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SCANNED JAN 2 5 2010

Form **990**

Department of the Treasury Internal Revenue Service PRIOR YEAR (JUNE 30 2008) WAS A 3-MONTH SHORT PERIOD

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2008
Open to Public Inspection

A F	or the	2008 calendar year, or tax year beginning JUL 1, 2008 and ending	<u>JUN 30, 2009</u>								
B c	heck if oplicable	Please Use IRS C Name of organization	D Employer identific	ation number							
_	Addres change	s label or DIDECT DELIVE ECIDIDATION									
	Name change	type	20-59	83698							
	Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/suite		·							
	Termin-	Specific 27 SOUTH LA PATERA LANE	805-9	64-4767							
	Amend return	City or town, state or country, and ZiP + 4	G Gross receipts \$ 13,908,122.								
	Application		H(a) Is this a group ret								
	pendin	F Name and address of principal officer BRUPI SINGH	for affiliates?	Yes X No							
	27 SOUTH LA PATERA LANE, GOLETA, CA 93117 H(b) Are all affiliates included? Yes No										
		mpt status X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527		st (see instructions)							
		e: N/A	H(c) Group exemption								
		organization: X Corporation Trust Association Other L Year Summary	of formation: 2006 M	State of legal domicile: CA							
L		Briefly describe the organization's mission or most significant activities SEE SCHEDI	II.E O								
Activities & Governance	1 1	briefly describe the organization's mission of most significant activities.									
nar	2 (Check this box I if the organization discontinued its operations or disposed of mor	e than 25% of its assets								
Ve		Number of voting members of the governing body (Part VI, line 1a)	3	17							
ğ		Number of independent voting members of the governing body (Part VI, line 1b)	4	17							
S S		Total number of employees (Part V, line 2a)	5	0							
vite	6	Total number of volunteers (estimate if necessary)	6	0							
\cti	7a -	Total gross unrelated business revenue from Part VIII he 12 column (C)	7a	0.							
	b l	Total gross unrelated business revenue from Part VIII pe 12 column C	7b	0.							
		Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year							
ē	8 (Contributions and grants (Part VIII, line 1h)									
Revenue		100	242 255	6 060 550							
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	343,355.	<u><6,062,578.</u> >							
		Other revenue (Part VIII, column (A), lines 5, dd, 8c, dd, 10c, dd 11e)	242 255	-C 0C0 E70 -							
	ł	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	343,355.	<6,062,578.>							
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)									
"	l	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)									
Expenses	l	Professional fundraising fees (Part IX, column (A), line 11e)									
ber	l	Total fundraising expenses (Part IX, column (D), line 25)									
ŭ		Other expenses (Part IX, column (A), lines 11a·11d, 11f·24f)	24,070.	67,060.							
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	24,070.	67,060.							
	19	Revenue less expenses Subtract line 18 from line 12	319,285.	<6,129,638.>							
Net Assets or Fund Balances			Beginning of Year	End of Year							
set	20	Total assets (Part X, line 16)	45,781,502.	31,574,722.							
ot As	21	Total liabilities (Part X, line 26)									
콢	22	Net assets or fund balances Subtract line 21 from line 20	45,781,502.	31,574,722.							
Pa	art II	Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements	and to the best of my knowledge	e and belief it is true, correct							
		and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	e	o and benefit it is add, contect,							
Sıg	_	M Carelle	93 /./3	· 10							
Her		Signature of officer	Date								
	•	BHUPI SINGH, EVP AND CFO									
		Type or print name and title									
D-:-			heck if Prepare	r's identifying number tructions)							
Paid		signature V Control of the state of the stat	nployed 🕨 🔲	, <u> </u>							
	oarer's Only	ruin's name (or yours if MCGOWAN GUNTERMANN									
536	Jilly	self-employed), 509 E. MONTECTTO ST., 2ND FLOOR									
		SANTA BARBARA, CA 93103-3293 SS discuss this return with the preparer shown above? (see instructions)	Phone no. ► (305) 962-9175 X Yes No							

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

	rt III Statement of Program Service Accomplis	NDATION	20-598	33698 Page	<u>2</u>
		siments (see instructions)		 	_
1	Briefly describe the organization's mission	FIV FOR MUE BENEETE OF	DIDECE DE	ממד זה	
	TO OPERATE SOLELY AND EXCLUSIVE INTERNATIONAL.	ELI FOR THE BENEFIT OF	DIRECT RE	PLIEL	_
	INTERNATIONAL.				_
	Del the experience undertake any apprisent program on a				_
2	Did the organization undertake any significant program service the prior Form 990 or 990-EZ?	ces during the year which were not listed on		Yes X No	
	If "Yes", describe these new services on Schedule O.			Tes _A_INC	,
3	Did the organization cease conducting, or make significant c	hanges in how it conducts, any program sen	vices?	Yes X No	
•	If "Yes", describe these changes on Schedule O	ranges in new it consecut, any program con-			•
4	Describe the exempt purpose achievements for each of the	organization's three largest program services	by expenses.		
	Section 501(c)(3) and 501(c)(4) organizations and section 49	47(a)(1) trusts are required to report the amo	unt of grants and		
	allocations to others, the total expenses, and revenue, if any	, for each program service reported			
4a	(Code.) (Expenses \$	including grants of \$) (Revenue \$	·	<u> </u>
					_
					_
					_
					_
					_
					_
					_
					_
					_
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
					_
					
					_
					—
					_
					_
					_
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$		
					_
					_
					_
					_
					
					_
					_
	Other program convece (December of Cabadida C.)			-	
4d	Other program services. (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)		
4e	Total program service expenses ▶\$	(Must equal Part IX, Line 25, colun	nn (B).)	_	_

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_		<u>X</u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_		<u> X</u>
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S ? If "Yes," complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		_X_
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>X</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u> </u>
21	Did the organization report more than \$5,000 on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a				
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	ļ	X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b	<u> </u>	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	<u> </u>	X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			1
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X X

Form 990 (2008) DIRECT RELIEF FOUNDATION

Part IV Checklist of Required Schedules (continued)

 During the tax year, did any person who is a current or former officer, director, trustee, or key employee: Have a direct business relationship with the organization (other than as an officer, director, trustee, or em 	mployee), or an ectively with other	Yes	No
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or em	mployee), or an ectively with other		i
	ectively with other		
	· · · · · · · · · · · · · · · · · · ·	1	ŀ
indirect business relationship through ownership of more than 35% in another entity (individually or collec	مم ا	ř	
person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b Have a family member who had a direct or indirect business relationship with the organization?			
If "Yes," complete Schedule L, Part IV	28b		Х
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a	a professional		
corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	280	<u>L_</u>	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	M 29	<u>l</u>	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified c	conservation		
contributions? If "Yes," complete Schedule M	30		<u> </u>
31 Did the organization liquidate, terminate, or dissolve and cease operations?			
If "Yes," complete Schedule N, Part I	31		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," con	mplete		
Schedule N, Part II	32		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulat	ations		
sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34 Was the organization related to any tax-exempt or taxable entity?			
If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	_X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
If "Yes," complete Schedule R, Part V, line 2	35		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable re	related organization?		
If "Yes," complete Schedule R, Part V, line 2	. 36		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	zation		
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			X

Form **990** (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 U.S. Information Returns Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return 2b_ b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? X 3a b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Did the organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? Х 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? X 7g X h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter N/A a Initiation fees and capital contributions included on Part VIII, line 12 10<u>a</u> b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter. N/A a Gross income from members or shareholders 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b

Form **990** (2008)

12a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2008) DIRECT RELIEF FOUNDATION 20-5983698 Pa
Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

		-	Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions	,		
1a	Enter the number of voting members of the governing body Enter the number of voting members that are independent 15 17			
b		4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X X X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u> </u>
6	Does the organization have members or stockholders?	6		<u> </u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
••	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	x	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
• •	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		х
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?			
		12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done			
	ın Schedule O how this is done	12c	Х	
13	In Schedule O how this is done Does the organization have a written whistleblower policy?	12c	X X	
13 14	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12c	Х	
13 14	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	12c	X X	
13 14 15	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	12c 13 14	X X X	
13 14 15 a	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official?	12c 13 14	X X X	
13 14 15 a	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12c 13 14	X X X	
13 14 15 a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	12c 13 14	X X X	
13 14 15 a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12c 13 14 15a 15b	X X X	•
13 14 15 a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12c 13 14	X X X	X
13 14 15 a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12c 13 14 15a 15b	X X X	X
13 14 15 a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	12c 13 14 15a 15b	X X X	X
13 14 15 a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12c 13 14 15a 15b	X X X	X
13 14 15 a b 16a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	12c 13 14 15a 15b	X X X	x
13 14 15 a b 16a b	Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA	12c 13 14 15a 15b	X X X	x
13 14 15 a b 16a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	12c 13 14 15a 15b	X X X	x
13 14 15 a b 16a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	12c 13 14 15a 15b	X X X	x
13 14 15 a b 16a b	m Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filled ▶CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. □ Own website ▼ Another's website □ Upon request	12c 13 14 15a 15b 16a 16b	X X X	X
13 14 15 a b 16a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	12c 13 14 15a 15b 16a 16b	X X X	x
13 14 15 a b 16a b	m Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filled ▶CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. □ Own website ▼ Another's website □ Upon request	12c 13 14 15a 15b 16a 16b	X X X	x
13 14 15 a b 16a b	In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. □ Own website ▼X Another's website □ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	12c 13 14 15a 15b 16a 16b	X X X X	x

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did no (A)	(B)	, <u>U</u>			C)	٠٠, ١٠١		(D)	(E)	(F)
Name and Title	Average	,			sition			Reportable	Reportable	Estimated
	hours per	⊢∸	heci T	k all tha		it apply)		compensation from	compensation from related	amount of other
	week	dırecto	ŀ					the	organizations	compensation
		stee or	nstee			ensate		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		ual trus	nstitutional trustee		ployee	t comp		(** 2. 7000 *****00,		and related
		Individual trustee or director	Institut	Officer	Key employee	Highest compensated employee	Former			organizations
BRUCE ANTICOUNI				\vdash	+-	 				
TRUSTEE	1.00	X	<u> </u>			_		0.	0.	0.
FREDERICK P. BURROWS								_		
TRUSTEE	1.00	X		<u> </u>	-	<u> </u>		0.	0.	0.
KENNETH COATES	1 00	٠,							_	^
TRUSTEE KILLICK S. DATTA	1.00	Х	-	⊢	+	\vdash		0.	0.	0.
TRUSTEE	1.00	х						0.	0.	0.
ERNEST DREW, PHD	1.00	Δ			+-		 	0.	0.	
TRUSTEE	1.00	x			ł			0.	0.	0.
GARY FINEFROCK										<u> </u>
TRUSTEE	1.00	x						0.	0.	0.
RICHARD GODFREY										
TRUSTEE	1.00	X			\perp		ļ	0.	0.	0.
BERT GREEN, MD, FACC		ļ	1		1				_	
TRUSTEE	1.00	X	-	1				0.	0.	0.
STANLEY C. HATCH	1 00			1						
TRUSTEE	1.00	X	 	┼	+			0.	0.	0.
DOROTHY LARGAY, PHD TRUSTEE	1.00	Ţ	1				i	0.	0.	0.
ROBERT C. NAKASONE	1.00	^			+-	+			0.	0.
TRUSTEE	1.00	×						0.	0.	0.
DENIS SANAN	1.00	1	1	1		\dagger		1		· · · · · ·
TRUSTEE	1.00	\mathbf{x}		ļ	1			0.	0.	0.
NANCY SCHLOSSER										
TRUSTEE	1.00	X						0.	0.	0.
JIM SHATTUCK							ŀ			
TRUSTEE	1.00	X	_	<u> </u>	1_	<u> </u>	ļ	0.	0.	0.
PAUL H. TURPIN										
TRUSTEE	1.00	X	1	\perp	-	┿	<u> </u>	0.	0.	0.
SHERRY VILLANUEVA	1 22									
TRUSTEE	1.00	X	+	+	+-	+-	\vdash	0.	0.	0.
ALIXE MATTINGLY	1 00							0.	0.	
TRUSTEE	1.00	ΙĀ		<u> </u>		L_		<u> </u>	<u>U.</u>	6 . Form 990 (2008)

832007 12-18-08

(A) Name and title	(B) Average				C)			(D) Reportable	(E) Reportable		(F) Estima		
	hours per week	Individual trustee or director	Institutional trustee	all Officer	Key employee	Highest compensated employee	<u> </u>	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)		amount of other compensation from the organization and related organization		
BHUPI SINGH EXECUTIVE VP/CFO	5.00			х				0.	290,121		20,	673.	
THOMAS E. TIGHE CEO/PRESIDENT	5.00			х				0.	339,399	Т		788.	
										_			
		_											
		_								-			
1b Total		<u></u>	<u> </u>			>		0.	629,520).	47,	461.	
Total number of individuals (including those compensation from the organization	e in Ta) who re	—	rea r	nore	e tna	ın \$		UUU IN reportable		<u> </u>	Ye	0 s No	
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	such individual	1									3	x	
 4 For any individual listed on line 1a, is the si and related organizations greater than \$15 5 Did any person listed on line 1a receive or 	0,000? If "Yes	, " cc	ompi	lete	Sch	edui	e J	for such individual	-	-	4 X	- 	
the organization? If "Yes," complete Sched Section B. Independent Contractors						, un		od organization to doi:	1000 101100100 10		5	<u> </u>	
Complete this table for your five highest continuous the organization NONE	ompensated in	dep	end	ent o	cont	ract	ors 1	that received more than	\$100,000 of compe	nsat	tion from	1	
(A) Name and business	address							(B) Description of	services	Co	(C) mpensa	tion	
				<u> </u>							· ·		
				_									
2 Total number of independent contractors	(including thos	e in	1) w	ho i	rece	uved	mo	re than \$100 000 in cor	nnensation				
from the organization	0									— <u> </u>	orm 99	0 (2008)	

			2008) DIREC	T RELIE	F FOUNDAT	ION		20-5983698 Pag		
Pa	rt V	111	Statement of Reve	nue	_	· · · · · · · · · · · · · · · · · · ·				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts			Federated campaigns	1a						
ga			Membership dues	1b						
Tar,			Fundraising events	1c]			
s, g			Related organizations Government grants (contribute	tions) 1e						
Sirio			All other contributions, gifts, gran		-		1			
bet The		•	similar amounts not included abo							
doi		a	Noncash contributions included in lines							
<u> </u>		-	Total. Add lines 1a-1f		<u> </u>					
					Business Code					
<u>8</u>	2	а								
e Z		b				-				
m S		C								
Program Service Revenue		d							_	
Pro		e •	All other program service reve	2016						
			Total. Add lines 2a-2f	ende			-			
	3		Investment income (including	dıvıdends, ınte	erest, and					
			other similar amounts)			569,642.	_		569,642.	
į	4		Income from investment of ta	x-exempt bond	proceeds					
	5		Royalties							
				(ı) Real	(II) Personal					
	6	-	Gross Rents							
			Less. rental expenses Rental income or (loss)		 					
			Net rental income or (loss)		<u> </u>					
ł			Gross amount from sales of	(i) Securities	(II) Other					
ļ			assets other than inventory	1333848]				
		b	Less cost or other basis							
			and sales expenses	1997070						
			Gain or (loss)	<663222	0⊳	6620000	660000			
	_		Net gain or (loss)		_	<6632220.	><6632220.	>		
<u> </u>	8	а	Gross income from fundraisir including \$	_						
Ş			contributions reported on line							
Other Revenue			Part IV, line 18	, 10, 000	а					
the		b	Less: direct expenses		b					
		С	Net income or (loss) from fun	draising events	·			-		
	9	а	Gross income from gaming a	ctivities See						
İ			Part IV, line 19		a	-				
			Less: direct expenses		b	-				
	10		Net income or (loss) from gar Gross sales of inventory, less	-						
	10	a	and allowances	s returns	а					
		b	Less: cost of goods sold		b	1				
			Net income or (loss) from sale	es of inventory	>					
			Miscellaneous Reven		Business Code				_	
	11	а								
		b			-	ļ	ļ			
		С			_	 	 			
		d	All other revenue						-	
	12		Total. Add lines 11a-11d Total Revenue. Add lines 1h, 2g, 3	4 5 04 74 0- 0		<6062578	><6632220.	> 0	569,642.	
83200 02-02				, -, o, ou, ru, oc, 90	, 100, 210 (10			<u>- </u>	Form 990 (2008)	

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	-	0.0011000	gonoral oxponoco	0.1000
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in		· · · · · · · · · · · · · · · · · · ·		
_	the U.S. See Part IV. line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	-			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		·		
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	_			
11	Fees for services (non-employees)				
а	Management				
þ	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials			<u></u>	
19	Conferences, conventions, and meetings			<u> </u>	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				<u>.</u>
23	Insurance	·			
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	CONTRACTED SERVICES	65,535.		65,535.	
b	OTHER EXPENSES	1,525.		1,525.	
c		2,025.			
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	67,060.	0	67,060.	0.
26	Joint Costs. Check here ▶ ☐ If following				
-	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Part X | Balance Sheet (A) Beginning of year End of year Cash · non-interest-bearing 1 8,402,400. 2,547,712. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 9,633. 4 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Notes and loans receivable, net Assets 7 7 8 8 Inventories for sale or use 1,875. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost basis 10a b Less accumulated depreciation. Complete Part VI of Schedule D 10b 10c Investments - publicly traded securities 11 11 42,930,717. 22,894,603. 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 301,198. 268,086. Other assets. See Part IV, line 11 15 15 45,781,502. 31,574,722. Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 Grants payable 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 21 Escrow account liability. Complete Part IV of Schedule D 21 -iabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable 24 Other liabilities Complete Part X of Schedule D 25 25 0. 0. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 45,756,466. 30,235,284. 27 27 Unrestricted net assets 1,314,402. 28 Temporarily restricted net assets 28 25,036. 25.036. 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here
and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 45,781,502. 33 <u>31,574,722.</u> 33 Total net assets or fund balances Total liabilities and net assets/fund balances 45,781,502. 31,574,722. 34 Part XI **Financial Statements and Reporting** Yes Νo Accounting method used to prepare the Form 990: Lash X Accrual Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Х b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, X review, or compilation of its financial statements and selection of an independent accountant? 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? За b If "Yes," did the organization undergo the required audit or audits? 3b

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

DIRECT RELIEF FOUNDATION

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

20-5983698

Part I	Reason	for Public Chari	ty Status (All organiz	ations mus	st complet	e this part) (see inst	tructions)				_
The organ			pecause it is. (Please ch					•			_	
1 📺			, or association of chur	-	_	•	(b)(1)(A)(i)					
2 🗀			0(b)(1)(A)(ii). (Attach Sc									
з 🔲	A hospital or	a cooperative hospit	al service organization	described i	n section	170(b)(1)(A)(iii). (Att	ach Sche	dule H)			
4 🗀			perated in conjunction							ne hospital'	s name,	
	city, and stat											
5 🔲	An organizati	on operated for the I	penefit of a college or ur	niversity ov	vned or op	erated by	a governr	nental uni	describe	d ın		
	section 170	(b)(1)(A)(iv). (Comple	te Part II.)									
6 🗀			ent or governmental uni	t described	ın sectio	n 170(b)(1)(A)(v).					
7			eives a substantial part					r from the	general p	ublic desci	nbed in	
	section 170(b)(1)(A)(vi). (Complet	te Part II.)			_						
8 🗌	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔲	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
			ctions - subject to certa									
	income and u	unrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nization a	fter June 3	0, 1975.	
	See section	509(a)(2). (Complete	the Part III)		•		·					
10 🔲	An organizati	on organized and op	erated exclusively to te	st for publi	c safety. S	See sectio	n 509(a)(4	I). (see ins	tructions)			
11 X			erated exclusively for the								f one or	
	more publicly	supported organiza	tions described in secti	on 509(a)(1	1) or section	on 509(a)(2). See sec	tion 509(a	a)(3). Che	ck the box	that	
	describes the	e type of supporting	organization and compl	ete lines 1°	1e through	11h.						
	a X Type I	l b 🗔	Type II o	с 🔲 Тур	e III - Func	tionally int	egrated		d 🔲	Type III - C	Other	
е 🗀	By checking	this box, I certify tha	t the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified p	ersons oth	er than	
	foundation m	nanagers and other t	nan one or more publicl	y supporte	d organiza	ations des	cnbed in s	ection 509	(a)(1) or s	ection 509	(a)(2)	
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	is box								.	
g	Since August	t 17, 2006, has the o	rganization accepted ai	ny gift or co	ontribution	from any	of the follo	owing pers	sons?			
	(i) A perso	n who directly or ind	rectly controls, either a	lone or tog	ether with	persons o	lescribed i	ın (ıı) and (n) below,		Yes I	No_
	the gove	erning body of the si	pported organization?							11g(i)		<u>X_</u>
	(ii) A family	member of a persor	n described in (i) above?	•						11g(ii)		<u>X</u>
	(iii) A 35% (controlled entity of a	person described in (i)	or (ii) above	e?	•				11g(iii)		<u>X_</u>
h	Provide the f	ollowing information	about the organizations	s the organ	ızatıon su	pports						
				7-		1		·				
(i) Name	of supported	(ii) EIN	(iii) Type of			(v) Did yo		(vi) ls	the	(vii) Am	ount of	
	anization	` '	organization (described on lines 1-9	in col. (i) lis				organizátic (i) organiz U.S	ed in the	sup		
			above or IRC section		document?	1 ' '	support?					
			(see instructions))	Yes	No	Yes	No	Yes	No			
DIREC												
RELIE	F INTL.	95-1831116	7	X		X		X		4,35	<u>0,06</u>	<u>9.</u>
]	1				
							ļ					
				-			ļ					
	·- <u> </u>					<u> </u>	<u> </u>					
		<u> </u>		ļ	!	ļ <u>.</u>		ļ				
<u>Total</u>			<u> </u>				L			4,35	<u>0,06</u>	<u>9.</u>
LHA For I	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see 1	the Instruc	tions for l	Form 990.	•	Schedul	e A (Forn	n 990 or 99	Ю-EZ) 2	.008

	edule A (Form 990 or 990 EZ) 2008 rt II Support Schedule for	_			0(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	Page 2
	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part 1)	· · · · · · · · · · · · · · · · · · ·			
	tion A. Public Support				1		
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not						
	ınclude any "unusual grants ")		 		ļ		
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				<u></u>		
	Total. Add lines 1 - 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included					İ	
	on line 1 that exceeds 2% of the					1	
	amount shown on line 11,						
	column (f)						<u>.</u>
	Public Support. Subtract line 5 from line 4				1		<u> </u>
	ction B. Total Support			1	T	1	
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
-	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
_	and income from similar sources					-	
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on					1	
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)				<u> </u>		
11	Total support. Add lines 7 through 10	L		<u> </u>	ŀ	10	l
12	Gross receipts from related activities. First five years. If the Form 990 is fo			rd fourth or fifth	tay yaar aa a aasti	12	
13	organization, check this box and stop	J	s ilist, second, tri	iru, iourur, or mur	lax year as a secur	on 50 n(c)(3)	▶□
Sec	ction C. Computation of Publ		rcentage				
14	Public support percentage for 2008 (column (fl)		14	
15	Public support percentage from 2007		-	(1)		15	%
	33 1/3% support test - 2008. If the			on line 13, and line	14 is 33 1/3% or	<u> </u>	
	stop here. The organization qualifies					,	▶□
b	33 1/3% support test - 2007. If the		=		d line 15 is 33 1/39	% or more, check tl	nis box
_	and stop here. The organization qua	-				.,	▶ []
17a	10% -facts-and-circumstances tes	-	•		ne 13, 16a, or 16b.	and line 14 is 10%	or more,
	and if the organization meets the "fac	=					
	meets the "facts-and-circumstances"						▶
b	10% -facts-and-circumstances tes	•	•		-	17a, and line 15 is	10% or
-	more, and if the organization meets t	-					
	organization meets the "facts-and-cir						ightharpoonup
18	Private foundation. If the organization		-				ns .
						nedule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (d) 2007 (e) 2008 (f) Total Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 - 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9. 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f) 15 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h % 19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2007. If the organization did not check a box on line 19 a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2008

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

Employer identification number

	DIRECT RELIEF FOUN	20-5983698				
Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accou	Ints. Complete if the		
	organization answered "Yes" to Form 990, Part IV, lin					
		(a) Donor advised funds	(b) Fun	ds and other accounts		
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds			
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No		
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds may be	used only			
	for charitable purposes and not for the benefit of the donor of	or donor advisor or other impermissible priv	vate benefit?	Yes No		
Par						
1	Purpose(s) of conservation easements held by the organizat					
	Preservation of land for public use (e.g., recreation or		torically impo	ortant land area		
	Protection of natural habitat	Preservation of certifie	• •			
	Preservation of open space					
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a cons	servation eas	sement on the last day		
_	of the tax year.	solvation contribution in the form of a cons	orvation cac	coment on the last day		
	or the tax year.			Held at the End of the Year		
а	Total number of conservation easements		2a	Tresa de tric Eria di tric Tear		
h	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified historic sti	nucture included in (a)	2c			
d	Number of conservation easements included in (c) acquired	• •	. <u>20</u>			
3	Number of conservation easements modified, transferred, re			during the tayable		
0	year >	bleased, extinguished, or terminated by the	organization	rading the taxable		
4	Number of states where property subject to conservation ea	esement is located				
5	Does the organization have a written policy regarding the pe		nd			
Ū	enforcement of the conservation easements it holds?	mode momenty, inspection, violations, ar	iu .	Yes No		
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year		ies ito		
7	Amount of expenses incurred in monitoring, inspecting, and					
8	Does each conservation easement reported on line 2(d) abo					
Ü	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 170((1)(4)(0)(1)	Yes No		
9	In Part XIV, describe how the organization reports conservat	tion assaments in its revenue and expense	etatament			
3	include, if applicable, the text of the footnote to the organization					
	conservation easements.	ation o midnoid statements that describes	inc organiza	non's accounting for		
Pai	t III Organizations Maintaining Collections of	of Art. Historical Treasures. or O	ther Simil	ar Assets.		
	Complete if the organization answered "Yes" to Form					
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and ba	alance sheet	works of art historical		
	treasures, or other similar assets held for public exhibition, e	·		•		
	the footnote to its financial statements that describes these		olic Scrvice,	provide, arr art xiv, the text of		
b	If the organization elected, as permitted under SFAS 116, to		ce sheet wo	rke of art, bistorical trageures		
•	or other similar assets held for public exhibition, education, of					
	these items	or research in fartherance of public service	, provide tric	to lowing amounts relating to		
				¢		
	(i) Revenues included in Form 990, Part VIII, line 1			\$		
^	(ii) Assets included in Form 990, Part X	oggurgo, or other similar assistants		\$		
2	If the organization received or held works of art, historical tre		ı gain, provid	16		
_	the following amounts required to be reported under SFAS	i to relating to these items		Φ.		
a	Revenues included in Form 990, Part VIII, line 1			\$		
b	Assets included in Form 990, Part X			\$		

Schedule D (Form 990) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

		RELIEF FOUN								Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tr	easures, c	or Othe	er Simil	ar Asse	ts (contir	nued)
3	Using the organization's accession and other	records, check any	of the fo	ollowing tha	it are a signifi	cant use	of its col	lection itei	ms (check	c all
	that apply)									
а	Public exhibition	d		oan or exc	hange progra	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how th	ey further th	he organizati	on's exe	mpt purpo	se in Part	XIV	
5	During the year, did the organization solicit or									
•	to be sold to raise funds rather than to be ma								Yes	☐ No
Par	t IV Trust, Escrow and Custodial	Arrangements.				ered "Ye	s" to Form	990, Parl	t IV, line 9	, or
	reported an amount on Form 990, Par								-	
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for	contribution	is or other as	sets no	included	_	٦.,	
	on Form 990, Part X?							<u> </u>	J Yes	∟l No
b	If "Yes," explain the arrangement in Part XIV	and complete the fol	lowing t	able						
							-	•	Amount	
С	Beginning balance						1c			
d	Additions during the year	•					1d			
е	Distributions during the year	•					1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line :	21?					. ∟	」 Yes	∟ No
	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete if	forganization answei								
	-	(a) Current year	(b) P	rıor year	(c) Two year	rs back	(d) Three y	ears back	(e) Four	years back_
1a	Beginning of year balance	45480303.								
b	Contributions	578,647.								
С		<10335382.	>							
d	Grants or scholarships	4,350,069.								
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	66,863.								
g	End of year balance	31306636.			<u> </u>					
2	Provide the estimated percentage of the year	r end balance held a	s·							
а	Board designated or quasi-endowment	99.92	_%							
b	Permanent endowment ►08	%								
С	Term endowment >	%								
За	Are there endowment funds not in the posse	ssion of the organiza	ation tha	at are held a	ınd admınıste	ered for	the organi	zation	_	·
	by									Yes No
	(i) unrelated organizations								3a(i)	<u> </u>
	(ii) related organizations								3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations	s listed as required or	n Sched	dule R?					3b	X
4	Describe in Part XIV the intended uses of the									
Pa	rt VI Investments - Land, Building	s, and Equipme	ent. Se	e Form 990), Part X, line	10				
	Description of investment	(a) Cost or of basis (investm			t or other (other)	(c) [Depreciation	on	(d) Book	value
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment									
	Other			_						
	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X. colu	mn (B).	line 10(c))			.	•		0.
			. , //							

Schedule D (Form 990) 2008

Sche	dule D (Form 990) 2008 DIRECT RELIEF FOUNDATION			<u> 20 -</u>	<u>5983698</u>	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Financial Stater	nents			
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		<6,062	.578.>
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			,060.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	_	<6,129	
4	Net unrealized gains (losses) on investments	<u></u>	4		<4,210	
5	Donated services and use of facilities	• • •	5		<u> </u>	<u>/ </u>
6	Investment expenses		6			
7	Prior period adjustments	• •	7			
8	Other (Describe in Part XIV)		8		<3,867	072
9	Total adjustments (net) Add lines 4-8		9		<8,077	
	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	-	10		<14,206	
10 Pa	t XII Reconciliation of Revenue per Audited Financial Stateme					<u>, 700.</u> /
		into vital moveme	ic per in	_	155,771	272
1	Total revenue, gains, and other support per audited financial statements			1	133,771	<u>, 373.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	- -4 210	060			
a	Net unrealized gains on investments	2a <4,210	,009.	>		
b	Donated services and use of facilities	2b				
С	Recovenes of prior year grants	2c	000		1	
d	Other (Describe in Part XIV)	2d 166,044	,020.			4
е	Add lines 2a through 2d				161,833	
3	Subtract line 2e from line 1			_3	<6,062	, <u>578.</u> >
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b			4c		0.
_5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)			_5_	<6,062	<u>,578.</u> >
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expen	ses per	Retu	urn	
1	Total expenses and losses per audited financial statements			1	174,043	<u>,757.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Losses reported on Form 990, Part IX, line 25	2c				
d	Other (Describe in Part XIV)	2d 173,976	,697.			
е	Add lines 2a through 2d			2e	173,976	.697.
3	Subtract line 2e from line 1			3		,060.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			Ť		7000
	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
h	Other (Describe in Part XIV)	4b				
6	Add lines 4a and 4b	40		40		0.
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	•		4c 5	67	,060.
	rt XIV Supplemental Information			_ 3_	1	<u>, 000 .</u>
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part I	II lines to said 4. Dow	N/ lines 1	لمصما	Oh Cod V Ivo	4. D4
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part I art XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	ii, iines Ta anu 4, Part	iv, iiies i	D and	20; Part V, IIIIe	4, Part
	RT V, LINE 4: TO PROVIDE A RESERVE FOR FUT	יייע משמט שמוזי	י אופי	NTD	DDOMIDE	
FA	KI V, LINE 4: 10 PROVIDE A RESERVE FOR FUI	ORE OPERALL	ONS A	עאד	PKOATDE	
<u>FU</u>	NDS ANNUALLY TO DIRECT RELIEF INTERNATIONA	L TO PAY FO	R FUN	DRA	ISING,	
MA.	NAGEMENT AND GENERAL EXPENSES WHICH INCLUD	ES THE FULL	COMP	ENS	SATION O	F
<u>TH</u>	E CEO, CFO, FUNDRAISING AND ADMINISTRATIVE	PERSONNEL	AND C	ER'I	AIN CAP	ITAL_
EX	PENDITURES.					
<u></u>	RT X: PURSUANT TO FSP FIN 48-3, MANAGEMENT	HAS ELECTE	OT (13			
			· _		10 F05	
שעב	<u>FER THE APPLICATION OF FASB INTERPRETATION</u>	<u> 1 NO. 48 - A</u>	ICCOUN	I.T.T I	NG FOR	

832054 12-23-08 Schedule D (Form 990) 2008

SCHEDULE J. (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

DIRECT RELIEF FOUNDATION

Employer identification number

20-5983698

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		ĺ	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			;
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	<u> </u>	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply.		ĺ	
	Compensation committee Written employment contract		ĺ	ŀ
	Independent compensation consultant Compensation survey or study		ĺ	
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
	Receive a severance payment or change of control payment?	4a		x
a b		4a 4b		X
C		4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	40		
	in resitto any or lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a	<u> </u>	X
b	Any related organization?	5b	L	X
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a	<u> </u>	X
b	Any related organization?	6b	↓	X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes." describe in Part III	8		x

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

20-5983698

DIRECT RELIEF FOUNDATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VIII, line 1a.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(II) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	8		1 1	0		1 1		0
BHUPI SINGH	⊕ €	212,621.	77,500.	0	14,525.	6,148.	310,794.	96,601.
THOMAS E. TIGHE	€	241,89	97,500.	0	15,500.	11,288.	366,187.	280,782.
	Ξ		1		•			
	(ii)							
	(1)							
	(ii)							
	(i)							
	(ii)							
	Θ							
	Ξ							
	Ξ							
	Ξ							
	(1)							
	(ii)							
	Ξ							
	<u> </u>							
	(i)							
	(ii)							
	(i)							
	Ξ							
	Ξ							
	(1)							:
	(i)							
	(ii)							
	Ξ							
	(E)							
	(i)							
	(ii)							
	Ξ							
	(ii)						i i	

Schedule J (Form 990) 2008

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

DIRECT RELIEF FOUNDATION

Employer identification number 20-5983698

FORM 990, PART VI, SECTION A, LINE 10: DIRECT RELIEF FOUNDATION'S CHIEF
FINANCIAL OFFICER DISTRIBUTES A COPY OF THE FINAL VERSION OF THE 990 TO ALL
CURRENT TRUSTEES REQUESTING THEY REVIEW THE 990 PRIOR TO FILING. THE
TRUSTEES ARE GIVEN AN OPPORTUNITY AND ASKED TO REVIEW, RAISE ISSUES AND
REQUEST CLARIFICATIONS IF ANY. ONCE THIS PROCESS IS COMPLETE AND TRUSTEE
APPROVAL IS OBTAINED, THE 990 IS FILED. DOCUMENTATION OF THE DISTRIBUTION
TO THE BOARD AND THE RESPONSES AND QUESTIONS, IF ANY, ARE MAINTAINED BY THE
CHIEF FINANCIAL OFFICER.

FORM 990, PART VI, SECTION B, LINE 12C: WITHIN THIRTY (30) DAYS OF THE
BEGINNING OF EACH FISCAL YEAR ALL TRUSTEES, OFFICERS AND TRUSTEE COMMITTEE
MEMBERS MUST COMPLETE A DISCLOSURE FORM REGARDING POSSIBLE CONFLICTS OF
INTEREST. DISCLOSURE IS ALSO REQUIRED OF A TRUSTEE, OFFICER, EMPLOYEE AND
TRUSTEE COMMITTEE MEMBER AT ANY TIME WHEN THE INTEREST OF SUCH PERSON (OR
MEMBER OF HIS OR HER FAMILY) COULD AFFECT THE ACTIVITIES, PROPERTY,
EMPLOYEES, OR SERVICES OF DIRECT RELIEF, OR INVOLVES ANY POTENTIAL CONFLICT
OF INTEREST AS MORE SPECIFICALLY DEFINED IN DIRECT RELIEF'S CONFLICT OF
INTEREST POLICY IN THE BYLAWS.

FORM 990, PART VI, SECTION B, LINE 15: DIRECT RELIEF FOUNDATION DOES NOT HAVE ANY PAID EMPLOYEES AND IS NOT REQUIRED TO HAVE A COMPENSATION POLICY.

FORM 990, PART VI, SECTION C, LINE 19: DIRECT RELIEF FOUNDATION'S

GOVERNING DOCUMENTS ARE AVAILABLE THROUGH ITS RELATED ORGANIZATION'S

WEBSITE, DIRECT RELIEF INTERNATIONAL.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

DIRECT RELIEF FOUNDATION

Employer identification number 20-5983698

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE FOUNDATION IS ORGANIZED TO OPERATE SOLELY AND EXCLUSIVELY FOR THE
BENEFIT OF, TO SUPPORT, OR TO CARRY OUT THE PURPOSES OF DIRECT RELIEF
INTERNATIONAL. THE FOUNDATION DOES NOT, EXCEPT TO AN INSUBSTANTIAL
DEGREE, CARRY ON OR ENGAGE IN ANY ACTIVITIES OR EXERCISE ANY POWERS
THAT ARE NOT IN FURTHERANCE OF THE PURPOSES OF DIRECT RELIEF
INTERNATIONAL. THE FOUNDATION PROVIDES FUNDING TO DIRECT RELIEF
INTERNATIONAL TO PAY FOR ALL OF DIRECT RELIEF INTERNATIONAL'S
FUNDRAISING, MANAGEMENT AND GENERAL EXPENSES WHICH INCLUDES THE FULL
COMPENSATION OF THE CEO, CFO, FUNDRAISING AND ADMINISTRATIVE PERSONNEL
AND CERTAIN CAPITAL EXPENDITURES.
FORM 990, PART VI, SECTION B, LINE 15
THE CEO & CFO ARE OFFICERS OF THE FOUNDATION BUT RECEIVE NO DIRECT
COMPENSATION FROM THE DIRECT RELIEF FOUNDATION FOR PERFORMING THESE
DUTIES. THEIR COMPNESATION IS PAID BY DIRECT RELIEF INTERNATIONAL (A
RELATED ORGANIZATION).
FORM 990, PART VII, SEC A, LINE 1(A); SCHED J-2, PT I; AND SCHED J PT II:
THE COMPENSATION REPORTED HERE IS FOR THE CALENDAR YEAR 2008 IN LINE
WITH THE FORM 990 REQUIREMENTS OF REPORTING COMPENSATION PAID OR EARNED
FOR THE CALENDAR YEAR ENDING WITH OR WITHIN THE RELATED ORGANIZATION'S
(DIRECT RELIEF INTERNATIONAL) TAX YEAR.

STAFF COMPENSATION OF DIRECT RELIEF INTERNATIONAL IS GOVERNED BY

ORGANIZATIONAL POLICY AND IS AVAILABLE FOR REFERENCE ON DIRECT RELIEF

SCHEDULE 0

(Form 990)

832211 12-18-08

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Name of the organization

Employer identification number

Schedule O (Form 990) 2008

DIRECT RELIEF FOUNDATION	20-5983698
INTERNATIONAL'S WEBSITE AT	
(HTTP://WWW.DIRECTRELIEF.ORG/OURFINANCES/TRANSPARENCYANDA	CCOUNTABILITY/
COMPENSATIONPHILOSOPHY.ASPX)	
EXECUTIVE STAFF COMPENSATION IS DETERMINED SOLELY BY THE	BOARD OF
DIRECTORS OF DIRECT RELIEF INTERNATIONAL. COMPENSATION PA	ID BY DIRECT
RELIEF INTERNATIONAL TO THE CEO, CFO, AND OTHER STAFF ENG	AGED IN
FUNDRAISING OR GENERAL MANAGEMENT FUNCTIONS WAS FUNDED BY	DIRECT RELIEF
FOUNDATION, A TYPE 1 SUPPORTING ORGANIZATION TO DIRECT RE	LIEF
INTERNATIONAL.	
THE BONUS ATTRIBUTED ON THIS FORM TO THE PRESIDENT AND CE	O REPRESENTS
TWO DIFFERENT AWARDS, COVERING DIFFERENT PERIODS OF SERVI	CE, WHICH WERE
PAID DURING THE COVERED PERIOD PURSUANT TO THE TERMS OF A	N EMPLOYMENT
CONTRACT. A PAYMENT OF \$60,000 WAS AWARDED AND APPROVED	BY THE BOARD
OF DIRECTORS OF DIRECT RELIEF INTERNATIONAL IN OCTOBER 20	07 FOR
MULTIPLE-YEAR PERFORMANCE UP TO AND INCLUDING FISCAL YEAR	2007. THIS
AMOUNT WAS PAID IN JUNE 2008. A PAYMENT OF \$37,500 WAS	AWARDED AND
APPROVED BY THE BOARD OF DIRECTORS OF DIRECT RELIEF INTER	NATIONAL IN
JUNE 2008 FOR THE FISCAL YEAR 2008 AND WAS PAID IN JUNE 2	008.
NO BONUS WAS AWARDED AND PAID TO THE PRESIDENT AND CEO IN	FISCAL/TAX
YEAR 2009.	
THE BONUS ATTRIBUTED ON THIS FORM TO THE EXECUTIVE VICE P	RESIDENT AND
CFO REPRESENTS TWO DIFFERENT AWARDS, COVERING DIFFERENT F	PERIODS OF
SERVICE, WHICH WERE PAID DURING THE COVERED PERIOD PURSUA	ANT TO THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide

Open to Public Inspection

Employer identification number

Name of the organization

additional information for responses to specific questions for the Form 990 or to provide any additional information.

DIRECT RELIEF FOUNDATION	20-5983698
TERMS OF AN EMPLOYMENT CONTRACT. A PAYMENT OF \$40,000 WA	S AWARDED AND
APPROVED BY THE BOARD OF DIRECTORS OF DIRECT RELIEF INTER	NATIONAL IN
OCTOBER 2007 FOR THE PERFORMANCE PERIOD OF FISCAL YEAR 20	07. THIS
AMOUNT WAS PAID IN JUNE 2008. A PAYMENT OF \$37,500 WAS	AWARDED AND
APPROVED BY THE BOARD OF DIRECTORS OF DIRECT RELIEF INTER	NATIONAL IN
JUNE 2008 FOR THE FISCAL YEAR 2008 AND PAID IN JUNE 2008.	
NO BONUS WAS AWARDED AND PAID TO THE EXECUTIVE VICE PRESI	DENT AND CFO
IN FISCAL/TAX YEAR 2009.	
SCHEDULE R, PART V, LINE 2A (1):	
FUNDING PROVIDED TO DIRECT RELIEF INTERNATIONAL TO PAY FO	R ALL OF
DIRECT RELIEF INTERNATIONAL'S FUNDRAISING, MANAGEMENT AND	GENERAL
EXPENSES WHICH INCLUDES THE FULL COMPENSATION OF THE CEO,	CFO,
FUNDRAISING AND ADMINISTRATIVE PERSONNEL AND CERTAIN CAPI	TAL
EXPENDITURES.	
SCHEDULE R, PART V, LINE 2 A (2):	
100% OF BEQUESTS, IRREVOCABLE TRUSTS, INSURANCE POLICIES,	ANNUITIES,
ETC., ARE TRANSFERRED TO THE DIRECT RELIEF FOUNDATION, UN	LESS OTHERWISE
SPECIFIED BY THE DONOR. ADDITIONALLY AT THE END OF EACH F	ISCAL YEAR
DIRECT RELIEF INTERNATIONAL MAY TRANSFER ANY SURPLUS THAT	MAY RESULT
FROM ITS OPERATIONS OF THAT FISCAL YEAR TO DIRECT RELIEF	FOUNDATION.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Open to Public Inspection 2008

OMB No 1545-0047

Employer identification number

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ▼ See separate instructions.

Schedule R (Form 990) 2008 Direct controlling Direct controlling 20-5983698 entity entity End-of-year assets status (if section Public charity 501(c)(3)) Œ Œ Total income **Exempt Code** section 9 501(C)(3) <u>e</u> Legal domicile (state or Legal domicile (state or foreign country) foreign country) CALIFORNIA LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. THE UNDERSERVED POPULATION. EQUIPMENT AND SUPPLIES TO DRI PROVIDES MEDICINE, Primary activity Primary activity <u>@</u> <u>@</u> DIRECT RELIEF FOUNDATION Identification of Related Tax-Exempt Organizations DIRECT RELIEF INTERNATIONAL - 95-1831116 Identification of Disregarded Entities Name, address, and EIN Name, address, and EIN of related organization of disregarded entity 27 SOUTH PATERA LANE Name of the organization GOLETA, CA 93117 Part II Part

20-5983698

Page 2

E

Schedule R (Form 990) 2008 DIRECT RELIEF FOUNDATION

General or managing parther? Percentage ownership Schedule R (Form 990) 2008 Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets ate allocations? Yes No Disproportion- $\widehat{\Xi}$ Share of total income Ē Share of end-of-year assets Type of entity (C corp, S corp, or trust) Œ Share of total income Œ (D)
Unect controlling entity Predominant income (related, investment, unrelated) Legal domicile (state or foreign country) Q 27 Direct controlling entity Primary activity 9 Identification of Related Organizations Taxable as a Corporation or Trust Legal domicile (state or foreign country) Part III Identification of Related Organizations Taxable as a Partnership <u>O</u> Primary activity <u>@</u> Name, address, and EIN of related organization Name, address, and EIN of related organization ₹ 832162 12-23-08 Part IV

Schedule R (Form 990) 2008 DIRECT RELIEF FOUNDATION

Transactions With Related Organizations Part V

S No	•	X
×		1a
Note. Complete line 1 if any entity is listed in Parts II, III, or IV.	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

d entity
a controlle
(iv) rent from
3
(iii) royalties
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annuities (
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) interes
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Receipt of

- **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- Sale of assets to other organization(s)

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- Purchase of assets from other organization(s)
- Exchange of assets
- Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- Performance of services or membership or fundraising solicitations by other organization(s)
 - m Sharing of facilities, equipment, mailing lists, or other assets
- Sharing of paid employees
- Reimbursement paid to other organization for expenses
- Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ansaction thresholds	
(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) DIRECT RELIEF INTERNATIONAL - SEE SCHEDULE O	В	4,350,069.
(2) DIRECT RELIEF INTERNATIONAL - SEE SCHEDULE O	U	482,998.
(3)		
(4)		
(5)		
(9)		

Schedule R (Form 990) 2008

832163 12-23-08

Schedule R (Form 990) 2008 DIRECT RELIEF FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a felated organization. See instructions regarding excussion of certain investment parties in ps.	Ision for certain investment partner						•
(A)	(B)	<u>(</u>)	<u>0</u>			ලි	Ĩ
Name, address, and EIN	Primary activity	Legal domicite	Are all partners section 501(c)(3)	Share of end-of-	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
OLGUNY		country)	Yes No			of Schedule K·1 (Form 1065)	Yes No
			_				
							-
					-		 -
							_
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Schedule R (Form 990) 2008

Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If	If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box						
Pa	Automatic 3-Month Extension of Time. Only submit original (no copies needed).						
	rporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and con I only						
All o	ther corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar e income tax returns.	n extension of time					
note (not you	tronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension delete to file Form 990-T). However, you cannot file Form 8868 electronically automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or compust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file in signed page 2 (Part II) of Form 8868.	ically if (1) you want the additional nsolidated Form 990-T, instead.					
Type	· ·	Employer identification number					
print	DIRECT RELIEF FOUNDATION	20_5983698					
Number, street, and room or suite no. If a P.O. box, see instructions. 27 SOUTH LA PATERA LANE							
City, town or post office, state, and ZIP code. For a foreign address, see instructions. GOLETA, CA 93117							
X Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870							
DIRECT RELIEF INTERNATIONAL, BHUPI SINGH, EVP & CFO • The books are in the care of ▶ 27 SOUTH LA PATERA LANE - GOLETA, CA 93117 Telephone No. ▶ 805-964-4767 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) • If this is for part of the group, check this box • If it is for part of the group, check this box • If this is for part of the group, check this box • If this is for part of the group, check this box • If it is for part of the group, check this box							
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2010 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: □ calendar year or □ tax year beginning						
2	If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period					
За	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	0.					
ь	nonrefundable credits. See instructions. If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3a \$					
_	tax payments made. Include any prior year overpayment allowed as a credit.	3b \$					
с 	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c \$ N/A					

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

