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SOLESCU

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public Inspection

Form 990 (2008)

Allo

			7/01/00 6/30/00			
			ar, or tax year beginning 7/01/08, and ending 6/30/09		D	
	heck if applicable	Please use iRS	C Name of organization SOLES 4 SOULS, INC.		D Emplo	yer identification number
₽,	ddress change	label or			20-	4023482
∐ ^	lame change	print or	Doing Business As	Room/suite		one number
[] u	nitial return	type. See	Number and street (or P O box if mail is not delivered to street address) 319 MARTINGALE DRIVE	Roomvsule		-391-5723
ī	ermination	Specific	City or town, state or country, and ZIP + 4		G Gross recei	
\Box	mended return	Instruc- tions.	OLD HICKORY TN 37138			
\vdash	Application pending	Ellama	and address of principal officer		H(a) Is this a	a group return for
□ ′	Application pending	WA	YNE ELSEY, CEO/CHAIRMAN		affiliate	
	-	SA	ME AS ABOVE		H(b) Are all include	
´	· · · · · · · · · · · · · · · · · · ·				if "No,"	attach a list (see instructions)
	Tax-exempt stat		501(c) (3) ◀ (insert no) 4947(a)(1) or 527			
			SOLES 4 SOULS . ORG			exemption number M State of legal domicile AL
	Type of organization			ear of formation 20	300	M State of legal domicile AL
		Summar	ne organization's mission or most significant activities			
			JLS FACILITATES THE DONATION OF FOOTWEAR FROM TH	E SHOE IN	DUSTRY	AND
ည			RAL PUBLIC AND DISTRIBUTES THE FOOTWEAR TO PEOPL			
la La			GLOBALLY.			
Activities & Governance	2 Check t	this box	If the organization discontinued its operations or disposed of more than 25%	% of its assets		
<u>ن</u> مع	3 Number	r of voting	members of the governing body (Part VI, line 1a)		3	5
se!	4 Number	r of indep	endent voting members of the governing body (Part VI, line 1b)		4	3
iviti	5 Total nu	umber of e	employees (Part V, line 2a)		5	40
Act			volunteers (estimate if necessary)		6	5000
			ated business revenue from Part VIII, line 12, column (C)		7a 7b	0
	b Net unr	elated bus	siness taxable income from Form 990-T, line:34	Prior Yea		Current Year
_	8 Contribi	utions and	d grants (Part VIII, line 1h)	17,108		36,737,905
Revenue	0 D		CO Company (Part VIII Inc. 25)		2,300	1,064,151
949	10 Investm	nent incon	ne (Part VIII, column (A), lines 3, 4, and 7d) MAY 19 2010		7,455	-633,526
œ	11 Other re	evenue (P	Part VIII, column (A), lines 5, 6d, 8c/ 9c, 10c, and 11e)	12,544		881,137
			idd lines 8 through 11 (must equal[Part VIII,/column-(A); line i-2)	30,631		38,049,667
			ar amounts paid (Part IX, column (A), lines 1-3)	17,342	2,893	36,544,678
		•	or for members (Part IX, column (A), line 4)	1 440	, 803	1,411,193
il Res			ompensation, employee benefits (Part IX, column (A), lines 5–10)	<u> </u>	, 303	21,500
340			Iraising fees (Part IX, column (A), line 11e) expenses (Part IX, column (D), line 25) ■ 303,033		-	22,000
£ 20		_	(Part IX, column (A), lines 11a-11d, 11f-24f)	5,589	,293	2,207,577
6 3		-	Add lines 13-17 (must equal Part IX, column (A), line 25)	24,372	2,989	40,184,948
H		•	penses Subtract line 18 from line 12		3,893	-2,135,281
sèts 6			7	Beginning of		End of Year
ssèt Balar	20 Total as	•	· · · · · /	12,602	3,414	8,835,944 824,669
		•	art X, line 26) d balances Subtract line 21 from line 20	12,078		8,011,275
	<u> </u>		re Block	12,07	,,, <u>,,,</u>	0,011,110
SCANN	1		ties of perjury, I declare that I have examined this return, including accompanying schedules and	statements, and	to the best of	f my knowledge
Š	a	nd belief, it	is true, correct, and complete Declaration of preparer (other than officer) is based on all information	ition of which prep	arer has any	knowledge
Sig	n h	-	She C_		<u>5</u>	13.10
Hei	re /		re of officer		Date	
		<i></i>		IAIRMAN		
		Type or	print name and title	1		Preparer's identifying number
Pai	A :	reparer's	CPA Date 5/13/1	Check if self-	. 🗀	(see instructions)
	parer's	ignature	0.00	employe		P00080291
	e Only F	irm's name	• 100 Macamakar Abtus Ciltus 120		EIN	▶ 45-0491842
	· d	self-emplo ddress, and			Phone no	615-373-3771
May			turn with the preparer shown above? (see instructions)		110	Yes No

DAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

38,899,976

(Must equal Part IX, Line 25, column (B))

Form 990 (2008)

4e Total program service expenses

<u>orm</u>	990 (2008) SOLES4SOULS, INC. 20-4023482		<u>_</u>	age 3
Pa	art IV Checklist of Required Schedules		,	1
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	.	
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	^	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			х
	candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	4		X
_	Schedule C, Part II	<u> </u>		1
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	5		
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	-		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			1
		6		x
-	Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	-	 	
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
8	complete Schedule D, Part III	8		x
^	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
9	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
		9		x
• •	complete Schedule D, Part IV Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
10 11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D.			
' '	Parts VI, VIII, IX, or X as applicable	11	x	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
12	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	İ	x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		х
b b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	,		
-	business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
. •	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23	X	L
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			ļ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			1
	24b-24d and complete Schedule K If "No," go to question 25	24a	ļ	X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			1
	to defease any tax-exempt bonds?	24c	ļ	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	 	X
þ	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified	1		
	person from a pnor year? If "Yes," complete Schedule L, Part I	25b	 —	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			•
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	├	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	- 1	1	I

substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Form 990 (2008) SOLES4SOULS, INC. Part IV: Checklist of Required Schedules (continued)

	artiva Checklist of Required Schedules (Continued)		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee	,4,-	P. Sal	: - 1
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or	1		
	employee), or an indirect business relationship through ownership of more than 35% in another entity	'-		
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,	1 '	,	٠. ا
	Part IV	28a	X	
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"		1	
	complete Schedule L, Part IV	28b	<u> </u>	X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			1
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31	<u>L</u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		İ	
	Schedule N, Part II	32	X	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			1
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		X

Statements Regarding Other IRS Filings and Tax Compliance Yes No Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 48 U.S. Information Returns. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable X gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 40 Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a b If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c X Did the organization solicit any contributions that were not tax deductible? 6a 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6Ь Organizations that may receive deductible contributions under section 170(c). Did the organization provide goods or services in exchange for any quid pro quo contribution of more than X 7b_ Ь If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? 7c 7 d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7a Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f <u>7g</u> For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as X 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9Ь 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VIII Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

<u>560</u>	RION A. Governing body and management		T	Vaa	
	For each #Ves" accounts to keep 2. The below, and for a "bla" response to keep 9 or 0h below, describe the	Г		Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			 	
4-	circumstances, processes, or changes in Schedule O. See instructions Enter the number of voting members of the governing body 1a 5		334	12	144
1a				آ، تبدر	
b			- : '	* *	4.5
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	•	_	\mathbf{x}	
_	any other officer, director, trustee, or key employee?	<u> -</u>	2	^	
3	Did the organization delegate control over management duties customarily performed by or under the direct				x
	supervision of officers, directors or trustees, or key employees to a management company or other person?	·	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	-	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	. -	5		X
6	Does the organization have members or stockholders?	 -	6		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members		_		37
	of the governing body?	-	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	F	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			d.	477
	the year by the following:		- 1		, 34;
а	The governing body?	-	8a	X	
b	Each committee with authority to act on behalf of the governing body?	_	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	 	9a		X
þ	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,				
	affiliates, and branches to ensure their operations are consistent with those of the organization?	L	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations				
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	L	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		11		X
Sec	tion B. Policies				
		_		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	-	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give]	
	rise to conflicts?	L	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				
	describe in Schedule O how this is done	Ļ	12c	X	
13	Does the organization have a written whistleblower policy?	L	13	Х	
14	Does the organization have a written document retention and destruction policy?	L	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by				, ~ 3
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	-	41.	, 1	14.6
а	The organization's CEO, Executive Director, or top management official?		15a	X	
b	Other officers or key employees of the organization?	L	15b	X	
	Describe the process in Schedule O (see instructions)		S.	; <i>.</i>	, i
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		: اذ	ا ـــا د	
	with a taxable entity during the year?	Ĺ	16a	l	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate		* 4	;	1 4
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			٠, ا	
	the organization's exempt status with respect to such arrangements?		16b		
<u>Sec</u>	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed TN				_
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)				
	available for public inspection. Indicate how you make these available. Check all that apply				
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest				
	policy, and financial statements available to the public				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the				
	organization ▶ TIM DEATS 319 MARTINGALE DRIVE	2			
01	LD HICKORY TN 3713	B 615-	391	5	723

Part VII: Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

(A)	(B) Average	Post	tion /	(C check		hat ap	lvla	(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per week	Individual trustee or director		Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
WAYNE ELSEY CEO/CHAIRMAN	40	x		х				479,167	0	28,200
PAUL WILSON PRES OUT/DIR	25	x	<u> </u>					82,800	0	2,280
		^	-	-	┝	 	├	02,000		2,200
M. NELSON WI	1	х						0	0	0
CONNIE ELDER	1							_		
DIRECTOR	1	X	_		<u> </u>	ļ		0	0	0
LEONARD HORW	i		Ì							
DIRECTOR	1	X			ļ	ļ	ļ	0	0	0
KEVIN GOUGHA		i						2.50 -00		45 750
CFO/COO	40			X		1	<u> </u>	262,500	0	15,750
DAVID GRABEN SENIOR VP	40			x				110,000	0	9,600

_Par	t VII Section A	A. Officers, Directors, Trus	tees	, Ke	y En	nplo	yees	, an	d Hignest Compensated E	mployees (continued)			
	(A)	(B)	Dec.	tion 4		C)	nat ap	mhei	(D)	(E)	(F		
	Name and title	Average hours per week	individual trustee or director		Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estin amou oth comper from organi and re	int of ner nsation the zation elated	
						-							
						_						<u>. </u>	
							_				_		
	-		<u> </u>										
			-	_									
	<u>.</u>		 								 		
	.	-		-									
					_								
45	Tabal							L	934,467		ļ	55	830
2	Total Total number of indi organization ▶ 3	viduals (including those in 1	a) w	ho re	ceiv	ed n	nore	than	·	•	<u> </u>	<u> </u>	030
	organization P							_				Yes	No
	employee on line 1a	list any former officer, direction of the state of the	ıle J	for s	uch :	indiv	ıdual		-		3	<u> </u>	x
	For any individual list the organization and individual	sted on line 1a, is the sum o d related organizations great	f repo ter th	ortab an \$	le co 150,	000?	ensat ? If "Y	tion : 'es,'	and other compensation from complete Schedule J for su	m uch	4	x	- ';
	services rendered to	d on line 1a receive or accnothe organization? If "Yes,"									5		х
1	ion B. Independent Complete this table compensation from	for your five highest comper	 rsate	ed inc	depe	nder	nt coi	ntrac	ctors that received more that	n \$100,000 of			
		(A) Name and business address						_	Descrip	(B) tion of services		(C) compensa	ition
								ļ					
								<u> </u>					
				_	_			-	 				
								\vdash		<u> </u>			
	Total number of inde	ependent contractors (includ	ling t	hose	ın 1) wh	o rec	eive	ed more than \$100,000 in	· · · · · · · · · · · · · · · · · · ·)	
DAA	Composidation nom	and organization F											(2008)

Pa	rt V	Statement of Rev	enue					
	٠.,	Control of the Contro			(A) Total revenue	(B) Related or	(C)	(D) Revenue
			.,		i otal revenue	exempt	Unrelated business	excluded from tax
	•					function revenue	revenue	under sections 512, 513, or 514
10 10	4-	Federated campaigns	1a		Acres & All	1000100	-7-1-	10 ht 165
Contributions, gifts, grants and other similar amounts		, -				and the street	The said willing and	
P S		Membership dues	1b	044 505				
an ts		Fundraising events	1c	244,595		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
<u>g'g</u>	d	Related organizations	1d		•			
S.E.	0	Government grants (contributions)	10	 				
E S	f	All other contributions, gifts, grants,					1. A. M.	, " , " , " , " , " , " , " , " , " , "
豆羹		and similar amounts not included above	1f	36,493,310				
받	а	Noncash contributions included in lines 1		36,103,878		The state of the state of	÷ - * * * * * * * * * * * * * * * * * *	1 31
SE	_	Total. Add lines 1a-1f	• •	•	36,737,905	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	120
-	- ''	Total: Fide intes Ta - II		Busn. Code				· · · · · · · · · · · · · · · · · · ·
ğ	•			Busii. Code	1,064,151	-		1,064,151
e	2a	MBE HANDLING FEES		-	1,004,131			1,004,131
e 2	þ							
ķ	С							
Ser	đ				<u> </u>			
Æ	0							
Program Service Revenue	f	All other program service rev	enue			L		
4		Total. Add lines 2a-2f			1,064,151	-		
\neg	3	Investment income (including	dividends	interest, and				
		other similar amounts)	411.407.40,		208,264			208,264
		•	v avamnt h	and proceeds			-	
	4	Income from investment of ta	x-exempt b	ond proceeds				
	5	Royalties		<u>P</u>				
		(ı) Real		(II) Personal				Brown in
	6a	Gross Rents				7 Le 3 Mil 1	1 min	
	b	Less rental exps						1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	С	Rental inc or (loss)				San San San San San San San San San San		China I fall
	d	Net rental income or (loss)		•				
	7a	(I) Securit	ies	(II) Other				1. 7.37.3
		sales of assets other than inventory 1,66!	5,408					
	ь	Less cost or other						7 7 7 7 7
			7,198					
			1,790	·-· · · · · · · · · · · · · · · · · · ·				
			1,790		041 700	041 700	. ,	.~
	d	Net gain or (loss)		<u> </u>	-841,790	-841,790		
	8a	Gross income from fundraising ev				,	17.7	
9			,595			, ,		
9		of contributions reported on line 1	c)				· · · · · · ·	
8		See Part IV, line 18	a	259,738	•			· ·
Other Revenue	b	Less direct expenses	ь	127,497	, '	"		· ·
동		Net income or (loss) from fun	ــــ draisina ev		132,241	132,241		
-		Gross income from gaming activit		<u> </u>	•	, ,		
		See Part IV, line 19	a			~ ±		12
	L		i,			` '	-	
		Less direct expenses	~		*			
		Net income or (loss) from gar		es				
	10a	Gross sales of inventory, less	6					
		returns and allowances	a	<u></u>	•	,	,	
	b	Less. cost of goods sold	b		,-			
	<u> </u>	Net income or (loss) from sale	es of invent					
		Miscellaneous Reven	ue	Busn. Code		-		· · · · .
	11a	EARNINGS OF SUPPORTI	NG ORG		741,016	741,016	}	
	b	MISCELLANEOUS INCOME			7,880			
	c							
		All other revenue						
		Total. Add lines 11a–11d		<u> </u>	748,896	, , ,		
	42		0-04-	•	740,030	· · · · · · · · · · · · · · · ·		
	12	Total Revenue. Add lines 1h	, ∠g, 3, 4, 5	, od. /a, 8c,	20 242 457		_	
		9c, 10c, and 11e		▶ 1	38,049,667	39,347	0	1,272,415

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			The state of the state of	
•	organizations in the U.S. See Part IV, line 21	13,243	13,243		The later of the same of
2	Grants and other assistance to individuals in	36,531,435	36,531,435		12 1 1 1 1 A
	the U.S See Part IV, line 22	30,331,433	30,001,100		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
_	U S See Part IV, lines 15 and 16			*** ***	
4	Benefits paid to or for members				*** *** *** *** ***
5	Compensation of current officers, directors,	702 167	41.4 0.00	020 077	40 000
	trustees, and key employees	703,167	414,868	239,077	49,222
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	527,716	310,887	178,437	38,392
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	111,217	68,978	34,847	7,392
10	Payroll taxes	69,093	40,816	23,515	4,762
11	Fees for services (non-employees).				
а	Management				
b	Legal	435,134	29,360	405,774	
С	Accounting				
d	Lobbying				
9	Professional fundraising services See Part IV, line 17	21,500	, .	,	21,500
f	Investment management fees	•			
g	Other				
12	Advertising and promotion	285,124	282,624	1,250	1,250
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	132,624	132,624		
17	Travel	59,224	50,198		9,026
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,781	8,781		
20	Interest	19,738		19,738	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	56,522	56,522		
23	Insurance	36,351		36,351	,
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together	· ·			
	and labeled miscellaneous may not exceed	**	- 0 , , , , , ,		, h
	5% of total expenses shown on line 25 below)		. ,' .		
а	PROFESSIONAL FEES	321,412	272,533	7,941	
b	CONTRACT LABOR	283,135			108,730
С	POSTAGE & DELIVERY	160,354			
d	FUNDRAISING EXPENSES	69,940		630	
8	CONSULTING FEES	54,215			
f	All other expenses	285,023		32,164	
25	Total functional expenses.Add lines 1 through 24f	40,184,948	38,899,976	981,939	303,033
26	Joint Costs. Check here If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
DAA					Form 990 (2008)

	art:X	(/ Balance Sheet								
					(A)		(B)			
					Beginning of year	!	End of year			
	1	Cash—non-interest bearing			1,375	_	622			
	2	Savings and temporary cash investments			1,847,524		306,737			
	3	Pledges and grants receivable, net				3	4			
	4	Accounts receivable, net			12,069	4	14,769			
	5	Receivables from current and former officers, directors, tru	ıstees,	key		1				
		employees, or other related parties. Complete Part II of Sc				5	Les Constant			
	6	Receivables from other disqualified persons (as defined ur				,				
	ļ	4958(f)(1)) and persons described in section 4958(c)(3)(B)) Com	olete	は悪い でいい 神歌 マッド		Le son established to the son of			
		Part II of Schedule L				6	 			
ets	7	Notes and loans receivable, net			2 057 105	7	2 019 100			
Assets	8	Inventories for sale or use			2,057,185 67,084		2,018,190 34,539			
₹	9	Prepaid expenses and deferred charges		402 994	67,004	9	34,333			
	10a		10a	402,884	,	-				
	b	Less: accumulated depreciation Complete		104,314	203,017	1	298,570			
		Part VI of Schedule D	10b	109,314	8,402,828		238,370			
	11	Investments—publicly traded securities		•	0,402,020	12	 			
	12	Investments—other securities. See Part IV, line 11				13	 			
	13	Investments—program-related See Part IV, line 11			<u></u>	14	 			
	14 15	Intangible assets Other assets. See Part IV, line 11			11,063		6,162,517			
	16	Total assets. Add lines 1 through 15 (must equal line 34)			12,602,145		8,835,944			
	17	Accounts payable and accrued expenses			52,592		348,288			
	18	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2								
	19	Grants payable Deferred revenue	·	18	 					
es	20	Tax-exempt bond liabilities	j	20	 					
Ħ	22	Say to grown and the								
Liabilities		employees, highest compensated employees, and disqual								
Ë		persons. Complete Part II of Schedule L				22	The second of the second			
	23	Secured mortgages and notes payable to unrelated third p	arties		470,822	23	476,381			
	24	Unsecured notes and loans payable				24				
	25					25	L			
		Other liabilities Complete Part X of Schedule D				25	ļ			
	26	Other liabilities Complete Part X of Schedule D Total liabilities. Add lines 17 through 25			523,414		824,669			
es	26	•	and		1 1		824,669			
nces	26	Total liabilities. Add lines 17 through 25	and			26				
alances (26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶	and		1 1	26	824,669 8,011,275			
Balan		Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets	and			26 27 28				
Balan	27	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 25 complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets				26				
Balan	27 28	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 25 complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here				26 27 28				
or Fund Balan	27 28 29	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ► 25 complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporanly restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34.				26 27 28 29				
or Fund Balan	27 28 29	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ► Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporanly restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds	- ∍ ▶ [26 27 28 29				
or Fund Balan	27 28 29 30 31	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporanly restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for	a ► [26 27 28 29 30 31				
or Fund Balan	27 28 29 30 31 32	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or organizations.	a ► [nds	12,078,731	26 27 28 29 30 31 32	8,011,275			
or Fund Balan	27 28 29 30 31 32 33	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ► 25 complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances	a ► [nds	12,078,731	26 27 28 29 30 31 32 33	8,011,275 8,011,275			
Net Assets or Fund Balan	27 28 29 30 31 32 33 34	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ► 25 complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances	a ► [nds	12,078,731	26 27 28 29 30 31 32 33	8,011,275			
Net Assets or Fund Balan	27 28 29 30 31 32 33	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ► 25 complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances	a ► [nds	12,078,731	26 27 28 29 30 31 32 33	8,011,275 8,011,275 8,835,944			
Net Assets or Fund Balan	27 28 29 30 31 32 33 34 art X	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporanily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances (I Financial Statements and Reporting	und other fu		12,078,731 12,078,731 12,602,145	26 27 28 29 30 31 32 33	8,011,275 8,011,275			
Net Assets or Fund Balan	27 28 29 30 31 32 33 34 art X	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporanly restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances (I ↑ Financial Statements and Reporting	und other fu	X Accrual O	12,078,731 12,078,731 12,602,145	26 27 28 29 30 31 32 33	8,011,275 8,011,275 8,835,944			
Net Assets or Fund Balan	27 28 29 30 31 32 33 34 art X	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances (I ★ Financial Statements and Reporting Counting method used to prepare the Form 990	und other fu	X Accrual Of an independent accountar	12,078,731 12,078,731 12,602,145	26 27 28 29 30 31 32 33	8,011,275 8,011,275 8,835,944 Yes No			
Net Assets or Fund Balan	27 28 29 30 31 32 33 34 Acc	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances (I Financial Statements and Reporting counting method used to prepare the Form 990	und other fu	X Accrual Or an independent accountarent accountant?	12,078,731 12,078,731 12,602,145	26 27 28 29 30 31 32 33	8,011,275 8,011,275 8,835,944			
Net Assets or Fund Balan	27 28 29 30 31 32 33 34 Acc	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances (I Financial Statements and Reporting counting method used to prepare the Form 990	und other fu	Accrual On an independent accountarent accountant?	12,078,731 12,078,731 12,602,145 ther	26 27 28 29 30 31 32 33	8,011,275 8,011,275 8,835,944 Yes No			
Net Assets or Fund Balan	27 28 29 30 31 32 33 34 Acca Wee	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporanly restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances (I ▼ Financial Statements and Reporting Counting method used to prepare the Form 990	und other fur ash wed by ependetee that I select	Accrual Of an independent accountant accountant? transumes responsibility for ion of an independent account ac	12,078,731 12,078,731 12,602,145 ther oversight of buntant?	26 27 28 29 30 31 32 33	8,011,275 8,011,275 8,835,944 Yes No			
Net Assets or Fund Balan	27 28 29 30 31 32 33 34 Acca Wee	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances (I Financial Statements and Reporting counting method used to prepare the Form 990	und other fur ash wed by ependetee that I select	Accrual Of an independent accountant accountant? transumes responsibility for ion of an independent account ac	12,078,731 12,078,731 12,602,145 ther oversight of buntant?	26 27 28 29 30 31 32 33	8,011,275 8,011,275 8,835,944 Yes No 2a X 2b X			
Net Assets or Fund Balan	27 28 29 30 31 32 33 34 According Wee	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporanily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for Retained earnings, endowment, accumulated income, or or Total net assets or fund balances Total liabilities and net assets/fund balances (I Financial Statements and Reporting counting method used to prepare the Form 990	ash wed by epended tee that is selected under	Accrual Of an independent accountant accountant? transumes responsibility for ion of an independent account ac	12,078,731 12,078,731 12,602,145 ther oversight of buntant?	26 27 28 29 30 31 32 33	8,011,275 8,011,275 8,835,944 Yes No 2a X 2b X			

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No 1545-0047

Departm Internal	nent Rev	of the Treasury	► Atta	ch to Form 990 or Form 990-E	Z. ► Se	e separat	te instru	ctions.			ir	nspec	tion	
		e organization									loyer identifi		num	ber
			SOLES4SOULS,				41. 1	- 4 \ / -			<u>-40234</u>	82		
_Par				Status (All organizations			tnis p	aπ.) (s	see ins	struction	ons)			
۲.	_			it is (Please check only one org										
1 }	_			ciation of churches described in	section 1	70(b)(1)(<i>i</i>	A)(i).							
2	-		cribed in section 170(b)(1)(A											
3	-			e organization described in secti										
4	J		•	in conjunction with a hospital de	scribed in	section '	170(b)(1)(A)(iii).	Enter th	ne hospi	tal's name,			
	7	city, and state												
5	L.	•	•	a college or university owned or	r operated	by a gove	ernment	ai unit de	escnbea	in				
٦. ٦	7	•	b)(1)(A)(iv). (Complete Part I	·	470(L\/4\/A\/.	-3							
6	5		•	vernmental unit described in sec						.b.t				
7 2	K	•	•	ubstantial part of its support from	n a govern	mentai ur	iit or froi	n tne ge	nerai pu	IDIIC				
۰. ۲	\neg		section 170(b)(1)(A)(vi). (Co											
8	┥	•		'0(b)(1)(A)(vi). (Complete Part II more than 33 1/3 % of its suppo		ntribution	e momb	orchin f	200 200	d aross				
9 [_	-		ot functions—subject to certain e										
				d unrelated business taxable inco						1113				
			=	, 1975 See section 509(a)(2). (· · · · · · · · · · · · · · · · · · ·	OIII DUSI	1103303					
10	٦		•	xclusively to test for public safety	-	•	a)(4). (s	ee instru	ctions)					
11	-	-	-	xclusively for the benefit of, to pe										
[•	•	d organizations described in sec				-		tion				
		509(a)(3). Ch	eck the box that describes th	e type of supporting organization	n and com	plete line:	s 11e thr	ough 11	h					
		a Type	FT1	c Type III–Functions			d		e III-Ot	her				
θ [By checking t	his box, I certify that the orga	inization is not controlled directly	or indirec	tly by one	or more	disqual	ıfied					
_		persons other	than foundation managers a	ind other than one or more public	cly suppor	ted organ	izations	describe	ed in sec	ction				
		509(a)(1) or s	ection 509(a)(2)											
f		If the organiza	ation received a written deter	mination from the IRS that it is a	Type I, Ty	pe II, or 1	Type III s	supportir	ng					_
		organization,	check this box											
g		Since August	17, 2006, has the organization	on accepted any gift or contributi	ion from a	ny of the								
		following per	sons?									_		
		(i) A persor	who directly or indirectly cor	ntrols, either alone or together w	ith person:	s describe	ed in (ii)				_	<u> </u>	'es	No
			elow, the governing body of								11g			
			member of a person describe	• • • • • • • • • • • • • • • • • • • •							119			
		` '	ontrolled entity of a person de	**							11g	<u>(iii)</u>		
<u>h</u>		Provide the f	ollowing information about the	e organizations the organization	supports									
		of supported	(II) EIN	(iii) Type of organization	1	organization	1	you notify		is the		Amoun		
(orga	anization		(described on lines 1–9 above or IRC section		sted in your document?		nization in of your	organizat	uon in coi ized in the	Si	upport		
				(see instructions))	30.0		,	port?		S ?				
					Yes	No	Yes	No	Yes	No				
								<u> </u>	<u> </u>					
								ŀ						
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				<u> </u>	ļ	ļ		-						
						[
					 	 	 	-	├					

Total

Schedule A (Form 990 or 990-EZ) 2008 SOLES4SOULS, INC. 20-4023482

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	tion A. Public Support						
Cal	endar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		8,816	14,978,326	17,108,060	36,737,905	68,833,107
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge				_		
4	Total. Add lines 1-3		8,816	14,978,326	17,108,060	36,737,905	68,833,107
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						10,683,399
6	Public support. Subtract line 5 from line 4		,	•	,		58,149,708
	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4		8,816	14,978,326	17,108,060	36,737,905	68,833,107
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			141,780	289,818	208,264	639,862
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10 11	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. Add lines 7 through 10					-	69,472,969
12	Gross receipts from related activities, etc. (see instructions)				12	15,767,421
13	First five years. If the Form 990 is for the d		second, third, fourt	h. or fifth tax vear a	s a section 501(c)(
	organization, check this box and stop here	•		.,		-,	▶ [X
Sec	tion C. Computation of Public Su		age				
14	Public support percentage for 2008 (line 6,	- 1		(f))		14	%
15	Public support percentage from 2007 Sche		•	. , ,		15	%
16a	33 1/3 % support test—2008. If the organi			3, and line 14 is 33	1/3 % or more, che	ck this box	
	and stop here. The organization qualifies a						▶ [
b	33 1/3 % support test-2007. If the organi	zation did not chec	k a box on line 13 c	or 16a, and line 15	is 33 1/3 % or more	e, check this	
	box and stop here. The organization qualif	ies as a publicly su	pported organization	n			> _
17a	10%-facts-and-circumstances test—2008	B. If the organizatio	n did not check a b	ox on line 13, 16a,	or 16b, and line 14	ıs 10% or	
	more, and if the organization meets the "fac	cts-and-circumstan	ces" test, check this	s box and stop her	e. Explain in Part I	√ how the	-
	organization meets the "facts-and-circumst	ances" test. The or	ganization qualifies	as a publicly suppo	orted organization		▶ _
b	10%-facts-and-circumstances test—200	7. If the organizatio	n did not check a b	ox on line 13, 16a,	16b, or 17a, and lir	ne 15 is 10% or	
	more, and if the organization meets the "fac	cts-and-circumstan	ces" test, check this	s box and stop her	e. Explain in Part I	√ how the	_
	organization meets the "facts-and-circumsta	ances" test. The or	ganization qualifies	as a publicly suppo	orted organization		▶
18	Private foundation. If the organization did	not check a box or	n line 13, 16a, 16b,	17a, or 17b, check	this box and see in	structions	▶∟

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

	(Complete only if you che	ckea the box	on line 9 of Pai	τι.)			
	tion A. Public Support lendar year (or fiscal year beginning in)▶	(=) 2004	(h) 2005	(a) 2006	(4) 2007	(a) 2009	(6) Total
Cal	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")				_		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5						<u> </u>
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
-	Add lines 7a and 7b					 	
8	Public support (Subtract line 7c from line 6)	-	 				†
Sec	tion B. Total Support		<u>. I , , , , , , , , , , , , , , , , , , </u>		· · · · · · · · · · · · · · · · · · ·	<u> </u>	<u> </u>
	lendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b		<u></u> .				
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,		 		ļ		1
	and 12.)	•	L	,	J	<u> </u>	<u> </u>
14	First five years. If the Form 990 is for the o	rganization's first,	second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)	
500	organization, check this box and stop here tion C. Computation of Public Sup	anort Porcent	200				
<u>360</u> 15	Public support percentage for 2008 (line 8,	•		(0)		15	%
16	Public support percentage for 2006 (line 6, 1		•	(1))		16	%
	tion D. Computation of Investmen			· · · · · · · ·	 		
17	Investment income percentage for 2008 (lin			olumn (f))		17	%
18	Investment income percentage from 2007 S			.,,		18	%
19a	33 1/3 % support tests—2008. If the organ	ization did not che	eck the box on line 1	14, and line 15 is m	ore than 33 1/3 %,	and line	
b	17 is not more than 33 1/3 %, check this bo 33 1/3 % support tests—2007. If the organ	· •	•	• •			▶
U	line 18 is not more than 33 1/3 %, check this			•			▶ 「
20	Private foundation If the organization did	•	•	•			

Schedule A (Form 990 or 990-EZ) 2008 SOLES4SOULS, INC.

20-4023482

Page 4

Part IV' Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047

Inspection -

Employer identification number

Name of the organization 20-4023482 SOLES4SOULS, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part! the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for chantable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically important land area Preservation of land for public use (e.g., recreation or pleasure) Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _ _ _ _ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	dule D (Form 990) 2008 SOLES4SOUI	LS, INC.		20-40	23482		Page 2
	rt III Organizations Maintaining C	Collections of Art,	Historical Treasu	ures, or Other S	imilar Assets	(continu	ued)
3	Using the organization's accession and other restems (check all that apply)	cords, check any of the f	ollowing that are a sig	inificant use of its col	lection		
а	Public exhibition	d Loan	or exchange program	ıs			
ь	Scholarly research	e Other					
c	Preservation for future generations			. – – – –		•	
		ations and avalain how th	ou further the organiz	ration's averant nume	see .n		
4	Provide a description of the organization's collection Part XIV.				75C III		
5	During the year, did the organization solicit or reassets to be sold to raise funds rather than to be	e maintained as part of th	ne organization's colle	ction?	-t 454 17 A - 17 -	Yes	☐ No
	rt IV: Trust, Escrow and Custodia Part IV, line 9, or reported a	n amount on Form	990, Part X, line	21	ed Yes to Fo	orm 990,	
1a	Is the organization an agent, trustee, custodian	or other intermediary for	contributions or other	assets not		П	
	included on Form 990, Part X?					∐ Yes	∐ No
b	If "Yes," explain the arrangement in Part XIV an	d complete the following	table:				
						Amour	<u> </u>
C	Beginning balance				1c		
d	Additions during the year				1d		
0	Distributions during the year				1e		
f	Ending balance				1f		1
	Did the organization include an amount on Form	n 990, Part X, line 21?				Yes	∐ No
	If "Yes," explain the arrangement in Part XIV						
<u>Pa</u>	rt VI Endowment Funds. Comple						
	<u> </u>	(a) Current year	(b) Pnor year	(c) Two years back	(d) Three years b		ur years back
1a	Beginning of year balance	·	ļ		 	<u>,</u>	•
b	Contributions		<u> </u>	· · · · · · · · · · · · · · · · · · ·	!		
С	Investment earnings or losses		ļ	ļ	 		
d	Grants or scholarships			1	<u> </u>	<u> </u>	1 .
8	Other expenditures for facilities		- ,	-			. ,
	and programs		 		ļ		
f	Administrative expenses		ļ			- 1	
g	End of year balance		1, 1	124 J. J.	·-		
2	Provide the estimated percentage of the year el	nd balance held as					
а	Board designated or quasi-endowment	- %					
b	Permanent endowment ▶ %						
C	Term endowment ▶ %						
3a	Are there endowment funds not in the possessi	on of the organization tha	it are held and admini	stered for the			
	organization by						Yes No
	(i) unrelated organizations					3a(i)	
	(ii) related organizations					3a(ii)	
þ	If "Yes" to 3a(ii), are the related organizations lis	sted as required on Sche	dule R?			3b	
4	Describe in Part XIV the intended uses of the or						
<u>Pa</u>	rt VI Investments—Land, Buildin				·		
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other	1 ''	preciation	(d) Bool	k value
1a	Land			٠			
b	Buildings				I		
С	Leasehold improvements						
d	Equipment						
e	Other	402,88	4		104,314		98,570
Total	. Add lines 1a-1e (Column (d) should equal For	m 990, Part X, column (B), line 10(c))		>	2	98,570

Schedule D (Form 990) 2008 SOLES4 SOULS, INC.		20-4023482	Page 3
Part VII Investments—Other Securities. See Form 990,	Part X, line 12.		
(a) Description of security or category	(b) Book value	(c) Method o	valuation
(including name of security)		Cost or end-of-year	ar market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other	·		<u> </u>
			
		 	
		 	
Total. (Column (b) should equal Form 990. Part X. col. (8) line 12.)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. See Form 990	Part X line 13	1	_ `
(a) Description of investment type	(b) Book value	(c) Method o	f valuation
(a) Description of investment type	(5) 500% 12.20	Cost or end-of-ye	
	- · · - · · ·		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			-
Part IX Other Assets. See Form 990, Part X, line 15.			(5) (5)
DUE FROM SUPPORTING ORGA	ANTZAMTON		(b) Book value 5,261,504
TRUST ASSETS - SEE SCHEI			892,984
DEPOSITS & OTHER CURREN'			8,029
DILOUILO G OTILLI COLLEGI.			0,023
		 	-
Total. (Column (b) should equal Form 990, Part X, col. (B) line 15.)			6,162,517
Part X Other Liabilities. See Form 990, Part X, line 25			,
(a) Description of liability	(b) Amount	· ·	
Federal income taxes		4	
		┥	
		- _ ′	
		−	
		+	
		†	*
· · · · · · · · · · · · · · · · · · ·		7	
		₫	
		7	
		7	• •
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)		<u> </u>	
In Part XIV, provide the text of the footnote to the organization's financial statem	ents that reports the orga	nization's liability for	
uncertain tax positions under FIN 48			

Sche	dule D (Form 990) 2008 SOLES4SOULS, INC.	20-402348	32	Page 4
	rt XI Reconciliation of Change in Net Assets from Form 990 to	o Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4-8		9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10	
Pa	rt XII Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per Ret	urn	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	1	
С	Recovenes of prior year grants	2c] .	
d	Other (Describe in Part XIV)	2d] '	
0	Add lines 2a through 2d		2ө	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b	」 . `	
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12)		5	
Pa	rt XIII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses per F	Returi	<u> </u>
1	Total expenses and losses per audited financial statements		1	<u>.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	1 1	.	
а	Donated services and use of facilities	2a	4	
b	Prior year adjustments	2b	-	
C	Losses reported on Form 990, Part IX, line 25	2c	-	
	Other (Describe in Part XIV)		٠٠.	
0	Add lines 2a through 2d		<u> 2e</u>	
3	Subtract line 2e from line 1	1 (3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4	
	Other (Describe in Part XIV)	4b	` ٍ ⊦	
	Add lines 4a and 4b		4c	
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		5	<u> </u>
	rt XIV: Supplemental Information	4 4 D-4 B/ b 4b		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 3, and 9,			
and 2	b; Part V, line 4; Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d a	and 40		
_				
_				
_				
_				
_				
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Schedule D (Fo	rm 990) 2008	SOLES4SOULS,	INC.		20-4023482	Page 5
Part XIV	Supplemen	tal Information (conti	nued)			
		_				
		_ <i></i>				
						
	- -					-
						
	- - ·					
		-				
	_ .					
						
				_		
		_ _				
			_			
	- -	- 				
	_					

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public

Employer identification number Name of the organization 20-4023482 SOLES4SOULS, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part le 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations Solicitation of government grants Email solicitations X Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table (iii) Did fund-(ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to (i) Name of individual raiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of contributions? col (i) Yes No JCR DIRECT, INC. DIR. MAIL X 74,377 21,500 52,877 21,500 52,877 74,377 Total

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

NUMEROUS STATES

Page 2

P				anization answered "Yes" to 6a. List events with gross re		
			(a) Event #1 SHOE MOBILE PROGRAM (event type)	(b) Event #2 60/40 FUNDRAISE (event type)	(c) Other Events 3 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross r	eceipts	287,312	84,428	127,593	499,333
ž į		hantable	239,595			239,595
_	3 Gross r	evenue (line 1 ne 2)	47,717	84,428	127,593	259,738
	4 Cash pi	nzes				· · · · · · · · · · · · · · · · · · ·
ses	5 Non-ca	sh pnzes				
Direct Expenses	6 Rent/fa	cility costs				
Direc	7 Other d	rect expenses			127,497	127,497
	9 Net inco	ome summary Co	Add lines 4 through 7 in column (combine lines 3 and 8 in column (d)	·	>	127,497 132,241
P			plete if the organization and on Form 990-EZ, line 6a.	swered "Yes" to Form 990, I	Part IV, line 19, or repo	rted more
nue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross r	evenue				
Direct Expenses	2 Cash p					
		sh prizes				
Oirect E	4 Rent/fa	cility costs				
_	5 Other d	rect expenses				
	6 Volunte	er labor	Yes %	Yes %	Yes %	
	7 Direct e	xpense summary	r. Add lines 2 through 5 in column (c	d)	•	<u>(</u>
	8 Net gan	ning income sum	mary. Combine lines 1 and 7 in colu	ımn (d)	>	
9 a b		ization licensed to	e organization operates gaming acti o operate gaming activities in each o			Yes No
10a b	Were any o	-	's gaming licenses revoked, suspen	nded or terminated during the tax yea	ar?	10a
11 12	is the organ			rs? nember of a partnership or other e		11 12 12 2008

Sche	edule G (Form 990 or 990-EZ) 2008 SOLES4SOULS, INC.	20-40	23482	F	age 3
				Yes	No
13	Indicate the percentage of gaming activity operated in:		^, '	, ,	
а	The organization's facility	13a	%	-:	·
þ	An outside facility	13b	<u>%</u> '		
14	Provide the name and address of the person who prepares the organization's gaming/special events books		,	2 1	l :
	and records:			. ÷	
			·	1	
	Name ▶		1	ļ.	<u>'</u>
			'	<u>'</u>	.
	Address			` .	
				ļ	٠.
15a	Does the organization have a contract with a third party from whom the organization receives gaming		450		
_	revenue? If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the	15a	\vdash	
ь	amount of gaming revenue retained by the third party > \$	and the			
С	If "Yes," enter name and address			,	
٠	ir 165, Chich hame and address			, .	': `
	Name ▶				
				ī	· ·
	Address ▶				
				· .	
16	Gaming manager information		,	`.'	, ,
			[]	,~`·	'
	Name ▶			. '	
				, .	~ '
	Gaming manager compensation ▶ \$, i	*	7
	Description of services provided ►			ļ.,	ļ *
	Director/officer Employee Independent contractor		-	**	ł
4-	Mandalan dari I. 18aa			ŀ.	1
17	Mandatory distributions			-' ·	· .,
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		47-	\ <u>'</u> -	· -
h	retain the state gaming license? Enter the amount of distributions required under state law distributed to other exempt organizations or spent		17a	-	
b	in the organization's own exempt activities during the tax year				

Schedule G (Form 990 or 990-EZ) 2008

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000	HEDULE	rm 990)
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Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ► Attach to Form 990.

2008

OMB No 1545-0047

Open to Public Inspection

					Employer	Employer identification number	er	•
SOLES4SOULS, INC.					20-40	20-4023482		
Part I General Information on Grants and Assistance	Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	e amount of the grar ce? torno the use of or	its or assist	tance, the grantees' elig	ibility for the grants or a	issistance, and		∏ Yes	% X
ן ַת	vernments and scipient that reconstructional scipient is additional scipient scipien	Organiz eived m	Organizations in the United States. Sived more than \$5,000. Check this lose is needed	ed States. Compheck this box if n	Complete if the organization answered "Yes" on ox if no one recipient received more than \$5,000	nization answ received mor	ered "Yes" on e than \$5,000. Use	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	#
DONELSON HERMITAGE CHAMBER OF COMME 125 DONELSON PIKE NASHVILLE	62-1184413	9	000				PARADE SPONSOR	
						:		
								İ
 Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations 	ırganızatıons							

Schedule I (Form 990) 2008

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Schedule (Form 990) 2008 SOLES4SOULS, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SHOES		2200000		36,531,435	ORG EST	SHOES
Part IV	Supplemental Information. Complete this part to provi	Complete this part to p	rovide the informatio	n required in Part I, III	ide the information required in Part I, line 2, and any other additional information.	nal information.

SCHEDULE J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Open To Public,

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Employer identification number

20-4023482

SOLES4SOULS, INC.

Part 1. 3 Questions Regarding Compensation

No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee Dunng the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? 4a 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed X 7 payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

SOLESOU

Schedule J (Form 990) 2008 SOLES 4 SOULS, INC.

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. 20-4023482

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the Part II

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

	(8)	3reakdown o	f W-2 and/or 1099-MISC	compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	(i) Ba compens	se	(i) Base (ii) Bonus & Incentive (iii) Other compensation compensation compensation	(iii) Other reportable compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
WAYNE ELSEY	(i) 27	279,167	200,000	0 0	3,720	24,480	507,367 0	400,000
KEVIN GOUGHARY		130,000	132,500	0 0	15,750	0	278,25	250,938
	(E) (E)							
	②							
	€ €							
	(E)							
	(1)							
	(1)		,					
	6 (
	(ii)							
	(1)		,		•			
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	(n)	_						
)	(n)	-			•			
	(0)				•			
							Scheduk	Schedule J (Form 990) 2008

SOLESOU

Supplemental Information Part III

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

PART I, LINE 7 - NON-FIXED PAYMENTS PROVIDED

BONUSES ARE PAID AT THE BOARD'S DISCRETION.

BECAUSE THE CORPORATION IS ON A JUNE 30 FISCAL YEAR AND THE W-2 INCOME

STATEMENTS ARE ON A CALENDAR YEAR, THE AMOUNT OF CURRENT YEAR COMPENSATION

SHOWN UNDER PART II OF THIS SCHEDULE IS DISTORTED.

Schedule J (Form 990) 2008

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047

2008
Open To Public Inspection

Name of the organization

Employer identification number

SOLES4SOULS, INC.						1	-402			1011100	•	
Part 1 Excess Benefit Transactions (section							0.414	L 4	٥١			
To be completed by organizations that answer	ed "Ye	s" on	Form 990,	Part IV, line	25a or 25b, or Fo	rm 990-EZ,	Part V,	line 4	Ub.	(c) C	orrect	
1 (a) Name of disqualified person					(b) Description	of transaction				Yes	_	ło
										 	┿.	
											+	
											+	
 Enter the amount of tax imposed on the organization manual under section 4958 Enter the amount of tax, if any, on line 2, above, reimbur 					g the year		► \$ ► \$	· 				
Part II Loans to and/or From Interested P			<u> </u>	 	·							
To be completed by organizations that answer			Form 990,	, Part IV, line	26, or Form 990-	EZ, Part V, I	ine 38a	١.				
(a) Name of interested person and purpose	or fro	oan to om the zation?	1) Original ipal amount	(d) Bala	ance due	(e) in	default?		proved ard or nittee?	(g) W agree	/ntten ment?
	To	From					Yes	No	Yes	No	Yes	No
	-	<u> </u>	<u> </u>					├		\vdash		<u> </u>
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	-						<u> </u>	一				
								<u> </u>				
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Total Part III Grants or Assistance Benefitting I	ntoro	stad	Porson		▶ \$		<u> </u>					
To be completed by organizations that answer					27							
(a) Name of interested person			(b) F	Relationship bet	ween interested pe	rson and the	(c) Amo	unt of ç	grant or	type	of
					organization				assist	tance		-
			<u> </u>		 _		-					
							.					
	_											
Part IV Business Transactions Involving I To be completed by organizations that answer							<u> </u>			_		
(a) Name of interested person	(b)	Relation	onship between person and anization	een (c	c) Amount of transaction	(d) Des	cription c	of trans	action		of reve	hanng org nues?
WAYNE ELSEY	OFF		R/DIRE	<u></u>	900,000	SEE SC	HEDIT				Yes	No X
MAINA BUSBI	OFE	TUE	NULLE		300,000	300						
											-	
	i			ı		ii						

SCHEDULE M (Form 990)

NonCash Contributions

► To be completed by organizations that answered "Yes" on Form 990, Part IV, Ilnes 29 or 30.

Attach to Form 990.

OMB No 1545-0047

2008

Open,To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SOLES4SOULS, INC

Employer Identification number 20-4023482

Pa	art 1 Types of Property	, <u>,,, ,</u>	NC.		120 1020 1			
	it i i j pes of i toperty	(a)	(b)	(c)	(d)			
		(a) Checkif	(b) Number of Contributions	Revenues reported on	Method of determining	na		
		applicable	Hamber of Contributions	Form 990, Part VIII, line 1g	revenues	9		
				7 61 606 7 4 7 1 1.8				
1	Art—Works of art	<u> </u>						
2	Art—Historical treasures	<u> </u>			· · · · · · · · · · · · · · · · · · ·			
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household	1						
	goods	Х		36,103,878	ORGANIZATION'S E	STIM	ATE	<u> </u>
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution (historic							
	structures)							
14	Qualified conservation							
	contribution (other)							
15	Real estate—Residential							
16	Real estateCommercial							
17	Real estate—Other							
18	Collectibles	·						
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts		. <u>.</u>					· · · · · · · · ·
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (
26	Other ► (
27	Other ►()		· · · · · · · · · · · · · · · · · · ·					
28	Other ► (
29	Number of Forms 8283 received by the		tion during the tay year f	or contributions for				
29	which the organization completed For	_	-		29			
	which the organization completed For	IIII 0203, F	art IV, Donee Acknowled	gement	25		Yes	No
20-	Duran the way did the arrangement	b		ronomed in Deat Library 4.00	O Albana		103	110
30a	During the year, did the organization	-				1 . 1	,	
	it must hold for at least three years fro			, and which is not required t	o be		-	v
	used for exempt purposes for the enti-		penoa			30a		X
	If "Yes," describe the arrangement in							·
31	Does the organization have a gift acc	eptance po	licy that requires the revi	ew of any non-standard		1 !		₹.,
	contributions?					31		<u> </u>
32a	Does the organization hire or use thir	d parties or	related organizations to	solicit, process, or sell non-	cash			
_	contributions?					32a		X
b	If "Yes," describe in Part II						-	
33	If the organization did not report rever	nues in coli	umn (c) for a type of prop	erty for which column (a) is	checked,			
	describe in Part II					1		L

20-4023482

Page 2

Schedule M (Form 990) 2008 SOLES4SOULS, INC. 20-4023482

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

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(Form 990 or 990-EZ) **SCHEDULE N**

Department of the Treasury Internal Revenue Service Name of the organization

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

To be completed by organizations that answer "Yes" to Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36.

▶ Attach certified copies of any articles of dissolution, resolutions, or plans. ► Attach to Form 990 or 990-EZ. Employer Identification number

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OMB No 1545-0047

Open to Public Inspection

	990-EZ, line	(g) IRC Code section	of recipient(s) (if	tax-exempt) or type	of entity					Yes No
20-4023482	this part if the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line	(f) Name and address of recipient								
	organization answe	(e) EIN of recipient								
		(d) Method of	determining FMV for	asset(s) distributed or	transaction expenses					
	solution. Comple	(c) Fair market value of	asset(s) distributed or	amount of transaction	expenses					
SOLES4SOULS, INC.	nation, or Diss	(b) Date of	distribution							
SOLES4S	Part I Liquidation, Termination, or Dissolution. Complete 36. Use Schedule N-1 if additional space is needed	1 (a) Description of asset(s)	distributed or transaction	expenses paid						

Did or will any officer, director, trustee, or key employee of the organization

Become a director or trustee of a successor or transferee organization? æ Become an employee of, or independent contractor for, a successor or transferee organization? Δ

Become a direct or indirect owner of a successor or transferee organization?

Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution? σ

If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule N (Form 990 or 990-EZ) 2008

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2d **3**C

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Yes

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Part

Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B) should equal -0-Liquidation, Termination, or Dissolution (continued)

Did the organization distribute its assets in accordance with its governing instruments(s)? If "No," describe in Part III

Did the organization request or receive a determination letter from EO Determinations that the organization's exempt status was terminated?

(if "Yes," provide the date of the letter ▶

Is the organization required to notify the attomey general or other appropriate state official of its intent to dissolve, liquidate, or terminate?

If "Yes," did the organization provide such notice?

Did the organization discharge or pay all liabilities in accordance with state laws?

Did the organization have any tax-exempt bonds outstanding during the year?

Did the organization discharge or defease tax-exempt bond liabilities in accordance with the Internal Revenue Code and state laws?

If "Yes," describe in Part III how the organization defeased or otherwise settled these liabilities If "No," explain in Part III

Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's A ssets. Complete this part if the organization answered "Voe" to Form 990 Dart IV line 32 or Form 990-E7 line 36 Use Schedule N-1 if additional snace is needed Part II.

	"Yes" to Form 99U,	Part IV, line	32, or Form 990-L	EZ, line 36. Use	Schedule N-1 if ac	"Yes" to Form 990, Part IV, line 32, or Form 990-EZ, line 36. Use Schedule N-1 if additional space is needed.	
-	(a) Description of asset(s)	(b) Date of	(c) Fair market value of	(d) Method of	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of
	distributed or transaction	distribution	asset(s) distributed or	determining FMV for			recipient(s) (if
	expenses paid		amount of transaction	asset(s) distributed or			tax-exempt) or type
			expenses	transaction expenses			of entity
						CHANGING THE WORLD FOUNDATION, INC. 319 MARTINGALE DRIVE	
SEC	SECURITIES	4/01/09	5,668,972	NYSE	36-7468394		509 (A) (3)
		_		_			

Did or will any officer, director, trustee, or key employee of the organization

Become a director or trustee of a successor or transferee organization? æ Become an employee of, or independent contractor for, a successor or transferee organization? ۵

Become a direct or indirect owner of a successor or transferee organization? ပ Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets? 7

If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III Φ

Schedule N (Form 990 or Form 990-EZ) 2008

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20-4023482

Page 3

Part III Supplemental Information. Complete this part to provide the information required by Part I, lines 2e, 7c; or Part II, line 2e; and any additional information.

PART II, LINE 2E - DETAIL:

- 1. WAYNE ELSEY, DIRECTOR OF SOLES4SOULS AND TRUSTEE FOR CHANGING THE WORLD FOUNDATION, INC.
- 2. CONNIE ELDER, DIRECTOR OF SOLES4SOULS AND TRUSTEE FOR CHANGING THE WORLD FOUNDATION, INC.
- 3. KEVIN GOUGHARY, OFFICER OF SOLES4SOULS AND TRUSTEE FOR CHANGING THE WORLD FOUNDATION, INC.

SCHEDULE O

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

SOLES4SOULS, INC.

Employer identification number 20-4023482

FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS

PAUL WILSON

M. NELSON WILSON, JR

PRESIDENT OUTREACH/DIRECTOR

DIRECTOR

BROTHERS

FORM 990, PART VI, LINE 10 - ORGANIZATION'S PROCESS USED TO REVIEW FORM 990

A DRAFT OF THE RETURN IS SUBMITTED TO THE CFO FOR HIS APPROVAL, PRIOR TO

THE FILING OF THE RETURN. A DRAFT COPY OF THE RETURN IS ALSO E-MAILED TO

THE DIRECTORS FOR THEIR REVIEW.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

DIRECTORS ARE AWARE OF ALL OUTSIDE INTERESTS AND ARE IN FREQUENT

COMMUNICATION. IT IS INCUMBENT UPON THE DIRECTORS TO MONITOR ANY POTENTIAL

CONFLICT SITUATIONS ON A CONTINUING BASIS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

CEO COMPENSATION IS DISCUSSED ANNUALLY BY THE BOARD OF DIRECTORS (WITHOUT

CEO PRESENT). ACTING WITH ADVICE FROM INDEPENDENT CONSULTANT REGARDING THE

COMPENSATION, THE BOARD REVIEWS PERFORMANCE AND PROGRESS OF THE

ORGANIZATION TO DETERMINE THE CEO COMPENSATION.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE ORGANIZATION HAS CONTRACTED WITH AN INDEPENDENT COMPENSATION SPECIALIST

TO EXAMINE THE COMPENSATION OF ALL MEMBERS OF THE EXECUTIVE TEAM, AS WELL

Employer identification number 20-4023482

AS DEVELOP AND ENHANCE THE ORGANIZATIONS'S COMPENSATION POLICY. RELATIVE

DATA FROM COMPARABLE ORGANIZATIONS IN THE EXEMPT AND NON-EXEMPT CATEGORIES

WILL BE USED IN THIS STUDY.

SCHEDULE O - ADDITIONAL INFORMATION

FORM 990 PART XI FINANCIAL STATEMENTS AND REPORTING

THE ORGANIZATION'S FINANCIAL STATEMENTS WERE AUDITED ON A CONSOLIDATED

BASIS AND INCLUDE THE OPERATIONS OF SOLES4SOULS AND ITS SUPPORTING

ORGANIZATION, CHANGING THE WORLD FOUNDATION, INC.

DURING THE TAX YEAR, AN OFFICER AND DIRECTOR OF THE CORPORATION HELD

CERTAIN REAL ESTATE IN TRUST FOR THE CORPORATION IN EXCHANGE FOR FUNDS.

THOSE FUNDS HAVE BEEN RETURNED AND THE TRANSACTION HAS BEEN RESTRUCTURED AS

A LOAN TO THE OFFICER AND DIRECTOR BY A THIRD PARTY, GUARANTEED BY THE

CORPORATION, WITH THE GUARANTY SECURED BY COLLATERAL WITH VALUE IN EXCESS

OF THE GUARANTY. THE OFFICER AND DIRECTOR IS COMPENSATING THE CORPORATION

AT FAIR MARKET VALUE FOR THE GUARANTY.

SCHEDULE R Related Orga	Related Organizations and Unrelated Partnerships	nrelated Partne	rships	
Department of the Treasury Mattach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. See separate instructions.	organizations that answered "Ye. ▶ See separate instructions.	rered "Yes" to Form 990 tructions.	, Part IV, line 33, 34, 35,	36, or 37.
Name of the organization SOLES4SOULS, INC.				
Part I Identification of Disregarded Entities				
(A) Name, address, and EIN of disregarded entry	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	End-of-
Part II Identification of Related Tax-Exempt Organizations				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	Public cl
CHANGING THE WORLD FOUNDATION, INC. 319 MARTINGALE DRIVE OLD HICKORY TN 37138	SUPPORTING	NT.	509A3	11

Open to Public

Employer identification number 20-4023482

OMB No 1545-0047 2008

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations					
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charry status (if section 501(c)(3))	(F) Direct controlling entry
CHANGING THE WORLD FOUNDATION, INC. 319 MARTINGALE DRIVE OLD HICKORY TN 37138	SUPPORTING	NI.	509A3	118	N/A
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	30.			Sche	Schedule R (Form 990) 2008

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Page 2

20-4023482

Identification of Related Organizations Taxable as a Partnership

SOLES4SOULS, INC.

Schedule R (Form 990) 2008

Part III

(J)
General or
managing
partner? Schedule R (Form 990) 2008 Yes No Percentage ownership Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) € end-of-year assets Share of <u>©</u> (H)
Disproportionate Yes No (G) Share of end-of-year assets Share of total income Œ (F) Share of total income (C corp, S corp, Type of entity (E)
Predominant
income (related, (D)
Direct controlling
entity investment, unrelated) Identification of Related Organizations Taxable as a Corporation or Trust (D)

Direct controlling
entity foreign country) Legal domicile (state or (C)
Legal
domicale
(state or
foreign Frimary activity (B) Primary activity <u>@</u> Name, address, and EIN of related organization (A)
Name, address, and EIN of related organization Part IV ĕ A 20-4023482

Page 3

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Yes

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Transactions With Related Organizations Part V

SOLES4SOULS, INC.

Schedule R (Form 990) 2008

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note. Complete line 1 if any entity is listed in Parts II, III, or IV

- a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
 - **b** Gift, grant, or capital contribution to other organization(s)
- Gift, grant, or capital contribution from other organization(s)
- d Loans or loan guarantees to or for other organization(s)
 - Loans or loan guarantees by other organization(s)
- Sale of assets to other organization(s)
- Purchase of assets from other organization(s) Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- Lease of facilities, equipment, or other assets from other organization(s)
- Performance of services or membership or fundraising solicitations for other organization(s)

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- I Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- o Reimbursement paid to other organization for expenses
- Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- Other transfer of cash or property from other organization(s)
- 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds Œ

	(V)	(B)	(0)
	Name of other organization(s)	Transaction (VDE (a-r)	Amount involved
(1)	CHANGING THE WORLD FOUNDATION, INC.	æ	5,668,972
(2)	CHANGING THE WORLD FOUNDATION, INC.	υ	255,500

- ල 4
- (2) (9)

Schedule R (Form 990) 2008

SOLESOU

Schedule R (Form 990) 2008 SOLES4SOULS, INC.

20-4023482

Page 4

Unrelated Organizations Taxable as a Partnership Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(H) General or managing partner?	YesNo				<u> </u>			rm 990) 2008
(G) amount in box 20 of Schedule K-1 (Form 1065)	•							Schedule R (Form 990) 2008
Disproportionatione V—UBI allocations? amour	Yes No		-					
(E) Share of end-of-year assets	<u> </u>							
(D) Are all partners section 501(c)(3) organizations?	å							
	Yes		 			<u> </u>		
(C) Legal domicile (state or foreign country)								
(B) Primary activity								
(G) Name, address, and EIN of entity Name, address, and EIN of entity (state or foreign country)								

SOLESOU SOLES4SOULS, INC.

20-4023482 FYE: 6/30/2009 **Federal Statements**

Taxable Interest on Investments

Description	 Amount	Unrelated Business Code	Exclusion Code	Postal Code
INTEREST INCOME	\$ 208,264		14	
TOTAL	\$ 208,264			

S.	
LES4SOULS,	
SO	
SOLESOU	
-	

20-4023482 FYE: 6/30/2009

Federal Statements

Form 990, Part IX, Line 24f - All Other Expenses

Fund Raising	\$ 5,916	3,597										3,520				\$ 16,067
Management & General	v.	517	100	12,599	241	11,139	009			4,022	1,294		1,752			\$ 32,164
Program Service	\$ 34,686 35,712	റ്റ്റ	,0	12 075	32		9,556	4,	4,564		2,414		12	966	201	\$ 236,792
Total Expenses	\$ 40,602 35,712	32,988	21,030	12,799	12,0/3	11,139	10,156	5,458	4,564	4,022	3,708	3,520	1,764	966	201	\$ 285,023
Description	MEALS AND ENTERTAINMENT OUTSIDE COMPUTER EXPENSE TELEPHONE	LODGING	OFFICE SUPPLIES	MISCELLANEOUS EXPENSE	UTILITIES	BANK FEES	REPAIRS AND MAINTENANCE	SUPPLIES	EQUIPMENT RENTAL & MAIN	OTHER TAXES	OFFICE EQUIPMENT EXPENSE	CONCERT EXPENSE	DUES AND SUBSCRIPTIONS	WAREHOUSE EQUIPMENT EXPEN	OTHER MEALS & ENTERTAINME	TOTAL

SOLESOU SOLES4SOULS, INC.

20-4023482 FYE: 6/30/2009

Federal Statements

Schedule A, Part II, Line 5 - Excess Gifts

Donor Name	Total	Excess
	\$ 38,625,732	\$
	2,742,941	1,353,482
	558,396	
	2,675,033	1,285,574
	1,555,890	166,431
	1,144,768	
	390,150	
	527,000	
	406,470	
	535,992	
	513,468	
	473,185	
	5,943,672	4,554,213
	446,148	
	621,600	
	837,013	
	2,174,064	784,605
	876,660	
	3,928,553	2,539,094
	957,801	
	908,071	
	769,500	
	1,221,000	
TOTAL	\$ 68,833,107	\$ 10,683,399

Totals

JUL	2300								
Forms			Mor	tgages and Oth	er Notes Payable	,			
990 / 990-PF		1		-9-9			1		2008
		Ford	calendar year 2008, o	or tax year beginning	7/01/08 , and end	ding 6	/30/09		
Nam	e						Employer Ide	ntıficat	ion Number
							00 400		_
S	OLES4SOULS,	INC.					20-402	3482	2
_	ODM 000 DAT	- M - W	TIME 22	ADDIMIONAL	THEODYSMION				
<u> </u>	ORM 990, PAI	KT A,	LINE 23 -	ADDITIONAL	INFORMATION		<u>-</u>		
		Name	of lender		Relation	nshin to disc	qualified person	1	
(1)	FIRST BANK	IVAIIIE	or lender		rveiduc	niship to dist	tuanica person		
(2)	CEDARSTONE	BANK	 · -						
(3)	FIRST TENNI								
(4)	FIRST TENNI	ESSEE	BANK				_		
(5)	FIRST BANK								
(6)	FIRST BANK		_						
(7)									
(8)									
(9)									
(10)		 	· · · · · · · · · · · · · · · · · · ·			- ~ × · · · *·	, ,		· · · · · · · · · · · · · · · · · · ·
		· · ·	····			· · · · · · · · · · · · · · · · · · ·	• •	``	
	Original amount borrowed	t	Date of loan	Matunty date	Pannum	ent terms			Interest rate
(1)	100,0	50	5/27/08	6/01/09	LINE OF CRED		-	_	6.000
(2)	300,0		10/09/07	10/09/08	LINE OF CRED				5.800
(3)	200,0		2/07/08	2/06/09	LINE OF CRED				3.650
(4)	85,0		1/27/09	1/27/14	59 PYMTS OF		. 68		4.880
(5)	300,1		3/02/08	3/21/10	QUARTERLY IN				4.600
(6)	100,0		6/28/08	3/21/10	QUARTERLY IN	TEREST	ONLY		6.000
(7)									
(8)									
(9)									
(10)									······
	· _ · _ · _ · _ · _ · _ · _ · _ ·			, , , , , , ,	· · · · · · · · · · · · · · · · · · ·		·		
						_			
	~~~~	Security pr	ovided by borrower		CACH ET ON	Purpose o	loan		
(1)	UNSECURED UNSECURED	-	<del></del>		CASH FLOW				
<u>(2)</u>	CD # 177184	1785			CASH FLOW				
(3) (4)	2009 FOUR V		34N RV	- · · ·	PURCHASE FIXE	D ASSE	T - RV		<del></del>
(4) (5)	CD # 100193		3411 111		CASH FLOW	D ROOL			
(6)	UNSECURED				CASH FLOW				•
(7)									· · · · · · · · · · · · · · · · · · ·
(8)									
(9)									
(10)									
								-	
					Balance due at		Ва	lance o	due at
	Conside	eration fur	nished by lender		beginning of year			end of	year
(1)					20,0				
(2)					250,7			-	
(3)	<del></del> -			· · · · · · · · · · · · · · · · · · ·	200,00	טַט			IO EOE
( <del>4</del> )								20	8,525 2,243
( <u>5)</u>									5,613
(6) (7)	<del>, , , , , , , , , , , , , , , , , , , </del>	<del></del>						3	,,,,,,,,
(7) (8)									
(9) (9)		<del></del>			-				
(40)					<del>                                     </del>		<del></del>		

470,822

476,381

### Form **8868**

Application for Extension of Time To File an Exempt Organization Return

Rev April 2009)		Ex	tempt Organization Return			OMB No 1545-170
Department of the		<b>&gt;</b> 1	File a separate application for each return.		ł	
		tomatic 3-Month Extension, com	plete only Part I and check this box	<del>-</del>		<b>&gt;</b>
_	_		Extension, complete only Part II (on page 2 of this form	n).		•
•	-	•	an automatic 3-month extension on a previously filed Fo	•		
Part:I			ne. Only submit original (no copies needed			
	equired to file	Form 990-T and requesting an auto	matic 6-month extension—check this box and complete			. 6
art I only	•	•				▶ 2
•	rations (includi ome tax returns	•	MICs, and trusts must use Form 7004 to request an exte	nsion of		
	_		form 8868 if you want a 3-month automatic extension of t			
		·	red to file Form 990-T). However, you cannot file Form 8			
•		•	onth extension or (2) you file Forms 990-BL, 6069, or 8870			
			u must submit the fully completed and signed page 2 (Pa		m	
			www.irs.gov/efile and click on e-file for Chanties & Nonpro			
ype or rint	Name of Exe	empt Organization		Employ	er identii	fication number
ile by the	SOLES4	SOULS, INC.		20-4	0234	32
ue date for ling your		eet, and room or suite no. If a P O EBANON ROAD	box, see instructions 210			
etum See		<del></del>	or a foreign address, see instructions.			
nstructions	NASHVI					
heck type of		filed (file a separate application for	<del></del>		· · · · · ·	
Form 99		med (inc a separate application for	X Form 990-T (corporation)			Form 4720
Form 99			Form 990-T (sec 401(a) or 408(a) trust)		$\vdash$	Form 5227
Form 99					$\vdash$	Form 6069
Form 99			Form 990-T (trust other than above) Form 1041-A		$\vdash$	Form 8870
■ The books	are in the care	e of ▶ TIM DEATS				
	61	E 201 E702				
•		5-391-5723	FAX No ▶ 615-391-5730			
_			ess in the United States, check this box			▶ [
If this is fo	r a Group Retu	rn, enter the organization's four dig	it Group Exemption Number (GEN)	If this is		
or the whole g	roup, check th	is box ▶ ∐ If it is for i	part of the group, check this box	attach		
list with the n	ames and EIN	s of all members the extension will	cover			
•			n required to file Form 990-T) extension of time			
	5/15/10	• •	eturn for the organization named above. The extension is	;		
	rganization's re	eturn for				
—	calendar year	or				
► X	tax year begin	ning $7/01/08$ , and ending	g 6/30/09.			
2 If this tax	year is for les	s than 12 months, check reason.	Initial return Final return Change	in account	ing peno	i
3a If this ap	plication is for	Form 990-BL, 990-PF, 990-T, 4720	), or 6069, enter the tentative tax,		Ĭ	
less any	nonrefundable	credits See instructions		3a	\$	
<b>b</b> If this ap	plication is for	Form 990-PF or 990-T, enter any r	efundable credits and estimated tax			
		le any prior year overpayment allov		3b	\$	
			payment with this form, or, if required,	.		
		on or, if required, by using EFTPS (	Electronic Federal Tax Payment		}	
	See instruction			3c	\$	
		nake an electronic fund withdrawal	with this Form 8868, see Form 8453-EO and Form 8879	-EO		
or payment in:	structions					
or Privacy A	ct and Paperv	vork Reduction Act Notice, see Ir	estructions.		For	m <b>8868</b> (Rev 4-20

FILM ON 2/9/10