FOR PENNSYLVANIA WATERSHEDS 20-8746105 **GRANTS EXPENSE FOR FISCAL YEAR 2009**

ENVIRONMENTAL

ALLARM	20,000.00
Allegheny Valley Conservancy, Inc.	12,300.00
Alliance for the Chesapeake Bay	15,000.00
Anderson Creek	11,200.00
Beech Creek Watershed Association	3,500.00
Biair County Conservation District	12,000.00
Brownsville Area Revitalization Corporation	2,000.00
Capital Resource Conservation & Development Area Council, Inc.	4,000 00
Central Pennsylvania Conservancy	2,000.00
Chesapeake Bay Trust	25,000.00
Chestnut Ridge Chapter of Trout Unlimited	15,000 00
Citizens Coal Council	2,000.00
City of Johnstown	2,000.00
Clinton County Conservation District	12,500.00
Earth Conservancy	10,000.00
Eastern PA Coalition for Abandoned Mine Reclamation	17,506.94
Emigh Run Lakeside Watershed Association, Inc.	9,400.00
Energy Conservation Council of Pennsylvania	40,000.00
Forum for Pennsylvania's Heartland	9,500.00
French Creek Project	38,000.00
Grove City College	19,830.62
Huntingdon County Conservation District	19,000.00
Independence Conservancy	15,000.00
Juniata Clean Water Partnership, Inc.	1,800.00
Keystone Conservation Trust	2,000.00
Kıski-Conemaugh Stream Team	21,000.00
Lake Erie - Allegheny Earth Force	2,000.00
League of Women Voters of Pennsylvania	2,000.00
Loyalhanna Watershed Association, Inc.	3,140 00
Lycoming College	2,900.00
Mercer County Conservation District	15,000.00
Morris Arboretum	2,000.00
Mountain Watershed Association, Inc.	26,000.00
Muddy Creek Trout Unlimited, Chapter 575	10,000.00
National Wildlife Federation	1,000.00
Natural Biodiversity Conservation Strategy	24,300.00
North Area Environmental Council	14,100.00
Ohio River Basin Consortium for Research and Education	2,000.00
PA Council of Trout Unlimited	37,000.00
Pennsylvania Environmental Council	10,150 00
Pennsylvania Grazing/Forage Lands Conservation Coalition	2,000.00
Pennsylvania Land Trust Association	12,000.00
Pennsylvania No-Till Alliance	2,000.00
Pennsylvania State University	1,000 00

Rhiza Labs	15,000.00
Roaring Run Watershed Association	2,000.00
Rose Valley/Mill Creek Watershed Association	1,000.00
Schuylkill Headwaters Association, Inc.	11,000.00
Scott Conservancy	20,000.00
Shamokin Creek Restoration Alliance	15,000.00
Six Mile run Area Watershed Committee	1,000.00
Snyder County Conservation District	1,811.00
Stewards of the Lower Susquehanna, Inc.	2,000.00
Stream Restoration, Inc.	21,000.00
Susquehanna University	40,000.00
Toby Creek Watershed Association, Inc.	2,000.00
The Trust for Public Land	21,500.00
University of Colorado Foundation	9,500.00
Western PA Coalition for Abandoned Mine Reclamation	4,000.00
Western Pennsylvania Conservancy	17,000.00
Westmoreland County Conservation District	14,000.00
Westmoreland County Sportsmen's League	600.00
Whispering Creek	9,450.00
Winnie Palmer Nature Reserve at Saint Vincent College	2,000.00

Total Grants Expense

719,988.56

STATEMENT 2 - FORM 990 - PAGE 1, LINE 22

NET ASSETS PRIOR YEAR	\$ -
CURRENT YEAR REVENUE OVER EXPENSES	329,127
UNREALIZED APPRECIATION IN INVESTMENTS	149
NET ASSETS END OF YEAR	\$ 329,276

SCHEDULE R – FORM 990 – PART II, COLUMN B

THE COMMUNITY FOUNDATION OF GREATER JOHNSTOWN PROMOTES THE BETTERMENT OF WESTERN PA BY ATTRACTING CHARITABLE DONATIONS. THE FOUNDATION THEN DISTRIBUTES FUNDS FOR THE BENEFIT OF VARIOUS ORGANIZATIONS AND INDIVIDUALS IN THE AREA.