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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung

Section Sect
TERIM NEEDS, INC. D Employer Identification number 13-6213586 It address Room/suida E Telaphona number (718) 892-5520 It address Room/suida E Telaphona number (718) 892-5520 It address Gross rocepts \$ 11,909,87. It also to sa group retirin for affiliates? Yes No. It also to sa group retirin for affiliates? Yes No. It also to sa group exemption number No. It also to sa group exemp
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May the IRS discuss this return with the preparer shown above? (see instructions) For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Torn 990 (2008)

Yes

Pa	Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission
	This is multi-service community organization specializing in providing quality services and programs to meet the varied needs
	of New York City's elderly and homebound population
2	Did the organization undertake any significant program services during the year which were not listed on
-	#
	the prior Form 990 or 990-EZ?
_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
-	TO PROVIDE THE ELDERLY CARE SERVICES TO THE NEEDY IN THE COMMUNITY
	•
4b	(Code) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
70	
4c	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
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4 -J	Other program convece (Decembe in Schedule C.)
40	Other program services (Describe in Schedule O)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
40	Total program service expenses • \$ 0 (Must equal Part IX Line 25 column (R))

Pai	TilV Checklist of Required Schedules	2000	r	age .
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		x
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			İ
	Schedule D, Part I	6	<u> </u>	LX.
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		х
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a		
b	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	1		
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		Х	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II .	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III .	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b–24d and complete Schedule K If "No," go to question 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
07	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.			V
	Substantial Contributor, or to a person related to such an individual: II Tes, complete scriedule L, Part III .	27		Х

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	20-		
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"	28a		_X_
-	complete Schedule L, Part IV	28b		Х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

Pár	Statements Regarding Other IRS Filings and Tax Compliance						
						Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of						
	U.S. Information Returns Enter -0- if not applicable	1a		41			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b					
С	Did the organization comply with backup withholding rules for reportable payments to vendors a	nd rep	ortable				
	gaming (gambling) winnings to prize winners?				1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return	2a		260			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax	c returr	ıs?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return	ı. (see					İ
	instructions)						İ
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year of	overed	by			L	<u> </u>
	this return?	•			<u>3a</u>		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				_3b_		ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or or						
	over, a financial account in a foreign country (such as a bank account, securities account, or other account, securities account, or other accounts account in a foreign country (such as a bank account, securities account, or other accounts account in a foreign country (such as a bank account, securities account, or other accounts account in a foreign country (such as a bank account, securities account, or other accounts account in a foreign country (such as a bank account, securities account, or other accounts account in a foreign country (such as a bank account, securities account, or other accounts account in a foreign country (such as a bank account, securities account, or other accounts account in a foreign country (such as a bank account, securities account, or other accounts account in a foreign country (such as a bank account, securities account).	ier fina	ncial				,
	account)?	•			_4a_		X
b	If "Yes," enter the name of the foreign country:						
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Fo and Financial Accounts	reign B	ank				ĺ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax ye	ar2			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tr		1002		<u>5a</u> 5b		x
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt		1011		<u> </u>		<u> </u>
·	Regarding Prohibited Tax Shelter Transaction?	Littly		}	5c		Х
6a	Did the organization solicit any contributions that were not tax deductible?	·	•		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such cont	ributior	ns or				<u> </u>
	gifts were not tax deductible?				6b		
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of	more t	han				<u> </u>
	\$75?	٠			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	n it was	5				
	required to file Form 8282?	1			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums of	on a pe	rsonal				
	benefit contract?	oontro	o+2		<u>7e</u>		X
f	For all contributions of qualified intellectual property, did the organization file Form 8899 as requ		Cl '		7 <u>f</u> 7g		X
g h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1		 ac		<i>'</i> <u>y</u>		 ^- -
"	required?			1	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds a	nd sec	tion	1			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by	a spon	soring				
	organization, have excess business holdings at any time during the year?	•	•		8		Х
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			[
а	Did the organization make any taxable distributions under section 4966?			. [9a		Х
b	Did the organization make a distribution to a donor, donor advisor, or related person?			. [9b_		X
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter						
a	Gross income from members or shareholders	11a					1
þ	Gross income from other sources (Do not net amounts due or paid to other sources			1			
40	against amounts due or received from them.)	11b	10412		40		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of if "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	10417	.	12a		
b	in 103, enter the amount of tax-exempt interest received of accided during the year	120					

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

Seci	ion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	_8a_	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11_		X
Sect	ion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13_	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			لبا
	with a taxable entity during the year?	16a		_X_
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			İ
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			لبيا
	the organization's exempt status with respect to such arrangements?	16b		X
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or	ıly)		
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of intere-	st		
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	9		
	organization ► ORGANIZATION 718-892-552	0	. .	
	811 Morris Park Ave, Bronx, NY 10461			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

 List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons

X Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average					that ap		Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
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Pa	IT VII Section A. Officers, Directors, Tru		iploy	/ees			ghes	t Co				
	(A)	(B)	D ₀	eition	•	C) kallt	hat ap	oh/\	(D)	(E)	(F)	
	Name and title	Average hours per week	or director		Officer	Key employee	employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimate amount other compensa from the organizat and relat organizati	of ation ie tion ted
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		0							0	0		C
		0.							0	0		C
		0							0	0		C
		0							0	0		С
		0							0	0		
		0							0	0		C
		0							0	0		C
1b	Total	0.						•	0	0	C	
2	Total number of individuals (including those	ın 1a) who rece	ivod	more	tha	n ¢1	00.0					
	organization > 0	iii ia) wilo lece			· iiia	п ф г		00 111	reportable com	pensation nom		
3	,										Yes	No
	employee on line 1a? If "Yes," complete Sch									<u> </u>	3	<u>X</u>
4	For any individual listed on line 1a, is the suithe organization and related organizations g									ıch		
5	individual										X	
	services rendered to the organization? If "Yoution B. Independent Contractors	es," complete S	ched	ule J	for s	such	pers	on .	·	·	<u>; </u>	X
1	Complete this table for your five highest com compensation from the organization	npensated indep	ende	ent c	ontra	ctor	s tha	t rec	eived more than	\$100,000 of		
	(A) Name and business a	ddress							(B) Description of serv	rices ((C) Compensation	
												0
												0
												0
												0
2	Total number of independent contractors (in compensation from the organization ▶	cluding those in		ho re	eceiv	ed n	nore	than	\$100,000 in			

Par	lilV:	Statement of Revenue						
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns	. 1a	0		-		0.12, 0.10, 0.10
L an	ь	Membership dues		0			1	
₽, E	c	Fundraising events		213,712			Ì	
ifts ra	Ι.		- I I	213,712				
g in	d			<u>_</u>			l	
Sir	e	Government grants (contributions)		9,382,935			1	
uţi.	f	. 5 . 5	l l					
흔들		similar amounts not included above	<u> </u>	1,090,716			1	
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in I	ines 1a-1f. \$	0				
<u>ပ</u> ဧ	h	Total. Add lines 1a–1f	<u> </u>	· · ·	10,687,363			
9				Business Code			ļ	
Ý	2a	Participant Income			545,903			
8	b				0			
Ş	С				0			
Ser	d				0			
Ē	е				0			
Program Service Revenue	f	All other program service revenue			0			
Pr	q	Total. Add lines 2a-2f	•	•	545,903			
	3	Investment income (including divide	ends interest an	d				
		other similar amounts)		. ▶	2,561			
	4	Income from investment of tax-exer		•	2,001			
	5	Royalties .	mpt bond proceed		0	-	 	
	•	Royallics .	(ı) Real	(II) Personal			 	
	6a	Gross Rents	376,038					
	b	Less rental expenses .	248,567					
		Rental income or (loss)	127,471	0				
	7 0	•	127,471		127 471		 	
	d 7a	Net rental income or (loss)	· () S		127,471	 -		
	7a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory	0	0				
	b	Less: cost or other basis		_				
		and sales expenses	0					
	С	Gain or (loss)	0	· · · · · · · · · · · · · · · ·				
	d	Net gain or (loss)		· · · · ·	0			
•	8a	Gross income from fundraising					1	
Other Revenue		events (not including \$2						
e e		of contributions reported on line 1c)						
Ř		See Part IV, line 18	. а	298,008			<u> </u>	
her	b	Less: direct expenses .	b	72,351				
ŏ	С	Net income or (loss) from fundraising	-	🕨	225,657			· · · · · · · · · · · · · · · · · · ·
	9a	Gross income from gaming activitie	S		ì			
		See Part IV, line 19	. a	0	i			
	b	Less direct expenses	b	0				
ľ	С	Net income or (loss) from gaming a	ctivities	. <u>.</u> •	0			
	10a	Gross sales of inventory, less						
		returns and allowances	. a	o				
	b	Less: cost of goods sold .	. b	0				
		Net income or (loss) from sales of in	nventory	. ▶	0			
		Miscellaneous Revenue]	Business Code				-
	11a				0			
	b				0			
	c				0			··
	d	All other revenue			0			
	e	Total. Add lines 11a–11d	• (. ▶	0			
	12		 4 5 6d 7d 8c	F			 	
	14	Total Revenue. Add lines 1h, 2g, 3			11 500 050	0		^
		9c, 10c, and 11e	<u> </u>	🟲	<u> 11,588,95</u> 6	0	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				CXPCH3G3
	organizations in the U.S. See Part IV, line 21	o			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S. See Part IV, lines 15 and 16 .	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	212,192	160,000	52,192	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	4,267,431	3,774,523	492,908	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	217,064	173,651	43,413	
9	Other employee benefits	32,250	29,070	3,180	
10	Payroll taxes .	408,422	326,738	81,684	
11	Fees for services (non-employees)				·- -
а	Management	9,423		9,423	
b	Legal	0	_		
С	Accounting .	39,548	20,048	19,500	·
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17.	0			
f	Investment management fees	0			
g	Other	233,779	214,472	19,307	
12	Advertising and promotion	2,306		2,306	
13	Office expenses	356,882	306,892	49,990	
14	Information technology .	0			
15	Royalties	0			
16	Occupancy	827,527	662,022	165,505	
17	Travel	124,316	105,669	18,647	
18	Payments of travel or entertainment expenses			i	
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	20,653	20,023	630	
20	Interest	0			
21	Payments to affiliates	0	0	0	
22	Depreciation, depletion, and amortization .	8,893	0	8,893	
23	Insurance	4,855	1,184	3,671	
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
•	Food Supplies	2,551,256	2 551 256		
a b	Tolonhono	123,205	2,551,256 98,564	24 644	
ņ	Egyppoort/Doogleshape	135,600	135,600	24,641	
d	One Time Downset	343,195	343,195		
u e	Vehicle Expense	367,137	367,137		
	All other expenses Various	158,785	128,555	30 330	
	Total functional expenses. Add lines 1 through 24f	10,444,719		30,230	
25		10,444,119	9,418,599	1,026,120	(
26	Joint Costs. Check here ► If following	j			
	SOP 98-2. Complete this line only if the organization	1			
	reported in column (B) joint costs from a combined	•			
	educational campaign and fundraising				
	solicitation				

P	art X	Balance Sheet									
					(A) Beginning of year		End	(B) of year			
	1	Cash-non-interest-bearing			1,510,576	1		1,7	21,847		
	2	Savings and temporary cash investments.				2					
	3	Pledges and grants receivable, net .		[1,958,678	3		1,3	91,744		
	4	Accounts receivable, net			369,562	4			67,760		
	5	Receivables from current and former officers	, directo	rs, trustees, key							
		employees, or other related parties. Complete	e Part II	of Schedule L	0	5			0		
	6	Receivables from other disqualified persons ((as defin	ned under section							
		4958(f)(1)) and persons described in section	•								
i		Part II of Schedule L	()		0	6	†		0		
ţ	7	Notes and loans receivable, net			0				0		
Assets	8	Inventories for sale or use .				8					
Ä	9	Prepaid expenses and deferred charges			37,980				3,056		
	10a		10a	2,727,381	01,000				0,000		
		Less. accumulated depreciation Complete	1.00								
		Part VI of Schedule D	10ь	281,570	2,212,236	10c		2.4	45,811		
	11	Investments—publicly traded securities .		201,070	2,212,230			2,44	45,611 0		
	12	Investments—other securities See Part IV, lin		-	0	12	 		0		
	13	Investments—program-related See Part IV, III		·					0		
	14	· -	ne II.	· · ·		14			0		
		Intangible assets Other assets. See Part IV, line 11 .		-	120.210		 		04.000		
	15	•			130,316		-		34,320		
	16	Total assets. Add lines 1 through 15 (must e			6,219,347		<u> </u>		64,538		
	17	1 2			1,321,183				04,160		
	18	Grants payable	٠			18_			<u>23,739</u>		
	19	Deferred revenue	•	–		19					
40	20	Tax-exempt bond liabilities		` '	0	20	<u>-</u>		0		
ties	21	Escrow account liability Complete Part IV of				21					
ili	22	Payables to current and former officers, direct		· · · · · · · · · · · · · · · · · · ·							
iat		employees, highest compensated employees					ļ				
_		•	•	—	0	22	ļ		0		
	23	Secured mortgages and notes payable to unr	related t	hird parties	0	23			0		
	24	Unsecured notes and loans payable			0	24			0		
	25	Other liabilities Complete Part X of Schedule	D .		1,404,772	25			58,205		
	26	Total liabilities. Add lines 17 through 25			2,725,955	26		2,48	86,104		
ces		Organizations that follow SFAS 117, check complete lines 27 through 29, and lines 33					į				
lan	27	Unrestricted net assets		Г	3,493,392	27		3,77	78,434		
s or Fund Balances Liabilities	28	Temporarily restricted net assets		Г		28					
	29	Permanently restricted net assets				29					
or Fu		Organizations that do not follow SFAS 117 and complete lines 30 through 34.	t here ▶								
əts	30	Capital stock or trust principal, or current fund	1s	-		30					
SS	31	Paid-in or capital surplus, or land, building, or		ent fund		31					
tΑ	32	Retained earnings, endowment, accumulated				32		-			
S	33	Total net assets or fund balances	i income	- Line idines	3,493,392	33		3.77	78 434		
	34	Total liabilities and net assets/fund balances		•	6,219,347	34		3,778,434 6,264,538			
Pa	rt XI	Financial Statements and Reporting			0,210,047		L	0,20	, 1 ,000		
			-1					Yes	No		
1	Ad	ccounting method used to prepare the Form 99	o. \square	Cash X Accrual	l Other						
2		ere the organization's financial statements com			<u> </u>		. 2a	1	X		
_		ere the organization's financial statements aud	•	•			. 2b	X	 ``		
		"Yes" to lines 2a or 2b, does the organization h	•	•		aht of		+ ^			
`		udit, review, or compilation of its financial staten			•	J OI	2c	×			
3		s a result of a federal award, was the organizati				١	1	+^	 		
		e Single Audit Act and OMB Circular A-133?				•	3a	×	1		
		"Yes," did the organization undergo the require	d audit 4	or audits?			3b	 ^			
							<u> </u>				

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ.

See seessets implementions

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► See separate instructions

Name of the	organization							Employe	er identifica	tion numl	er	
		NTERIM NEED						13-6213				
Part I			harity Status (All or					rt) (see	<u>instruction</u>	ons)		
1 Ine organ			ation because it is (Pl		-	_	•	(b\/4\/ b\/	21			
2			rches, or association o on 170(b)(1)(A)(ii). (A			eu in se t	stion 170	(D)(T)(A)(1).			
3 🗔			nospital service organi		•	section	170(b)(1)	(A)(iii) (Attach Sc	hadula l	٦,	
4 📙			ation operated in conju								•	
, –	hospital's na	ime, city, and st	ate.									
5			r the benefit of a collect (Complete Part II.)	ge or univ	ersity owr	ned or ope	erated by	a governi	mental ur	nt descr	bed	
6	A federal, sta	ate, or local gov	ernment or governme	ntal unit d	fescribed	ın sectio	n 170(b)(1)(A)(v).				
7 X			y receives a substanti (1)(A)(vi). (Complete		its suppoi	rt from a g	jovernmei	ntal unit c	or from the	e genera	il publi	C
8			in section 170(b)(1)	•	Complete	Part II)						
9 🗔	-		y receives (1) more th		•	· · · · · · · · · · · · · · · · · · ·	om contrib	outions, m	nembersh	ip fees.	and are	oss
	receipts from	n activities relate	ed to its exempt function	ons—subj	ject to cer	tain excep	otions, and	d (2) no n	nore than	33 1/39	6 of its	
	, .	-	after June 30, 1975				•		ax, nom	Daoii ioo	,00	
10	An organizat	tion organized a	nd operated exclusive	ly to test	for public	safety Se	e sectio	n 509(a)((4) . (see i	nstructio	ns)	
11 🔲	An organizat	tion organized a	nd operated exclusive	ly for the	benefit of	, to perfor	m the fun	ctions of,	or to car	y out the	Э	
			blicly supported organ						, ,	. ,	section	on
			at describes the type o	_				e lines 11				
	a Type		Type II c		e III–Fund	-	-			Type III-		
e			y that the organization			-	-	-		•		
		er than foundation section 509(a)(2	on managers and othe 2).	r than on	e or more	publicly s	шрропеа	organiza	tions des	cribed in	sectio	n
f		, , ,	a written determinatior	n from the	RS that	it is a Typ	e I, Type	II, or Typ	e III supp	orting		
	•	, check this box										
g	Since Augus following per		the organization acce	pted any s	gift or con	tribution f	rom any c	of the				
		-	or indirectly controls,		_		persons d	lescribed	in (II)		Yes	No
	•		verning body of the su		-	nγ.			•	11g(i)		
		-	person described in (i) v of a person describe	son described in (i) or (ii) above?					٠	11g(ii)		
h			ation about the organiz				orts			[119(11)		
(i) Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Did)	ou notify		Is the		Amount	of
orga	inization		(described on lines 1–9 above or IRC section		sted in your document?	_	nization in of your		tion in col ized in the		support	
			(see instructions))		T		port?		S?	╡		
	_			Yes	No	Yes	No	Yes	No	 		
												0
												0
												0
												0
		-										0
Total				I	l	1	l	i	1	I		0

Par	Support Schedule for Organia	entions Dose	ribad in Sac	tiono 470/b\/:	4\/A\/;\ ===	13-02 1330	Page Z
rai	(Complete only if you checked				i)(A)(iv) and	1/U(D)(1)(A)(VI)
Sect	ion A. Public Support	ine box on line	3 3, 7, 01 8 01	raili.)			
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(a) 2000	(D. Tatal
	. ,	(a) 2004	(b) 2003	(6) 2000	(u) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")	9,250,139	9,673,724	10,508,399	11,350,914	10,687,363	51,470,539
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on					,	
	its behalf	0	0	0			0
3	The value of services or facilities					,	
	furnished by a governmental unit to the						
	organization without charge	0	0	0			0
4	Total Add lines 1-3	9,250,139	9,673,724	10,508,399	11,350,914	10,687,363	51,470,539
5	The portion of total contributions by each						
	person (other than a governmental unit			ŀ		i	
	or publicly supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)				a		
6	Public support. Subtract line 5 from line 4.						51,470,539
	ion B. Total Support		I			L	51,470,559
_	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 8	Amounts from line 4	9,250,139	9,673,724	10,508,399	11,350,914	10,687,363	51,470,539
0	payments received on securities loans,			i			
	rents, royalties and income from similar						
	sources	o	o	اه		2,561	2,561
9	Net income from unrelated business			<u>-</u>		2,001	2,001
	activities, whether or not the business is	1					
	regularly carried on						0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV)	378,255	911,045	164,186	516,240	353,128	2,322,854
11	Total support. Add lines 7 through 10 .						53,795,954
12	Gross receipts from related activities, etc (se				. [12	
13	First five years. If the Form 990 is for the or	ganızation's firs	st, second, thir	d, fourth, or fifth	n tax year as a	section 501(c)	(3)
	organization, check this box and stop here	• •	• •	<u> </u>	•	•	▶ 🔝
	ion C. Computation of Public Support						
14	Public support percentage for 2008 (line 6, c	` '	•	olumn (f)) .]	14	95 68%
15	Public support percentage from 2007 Sched				[15	0.00%
16a	33 1/3% support test-2008. If the organizat				14 is 33 1/3%	or more, chec	
	and stop here. The organization qualifies as						▶ [X]
b	33 1/3% support test-2007. If the organization						check this
	box and stop here. The organization qualified						▶ 📘
17a	10%-facts-and-circumstances-test-2008.	-				-	
	or more, and if the organization meets the "fa						
	the organization meets the "facts-and-circum						
b	10%-facts-and-circumstances test-2007.						
	or more, and if the organization meets the "fa						
	the organization meets the "facts-and-circum	istances" test 1	The organization	on qualifies as a	a publicly supp	orted organizat	ion . ▶│ │

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a ,or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008 REGIONAL AID FOR INTERIM NEEDS, INC 13-6213586 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (c) 2006 (d) 2007 **(b)** 2005 (e) 2008 (f) Total Gifts, grants, contributions, and

	membership fees received. (Do not include any "unusual grants")	0	0	0			
2	•						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished						
	in any activity that is related to the						
	organization's tax-exempt purpose	0	0	0			o
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on						
	its behalf	ا ا	0	0			0
5	The value of services or facilities	-					
	furnished by a governmental unit to the						
	organization without charge	0	0	0			0
6	Total. Add lines 1-5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	ļ					0
D	Amounts included on lines 2 and 3			!			
	received from other than disqualified persons that exceed the greater of 1%						
	of the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						
<u> </u>	line 6)						0
	tion B. Total Support endar year (or fiscal year beginning in)	(-) 2004	(h) 2005	(a) 2006	(4) 2007	4.1.0000	(0 T-1-1
9	Amounts from line 6.	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008 0	(f) Total
_	Gross income from interest, dividends,	- 4				Ü	0
	payments received on securities loans,				'		
	rents, royalties and income from similar						
	sources						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						_
С	acquired after June 30, 1975 . Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business	- 0					0
•	activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						•
13	(Explain in Part IV). Total support. (Add lines 9, 10c, 11,	0	0	0			0
13	and 12)						0
14	First five years. If the Form 990 is for the org	anization's first	t. second. third	. fourth. or fifth	tax vear as a s	section 501(c)(3)
	organization, check this box and stop here .						.´ ▶ 🗀
Sec	tion C. Computation of Public Support	Percentage					
15	Public support percentage for 2008 (line 8, co		by line 13, co	lumn (f)) .		15	0 00%
16	Public support percentage from 2007 Schedu					16	0 00%
	tion D. Computation of Investment Inc						
17	Investment income percentage for 2008 (line					17	0 00%
18	Investment income percentage from 2007 Sc					18	0.00%
19a							d line 17 is
ь	not more than 33 1/3%, check this box and s	-	-			•	. ▶ []
U	33 1/3% support tests-2007. If the organization d line 18 is not more than 33 1/3%, check this box a						▶ □

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .

20

	990 or 990-EZ) 2008	REGIONAL AII	D FOR INTERIM	NEEDS, INC.		13-6213586	Page 4
Part IV	Supplemental	Information. C	complete this pa	irt to provide the	e explanation require	ed by Part II, line 10):
<u> </u>	Part II, line 17a	or 17b. or Part	III. line 12. Prov	vide anv other a	additional information	(see instructions)	١
	7 4.17 1.17	o, 1. o, o a	,	vide diriy editer	addition in internation	i. (000 matractions	
							
			• • • • • • • • • • • • • • • • • • • •		••••	• • • • • • • • • • • • • • • • • • • •	
					• • • • • • • • • • • • • • • • • • • •		
			 				
							
						• • • • • • • • • • • • • • • • • • • •	
				- 	· • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	
				- -		• • • • • • • • • • • • • • • • • • • •	
		• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •			
						•	
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			·			·	

Late Filing Penalty and Interest (990) Ènd of tax year . . 6/30/2009 Tax return due date 11/16/2009 Taxes due with return . 0 Late payment penalty and late interest do not apply **Late Payment Penalty** Enter the date that total payment will be made . Number of months late 0 Monthly penalty rate for late payment . 0.00% Total late payment penalty **Late Filing Penalty** Enter the date the tax return will be filed Enter the amount of Gross Receipts 11,909,874 Number of days filed late 0 100 Penalty per day . . Total late filing penalty 0 **Late Interest** Number of days return will be late 0 Quarterly interest rate(s) Interest Rate Number of Days Per Annum Late Interest Due 1/1/2009 3/31/2009 5 00% 0.00 to 0.00% 4/1/2009 6/30/2009 0.00 to 7/1/2009 9/30/2009 0 0.00% 0.00 to 0.00% 0 00 10/1/2009 0 12/31/2009 to 0 0.00% 0 00 1/1/2010 3/31/2010 to 4/1/2010 6/30/2010 0 0.00% 0 00 to 7/1/2010 to 9/30/2010 0 0.00% 0.00 10/1/2010 to 12/31/2010 0 0.00% 0 00 1/1/2011 to 3/31/2011 0 0.00% 0.00 4/1/2011 6/30/2011 0 0.00 to 0.00% 9/30/2011 0 7/1/2011 to 0.00% 0.00 10/1/2011 12/31/2011 0 0.00% 0.00 to Total late interest

0

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury
Internal Revenue Service

Internal Revenue Service

Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047
2008
Open To Public

Internal Revenue Service	lines 17, 1	8, or 19, and by orga	nizations that e	nter more than	\$15,000 on Form 990-EZ,	line 6a	Inspection
Name of the organization						Employer identificat	ion number
REGIONAL AID FOR IN	TERIM NEEDS, IN	IC.				13-6213586	
Part I Fundraisi	ng Activities. Co	mplete if the	organizatı	on answe	red "Yes" to Forr	m 990, Part IV, lin	ne 17.
	he organization rai	sed funds thro	_ —		-		
a Mail solicitation			=		of non-government	_	
b Email solicitat			===		of government grar	nts	
c Phone solicità			g 📙 S	pecial fund	draising events		
d In-person soli							
_		•	•		•	directors, trustees	
b If "Yes," list the ter	listed in Form 990,	•	-			-	Yes No
						to complete this tal	
· · · · · · · · · · · · · · · · · · ·					•	·	
(i) Name of Ind or entity (fund		(iı) Actıvıty	(iii) Did fund custody of contrib	control of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization
		<u> </u>	Yes	No		col (i)	
			 		0	0	0
					0	0	0
					0	0	0
			_		0	. 0	0
					0	0	0
					0	0	0
					0	0	0
					0	0	0
			<u> </u>		0	0	0
					0	0	0
Total				▶	o	o	0
3 List all states in wi registration or lice	_	on is registered	f or licensed	to solicit t	funds or has been	notified it is exempt	t from
			 -				
· · · · · · · · · · · · · · · · · · ·							
			 -				
· · · · · · · · · · · · · · · · · · ·			 -				
					·····		
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					·		

Schedule G (Form 990 or 990-EZ) 2008

Pa	rt II	-	is. Complete if the organ on Form 990-EZ, line 6				r repo	orted
			(a) Event #1 Annual Fundraiser (event type)	(b) Event #2 Golf Fundraiser (event type)	(c) Other Events NONE (total number)	(Add col	tal Event (a) throu	
Revenue	1	Gross receipts	272,078	25,930	0		29	98,008
Re	2	Less. Charitable contributions . Gross revenue (line 1	0	0	0			0
		minus line 2)	272,078	25,930	0		29	98,008
	4	Cash prizes	0	0	0			0
sesue	5	Non-cash prizes	0	0	0			0
Direct Expenses	6	Rent/facility costs .	39,312	14,044	0			53,356
Direc	7	Other direct expenses	13,759	5,236	0		1	18,995
	8 9		Add lines 4 through 7 in combine lines 3 and 8 in colu	, ,		(2 <u>,351)</u> 25,657
Pai	t III	Gaming. Complete than \$15,000 on Fo	if the organization answ rm 990-EZ, line 6a	vered "Yes" to Form 99	0, Part IV, line 19, or r	eported m	ore	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total g		
Rev	1	Gross revenue						0
ses	2	Cash prizes						0
Direct Expenses	3	Non-cash prizes						0
irect [4	Rent/facility costs .						0
	5	Other direct expenses .						0
	6	Volunteer labor	Yes _% No	Yes%	Yes%			
•	7	Direct expense summary	Add lines 2 through 5 in co	olumn (d)		(0)
	8	Net gaming income summ	nary Combine lines 1 and	7 ın column (d)	•	L		0
9 a		iter the state(s) in which the				9a	Yes	No
b	lf '	'No," Explain		••••				
10a b		ere any of the organization' 'Yes," Explain.		d, suspended or terminate	- ,	10a		
11		pes the organization operate				11		
12		the organization a grantor, med to administer charitab				12		

REGIONAL AID FOR INTERIM NEEDS, INC

13-6213586

Schèd	ule G (Form 990 or 990-EZ) 2008			Page 3
40			Yes	No
13	Indicate the percentage of gaming activity operated in			
a	The organization's facility			
b	An outside facility	<u>.</u>		
14	Provide the name and address of the person who prepares the organization's gaming/special events books			
	and records			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
ь	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	100		
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address:			
	Name ▶			
	Address ▶			
16	Gaming manager information			
	Name ▶			1
	Gaming manager compensation ► \$ 0			
	Description of services provided		}	
	_		Ì	
	Director/officer Employee Independent contractor			
17	Mandatory distributions		1	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		1	
	in the organization's own exempt activities during the tax year ▶\$			

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2008

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

REGIONAL AID FOR INTERIM NEEDS, INC.

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Inspection
Employer identification number

13-6213586

Pai	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form		168	NO
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	Districtionally Sportating account.			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or			
	provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? .	2		
3				
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	Diging the year did any person listed in Ferry 200 Part VIII Control A line 4.		i	
4 a	During the year, did any person listed in Form 990, Part VII, Section A, line 1a. Receive a severance payment or change of control payment?			
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4a 4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		$\hat{\mathbf{x}}$
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	·•		
_	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5–8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the revenues of: The organization?			
a b	Any related organization?	5a 5b		X
	If "Yes" to line 5a or 5b, describe in Part III.	30		^
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:		1	
а	The organization?	6a		
b	Any related organization?	6b		
_	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_		
8	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
J	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe		ļ	
	in Part III	R		

13-6213586

Schedule J (Form 990) 2008

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (II). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of W-2	W-2 and/or 1099-MISC	SC compensation				
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)–(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	€	160 000	C		C	C		
LOUIS VAZQUEZ	€	0	0.0	D C	D C	0.0	000	o c
	€	0	0	0	0	0		0
	€	0	0	0	0	0	O	0
	€	0	0	0	0	0		0
	€	0	0	0	0	0	0	0
	Ξ	0	0	0	0	0		0
	€	0	0	0	0	0	0	0
	(1)	0	0	0	0	0		0
	€	0	0	0	0	0	0	0
	(:)	0	0	0	0	0		0
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	€	0	0	0	0	0	0	0

Schedule J (Form 990) 2008

REGIONAL AID FOR INTERIM NEEDS, INC.	13-6213586
Schedule J (Form 990) 2008	Page
Part III Supplemental Information	

Page 3

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

REGIONAL AID FOR INTERIM NEEDS, INC

Employer identification number

13-6213586

Form 990 Part VI Section B Line 15 A & B All Compensation and benefit to employees are approved by the Board of Trustees
Form 990 Part VI Section A Line 10 Form 990 is prepared by a CPA. It is reviewed by the CFO and presented to the
Full Board for review
Form 990 Part VI Section B Line 12C The Board members are required to sign a conflict of interest statement annually

Part VIII, Lines 1a-h (990) - Contributions, Gifts, Grants, and Other Amounts

	·	Cash	Non Cash
1	Federated Campaigns		1
2	Membership dues		2
3	Fundraising events	213,712	3
	Related organizations		4
5	Government grants (contributions)	9,382,935	5
6	All other contributions, gifts, grants, and similar amounts not included above:		
	Corporate and Foundation	29,580	
	Individual support	27,500	
	NY City Meals on Wheels	900,749	
	Other contributions	132,887	
	Other contributions total	1,090,716	60
_7	Total	10,687,363	7 0

Part IX, Line 22 (990) - Depreciation, Depletion, etc.

	in, Ellie LE (000) Depice lation, Depice			r	
		8,893	0	8,893	0
		(A)	(B)	(C)	(D)
		Total	Program	Management	Fundraising
	Description	10101	services	and general	r undraiding
	Description	0.000	SCIVICES	and general	
1	Depreciation	8,893		8,893	
2		0			
3		0			
4		0		-	
5		0			
6		0			
7		0			
8		0			
9		0			
10		0			
11		0			
12		0			
13		0			
14		0			_
15		0			
16		0			
17		0			
18		0			
19		0			
20		0			

Part X, Line 3 (990) - Pledges and Grants Receivable

,	Pledges and g	rants receivable	Allowance for doub	tful accounts
	Beginning	End	Beginning	End
1 Grants receivable 1	1,958,678	1,391,744		
2				
3				
4				
5				
6				
7				
8				
9				
10 10				
11 11				
12 Total pledges and grants receivable 12	1,958,678	1,391,744	0	0

Part X, Line 4 (990) - Accounts Receivable

		Accounts rec	eıvable	Allowance for doub	otful accounts
		Beginning	End	Beginning	End
1 Accounts Receivable	1 [369,562	567,760		
	2				<u> </u>
	3				
	4				
	5				
;	6	- 1			
	7				
	8				
)	9				
0	10				
1 Total accounts receivable	11	369,562	567,760	o	(

art X, Lines 10a and 10b (990) - Land, Buildings, and Equipment

								2,727,381	233,333	281,570	0	2,494,048	2,445,8
			Leasehold			Check if	Check If		Beginning	Ending			
			Improve-			Investment	Asset	Cost/Other	Accumulated	Accumulated	Disposals/	Beginning	
Category or Item	Land	Buildings	ments	Equipment	Other	Asset	Disposed	Basis	Depreciation	Depreciation	Adjustments	Balance	
1 Buildings& Eqipments								2,557,481	233,333	281,570		2,324,148	2,275,9
2 Land	×							169,900	0			169,900	1
3								0	0			0	
4								0	0			0	
£.								0	0			0	
9								0	0			0	
7								0	0			0	
8								0	0			0	
6								0	0			0	
10								0	0			0	
11								0	0			0	
12								0	0			0	
13								0	0			0	
14								0	0			0	
15								0	0		_	0	
16								0	0			0	
17								0	0			0	
18								0	0			0	
19								0	0			0	
20								0	0			0	

Pàrl	X, Line 15 (990) - Other Assets	130,316	134,320
	Description	Beginning	End
1	Due from Sponsor-DFTA		5,208
2	Financing costs	182,446	182,446
3	Less. Accumulated amortization	-52,130	-68,334
4	Loan Receivable		15,000
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

Part X, Line 25 (990) - Other Liabilities 1,404,772 1,658,205

ł	Description	Beginning	End
1	Loan payable-RAIN		328,885
2	Mortgage payable	1,404,772	1,329,320
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

art II	art II (Sch G (990/990EZ)) - Events	298,008	0	298,008	0	0	53,356	18,5
	:	Line 1	Line 2	Line 3	Line 4	Line 5	Line 6	. Line 7
			ress.	Gross Revenue				
			(Charitable	(line 1 minus		Non-cash	Rent/Facility	Other direct
	Event Type	Gross Receipts	contributions)	line 2)	Cash Prizes	Prizes	costs	expénses
	Annual Fundraiser	272,078		272,078			39,312	13,7
	Golf Fundraiser	25,930		25,930			14,044	5'5
س				0				
4				0				
2				0				
9				0				
7				0				
8				0				
6				0				
10				0				
11				0				
12				0				
13				0				
14				0				
15				0				
16				0				
17				0				
18				0				
19				0				
20				0				

Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

	Armed Forces the Americas		Louisiana		Palau
	Armed Forces Europe		Massachusetts		Rhode Island
	Alaska		Maryland		South Carolina
	Alabama		Maine		South Dakota
	Armed Forces Pacific		Marshall Islands		Tennessee
	Arkansas		Michigan		Texas
	American Samoa		Minnesota		Utah
	Arizona		Missouri	_	Virginia
	California		Commonwealth of the Northern Mariana Islands	<u></u>	U.S Virgin Islands
	Colorado		Mississippi		Vermont
	Connecticut		Montana		Washington
	District of Columbia		North Carolina	L_	Wisconsin
	Delaware		North Dakota		West Virginia
	Florida		Nebraska		Wyoming
	Federated States of Micronesia		New Hampshire		
	Georgia		New Jersey		
<u> </u>	Guam	<u></u>	New Mexico		
	Hawaii	-	Nevada		
	lowa	X	New York		
	Idaho	<u> </u>	Ohio		
L	lilinois	L	Oklahoma		
	Indiana	L_	Oregon		
	Kansas		Pennsylvania		
	Kentucky		Puerto Rico		

Part I, Line 2b (Sch G (990/990EZ)) - High Paid Fundraisers

	1					
	Check if fundraiser		Did fundraiser have custody or control of		Amount paid to	Amount paid to
Name of individual or entity (fundraiser)	is a business	Activity	contributions?	Gross receipts from activity	(or retained by) fundraiser	(or retained by) organization
						0
						0
						0
						0
						0
						0
						0
						0
						0
						0

Part I, Line 3 (Sch G (990/990E2	2)) - States Whei	e Registered or	Licensed to	Solicit Funds
Armed Forces the Americas	Louisiana			Palau
Armed Forces Europe	Massachuse	tts		Rhode Island
Alaska	Maryland			South Carolina
Alabama	Maine			South Dakota
Armed Forces Pacific	Marshall Isla	nds		Tennessee
Arkansas	Michigan			Texas
American Samoa	Mınnesota			Utah
Arizona	Missouri			Virginia
California	Commonwea	olth of the Northern Ma	riana Islands	U.S Virgin Islands
Colorado	Mississippi			Vermont
Connecticut	Montana			Washington
District of Columbia	North Carolin	a		Wisconsin
Delaware	North Dakota			West Virginia
Florida	Nebraska	•		Wyoming
Federated States of Micronesia	New Hampsh	nire		
Georgia	New Jersey			
Guam	New Mexico			
Hawaii	Nevada			All States
lowa	New York			
Idaho	Ohio			
Illinois	Oklahoma			
Indiana	Oregon			
Kansas	Pennsylvania			
Kentucky	Puerto Rico			
	Puerto Rico			
14. Provide the name and address of the Name			- 1	s books and records ntity is a business
Address				
City, Town, or Post Office	State	Zıp Code	Foreign Cou	ntry
15c. Provide the name and address of a	third party from whom	the organization receiv	ves gaming revenue	e
Name		•	-	ntity is a business
Address			L	
Address				
City, Town, or Post Office	State	Zip Code	Foreign Cou	ntry
16. Gaming Manager Status			1	
Name			E	ntity is a business
Gaming manager compensation	Description o	f services provided	<u> </u>	
\$				
Director/Officer	Employe	ee	Indeper	ndent Contractor

	Explanation																	
Part III (Sch J, J1 (990)) - Supplemental Information	Line																	
Part III (Sch J,	Part	 3 6	4	2	9	 80	6	10	1	12	13	14	15	16	17	18	19	

Data Sheet (8868) Signature Method Option (1) Using Practitioner PIN Use Section (A) below. Date return prepared 05/17/2010 Option (2) - Scanned 8453-EO PIN Information (Enter information below) (A) Practitioner PIN: PIN (5 Digits) ERO entered TP entered **Taxpayer PIN** ERO PIN. **EFIN** Enter your 6-digit EFIN number. You can enter EFINs in the Paid Preparer Table (press F3 to open.) Organization Information Employer identification no. 13-6213586 REGIONAL AID FOR INTERIM NEEDS, INC. 811 MORRIS PARK AVE Care of addressee or address continuation Zıp Code City, Town, or Post Office Daytime Phone State NY BRONX 10461 Email address Foreign country, enter the country's name Foreign Phone Number Officer Name Title Phone Email Address Authorize Third Party Date return signed Check ("X") here **ERO** Check if self-ERO's Name Check if also paid If non-paid preparer, enter type employed preparer Firm's name Email address ERO's SSN or PTIN Address ERO's EIN City State ZIP code Phone Paid Preparer Paid Preparer's name Check if self-Preparer's SSN or PTIN employed Firm's name EIN RAVI VENKATARAMAN, CPA Phone Address 4315 ROUTE 1 SOUTH 609 452-7770

State

NJ

MONMOUTH JUNCTION

ZIP code

08852

Email address

Part I (8868) - Books in care of					
Name					
X Person Business ORGANIZATION					
Address		Fax no.		Telephone no	
811 Morris Park Ave				718-892-5520	
City		Zip code	Foreign	country	
Bronx	NY	10461			
Payment (8868)					
				_	
Zero Balance Option			<u>.</u>	<u> </u>	
X Taxes have been paid in full.					
Payment Options					
Variable to the second of the					
You owe \$0 in tax liability.					
Check this box if you have already mailed a page					
Paper check by mail See 'Mailing Inst' tab belo					
Direct Debit. Complete the Bank Information se	ection belo	w. Be sure to	include the pay	/ment date.	
Bank Information					
Tax Payer's Bank Information:					
Routing number:					
Account number			Ħ		
7.000dili 11dili 10di					
Type of account:					
Checking Savings					
If a payment is due, enter the date of payment and	the amour	nt you will pay.			
Date					
Amount to Pay 0					

Perjury Statement

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that I have examined a copy of the exempt organization's 2008 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, it is true, correct, and complete.

Consent to Disclosure

I consent to allow my electronic return originator (ERO), transmitter, or intermediate service provider to send the exempt organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund.

Officer's Signature

I am signing this Tax Return and Electronic Funds Withdrawal Consent, if applicable, by entering my self-selected PIN below

seit-selected PIN Delow		
		-
Officer's PIN	Date	

ERO Declaration

I declare that the information contained in this electronic return is the information furnished to me by the corporation. If the exempt organization furnished me a completed return, I declare that the information contained in this electronic return is identical to that contained in the return provided by the exempt organization. If the furnished return was signed by a paid preparer, I declare I have entered the paid preparer's identifying information in the appropriate portion of this electronic return. If I am the paid preparer, under the penalties of perjury, I declare that I have examined this electronic return, and to the best of my knowledge and belief, it is true, correct, and complete. This declaration is based on all information of which I have any knowledge.

ERO Signature
am signing this tax return by entering my PIN below:
ERO's PIN
(Enter EEIN plus 5 self-selected numerics)