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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

AF	or the	2008 calendar year, or tax year beginning JUL I, 2008 _ and ending	<u>JUN 30, 2009</u>
Bo	heck if	Please use IRS	D Employer identification number
_	Addre	ss label or hand the DEDDIE WITH GOVERN	
	Name	Noe D D	16-0973557
	Initial return	See Number and street (or P O box if mail is not delivered to street address) Room/su	ite E Telephone number
	Termir	Connected	(315) 446-2452
	Ameno return	ded tions City or town, state or country, and ZIP + 4	G Gross receipts \$ 9,940,928.
	Application pendir	DEWIII, NI 13214-2433	H(a) Is this a group return
	pendii	F Name and address of principal officer BAXTER BALL	for affiliates? Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates included? Yes No
		empt status X 501(c) ( 3 ) ◀ (insert no )	If "No," attach a list. (see instructions)
		te: ► WWW.MPH.NET	H(c) Group exemption number ►
	ype of		ear of formation 1896 M State of legal domicile NY
		Summary  Briefly describe the organization's mission or most significant activities TO PROVII	DE A HIGH QUALITY
Activities & Governance		COLLEGE PREPARATORY EDUCATION WITH A CARING A	
Ē	l	Check this box If the organization discontinued its operations or disposed of m	
Š	l .	Number of voting members of the governing body (Part VI, line 1a)	3 25
Ğ	l .	Number of independent voting members of the governing body (Part VI, line 1b)	4 24
es &	l .	Total number of employees (Part V, line 2a)	5 233
Ž.	l .	Total number of volunteers (estimate if necessary)	6 0
<b>ct</b> i	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 0.
_	ь	Net unrelated business taxable income from Form 990-T, line 34	7ь 0.
			Prior Year Current Year
æ	8	Contributions and grants (Part VIII, line 1h)	1,012,981. 811,880.
Revenue	ı	Program service revenue (Part VIII, line 2g)	8,109,308. 8,161,134.
ě	i	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	85,971. <61,696.
	į.	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	128,045. 72,014.
	12	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,336,305. 8,983,332.
9		Grants and similar amounts paid (Part) (-dolphan (A)), lines 1-3)	-
JUM 0,2 2010 Expenses 2010		Benefits paid to or for negitoers (Part IX, column (A), line 4	5,915,196. 6,027,754.
<b>⊗</b> §§		Salaries, other compensation, employee benefits (Part 12, column (A), lines 5·10)  Professional fundraising (Part IX, column A), line 11e	3/313/130: 0/02///31:
De C		Total fundraising experises (Part IX, column (D), line 25 \(\mathbb{L}\) \(\mathbb{L}\) \(\mathbb{L}\) \(\mathbb{A}\), 602.	······································
		Other expenses (Part IX, column 44) hes 11a (15) 11f-24f)	3,006,015. 2,938,226.
_		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	8,921,211. 8,965,980.
3	19	Revenue less expenses Subtract line 18 from line 12	415,094. 17,352.
SAGE ICES			Beginning of Year End of Year
asa asa	20	Total assets (Part X, line 16)	10,059,136. 9,498,225.
<b>€</b>	21	Total liabilities (Part X, line 26)	3,987,201. 3,742,573.
		Net assets or fund balances Subtract line 21 from line 20	6,071,935. 5,755,652.
PE	art II	Signature Block	
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statemen and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	ts, and to the best of my knowledge and belief, it is true, correct, tge
		Martin 10	= = 110/10
Sig		Signalure of office	5/10/10
Her	е	BAXTER BALL, HEADMASTER	Date
		Type or print name and title	
			Check if Preparer's identifying number
Paid	1	riepalers 1/1/2/16	Self- employed ► (seé instructions)
•	arer's	Firm's name (or BONADTO & CO. T.T.P	EIN ►
Use	Only	self-employed) 171 SULLY'S TRAIL, SUITE 201	
		Address, and ZIP+4 PITTSFORD, NEW YORK 14534	Phone no ► (585) 381-1000
May	the If	RS discuss this return with the preparer shown above? (see instructions)	. X Yes No

orm	m 990 (2008) MANLIUS PEBBLE HILL SCHOOL, INC.	16-0973557	Page 2
Pai	art III   Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission.  TO PROVIDE A HIGH QUALITY, COLLEGE PREPARATORY CARING AND PERSONALIZED SETTING FOR APPROXIMATE THROUGH 12TH GRADE).		-K
2	Did the organization undertake any significant program services during the year which were the prior Form 990 or 990-EZ?		XNo
_	If "Yes", describe these new services on Schedule O		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any if "Yes", describe these changes on Schedule O		L∆ No
4	Describe the exempt purpose achievements for each of the organization's three largest progression 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to reallocations to others, the total expenses, and revenue, if any, for each program service repo	port the amount of grants and	
4a	(Code. )(Expenses \$ 7,325,573. including grants of \$ MANLIUS PEBBLE HILL SCHOOL IS AN INDEPENDENT, COEDUCATIONAL, COLLEGE PREPARATORY SCHOOL DEDIT ACADEMIC EXCELLENCE IN A DIVERSE SETTING. OUR GRADE 12 CURRICULUM CHALLENGES STUDENTS TO BECOMMENDED LEARNERS. WE PROVIDE OPPORTUNITIES CREATIVE EXPLORATION WITHIN A CARING AND TRUST PEBBLE HILL FOSTERS SELF-CONFIDENCE, RESPECT, OF CHARACTER IN OUR STUDENTS TO HELP THEM BECOMMENT THE LOCAL AND GLOBAL COMMUNITY.	CATED TO THE PURSUIT OF PRE-KINDERGARTEN THROUSE INQUISITIVE AND SERVICE FOR INTELLECTUAL AND SING ENVIRONMENT. MANLINTEGRITY, AND STRENG	OF UGH IUS
4b	(Code: ) (Expenses \$ including grants of \$	) (Revenue \$	)
4c	(Code: ) (Expenses \$ Including grants of \$	) (Revenue \$	)
4d	,		
4e	(Expenses \$ including grants of \$ ) (Revenue Total program service expenses ► \$ 7,325,573 • (Must equal Part IX, L		

	990 (2008) MANLIUS PEBBLE HILL SCHOOL, INC. 16-0973	<u>557</u>	P	age 3
Par	t IV   Checklist of Required Schedules	<del></del> ,		
	, r		Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		!	
	If "Yes," complete Schedule A	1_	X	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			_
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	Α
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			1
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	}		
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	_13_	Х	
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		'	
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			,
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		L
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		Х

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Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial

person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		Χ
b	Have a family member who had a direct or indirect business relationship with the organization?	_		
	If "Yes," complete Schedule L, Part IV	28b		_X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	}		
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			

Form **990** (2008)

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable 28			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
-	filed for the calendar year ending with or within the year covered by this return 2a 233			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Ì	Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	}	Х
ь	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a	Х	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	1		
	were not tax deductible?	6ь	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f_		X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year? N/A	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966? N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?  N/A	9ь	<u> </u>	
10	Section 501(c)(7) organizations. Enter N/A			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter: N/A			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fleu of Form 1041?	12a		
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	L		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body	5		
b	Enter the number of voting members that are independent  1b  24	l		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	_2	_	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	1		
-	and branches to ensure their operations are consistent with those of the organization?	9ь		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	100		
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	''		
••	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	-110
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	120		
•	to conflicts?	12b	Х	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
	Other officers or key employees of the organization?	15b	X	
U	Describe the process in Schedule O (see instructions)	130		<del> </del>
160	·			
iva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	160		х
	taxable entity during the year?	16a		
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
<del></del>	exempt status with respect to such arrangements?	<u>  16b</u>		L
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NY		_	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	ınd fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiz	ation:		
	$mp_{ACV} = p_{AMV} = p_{AAV} + p_{AAV} = p_{AAV}$			
	TRACY FRANK - (315) 446-2452 5300 JAMESVILLE ROAD, DEWITT, NY 13214-2499			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons

Check this box if the organization did not o	ompensate an	y of	ficer			or, tri	uste		(E)	(F)
(A) Name and Title	Average	1	(C) Position			( <b>D</b> ) Reportable	(⊏) Reportable	(F) Estimated		
Name and The	hours	(c			that apply)		lv)	compensation	compensation	amount of
	per	÷	П		r — ·	Ė	ŕ	from	from related	other
	week	director				- E		the	organizations	compensation
		trustee or	Sta			ensate		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		al frus	nal tr		99. 01.	G S		(** 25 1033 111100)		and related
		Indiwdual	Institutional frustee	Officer	Key employee	Highest compensated employee	ia Billio			organizations
GEORGE S. URIST			<del>  -</del> -	_	_		_			
PRESIDENT	1.00	Х		Х				0.	0.	0.
PETER G. MANOLAKOS										
PRESIDENT EMERITUS	1.00	X	Ì	Х				0.	0.	0.
PAUL C. SACK										
VICE PRESIDENT	1.00	X		X				0.	0.	0.
JOSH WELLS		i				1				
VICE PRESIDENT	1.00	X	<u> </u>	Х		_		0.	0.	0.
JENNIFER L. HICKS										
TREASURER	1.00	X	ļ	X	L	ļ	_	0.	0.	0.
JANIS HAMPTON	1 00	١		١						•
SECRETARY	1.00	X	-	Х	_	<u> </u>		0.	0.	0.
JAMES F. BRIGHT	1 00	,				İ		0.	0.	0
BOARD MEMBER PETER D. CARMEN	1.00	Х	<u> </u>		<u> </u>	<u> </u>		0.	0.	0.
BOARD MEMBER	1.00	X	1					0.	0.	0.
GARY E. CARPENTER	1.00	┢	<del> </del> —	-	-	├-	-	0.	0.	<u>0.</u>
BOARD MEMBER	1.00	x						0.	0.	0.
JAYNE R. CHARLAMB	1.00	1	-		┝	$\vdash$	$\vdash$			
BOARD MEMBER	1.00	x		ŀ				0.	0.	0.
THOMAS J. CERIO										
BOARD MEMBER	1.00	X						0.	0.	0.
NANCY L. DOCK										
BOARD MEMBER	1.00	X						0.	0.	0.
DEBORAH A. FREUND			T							
BOARD MEMBER	1.00	X						0.	0.	0.
WILLIAM A. FUTERA										
BOARD MEMBER	1.00	X						0.	0.	0.
GARY GROSSMAN										
BOARD MEMBER	1.00	X			L.			0.	0.	0.
DANIEL S. JONAS										
BOARD MEMBER	1.00	X		$ldsymbol{ld}}}}}}$	L			0.	0.	0.
ELIZABETH L. KNOX		l .			ĺ					•
BOARD MEMBER	1.00	<u> X</u>	<u></u>	L	L			0.	0.	0.

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Part VII Section A. Officers, Directors, Tru								Compensated Employ	ees (continued)	337 Fage 0
' (A)	(B)		-7	(0				(D)	(E)	(F)
Name and title	Average hours	(c		Posi all t	_		oly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
MELISSA MONTGOMERY										
BOARD MEMBER	1.00	X						0.	0.	0.
GARY R. SLUTZKY						į				
BOARD MEMBER	1.00	X			ļ			0.	0.	0.
RUTH VILLENCY SMALL	-									
BOARD MEMBER	1.00	Х						0.	0.	0.
JAMIE SUTPHEN										
BOARD MEMBER	1.00	X						0.	0.	0.
LYDIA ARNOLD TURNIPSEED										
BOARD MEMBER	1.00	X						0.	0.	0.
JON S. VERBECK									-	
BOARD MEMBER	1.00	X					l	0.	0.	0.
RUSSEL S. ANDREWS										
BOARD MEMBER	1.00	X				Ì.,		0.	0.	0.
MADY KUDISCH										-
BOARD MEMBER	1.00	X	l			i		0.	0.	0.
BAXTER F. BALL JR.									·	
HEADMASTER	40.00				Х			190,425.	0.	24,524.
TRACY T. FRANK										
CHIEF FINANCIAL OFFICE	40.00				Х	İ		80,341.	0.	8,914.
1b Total						<b>&gt;</b>		270,766.	0.	33,438.
2 Total number of individuals (including those	e in 1a) who re	ceıv	ed n	nore	tha	n \$1	00,	000 in reportable		

2	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable			
	compensation from the organization	>		1
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		<u>X</u>
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to			
	the organization? If "Yes," complete Schedule J for such person	5		X

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from

(A) Name and business address	(B) Description of services	(C) Compensation
AMERICAN FOOD AND VENDING, INC. 3606 JOHN GLENN BLVD., LIVERPOOL, NY 13209	FOOD SERVICES	374,864.
2 Total number of independent contractors (including those in 1) who received monomorphism the organization ► 1	ore than \$100,000 in compensation	

Forn	n 99	0 (	2008) MANL I	<u>.US_PEBBL</u>	E HILL S	CHOOL, INC	•	16-09/3	57 Page <b>9</b>
Pa	rt \	/11	Statement of Rever	nue					
	•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, girts, grants and other similar amounts	1	b d e f	Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	1b	21,354.       31,518.       59,008.	011 000			
J		h	Total. Add lines 1a-1f		<u> </u>	811,880.		<u> </u>	<del></del>
Program Service Revenue	2	a b c d	TUITION AND FEE FOOD AND HEALTH MISCELLANEOUS S	SERVIC	Business Code 611710 611710 611710	7638060. 411,384. 111,690.			
<u>ء</u> ا		e	A II AI-		900099				
_		ı a	All other program service reversed. Add lines 2a-2f	enue	<u> </u>	8161134.			
	3		Investment income (including other similar amounts) Income from investment of tax		est, and	72,839.			72,839.
Ì	5		Royalties		<b>•</b>				
ı	6		Gross Rents Less: rental expenses	(i) Real	(ii) Personal				
		¢	Rental income or (loss)					Į	
Ì		đ	Net rental income or (loss)	p <del>a</del>	<b>•</b>				
	7	а	Gross amount from sales of	(i) Securities	(ii) Other			į	
			assets other than inventory	765220.					
ŀ		b	Less: cost or other basis	000755					
			and sales expenses	899755.	<u> </u>				
			Gain or (loss)	<134,535.	<b>▶</b>	<134,535.			<134535.
İ			Net gain or (loss) Gross income from fundraising	a ayaata laat		V134,333.			<u> </u>
Other Revenue	•	a	including \$ 31,5 contributions reported on line	18. of					
ا <del>د</del>			Part IV, line 18	а	129855.				
튅			Less: direct expenses	b	<u> </u>	70 011			70 011
-			Net income or (loss) from fund		<b>•</b>	72,014.			72,014.
	9	а	Gross income from gaming ac						
		_	Part IV, line 19	a b					
			Less: direct expenses  Net income or (loss) from gam		<b>—</b>		1		
	10		Gross sales of inventory, less			***************************************			
		_	and allowances	а					
- 1		ь	Less: cost of goods sold	b					
			Net income or (loss) from sale	s of inventory	<b>•</b>				
į			Miscellaneous Revenu		Business Code	<del></del>			
	11	а		-			[]		
		b							
		С	<del> </del>						
		d	All other revenue		<u> </u>				<del></del>
	40	е	Total. Add lines 11a-11d			8083333	8161134.	0.	10,318.

Form **990** (2008)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	and 501(c)(4) organizat lete column (A) but are			(D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				······································
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				······································
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	311,231.		311,231.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,764,736.	4,139,650.	625,086.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	205,147.	179,939.	25,208.	
9	Other employee benefits	313,400.	268,762.	44,638.	
10	Payroll taxes	433,240.	352,175.	81,065.	
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting				· · · · · · · · · · · · · · · · · · ·
d					<del></del>
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	451 044	206 000	07.250	47 600
g	Other	451,844.	306,890.	97,352.	47,602.
12	Advertising and promotion	165,838.	045 076	165,838.	
13	Office expenses	928,690.	845,276.	83,414.	
14	Information technology				
15	Royalties	210 202	210,392.	<del></del>	<u> </u>
16	Occupancy	210,392. 4,364.	210,392.	4,364.	
17	Travel	4,304.		4,304.	-· · ·
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	54,051.	54,051.		
19	Conferences, conventions, and meetings	16,202.	J4,0J1.	16,202.	
20	Interest Payments to affiliates	10,202.		10,202.	<del></del>
21 22	Depreciation, depletion, and amortization	512,352.	512,352.		<del></del>
23	Insurance	90,117.	90,117.		
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total	30,11.	30,127		<del></del>
	expenses shown on line 25 below )				
а	REPAIRS AND MAINTENANCE	183,591.	183,591.		
b	BOOKS AND PERIODICALS	82,338.	82,338.		
С	BAD DEBT EXPENSE	80,395.	80,395.		
d	POSTAGE	56,676.		56,676.	
е	DUES AND SUBSCRIPTIONS	20,801.		20,801.	
f	All other expenses	80,575.	19,645.	60,930.	
25	Total functional expenses Add lines 1 through 24f	8,965,980.	7,325,573.	1,592,805.	47,602.
26	Joint Casts. Check here   If following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet							
	•				(A) Beginning of year			(B) of year	
	1	Cash - non-interest bearing		-	341,649.	1	6	22,6	90.
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net			856,735.	3	6	87,4	45.
	4	Accounts receivable net			806,612.	4		04,0	
	5	Receivables from current and former officers, d	rectors	, trustees, key					
		employees, or other related parties Complete F	art II of	f Schedule L		5			
	6	Receivables from other disqualified persons (as	defined	d under section					
		4958(f)(1)) and persons described in section 49	58(c)(3)	(B) Complete					
		Part II of Schedule L				6			
sts	7	Notes and loans receivable, net			<del></del>	7			
Assets	8	Inventories for sale or use			12,326.	8_		14,5	<u>53.</u>
٩	9	Prepaid expenses and deferred charges			109,281.	9		69,4	85.
	10a	Land, buildings, and equipment, cost basis	10a	10,626,814.					
	ь	Less: accumulated depreciation Complete		5 654 060	5 050 000				
	i	Part VI of Schedule D	10ь	5,654,062.	5,253,820.		4,9	72,7	52.
	11	Investments - publicly traded securities			2,488,368.		2,0	70,3	325.
	12	Investments - other securities. See Part IV, line			190,345.	12	<del>                                     </del>	56,9	160.
	13	Investments · program-related See Part IV, line	11			13	<del> </del>		
	14	Intangible assets				14	ļ		
	15	Other assets. See Part IV, line 11			10 050 126	15	0 4	00.5	
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	34)	10,059,136.	16	9,4	98,2 78,3	25.
	17	Accounts payable and accrued expenses			463,652.	17	4	18,3	109.
	18	Grants payable		-		18			
	19	Deferred revenue			****	19	<del>                                     </del>		
	20	Tax-exempt bond liabilities	111			20	<del>                                     </del>		
Liabilities	21	Escrow account liability Complete Part IV of Sc		F		21			<del></del>
Ē	22	Payables to current and former officers, directo							
<u>:</u>		highest compensated employees, and disqualif of Schedule L	ieu pers	sons Complete Part II		22			
	23	Secured mortgages and notes payable to unrel	ated thi	ird nartice	1,250,723.	23	7	18,7	764.
	24	Unsecured notes and loans payable	aleu IIII	o parties	1/230//230	24	· ·	<u> </u>	<del></del>
	25	Other liabilities. Complete Part X of Schedule D			2,272,826.	25	2.5	45,4	40.
	26	Total liabilities. Add lines 17 through 25			3,987,201.	26	3.7	42,5	73.
		Organizations that follow SFAS 117, check h	ere 🕨	X and complete					
Ş		lines 27 through 29, and lines 33 and 34.							
ဦ	27	Unrestricted net assets			3,930,255.	27	3,8	46,8	369.
ala	28	Temporarily restricted net assets			1,405,107.	28		65,6	
g B	29	Permanently restricted net assets			736,573.	29		43,0	
Net Assets or Fund Balance		Organizations that do not follow SFAS 117, c	heck h	ere ▶ 🔲 and					***********
<u>o</u>		complete lines 30 through 34.							
ets	30	Capital stock or trust principal, or current funds		Į		30			
ASS	31	Paid-in or capital surplus, or land, building, or ed	quipmei	nt fund		31			
et	32	Retained earnings, endowment, accumulated in	come,	or other funds		32			
Z	33	Total net assets or fund balances			6,071,935.	_33		55,6	
	34	Total liabilities and net assets/fund balances			10,059,136.	34	9,4	98,2	<u> 25.</u>
Pa	rt XI	Financial Statements and Reporting	<u></u>	<u> </u>					
					_		<b></b>	Yes	No
1		ounting method used to prepare the Form 990:			Other				
2a	Were	e the organization's financial statements compiled	or revi	lewed by an independent a	accountant?		2a		<u>  X</u>
b		e the organization's financial statements audited l	•	•			2b	X	1
С		es" to lines 2a or 2b, does the organization have a				audit	1,		
		w, or compilation of its financial statements and		•			2c	<u> </u>	<del> </del>
3а		result of a federal award, was the organization re	quired 1	to undergo an audit or auc	lits as set forth in the Sing	ile Auc	tit		١,,
_		and OMB Circular A-133?					3a	-	X
b	11 "Ye	es," did the organization undergo the required au	dit or ai	udits?			3b	1	

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008 Open to Public Inspection

Name of the organization

Employer identification number

		PIANLIUS	P REPORT UITT	3CHO	<u>ОБ, т</u>	IVC •				1-09/3	<del>551</del>	
Part I	Reason	for Public Char	rity Status (All organiz	ations mu	st complet	e this part	) (see inst	tructions)				
he orgar	nization is not a	a private foundation	because it is (Please ch	eck only o	ne organiz	ation)						
1	A church, co	nvention of churche	s, or association of chur	ches desci	ribed in <b>se</b>	ction 170	(b)(1)(A)(ı)					
2 X	A school des	cribed in section 17	<b>70(b)(1)(A)(ii).</b> (Attach Sc	hedule E)								
з 🔲	A hospital or	a cooperative hosp	ital service organization o	described i	n section	170(b)(1)(	( <b>A)(iii)</b> . (Att	ach Sche	dule H)			
4	A medical res	search organization	operated in conjunction	with a hos	pital descr	ıbed ın <b>se</b>	ction 170	(b)(1)(A)(iii	i). Enter th	ne hospital	's nam	e,
	city, and stat	e										
5	An organizati	on operated for the	benefit of a college or ur	niversity ov	vned or op	erated by	a governr	nental unit	describe	ed in		
	section 170	(b)(1)(A)(iv). (Compl	ete Part II)									
6			nent or governmental uni	t described	d in sectio	n 170(b)(1	)(A)(v).					
7		_	ceives a substantial part					r from the	general p	ublic desc	ribed i	n
	section 170	<b>b)(1)(A)(vi).</b> (Comple	ete Part II )	• •		•			•			
8 🔲			section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔲			ceives: (1) more than 33			om contri	butions, m	nembershii	o fees, an	d aross red	ceipts	from
	_	-	nctions - subject to certa							_		
			axable income (less sect									
		509(a)(2). (Complete					•	. 3		-		
10 🔲			perated exclusively to te	st for publ	c safety. S	ee sectio	n 509(a)(4	l). (see ins	tructions)			
11 🔲	_	-	perated exclusively for the		•				-		of one	or
	_	_	ations described in secti		•			-				
	-		organization and compl		-		•					
	a Type	ı Б	☐ Type II	: 🔲 Тур	e III - Func	tionally int	egrated		d 🗀	Type III - 0	Other	
е 🔙			at the organization is not	controlled	directly or	ndirectly	by one or	more disc	qualified p			n
	foundation m	nanagers and other t	than one or more publicly	y supporte	d organiza	tions desc	cribed in s	ection 509	)(a)(1) or s	ection 509	(a)(2).	
f		_	tten determination from t		-							
	_	rganization, check t			·							
g		_	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing pers	sons?			
_	-		directly controls, either al			-					Yes	No
			upported organization?	_		•				11g(i)		
	(ii) A family	member of a perso	n described in (i) above?	ı						11g(ii)		
	•	•	a person described in (i) o		∍?					11g(iii)		
h		-	about the organizations			ports.						
		•	•	·	·	•						
	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9	in col (i) lis	rganization sted in your document?		ion in col	(vi) Is organizatio (i) organiz	ea in the j	(vii) An sup	nount o port	f
	•		above or IRC section				,	US	,——			
		<u> </u>	(see instructions))	Yes	No	Yes	No	Yes	No			
						i						
								-		· · · · · · · · · · · · · · · · · · ·		
<del></del>												
												· · · · ·
							·71.					

Pa	irt II Support Schedule for	Organization:	s Described in	Sections 170	)(b)(1)(A)(iv) ar	nd 170(b)(1)(A)(	vi)
L	(Complete only if you checke						•
Sec	ction A. Public Support					·	
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities				İ		
	furnished by a governmental unit to						
	the organization without charge				<u> </u>	<u> </u>	
4	Total. Add lines 1 · 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public Support. Subtract line 5 from line 4	<u> </u>		<u> </u>	_L	1	
	ction B. Total Support			1	T		<u> </u>
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
_	Amounts from line 4					:	
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
_	and income from similar sources					<del>-</del>	<del></del>
9	Net income from unrelated business		1				•
	activities, whether or not the						
10	business is regularly carried on		-			+	<del></del>
10	•						,
	or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						<del>                                     </del>
	Gross receipts from related activities	etc (see instruct	ious)	.4	<u></u>	12	· <del>L</del>
	First five years. If the Form 990 is fo	•	•	rd, fourth, or fifth t	tax vear as a secti		
-	organization, check this box and stop	_	,	, ,	,		▶□
Se	ction C. Computation of Publ		rcentage			<del></del>	
14	Public support percentage for 2008 (	line 6, column (f) c	livided by line 11,	column (f))		14	%
15	Public support percentage from 2007	'Schedule A, Part	IV-A, line 26f			15	%
16a	33 1/3% support test - 2008. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or	more, check this be	ox and
	stop here. The organization qualifies	as a publicly supp	oorted organizatio	n			ightharpoons
t	33 1/3% support test - 2007. If the	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	% or more, check t	his box
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			▶ □
17a	10% -facts-and-circumstances tes	t - 2008. If the org	janization did not	check a box on lin	ie 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstar	nces" test, check t	his box and stop	here. Explain in Pa	art IV how the orga	nization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supporte	ed organization		▶ 🗔
t	10% -facts-and-circumstances tes	<b>t - 2007.</b> If the org	anization did not	check a box on lin	ie 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets t	ne "facts-and-circu	ımstances" test, c	heck this box and	i <b>stop here. E</b> xpla	in in Part IV how th	е
	organization meets the "facts-and-cire	cumstances" test.	The organization	qualifies as a publ	licly supported org	janization	▶□

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Sch Pa	edule A (Form 990 or 990-EZ) 2008 Irt III Support Schedule for (	Organizations	Described in	Section 509(a)	(2) (Complete only	of you checked the bo	Page 3
	ction A. Public Support				, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 · 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of 1% of the total of lines 9,						
	10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b						
_8_	Public support (Subtract line 7c from line 6)						
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)▶	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6					<del>                                     </del>	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)					1	
	First five years. If the Form 990 is for	the organization's	s first, second, thii	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here	. <u> </u>					<b>▶</b>
Sec	ction C. Computation of Publ	<u>ic Support Pe</u>	rcentage			<del></del>	
15	Public support percentage for 2008 (	line 8, column (f) d	ivided by line 13, o	column (f))		15	%
16	Public support percentage from 2007					16	<u>%</u>
Sec	ction D. Computation of Inve	stment Incom	<u>e Percentage</u>			<del></del>	
17	Investment income percentage for 20	•	•	ne 13, column (f))		17	%
18	Investment income percentage from	2007 Schedule A,	Part IV-A, line 27h			18	%
19a	33 1/3% support tests - 2008. If the	_					7 is not
	more than 33 1/3%, check this box a						▶∟
b	33 1/3% support tests - 2007. If the						and
	line 18 is not more than 33 1/3%, che		_				▶;
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th			P
					Sc	hedule A (Form 99	u or 990-EZI 2008

#### Schedule D

(Form 990)

Department of the Treasury

#### **Supplemental Financial Statements**

Attach to Form 990. To be completed by organizations that

OMB No 1545-0047 Open to Public Inspection

Schedule D (Form 990) 2008

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Internal Revenue Service Name of the organization Employer identification number MANLIUS PEBBLE HILL SCHOOL, INC. 16-0973557 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a 2b **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and No enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 **▶** \$ (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2008 MANLIUS	PEBBLE HI	LL S	CHOOL,	INC.			<u>16-09</u>	73557	Page <b>2</b>
Pa	rt III Örganizations Maintaining C	collections of A	rt, His	torical Tre	easures,	or Othe	er Simila	ar Asse	<b>ts</b> (conti	nued)
3	Using the organization's accession and other	r records, check any	y of the f	following that	t are a signif	icant use	e of its coll	ection ite	ms (checl	c all
	that apply)									
а	Public exhibition	C	ַ ַ ַ	Loan or excl	nange progr	ams				
ь	Scholarly research	•	• 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ın how th	hey further th	ne organizat	ion's exe	mpt purpo	se in Par	t XIV	
5	During the year, did the organization solicit of					er sımıla	r assets	_	٦	_
F ===	to be sold to raise funds rather than to be m						<u> </u>		Yes	No_
Pa	Trust, Escrow and Custodia		. Comp	lete if organi	zation answ	ered "Ye	s" to Form	990, Par	t IV, line 9	, or
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	s or other as	ssets not	included		٦.,	
	on Form 990, Part X?			4 - 1 - 1 -				L	」 Yes	L No
D	If "Yes," explain the arrangement in Part XIV	and complete the to	ollowing	table					A	
_	Beginning balance						4.	-	Amount	
c	Additions during the year						1c 1d			
d e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990. Part X. line	212				L		Yes	No
	If "Yes," explain the arrangement in Part XIV	on ood, and a								
Pa	***************************************	f organization answ	ered 'Ye	s" to Form 9	90, Part IV,	line 10.				
		(a) Current year	<b>(b)</b> P	rior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	736,573.								
þ	Contributions	106,512.								
c	Investment earnings or losses	0.								
d	Grants or scholarships	0.								
е	Other expenditures for facilities									
	and programs	0.	<b></b>		······································			•••••		
f	Administrative expenses	0.								**********
9	End of year balance	843,085.	<u> </u>							
2	Provide the estimated percentage of the year		as:							
а	Board designated or quasi-endowment	.00	%							
b	Permanent endowment ► 100.00	%								
C	<del></del>	%					_			
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held ar	nd administe	ered for t	he organiz	ation	г.	
	by:									Yes No X
	(i) unrelated organizations	•							3a(i)	- X
	(ii) related organizations  If "Yes" to 3a(ii), are the related organizations	a lieted on required a	- Caba	dula D2					3a(ii) 3b	
4	Describe in Part XIV the intended uses of the	•							30	
Par	t VI Investments - Land, Building				Part X. line	10				
L.ETil	Description of investment	(a) Cost or o		(b) Cost			epreciatio	n	(d) Book	value
	becompact of investment	basis (investr		basis (		(0, 0	opi colatio	.	, a, book	, 4,00
1a	Land	<u> </u>			5,500.		**		195	,500.
	Buildings				7,757.	3,6	582,36	57.		,390.
c	Leasehold improvements			,						
d	Equipment			2,38	3,200.	1,9	971,69	5.	411	,505.
е	Other				0,357.					357.
Total	. Add lines 1a-1e. (Column (d) should equal Fo	orm 990. Part X. colu	ımn (B).					<b>•</b>		752.

Schedule D (Form 990) 2008

' (a) Description of security or category (including name of security)	(b) Book value		Method of valuation end-of-year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			· · · <u>    · ·     ·                    </u>
	<del></del>		
			<del></del>
	-		
	<u> </u>		·
	<del></del>		
	<del> </del>		
	<del> </del>		· · · · · · · · · · · · · · · · · · ·
	<del> </del>		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12 ) ▶			······································
Part VIII Investments - Program Related.		t	······································
	(b) Book value		Method of valuation
(a) Description of investment type	(b) Book value	Cost or	end-of-year market value
	- <del></del>		
	<del> </del>		
	<del></del>		
Total (Col (b) should equal Form 990, Part X, col (B) line 13 )	<u>· </u>		
Part IX Other Assets. See Form 990, Part X, line			(A) Dealership
(a	) Description		(b) Book value
		<del></del>	
	=		
			· <del>-</del>
	-		
Total. (Column (b) should equal Form 990, Part X, col (B)			<b>&gt;</b>
Part X Other Liabilities. See Form 990, Part X	, line 25.		
(a) Description of liability		(b) Amount	
Federal income taxes			
DEPOSITS		2,209,352.	
POSTRETIREMENT BENEFITS LIAB	TT1.I.A	336,088.	
	-		
Total (Column (h) should agual Form 000. Bort V and (D)	line 25.)	2,545,440.	
Total. (Column (b) should equal Form 990, Part X, col (B) In Part XIV, provide the text of the footnote to the organiz			ation's liability for uncortain tay positions
under FIN 48.	anon a miancial Statem	iems macrepons me organiza	ation a hability for uncertain tax positions
832053 12-23-08			Schedule D (Form 990) 200
12-20-00			22.124612 2 (1 01111 000) 200

MANLIUS PEBBLE HILL SCHOOL, INC.

Schedule D (Form 990) 2008

16-0973557 Page **3** 

	dule D (Form 990) 2008 MANLIUS PEBBLE HILL SCHOOL			16-	<u>09/355/</u>	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Financial State	ements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		8,983	$\overline{}$
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		8,965	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		<del></del>	,352.
4	Net unrealized gains (losses) on investments		4		<333	<u>,635.</u> :
5	Donated services and use of facilities		5			
6	Investment expenses		6		·-· - · · · · · · · · · · · · · · · · ·	
7	Prior period adjustments		7		· <del></del> ··	
8	Other (Describe in Part XIV)		88			
9	Total adjustments (net) Add lines 4.8		9		<333	<u>,635.</u> :
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10		<316	,283 <u>.</u> :
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	ents With Rever	nue per F	<u> </u>		
1	Total revenue, gains, and other support per audited financial statements			1	8,707	<u>,538.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
а	Net unrealized gains on investments	2a <33	3,635.	.>		
b	Donated services and use of facilities	2b		] [		
С	Recoveries of prior year grants	2c		]		
d	Other (Describe in Part XIV)	2d		_		
е	Add lines 2a through 2d			2e	<333	,635.
3	Subtract line 2e from line 1			3	9,041	,173.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
ь	Other (Describe in Part XIV)	4b <5	7,841.	.>		
С	Add lines 4a and 4b			4c	<57	841.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)			5	8,983	,332.
Par	t XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expe	nses per	r Retu		
1	Total expenses and losses per audited financial statements			1	9,023	,821.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b		1 1		
	Losses reported on Form 990, Part IX, line 25	2c		1 1		
d	Other (Describe in Part XIV)	2d		1 1		
	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	9,023	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
ь	Other (Describe in Part XIV)		7,841.	.b		
_	Add lines 4a and 4b	(40) 13	,,011	4c	<57	,841.
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	8,965	
	t XIV Supplemental Information				0,500	7000
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	Il lines 1a and 4: Da	rt IV lines 1	1b and	2h: Part V. line	4: Part
	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	II, IIIICS TA AITO 4, FA	it i <b>v</b> , mics	ib and a	zo, rait v, iiile	4, Fait
	RT V, LINE 4: TO FURTHER THE SCHOOL'S MISS	TON BY PRO	VIDINO	2		
	The second secon	TON BI INO	V 1 D 1111			
SCE	OLARSHIP AID TO STUDENTS AND FACULTY SALA	RIES FOR E	NDOWEI	)		
	OPPLIENT THE TO STOPPLIE THE PROPERTY OF THE P	KIED IOK E	IID O II DI			
PRC	FESSORSHIPS.					
	7 3 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6					
	<del></del>					
PAF	T X: IN JUNE 2006, THE FINANCIAL ACCOUNTS	NG STANDAR	DS BOA	ARD		·
(FA	SB) ISSUED INTERPRETATION NO. 48, ACCOUNT	ING FOR UN	CERTA	INTY	IN INC	OME
	ES - AN INTERPRETATION OF FASB STATEMENT					
<u> </u>	AN INIBATION OF FASE STATEMENT	10. 109, A	CCOOM	. 1110	TOK IN	JOHE _
<u>TAX</u>	ES (FIN 48). THIS INTERPRETATION ADDRESS	ES THE DET	ERMINA			
				Sched	lule D (Form 9	90) 2008

WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN

SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER FIN 48, THE SCHOOL

MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS

MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON

EXAMINATION BY THE TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF

THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS

FROM SUCH A POSITION SHOULD BE MEASURED BASED ON THE LARGEST BENEFIT THAT

HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE

SETTLEMENT. FIN 48 ALSO PROVIDES GUIDANCE ON DERECOGNITION,

CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, ACCOUNTING IN

INTERIM PERIODS, AND REQUIRES INCREASED DISCLOSURES.

IN ACCORDANCE WITH FASB STAFF POSITION NO. FIN 48-3, THE SCHOOL HAS

ELECTED TO DEFER THE APPLICATION OF FIN 48 TO 2010. THE SCHOOL'S CURRENT

ACCOUNTING POLICY FOR EVALUATING UNCERTAIN TAX POSITIONS IS IN ACCORDANCE

WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES RELATED TO ACCOUNTING FOR

CONTINGENCIES. THE SCHOOL IS CURRENTLY EVALUATING THE IMPACT OF ADOPTING

THE PROVISIONS OF FIN 48.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSE: -57841.

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSE: -57841.

## SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Schools**

► To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008 Open to Public Inspection

Name of the organization

Employer identification number

	MANLIUS PEBBLE HILL SCHOOL, INC.	16-09	973	557	
				YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, byla other governing instrument, or in a resolution of its governing body?	ws	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brock	hures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and		2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media dui	ring the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that	makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain		3	X	
	POLICY IS STATED IN ALL MATERIALS PUBLISHED BY THE SCHO	OL.			
4	Does the organization maintain the following?				
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	_	4a	X	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscrimina	· .	4b	Х	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing v	vith student		.,	
	admissions, programs, and scholarships?	-	4c	<u>X</u>	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	Х	
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement	t.)			
5	Does the organization discriminate by race in any way with respect to:				
а	Students' rights or privileges?		5a		X
b	Admissions policies?		5b		X
C	Employment of faculty or administrative staff?		5c		X
d	Scholarships or other financial assistance?		5d		Х
е	Educational policies?	ļ	5e_		X
f	Use of facilities?		5f		Х
g	Athletic programs?		5g		Х
h	Other extracurricular activities?	ļ	5h		Х
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate stateme	nt.)			
				,	
	Does the organization receive any financial aid or assistance from a governmental agency?	ļ	6a	Х	1:
b	Has the organization's right to such aid ever been revoked or suspended?	EVENT 1	6b		X
	, and the same and	EMENT 1			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.0	5 of			
	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		7	X	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule E (Form 990 or 990-EZ) 2008

### SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

2008
Open To Public Inspection

Department of the Treasury Internal Revenue Service

Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,0

Name of the organization

Employer identification number

Schedule G (Form 990 or 990-EZ) 2008

MANLIUS	PEBBLE HILL SCHOO	L,	INC	• <u> </u>	16-0973	557
Part I Fundraising Activities	. Complete if the organization answer	ered "\	es to	Form 990, Part IV,	line 17	
Indicate whether the organization rais     a	sed funds through any of the following Solicitating Solicitating Special Special or oral agreement with any individual Part VII) or entity in connection with p	ng acti tion of tion of fundra (inclu- trofess uant to	vities non-g gover alsing ding o	Check all that apply overnment grants nment grants events  fficers, directors, true fundraising services ements under which	stees or Yes the fundraiser is to	<del></del>
(i) Name of Individual or entity (fundraiser)	(ii) Activity	(iii) fund have co or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total .	<b>&gt;</b>	•				
3 List all states in which the organization	on is registered or licensed to solicit t	unds (	or has	been notified it is ex	empt from registrati	on or licensing.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

	ert i	on Form 990-EZ, line 6a List events with	•		, ,		• ,	_
			(a) Event #1	(b) Event #2	(c) Other Events			
			SILENT				tal Even	
	ŀ			SPRING GALA	2	(Add co		ough
	}		(event type)	(event type)	(total number)	C	ol <b>(c)</b> )	
Jue			(event type)	(event type)	(total number)			
Revenue	1	Gross receipts	61,855.	58,736.	20,982.	1	41,5	73.
	2	Less Charitable contributions	8,295.	15,215.	4,844.		28,3	54.
	3	Gross revenue (line 1 minus line 2)	53,560.	43,521.	16,138.	1	13,2	19.
	4	Cash prizes						
uses	5	Non-cash prizes						
Direct Expenses	6	Rent/facility costs						
Direc	7	Other direct expenses	9,904.	26,005.	5,292.		41,2	01.
	8	Direct expense summary. Add lines 4 through	n 7 ın column (d)		•	_(	41,2	01.
	9	Net income summary. Combine lines 3 and 8	ın column (d)		•		72,0	18.
Pε	ert l		answered "Yes" to Form	990, Part IV, line 19, or	reported more than			
		\$15,000 on Form 990-EZ, line 6a.	Т	T				
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total col. (a) th		
 	1	Gross revenue		`	19,800.		19,8	300.
Se	2	Cash prizes						
Direct Expenses	3	Non-cash prizes				-		
Direct E	4	Rent/facility costs		_				
	5	Other direct expenses			16,640.		16,6	40.
	6	Volunteer labor	Yes % No	Yes % No	Yes %  X No			
	7	Direct expense summary. Add lines 2 through	n 5 ın column (d)		•	(	16,6	40.
	8	Net gaming income summary. Combine lines	1 and 7 in column (d)		<b>&gt;</b>		3,1	60.
						F	Yes	No
		ter the state(s) in which the organization opera he organization licensed to operate gaming ac	-	states?		9;		х
b	If •	No,* Explain*						
	_							
		ere any of the organization's gaming licenses re Yes,* Explain:	evoked, suspended or te	erminated during the tax	year?	10	а	X
4.4	_	Ab						x
11 12		es the organization operate gaming activities v he organization a grantor, beneficiary or truste		of a partnership or othe	r entity formed to	11	-	
	adı	minister charitable gaming?			<u> </u>	12		<u> </u>
					Schedule G (For	m 990 or	990-EZ	3 200

Schedule G (Form 990 or 990-EZ) 2008 MANLIUS PEBBLE HILL SCHOOL, INC. 16-097	355	7 Pa	age 3
		Yes	No
13 Indicate the percentage of gaming activity operated in			
a The organization's facility			ĺ
b An outside facility 8			ĺ
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records			ĺ
Name ▶			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		Х
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
c If "Yes," enter name and address			
Name ▶			
Address ▶			
16 Gaming manager information.			
Name ▶			
Gaming manager compensation ▶ \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	17a		X
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$			

Schedule G (Form 990 or 990-EZ) 2008

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

MANLIUS PEBBLE HILL SCHOOL, INC.

Employer identification number

16-0973557

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items X Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision X of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, X 2 trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Written employment contract X Compensation committee Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment or change of control payment? 4a 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? b Any related organization? 5ь If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X 6ь **b** Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of W-2	V-2 and/or 1099-MI	and/or 1099-MISC compensation	(0)	(g)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	I otal of columns (B)(I)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
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# SCHEDULE L

(Form 990 or 990-EZ)

•

**Transactions with Interested Persons** 

► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-FZ, Part V, lines 38a or 40b.

OMB No 1545-0047

2008
Open To Public Inspection

Department of the Treasury Internal Revenue Service			or Form 990-EZ, Part V, lines 38a or 40b.									Open To Public Inspection			
Name of the	he organization			_					E	mployer	ıdentifi	cation	number		
		MANLIUS I	PEBBLE	HILL	SCHOOL	, INC			:	16-09	7355	7			
Part I	Excess Be	nefit Transact	ions (sect	on 501(c)	)(3) and sectio	n 501(c)(4)	) organizatio	ns only)							
	To be complet	ted by organization	ns that ansv	vered "Ye	s" on Form 99	0, Part IV,	line 25a or	25b, or F	orm 99	0-EZ, Pai	rt V, line	40b.			
1	(a) Na a	af alla a calificad as				(b) Description of transaction							(c) Corrected?		
	(a) Name	of disqualified pe	rson			(D) (	Description	or transac	ction			Yes	No		
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		x imposed on the	organizatioi	n manage	ers or disqualifi	ed person	s during the	year und	der						
	on 4958									<b>▶</b> \$					
3 Enter	the amount of ta	ıx, ıf any, on line 2	, above, rein	nbursed b	by the organiza	ation				▶ \$					
Part II	Loons to a	nd/or From In	torostad	Dorson											
raitii								- 000	n		00				
(a) N	no be complet ame of interested	ted by organization	•		_			1			38a. proved	(-) \			
	ame of interested son and purpose		to or from anization?		ginal principal amount	(d) Bala	ance due	(e) defa		by board or		(g) Written agreement?			
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Total		<u> </u>		-1	<b>▶</b> \$	<u> </u>		<u> </u>			·		<del></del>		
Part III	Grants or	Assistance Be	nefiting l	nterest	ed Person	s.		***************************************							
	To be complet	ted by organization	ns that ansv	vered "Ye	s" on Form 99	0, Part IV,	line 27.								
(	a) Name of intere				tionship betwe			and		(c) Amou	unt of gr	ant or ty	/pe		
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Part IV	Business T	ransactions I	nvolving	Interes	ted Person	s.									
<del></del>		ed by organization		•			lines 28a, 2	8b, or 28	c.			(-) 0'			
(	a) Name of intere	ested person	(b)	(b) Relationship between interested person and the organization transaction					(d)	(d) Description of			(e) Sharing of organization's		
				person a	nd the organiz	ation	ı transa	CTION		transacti	ion		nues?		
TO 011 -	ATT T C			<u> </u>	<u> </u>			064	122-	1D T C =		Yes_	No		
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

#### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

832211 12-18-08

#### Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

MANLIUS PEBBLE HILL SCHOOL, INC.

Employer identification number 16-0973557

FOR	APPROX	KIMATE	ELY	600	STUD	ENTS	(PRE-K	THR	ROUGH	12TH	GRA	DE)	•				
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FORM 990, PART VI, SECTION A, LINE 10: THE 990 WILL BE REVIEWED IN DETAIL

BY THE FINANCE COMMITTEE LED BY THE TREASURER OF THE BOARD. A SUMMARY

REVIEW WILL BE PROVIDED TO THE FULL BOARD OF TRUSTEES AND INDIVIDUAL BOARD

MEMBERS MAY MEET WITH THE TREASURER TO REVIEW THE 990 IN DETAIL UPON

REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST

STATEMENTS ARE UPDATED, DISCUSSED, AND REVEIWED ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15: THE OFFICERS OF THE BOARD OF
TRUSTEES PARTICIPATE IN THE ANNUAL COMPENSATION DISCUSSION WITH THE HEAD OF
SCHOOL. THE SESSION IS CHAIRED BY THE PRESIDENT OF THE BOARD AND OCCURS
PRIOR TO THE END OF THE FISCAL YEAR, AS SCHEDULED BY THE SECRETARY OF THE
BOARD. SALARY AND OTHER COMPENSATION IS BASED UPON, BUT NOT LIMITED TO,
FACTORS INCLUDING: PERFORMANCE OF THE HEAD AS MEASURED BY PROGRESS ON THE
HEAD GOALS PRESENTED TO THE BOARD OF TRUSTEES AT THE BEGINNING OF THE
ACADEMIC YEAR, EVALUATION OF THE FINANCIAL HEALTH OF THE SCHOOL, AND REVIEW
OF THE HEAD'S TOTAL COMPENSATION PACKAGE. NATIONAL AND NEW YORK STATE
COMPARABILITY DATA IS ALSO OBTAINED FROM INDEPENDENT SCHOOL ASSOCIATIONS
AND REVIEWED AS PART OF THE COMPENSATION REVIEW PROCESS.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY AND FINANCIALS STATEMENTS ARE AVAILABLE UPON REQUEST.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008

# SCHEDULE O

(Form 990) ► Attach to Form

Department of the Treasury
Internal Revenue Service Form 99

# Supplemental Information to Form 990 Attach to Form 990. To be completed by organizations to provide

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information

2008
Open to Public Inspection

MANLIUS PEBBLE HILL SCHOOL, INC.	16-0973557
THE FINANCE COMMITTEE IS RESPONSIBLE FOR THE SELECTION AN	ID OVERSIGHT OF
THE AUDITORS.	
SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTE	D PERSONS:
(A) NAME OF PERSON: JOSH WELLS	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATI	ON:
VP OF AMERICAN FOOD AND VENDING AND IS A BOARD MEMBER OF	THE SCHOOL.
(D) DESCRIPTION OF TRANSACTION: AMERICAN FOOD AND VENDING	PROVIDES FOOD
SERVICES TO THE SCHOOL. JOSH WELLS DOES NOT PARTICIPATE	IN ANY
NEGOTIATIONS OR VOTING AS A MEMBER OF THE BOARD RELATIVE	TO THIS CONTRACT
AND IS NOT ACTIVELY INVOLVED IN THE CONTRACT AS PRESIDENT	OF AMERICAN
FOOD AND VENDING.	
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Assett	Description of property											
Number	Date place in serv	d ligh	thod/ sec	Life or rate	Line No	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction			
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SCHEDULE E GOVERNMENT FINANCIAL ASSISTANCE STATEMENT STATEMENT LINE 6

STATEMENT 1

MANIUS PEBBLE HILL SCHOOL RECEIVES FINANCIAL AID FROM NEW YORK STATE MANDATED SERVICES.

Form 8868 (Rev. 4-2009)		Page 2									
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check	this box	<b>▶</b> X									
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previous	ly filed Form	8868									
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).											
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)											
Name of Exempt Organization Employer identification number											
Manlius Pebble Hill School, Inc. 16-0973557											
Number, street, and room or suite no. If a PO box, see instructions due date for 5300 Jamesville Road	For I	RS use only									
filing the return See Instructions City, town or post office, state, and ZIP code For a foreign address, see instructions.  DeWitt, NY 13214-2499	<b>!</b>										
Check type of return to be filed (File a separate application for each return)  X Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720		orm 5227 Form 8870 orm 6069									
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a p	reviously file	ed Form 8868.									
TRACY FRANK  • The books are in the care of ▶ 5300 JAMESVILLE ROAD - DEWITT, NY 13  Telephone No ▶ (315) 446-2452 FAX No. ▶  • If the organization does not have an office or place of business in the United States, check this box  • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  box ▶ □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and EIN  4 I request an additional 3-month extension of time until  5 For calendar year , or other tax year beginning JUL 1, 2008 , and end  6 If this tax year is for less than 12 months, check reason □ Initial return □ Final return  7 State in detail why you need the extension Additional time is necessary to prepare a complete	_ If this is fo s of all memb ding	or the whole group, check this pers the extension is for.  1 30, 2009 .  Change in accounting period									
madicional cime is necessary to prepare a complete	una ac	.curace recurii.									
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$									
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimate		<del>"</del>									
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid											
previously with Form 8868.	8b	i s									
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, depos											
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instru	ctions. 8c	\$ N/A									
Signature and Verification											
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, art is true, correct, and complete, and that I am authorized to prepare this form.		1 1									
Signature ► My Lessay Slater Title ► CPA Date ► 2/7/10											
		Form <b>8868</b> (Rev. 4-2009)									