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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 7/1/2008 , and ending 6/30/2009

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type See Specific Instructions.

C Name of organization: UJA FEDERATION OF NO NEW JERSEY, INC

Doing Business As:

Number and street (or P O box if mail is not delivered to street address): 50 EISENHOWER DRIVE

Room/suite:

City or town, state or country, and ZIP + 4: PARAMUS NJ 07652

D Employer identification number: 20-1195592

E Telephone number: 201-820-3900

G Gross receipts $: 44,224,576

F Name and address of principal officer: Howard E Charish 50 Eisenhower Drive , Paramus, NJ 07652

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

I Tax-exempt status: ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www ujannj org

H(c) Group exemption number ▶

K Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 2004

M State of legal domicile: NJ

Part I Summary

1 Briefly describe the organization's mission or most significant activities

UJA Federation of Northern New Jersey adds value by providing the leadership necessary to create a strong, collaborative, caring and vibrant Jewish community in northern New Jersey and abroad

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	130
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	130
5	Total number of employees (Part V, line 2a)	5	100
6	Total number of volunteers (estimate if necessary)	6	2,100
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	16,697,483	11,241,528
9	Program service revenue (Part VIII, line 2g)	575,541	1,099,969
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,791,668	-4,698,718
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	320,624	471,741
12	Total revenue–add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,385,316	8,114,520
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	9,395,910	6,267,904
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5,151,304	4,964,840
16a	Professional fundraising fees (Part IX, column (A), line 11e)	15,688	39,963
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,667,560		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	2,417,260	2,580,387
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	16,980,162	13,853,094
19	Revenue less expenses. Subtract line 18 from line 12	2,405,154	-5,738,574

		Beginning of Year	End of Year
20	Total assets (Part X, line 16)	78,387,172	59,952,867
21	Total liabilities (Part X, line 26)	45,670,947	33,350,276
22	Net assets or fund balances Subtract line 21 from line 20	32,716,225	26,602,591

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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Howard E. Charish — Signature of officer — Date 5/11/10

HOWARD E. CHARISH, ASST SECRETARY — Type or print name and title

Paid Preparer's Use Only

Preparer's signature | Date | Check if self-employed ▶ ☐ | Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 | EIN ▶ | Phone no ▶

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:
See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code:) (Expenses $ 698,092 including grants of $ 0) (Revenue $ 261,408)
UJANNJ's Jewish Educational Services operates a teacher resource center, and provides expert consultation on school programs and other issues affecting day schools, regional schools and congrgational schools. JES early childhood seminars, teacher recruitment and Jewish educational enrichment programs help enhance the quality of Jewish education in northern New Jersey

4b (Code.) (Expenses $ 448,442 including grants of $ 0) (Revenue $ 242,702)
The Council of Older Adults of UJANNJ operates Kosher Meals on Wheels, a nutrition site and sponsors meals in 3 locations, not only providing nutrition but companionship and socialization for elderly members of the community.

4c (Code:) (Expenses $ 394,682 including grants of $ 0) (Revenue $ 220,648)
UJANNJ's Synagogue Leadership Initiative provides services for rabbis and synagogue members to address a wide range of issues and challenges facing congregations in the community, such as attracting and maintaining congregation members. Programs assist in areas of strategic planning, fund raising, outreach, programming, leadership development, and developing a needs assessment plan.

4d Other program services (Describe in Schedule O.)
(Expenses $ 7,847,485 including grants of $ 6,267,904) (Revenue $ 375,211)

4e **Total program service expenses** ▶ $ 9,388,701 *(Must equal Part IX, Line 25, column (B))*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S ?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? *If "Yes," complete Schedule F, Part I*	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17	X	
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19	X	
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25*	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35	X	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable	1a	29		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	100		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return. (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	3a			X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*	3b			N/A
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X
b	If "Yes," enter the name of the foreign country: ▶ ---------- See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c			N/A
6a	Did the organization solicit any contributions that were not tax deductible?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			N/A
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?	7a			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			N/A
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			N/A
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	N/A		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g			N/A
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h			N/A
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8			X
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?	9a			X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			X
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	N/A		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	N/A		
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a	N/A		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	N/A		
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			N/A
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	N/A		

Part VI **Governance, Management, and Disclosure** *(Sections A, B, and C request information about policies not required by the Internal Revenue Code)*

Section A. Governing Body and Management

				Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.				
1a	Enter the number of voting members of the governing body	1a	130		
b	Enter the number of voting members that are independent	1b	130		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5			X
6	Does the organization have members or stockholders?	6			X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a			X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9a	Does the organization have local chapters, branches, or affiliates?	9a			X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b			
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	11			X

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► NJ

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► TAXPAYER (201) 820-3900
50 EISENHOWER DR, PARAMUS, NJ 07652

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Howard Charish Exec VP	34+	X		X	X			274,117	0	29,386
David Gad-Harf Assoc Exec VP	34+				X			164,975	0	23,589
Robin Greenfield CFO	34+				X			159,689	0	16,554
Stuart Himmelfarb Chief Marketing Officer	34+				X			122,995	0	11,237
Kenneth Saibel Asst Exc VP--Campaign	34+				X			144,437	0	7,758
See attached list of Board of Trustees	0.							0	0	0
	0.							0	0	0
	0.							0	0	0
	0.							0	0	0
	0.							0	0	0
	0.							0	0	0
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	0.							0	0	0
	0							0	0	0
	0.							0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	0.							0	0	0
	0.							0	0	0
	0.							0	0	0
	0							0	0	0
	0							0	0	0
	0.							0	0	0
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	0.							0	0	0
	0							0	0	0
	0.							0	0	0
	0.							0	0	0
	0							0	0	0
1b **Total** ▶								866,213	0	88,524

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 5

		Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

(A) Name and business address		(B) Description of services	(C) Compensation
Coldbrook Assoc LLC	PO Box 823 Mahwah NJ	Bldg design & renovations	1,100,202
Reiner Group	PO Box 1128 Fair Lawn NJ	Heating & air conditioning	406,617
Nexus Technologies Grp	7 West Cross St Hawthorne NJ	Security systems install	122,000
Rae Janvey	639 West End Ave New York NY	Program consultant	108,000
			0

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 4

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a	0				
	b Membership dues	1b	0				
	c Fundraising events	1c	2,870,280				
	d Related organizations	1d	0				
	e Government grants (contributions)	1e	68,014				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	8,303,234				
	g Noncash contributions included in lines 1a-1f: $ 524,224						
	h **Total.** Add lines 1a–1f			11,241,528			
Program Service Revenue		Business Code					
	2a Grant Income			904,254	904,254		
	b Community Programs Income			195,715	195,715		
	c			0			
	d			0			
	e			0			
	f All other program service revenue			0			
	g **Total.** Add lines 2a–2f			1,099,969			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			585,487			585,487
	4 Income from investment of tax-exempt bond proceeds			0			
	5 Royalties			0			
		(i) Real	(ii) Personal				
	6a Gross Rents						
	b Less: rental expenses						
	c Rental income or (loss)	0	0				
	d Net rental income or (loss)			0			
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory	28,828,464	1,700,000				
	b Less: cost or other basis and sales expenses	34,719,803	1,092,866				
	c Gain or (loss)	-5,891,339	607,134				
	d Net gain or (loss)			-5,284,205			-5,284,205
	8a Gross income from fundraising events (not including $ 2,870,280 of contributions reported on line 1c). See Part IV, line 18	a	204,386				
	b Less direct expenses	b	297,387				
	c Net income or (loss) from fundraising events			-93,001			-93,001
	9a Gross income from gaming activities. See Part IV, line 19	a	25,941				
	b Less direct expenses	b	0				
	c Net income or (loss) from gaming activities			25,941			25,941
	10a Gross sales of inventory, less returns and allowances	a	0				
	b Less: cost of goods sold	b	0				
	c Net income or (loss) from sales of inventory			0			
	Miscellaneous Revenue	Business Code					
	11a Functions & Missions	900099		184,061			184,061
	b Administrative Fee Income	561000		263,398			263,398
	c Miscellaneous Exp	900099		58,742			58,742
	d All other revenue			32,600			32,600
	e **Total.** Add lines 11a–11d			538,801			
	12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			8,114,520	1,099,969	0	-4,226,977

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	6,267,904	6,267,904		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3 Grants and other assistance to governments, organizations, and individuals outside the U S. See Part IV, lines 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,052,812	163,122	498,211	391,479
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	3,043,018	1,476,515	787,148	779,355
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	146,627	50,171	62,952	33,504
9 Other employee benefits	380,643	140,212	121,956	118,475
10 Payroll taxes	341,740	142,423	107,372	91,945
11 Fees for services (non-employees):				
a Management	0			
b Legal	9,808		9,808	
c Accounting	64,750		64,750	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	39,963			39,963
f Investment management fees	0			
g Other	247,281	240,701	6,580	
12 Advertising and promotion	131,310	32,995	85,033	13,282
13 Office expenses	180,092	60,437	93,416	26,239
14 Information technology	59,431	14,251	42,680	2,500
15 Royalties	0			
16 Occupancy	283,516	103,776	179,223	517
17 Travel	34,873	30,249	4,624	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	0			
20 Interest	149,877	47,736	102,141	
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	364,527	134,625	229,902	0
23 Insurance	77,777	13,119	64,658	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Functions & Missions	200,234		41,317	158,917
b Program Services	362,303	362,303		
c Real Estate Taxes	43,318	13,797	29,521	
d Administration Expenses	146,927	51,811	91,113	4,003
e Equipment Rental	87,518	26,165	61,353	
f All other expenses	136,845	16,389	113,075	7,381
25 **Total functional expenses.** Add lines 1 through 24f	13,853,094	9,388,701	2,796,833	1,667,560
26 **Joint Costs.** Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		1	
	2	Savings and temporary cash investments	2,738,780	2	2,312,163
	3	Pledges and grants receivable, net	12,600,373	3	9,049,701
	4	Accounts receivable, net	396,725	4	362,694
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L	0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	6	0
	7	Notes and loans receivable, net	76,000	7	76,500
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	156,420	9	44,503
	10a	Land, buildings, and equipment: cost basis 10a 9,743,759			
	b	Less: accumulated depreciation. Complete Part VI of Schedule D 10b 956,818	9,183,484	10c	8,786,941
	11	Investments–publicly traded securities	52,927,805	11	38,987,013
	12	Investments–other securities. See Part IV, line 11	0	12	0
	13	Investments–program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	307,585	15	333,352
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	78,387,172	16	59,952,867
Liabilities	17	Accounts payable and accrued expenses	809,339	17	1,039,741
	18	Grants payable	67,116	18	182,650
	19	Deferred revenue	34,012	19	14,012
	20	Tax-exempt bond liabilities	7,058,684	20	5,000,000
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	137,670	23	132,663
	24	Unsecured notes and loans payable	0	24	0
	25	Other liabilities. Complete Part X of Schedule D	37,564,126	25	26,981,210
	26	**Total liabilities.** Add lines 17 through 25	45,670,947	26	33,350,276
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	21,287,045	27	18,551,235
	28	Temporarily restricted net assets	11,429,180	28	8,051,356
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	32,716,225	33	26,602,591
	34	Total liabilities and net assets/fund balances	78,387,172	34	59,952,867

Part XI Financial Statements and Reporting

				Yes	No
1	Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a			X
b	Were the organization's financial statements audited by an independent accountant?	2b	X		
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X		
b	If "Yes," did the organization undergo the required audit or audits?	3b	X		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
UJA FEDERATION OF NO. NEW JERSEY, INC	20-1195592

Part I **Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).** (see instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III–Functionally integrated d ☐ Type III–Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box . . . . . ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i)	A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii)	A family member of a person described in (i) above?	11g(ii)	
(iii)	A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

h Provide the following information about the organizations the organization supports

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col.(i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
									0
									0
									0
									0
									0
Total									0

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants ")	13,553,381	17,741,718	22,446,657	15,887,483	10,685,249	80,314,488
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0			0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0			0
4 **Total** Add lines 1-3	13,553,381	17,741,718	22,446,657	15,887,483	10,685,249	80,314,488
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7,519,716
6 **Public support.** Subtract line 5 from line 4						72,794,772

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	13,553,381	17,741,718	22,446,657	15,887,483	10,685,249	80,314,488
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	566,932	691,764	676,229	785,748	585,487	3,306,160
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1,020,625	1,257,557	1,480,925	1,554,211	1,869,097	7,182,415
11 **Total support.** Add lines 7 through 10						90,803,063
12 Gross receipts from related activities, etc. (see instructions.)					12	0

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ [X]

Section C. Computation of Public Support Percentage

14	Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	0.00%
15	Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	0.00%

16a **33 1/3% support test–2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ [ ]

b **33 1/3% support test–2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ [ ]

17a **10%-facts-and-circumstances-test–2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ [ ]

b **10%-facts-and-circumstances test–2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ [ ]

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a ,or 17b, check this box and see instructions ▶ [ ]

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	0	0	0			0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	0	0			0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0			0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0			0
6 **Total.** Add lines 1-5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 **Public support** (Subtract line 7c from line 6)						0

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	0			0
13 **Total support.** (Add lines 9, 10c, 11, and 12)						0

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	0.00%
16	Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	0 00%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	0.00%
18	Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18	0.00%

19a **33 1/3% support tests–2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests–2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

UJA FEDERATION OF NORTHERN NEW JERSEY
FORM 990
EIN 20-1195592
FOR THE YEAR ENDED JUNE 30, 2009
SCHEDULE A, Part II, Section A, B - Support

	FY05	FY06	FY07	FY08	FY09	
Line 10 Other Income	**col (a)**	**col (b)**	**col (c)**	**col (d)**	**col (e)**	**col (f)**
Function and Missions Income	285,157	339,032	338,886	571,115	414,388	1,948,578
Grant income	270,673	327,852	359,810	407,705	904,254	2,270,294
Community programs income	152,266	161,302	134,263	167,836	195,715	811,382
Admin Fee Income	208,772	387,654	591,062	313,852	263,398	1,764,738
Miscellaneous	81,043	27,449	36,330	59,423	58,742	262,987
Rental income	22,714	14,268	20,574	34,280	32,600	124,436
Total Other Income	1,020,625	1,257,557	1,480,925	1,554,211	1,869,097	7,182,415
						7,182,415

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

UJA FEDERATION OF NO NEW JERSEY, INC

Employer identification number

20-1195592

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	115	406
2	Aggregate contributions to (during year)	413,755	1,450,641
3	Aggregate grants from (during year)	1,423,369	2,757,332
4	Aggregate value at end of year	9,054,888	29,568,316

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? [X] Yes [ ] No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? [X] Yes [ ] No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). N/A

[ ] Preservation of land for public use (e.g., recreation or pleasure) [ ] Preservation of an historically important land area

[ ] Protection of natural habitat [ ] Preservation of certified historic structure

[ ] Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? [ ] Yes [ ] No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [ ] Yes [ ] No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8

N/A

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	0

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	52,369,912				
b Contributions	1,864,396				
c Investment earnings or losses	-11,094,053				
d Grants or scholarships	4,180,702				
e Other expenditures for facilities and programs	0				
f Administrative expenses	336,349				
g End of year balance	38,623,204				

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ 81%
b Permanent endowment ▶ %
c Term endowment ▶ 19%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
3a(i) (i) unrelated organizations		X
3a(ii) (ii) related organizations		X
3b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?		N/A

4 Describe in Part XIV the intended uses of the organization's endowment funds. SEE PAGE 4

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	0	2,282,711		2,282,711
b Buildings	0	6,664,185	664,426	5,999,759
c Leasehold improvements	0	0	0	0
d Equipment	0	789,720	285,249	504,471
e Other	0	7,143	7,143	0
Total. Add lines 1a–1e. *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				8,786,941

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products	0	
Closely-held equity interests	0	
Other	0	
	0	
	0	
	0	
	0	
	0	
	0	
	0	
	0	
	0	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶	0	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	0	
	0	
	0	
	0	
	0	
	0	
	0	
	0	
	0	
	0	
Total *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶	0	

Part IX Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
Due from affiliates	183,013
Security deposit	10,135
Deferred Bond Issuance Cost	140,204
	0
	0
	0
	0
	0
	0
	0
Total. *(Column (b) should equal Form 990, Part X, col. (B) line 15)* ▶	333,352

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	0
Allocations Payable	6,712,200
Gift Annuities Payable	4,015,172
Liability for Custodial Funds	16,253,838
	0
	0
	0
	0
	0
	0
	0
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	26,981,210

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,114,520
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13,853,094
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-5,738,574
4	Net unrealized gains (losses) on investments	4	-375,060
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4–8	9	-375,060
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-6,113,634

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	8,036,847
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	-375,060		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	-375,060
3	Subtract line **2e** from line **1**			3	8,411,907
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	-297,387		
c	Add lines **4a** and **4b**			4c	-297,387
5	Total revenue. Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12.)			5	8,114,520

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	14,150,481
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d	297,387		
e	Add lines **2a** through **2d**			2e	297,387
3	Subtract line **2e** from line **1**			3	13,853,094
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses. Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18.)			5	13,853,094

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

Part V Line 4 ---UJA has a policy of distributing annually 5% of endowment assets' fair market value to support UJA's programs

Part V Line 4 and to support programs of the organization's beneficiary agencies.

Part VII Line 4b Diff is Fundraising Event Expenses reported on Form 990, Part VIII, Line 8b as offset to Fundraising Event Income

Part VIII Line 2d Diff is same as above

Schedule F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ **Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
UJA FEDERATION OF NO. NEW JERSEY, INC.

Employer identification number
20-1195592

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . [X] Yes [ ] No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Middle East and North Africa	1	1	Program Service	See Sch F, Page 4, Part IV	73,503
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
	0	0			0
Totals ▶	1	1			73,503

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000 Check this box if no one recipient received more than $5,000 . . . . . ▶ ☐
Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶

3 Enter total number of other organizations or entities . . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1(Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part I Line 2, 3 The UJA Federation of Northern New Jersey operates an Israel Office consisting solely of the office's director, Ofer Lichtig. The purpose of the Israel office is to monitor programs sponsored by UJA Federation, prepare reports and assessments about these projects, and respond to community leaders' questions regarding continuing and/or new programs. Total expenses for the Israel office reflect the salary of the office director.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than $15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open To Public Inspection

Name of the organization
UJA FEDERATION OF NO NEW JERSEY, INC.

Employer identification number
20-1195592

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a [X] Mail solicitations
b [X] Email solicitations
c [X] Phone solicitations
d [X] In-person solicitations
e [X] Solicitation of non-government grants
f [X] Solicitation of government grants
g [X] Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? [X] Yes [ ] No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	(iii) No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
Siegal Marketing Group	Tele-funding services		X	80,733	39,963	40,770
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
Total ▶				80,733	39,963	40,770

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

NJ

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a List events with gross receipts greater than $5,000.

		(a) Event #1 Spr Sunday Telethon (event type)	(b) Event #2 Leadership Kick-Off (event type)	(c) Other Events 20 Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	945,349	441,219	1,688,098	3,074,666
	2 Less: Charitable contributions	945,349	441,219	1,483,712	2,870,280
	3 Gross revenue (line 1 minus line 2)	0	0	204,386	204,386
Direct Expenses	4 Cash prizes	0	0	0	0
	5 Non-cash prizes	0	0	0	0
	6 Rent/facility costs	0	0	20,911	20,911
	7 Other direct expenses	33,269	1,961	241,246	276,476
	8 Direct expense summary. Add lines 4 through 7 in column (d) ▶				(297,387)
	9 Net income summary Combine lines 3 and 8 in column (d) ▶				-93,001

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue			25,941	25,941
Direct Expenses	2 Cash prizes				0
	3 Non-cash prizes				0
	4 Rent/facility costs				0
	5 Other direct expenses				0
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☒ Yes 50.00% ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				(0)
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				25,941

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities: NJ			
a	Is the organization licensed to operate gaming activities in each of these states?	9a	X	
b	If "No," Explain:			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		X
b	If "Yes," Explain:			
11	Does the organization operate gaming activities with nonmembers?	11		N/A
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		X

				Yes	No
13	Indicate the percentage of gaming activity operated in:				
a	The organization's facility	13a	%		
b	An outside facility	13b	100.00%		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ▶ In-house Event Activity				
	Address ▶				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a			X
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.				
c	If "Yes," enter name and address:				
	Name ▶ N/A				
	Address ▶				
16	Gaming manager information:				
	Name ▶ N/A				
	Gaming manager compensation ▶ $ 0				
	Description of services provided ▶				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
17	Mandatory distributions:				
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a			X
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $ 25,941				

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

UJA FEDERATION OF NO. NEW JERSEY, INC.

Employer identification number

20-1195592

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Schedule I-1			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			

2 Enter total number of section 501(c)(3) and government organizations . . . . . ▶ 325

3 Enter total number of other organizations . . . . . ▶ 325

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

Part 1 Line 2 Every year, agencies requesting funding present their plans, goals, needs and financial data to the Planning and Allocations Committee. This committee deliberates and reviews all the submitted data. They then make a recommendation to the Board of Trustees as to how to allocate the funds available

The Board of Trustees meet in May every year to review and approve allocations.

Grants and Assistance to Organizations in the US Greater than $5,000

col (c) all organization are 501(c)(3)

col (e) - (g) N/A All assistance is given in cash

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

UJA FEDERATION OF NO. NEW JERSEY, INC.

Continuation Sheet for Schedule I (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

20-1195592

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

	(b) FEIN	(d) Cash Amount		(h) Purpose
Abraham Joshua Heschel School New York, NY	13-3091539	10,000	"	Gen'l Core Support
Aish Hatorah Jerusalem Fellowships New York, NY	13-3740640	7,000	"	
American Committee for the Weizmann Inst. New York, NY	13-1623886	50,000	"	
American Friends of Hebrew University New York, NY	13-1568923	17,500	"	
American Society for Technion New York, NY	13-0434195	6,000	"	
Arnold P. Gold Foundation Englewood Cliffs, NJ	22-3052098	26,500	"	
Barnert Temple Franklin Lakes, NJ	22-1589196	5,750	"	
Bergen Academy for Reform Judaism (BARJ) Ridgewood. NJ	22-2917401	9,300	"	
Bergen County H.S of Jewish Studies Hackensack, NJ	22-2267197	21,700	"	
Bergen County Y a JCC Washington Township, NJ	22-1487394	90,000	"	
Birthright Israel Foundation New York, NY	13-4092050	341,432	"	
Boys Town Jerusalem Foundation of America New York, NY	11-5324002	7,010	"	
Brandeis University Waltham, MA	04-2103552	6,000	"	
Congregation Ahavath Torah Englewood, NJ	22-1574510	45,100	"	
Congregation Ateret Eliezer Bicsad Brooklyn, NY	unavailable	25,000	"	
Congregation Beth Sholom Teaneck, NJ	22-6013536	15,528	"	
Crohn's and Colitis Foundation of America New York, NY	13-6193105	29,000	"	
Daughters of Miriam Center Clifton, NJ	22-1500504	143,563	"	
Dr. David Goldberg Child Care Center Westwood, NJ	unavailable	10,000	"	
Eaglebrook School Deerfield, MA	04-2108341	5,000	"	

Form 990, Schedule I Page 1, Part II

Grants and Assistance to Organizations in the US Greater than $5,000

col (c) all organization are 501(c)(3)

col (e) - (g) N/A All assistance is given in cash

SCHEDULE I-1 (Form 990) | 2/14

Continuation Sheet for Schedule I (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

UJA FEDERATION OF NO NEW JERSEY, INC

Employer identification number

20-1195592

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

	(b) FEIN	(d) Cash Amount		(h) Purpose
Endowment Fund of Maccabi USA Sports Philadelphia, PA	26-0043932	20,100	"	"
Englewood Hospital Medical Center Foundation Englewood Cliffs, NJ	22-3367828 1	51,000	"	"
Foundation for Jewish Camping New York, NY	22-3551013	10,000	"	"
Friends of MorseLife, Inc. West Palm Beach, FL	65-0329966	10,000	"	"
Friends of Yad Lakashish Englewood, NJ	76-0734439	10,000	"	"
Frisch School Paramus, NJ	22-1937461	22,410	"	"
General Israel Orphan Home for Girls - Jerusale New York, NY	13-5640819	5,000	"	"
Gerrard Berman Day School (GBDS) Oakland, NJ	22-2635691	55,000	"	"
Hevreh of Southern Berkshire Great Barrington, MA	04-2683112	10,000	"	"
Holy Name Hospital Foundation Teaneck, NJ	22-1487322	20,000	"	"
Jewish Ass'n for Developmental Disabilities (JA Hackensack, NJ	22-2842847	7,093	"	"
Jewish Education for Special Children River Edge, NJ	52-1586927	8,000	"	"
Jewish Family Service of North Jersey Wayne, NJ	22-1487228	433,290 48,190	Gen'l Core Support Economic Crisis	
Jewish Family Service of Bergen County Teaneck, NJ	22-2223109	413,000 110,116	Gen'l Core Support Economic Crisis	
Jewish Federation of Palm Beach County Palm Beach, FL	59-0948696	5,280	Gen'l Core Support	
Jewish Federation of South Palm Beach Boca Raton, FL	59-1945109	9,417	"	"
Jewish Home at Rockleigh Rockleigh, NJ	22-3466678	153,962	"	"
Jewish Home Foundation of North Jersey Inc. Rockleigh, NJ	52-1720580	34,550	"	"
Jewish National Fund New York, NY	13-1659627	21,750	"	"
Joint Distribution Committee New York, NY	13-1656634	80,000	"	"

Form 990, Schedule I Page 1, Part II

Grants and Assistance to Organizations in the US Greater than $5,000

col (c) all organization are 501(c)(3)

col (e) - (g) N/A All assistance is given in cash

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

3/4

Continuation Sheet for Schedule I (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

UJA FEDERATION OF NO. NEW JERSEY, INC

Employer identification number

20-1195592

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the U.S.** (Schedule I (Form 990), Part II.)

	(b) FEIN	(d) Cash Amount		(h) Purpose
Kaplen JCC on the Palisades Tenafly, NJ	22-1487220	281,054	"	"
Kennedy Funding Invitational Corp. New City, NY	20-4912684	30,250	"	"
League School Brooklyn, NY	11-1714376	10,000	"	"
Masorti Foundation for Conservative Judaism ir New York, NY	13-1810938	25,000	"	"
Ma'ayanot Teaneck, NJ	22-3383708	8,243	"	"
Mechon Hadar NewYork, NY		5,000	"	"
Moriah School Englewood, NJ	22-1766272	30,116	"	"
Naamat USA New York, NY	13-5590516	10,000	"	"
NJ State Association of Jewish Federations Union, NJ	22-1487222.	46,664	"	"
P.E F Israel Endowment Funds New York, NY	13-6104086	58,293	"	"
Philharmonic Symphony Society of New York, I New York, NY	13-1664054	6,000	"	"
Potomac Ridge Behavior Health Foundation Rockville, MD	20-5479860	10,000	"	"
Rodale Institute Kutztown, PA	23-7206884	5,000	"	"
Rosenblum Yeshiva of North Jersey River Edge	22-1526652	28,265	"	"
Rosenthal Institute - Graduate Center Holocaus New York, NY	13-3219419	8,000	"	"
Rutgers University Foundation New Brunswick, NJ	23-7318742	15,000	"	"
Sinai Special Needs Institute Tenafly, NJ	22-2942402	25,500	"	"
Solomon Schechter Day School of Bergen Coui New Milford, NJ	23-7370024	43,718	"	"
Syracuse University Syracuse, NJ	15-0532081	20,000	"	"
Temple Emanu-El of Closter Closter, NJ	22-1589223	7,550	"	"

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

UJA FEDERATION OF NO. NEW JERSEY, INC

Employer identification number

20-1195592

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

Form 990, Schedule I Page 1, Part II
Grants and Assistance to Organizations in the US Greater than $5,000
col (c) all organization are 501(c)(3)
col (e) - (g) N/A All assistance is given in cash

(a) Nam	(b) FEIN	(d) Cash Amount	(h) Purpose
Temple Emeth Teaneck, NJ	22-1628563	5,000	"
Temple Israel & JCC Ridgewood, NJ	22-1589229	6,000	"
The Schechter Institutes, Inc. Willow Grove, PA	22-3342043	7,200	"
Torah Academy Teaneck, NJ	22-2890836	8,883	"
Valley Hospital Foundation Ridgewood, NJ	22-2324554	6,000	"
YM-YWHA of North Jersey Wayne, NJ	22-1493179	90,000	"
Yavneh Academy Paramus, NJ	22-1613659	23,150	"
Yeshivat Noam Paramus, NJ	22-3722875	16,185	"
Young Israel Charities Inc New York, NY	13-3617102	10,500	"
Jewish Federations of North America New York, NY	13-1624240	2,250,683	

JFNA is the central funding agency to which UJA Federation donates approx one third of all grants to support the efforts of JFNA which are to protect and enhance the lives of Jews and Jewish communities in North America, Israel and around the world.

	325
	325

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
UJA FEDERATION OF NO. NEW JERSEY, INC

Employer identification number
20-1195592

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		N/A
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply			
	☒ Compensation committee	☒ Written employment contract		
	☒ Independent compensation consultant	☒ Compensation survey or study		
	☒ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	4a	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5–8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)–(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Howard Charish	(i)	274,117	0	0	0	29,966	304,083	0
	(ii)	0	0	0	0	0	0	0
David Gad-Harf	(i)	164,975	0	0	0	24,169	189,144	0
	(ii)	0	0	0	0	0	0	0
Robin Greenfield	(i)	159,689	0	0	0	17,134	176,823	0
	(ii)	0	0	0	0	0	0	0
Kenneth Saibel	(i)	144,437	0	0	0	8,096	152,533	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Part I Line 4a Severence for Employee who was employed through calendar year 2008. Severance received 1/4/2009, Kenneth Saibel 33,760 00

SCHEDULE J-2 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization	Employer Identification number
UJA FEDERATION OF NO. NEW JERSEY, INC.	20-1195592

Part I **Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

BOARD OF TRUSTEES **Page 1 of 2**

Board members who are all individuals do not receive any compensation in any form except where noted below (Asst Secretary).

President	Alan Scharfstein
Treasurer	Jeffrey Bolson
Assistant Treasurer	Joan Krieger
Secretary	Dr. Zvi S. Marans
Assistant Secretary	Howard E. Charish

* Mr. Charish is also the Executive Director of UJA Federation which is a paid position. Details are presented in this schedule

Vice Presidents

Dana Post Adler
Gail Billig
Sharyn J. Gallatin, Esq.
David J. Goodman
Philip Moss
Jayne Petak
Daniel M. Shlufman, Esq.
Carol Silberstein, Esq.
Jan Seligmann Weiss

Board of Trustees

Wilson Aboudi
Lauri Bader
Rabbi Kenneth Berger
Adolph Berman
Dr. Lawrence Berman
Ellen Bernstein
Leslie Billet
David Bindelglass
Myrna Block
Rabbi Neal Borovitz
Margot Brandes
Myron Bregman
Paula Cantor
Marcia Chapman
Mark Charnet
Rebecca Citron
David Cohen
Martin Cohen
Dr. Leonard Cole
Ruth Cole
Edward J. Dauber, Esq.
Marvin Eiseman
Julius Eisen
Lawrence Eisen
Bambi Epstein
Carl Epstein
Rella Feldman
Thomas J. Fellig
Rabbi Joshua Finkelstein
Lawrence Flack

SCHEDULE J-2 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization
UJA FEDERATION OF NO NEW JERSEY, INC

Employer Identification number
20-1195592

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Board of Trustees

Board members below who are all individuals do not receive any compensation in any form.

Laura Freeman
Sharry Friedberg
Dr. Edward Friedland
Egon Fromm
Alan M. Gallatin, Esq.
Eva Lynn Gans
Leo Gans
Gayle Gerstein
Dr. Sandra Gold
Stephanie Goldman-Pittel
Jeffrey Goldsmith
Stanley Goodman
Steven Morey Greenberg, Esq
Sari Gross
Yona Hermann
Sanford Herrick
Betty Hershan
Harry Immerman
Arthur H. Joseph
Joyce Joseph
Dr. Terri Katz
Daniel Kirsch, Esq
Laura Kirsch, Esq.
Rena Klosk
Peter Kolben
Bernard Koster, Esq
Dan Kramer
Sylvia Kristal

Madelene Kupperman
Fred Lafer
Dr Charles Lieberman
Susan Liebeskind
Jack Linefsky
George Liss
Joseph Meer
Gregory Meisel
Rita Merendino
Mark Metzger
Howard Miller
Linda Mirelson
Dr. David Namerow
Judy Opper
Melvin Opper
Susan Penn
Martin Perlman
Howard Radow
Arthur Rebell
Alvin Reisbaum
Jonathan Rochlin
Barbara Rosen
Ronald Rosensweig, Esq.
Dr. Herbert Rosenthal
Daniel Rubin
Lori Sackler
Sylvia Safer
Sheryl Schainker

Elaine Schlossberg
Sidney Schonfeld
Norman Seiden
Jason Shafron, Esq
Robert P Shapiro, Esq.
Judy Siboni
Daniel Silna
Larry Silverman
Helen Singer-Katz
David Smith
Melvin Solomon, Esq.
Michael Starr
Dr. Abe Steinberger
Dr. Justin Straus
Moshael Straus
Henry Taub
Louis Tekel
Sara Tobias
Dr. Theodore Tobias
Louise Tuchman
Henry Voremberg
David Waldman
Arlene Weiss
Rachel Weiss
Norma Wellington
Robert Yudin
Gary Zwerling

	0							0	0	0
	0.							0	0	0
	0							0	0	0
	0.							0	0	0

SCHEDULE K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

UJA FEDERATION OF NO. NEW JERSEY, INC.

Employer identification number

20-1195592

Part I Bond Issues *(Required for 2008)*

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased Yes	(g) Defeased No	(h) On behalf of issuer Yes	(h) On behalf of issuer No
A	Colorado Educational & Cultural Facilities Authority	84-0896727	196458 6R9	5/1/2007	6,500,000	Purchase & renovations new office building		X		X
B										
C										
D										
E										

Part II Proceeds *(Optional for 2008)*

		A	B	C	D	E
1	Total proceeds of issue					
2	Gross proceeds in reserve funds					
3	Proceeds in refunding or defeasance escrows					
4	Other unspent proceeds					
5	Issuance costs from proceeds					
6	Working capital expenditures from proceeds					
7	Capital expenditures from proceeds					
8	Year of substantial completion					

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
9	Were the bonds issued as part of a current refunding issue?										
10	Were the bonds issued as part of an advance refunding issue?										
11	Has the final allocation of proceeds been made?										
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?										

Part III Private Business Use *(Optional for 2008)*

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2	Are there any lease arrangements with respect to the financed property which may result in private business use?										

Part III Private Business Use *(Continued)*

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts with respect to the financed property which may result in private business use?										
b Are there any research agreements with respect to the financed property which may result in private business use?										
c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	%		%		%		%		%	
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government ▶	%		%		%		%		%	
6 Total of lines 4 and 5	%		%		%		%		%	
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										

Part IV Arbitrage *(Optional for 2008)*

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?										
2 Is the bond issue a variable rate issue?										
3a Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?										
b Name of provider										
c Term of hedge										
4a Were gross proceeds invested in a GIC?										
b Name of provider										
c Term of GIC										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5 Were any gross proceeds invested beyond an available temporary period?										
6 Did the bond issue qualify for an exception to rebate?										

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2008

Open To Public Inspection

Name of the organization
UJA FEDERATION OF NO. NEW JERSEY, INC.

Employer identification number
20-1195592

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	97	524,224	See Page 2
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution (historic structures)				
14	Qualified conservation contribution (other)				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (_____)		0	0	
26	Other ▶ (_____)		0	0	
27	Other ▶ (_____)		0	0	
28	Other ▶ (_____)		0	0	

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29		
30 a	During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	X	
32 a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32	X	
b	If "Yes," describe in Part II.			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33 Also complete this part for any additional information.

Part I Line 9 & 32b Valued at Market Value - Securities are sent directly by donors to pre-determined brokerage houses

The brokerage houses then sell the securities upon receipt.

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
UJA FEDERATION OF NO. NEW JERSEY, INC.	20-1195592

Form 990 Part VI Section B Line 15 Compensation Determiniation Process - The Personnel Chairman, a volunteer, under the auspices of the UJA Board of Trustees assisted by volunteers with expertise in the area of executive compensation, review surveys, studies & pertinent information of other Federations as a benchmark for the salaries and benefits of all key employees Annual performance reviews are conducted with or without salary changes. All compensation changes are reviewed & authorized by the Personnel Committee. All changes are then approved by the Board of Trustees.

Form 990 Part VI Section B Line 12c Conflict of Interest Policy - Conflict of Interest Quesionnaire was distributed to all members of the Board of Trustees, Officers, Board Committee members, key employees and those employees in positions of management. The questionnaires are reviewed for issues of conflict and presented to the Board Executive Committee for determination of a conflict and resolution. The questionnaires are updated by individuals upon change in responses to the Questionnaire. All new trustees or personnel complete a questionnaire upon assuming the new position

Form 990 Part VI Section C Line 19 Information is available to the public upon request and presented on both the UJA website, and on Guidestar, which provides the public with financial data, verification of the non-profits' charitable status and legitimacy of charitable organizations.

Form 990 Part VI Section A Line 10 Form 990 Review - Form 990 is prepared in-house & then reviewed by a tax attorney with the certified public accounting firm which annually audits the financial records of UJA Federation of Northern New Jersey. Suggestions and/or changes to Form 990 are made in accordance with the tax department review. Form 990 is then forwarded to the Audit Committee of UJA Federation for their review. After their comments & suggestions are addressed, the return is remitted to the US Treasury

Name of the organization: UJA FEDERATION OF NO. NEW JERSEY, INC.

Employer identification number: 20-1195592

UJA FEDERATION OF NORTHERN NEW JERSEY		
FORM 990 SCHEDULE O		
EIN 20-1195592		
FOR THE YEAR ENDED JUNE 30, 2009		
PAGE 3, PART III, STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS		
The Organization's Primary Exempt Purpose:		
UJA Federation of Northern New Jersey is the central fundraising and planning organization serving Jewish community		
of northern New Jersey. It serves as the central, unifying force of the diverse Jewish population of this region		
and also strives to build partnerships with other communities and groups in the area UJA Federation supports		
over 84 beneficiary and affiliated agencies, and community services that provide humanitarian, social service, cultural,		
and educational needs locally, in Israel and in 60 countries around the world.		
LINE 4d, Other Program Services	**Expenses**	**Revenues**
UJANNJ's Jewish Community Relations Council conducts programs on Israel Affairs, International Jewry, domestic		
concerns including interfaith brotherhood, and Holocaust remembrance and awareness throughout the community		
Our Mitzvah Day is acommunity-wide day of volunteer activities that mobilize nearly 1,500 volunteers of all ages		
to work to better the community.	325,368	40,728
UJANNJ's Israel Program Center operates Ulpan (Hebrew language) classes and other educational and cultural		
programs and events related to Israel such as our annual Israel Film Festival and the Israel at 60 anniversary		
celebrations in 2008, for example.	257,794	107,412
Hillel of Northern New Jersey operates college campus programs at Fairleigh Dickinson University in Teaneck,		
Ramapo College, Bergen Community College and William Patterson University In addition, the Keep in Touch		
program provides services for students who attend college out of our geographic area.	145,533	35,716
Bernie Fellows Leadership Program is an instensive two-year program focusing on leadership skills and Jewish learning		
including an overview of the history and current challenges facing northern New Jersey Jewish community and exposure		
to leading philanthropists and thinkers Graduates of the program are expected to intensify their commitment to Jewish		
life and to assume significant leadership positions in the community and beyond Two Bernie Fellows, for example,		
have created the Klene-Up Krewe which brings groups to New Orleansto help that community rebuild from the devasation		
caused by Hurricane Katrina Six groups have been to New Orleans and a seventh trip is planned.	141,893	141,893
UJANNJ's Chaplaincy Commission provides chaplaincy services to area hospitals.	66,158	49,462
Overhead attributable to programs not specifically allocated	642,834	
Grants and allocations to various organizations (see schedule, Part II, Line 22)	6,267,904	
Total Other Program Services	7,847,485	375,211

Name of the organization	Employer identification number
UJA FEDERATION OF NO NEW JERSEY, INC.	20-1195592

SCHEDULE O – Form 990, Part VI, Section A, Question 2
Board of Trustee Relationships

TRUSTEE NAME	RELATIONSHIP
Howard Charish	Executive Director of UJA Federation of Northern New Jersey which is a paid position Assistant Secretary to the Board of Trustees
Dr. Leonard Cole	Husband of Ruth Cole
Ruth Cole	Wife of Dr. Leonard Cole
Alan M. Gallatin, Esq	Husband of Sharyn Gallatin, Esq.
Sharyn Gallatin	Wife of Alan M. Gallatin, Esq.
Eva Lynn Gans	Wife of Leo Gans
Leo Gans	Husband of Eva Lynn Gans
Harry Immerman	Brother-in-Law of Arthur Rebell
Arthur H. Joseph	Husband of Joyce Joseph
Joyce Joseph	Wife of Arthur Joseph
Daniel Kirsch, Esq.	Husband of Laura Kirsch, Esq.
Laura Kirsch, Esq.	Wife of Daniel Kirsch, Esq.
Bernard Koster, Esq.	Husband of Norma Wellington
Fred Lafer	Business relationship with Henry Taub
Judith Opper	Wife of Melvin Opper
Melvin Opper	Husband of Judith Opper
Arthur Rebell	Brother-in-Law of Harry Immerman
Jason Shafron, Esq.	Son-in-Law of Daniel Silna
Daniel Silna	Father-in-Law of Jason Shafron, Esq.
Henry Taub	Business relationship with Fred Lafer
Norma Wellington	Wife of Bernard Koster, Esq

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
UJA FEDERATION OF NO. NEW JERSEY, INC.

Employer identification number
20-1195592

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
			0	0	
			0	0	
			0	0	
			0	0	
			0	0	
			0	0	

Part II Identification of Related Tax–Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
See Attached Schedule					

Part II Continuation of Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity

PAGE 1, PART II

RELATED ORGANIZATIONS

(A) Name	EIN	(B) Primary Activity	(C) Domicile	(D) Exempt Code	(E) Public Charity Status	(F) Direct Contrl Entity
J-ADD RESPITE SERVICES, INC.		(1)	NJ	501(c)(3)	7	N/A
JEWISH ASSOCIATION FOR DEVELOPMENTAL DISABILTIES	22-2842847	(2)	NJ	501(c)(3)	7	N/A
JEWISH COMMUNITY HOUSING CORPORATION	23-7139963	(3)	NJ	501(c)(3)	9	N/A
BERGEN COUNTY Y, A JCC FOUNDATION, INC	22-3484924	(4)	NJ	501(c)(3)	Type I	N/A
THE KAPLEN JCC FOUNDATION	22-3585077	(5)	NJ	501(c)(3)	Type I	N/A
THE JHRC FOUNDATION, INC.	22-3487770	(6)	NJ	501(c)(3)	Type I	N/A
THE UJA - ADD FOUNDATON, INC.	22-3546982	(7)	NJ	501(c)(3)	Type I	N/A
BETH AND MARK METZGER FOUNDATION, INC	22-2734107	supporting org	NJ	501(c)(3)	Type I	N/A
ROSNER FAMILY FOUNDATION INC.	20-4384158	supporting org	NJ	501(c)(3)	Type I	N/A
SADINOFF FAMILY FOUNDATION, INC.	22-2789176	supporting org	NJ	501(c)(3)	Type I	N/A
SEIDEN FAMILY FOUNDATION, INC.	22-2756922	supporting org	NJ	501(c)(3)	Type I	N/A
THE HELEN & JACK LUBLINER FAMILY FOUNDATION, INC.	90-0427853	supporting org	NJ	501(c)(3)	Type I	N/A
THE M.M. KAPLAN FAMILY FOUNDATION, INC.	22-3410478	supporting org	NJ	501(c)(3)	Type I	N/A
THE PERLMAN FAMILY FOUNDATION, INC	22-3482032	supporting org	NJ	501(c)(3)	Type I	N/A
THE UJA - 2 FOUNDATION, INC.	22-3484927	supporting org	NJ	501(c)(3)	Type I	N/A

(1) Provides services and support for disabled individuals

(2) Provides housing and support for disabled individuals

(3) Provides low income housing for individuals below predetermined income level.

(4) Supporting org for the Bergen County Y, a Jewish Community Ctr and UJA Federation of No NJ

(5) Supporting org for the Kaplen JCC on the Palisades and UJA Federation of No. NJ

(6) Supporting org for the Jewish Hone and Rehabilitation Ctr and UJA Federation of No. NJ

(7) Supporting org for the J-ADD and UJA Federation of No NJ

supporting org pertains to those foundations established to support the efforts of UJA Federation of Northern New Jersey and other 501(c)(3) organizations.

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations? Yes	(H) No	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner? Yes	(J) No
					0	0			0		
					0	0			0		
					0	0			0		
					0	0			0		
					0	0			0		
					0	0			0		
					0	0			0		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
					0	0	%
					0	0	%
					0	0	%
					0	0	%
					0	0	%
					0	0	%
					0	0	%

Part V Transactions With Related Organizations

			Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III, or IV.				
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
a	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to other organization(s)	1b	X	
c	Gift, grant, or capital contribution from other organization(s)	1c	X	
d	Loans or loan guarantees to or for other organization(s)	1d		X
e	Loans or loan guarantees by other organization(s)	1e		X
f	Sale of assets to other organization(s)	1f		X
g	Purchase of assets from other organization(s)	1g		X
h	Exchange of assets	1h		X
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		X
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		X
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k	X	
l	Performance of services or membership or fundraising solicitations by other organization(s)	1l		X
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		X
n	Sharing of paid employees	1n		X
o	Reimbursement paid to other organization for expenses	1o		X
p	Reimbursement paid by other organization for expenses	1p	X	
q	Other transfer of cash or property to other organization(s)	1q		X
r	Other transfer of cash or property from other organization(s)	1r		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(A) Name of other organization(s)	(B) Transaction type (a–r)	(C) Amount involved
(1)	BETH AND MARK METZGER FOUNDATION, INC.	c	800,000
(2)	BETH AND MARK METZGER FOUNDATION, INC.	k	14,580
(3)	THE M M KAPLAN FAMILY FOUNDATION, INC.	c	2,000
(4)	THE M M. KAPLAN FAMILY FOUNDATION, INC.	k	3,034
(5)	THE PERLMAN FAMILY FOUNDATION, INC	c	25,000
(6)	THE PERLMAN FAMILY FOUNDATION, INC	k	9,278

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproportionate allocations?		(G) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No
					0			0		
					0			0		
					0			0		
					0			0		
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					0			0		
					0			0		

Part V **Continuation of Transactions With Related Organizations** (Schedule R (Form 990), Part V, line 2)

	(A) Name of other organization	(B) Transaction type (a–r)	(C) Amount involved
(7)	ROSNER FAMILY FOUNDATION INC.	k	1,585
(8)	JEWISH ASSOCIATION FOR DEVELOPMENTAL DISABILTIES	b	5,485
(9)	JEWISH ASSOCIATION FOR DEVELOPMENTAL DISABILTIES	p	96,673
(10)	JEWISH ASSOCIATION FOR DEVELOPMENTAL DISABILTIES	k	9,341
(11)	J-ADD RESPITE SERVICES, INC.	k	243
(12)	J-ADD RESPITE SERVICES, INC	p	2,735
(13)	SADINOFF FAMILY FOUNDATION, INC	k	1,955
(14)	THE KAPLEN JCC FOUNDATION	b	281,054
(15)	BERGEN COUNTY Y, A JCC FOUNDATION, INC	b	90,000
(16)	JEWISH COMMUNITY HOUSING CORPORATION	b	23,000
(17)	JEWISH COMMUNITY HOUSING CORPORATION	k	85,972
(18)			0
(19)			0
(20)			0
(21)			0
(22)			0
(23)			0
(24)			0