

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008 Open to Public Inspection

Dep	artment of the	Treasury Service	benefit trust or private foundation)  The organization may have to use a copy of this return to satisfy state reporting re	quiremer	nts	Inspection
_			par, or tax year beginning 7/01/08 and ending 6/30/09	•		
	Check if applicab	-	C Name of organization	D	Emplo	yer identification number
	Address change	use IRS	TISBEST PHILANTHROPY			
$\equiv$	Name change	label or print or	Doing Business As		20-	8630809
二	•	type.	Number and street (or P O box if mail is not delivered to street address)  Room/suite	E		one number
$\equiv$	Initial return	See Specific	506 SECOND AVENUE, 29TH FLOOR		206	-501-3005
Ц	Termination	instruc-	City or town, state or country, and ZIP + 4	G	Pross recei	pts \$ 479,023
$\sqcup$	Amended return	tions.	SEATTLE WA 98104			
	Application pend	ng	e and address of principal officer	H(a	•	group return for
			N SIEGEL	H(t	affiliate: Are all	affiliates
			6 SECOND AVENUE, 29TH FLOOR ATTLE WA 98104		include	
					II INO,	attach a list (see instructions)
÷	Tax-exempt s		501(c) ( 3 ) ◀ (insert no )   4947(a)(1) or   527	—   H(	c) Group (	exemption number
<u>۲</u>	Website: ► Type of organiza	1==1	poration Trust Association Other ► L Year of formation	222		M State of legal domicile WA
	art I	Summai	Position   No. of the Control   No. of the Control		<del></del> -	
	~~~		he organization's mission or most significant activities			
			ENCOURAGES AMERICANS TO CONSIDER SOCIALLY BENEFICIAL A	LTERN	ATIV	ES
nce	1		" WHEN GIVING GIFTS TO EACH OTHER. TOWARDS THAT END,			
rua	OF	GANIZA	TION OFFERS THE TISBEST CHARITY GIFT CARD, WHICH ALLOW	S THE	GIF'	T
ove	2 Chec	k this box	If the organization discontinued its operations or disposed of more than 25% of its a	ssets		
Ğ	3 Numt	per of voting	members of the governing body (Part VI, line 1a)		3	6
es	4 Numb	per of indep	endent voting members of the governing body (Part VI, line 1b)		4	6
Activities & Governance	5 Total	number of	employees (Part V, line 2a)		5	1
Act	6 Total	number of	volunteers (estimate if necessary)		6	7
	7a Total	gross unrel	ated business revenue from Part VIII, line 12, column (C)		7a	
	<b>b</b> Net u	nrelated bu	siness taxable income from Form 990-T, line 34	ior Year	7b	Current Year
	8 Contr	ibutions an	d grants (Part VIII, line 1h)	380,	381	475,166
<b>keve</b> nue	9 Progr		revenue (Part VIII, line 2g)			1707200
<b>₩</b>	10 Inves		ne (Part VIII, column (A), lines 2, 4, and 7d)	2,	033	3,857
	11 Other		Part VIII, column (A), June 5 (8d, 8c, 9c, 10c, and 11e)	<u> </u>		
€ 50			add lines 8 through 11 Amber equal Per VIII, column (A), line 12)	382,	414	479,023
	13 Gran	ts and simila	ar amounts of 10 ( part IX, column (A) Pines 1-3)	192,	412	291,259
MAR	14 Bene	fits paid to d	or for members (Part IX. control (A). line 4)			
es≜	15 Salar	ies, other co	ompenention, employee benefits (Part IX, column (A), lines 5-10)			30,606
Çĭ.	16a Profe	ssional fund	draisingues (Part IX, column (A) the 11et			
装	<b>b</b> Total		expenses Part 1X confirm (0) and 25)			
7	17 Other	r expenses	(Part IX, column AD) has 11a-11d, 11f-24f)	49,		115,011
<u>ور</u>	18 Total		Add lines 3-17 (must equal Part IX, column (A), line 25)	241,		436,876
<u>ښ</u>	19 Reve	nue less ex	penses Subtract line 18 from line 12	140,		42,147 End of Year
Net Assets or CON Expens	20 Total	assets (Pa	rt X, line 16)	142,		200,333
Ass	21 Total	•	Part X, line 26)	<u>-</u>		52,963
ž	22 Net a	•	nd balances Subtract line 21 from line 20	142,	503	147,370
	Part II	Signatu	re Block			
		Under pena	ties of permit declare that I have examined this return, including accompanying schedules and statemen	ts, and to t	he best o	of my knowledge
		and belief, it	is true, correct, and complete Declaration of preparer (other than officer) is based on all information of whi	ch prepare	er has an	y knowledge
Sig	gn		Indua.			
He	ere	Signatu	re of officer	_	Date	
			ION W SIEGEL, EXECUTIVE DIRECTOR	2-	8-1	<i>D</i>
		Type of	print name and title			Deceased identifying number
Pa	,id	Preparer's		Check if elf-		Preparer's identifying number (see instructions)
	eparer's	signature	1901 CA 2-6-10 E	mployed	<u> </u>	<u> </u>
	se Only	Firm's name	(or yours Finney, Neill & Company, P.S.		EIN	<u> </u>
<b>J</b> 3	,	if self-emplo			Phone	206 200 2011
		address, an	Doddold, M. Juliu		no 🕨	206-298-9811
_	<u>.                                    </u>		eturn with the preparer shown above? (see instructions)  Paperwork Reduction Act Notice, see the separate instructions.			X Yes No
-	n i Ui FiiVè	auv mulailu	r apprintern recognition met itemes, des uns deparate manacionid.			1 51111 5 5 5 (2000)

Pa	rt III Si	atement of Program Serv	ice Accomplishments (see instruction	ns)	
1		be the organization's mission			
T	ISBEST	ENCOURAGES AMERI	CANS TO CONSIDER SOCIALI	LY BENEFICIAL ALTER	NATIVES
				ARDS THAT END, THE	
			TISBEST CHARITY GIFT CAP	RD, WHICH ALLOWS TH	E GIFT
_					
2	Did the organ	nization undertake any significant i	program services during the year which were not	listed on	
•	-	n 990 or 990-EZ?	,		Yes X No
	•	cribe these new services on Sched	tule O		
•	•		e significant changes in how it conducts, any pro	aram	
3		ilzation cease conducting, or make	e significant changes in now it conducts, any pro	gram	Yes X No
	services?		_		
		cribe these changes on Schedule			
4			r each of the organization's three largest program		
			and section 4947(a)(1) trusts are required to repo		
	allocations to	others, the total expenses, and re	evenue, if any, for each program service reported	d .	
					185 166
	(Code		• • • • • • • • • • • • • • • • • • • •	<b>291,259</b> ) (Revenue \$	475,166)
			,000 CHARITY GIFT CARDS		
F	UNDS WE	ERE PROVIDED TO O	NE OR MORE OF A TOTAL OF	F 219	
P	UBLIC O	CHARITIES.			
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other progra	ım services (Describe in Schedule	<b>⊖</b> O)		
	(Expenses		luding grants of \$	(Revenue \$	)
40		m conjec expenses > \$	397.940 (Must equal Part IX Lin	ne 25. column (B) )	

# Part IV Checklist of Required Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1 1	Х	7
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	<u> </u>	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C. Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	-		<u> </u>
•	Schedule C, Part II	4		x
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
•	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	_ 6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		_ <u>X</u> _
0	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,		<b>.</b> .	
	Parts VI, VIII, VIII, IX, or X as applicable	11	X	
2	Did the organization receive an audited financial statement for the year for which it is completing this return	40	x	
2	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	^	<u> </u>
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		$\frac{\mathbf{x}}{\mathbf{x}}$
14a b	Did the organization maintain an office, employees, or agents outside of the U S ?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	144		
U	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		x
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	170		
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
7	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
8	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
9	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23		<u> </u>
24a	· · · · · · · · · · · · · · · · · · ·			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			v
	24b–24d and complete Schedule K. If "No," go to question 25	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
С	to defease any tax-exempt bonds?	24c		
ď		24d	<del></del>	
u !5a		240		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b				
-	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u> </u>
		Form	990	(2008)

Part IV Checklist of Required Schedules (continued)

	•		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			:
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or			
	employee), or an indirect business relationship through ownership of more than 35% in another entity	-		:
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,	ŧ		
	Part IV	28a		<u>X</u>
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			1
	complete Schedule L, Part IV	28b		<u>X</u>
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			i
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			ı
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			ı
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			ı
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ı
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	L	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			i
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			ı
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			i
	organization? If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			ı
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			ı
	VI	37		<u>X</u>
		Forn	990	(2008)

ГФ	Statements Regarding Other INST Imigs and Tax Compitance				Т,	, 1	
	Fortunation and the Devil of Form 4000. Amount Common and Transmitted of			F	+	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1a	0	<u>-</u>		- [	
	U.S. Information Returns. Enter -0- if not applicable	1b	0			1	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.					1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable payments to vendors and reportable payments to prize withholding rules for reportable payments to vendors and reportable payments.	labic		10	.	$\mathbf{x}$	
•	gaming (gambling) winnings to prize winners?	[ ]		<del></del>			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	2a	1			1	
_	Statements, filed for the calendar year ending with or within the year covered by this return.  If at least one is reported on line 2a, did the organization file all required federal employment tax returns			21	,	$\mathbf{x}$	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	<b>.</b>		<del></del> -	+	-	
						1	
20	instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year covered	hv				1	
3a	this return?	υ,		38		Ì	X
ь.	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			31	$\neg$		
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	ithority					
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other final						
	account)?	iolai		48			X
b	If "Yes," enter the name of the foreign country			<u></u>	1		
D	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign B	ank				ŧ	:
	and Financial Accounts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			58	ιİ	i	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?		51			Х
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity			<u> </u>			
•	Regarding Prohibited Tax Shelter Transaction?			50	;		
6a	Did the organization solicit any contributions that were not tax deductible?			68			X
	If "Yes," did the organization include with every solicitation an express statement that such contribution	s or			$\top$		
_	gifts were not tax deductible?			61	,		
7	Organizations that may receive deductible contributions under section 170(c).				1		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more the	nan				‡	:
	\$75?			76			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			71	, [		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						-
	required to file Form 8282?			70	:		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		-		ŧ	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a per	sonal				ŧ	
	benefit contract?			76	,		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	t?		71			<u> </u>
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			79	1	X	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C	as					
	required?			71	Ц.	X	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section						
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a spons	oring				- 1	
	organization, have excess business holdings at any time during the year?			8			X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					1	
а	Did the organization make any taxable distributions under section 4966?			96			X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			91	2		X
10	Section 501(c)(7) organizations. Enter	ا مدا					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		<del></del>		Ī	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		<del></del>		ļ	:
11	Section 501(c)(12) organizations. Enter	الما		Ī		ł	
a	Gross income from members or shareholders	11a		<del></del>		•	
b	Gross income from other sources (Do not net amounts due or paid to other sources against	445				]	
40	amounts due or received from them )	11b				ŧ	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	12b		12	4		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120			£_		<u></u>

20-8630809 Form 990 (2008) TISBEST PHILANTHROPY Page 6 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.) Section A. Governing Body and Management Yes Νo For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions Enter the number of voting members of the governing body 1a Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a material diversion of the organization's assets? 5 6 Does the organization have members or stockholders? 6 Does the organization have members, stockholders, or other persons who may elect one or more members 7a 7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? X а 8a X b Each committee with authority to act on behalf of the governing body? 8b X Does the organization have local chapters, branches, or affiliates? 9a If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 9b 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations X must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X 11 Section B. Policies Yes No Does the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Are officers, directors or trustees, and key employees required to disclose annually interests that could give X rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? X 13 14 Does the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? 15a X X Other officers or key employees of the organization? 15b Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Own website X Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the organization > JON SIEGEL 506 SECOND AVENUE

206-501-3005

98104

SEATTLE

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	rganization did not compe	nsate	any			lirect	or, tr		<b>/=</b> \	
(A) Name and Title	( <b>B)</b> Average	Posi	tion (		C) call t	hat ap	ply)	(D) Reportable	(E) Reportable	( <b>F)</b> Estimated
Name and Tille	hours per week	Individual trustee or director		Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JIM PHILLIPS										
DIRECTOR	1	X	_					0	0	0
JASON SEMONE		1	1							
DIRECTOR	1	X			<u> </u>	<u> </u>		0	0	0
DAVID LAMONT									_	_
SECRETARY	1	X		X	L	<u> </u>	L	0	0	0
JOANNE ERLAN										_
DIRECTOR	1	X				ļ		0	0	0
PAUL CIFKA	_									_
DIRECTOR	1	X						0	0	0
MARIE MIHAIL										_
DIRECTOR	1	X			<u> </u>	-		0	0	0
JON SIEGEL	4.0	1	1	 						
EXEC DIR	40		<del> </del>	X	<u> </u>	├	_	0	0	0
ERIK MARKS	40			x				o	0	0
PAST ED	#0	+		^	<del> </del>	-		0		<u> </u>
		<del>                                     </del>							•	
				-						<u> </u>
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			-	_	_	$\vdash$	-			
		_	<u> </u>	<u> </u>	<u> </u>					
		1								

Par	t VII Section A	. Officers, Directors, Trus	tees	, Key	/ Em	ploy	ees,	and	Highest Compensated E	mployees (continued)		
	(A)	(B)	D		))			ابرام	(D)	(E)	(F)	
	Name and title	Average hours per week	Individual trustee or director		Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
-												
1b	Total		1					<b>&gt;</b>				
2	Total number of indicorganization ▶ 0	viduals (including those in	1a) w	/ho r	ecer	ved i	more	tha	n \$100,000 in reportable co	mpensation from the		
	organization P 0										Ye	s No
3 4	employee on line 1a For any individual lis	? If "Yes," complete Sched sted on line 1a, is the sum of	ule J of rep	for s	such ble c	ındı omp	vidua ensa	al ation	vee, or highest compensate and other compensation fr omplete Schedule J for:	om	3	x
5	individual Did any person lister	d on line 1a receive or accr	ue c	omp	ensa	tion	from	any	unrelated organization for		4	X
	services rendered to tion B. Independent	the organization? If "Yes,"	com	plet	e Sc	nedu	ile J	tor s	such person	<del></del>	5	X
1		for your five highest compe	nsat	ed ır	dep	ende	ent co	ontra	actors that received more th	an \$100,000 of	<del>.</del>	
		(A) Name and business address							Descrip	(B) stron of services	(C Comper	) nsation
									<del></del>			
		<u> </u>	· <u>-</u>									
	<del></del>							-				
								_				
	Total number of indi	ependent contractors (inclu	dina	thos	e in	1) 14	ho re	Cen	ved more than \$100,000 in			······································
DAA	compensation from		in						To more than \$100,000 m		0 Form <b>9</b> 9	0 (2008)

Pa	rt VI	II Statement of Rev	enue			<del></del>			(D)
						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
							revenue		512, 513, or 514
इस	1a	Federated campaigns	1 <u>a</u>		[			ļ	
필	b	Membership dues	1b			1			
s, g	С	Fundraising events	1c			1			
Program Service Revenue Contributions, gifts, grants	d	Related organizations	1d			1		1	
s, E		Government grants (contributions)	1e			1			
io is		All other contributions, gifts, grants,				1			
돌림	·	and similar amounts not included above	1f	4	75,166	٠			
달	~	Noncash contributions included in lines 1			500	1			
a G		Total. Add lines 1a–1f	u-11 V	•	•	475,166			
-	<u>h</u>	Total. Add lines 1a-11			Busn. Code				
ã.	_				Busii. Code				
8	2a								
8	b				<u></u>				<del></del>
:응	С				-		····		
Ser	d								<del></del>
ᇤ	е								<del></del>
ğ	f	All other program service rev	enue					<del> </del>	
ے	g	Total. Add lines 2a-2f			▶ _				
	3	Investment income (including	divide	ends, intere	st, and				
		other similar amounts)			▶ .	3,857			3,857
	4	Income from investment of ta	ax-exer	npt bond pr	oceeds ►				
	5	Royalties		•	▶				
	•	(i) Rea		(II) F	Personal				
	6a	Gross Rents				1			
	_		-	<del></del>					
	b	Less rental exps				Ī			
	C .	Rental inc or (loss)							
	d 7a	Net rental income or (loss) Gross amount from (i) Securi		/11	) Other				
		sales of assets (1) Securi	lies	- "	Otriei	1			•
		other than inventory							
	b	Less cost or other							
		basis & sales exps				ļ ļ			
	С	Gain or (loss)				‡			
	d	Net gain or (loss)						,	
	8a	Gross income from fundraising e	vents		'				
ne		(not including \$							
/en		of contributions reported on line	lc)						
Re		See Part IV, line 18		a					
ē	b	Less direct expenses		b					
Other Revenue	С	Net income or (loss) from fu	ndraisii	ng events	<u> </u>				
		Gross income from gaming activi							
		See Part IV, line 19		а					
	ь	Less direct expenses		b					<u> </u>
		Net income or (loss) from ga	ımıng a	ctivities	<b>&gt;</b>				
		Gross sales of inventory, les							
	100	returns and allowances		a		Ť			İ
		Less cost of goods sold		<u> </u>		1			1
		Net income or (loss) from sa		~	<u> </u>				
	<del>_ c</del>	Miscellaneous Rever		ilventory	Busn. Code				
	-		106		300111 0000	1			
	11a							<del> </del>	-
	b				<b> </b>			<del> </del>	<del> </del>
	C						-		<del>-</del>
	d				<u> </u>				
	е				•	<del></del>			
	12	Total Revenue. Add lines 1	h, 2g, 3	3, 4, 5, 6d, 7	7d, 8c,		_	_	
	1	9c 10c and 11e			•	479,023	0	0	3,857

Form 990 (2008)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must				
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1					
	organizations in the U.S. See Part IV, line 21	291,259	291,259		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22			<u> </u>	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the			†	
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	18,831	15,025	3,806	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,923	7,118	1,805	· · · · · · · · · · · · · · · · · · ·
8	Pension plan contributions (include section 401(k)		, == 4		
-	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	2,852	2,262	590	
11	Fees for services (non-employees)			330	
''	Management	52,130	39,097	13,033	
b	Legal	,			·
	Accounting	10,965		10,965	
	Lobbying	20/303		10/303	
e	Professional fundraising services See Part IV, line 17				
•	Investment management fees				
'	Other	14,745	14,745		
g 12		14,154	14,154		
12	Advertising and promotion Office expenses	13,944	10,543	3,401	<del></del>
13	Information technology	1,355	678	677	<del></del>
14		1,333	0/8	6//	
15	Royalties	32	32		
16	Occupancy Travel	34	32		<del></del>
17				· · · · · · · · · · · · · · · · · · ·	<del></del>
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings		<del></del>		
20	Interest Payments to affiliate				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	724	724	3 = 66	
23	Insurance	3,502		3,502	·······
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together	1			
	and labeled miscellaneous may not exceed			İ	
	5% of total expenses shown on line 25 below )				
а	WEB DESIGN	1,234	1,234		
b	OTHER	1,157		1,157	
С	POSTAGE AND MAILINGS	1,069	1,069		
d					
е					
f	All other expenses				
25_	Total functional expenses. Add lines 1 through 24f	436,876	397,940	38,936	
26	Joint Costs. Check here Inf following				
	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation				
DAA					Form <b>QQ1</b> (2008)

12	ift )	Balance Sheet	(4)	$\overline{}$	/P:		—		
			(A) Beginning of year		( <b>B)</b> End of				
		Cook non-interest hearing		1	· · · · · · · · · · · · · · · · · · ·		12		
	1	Cash—non-interest bearing	142,503	2	17	78,7	184		
	2	Savings and temporary cash investments		3		<u> </u>	Ť		
	3	Pledges and grants receivable, net		4			—		
	4	Accounts receivable, net							
	5	Receivables from current and former officers, directors, trustees, key		5					
		employees, or other related parties Complete Part II of Schedule L		-		_			
	6	Receivables from other disqualified persons (as defined under section		ŀ					
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		ا ۾					
		Part II of Schedule L		7					
ş	7	Notes and loans receivable, net			····	15,0	100		
Assets	8	Inventories for sale or use		8			<del>, 0 0</del>		
ĕ	9	Prepaid expenses and deferred charges		9		-			
	10a			ŀ					
	b	Less accumulated depreciation Complete				2 (	:27		
		Part VI of Schedule D 10b 724	<del></del>	10c		۷,	<u> 537</u>		
	11	Investments—publicly traded securities		11	<del></del>		—		
	12	Investments—other securities See Part IV, line 11		12	<del></del>		—		
	13	Investments—program-related See Part IV, line 11		13	<del></del>				
	14	Intangible assets		14	<del></del>				
	15	Other assets See Part IV, line 11	140 503	15		20 2	222		
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	142,503	16	4.	00,3	222		
	17	Accounts payable and accrued expenses		17			556		
	18	Grants payable		18		50,	302		
	19 Deferred revenue								
	20	Tax-exempt bond liabilities		20					
<u>ies</u>	21	Escrow account liability Complete Part IV of Schedule D		21					
≝	22	Payables to current and former officers, directors, trustees, key							
Liabilities		employees, highest compensated employees, and disqualified	[						
		persons Complete Part II of Schedule L		22					
	23	Secured mortgages and notes payable to unrelated third parties		23					
	24	Unsecured notes and loans payable		24			- A F		
	25	Other liabilities Complete Part X of Schedule D		25			845		
	26	Total liabilities. Add lines 17 through 25		26		52,9	163		
S		Organizations that follow SFAS 117, check here ▶ X and		. 1					
nces		complete lines 27 through 29, and lines 33 and 34.	440 500			4			
<u>=</u>	27	Unrestricted net assets	142,503	27		47,	370		
Balar	28	Temporarily restricted net assets		28					
Fund	29	Permanently restricted net assets		29					
Ī		Organizations that do not follow SFAS 117, check here ▶ ☐		Ī					
5		and complete lines 30 through 34.							
	30	Capital stock or trust principal, or current funds	·	30					
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31					
As	32	Retained earnings, endowment, accumulated income, or other funds		32					
Net.	33	Total net assets or fund balances	142,503	33		47,			
_	34	Total liabilities and net assets/fund balances	142,503	34	2	00,	<u> 333</u>		
P	art	XI Financial Statements and Reporting							
			ath a c			Yes	No		
1		Scouling Motion acces to property and remines a	other		20		x		
2		ere the organization's financial statements compiled or reviewed by an independent accounts	dill."		2a 2b	X			
		/ere the organization's financial statements audited by an independent accountant?	for avaraght of		2b	A			
•		"Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility f			35	х			
		ne audit, review, or compilation of its financial statements and selection of an independent ac-			2c				
3		s a result of a federal award, was the organization required to undergo an audit or audits as s	DECIDIUS III		30		x		
		e Single Audit Act and OMB Circular A-133?			3a 3b		<u> </u>		
	o If	"Yes," did the organization undergo the required audit or audits?				990	(2008)		

SCHEDULE A<sub>(</sub> (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

and section 4947(a)(1)

Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

TISBEST PHILANTHROPY

The organization is not a private foundation because it is (Please check only one organization )

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

Employer identification number 20-8630809

2	Ш	A school des	cribed in section 170(b)(1)(	(A)(ii). (Attach Schedule E )									
3	Ш	A hospital or	a cooperative hospital serv	ice organization described in sec	tion 170(i	b)(1)(A)(ii	i). (Attac	h Sched	lule H)				
4		A medical res	search organization operate	ed in conjunction with a hospital d	lescribed i	n section	170(b)(	1)(A)(iii)	. Enter	the hos	pital's name,		
	_	city, and state	е										
5		An organizat	on operated for the benefit	of a college or university owned	or operate	d by a go	vernmer	ntal unit	describe	ed in			
		section 170(	b)(1)(A)(iv). (Complete Part	: II )									
6		A federal, sta	ate, or local government or g	governmental unit described in se	ection 170	(b)(1)(A)(	v).						
7	X	An organizat	on that normally receives a	substantial part of its support fro	m a gover	rnmental u	unit or fro	om the g	eneral	public			
		described in	section 170(b)(1)(A)(vi). (C	omplete Part II)									
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete Part I	II )								
9		An organizat	on that normally receives (	1) more than 33 1/3 % of its supp	ort from o	ontributio	ns, men	nbership	fees, a	nd gros	s		
		receipts from	activities related to its exer	npt functions—subject to certain	exception	s, and (2)	no more	e than 3	3 1/3 %	of its			
		support from	gross investment income a	nd unrelated business taxable inc	come (less	s section !	511 tax)	from bu	sınesse	s			
		acquired by t	he organization after June 3	30, 1975 See section 509(a)(2).	(Complete	Part ((i)	·						
10			<del>-</del>	exclusively to test for public safe				see instr	uctions	)			
11	П	An organizati	on organized and operated	exclusively for the benefit of, to p	perform the	e function	s of, or t	o carry	out the	•			
		purposes of o	one or more publicly support	ted organizations described in se	ction 509(	a)(1) or s	ection 50	09(a)(2)	See se	ection			
		509(a)(3). Ch	eck the box that describes t	the type of supporting organization	n and cor	nplete line	s 11e th	rough 1	<b>1</b> h				
		a Type	t <b>b</b> Type II	c Type III-Function:	ally Integra	ated	d	Тур	e III-Ot	her			
е	$\Box$	By checking t	this box, I certify that the org	ganization is not controlled directl	y or indire	ctly by on	e or moi	e disqua	alified				
	_	persons othe	r than foundation managers	and other than one or more pub	licly suppo	orted orga	nization	s describ	oed in s	ection			
		509(a)(1) or s	section 509(a)(2)										
f		If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting											
		organization,	check this box										
g		Since August	t 17, 2006, has the organiza	ition accepted any gift or contribu	ition from	any of the	+				_	_	
		following per	sons?										
		(i) A persor	n who directly or indirectly co	ontrols, either alone or together v	vith persor	ns describ	ed in (ii)	)			Yes N	10	
		and (III)	below, the governing body o	of the supported organization?							11g(i)		
		(ii) A family	member of a person descri	bed in (i) above?							11g(n)		
		(iii) A 35% c	ontrolled entity of a person	described in (i) or (ii) above?							11g(in)		
h		Provide the f	following information about t	the organizations the organization	n supports	<b>;</b>							
(i)	Name	of supported	(ii) EIN	(III) Type of organization	(IV) Is the	organization	(v) Did )	ou notify	(vi)	s the	(vii) Amount of	_	
	org	anızatıon		(described on lines 1–9	1	sted in your	-	nization in		ion in col	support		
				above or IRC section (see instructions))	governing	document?		of your port?		zed in the S ?			
				(000	Yes	No	Yes	No	Yes	No			
												_	
_		_			<u></u>	<u></u>							
												_	
				<u> </u>				ļ					
										_			
					<u> </u>								
					<u> </u>				<u></u>				
								!			<del></del>	_	
					<u> </u>	<u> </u>							
Tota	<u> </u>				1	L		<u> </u>					
For P	rivac	y Act and Pap	erwork Reduction Act Notice	, see the instructions for Form 99	0.				Sch	nedule A	(Form 990 or 990-EZ) 20	800	

Schedule A (Form 990 or 990-EZ) 2008 TISBEST PHILANTHROPY 20-8630809 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (e) 2008 (f) Total (a) 2004 (b) 2005 (c) 2006 (d) 2007 Gifts, grants, contributions, and membership fees received (Do not 857,953 475,166 include any "unusual grants") 2,406 380,381 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total, Add lines 1-3 2,406 380,381 475,166 857,953 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 857,953 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 475,166 857,953 Amounts from line 4 2,406 380,381 Gross income from interest, dividends. payments received on securities loans. rents, royalties and income from similar 2,033 3,857 5,894 sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 863,847 12 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 14 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 15 33 1/3 % support test—2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support test-2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you che	cked the box	on line 9 of Pa	rt I.)			
	tion A. Public Support		T			( ) 6000	
Cal	endar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5				·		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
	Add lines 7a and 7b		<u>-</u>				
8	Public support (Subtract line 7c from line 6)						
500	tion B. Total Support		.t	<u>L</u>	L	<u></u>	
	lendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	(4) 200 :	(0, 2000	(0) = 000	(=, ====		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		<u></u>				
13	Total support. (Add lines 9, 10c, 11,		ļ				
	and 12 )		1	<u> </u>	<u> </u>		
14	First five years. If the Form 990 is for the		, second, third, four	rth, or fifth tax year	as a section 501(	c)(3)	
	organization, check this box and stop here			···-			
	tion C. Computation of Public Su			- (5)		45	0/
15	Public support percentage for 2008 (line 8,			1 (T))		15	<u>%</u>
16 Soc	Public support percentage from 2007 Sche tion D. Computation of Investment					01	%
				column (f))		17	<u> </u>
17 18	Investment income percentage for 2008 (Investment income percentage from 2007)			Column (1))		18	<u>/</u> /%
10 19a	33 1/3 % support tests—2008. If the organ			14, and line 15 is	more than 33 1/3 %		
	17 is not more than 33 1/3 %, check this be	ox and stop here.	The organization of	jualifies as a public	ly supported organ	nization	▶ [
b	33 1/3 % support tests—2007. If the organ	nization did not ch	eck a box on line 1	4 or line 19a, and l	ine 16 is more thai	n 33 1/3%, and	_
	line 18 is not more than 33 1/3 %, check th	is box and <b>stop h</b>	ere. The organizati	on qualifies as a p	ublicly supported o	organization	<b>&gt;</b>
20	Private foundation. If the organization did	not check a box o	on line 14, 19a or 19	9b check this box	and see instruction	ns	▶

Page 4

Schedule A (Form 990 or 990-EZ) 2008 TISBEST PHILANTHROPY 20-8630809

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10;

Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number TISBEST PHILANTHROPY 20-8630809 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds 7527 Total number at end of year 1 474,666 2 Aggregate contributions to (during year) 291,259 Aggregate grants from (during year) 3 50,562 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Pa	rt VI Investments—Land, Build	dings, and Equipment.	See Form 990, Part X	, line 10.	
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements				
d	Equipment				
_	Other		3,260	724	2,530

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2008

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Total. (Column (b) should equal Form 990, Part X, col (B) line 25)

1,845

Sche	dule D (Form 990) 2008 TISBEST PHILANTHROPY		20-863080	9	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	o Finan	cial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	479,023
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	436,876
3	Excess or (deficit) for the year Subtract line 2 from line 1			3	42,147
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV)			8	-
9	Total adjustments (net) Add lines 4-8			9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9			10	42,147
	art XII Reconciliation of Revenue per Audited Financial Stateme	ents W	ith Revenue per Reti	urn	
1	Total revenue, gains, and other support per audited financial statements			1	488,023
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a		] [	
b	Donated services and use of facilities	2b	9,000	-	
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d			2e	9,000
3	Subtract line 2e from line 1			3	479,023
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b	<b></b>		4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12)			5	479,023
	rt XIII Reconciliation of Expenses per Audited Financial Statem	nents V	Vith Expenses per R	eturn	
1	Total expenses and losses per audited financial statements		· · · · · · · · · · · · · · · · · · ·	1	445,876
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				<u> </u>
а	Donated services and use of facilities	2a	9,000		
b	Prior year adjustments	2b			
С	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d	<u> </u>		2e	9,000
3	Subtract line 2e from line 1			3	436,876
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1		Ů	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1	
b	Other (Describe in Part XIV)	4b	·		
С	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	436,876
Pa	rt XIV Supplemental Information				
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, Ii	nes 1a ai	nd 4. Part IV. lines 1b		
	2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d		,,		
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Schedule D (F	orm 990) 200	8 TI	SBES	т РН	ILA	NTH	RO	ΡY						2	0 - 8	<u>630</u>	809	_			1	age 5
Part XIV	Supplem	nental In	ıforma	tion (c	ontini	ıed)																
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838 02/04/2010 5 07 PM	<b>SCHEDULE I</b>	(Form 990)
1838 02	ပ	(For

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

OMB No 1545-0047 2008

**≗** Open to Public Inspection SEE TISBEST MISSION (h) Purpose of grant Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Employer identification number non-cash assistance (g) Description of 20-8630809 (f) Method of valuation (book, FMV, appraisal, Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (d) Amount of cash grant | (e) Amount of non-cash assistance ► Attach to Form 990. 15,604 1,776 8,004 11,694 10,796 7,262 15,991 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part IV and Schedule I-1 (Form 990) if additional space is needed (c) IRC section if applicable ო m ന m m ᡢ n 35-1044585 13-1623829 13-3433452 36-3673599 13-3039601 13-1788491 23-7147797 General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? TISBEST PHILANTHROPY TN 38105 30303 NY 10128 84741 NY 10001 IL 60601 IL 60601 (a) Name and address of organization 333 SEVENTH AVENUE, 2ND FLOOR BEST FRIENDS ANIMAL SANCTUARY 225 N. MICHIGAN AVE., FL 17 DOCTORS WITHOUT BORDERS or government ALZHEIMER'S ASSOCIATION AMERICAN CANCER SOCIETY 5001 ANGEL CANYON ROAD 250 WILLIAMS STREET NW 35 EAST WACKER DRIVE 424 EAST 92ND STREET 501 ST. JUDE PLACE ALSAC ST JUDE'S FEEDING AMERICA Department of the Treasury Internal Revenue Service Name of the organization NEW YORK NEW YORK CHICAGO ATLANTA MEMPHIS CHICAGO Part II Parti ASPCA KANAB

2 Enter total number of section 501(c)(3) and government organizations

AR 72202

Enter total number of other organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

SEE TISBEST MISSION

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m

91-1914868

GA 31709

HEIFER PROJECT INTERNATIONAL

1 WORLD AVENUE

LITTLE ROCK

HABITAT FOR HUMANITY

121 HABITAT STREET

AMERICUS

7,853

35-1019477

SEE TISBEST MISSION

219

Part III

Page 2

20-8630809

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Schedule I (Form 990) 2008 TISBEST PHILANTHROPY

Use Schedule I-1 (Form 990) if additional space is needed.

	OSC OCHEGGIC I TI (1 OTH) SSO) II GGGIGOLIAI SPACE IS HECGEG.	וו מטמונוטוומו סטמטט וו	Iccaca.			
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
٠		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	•
			- the same of the same after			- 44

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. Part IV

NO ADDITIONAL REQUIREMENTS FOR CHARITIES RECEIVING GRANT FUNDS. THUS

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

TISBEST HAS NO SUBSEQUENT MONITORING PROCEDURES.

Schedule I (Form 990) 2008

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**SCHEDULE 1-1** (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

TISBEST PHILANTHROPY

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990)

OMB No 1545-0047 2008

Open to Public Inspection

**Employer identification number** 

20-8630809

SEE TISBEST MISSION SEE TISBEST MISSION SEE TISBEST MISSION SEE TISBEST MISSION (h) Purpose of grant or assistance (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II. (f) Method of valuation (book, FMV, appraisal, (c) IRC Code section (d) Amount of cash grant (e) Amount of non-cash assistance 7,036 6,149 5,700 181,517 rf applicable 53-0225390 86-0481941 91-1894424 (p) EIN 1 ļ 1 ļ Į Į 1 Į 3550 NORTH CENTRAL AVENUE, SUITE 30 ı Į 1 Į ļ HUMANE SOCIETY OF THE UNITED STATES 20037 AZ 85012 98101 1 I 1 1 ١ (a) Name and address of organization Ī I 1 ١ 1 ၂ ဗ္ဂ ١ Ī Ī ١ 1 1 I I 1 ١ 1601 2ND AVE, SUITE 615 SOCIAL VENTURE PARTNERS MAKE A WISH FOUNDATION 1 1 1 1 GRANTS UNDER \$5,000 2100 L STREET, NW ١ i ١ ١ I I 1 I 1 ١ Ī ١ ı İ WASHINGTON PHOENIX SEATTLE ١ ł ١ Ī ١ 1 Part i I l

Enter total number of Section 501(c)(3) and government organizations Enter total number of other organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Respection

TISBEST PHILANTHROPY

Employer identification number 20 - 8630809

Form 990 - Organization's Mission or Most Significant Activities

GIVER TO MAKE A CHARITABLE DONATION AND THE GIFT RECEPIENT TO CHOOSE A

NONPROFIT ORGANIZATION TO RECEIVE THE DONATION. THE ORGANIZATION MAINTAINS

EACH CHARITY GIFT GARD AS A SMALL DONOR ADVISED FUND OVER WHICH THE HOLDER

OF THE CHARITY GIFT CARD MAINTAINS ADVISORY PRIVILEGES. AS REQUIRED BY

DONOR-ADVISED FUND REGULATIONS, THE ORGANIZATION RESERVES A RIGHT TO

REDIRECT THE USE OF THE DONATIONS. THROUGH ITS WEBSITE, THE ORGANIZATION

PROVIDES AN EFFICIENT AND EASY TO USE CONDUIT FOR INDIVIDUALS TO MAKE GIFTS

OF SUCH CHARITABLE CONTRIBUTIONS AND TO PROVIDE RECIPIENTS WITH A BROAD

ARRAY OF CHARITIES FROM WHICH TO SELECT.

Form 990, Part VI, Line 2 - Related Party Information Among Officers

PAUL CIFKA

MARIE MIHAIL

BUSINESS RELATIONSHIP

Form 990, Part VI, Line 3 - Management Delegated

MANAGEMENT SERVICES PROVIDED BY ERIK MARKS ON A VOLUNTEER BASIS.

Form 990, Part VI, Line 10 - Organization's Process Used to Review Form 990
THE 990 IS EMAILED TO THE BOARD OF DIRECTORS FOR COMMENT BEFORE IT IS
FILED.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
THE BOARD REVIEWED COMPARABLE SALARY INFORMATION FOR THE NEW EXECUTIVE
DIRECTOR DURING A BOARD MEETING. THERE ARE CURRENTLY NO OTHER COMPENSATED

Schedule O (Form 990) 2008

Name of the organization

TISBEST PHILANTHROPY

Employer identification number 20-8630809

OFFICERS OR KEY EMPLOYEES.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC.

Form 990, Part XI, Line 1 - Change in Accounting Method Explanation ACCOUNTING METHOD CHANGED FROM CASH FOR THE YEAR ENDED 6/30/2008 TO ACCRUAL FOR THE YEAR ENDED 6/30/2009 TO CONFORM WITH THE AUDITED FINANCIAL STATEMENTS AND INTERNAL FINANCIAL STATEMENTS WHICH ARE PREPARED UNDER ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA.

Form **4562** 

Department of the Treasury Internal Revenue Service

Name(s) shown on return

## **Depreciation and Amortization**

(Including Information on Listed Property)

► See separate instructions. ► A

► Attach to your tax return.

OMB No 1545-0172

ZUU8
Attachment 6:

Identifying number

20-8630809 TISBEST PHILANTHROPY Business or activity to which this form relates Indirect Depreciation Election To Expense Certain Property Under Section 179 Part I **Note:** If you have any listed property, complete Part V before you complete Part I. 250,000 1 1 Maximum amount. See the instructions for a higher limit for certain businesses. 2 Total cost of section 179 property placed in service (see instructions) 800,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (b) Cost (business use only) (c) Elected cost (a) Description of property 6 Listed property Enter the amount from line 29 7 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 10 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 12 13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election 15 724 Other depreciation (including ACRS) 16 16 MACRS Depreciation (Do not include listed property.) (See instructions.) Part III Section A 17 17 0 MACRS deductions for assets placed in service in tax years beginning before 2008 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (d) Recovery (a) Classification of property (business/investment use (e) Convention (f) Method (a) Depreciation deduction year placed in period only-see instructions) 19a 3-year property b 5-year property С 7-year property 10-year property e 15-year property 20-year property 25 vrs S/L 25-year property 27 5 yrs S/L Residential rental MM property ММ 27 5 yrs S/I ММ Nonresidential real 39 yrs S/L property MM S/L Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System 20a Class life S/L 12 yrs S/L b 12-year ММ S/L 40 vrs 40-year Summary (See instructions.) Part IV Listed property Enter amount from line 28 21 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 22 724 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instr 22 23 For assets shown above and placed in service during the current year, 23 enter the portion of the basis attributable to section 263A costs

02/04/2010 5:06 PM

1838 TISBEST PHILANTHROPY

20-8630809

Federal Asset Report Form 990, Page 1

FYE: 6/30/2009

Asset Description	Date In Service	Cost	Bus Sec % 179Bon	Basis us for Depr	PerConv Meth	Prior	Current
Other Depreciation:  1 Office Equipment A 2 Office Equipment B 3 Office Equipment C  Total Other Depreciation	11/01/08 11/01/08 11/01/08	2,397 591 272 3,260		2,397 591 272 3,260	3 MO S/L 3 MO S/L	0 0 0 0	533 131 60 724
Total ACRS and Other D	epreciation =	3,260		3,260		0	724
Grand Totals Less: Dispositions Less: Start-up/Org Expen Net Grand Totals	se	3,260 0 0 3,260		3,260 0 0 3,260		0 0 0 0	724 0 0 724

Form (Rev April 2009)

Department of the Treasury

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Internal Revenue	Service		
If you are	filing for an Automatic 3-Month Extension, complete only Part I and check this box		<b>▶</b> [X
<ul> <li>If you are</li> </ul>	filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form	)	<del></del>
Do not compl	ete Part II unless you have already been granted an automatic 3-month extension on a previously filed For	m 8868	
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed)		
A corporation i	required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete		
Part I only			▶ ∐
•	rations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an exte ome tax returns	nsion of	
	ing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of ti		<b>}</b>
	rns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8		
•	f (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870		
	omposite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Pa		orm
	e details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonpro		
Type or	Name of Exempt Organization	Employ	er identification number
print	TTCDFCT DUTIANTUDODV	20-8	630809
File by the due date for	TISBEST PHILANTHROPY	20-0	030803
filing your	Number, street, and room or suite no. If a P.O. box, see instructions 506 2ND AVENUE 29TH FLR		
return See Instructions	City, town or post office, state, and ZIP code For a foreign address, see instructions		
	SEATTLE WA 98104		
Check type of	return to be filed (file a separate application for each return)		
X Form 99	Form 990-T (corporation)		Form 4720
Form 99	0-BL Form 990-T (sec 401(a) or 408(a) trust)		Form 5227
Form 99	0-EZ Form 990-T (trust other than above)		Form 6069
Form 99	0-PF Form 1041-A		Form 8870
If the orga If this is fo for the whole galist with the r  I reques until for the o	FAX No ►  nization does not have an office or place of business in the United States, check this box  r a Group Return, enter the organization's four digit Group Exemption Number (GEN)  group, check this box  If it is for part of the group, check this box  names and EINs of all members the extension will cover  t an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time  2/15/10 , to file the exempt organization return for the organization named above The extension is reganization's return for  calendar year or  tax year beginning 7/01/08 , and ending 6/30/09		▶ []
2 If this ta	x year is for less than 12 months, check reason 📗 Initial return 📗 Final return 🔲 Change ii	n accoun	ting period
	oplication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,	20	e
•	nonrefundable credits See instructions plication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax	3a	\$
•	ts made. Include any prior year overpayment allowed as a credit	3b	\$
	Due. Subtract line 3b from line 3a Include your payment with this form, or, if required,	135	
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment		
	See instructions	3c	s
	are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879		· · · · · · · · · · · · · · · · · · ·
for payment in	• •		
For Privacy A	ct and Paperwork Reduction Act Notice, see Instructions.		Form <b>8868</b> (Rev 4-2009)

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.