

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2008 No 1545-0047

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009 Name of organization IONA COLLEGE D Employer identification number B Check if applicable Please use IRS label or Address change 3-3508093 Doing Business As E Telephone number Name change print or type. See Specific (914) 633-2483 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite 715 NORTH AVENUE - MCSPEDON HALL Instruc-**G Gross receipts** \$ 157,307,791 Termination tions. City or town, state or country, and ZIP + 4 NEW ROCHELLE, NY 108011890 _____Amended return Application pending Name and address of Principal Officer **H(a)** Is this a group return for JAMES LIGUORI affiliates? 715 NORTH AVENUE MCSPEDON NEW ROCHELLE, NY 10801 H(b) Are all affiliates included? □ Yes □ No (If "No." attach a list See instructions) Group Exemption Number ► Web site: ► WWW IONA EDU **K** Type of organization
✓ Corporation

trust

association L Year of Formation 1940 M State of legal domicile NY Part I Summary Briefly describe the organization's mission or most significant activities IONA COLLEGE IS A DIVERSE COMMUNITY OF LEARNERS AND SCHOLARS DEDICATED TO ACADEMIC EXCELLENCE IN Activities & Governance THE TRADITION OF THE CHRISTIAN BROTHERS AND AMERICAN CATHOLIC HIGHER EDUCATION Check this box 🔽 if the organization discontinued its operations or disposed of more than 25% of its assets 37 Number of voting members of the governing body (Part VI, line 1a) . Number of independent voting members of the governing body (Part VI, line 1b) . 36 1,870 Total number of employees (Part V, line 2a) . . . Total number of volunteers (estimate if necessary) . 0 0 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) . 7a Net unrelated business taxable income from Form 990-T, line 34 **7**b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 8 10,209,147 9,561,713 Program service revenue (Part VIII, line 2g) . 108,374,178 115,509,227 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,534,549 916,572 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 878.110 132,788 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 120,995,984 126,120,300 12) 13 29,285,568 31,204,211 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-52.840.767 50,423,954 10) Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 (Total fundraising expenses, Part IX, column (D), line 25 $\frac{1,980,545}{1}$ b Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 17 29,314,015 30,117,719 109,023,537 18 Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A)) 114,162,697 Revenue less expenses Subtract line 18 from line 12 19 11,972,447 11,957,603 Assets or d Balances **Beginning of Year End of Year** 20 Total assets (Part X, line 16) 158,196,369 164,756,392 21 Total liabilities (Part X, line 26) 59,149,472 58,369,895 Net. 22 Net assets or fund balances Subtract line 21 from line 20 99.046.897 106,386,497 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Please 2010-05-13 Sign Signature of officer Here KELLI HUDSON ACTING VP FOR FINANCE AND ADMIN Type or print name and title Check if Preparer's PTIN (See Gen Inst) Preparer's signature Paid empolyed 🕨 🦵 Preparer's GRANT THORNTON LLP Firm's name (or yours FIN F if self-employed), address, and ZIP + 4 **Use Only** 666 THIRD AVENUE Phone no (212) 542-9609 NEW YORK, NY 100174011 May the IRS discuss this return with the preparer shown above? (See instructions) $\,$.

Cat No 11282Y

Part III Statement of Program Service Accomplishments (See the instructions.)

1 See A	Briefly describe the organization's mission				
JCC 7	aditional bata Table				
2	Did the organization undertake any sig the prior Form 990 or 990-EZ?	nıfıcant program servı	ces during the year w	hıch were not listed on	┌ Yes ┌ No
	If "Yes," describe these new services o	n Schedule O			
3	Did the organization cease conducting services?		nanges in how it cond	ucts any program	┌ Yes ┌ No
	If "Yes," describe these changes on Sc	hedule O			
4	Describe the exempt purpose achieven Section 501(c)(3) and (4) organization others, the total expenses, and revenue	s and 4947(a)(1) trus	sts are required to rep	port the amount of grants	
4a	(Code) (Expenses \$ Iona College is chartered by the State of New Colleges (CHE-MSA) to offer credit-bearing co federal Department of Education approved reg outside agencies	York and fully accredited bursework towards degrees	and registered certificates	s at the undergraduate and gr	tates Association of Schools and aduate levels In addition to the
4b	(Code) (Expenses \$	10,937,930 ın	cluding grants of \$	622,700) (Revenue \$	\$ 12,593,049)
	In support of its educational mission, employe providing residence hall housing and related so and food services for employee base, commut	ervices, bookstore services	including textbooks, stud	y aids, electronics, software, s	
4c	(Code) (Expenses \$	3,976,401 ın	cluding grants of \$	0) (Revenue s	\$ 1,812,205)
	Other academic and student support activities New York State Education Department, the Co- higher education These include fully staffed a faculty training center, tutoring and academic government, student media, and student recre	ommission on Higher Educa nd operational libraries, a c support center, campus mi	ition of the Middle States a career development cente	Association of Schools and Col	lleges and best practices in American ervices center, IT support center,
4d	Other program services (Describe in (Expenses \$	Schedule O) including grants of \$) (Revenue \$)
4e	Total program service expenses \$	85,579,662	Must equal Part IX, L	ine 25, column (B).	

Form **990** (2008)

art IV	Check	dist of	Required	Schedules
	CIICCE		IXC GGII CG	Schoules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[N]{2}$	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	

Part VI

Part IV Checklist of Required Schedules (Continued)

			res	NO
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Νo

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	222			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments t		·	4-	V	
-	gaming (gambling) winnings to prize winners?	 i		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	1,870			
b	If at least one is reported in 2a, did the organization file all required federal employs Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this	nent ta	ax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more durin return?			3a		N o
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	• • edule (2	3b		110
4a	At any time during the calendar year, did the organization have an interest in, or a s					
	over, a financial account in a foreign country (such as a bank account, securities ac account)?	-	•	4a		Νο
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Re Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	t Entit	v Regarding Prohibited			
_	Tax Shelter Transaction?	•	• • •	5с		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	nat sud	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo con more?	trıbutı	on of \$75 or	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services ${\sf p}$	rovide	d ⁷	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty for	which it was required to	_		
	file Form 8282?	I . .		7c		N o
a	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?			7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f	ile a F	orm 1098-C as			
	required?			7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the			•		
	year?			8		
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person	?.		9b		
10	Section 501(c)(7) organizations. Enter	1	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	ı lıeu d	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section	Α.	Governing	Body	and	Management

			Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 37			
b	Enter the number of voting members that are independent 1b 36			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	Yes	
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		Νo
14	Does the organization have a written document retention and destruction policy?	14		Νo
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website.

 upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

KELLI HUDSON 715 NORTH AVENUE MCSPEDON HALL NEW ROCHELLE.NY 10801

NEW ROCHELLE, NY 10801 (914) 633-2480

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	(D) Reportable compensation from the organization (W-2/1099MISC) (C) Reportable compensation from related organizations (W-2/1099-MISC)	Reportable compensation from the organization (W-	compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

			(tion that a			all			(E)	(F)
(A) Name and Title	(B) A verage hours per week	Instit India or D	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
					$\vdash \vdash$		\vdash			
					\vdash		\vdash			
1b Total			<u>. </u>				>	2,128,192	2 133,037	289,095

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►55

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
DARLIND CONSTRUCTION 1540 ROUTE 55 PO BOX 130 LAGRANGEVILLE, NY 12540	CONSTRUCTION	10,043,183
CULINART 175 SUNNYSIDE BOULEVARD PLAINVIEW, NY 11803	FOOD SERVICE	2,500,735
RETHINK GROUP 700 CANAL STREET 5TH FLOOR STAMFORD, CT 06902	PUBLICATIONS/ADVTSNG	1,123,472
PLATZNER INTERNATIONAL GROUP LTD PO BOX 111 WYKAGYL STATION NEW ROCHELLE, NY 10804	RENTAL SERVICES	685,467
HENNESSEY CONSTRUCTION CO INC PO BOX 189 14 OAK STREET CLOSTER, NJ 07624	CONSTRUCTION	531,092
2 Total number of independent contractors (including those in from the organization		22

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
	1a	Federated campaigns	1a					, 515, 51 514	
its its	ь	Membership dues .							
Tat			1b						
s, g am	С	Fundraising events .	 1c	361,525					
jijt ar a	d	Related organizations							
s, ç mil	e	Government grants (contrib	utions) 1e	3,542,601					
돌	f	All other contributions, gifts,	grants, and	5,657,587		i			
돌		sımılar amounts not ınclude	d above 1f						
들음	g	Noncash contributions	ıncluded ın						
Contributions, gifts, grants and other similar amounts		lines 1a-1f \$			0.54.740				
	h	Total (Add lines 1a-1f))	· · · · .	9,561,713				
				Business Code					
Ę	2a	TUITION AND FEES		611,710	101,103,973	101,103,973			
9. 28.	ь	ROOM AND BOARD		611,710	11,501,394	11,501,394			
э́ Ш	С	AUXILIARY ENTERPRISES		611,710	1,091,655	1,091,655			
7.40	d	ATHLETICS		611,710	1,107,572	1,107,572			
33	e	STUDENT RELATED ACTIVIT	IES	900,099	704,633	704,633			
ran L	f	All other program serv	ıce revenue						
Program Service Revenue	g	Total. Add lines 2a-2f ► \$ 115,509,227							
	3	Investment income (in	cluding divi	dends, interest					
		other similar amounts)	_	·	933,290	0	0	933,290	
	4	Income from investment of		▶	0				
				•	0				
	5	Royalties		(a) Danasas	0				
	6a	Gross Rents (1)	Real 64,235	(II) Personal					
	ь	Less rental	0.,200						
		expenses Rental income	64,235						
	C	or (loss)							
	d	Net rental income or (I	oss)		64,235			64,235	
		(ı) Se	curities	(II) O ther					
	7a	Gross amount from sales of	30,908,861	31,512					
		assets other than inventory							
	ь	Less cost or	30,932,188	24,903					
		other basis and sales expenses							
	С	Gain or (loss)	-23,327	6,609	44 740			15.710	
	d	Net gain or (loss)		. ▶	-16,718			-16,718	
	8a	Gross income from fun							
		events (not including							
an		\$\$ 280,420 of contributions reporte	ed on line						
듄		1c) See Part IV, line 1							
₹ev		Attach Schedule G if total \$15,000		361,525					
10	ь	Less direct expenses		230,400					
Other Revenue	с	Net income or (loss) fr			50,020			50,020	
J	9a	Gross income from gar	nına	▶					
		activities See part IV	, lıne 19						
		Complete Schedule G if a exceeds \$15,000	totai						
			а						
	ь	Less direct expenses						50,020	
	С	Net income or (loss) fr	om gamıng a	activities •-	0				
	10a	Gross sales of invento							
		returns and allowances							
	ь	Less cost of goods so	a ld h						
	C	Net income or (loss) fr		ınventorv 🕒 🛌	o				
		Miscellaneous Reven		Business Code					
	11a	PARKING		900,099	18,533			18,533	
	ь								
	с								
	d	All other revenue							
	e	Total. Add lines 11a-11							
				\$ 18,533	426 420 000	445 500 000		1.040.005	
	12	Total Revenue. Add lin 8c,	es 1h, 2g, 3	, 4, 5, 6d, 7d,	126,120,300	115,509,227	0	1,049,360	
		9c, 10c, and 11e .		. ▶					
								Form 990 (2008)	

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgalizations must complete column (A) but are not re).
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	31,204,211	31,204,211		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,687,312	734,906	713,800	238,606
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	39,396,817	28,554,727		843,392
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,009,638	1,456,988	510,448	42,202
9	Other employee benefits	6,989,062	5,067,070	1,775,222	146,770
10	Payroll taxes	2,757,938	1,999,505	700,516	57,917
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	416,217		416,217	
c	Accounting	199,000		199,000	
d	Lobbying	0			_
е	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	56,957		56,957	
g	Other	3,671,816	878,783	2,788,592	4,441
12	Advertising and promotion	1,854,809	591,684	1,185,237	77,888
13	Office expenses	1,825,667	840,653	860,179	124,835
14	Information technology	253,495	98,452	150,449	4,594
15	•	2,540	2,540		
16	Occupancy	5,536,403	1,275,539	4,242,194	18,670
17 18	Payments of travel or entertainment expenses for any Federal,	1,398,588	1,218,668	172,575	7,345
	state or local public officials	0			
19	Conferences, conventions and meetings	160,843	118,851	40,173	1,819
20	Interest	1,539,140	1,463,502	75,638	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	4,630,508	3,738,363	892,145	
23 24	Insurance	1,211,897	518,157	693,740	
а	FOOD SERVICE	3,943,307	3,837,826	104,067	1,414
	OTHER ATHLETIC	967,653	937,134	10,725	19,794
c	ADVANCEMENT	696,629	112,485	195,728	388,416
_	STUDENT ACTIVITIES	622,474	368,019	254,455	.,
	PROFESSIONAL DUES/TRAINING	332,809	252,322	79,294	1,193
	All other expenses	796,967	309,277	486,441	1,249
25	Total functional expenses. Add lines 1 through 24f	114,162,697	85,579,662	26,602,490	1,980,545
26	Joint Costs. Check If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		. , -		rm 990 (2008)

Part X	Balance	Shoot
	Balance	Sneer

						(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing				7,000	1		7,734
	2	Savings and temporary cash investments				23,030,296	2	1;	3,550,181
	3	Pledges and grants receivable, net				8,580,401	3	(6,852,152
	4	Accounts receivable, net				2,810,190	4	:	2,774,280
	5	Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L	or		5				
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B) Complete Part II of	and		6				
	7	Notes and loans receivable, net				245,556	7		15,406
	8	Inventories for sale or use					8		
2	9	Prepaid expenses and deferred charges				2,919,172	9	:	2,512,456
Assets	10a	Land, buildings, and equipment cost basis	_{10a}	171 3	13,833				
	ь	Less accumulated depreciation Complete Part VI of	100	,•	,				
	"	Schedule D	10b	68,1	66,244	92,279,668	10c	10:	3,147,589
	11	Investments—publicly traded securities				14,446,967	11	10	0,618,659
	12	Investments—other securities See Part IV, line 11 $Complete B$ $Schedule D$	Part VI	I of		12,238,988	12	2:	2,483,443
	13	Investments—program-related See Part IV, line 11 $\it Complete$ of $\it Schedule D$.	Part VI	III			13		
	14	Intangible assets					14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D				1,638,131	15	:	2,794,492
	16	Total assets. Add lines 1 through 15 (must equal line 34)				158,196,369	16	16-	4,756,392
	17	Accounts payable and accrued expenses .				17,699,166	17	2	1,101,128
	18	Grants payable				2,251,181	18	;	2,210,973
	19	Deferred revenue				5,472,188	19		4,511,214
	20	Tax-exempt bond liabilities				33,633,832	20	3	0,448,820
<u>6</u>	21	Escrow account liability Complete Part IV of Schedule D					21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
- 2		persons Complete Part II of Schedule L					22		
	23	Secured mortgages and notes payable to unrelated third partie	s .				23		
	24	Unsecured notes and loans payable					24		
	25	Other liabilities Complete Part X of Schedule D				93,105	25		97,760
	26	Total liabilities. Add lines 17 through 25				59,149,472	26	5	8,369,895
		Organizations that follow SFAS 117, check here ► ✓ and com through 29, and lines 33 and 34.	plet e	lines 27					
ant	27	Unrestricted net assets				72,297,631	27	7	7,597,352
Balance	28	Temporarily restricted net assets				13,004,980	28	1.	4,617,880
귤	29	Permanently restricted net assets				13,744,286	29	1.	4,171,265
r Fund		Organizations that do not follow SFAS 117, check here ► a lines 30 through 34.	nd cor	mplet e					
S O.	30	Capital stock or trust principal, or current funds					30		
ě	31	Paid-in or capital surplus, or land, building or equipment fund					31		
Assets	32	Retained earnings, endowment, accumulated income, or other f					32		
Net	33	Total net assets or fund balances		99,046,897	33	100	6,386,497		
z	34	Total liabilities and net assets/fund balances				158,196,369	34	16-	4,756,392
D-	VT	Financial Chatamonto and Barretine							
Pa	rt XI	Financial Statements and Reporting						Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134043620

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

ONA (COLLEG	Ε								_		
В-		Danasa	for Dublic C	havitu Ctatur /to bo oo		سمال مسا	~~~~		- 350809:			
	rt I			harity Status (to be co ation because it is (Please					mstruct	ions)		
	nyaiii.								A \/:\			
1	 -	•		nurches, or association of ch			Section 1	L/U(B)(1)(Α)(1).			
2	-			tion 170(b)(1)(A)(ii). (Attac		•			••• (*			
3	<u> </u>	•	·	e hospital service organizati			-				•	
4	ı		-	zation operated in conjuncti	on with a l	hospital de	escribed ii	n Section :	170(Б)(1)	(A)(III). ⊨	nter the	
	_	· ·	name, city, and									
5	J			or the benefit of a college or	universit	y owned o	r operated	l by a gove	ernmental	unit desci	ribed in	
	_			(Complete Part II)								
6	<u> </u>	•	federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).									
7	J	An organiza	ation that norma	ally receives a substantial p	art of its s	support fro	m a govei	rnmental u	ınıt or fron	n the gene	ral public	
	_	described i	n Section 170(b	o)(1)(A)(vi) (Complete Par	tII)							
8	<u> </u>	A communi	ity trust describ	ed in Section 170(b)(1)(A)	(vi) (Com	iplete Pari	tII)					
9	ı	_		ally receives (1) more than								SS
		•		ated to its exempt functions	-		•		•			
			•	estment income and unrelate			•			() from bu	sınesses	
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)			
10		An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (Se	ee instruci	tions)	
11	Г	_	=	and operated exclusively fo					•	•		
				orted organizations describe type of supporting organiza						Section 5	09(a)(3)	.Check
		a T				- Function			'' d	Гтуре	III - Ot	her
e	Г	·	• •	rtify that the organization is					ne or mor			
		•		agers and other than one or			•			•	•	
_		section 50										
f		If the organ		d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ig organiz	zation,
g				as the organization accepted	d any gift	or contribi	ution from	any of the				,
9		following pe		as the organization accepto	a a, g	0. 00		u., o				
		(i) a perso	n who dırectly o	r indirectly controls, either a	alone or to	gether wit	th persons	describe	d ın (ıı)		Yes	No
		and (111) bel	low, the governı	ng body of the the supported	d organiza	tion?				11g	(i)	
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(ii)	
		(iii) a 35%	controlled enti	ty of a person described in ((ı) or (ıı) al	bove?				11g(iii)	
h		Provide the	following inforr	nation about the organizatio	ns the org	ganızatıon	supports					
		ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	, ,	nount of
		orted		(described on lines 1-9	_	ation in	_	inization		ation in	supp	ort?
	O rgan	nızatıon		above or IRC section (See Instructions))		listed in verning		i) of your oort?		rganized US?		
				(See Instructions))		ment?	J	,010.	iii tiie	0 3 .		
					Yes	No	Yes	No	Yes	No		
			<u> </u>	<u> </u>		<u> </u>	<u> </u>			<u> </u>		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		·					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumm (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)							
	Facts and Circumstances Test							

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

EIN: 13-3508093

Name: IONA COLLEGE

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa	a									
		Posit t	(C non (e) hat a	chec		I			(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Prector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Michael Beckerich , Trustee	1 0	X						0	0	0
David Brown , Trustee	1 0	Х						0	0	0
Lında Bruno , Trustee	1 0	Х						0	0	0
Ronald DeFeo , Trustee	1 0	Х						0	0	0
Andrew Dolce , Trustee	1 0	Х						0	0	0
Laurence Downes , Trustee	1 0	Х						0	0	0
John Driscoll , Trustee	1 0	Х		Х				0	0	0
Thomas Egan , Trustee	1 0	Х						0	0	0
Richard Franchella , Trustee	1 0	Х						0	0	0
Theresa Gottlieb , Trustee	1 0	Х						0	0	0
Julia Considine Greifeld , Trustee	1 0	Х						0	0	0
Thomas Hales , Trustee	1 0	Х						0	0	0
Alıce Hoersch , Trustee	1 0	Х						0	0	0
Kathleen Hurlie , Trustee	1 0	Х						0	0	0
James Hynes , Trustee, Chair	1 0	Х						0	0	0
Helen Lafferty , Trustee	1 0	Х		Х				0	0	0
Robert Lapenta , Trustee	1 0	Х						0	0	0
Bartley Lıvolsı , Trustee	1 0	Х						0	0	0
Patrick Lynch , Trustee	1 0	Х						0	0	0
James MacDonald , Trustee	1 0	Х						0	0	0
Phillip Maisano , Trustee	1 0	Х						0	0	0
David McCabe , Trustee	1 0	Х						0	0	0
J Riley McDonough , Trustee	1 0	Х						0	0	0
JoAnn Murphy , Trustee	1 0	Х						0	0	0
Lawrence Murphy , Trustee	1 0	Х						0	0	0
Frances Nolan , Trustee	1 0	Х						0	0	0
Kevın Plunkett , Trustee	1 0	Х						0	0	0
Stephen Reitano , Trustee, Secretary	1 0	Х		Х				0	0	0
Peter Rıguardı , Trustee	1 0	Х						0	0	0
Armando Rodriguez , Trustee	1 0	Х						0	0	0

Form 990, Part VII - Section Aaa

Torin 990, Part VII - Section Ada			(C	;)						
		Position (check all that apply)					(E)	(F)		
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Charlie Schoenherr , Trustee	1 0	Χ						0	0	0
Raymond Vercruysse , Trustee	1 0	X						0	0	0
John Verrier , Trustee	1 0	X						0	0	0
Brıan Walsh , Trustee	1 0	X						0	0	0
Donald Walsh , Trustee	1 0	X						0	0	0
Lawrence Wills , Trustee	1 0	X						0	0	0
James Liguori , President	35 0	Х		Х				136,275	133,037	18,677
Marie Thornton , VP for Finance and Admin	35 0			х				0	0	0
Warren Rosenberg , Provost and VP for Acadmics	35 0			х				223,323	0	35,641
V incent Calluzzo , Dean, Hagan School of Business	35 0				х			193,696	0	32,517
A lex Eodice , Dean, School of A&S	35 0				Х			159,125	0	15,449
Richard Petriccione , VP for Advancement	35 0				х			205,454	0	18,291
Joanne Steele , Vice Provost for IT	35 0				Х			161,938	0	31,393
Kellı Hudson , VP for Fınance and Admın	40 0				Х			146,039	0	26,394
Kevın Wıllard , Basketball Coach	35 0					Х		273,256	0	25,673
Kurt Engemann , Professor	35 0					Х		164,042	0	12,723
Donald Moscato , Professor	35 0					Х		157,694	0	22,572
Dimitris Halaris , Assoc Vice Provost for IT	35 0					х		155,372	0	20,919
Nicholas Beutell , Professor	35 0					Х		151,978	0	28,846

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a TUITION AND FEES	611,710	101,103,973	101,103,973		
b ROOM AND BOARD	611,710	11,501,394	11,501,394		
c AUXILIARY ENTERPRISES	611,710	1,091,655	1,091,655		
d ATHLETICS	611,710	1,107,572	1,107,572		
e STUDENT RELATED ACTIVITIES	900,099	704,633	704,633		

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

IONA COLLEGE IS A DIVERSE COMMUNITY OF LEARNERS AND SCHOLARS DEDICATED TO ACADEMIC EXCELLENCE IN THE TRADITION OF THE CHRISTIAN BROTHERS AND AMERICAN CATHOLIC HIGHER EDUCATION. WE COMMIT OURSELVES TO EDUCATION WITHIN THE RICH HERITAGE OF THESE LEGACIES, ESPECIALLY INTELLECTUAL INQUIRY AND THE VALUES OF JUSTICE, PEACE, AND SERVICE. IONA COLLEGE GRADUATES WILL BE SOUGHT AFTER BECAUSE THEY WILL BE (1) ETHICAL AND SKILLED DECISION MAKERS AND PROBLEM SOLVERS MOTIVATED TO LEADERSHIP, SERVICE AND CIVIC RESPONSIBILITY, (2) INDEPENDENT THINKERS INFORMED AND ENRICHED BY A LIBERAL ARTS EDUCATION, (3) LIFELONG LEARNERS SKILLED IN AND ADAPTABLE TO NEW INFORMATION AND TECHNOLOGIES, AND (4) INDIVIDUALS WHO INTEGRATE THE SPIRITUAL, INTELLECTUAL, CIVIC, EMOTIONAL, AND PHYSICAL DIMENSIONS OF THEIR LIVES.

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)

Name of the	organization	zations complete Part III		Employer ider	ntıfıcatıon number
IONA COLLEGE				13-3508093	
		y all organizations exemp e the instructions for Schedule			
1 Provide	a description of the or	ganızatıon's dırect and ındırect polı	tıcal campaıgn act	ivities in Part IV	
2 Politica	l expenditures				\$
3 Volunte	er hours				
	o be completed bor Schedule C for de	y all organizations exemp	t under section	n 501(c)(3). (See the	instructions
1 Enter th	e amount of any excise	e tax incurred by the organization u	nder section 4955		\$
2 Enter th	e amount of any excise	e tax incurred by organization mana	agers under section	n 4955	\$
3 If the or	ganization incurred in a	a section 4955 tax, did it file Form	4720 for this year	?	┌ Yes
4a Wasac	orrection made?				┌ Yes ┌ No
b If "Yes,	" describe in Part IV				
		y all organizations exemptor Schedule C for details.)	t under section	n 501(c), except sec	tion 501(c)(3).
•		ended by the filing organization for s	section 527 exemp	ot function activities	
2 Enter th		rganızatıon's ınternal funds contrib			\$
	direct and indirect exe O L, line 17b	mpt function expenditures Add lin	es 1 and 2 and ent	er here and on Form	\$
4 Did the	filing organization file F	orm 1120-POL for this year?			┌ Yes ┌ No
were ma political	de Enter the amount p contributions received	nd Employer Identification Number laid and indicate if the amount was I and promptly and directly deliver iction committee (PAC) If addition	paid from the filing ed to a separate po	g organization's own interna olitical organization, such a	al funds or were s a separate
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter - 0 -
				+	

	(election under sec	organizations exempt under section 501(tion 501(h)). (See the instructions for Schedul belongs to an affiliated group		768
	<u> </u>	checked box A and "limited control" provisions apply		
	Limits on Lo	bbying Expenditures— s" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		
c	Total lobbying expenditures (add line	es 1a and 1b)		
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures	(add lines 1c and 1d)		
f	Lobbying nontaxable amount Enter to columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000	The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (ente	r 25% of line 1f)		
h	Subtract line 1g from line 1a Enter -	0 - If line g is more than line a		
i	Subtract line 1f from line 1c Enter -	0- ıf lıne f ıs more than lıne c		
j 	If there is an amount other than zero section 4911 tax for this year?	on either line 1h or line 1i, did the organization file Form	m 4720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period					
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a	Lobbying non-taxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B	To be completed by or	rganizations exempt under section 501(c)(3) that h	nave NOT fil	ed Form
	5768 (election under s	section 501(h)). (See the instructions for Schedule C for	r details.)	
				(1)

		(a)		(D)	
		Yes	No	A mount	
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		Νo		
b	Paid staff or management (include compensation in expenses reported on lines c through i)?		Νo		
c	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?		Νo		
е	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?	Yes		2,040	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		Νo		
i	Other activities If "Yes," describe in Part IV		Νo		
j	Total lines 1c through			2,040	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes" enter the amount of any tax incurred under section 4912				
С	If "Yes" enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No		
		1			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B
To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 \$
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
а	Current Year	2a \$
b	Carryover from last year	2b\$
c	Total	2c \$
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	
	expenditure next year?	4 \$
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1, Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
LOBBYING EXPENSE	SCHEDULE C, PART II-B	THE COLLEGE IS A MEMBER IN VARIOUS ORGANIZATIONS THAT PROMOTE THE NEEDS OF HIGHER EDUCATION AS WELL AS PROVIDE INFORMATION TO THE INDUSTRY SEVERAL OF THESE ORGANIZATIONS ALLOCATE A PORTION OF THE ANNUAL DUES TO LOBBYING EFFORTS We have allocated 10% of the dues for purposes of disclosure THESE ARE THE ONLY LOBBYING EXPENSES MADE BY THE COLLEGE

Part IV Supplemental Information					
Ident if ier	Return Reference	Explanation			

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Open to Public

emai r	evenue Service		Inspection
	e of the organization COLLEGE		Employer identification number
IONA	COLLEGE		13-3508093
Par	organizations Maintaining Donor Acordanization answered "Yes" to Form 99		-
	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
7	Total number at end of year		
A	Aggregate Contributions to (during year)		
Å	Aggregate Grants from (during year)		
Þ	Aggregate value at end of year		
	Did the organization inform all donors and donor advi funds are the organization's property, subject to the o		nor advised Yes N
1	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?		
art	Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Form 990, Part IV, line 7.
 	Purpose(s) of conservation easements held by the or Preservation of land for public use (e g , recreati Protection of natural habitat Preservation of open space	on or pleasure) Preservation of ar Preservation of ce	n historically importantly land area ertified historic structure
	Complete lines 2a–2d if the organization held a quali on the last day of the tax year	fied conservation contribution in the form	Held at the End of the Y
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easement:	s	2ь
c	Number of conservation easements on a certified hi		2c
d	Number of conservation easements included in (c) a	` ,	2d
	Number of conservation easements modified, transfe	•	ed by the organization during
	the taxable year 🕨		,g
.	Number of states where property subject to conserva	ation easement is located 🟲	
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	· · · · · · · · · · · · · · · · · · ·	ations, and Yes N
:	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during the	e year 🕨
	A mount of expenses incurred in monitoring, inspectir	ng, and enforcing easements during the y	ear ► \$
	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	rtion Yes N
	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easem	he footnote to the organization's financia	•
art	Organizations Maintaining Collectio Complete if the organization answered "		or Other Similar Assets.
-	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	ch in furtherance of public service,
	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p provide the following amounts relating to these items	public exhibition, education, or research i	
1	(i) Revenues included in Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		► \$
:	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS	·	or financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1		► \$
	Assets included in Form 990, Part X		► \$
			· +

Cat No 52283D

Part		Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	cal Treas	ures, or Othe	<u>er Similar</u>	Asse	ts (co	ntınued)
3		g the organization's accession and others s (check all that apply)	r records, check any	of th	e foll	owing that a	re a significant i	ıse of its co	llection	ı	
а		Public exhibition		d	Γ	Loan or exc	change programs	;			
b		Scholarly research		e	Γ	Other					
С	Γ	Preservation for future generations									
4	Prov Part	ide a description of the organization's co	ollections and explair	n how	v the y	further the	organization's e	xempt purpo	se in		
5		ng the year, did the organization solicit o its to be sold to raise funds rather than t						nılar	Г	Yes	┌ No
Par	t IV	Trust, Escrow and Custodial A Part IV, line 9, or reported an an					anızatıon answ	vered "Yes	" to Fo	orm 9	90,
1a		le organization an agent, trustee, custod ided on Form 990, Part X?	ian or other intermed	lary	for c	ontributions	or other assets	not	Γ	Yes	┌ No
b	If"Y	es," explain why in Part XIV and comple	te the following table								
									A mou	nt	
С	Begi	inning balance					1c				
d	Addı	itions during the year					1d				
е	Dıst	ributions during the year					1e				
f	Endi	ing balance					1f				
2a	Dıd t	he organization include an amount on Fo	orm 990, Part X, line	21?					Γ	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV									
Pai	rt V	Endowment Funds. Complete i									
1a	Bogi	nning of year balance	(a)Current Year 29,647,626	(b) Prior	Year (c)	Two Years Back (d)Three Years E	заск (е)Four Ye	ears Back
ь		tributions	469,739								
c		estment earnings or losses	-3,594,294								
d		nts or scholarships	170,920								
e		er expenditures for facilities	1,114,172								
		programs									
f	Adm	ninistrative expenses	56,398								
g	End	of year balance	25,181,581								
2	Prov	ide the estimated percentage of the yea	r end balance held as	;							
а	Boar	d designated or quasi-endowment 🕨	6 34 %								
b	Perm	nanent endowment 🕨 52 13 %									
c	Term	n endowment 🕨 41 53 %									
3а		there endowment funds not in the posses	ssion of the organizat	ion t	hat a	re held and	admınıstered for	the		Г.,	
		nization by nrelated organizations		_				[3a(i)	Yes	No No
		related organizations							3a(ii)		No
b	. ,	es" to 3a(II), are the related organization			ched	ule R? .			3b		
4	Desc	cribe in Part XIV the intended uses of th	e organization's endo	wme	nt fu	nds					
Par	t VI	Investments—Land, Buildings	s, and Equipmen	t. S	ee F	orm 990, F	art X, line 10.				
		Description of investment				Cost or other (investment)	(b) Cost or other basis (other)	(c) Deprecia	ation	(d) Boo	ok value
1 a l	and						2,512,212	_		:	2,512,21
b E	Buildir	ngs					116,222,920	41,83	9,298	74	1,383,622
c l	ease	hold improvements									
d E	quipi	ment					29,176,495	22,14	1,240		7,035,255
e (Other		<u></u>				23,402,206	4,18	5,706	19	9,216,500

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other SHORT-TERM FUND	12,658,270		F
Other MULTI-STRATEGY BOND FUND	9,581,065		F
Other CASH VALUE OF LIFE INSURANCE	244,108		F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶	22,483,443		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		d of valuation
		Cost or end-or-	year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, I			(In) Dead water
(a) Descri	iption		(b) Book value
RESTRICTED USE ASSETS			1,955,000
ASSETS HELD FOR SALE			216,451
OTHER RECEIVABLES			479,999
RECEIVABLES FROM GOVT AGENCIES			143,042
-			
Total. (Column (b) should equal Form 990, Part X, col.(B) line			
Part X Other Liabilities. See Form 990, Part	T'		
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
ASSET RETIREMENT OBLIGATION	97,760		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	97,760		

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	126,120,300
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	114,162,697
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	11,957,603
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	11,957,603
_	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	90,241,129
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities	1	
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	-4,560,394
3	Subtract line 2e from line 1	3	94,801,523
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 114,566		
b	Other (Describe in Part XIV) 4b 31,204,211		
c	Add lines 4a and 4b	4c	31,318,777
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	126,120,300
Par	Reconciliation of Expenses per Audited Financial Statements With Expense	s per	
1	Total expenses and losses per audited financial statements	1	82,901,529
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	-	
Ь	Prior year adjustments	-	
С.	Losses reported on Form 990, Part IX, line 25	-	
d	Other (Describe in Part XIV)	┥╻ ┃	
e	Add lines 2a through 2d	2e	00.004.500
3	Subtract line 2e from line 1	3	82,901,529
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:	.	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 56,957	-	
Ь	Other (Describe in Part XIV)	⊣ ∣	21 261 160
C E	Add lines 4a and 4b	4c	31,261,168
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	114,162,697
	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, f t V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	'art XIV	, lines id and 2d,

Ident if ier	Return Reference	Explanation
ENDOWMENT FUNDS	,	PERMANENT ENDOWMENT FUNDS ARE MOSTLY COMPRISED OF SCHOLARSHIPS DOLLARS TERM ENDOWMENT FUND IS MONIES FUND FOR COMPLIANCE WITH DEBT COVENANTS

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

2008

Open to Public

	e of the organization COLLEGE Employ	Employer identification number				
IONA	13-350809					
		_	YES	NO		
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its chart other governing instrument, or in a resolution of its governing body?	ter, bylaws,	Yes			
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all brochures, catalogues, and other written communications with the public dealing with student admission programs, and scholarships?	I	Yes			
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast me the period of solicitation for students, or during the registration period if it has no solicitation program, in that makes the policy known to all parts of the general community it serves? If "Yes," please describe I please explain THE ORGANIZATION PUBLISHES ITS RACIALLLY NONDISCRIMATNORY POLICY ON THE WEB ATMANUTONAL FORMATION.	n a way If "No,"	Yes			
4	WWW IONA EDU/OMBUDS Does the organization maintain the following?					
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes			
	• Records documenting that scholarships and other financial assistance are awarded on a racially nondisc basis?			No		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dea with student admissions, programs, and scholarships?	aling 4c	Yes			
c	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes			
5	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement of the separ					
a	a Students' rights or privileges?	5a		No		
Ŀ	Admissions policies?	<u>5b</u>		No		
c	Employment of faculty or administrative staff?	50	:	No		
c	Scholarships or other financial assistance?	<u>5d</u>		No		
e	Educational policies?			No		
f	Use of facilities?	5f		No		
ç	Athletic programs?	5 <u>g</u>		No		
ŀ	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate so	tatement)		No		
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	6a 6b		No		
	If you answered "Yes" to either 6a or b, please explain using an attached statement 🍠					
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 thro		Yes			

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493134043620

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ) **Supplemental Information Regarding Fundraising or Gaming Activities**

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Employer identification number Name of the organization IONA COLLEGE 13-3508093 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Email solicitations f Solicitation of government grants g Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Did fundraiser have (v) A mount paid to (vi) A mount paid to (i) Name of individual custody or (iv) Gross receipts (or retained by) (ii) Activity (or retained by) fundraiser listed in or entity (fundraiser) control of from activity organization contributions? col (i) Yes ٠ Total

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form					report	ed
			(a) Event #1 DINNER DANCE (event type)	(b) Event #2 GOLF OUTING (event type)	(c) O ther Events 1 (total number)	(d) Tot (Add col co		
<u>4</u>	1	Cuaranta	330,050	257,560	· · · · · · · · · · · · · · · · · · ·		64	1,945
Revenue	2	Gross receipts	361,525				36	1,525
	3	Gross revenue (line 1 minus line 2)	-31,475	257,560	54,335		28	0,420
	4	Cash Prizes						
ses	5	Non-cash Prizes						
ದ Expenses	6	Rent/Facility costs						
	7	Other direct expenses	138,000	74,200	18,200		23	0,400
Direct	8	Direct expense summary Add lin	es 4 through 7 ın column	(d)	•		23	0,400
	9	Net income summary Combine lii						0,020
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor	e thar	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) the		
<u>~</u>	1	Gross revenue						
9	2	Cash prizes						
Expenses	3	Non-cash prizes						
Direct D	4	Rent/facility costs						
ă	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%_ ┌ No	┌ Yes	┌ Yes			
	7	Direct expense summary Add lines	s 2 through 5 ın column (ı	d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)				
9	Ent	er the state(s) in which the organiza	tion operates gaming act	ivities			Yes	No
a		he organization licensed to operate	gamıng actıvıtıes ın each	of these states?		· 9a		
Ь		No," Explain				_		
10a b		re any of the organization's gaming l Yes," Explain	ıcenses revoked, suspen	ded or terminated during	the tax year?	10a		
11		es the organization operate gaming a	activities with nonmombo	rc?				
12		the organization a grantor, beneficial						
	forn	ned to administer charitable gaming	?			12		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493134043620

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Grants and Other Assistance to Organizations,

Governments and Individuals in the U.S.

Open to Public **Inspection**

Name of the organization						Employer Identii	ication number
IONA COLLEGE						13-3508093	
Part I General Inform	mation on Grai	nts and Assistance	e			•	
Form 990, Part : Part IV and Sch	d to award the grar rganization's proce her Assistance IV, line 21 for ar edule I-1 if addit	nts or assistance? edures for monitoring the to Governments ny recipient that rece tional space is	e use of grant funds in tage and Organizations erved more than \$5,0	he United States in the United State 00. Check this box		organization answere than \$5,	d "Yes" on
						· ,	1
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	,	(h) Purpose of grant or assistance
2 Enter total number of seconganizations					•	1	
3 Enter total number of oth							• <u> </u>
For Paperwork Reduction Act Not	ice, see the Instruct	ions for Form 990.		Cat No 500551	 P	Sc	hedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SCHOLARSHIPS	3507	31,204,211			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Description of Grants and Assistance	1, LINE 2	Iona College gives aid to students in two forms. Merit aid and need based aid. The amount of merit aid a student receives is based on a calculated academic index that is comprised from their GPA and SAT scorces. Need based aid is determined from the student EFC. Students are given these awards upon acceptance to the College and the awards are renewed on an annual basis assuming the student meets the required cum and their need as determined by the FAFSA has not changed.

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134043620

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public Inspection

Internal Revenue Service	that answered "Yes" to Form 990, Part IV, line 23.		Inspection
Name of the organization IONA COLLEGE		Employer identif	ication number
		13-3508093	

Pa	rt I Questions Regarding Compensation	1				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	고				
	Discretionary spending account	<u>~</u>	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a wr provision of all the expenses described above? If "N			1b	Yes	
2	Did the organization require substantiation prior to r					
	officers, directors, trustees, and the CEO/Executive	Direct	or, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the		ly			
	Compensation committee		Written employment contract			
	✓ Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, F	Part VI	I, Section A, line 1a			
а	Receive a severance payment or change of control p	aymen	t?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?					Νo
c	Participate in, or receive payment from, an equity-ba	ased co	ompensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	he applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			7	Yes	
8	Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in in Part III		•	8		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & (iii) Other compensation		compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
James Liguori	(1) (11)	109,300 133,037	 0 0	26,975 0	13,347 0	5,330 0	154,952 133,037	0	
Warren Rosenberg	(1) (11)	192,138 0	10,000 0	21,185 0	20,183 0	15,458 0	258,964 0	0	
Vincent Calluzzo	(ı) (ıı)	166,841 0	5,000 0	21,855 0	18,059 0	14,458 0	226,213 0	0	
Alex Eodice	(ı) (ıı)	150,922 0	0 0	8,203 0	15,449 0	0	174,574 0	0	
Richard Petriccione	(1) (11)	169,642 0	10,000 0	25,812 0	18,291 0	0	223,745 0	0	
Joanne Steele	(1) (11)	141,340 0	5,000 0	15,598 0	15,935 0	15,458 0	193,331 0	0	
Kevın Willard	(1) (11)	257,580 0	0	15,676 0	10,215 0	15,458 0	298,929 0	0	
Kurt Engemann	(ı) (ıı)	142,665 0	0	21,377 0	12,723 0	0	176,765 0	0	
Donald Moscato	(ı) (ıı)	135,803 0	0	21,891 0	12,338 0	10,234 0	180,266 0	0	
Dimitris Halaris	(1) (11)	147,515 0	0	7,857 0	15,589 0	5,330 0	176,291 0	0	
Nicholas Beutell	(1) (11)	130,542 0	0	21,436 0	13,389 0	15,457 0	180,824 0	C	
Kellı Hudson	(1) (11)	138,467 0	0	7,572 0	9,323 0	17,071 0	172,433 0	C	
	(i) (ii)								
	(i) (ii)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
COMPENSATION INFORMATION	FORM 990, SCHEDULE J	LINE 1A THE PRESIDENT HAS A HOME WHICH THE COLLEGE RENTS FOR HIM that is in close proximity to the CAMPUS THE COLLEGE ALSO PAYS SOCIAL CLUB DUES THAT FOR CLUBS THAT THE PRESIDENT USES FOR BUSINESS PURPOSES, AND THE COLLEGE PAYS A DRIVER TO DRIVE THE PRESIDENT TO CERTAIN college FUNCTIONS The value of these benefits is not considered taxable by the college and are included in the nontaxable benefits column on Schedule J LINE 1B THE EXPENSES MENTIONED ABOVE REFERRING TO THE HOME AND THE CLUB DUES ARE SUBMITTED FOR PAYMENT TO THE FINANCE OFFICE VIA A CHECK REQUEST THE CHECK REQUEST NEEDS THE APPROVAL OF THE APPROPRIATE PERSON (VP FINANCE IN THIS CASE) BEFORE BEING SUBMITTED TO ACCOUNTS PAYABLE FOR PROCESSING THE DRIVER IN THIS CASE IS AN IONA COLLEGE EMPLOYEE AND THE STIPEND HE RECEIVES FOR DRIVING IS INCLUDED IN HIS PAYCHECK AND APPROVED BY THE DIRECTOR OF HUMAN RESOURCES LINE 7 DISCRETIONARY BONUSES WERE DECIDED BY THE PRESIDENT BASED ON PERFORMANCE
	+	
	+	
	†	

Software ID: Software Version:

EIN: 13-3508093

Name: IONA COLLEGE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		f W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
James Liguori (1	• •	0	26,975 0	13,347 0	5,330 0	154,952 133,037	0
Warren Rosenberg (10,000	21,185 0	20,183 0	15,458 0	258,964 0	0 0
Vincent Calluzzo (1	•	5,000 0	21,855 0	18,059 0	14,458 0	226,213	0
Alex Eodice (1	• •	0	8,203 0	15,449 0	0	174,574 0	0
Richard Petriccione (1		10,000	25,812 0	18,291 0	0	223,745	0
Joanne Steele (1	•	5,000 0	15,598 0	15,935 0	15,458 0	193,331	0
Kevin Willard (1	•	0	15,676 0	10,215 0	15,458 0	298,929 0	0
Kurt Engemann (0	21,377 0	12,723	0	176,765 0	0
Donald Moscato (1		0	21,891 0	12,338	10,234	180,266 0	0
Dimitris Halaris (0	7,857 0	15,589 0	5,330 0	176,291 0	0
Nicholas Beutell ((•	0	21,436 0	13,389	15,457 0	180,824	0
Kellı Hudson ((0	7,572 0	9,323 0	17,071 0	172,433 0	0

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493134043620

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Transactions with Interested Persons

Name of the organization IONA COLLEGE		Employer identification number									
IOWN COLLEGE					13-3508093						
Part I Excess Benefit Transac					l) organı	zatıor	ns on	ly).			
To be completed by organization	ons that answered "Y	es" on For I	m 990, Part IV	, line 2	25a or 25b	o, or F	orm 9	90-EZ			
1 (a) Name of disqualifie	d person		(b) Des	criptio	n of transa	ction			_ ⊢		rected?
									\dashv	Yes	No
									-+	\longrightarrow	
									-+	$\overline{}$	
									_		
2 Enter the amount of tax imposed on	the organization man	agara ar d	is auglified pers	one di	iring the v	225111	ndar				
section 4958					ining the y		iluei •	\$			
3 Enter the amount of tax, If any, on II	ne 2, above, reimburs	ed by the	organization .				•	\$			
Part II Loans to and/or From								· ·			
To be completed by organiza			orm 990, Part	IV, lın	e 26, or Fo	orm 9	90-E	Z, Part	V, line	38a	
	(b) Loan to or		,		ŕ				f)		
(a) Name of interested person and	from the	(c)0 rid	(c)Original principal amount			(e) In		Approved		1	ritten
purpose	organization?	l l			lance due	defa	uit	by board or committee?		agree	ment?
	To From					Yes	No	Yes	No	Yes	No
									<u> </u>	+	
									<u> </u>		
otal											
Part III Grants or Assistance E				00 5		- 27					
To be completed by orga					art IV, lin I	ie 27					
(a) Name of interested person		d the orga	n interested pe nization	rson	(c) A m	ount d	of gra	nt or ty	pe of a	assista	nce
ohn Driscoll trustee	Grant made to s										2,500
			·								
Part IV Business Transactions											
To be completed by orga	nizations that answ	rered "Ye	s" on Form 9	90, Pa	art IV, lın	ie 28	a, 28	b, or	-		
	(b) Relationsh									e) Sha	
(a) Name of interested person	between interes person and th		(c) A mount of transaction		(d) Descr	ıptıon	oftra	ansacti	ion C	rganıza reven	
	organization		i and action							Yes	No
									\neg		
	<u> </u>			-+					-+		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493134043620

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Non-Cash Contributions

	e of the organization				Employer identificat	tion numbe	
	COLLEGE				Employer identificat	t ion numbe	28
					13-3508093		
Pa	rt I Types of Property						
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d rever	determining	
1	Art—Works of art						
2	Art—Historical treasures .						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded .	Х	20	761,091	OTHER		
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC, or trust interests						
12	Securities—Miscellaneous						
13	Qualified conservation contribution (historic structures)						
14	Qualified conservation contribution (other)						
15	Real estate—Residential .	Х	1	980,000	OPINION OF EXPE	ERTS	
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies .						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (describe)						
26	Other (describe)						
27	Other (describe)						
28	Other (describe)						
29	Number of Forms 8283 received which the organization complete	d Form 828	33, Part IV, Donee	ar for contributions for	29		(
	Acknowledgement					Yes	s No
30a	During the year, did the organization hold for at least three years from the date of					 	
	for the entire holding period? .					30a	No
b	If "Yes", describe the arrangem						1
31	Does the organization have a git	ft acceptan	ce policy that requires the i	review of any non-standard	contributions?	31	No
32a	Does the organization hire or us contributions?	e third part		to solicit, process, or sell	non-cash	32a	No
h	If "Yes", describe in Part II						1.,,
	If the organization did not report	t revenues i	ın Column (c) for a type of p	property for which Column ((a) is		

checked, describe in Part II

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. ReturnReference Identifier Explanation FORM 990, SCHEDULE M NONCASH CONTRIBUTIONS TOTAL OF ALL NONCASH CONTRIBUTIONS RECEIVED BY RECONCILIATION THE ORGANIZATION DURING THE REPORTING PERIOD 1,741,091 TOTAL NONCASH CONTRIBUTIONS REPORTED IN FINANCIAL STATEMENTS 1,725,323 UNRECONCILED DIFFERENCE (STOCK DONATIONS UNDER \$5,000) 15,768

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 ▶ Attach to Form 990. To be completed by organizations to provide additional information for

Name of the organization **IONA COLLEGE**

Employer identification number

13-3508093

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 2		Richard Petriccione, VP for Advancement, and Joanne Murphy, trustee, have a business relationship. Form 990, Part VI, Line 5 During fiscal 2009, it was discovered that a former employee of the College's had fraudulently signed checks and approved a college credit card for personal use and expenditures. The amounts misappropriated aggregated \$80,000 per annum for approximately ten years. Such amounts were perpetrated through a series of transactions involving small dollar amounts. The college detected the thefts in the 2009 fiscal year. The misappropriation of assets was brought to the Predident when it was discovered and the employee was terminated from the college immediately. Through a forensic investigation an additional employee was terminated that was thought to also be involved in the cover up of the misappropriation. The college then engaged an accounting firm to perform an internal control review to ensure that the proper controls were in place to mitigate our risk of this happening again. Minimal suggestions were made as a result of this review and the college is working to implement those suggestions so they will be in place by the end of fiscal year 2010.

responses to specific questions for the Form 990 or to provide any additional information.

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 10		The Form 990 was prepared by a nationally renowned accounting firm in conjunction with the organization's financial department. A copy of the draft Form 990 was circulated to the full Board of Trustees for discussion and comment. Each Board Member was provided ample opportunity to comment on the information contained in the 990 prior to its electronic filing with the Internal Revenue Service.

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 12		Each officer, director, trustee and key employee of the College is required to annually disclose any conflicts of interest that arise by virtue of their employment, board service, or position with the College. The College monitors compliance with its conflict of interest policy through an annual questionnaire/disclosure statement that is distributed to these individuals. Potential conflicts are investigated immediately.

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINES 13 & 14		For the year ending June 30, 2009, Iona College did not have a whistleblower or document retention policy. A written policy was put in place on January 1, 2010

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 15		The College undertakes a thorough process to ensure that the executive compensation it pays to its top management official and all of its officers and key employees is reasonable given the market in which the College operates. In relevant part, the Board of Directors has established a Compensation Committee of independent persons that have no personal interest in the proposed compensation agreement. The Compensation committee contracts with a compensation consultant to complete a market assessment and competitive position analysis for the College's top executives. The compensation consultant utilizes comparability and benchmarking surveys to ensure that the College compensates its executives commensurate with the market. The compensation committee will then set the compensation for the relevant executive and document the decision in board minutes.

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 19		The taxpayer makes its Form 990 available to the public by retaining a copy at its place of business and is available upon request. The Form 990 is likewise published on the internet at www guidestar org. The organization's financial statements, governing documents and conflict of interest policy are not ordinarily made available to the public, but, if requested, will be provided at management's discretion