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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

0047-ئOMB No 154

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or the	2008 calendar year, or tax year beginning JUL 1, 2008 and ending	<u>JUN 30, 2009</u>	
В	heck if pplicable	Please use IRS C Name of organization	D Employer identific	eation number
	Addres	label or PEN AMERICAN CENTER, INC.		
	Name change	type Doing Business As		447888
L]initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/si	· ·	
	Termin ation	Instruc- 588 BROADWAY 1303	(212	<u>)334-1660</u>
	Ameno return	City or town, state or country, and ZIP + 4	G Gross receipts \$	<u>5,719,359.</u>
	Applic	I MEM IORK, NI IOUIZ-3246	H(a) Is this a group re	
	pendir	F Name and address of principal officer.ROBYN DESHOTEL	for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates incl	luded? Yes No
17	ax-exe	empt status. X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527	If "No," attach a	list (see instructions)
		e: ▶ WWW.PEN.ORG	H(c) Group exemption	n number 🕨
		organization: X Corporation	ear of formation: 1985 N	State of legal domicile: NY
Pa	art I	Summary		
Ð	1	Briefly describe the organization's mission or most significant activities. PEN AMER	ICAN CENTER,	INC. IS AN
Governance		ASSOCIATION OF WRITERS AND EDITORS WORKING T		ERATURE,
Ë	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of n	nore than 25% of its assets	S.
Š	3	Number of voting members of the governing body (Part VI, line 1a)	3	44
	ł.	Number of independent voting members of the governing body (Part VI, line 1b)	. 4	44
<u>م</u>		Total number of employees (Part V, line 2a)	5	23
Ϋ́	6	Total number of volunteers (estimate if necessary)	6	140
Activities	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
⋖		Net unrelated business taxable income from Form 990-T, line 34	7b	0.
			Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)	2,414,473.	2,769,192.
Ž	l .	Program service revenue (Part VIII, line 2g)	110,582.	96,220.
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	189,005.	<252,043.>
α	ł	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	20,877.	27,220.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,734,937.	2,640,589.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	264,924.	307,902.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		
w	15	Salaries, other compensation, emptoyee benefits Part IX, column (A), lines 5-10)	1,301,942.	1,416,691.
Expenses	1	Professional fundraising fees (Part IX, column (A), line (1) e)		2/220/0321
ğ	1	Total fundraising expenses (Parray cogumn (C) line 25 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	-	
Ж		Other expenses (Part IX, column (A), lines 11a-11d, 15-24f)	1,463,698.	1,208,520.
	ı		3,030,564.	2,933,113.
	19	Total expenses Add lines 13 (1) (1) partiagual Part IX, Column (A), line 25) Revenue less expense s, Subtract line 18 from line 12	<295,627.	
es es	13	Teverne less expenses. Contrate to north line 12.	Beginning of Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	3,305,035.	2,891,804.
ASS	21	Total liabilities (Part X, line 26)	300,563.	303,285.
Net	22	Net assets or fund balances Subtract line 21 from line 20	3,004,472.	2,588,519.
	art II	Signature Block	3,004,4124	2,300,313.
<u></u>		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme	nts, and to the best of my knowledg	ge and belief, it is true, correct,
~		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	edge	
~;~ ئئ		1 10hm Wlestales	15.13.1	0
Sig		Signature of office	Date	
当	е	, ,	54.5	
		ROBYN DESHOTEL, DIRECTOR OF FINANCE/ADMIN Type or print name and title	<u>•</u>	
믮			Check if Prepare	er's identifying number
Pate	ļ ļ	Preparer's signature 5/11/10	self- (see ins	structions)
Pfe	arer's		employed >	
Use	Only	yours if LUIZ AND CARR, CPAS LLP	EIN ►	
V.	L'	address, and	01	10 607 0000
		ZIP+4 NEW YORK, NY 10017	Phone no. ► Z	12-697-2299
May	tne li	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

832002 12-18-08

Form 99	0 (2008)	PEN	AMERICAN	CENTER.	INC.	13-3447888	ı Pa	age 3
Part	V Checklist	of Require	d Schedules			 		
						 	Yes	No
1 ls	the organization	described in se	ection 501(c)(3) or	· 4947(a)(1) (othe	er than a private foundation)?			

			103	110
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3_		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> X</u>
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
1.	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			77
^^	pnor year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			77
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			77
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

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008) PEN AMERICAN CENTER, INC.
Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No_
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	-		
	U.S. Information Returns Enter 0 if not applicable 72			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		1	
	(gambling) winnings to pnze winners?	1c	i	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a_		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	i		ı
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X_
b	If "Yes," enter the name of the foreign country. ▶			ı
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			ı
	Financial Accounts.	;	1	ı
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u>X</u>
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	<u>6a</u>		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			i
	were not tax deductible?	<u>6b</u>		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 <u>b</u>	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		32
	to file Form 8282?	7c		<u> X</u>
a	If "Yes," indicate the number of Forms 8282 filed during the year Pid the organization during the year receive any finds directly or indicate the new premiums on a personal			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7-		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<u>7e</u> 7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>7</u>		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7 <u>4</u> 7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
_	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter N/A			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter N/A			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against		-	
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
		C	agn /	0000

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A. Governing Body and Management					
					Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe	e the c	urcumstances,			
	processes, or changes in Schedule O. See instructions.	1	1			
1a	Enter the number of voting members of the governing body	_1a		4		
b	Enter the number of voting members that are independent	_1b	14	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			
	officer, director, trustee, or key employee?			2_	X	
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision	-		
	of officers, directors or trustees, or key employees to a management company or other person?			3	X	
4	Did the organization make any significant changes to its organizational documents since the prior Fo	rm 99	0 was filed?	4	ļ	X
5	Did the organization become aware during the year of a material diversion of the organization's asset	ts?		5		X
6	Does the organization have members or stockholders?			6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	ember	s of the	1		
	governing body?			7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	rsons?	•	7b	 	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during	the year	'	'	
	by the following.			- [-	
а	The governing body?			_8a_	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9a	Does the organization have local chapters, branches, or affiliates?			9a	X	
ь	If "Yes," does the organization have written policies and procedures governing the activities of such	chapt	ers, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?			9b	 	X
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All or	ganıza	ations must	1	1	
	describe in Schedule O the process, if any, the organization uses to review the Form 990		•	10	X	ļ
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be r	eache	d at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		·	11	<u> </u>	X
Sec	tion B. Policies					
					Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		•	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that con	uld giv	e rise			
	to conflicts?			. 12b	X_	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"	describe			
	In Schedule O how this is done		•	12c	_	
13	Does the organization have a written whistleblower policy?			. 13	X	
14	Does the organization have a written document retention and destruction policy?			14	X	-
15	Did the process for determining compensation of the following persons include a review and approv	al by I	naependent			l .
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision			-	٠,,	,
а	The organization's CEO, Executive Director, or top management official?		-	15a		
b	Other officers or key employees of the organization?		•	15b	X	
40	Describe the process in Schedule O. (see instructions)				-	
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	with a	:_		v
	taxable entity during the year?			16a		<u>X</u>
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva-		•	1		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	janizat	ion's			
<u></u>	exempt status with respect to such arrangements?			<u>. 16b</u>	ــــــــــــــــــــــــــــــــــــــ	L
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NY	T (F 2 ·	(-)(0)			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	ı (501	(c)(3)s only) availa	ole for		
	public inspection. Indicate how you make these available Check all that apply.					
	Own website X Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflic	t of interest policy	, and fin	ancial	
	statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books a	ind red	cords of the organ	zation.	-	
	ROBYN DESHOTEL - (212) 334-1660		· · · · · · · · · · · · · · · · · · ·			
83200	588 BROADWAY, SUITE 303, NEW YORK, NY 10012					

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if the organization did not o		ny of T	ficer			or, tr	uste		(E)	(E)
(A) Name and Title	(B)		(C) Position					(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	Average hours	ر) ا	(check all that a				١٧١	compensation	compensation	amount of
	per	<u> </u>	T	T	a.	T	·-,,	from	from related	other
	week	Irecto				_		the	organizations	compensation
		9 0 0	stee			sated		organization	(W-2/1099-MISC)	from the
		ndividual trustee or director	Institutional trustee		a)	Highest compensated employee	l	(W-2/1099-MISC)		organization and related
		ndual	tutton	ja j	Key employee	lest co	늘			organizations
		ğ	lust	Officer	Ke	Hg	퉏			
FRANCINE PROSE						T	<u> </u>			
PRESIDENT	1.00	X		X				0.	0.	0.
BILLY COLLINS										
FIRST VICE PRESIDENT	1.00	X		Х				0.	0.	0.
JESSICA HAGEDORN							ŀ		_	_
SECOND VICE PRESIDENT	1.00	X	_	X	<u> </u>	╙		0.	0.	0.
LAURENCE J. KIRSHBAUM									_	_
THIRD VICE PRESIDENT	1.00	X	<u> </u>	X		$oxed{igspace}$		0.	0.	0.
A.M. HOMES	1		İ	l			c		•	•
TREASURER	1.00	X	_	X	_	_		0.	0.	0.
BENJAMIN TAYLOR	1 00								_	•
SECRETARY	1.00	X	<u> </u>	X		<u> </u>		0.	0.	0.
FRAN MANUSHKIN	1 00	,,								0
TRUSTEE-COMMITTEE CHAIR	1.00	X	-	┢	┢	 	ļ	0.	0.	0.
HANNAH PAKULA TRUSTEE-COMMITTEE CHAIR	1.00	$ _{\mathbf{x}}$						0.	0.	0.
CLAUDIA MENZA	1.00	┢	\vdash	\vdash	_	┢		0.	0.	
TRUSTEE-COMMITTEE CHAIR	1.00	x	ŀ					0.	0.	0.
MICHAEL F. MOORE	1.00	1	┢	\vdash	\vdash	┢	\vdash	0.	0.	
TRUSTEE-COMMITTEE CHAIR	1.00	x						0.	0.	0.
JAIME MANRIQUE	1	 	\vdash	-		├-	-			
TRUSTEE-COMMITTEE CHAIR	1.00	x						0.	0.	0.
PAUL AUSTER		 	一	 	-	<u> </u>		•		
TRUSTEE	1.00	x						0.	0.	0.
MARIA CAMPBELL		T	 		\vdash	T			•	•
TRUSTEE	1.00	x			1			0.	0.	0.
RON CHERNOW										_
TRUSTEE	1.00	X				Í		0.	0.	0.
MICHAEL CUNNINGHAM						Γ				
TRUSTEE	1.00	X	L	L	L	L		0.	0.	0.
JONATHAN SAFRAN FOER										
TRUSTEE	1.00	X	<u>L</u> .	_	<u> </u>	$ldsymbol{f eta}$		0.	0.	0.
FRANCISCO GOLDMAN										
TRUSTEE	1.00	ĮΧ			<u> </u>	<u>L</u>	<u> </u>	0.	0.	0.

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Form 990 (2008) PEN AMER	<u>ICAN CEI</u>	<u> TY</u>	<u>ER</u>		<u>IN</u>	<u>c.</u>			<u> 13-3447</u>	888	Pa	ge 8
Part VII Section A. Officers, Directors, Tru	ustees, Key Eı	mpl	oyee	s, a	nd	High	est	Compensated Employe	ees (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
 Name and title 	Average				ition	1		Reportable	Reportable	Est	imated	Ł
	hours	(c	hecl	c all	that	app	ly)	compensation	compensation	am	ount o	f
	per	Ē						from	from related	1	other	
	week	die				8		the	organizations		ensat	
		tee o	ustee			ensat		organization (W-2/1099-MISC)	(W-2/1099-MISC)	1	om the Inizatio	
	1	a tri	nat tr		loyee	E =		(** 2, 1000 111100)		1	relate	
		ndividual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	i i			orga	nızatıo	ns
		틸	Ē	£	2	<u> </u>	Ē					
BARABARA GOLDSMITH												
TRUSTEE	1.00	X	<u> </u>	_		ļ	<u> </u>	0.	0.			0.
BETH GUTCHEON										Ì		
TRUSTEE	1.00	X	<u> </u>		<u> </u>			0.	0.			0.
AMY HEMPEL												
TRUSTEE	1.00	X	<u> </u>	L_	L			0.	0.			0.
YUSEF KOMUNYAKAA	į				ł		1					
TRUSTEE	1.00	X	<u> </u>		<u> </u>			0.	0.			0.
JHUMPA LAHIRI			Ì									
TRUSTEE	1.00	X	<u> </u>			<u> </u>		0.	0.			0.
GARA LAMARCHE			į	ĺ								
TRUSTEE	1.00	X	<u> </u>	<u> </u>			L	0.	0.			0.
JOANNE LEEDOM-ACKERMAN										1		
TRUSTEE	1.00	X	_	L_		<u> </u>	上	0.	0.			0.
LOIS LOWRY			ļ		1					ł		
TRUSTEE	1.00	X			L.	<u>L</u>	<u>L</u>	0.	0.			0.
DAVID MICHAELIS						1	ĺ					
TRUSTEE	1.00	X	<u> </u>		<u> </u>	_		0.	0.			0.
STEVE MURPHY					İ							
TRUSTEE	1.00	X		<u> </u>	<u> </u>		L	0.	0.			0.
1b Total						<u> </u>		341,554.	0.	36	5,46	<u> 6.</u>
2 Total number of individuals (including those	e in 1a) who re	ceiv	ed n	nore	tha	n \$1	00,	000 ın reportable				
compensation from the organization												2
												No
3 Did the organization list any former officer.		stee	, ke	y en	nplo	yee,	or I	highest compensated em	ployee on	'1	. 1	
line 1a? If "Yes," complete Schedule J for s										3		<u>X</u>
4 For any individual listed on line 1a, is the si	um of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from t	he organization	1 1	1	
and related organizations greater than \$15	-		•							4	X	
5 Did any person listed on line 1a receive or				rom	any	unr/	elat	ted organization for servi	ces rendered to		ľ	
the organization? If "Yes," complete Scheo	lule J for such	pers	on					_ - .		5		<u>X</u>
Section B. Independent Contractors												
 Complete this table for your five highest co 	empensated inc	depe	ende	nt c	ont	racto	ors 1	that received more than S	\$100,000 of compens	sation fr	om	

NONE the organization

(A) Name and business address	(B) Description of services	(C) Compensation
		- Compondano
		-
Total number of independent contractors (including those in 1) who rec	eived more than \$100,000 in compensation	-

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

		(2008) PEN A	AMERICAN	CENTER,	INC.		13-3447	888 · Page 9
Par	rt VII	I Statement of Reve	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,
Program Service Contributions, gitts, grants Revenue and other similar amounts	b c d e f	Similar amounts not included about Noncash contributions included in line Total. Add lines 1a-1f TICKET SALES	ntions) 1c 6 1d 1e nts, and ove 1f 1	24,674. 40,802. 62,335. 841381. Business Code 900099	2,769,192. 96,220.	96,220.	revenue	sections 512, 513, or 514
5	e f	All other program service rev	enue		<u> </u>			
		Total, Add lines 2a-2f	Cilde	———	96,220.		x ,	
	3 4 5	Investment income (including other similar amounts) Income from investment of ta Royalties		•	48,938.			48,938.
	b c	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	(i) Real	(II) Personal		The second of the		-
	7 a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)	(i) Securities 2574901. 2875882. <300981.	(ii) Other				
Other Revenue	8 a	contributions reported on line Part IV, line 18 Less' direct expenses	802. of e 1c) See a b	202,888. 202,888.	<300,981.			<u><300,981.</u>
	9 a b	Net income or (loss) from fundamental Gross income from gaming at Part IV, line 19 Less: direct expenses	ctivities. See a b					,
	10 a b	Net income or (loss) from gan Gross sales of inventory, less and allowances Less: cost of goods sold Net income or (loss) from sale	returns . a b	P			77 (* 1 2 - 11 *)	·
	11 a	Miscellaneous Revenu	1	Business Code 900099	27,220.	27,220.		
332009 02-02-0	12	All other revenue Total. Add lines 11a-11d Total Revenue. Add lines 1h, 2g, 3,		c, and 11e	27,220. 2,640,589.	123,440.	0.	<252,043.>

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp		not required to comple		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	15,550.	15,550.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	230,223.	230,223.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.	50 400	50.400		
	See Part IV, lines 15 and 16	62,129.	62,129.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	254 255		107 000	50 500
	trustees, and key employees	261,066.	64,614.	127,922.	68,530.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	077 252	710 720	22 (50	104 060
7	Other salaries and wages	877,353.	718,732.	33,659.	124,962.
8	Pension plan contributions (include section 401(k)	70,278.	59,697.	1,018.	0 562
_	and section 403(b) employer contributions)	134,125.	93,550.	18,043.	9,563. 22,532.
9	Other employee benefits	73,869.	51,522.	9,937.	12,410.
10	Payroll taxes	13,003.	31,344.	3,331.	12,410.
11	Fees for services (non-employees)				
a	Management				
	Legal	103,773.	74,780.	12,526.	16,467.
	Accounting Lobbying	103,113.	74,700.	12,540.	10,40/.
	Professional fundraising services. See Part IV, line 17				
	- · · · · · · · · · · · · · · · · · · ·	11,164.		11,164.	
f	Investment management fees Other	243,038.	189,401.	3,696.	49,941.
g	F	243,030.	109,401.	3,030.	43,341.
12	Advertising and promotion Office expenses	289,221.	222,404.	14,099.	52,718.
13	Information technology	209,221.	444,404.	14,099.	JZ,/10.
14 15	Royalties				
16	Occupancy	185,459.	_131,800.	20,608.	33,051.
17	Travel	154,042.	152,774.	270.	998.
18	Payments of travel or entertainment expenses	134,042.	132,114.	270.	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	92,996.	87,950.	895.	4,151.
20	Interest	<u> </u>	0,,550.		=/151.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	76,975.	54,653.	8,467.	13,855.
23	Insurance	9,696.	6,890.	1,077.	1,729.
24	Other expenses. Itemize expenses not covered	-	57550		, , , , , , , ,
	above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	MISCELLANEOUS	31,748.	18,186.	4,953.	8,609.
b	BOOK PURCHASE/DISTRIB	10,408.	9,877.	-/3333	531.
c					
d					
e				-	
f	All other expenses				
25	Total functional expenses Add lines 1 through 24f	2,933,113.	2,244,732.	268,334.	420,047.
26	Joint Costs. Check here Inf following		_,,		
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					Form 990 (2008)

				(A)		(B))	
				Beginning of year		End of	year	
	1	Cash - non-interest-bearing		144,690.	1	32	8,2	93.
	2	Savings and temporary cash investments		54,551.	2		<u>5,9</u>	
	3	Pledges and grants receivable, net		897,082.	3	87	<u>7,1</u>	83.
	4	Accounts receivable, net		2,007.	4		7,2	96.
	5	Receivables from current and former officers, directors	, trustees, key					
	1	employees, or other related parties. Complete Part II of	f Schedule L		5			
	6	Receivables from other disqualified persons (as defined	d under section	1	İ			
		4958(f)(1)) and persons described in section 4958(c)(3)	(B) Complete					
		Part II of Schedule L			6			-
ţ	7	Notes and loans receivable, net			7			
Assets	8	Inventories for sale or use			8			
Ř	9	Prepaid expenses and deferred charges	. [25,523.	9	1	7,3	54.
	10a	Land, buildings, and equipment cost basis 10a	588,827.					
	ь	Less accumulated depreciation. Complete	•					
		Part VI of Schedule D 10b	327,019.	301,885.	10c	26	1,8	08.
	11	Investments · publicly traded securities		1,835,528.	11	1,19	9,0	70.
	12	Investments · other securities See Part IV, line 11			12			
	13	Investments - program-related See Part IV, line 11			13			
	14	Intangible assets			14			
	15	Other assets. See Part IV, line 11		43,769.	15	4	4,8	49.
	16	Total assets. Add lines 1 through 15 (must equal line 3	34)	3,305,035.	16	2,89	1,8	04.
	17	Accounts payable and accrued expenses		146,158.	17	15	4,0	01.
	18	Grants payable		124,063.	18	12	0,9	50.
	19	Deferred revenue			19			
	20	Tax-exempt bond liabilities			20			
တ္	21	Escrow account liability Complete Part IV of Schedule	D [21			
≝	22	Payables to current and former officers, directors, trust	tees, key employees,	,		,		
Liabilities		highest compensated employees, and disqualified pers	sons Complete Part II	-				
_		of Schedule L			22			
	23	Secured mortgages and notes payable to unrelated the	rd parties .		23			
	24	Unsecured notes and loans payable			24			
	25	Other liabilities. Complete Part X of Schedule D		30,342.	25	2	8,3	34.
	26	Total liabilities. Add lines 17 through 25		300,563.	26	30	3,2	85.
		Organizations that follow SFAS 117, check here	X and complete					
es		lines 27 through 29, and lines 33 and 34.		, <u>-</u>				
ျှင	27	Unrestricted net assets		906,904.	27	55	<u>9,4</u>	<u>50.</u>
3ali	28	Temporarily restricted net assets		1,101,138.	28	1,03	<u>2,6</u>	<u> 39.</u>
ğ	29	Permanently restricted net assets		996,430.	29	99	6,4	30.
Net Assets or Fund Balanc		Organizations that do not follow SFAS 117, check h	ere 🕨 🛄 and		.			
p	İ	complete lines 30 through 34.			İ			
ets	30	Capital stock or trust principal, or current funds			30			
Ass	31	Paid-in or capital surplus, or land, building, or equipme	nt fund		31			
e E	32	Retained earnings, endowment, accumulated income,	or other funds		32			
Z	33	Total net assets or fund balances		3,004,472.	33	2,58		
	34	Total liabilities and net assets/fund balances		3,305,035.	34	2,89	<u>1,8</u>	<u>04.</u>
Pa	rt XI	Financial Statements and Reporting						
				٦		r	Yes	No
1	Acco	ounting method used to prepare the Form 990: 🔲 Ca	sh X Accrual	Other				
2a	Were	the organization's financial statements compiled or revi	ewed by an independent a	accountant?		2a		X
b		the organization's financial statements audited by an in				2b	X	
С	lf "Y€	es" to lines 2a or 2b, does the organization have a comm	nittee that assumes respon	sibility for oversight of the	audıt,			ı
	revie	w, or compilation of its financial statements and selectio	n of an independent accou	untant?		2c	X	
3а		result of a federal award, was the organization required	to undergo an audit or aud	lits as set forth in the Sing	le Audıt			1 .
	Act a	and OMB Circular A-133?	•			3a		<u> X</u>
b	If "Ye	es," did the organization undergo the required audit or a	udits? .			3ь		

SCHEDÜLE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2008 Open to Public

Name of the organization

Employer identification number

Part I	Peacon		ity Status (All organiz			o this par	t) /ooo inc	ta ictiona)	13	-344/	888	
							t.) (see ins	tructions)				
			because it is (Please ch	-	=							
1			s, or association of chur			ction 170	(b)(1)(A)(i)).				
2			70(b)(1)(A)(ii). (Attach Sc									
₃ ;;	•	•	ital service organization						•			
4 📖			operated in conjunction	with a hos	spital descr	ibed in se	ection 170	(b)(1)(A)(ii	i). Enter th	e nospital	's name	,
	city, and stat			 .								
5	_		benefit of a college or un	niversity o	wned or op	erated by	a governi	mental uni	t describe	d in		
		(b)(1)(A)(iv). (Compl	•									
6 📙		_	ent or governmental uni									
7 📖	-	-	ceives a substantial part	of its supp	oort from a	governme	ental unit c	or from the	general p	ublic desc	ribed in	
		(b)(1)(A)(vi). (Comple										
8 🖳	•		section 170(b)(1)(A)(vi).		-							
9 X	_	-	ceives: (1) more than 33							•	•	
		•	nctions - subject to certa	•		•			* *			
			axable income (less sec	tion 511 ta	ax) from bu	sinesses a	acquired b	y the orga	nızation at	iter June 3	0, 1975	i.
	See section	509(a)(2). (Complete	e the Part III.)									
10	_		perated exclusively to te	•	-			•	•			
11 📖	•		perated exclusively for the						•	•		r
	•	•	ations described in secti				2). See sed	ction 509(a)(3). Che	ck the box	that	
		· · · · · · ·	organization and compl		-							
	a Ll Type				e III - Func	•	-			Type III - (
e 📖	By checking	this box, I certify that	at the organization is not	controlled	d directly o	r indirectly	by one o	r more disc	qualified p	ersons oth	er than	
	foundation m	nanagers and other t	than one or more publicl	y supporte	ed organiza	tions des	cribed in s	ection 509	9(a)(1) or s	ection 509	(a)(2)	
f	If the organiz	ation received a wri	tten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check t	his box						•			Ш
g	Since Augus	t 17, 2006, has the o	organization accepted ai	ny gift or c	ontribution	from any	of the follo	owing pers	sons?			
	(ı) A perso	n who directly or inc	directly controls, either a	lone or tog	gether with	persons o	described	ın (ıı) and (III) below,		Yes	No
	the gov	erning body of the s	upported organization?		•					11g(i)		
	(ii) A family	member of a perso	n descnbed in (i) above?							11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i)	or (ii) abov	e? .			•	•	11g(iii)	1	
h	Provide the f	ollowing information	about the organizations	the organ	nization sup	ports						
									. ,			
(i) Name	of supported	(ii) EIN	(iii) Type of	r ,	organization		u notify the			(vii) An	nount of	
	anization	(,	organization (described on lines 1-9		sted in your		ion in col.	organization (i) organiz	on in col. ed in the		port	
			above or IRC section	governing	document?		r support?	(i) organız U.S	.?			
			(see instructions))	Yes	No	Yes	No	Yes	No			
					İ							
						,						
							1					
				İ								
				<u> </u>	T			1		<u> </u>		
			7	1 .	 		 	† 				
			, , ,	L.			i		i I			
Total												

	edule A (Form 990 or 990-EZ) 2008						Page 2
Pa	rt II Support Schedule for	_)(b)(1)(A)(iv) an	d 170(b)(1)(A)(\	/i)
	(Complete only if you checke	d the box on line 5	6, 7, or 8 of Part I.)			 	
	ction A. Public Support		· · · · · · · · · · · · · · · · · · ·	T ···	ı		
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and	!					
	membership fees received. (Do not						
	include any "unusual grants ")			<u>.</u> .			
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	j		İ			
	furnished by a governmental unit to						
	the organization without charge		_		ļ		
4	Total. Add lines 1 - 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			ļ			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public Support. Subtract line 5 from line 4		<u> </u>	<u> </u>		<u> </u>	
	ction B. Total Support	T		1	1	1	
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
-	Amounts from line 4			 	 	<u> </u>	
8	Gross income from interest,					-	
	dividends, payments received on						
	securities loans, rents, royalties						
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain	ļ		İ			
	or loss from the sale of capital			ł			
44	assets (Explain in Part IV.)			,	ž', ' ·	 	
11	Total support. Add lines 7 through 10 Grees receipts from related activities	eta (see instructi		" , , , , , , , , , , , , , , , , ,		40	
13	Gross receipts from related activities, First five years. If the Form 990 is fo			 rd fourth or fifth t		12	
13	organization, check this box and stop	-	s mst, second, tim	u, iourai, or illari	ax year as a section	11 30 1(0)(3)	ightharpoonup
Sec	ction C. Computation of Publ		rcentage				
14	Public support percentage for 2008 (line 6. column (f) d	vided by line 11.	column (fl)		14	%
15	Public support percentage from 2007	• • •	•	· · · · · · · · · · · · · · · · · · ·	<u>-</u>	15	%
16a	33 1/3% support test - 2008. If the	•	•	n line 13, and line	14 is 33 1/3% or n	•	
	stop here. The organization qualifies						ightharpoons
b	33 1/3% support test - 2007. If the	organization did no	t check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	lifies as a publicly :	supported organiz	ation			. ▶□
17a	10% -facts-and-circumstances tes	t - 2008. If the org	anization did not o	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check t	his box and stop I	here. Explain in Pa	rt IV how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	ition qualifies as a	publicly supporte	d organization		▶□
b	10% -facts-and-circumstances tes				-	17a, and line 15 is	10% or
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ	cumstances" test	The organization	qualifies as a publ	icly supported orga	anization .	
<u>18</u>			=		· · · · · ·		s >
					Sche	edule A (Form 990	or 990-EZ) 2008

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (c) 2006 (d) 2007 (e) 2008 (f) Total Calendar year (or fiscal year beginning in) (a) 2004 (b) 20051 Gifts, grants, contributions, and membership fees received. (Do not 2769192.13347097. 2451392 include any "unusual grants.") 2856756. 2855284. 2414473. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 43,128 35.752 57,835 229,739 96,220. 462,674. organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 2913119. 2644212. 2865412.13809771. 2494520 2892508 6 Total, Add lines 1 - 5 7a Amounts included on lines 1, 2, and 449,057 387,565 276,819. 248,851 1514449. 152,157 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9. 10c, 11, and 12 for the year or \$5,000 449,057 387,565 276,819 248,851 1514449. 152,157 c Add lines 7a and 7b 12295322. 8 Public support (Subtract line 7c from line 6) **Section B. Total Support** Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006(d) 2007 (e) 2008 (f) Total 2644212. 2865412.13809771. 2494520 2892508 2913119 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties 60,862 110,091 110,582 48,938 383,584. 53,111 and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 53,111 60,862 110,091 110,582 48,938 383,584. c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital 4.357 2.204 6.617 20,877 27,220 61,275. assets (Explain in Part IV.) 14254630. Total support (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 86.25 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) % 15 16 88.18 % 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g Section D. Computation of Investment Income Percentage 2.69 17 % 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 2.36 % 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not $\triangleright [X]$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2008

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545:0047

Department of the Treasury Internal Revenue Service

To be completed by organizations described below. ► Attach to Form 990 or Form 990-EZ.

Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	e organization ansv		tions: Complete Part III			
	ne of organization	, or to organiza	tions complete rait in		Emp	loyer identification number
		рем Аме	RICAN CENTER, IN	זכ		13-3447888
Pa	rt I-A To be o	completed b	y all organizations exem	not under section	501(c) and section 5	27 organizations.
			Schedule C for details			
1	Provide a description	on of the organiz	zation's direct and indirect politic	cal campaign activities	ın Part IV	
	Political expenditure		·		> :	\$
	Volunteer hours			·		
Do	wtlD Taba		y all organizations exem	nt under costion	501(a)(3)	
Га		•	Schedule C for details	ipt under Section	30 r(c)(3).	
1			incurred by the organization un	der section 4955	> :	<u></u> -
			incurred by organization manag		· •	B
		•	on 4955 tax, did it file Form 4720			Yes No
	Was a correction m		,			Yes No
	If "Yes," describe in		•	•	•	
	rt I-C To be o	completed b	y all organizations exem	pt under section	501(c), except section	on 501(c)(3).
	See the ii	nstructions for S	Schedule C for details.			
1	Enter the amount d	irectly expende	d by the filing organization for se	ection 527 exempt fund	tion activities	\$
			nization's funds contributed to o			
	exempt function ac			-	▶ :	\$
3	•		function expenditures. Add lines	s 1 and 2 and enter he	e and on	
_	Form 1120-POL, lin		·		▶ :	\$
4	•		1120-POL for this year?			Yes No
			mployer identification number (E	IN) of all section 527 p	olitical organizations to whi	ch payments were made.
_			e if the amount was paid from th			
			a separate political organization,			
			ide information in Part IV			
	(a) Name	3	(b) Address	(c) EIN		
	(4)	•	(3)		(d) Amount paid from	(e) Amount of political
				, ,	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
						contributions received and promptly and directly
					filing organization's	contributions received and promptly and directly delivered to a separate
					filing organization's	contributions received and promptly and directly
					filing organization's	contributions received and promptly and directly delivered to a separate political organization
					filing organization's	contributions received and promptly and directly delivered to a separate political organization
					filing organization's	contributions received and promptly and directly delivered to a separate political organization
					filing organization's	contributions received and promptly and directly delivered to a separate political organization
					filing organization's	contributions received and promptly and directly delivered to a separate political organization
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					filing organization's	contributions received and promptly and directly delivered to a separate political organization
					filing organization's	contributions received and promptly and directly delivered to a separate political organization

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2008

832041 12-18-08

Schedule C (Form 990 or 990-EZ) 2008	DEM :	а м фртс	AN CENTED	TNC	13_3	447888. Page 2
Part II-A To be completed by	/ organi	zations e	exempt under se	ction 501(c)(3) tha	t filed Form 5768	447000. Fage 2
(election under sec						
A Check > if the filing organizat	tion belong	gs to an affi	liated group.			
3 Check 🕨 🔲 if the filing organizat	tion check	ed box A ar	nd "limited control" pr	ovisions apply		
		oying Exper	nditures ints paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,	lulais	
1a Total lobbying expenditures to influ	ence pub	lic opinion (grassroots lobbying)		<u>13,986.</u>	
b Total lobbying expenditures to influ	ience a leg	gislative boo	dy (direct lobbying)		13,986.	
c Total lobbying expenditures (add li	nes 1a and	d 1b)			27,972.	
d Other exempt purpose expenditure	es				2,907,963.	
e Total exempt purpose expenditure	s (add line	s 1c and 1c	i)		2,935,935.	
f Lobbying nontaxable amount Ente	er the amo	unt from the	e following table in bo	th columns	296,797.	
if the amount on line 1e, column (a) o	r (b) is:	The lob	bying nontaxable an	nount is:		
Not over \$500,000		20% of	the amount on line 1e	•		
Over \$500,000 but not over \$1,000	0,000	\$100,00	00 plus 15% of the ex	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000			cess over \$1,000,000		
Over \$1,500,000 but not over \$17,	000,000	\$225,00	00 plus 5% of the exc	ess over \$1,500,000		
Over \$17,000,000		\$1,000,	000			
g Grassroots nontaxable amount (en	ter 25% o	of line 1f)			74,199.	
· ·	Subtract line 1g from line 1a. Enter -0- if line g is more than line a				0.	
i Subtract line 1f from line 1c Enter	•	•			0.	
j If there is an amount other than ze			-	zation file Form 4720	. , , , , , , , , , , , , , , , , , , ,	
reporting section 4911 tax for this					[Yes No
			eraging Period Unde			
				on do not have to comp		
columi				a through 2f of the ins	tructions.)	
	Lobi	bying Expe	nditures During 4-Ye	ear Averaging Period	······································	T
Calendar year (or fiscal year beginning in)	(a)	2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount				299,964.	296,797.	596,761.
b Lobbying ceiling amount						005 445
(150% of line 2a, column(e))						895,142.
c Total lobbying expenditures				22,397.	27,972.	50,369.
d Grassroots non-taxable amount				74,991.	74,199.	149,190.
e Grassroots ceiling amount		_				
(150% of line 2d, column (e))						223,785.
f Grassroots lobbying expenditures					13,986.	13,986.

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990 EZ) 2008 PEN AMERICAN CENTER, INC. 13-3447888, Page 3 Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6). See the instructions for Schedule C for details 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	No n 501(c)(5	Amo	Punt
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6). See the instructions for Schedule C for details 1 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	n 501(c)(5		
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 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? 		, or sect	1011
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		Yes	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	1		
	2	 	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		
501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part answered "Yes." See Schedule C instructions for details.	<u> </u>	Τ	
1 Dues, assessments and similar amounts from members	1		
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political			
expenses for which the section 527(f) tax was paid).	0-		
a Current year	<u>2a</u>		
b Carryover from last year	_2b		
• • • • • • • • • • • • • • • • • • • •	_2c		
 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess 	_ 3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political			
expenditure next year?	4		
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5		
Part IV Supplemental Information		1	

Schedule D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047 08 Open to Public

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Inspection Employer identification number

	PEN AMERICAN CENTE	ER, INC.	<u>13-3447888</u>
Par	t I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iir	ne 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
	Aggregate grants from (during year)		
3			
4	Aggregate value at end of year	Lumina that the geneta hold is deported in	ad funda
5	Did the organization inform all donors and donor advisors in		
	are the organization's property, subject to the organization's		L Yes No
6	Did the organization inform all grantees, donors, and donor		
_	for charitable purposes and not for the benefit of the donor		
Paı			art IV, line 7.
1	Purpose(s) of conservation easements held by the organiza		
	Preservation of land for public use (e.g., recreation or	pleasure) Preservation of an his	torically important land area
	Protection of natural habitat	Preservation of certific	ed historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cor	servation contribution in the form of a cons	servation easement on the last day
	of the tax year.		· · · · · ·
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic st	tructure included in (a)	2c
ď	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, r	eleased, extinguished, or terminated by the	organization during the taxable
	year >		
4	Number of states where property subject to conservation e	asement is located >	
5	Does the organization have a written policy regarding the po		nd
	enforcement of the conservation easements it holds?	•	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting,	and enforcing easements during the year	·
7	Amount of expenses incurred in monitoring, inspecting, and	l enforcing easements during the year > \$	
8	Does each conservation easement reported on line 2(d) abo		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conserva	tion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	n 990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116, n	ot to report in its revenue statement and ba	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition,	education, or research in furtherance of pul	blic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	e items.	
ь	If the organization elected, as permitted under SFAS 116, to	o report in its revenue statement and balan	ce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	, provide the following amounts relating to
	these items	·	
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		. • \$
2	If the organization received or held works of art, historical tr	easures or other similar assets for financia	
~	the following amounts required to be reported under SFAS		. gam, provide
_		TTO TELAUTY TO THESE REITS	▶ ¢
a	Revenues included in Form 990, Part VIII, line 1	•	S
ь	Assets included in Form 990, Part X	•	. • \$

832051 12-23-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2008 PEN AME	RICAN CENT	ER, INC.				13-34	47888	Page 2
Par	t III Organizations Maintaining C	ollections of A	rt, Historical	Treasures,	or Oth	er Simila	ar Asse	ts (continu	ed)
3	Using the organization's accession and other	r records, check any	y of the following t	hat are a signi	ficant us	e of its coll	ection ite	ms (check	ali
	that apply).								
а	Public exhibition	c	i 🔲 Loan or e	xchange progi	rams				
b	Scholarly research	€	e Dother						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	in how they furthe	r the organizat	tion's exe	empt purpo	se in Par	t XIV	
5	During the year, did the organization solicit of	r receive donations	of art, historical tr	easures, or oth	her sımıla	ır assets			
	to be sold to raise funds rather than to be ma							Yes	☐ No
Pa	t IV Trust, Escrow and Custodial		Complete if orga	anization answ	ered "Ye	s" to Form	990, Par	t IV, line 9,	or
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for contribut	ons or other a	ssets no	t included		_	
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table.						
								Amount	
C	Beginning balance					1c			
đ	Additions during the year	••				1d			
е	Distributions during the year		-	•		1e			
f	Ending balance					1f		_	
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					Yes	No
	If "Yes," explain the arrangement in Part XIV								
Par	t V Endowment Funds. Complete	f organization answe	ered "Yes" to Forr	n 990, Part IV,	line 10				
		(a) Current year	(b) Prior year	(c) Two yea	ars back	(d) Three y	ears back	(e) Four ye	ars back
1a	Beginning of year balance	1,250,599.	,	-					
b	Contributions		2 2 3 4 2 2	4					
C	Investment earnings or losses	<282,260.	>	``	-				
d	Grants or scholarships	2,500.		<u> </u>			·		
е	Other expenditures for facilities		* . 7 ~.						
	and programs	16,365.	-15	<u> </u>			-	_	
f	Administrative expenses		*** ** * * * * * * * * * * * * * * * *					·	
9	End of year balance	949,474.							
2	Provide the estimated percentage of the year	r end balance held a	as:						
а	Board designated or quasi-endowment		%						
b	Permanent endowment ► 100.00	%							
С		%							
3a	Are there endowment funds not in the posse	ession of the organiz	ation that are held	l and administ	ered for t	the organiz	ation	Γ	
	by								es No
	(i) unrelated organizations							3a(i)	<u> X</u>
	(ii) related organizations							3a(ii)	X_
b	If "Yes" to 3a(ii), are the related organizations	•						3b	
4	Describe in Part XIV the intended uses of the tVI Investments - Land, Building			00.0					
Fai	······································								
	Description of investment	(a) Cost or o basis (investr	', '	st or other is (other)	(c) L	Depreciatio	n	(d) Book v	alue
1a	Land								
b	Buildings								
С	Leasehold improvements	357,	369.			148,2	88.	209	.081.
d	Equipment	133,			ļ	86,8	04.	47	054.
е	Other	97,	600.			91,9	27.	5	673.
Total	. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colu	ımn (B), line 10(c))				261	,808.

Schedule D (Form 990) 2008

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under FIN 48 832053 12-23-08

	dute D (Form 990) 2008 PEN AMERICAN CENTER, INC.				<u> 13-</u>	<u>3447888 </u>	Page₁4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	o Financi	al State	ments			
1	Total revenue (Form 990, Part VIII, column (A), line 12)		. 1	1		2,640,	589.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		2,933,	113.
3	Excess or (deficit) for the year Subtract line 2 from line 1	• ••		3		<292,	
4	Net unrealized gains (losses) on investments	•		4		<123,	
5	Donated services and use of facilities		•	5			
6	Investment expenses	*** *	Ì	6		<u></u>	
-	Prior penod adjustments	•	• 1	7			
7	Other (Describe in Part XIV)	•		8			
8		•	•			<123,	120
9	Total adjustments (net) Add lines 4-8	•		9			
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 † XII Reconciliation of Revenue per Audited Financial Statements.	onto With	Povon	10	Oturr	<415, ⁹	933.
<u></u>		CIICS WILL	TICVE	ide pei i	i 1		206
1	Total revenue, gains, and other support per audited financial statements	-			1	2,505,	996.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	1 1	10	2 400			
а	Net unrealized gains on investments	_2a	<u><12</u>	<u>3,429.</u>	₽		
þ	Donated services and use of facilities	<u>2b</u>			1 1		
C	Recoveries of prior year grants	2c			. I		
d	Other (Describe in Part XIV)	_2d			.		
е	Add lines 2a through 2d				2e	<123,	
3	Subtract line 2e from line 1	•			3	2,629,	<u>425.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1	1,164.]		
b	Other (Describe in Part XIV)	4b					
С	Add lines 4a and 4b				4c	_11,:	164.
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)				5	2,640,	589.
Pai	t XIII Reconciliation of Expenses per Audited Financial Statem	nents Wit	th Expe	nses per	Retu	ırn	
1	Total expenses and losses per audited financial statements				1	2,921,	949.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	·					
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b			1		
c	Losses reported on Form 990, Part IX, line 25	2c			1 1		
ď	Other (Describe in Part XIV)	2d			1		
e	Add lines 2a through 2d				2e		ο.
3	Subtract line 2e from line 1		•		3	2,921,	949
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.				-	2,321,	<u>, , , , , , , , , , , , , , , , , , , </u>
٠,	Investment expenses not included on Form 990, Part VIII, line 7b	1401	1	1,164.			
a .	Other (Describe in Part XIV)	. 4a		<u> </u>	1		
D		4b			1.	11	161
_	Add lines 4a and 4b		-		4c	2,933,	$\frac{164.}{11.2}$
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) † XIV Supplemental Information				5	4,933,	113.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part	III, lines 1a	and 4; Pa	rt IV, lines 1	b and	2b, Part V, line 4	, Part
•	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.			DOMOR			
PAL	RT V, LINE 4: THE ORGANIZATION'S ENDOWMENT	' FUND	S ARE	DONOR			
DES	SIGNATED ENDOWMENTS TO FUND SPECIFIC LITER	RARY A	WARDS	•			
							
						· · · · · · · · · · · · · · · · · · ·	

Schedule F (Form 990) ·

Statement of Activities Outside the United States

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

Open to Public Inspection

OMB No 1545-0047

Name of the organization	Employer identification number
PEN AMERICAN CENTER, INC.	13-3447888
Part I General Information on Activities Outside the United States. Comple	te if the organization answered "Yes"
to Form 990, Part IV, line 14b	

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the X Yes grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed) (b) Number of (c) Number of (a) Region (d) Activities conducted in region (e) If activity listed in (d) (f) Total expenditures is a program service, offices employees or (by type) (i e , fundraising, agents in program services, grants to describe specific type in region in the region region recipients located in the region) of service(s) in region GRANTS TO RECIPIENTS LOCATED IN THE REGION 750. SUB-SAHARAN AFRICA EAST ASIA AND THE GRANTS TO RECIPIENTS **PACIFIC** LOCATED IN THE REGION 600. GRANTS TO RECIPIENTS 1 500 LOCATED IN THE REGION SOUTH ASIA GRANTS TO RECIPIENTS CENTRAL AMERICA AND THE CARRIBEAN LOCATED IN THE REGION 279. DUES TO INTERNATIONAL PEN UMBRELLA ORGANIZATION EUROPE PROGRAM SERVICES/GRANTS 34 000. GRANTS TO RECIPIENTS 25 000. LOCATED IN THE REGION SOUTH AMERICA 62 129. Totals

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

PEN AMERICAN CENTER, INC. Schedule F (Form 990) 2008

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Check this box if no one recipient received more than \$5,000

Page 2

13-3447888

	(i) Method of valuation (book, FMV, appraisal, other)						
	(h) Description of non-cash assistance						
	(g) Amount of non-cash assistance	0	c				0 10 0 10 11
	(f) Manner of cash disbursement	34.000, WIRE TRANSFER	25 000 MIRE MRANSFER				20 004 1000.00
	(e) Amount of cash grant	34,000,	000 50				40.00
	(d) Purpose of grant	DUES TO INTERNATIONAL	SUPPORT FOR UMBRELLA ORGANIZATION'S INTERNATIONAL				
onal space is needed	(c) Region	EUROPE	еставме нипов				
Use Schedule F-1 (Form 990) if additional space is needed	(b) IRS code section and EIN (if applicable)						
Use Schedule F-	1 (a) Name of organization				,		L

Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 8

Enter total number of other organizations or entities

က

.0 Schedule F (Form 990) 2008

> 832072 12-18-08

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13-3447888 PEN AMERICAN CENTER, INC. Schedule F (Form 990) 2008

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

1			(1			ı		1
	(h) Method of valuation (book, FMV; appraisal, other)							
	(g) Description of non-cash assistance							
	(f) Amount of non-cash assistance	0	0	0	0			
	(e) Manner of cash disbursement	CHECK TO IIS BANK	WESTERN UNION	WESTERN UNION	1.500 WESTERN UNION			
	(d) Amount of cash grant	970		009	1.500			
	(c) Number of recipients			•	-			
if additional space is ne	(b) Region	CENTRAL AMERICA	SUB-SAHARAN AFRICA	EAST ASIA AND	SOUTH ASIA			
Use Schedule F-1 (Form 990) if additional space is needed.	(a) Type of grant or assistance	PMEDGENOV PITNE CDANG	EMERGENCY FUND GRANT	EMERGENCY RIND GRANT	EMERGENCY FUND GRANT			

832073 12-18-08

Schedule F (Form 990) 2008 PEN AMERICAN CENTER, INC.	13-3447888 . Page 4
Part IV Supplemental Information	
Complete this part to provide the information required by Part I, line 2, and any other additional informa	tion
•	
SCHEDULE F, PART I, LINE 2: DUES ARE PAID TO PEN'S INTERNA	TIONAL UMBRELLA
ORGANIZATION, INTERNATIONAL PEN, WHICH PROVIDES THE ORGANI	ZATION WITH AN
	CD 11700 113 DD 00
ANNUAL REPORT TO SUBSTANTIATE THE USE OF FUNDS. EMERGENCY	GRANTS MADE TO
TANDLIST OF CHARLES WITH THE STATE OF CHECK ON CHECKNAMIAMED AND	OD THEFTAME
INDIVIDUALS OUTSIDE THE US ARE BASED ON SUBSTANTIATED AND	OR IMMEDIATE
NEED, GENERALLY FOR TEMPORARY LIVING EXPENSES OR FOR LEGAL	EXPENSES
NEED, GENERALLI FOR TEMPORARY BIVING ENTEROES OR FOR EBOAT	EXTENDED.
PEN RECEIVES AN ANNUAL REPORT FROM ITS INTERNATIONAL UMBRE	ELLA
ORGANIZATION, INTERNATIONAL PEN, TO SUBSTANTIATE THE USE OF	OF FUNDS PAID TO
IT. EMERGENCY GRANTS ARE BASED ON SUBSTANTIATED NEED AND I	MMEDIATE NEED.
	· · · · · · · · · · · · · · · · · · ·

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury

Internal Revenue Service Inspection Name of the organization **Employer identification number** 13-3447888 PEN AMERICAN CENTER, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Solicitation of non-government grants Mail solicitations b **Email solicitations** Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or ☐ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table. (v) Amount paid (vi) Amount paid to (or retained by) (iii) Did (i) Name of individual (iv) Gross receipts to (or retained by) (ii) Activity have custody or control of or entity (fundraiser) from activity fundraiser organization listed in col. (i) contributions Yes No 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

832081 12-18-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule G (Form 990 or 990-EZ) 2008

Schedule G (Form 990 or 990-EZ) 2008 PEN AMERICAN CENTER, INC.	13-3	344788	8. Pa	age 🏖
•			Yes	No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility	13a	%		
b An outside facility	13b	%		
14 Provide the name and address of the person who prepares the organization's gaming/special ever	nts books and records.			
Name				
Address ▶				
15a Does the organization have a contract with a third party from whom the organization receives gam	ning revenue?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$	and the amount			
of gaming revenue retained by the third party > \$				
c If "Yes," enter name and address				
Name				
Address >				
16 Gaming manager information				
Name ▶				
Gaming manager compensation ▶ \$				
Description of services provided ▶		_	-	
Director/officer Employee Independent contractor		_		
biroctonomical triployee midependent contractor				
17 Mandatory distributions:		,	,	
a is the organization required under state law to make chantable distributions from the gaming proc	eeds to	_		
retain the state gaming license?		17a		
b Enter the amount of distributions required under state law distributed to other exempt organization	ns or spent in the			

832083 12-18-08

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE I (Form 990)			Grants and Governn	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	e to Organizations luals in the U.S.	ń		OMB No 1545-0047
Department of the Treasury internal Revenue Service		► Compl	► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ► Attach to Form 990.	in answered "Yes," on F ▼ Attach to Form 990.	." on Form 990, Pe m 990.	art IV, lines 21 or 22.		Open to Public Inspection .
Name of the organization	PEN	AMERICAN CENTER	R. INC.				<u> </u>	Employer identification number 13-3447888
Part i General in	General Information on Grants and Assistance	nd Assistance						
1 Does the organiza	Does the organization maintain records to substantiate the amount of the	o substantiate the		or assistance, the	grantees' eligibility	y for the grants or ass	grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	; >
criteria used to av	criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	tance?	to each edt oding	funds in the United	Staten			LAD Tes
art II	d Other Assistance to C	Governments and	1 Organizations in the	e United States. C	omplete if the orga	anization answered "Y	Grants and Vite organization is procedured for monitoring the Use of grant chies in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	, line 21, for any
recipient th	recipient that received more than \$5,000. Check this box if no one	5,000 Check this	box if no one recipien	it received more th	an \$5,000. Use Pa	irt IV and Schedule I-1	recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	space is needed
1 (a) Name and ad	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL BURMESE MONKS ORGANIZATION - 42-45 43RD A	URMESE MONKS 42-45 43RD AVENUE,							
3RD FLOOR - WOODSIDE	IDE, NY 11377	26-1544459	501(C)(3)	15,550.	0			
						·		
2 Enter total number 3 Enter total number	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	nd government org	ganizations			-		1. • 0.
۱,	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	tion Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008

Schedule | (Form 990) 2008 PEN AMERICAN CENTER, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed Part III

Page 2

13-3447888

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
פחדתי את אואחפים אימור מימורים, מפספאגנמאפ	F	c u	c		
ENDANGERED WRITERS FUNDS - FREEDOM TO WRITE		000			
ENDANGERED WRITERS FUNDS - WRITERS FUND	22	38,370,	0		
LITERARY AWARDS AND FELLOWSHIP	37	183,003,	0		
EMERGENCY GRANTS - PRISON WRITING	32	2,600	0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2,	de the information	required in Part I, I		and any other additional information	
SCHEDULE I, PART I, LINE 2: THE OR	ORGANIZATION	AWARDS	LITERARY P	PRIZES TO	
INDIVIDUALS BASED ON ARTISTIC MERIT IN	T IN REC	OGNITION O	RECOGNITION OF SIGNIFICANT	ANT	
ACCOMPLISHMENTS IN THE FIELD. THER	THEREFORE, S	INCE THE A	SINCE THE AWARDS AND PRIZES ARE	PRIZES ARE	
NOT MADE TO FUND SPECIFIC PROJECTS OR	1	ACTIVITIES OF	THE RECIPIENTS	ENTS, THE	
ORGANIZATION DOES NOT MONITOR THE EXPE	EXPENDIT	NDITURES OF THE	E RECIPIENTS.	rs. awards	
ARE GIVEN TO INDIVIDUALS OF PROVEN MERIT		FOR THEIR P	PERSONAL USE		

FOR EMERGENCY GRANTS ARE MADE TO WRITERS, WITH WHOM PEN SHARES A COMMUNITY,

THE IMMEDIATE CASH NEEDS THAT ARE DOCUMENTED IN A WRITTEN APPLICATION.

832102 12-18-08

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008 2008

> Open to Public Inspection

Internal Revenue Service

Name of the organization

PEN AMERICAN CENTER, INC.

Employer identification number 13-3447888

Questions Regarding Compensation Yes_ No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII. Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, 2 trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply X Written employment contract Compensation committee Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee X Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a a Receive a severance payment or change of control payment? **4**a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. a The organization? 5a b Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a **b** Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

13-3447888

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	-							
		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	(D)	(E)	(F)
(A) Name		(ı) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	Nontaxable benefits	(B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	E	153,060.	20,000.	0	19,416.	0	192.476.	0
MICHAEL ROBERTS	L : (3)	0	0	0	4	0	4	0
	Ξ							
	(ii)							
	(i)							
	(ii)							
	(E)							
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	(ii)							
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	(ii)				. !			
	(i)							
	(ii)							
	ε							•
	(1)							•
				(Schedul	Schedule J (Form 990) 2008
832112 12-23-08				50				

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

2008

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Open to Public Inspection

Name of the Organization

PEN AMERICAN CENTER, INC.

Employer Identification number 13-3447888

PEN AMER.					LN				13-344	
Part I Continuation of Officers, D	irectors, Tr	<u>ust</u>	tee	s, K	<u>(ey</u>	En	ıpl	oyees, and Highes	t Compensated I	Employees
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	heck	all 1	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	=				loyee		the	organizations	compensation
		i ect				emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		5	寶			sated		(44-2/1099-141130)		and related
		ruste	Į į		82	mpen				organizations
		Indiwdual trustee or director	institutional trustee	_	읕	St	<u></u>			
			Instit	Officer	Key	Highest compensated employee	Ē			
SIDNEY OFFIT			┢	-	-	┢╾	┢			<u> </u>
TRUSTEE	1.00	x						0.	0.	0.
GEORGE PACKER	1.00		\vdash	\vdash	\vdash	┢	┢	•	-	
TRUSTEE	1.00	x			ŀ			0.	0.	0.
	1.00	Λ			⊢	_	┝			<u> </u>
WALTER POZEN	1 1 00	.							0	0
TRUSTEE	1.00	X	_		-	-		0.	0.	0.
VICTORIA REDEL	1				İ					•
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HAMILTON ROBINSON, JR.	1	l							•	
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ESMERELDA SANTIAGO										
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ELISSA SCHAPPELL									_	_
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GARY SHTEYNGART					İ			_	_	_
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TRACY K. SMITH					1					
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SCOTT SPENCER										
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ANNETTE TAPERT	I						l			
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LYNNE TILLMAN]									
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COLSON WHITEHEAD										
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DOUG WRIGHT										
TRUSTEE	1.00	x						0.	0.	0.
LEON FRIEDMAN										
GENERAL COUNSEL	1.00	x	1					0.	0.	0.
MICHAEL ROBERTS						T	\vdash			
EXECUTIVE DIRECTOR	40.00			\mathbf{x}				173,060.	0.	19,416.
MICHAEL WELCH	1	\vdash	\vdash		 	一	一			
DIR. OF FINANCE	40.00			\mathbf{x}				56,953.	0.	6,000.
LAURENCE SIEMS		\vdash	\vdash		\vdash	\vdash	H	0,755		
DIR FREEDOM TO WRITE	40.00					х		103,541.	0.	11,050.
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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization PEN AMERICAN CENTER, INC.	Employer identification number 13-3447888
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
DEFEND FREE EXPRESSION, AND FOSTER INTERNATIONAL LITERARY	FELLOWSHIP.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHME	NTS
CONVERSATIONS, READINGS, SCREENINGS, AND CABARET. NEARLY	15,000 PEOPLE
ATTENDED THE FESTIVAL EVENTS, AND MANY THOUSANDS MORE ARE	ACCESSING
THEM VIA THE PEN WEBSITE.	
PEN ALSO HOSTS PUBLIC LITERARY PROGRAMS WHICH GIVE A PUBL	IC FACE TO THE
ORGANIZATION AND OFFER OPPORTUNITIES TO SEE THE WORLD'S M	OST
DISTINGUISHED AUTHORS AND RISING LITERARY STARS PARTICIPA	TE IN A
VARIETY OF EVENTS. EIGHT SUCH EVENTS WERE HELD IN FISCAL	YEAR 2009.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHME	NTS
CAMPAIGNS THAT BEGIN THE DAY OF ARREST AND END ONLY WHEN	THE WRITERS
HAVE BEEN RELEASED. SEVENTY-ONE WRITERS AND JOURNALISTS	ON PEN'S CASE
LIST WERE RELEASED FROM PRISON OR DETENTION IN THE PAST Y	EAR.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHME	NTS
DUES FROM EXISTING MEMBERS; ACTIVELY SOLICITS ASSOCIATE M	EMBERS FROM
MASTER OF FINE ARTS PROGRAMS; HOSTS AN ANNUAL NEW MEMBERS	NEW BOOKS
PARTY TO CELEBRATE THE JOINING OF NEW MEMBERS AND TO CELE	BRATE ALL
BOOKS PUBLISHED BY ALL MEMBERS IN THE PAST YEAR; AND HOST	S THE ANNUAL
MEETING OF MEMBERS.	

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** PEN AMERICAN CENTER, INC. 13-3447888 PEN AWARDS, PUBLICATIONS, PEN READING PROGRAM, PEN BRANCHES INTERNATIONAL PROGRAM, PEN PRISON PROGRAM, WRITERS FUND, TRANSLATION. AND PEN OPEN BOOK PROGRAM INCLUDING GRANTS OF \$ 272673. REVENUE \$ 0. EXPENSES \$ 1035676. FORM 990, PART VI, SECTION A, LINE 2: ROXANA ROBINSON AND HAMILTON ROBINSON, TRUSTEES - FAMILY RELATIONSHIP FORM 990, PART VI, SECTION A, LINE 3: BEGINNING JULY 2, 2008, MICHAEL WELCH, FORMER DIRECTOR OF FINANCE & PLANNING, WAS RETAINED UNDER A CONTRACT WITH HIS COMPANY, F/S CLIENTSERV INC., PERFORMING THE SAME DUTIES, WITH CONTRACT EXPIRY 12/31/09. FORM 990. PART_VI, SECTION A, LINE 6: THE MEMBERSHIP OF PEN IS COMPOSED OF POETS, PLAYWRIGHTS, EDITORS, ESSAYISTS, NOVELISTS, SHORT STORY WRITERS, BIOGRAPHERS, HISTORIANS, PHILOSOPHERS, CRITICS, TRANSLATORS, AND OTHERS SIMILARLY ENGAGED. THE QUALIFICATION FOR MEMBERSHIP IS ACKNOWLEDGED ACHIEVEMENT IN THE LITERARY FIELD OR OTHER DISTINGUISHED SERVICE TO THE LITERARY COMMUNITY. A SEPARATE ASSOCIATE MEMBERSHIP CATEGORY IS CONFERRED UPON STUDENTS, NON-QUALIFYING WRITERS, AND INDIVIDUALS WHO SUPPORT PEN'S GOALS. ASSOCIATE MEMBERSHIP CARRIES NO VOTING RIGHTS. FORM 990, PART VI, SECTION A, LINE 7A: PEN AMERICAN CENTER IS A MEMBERSHIP ORGANIZATION WITH APPROXIMATELY 3400 CURRENT MEMBERS. THE MEMBERSHIP, IN ITS ANNUAL MEETING GENERALLY HELD IN MARCH OF EACH YEAR, ELECTS PEN'S GOVERNING BODY. ACCORDING TO OUR BY-LAWS:

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832211 12-18-08

SCHEDULE O

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008
Open to Public Inspection

Name of the organization

PEN AMERICAN CENTER, INC.

Employer identification number 13-3447888

"THE AFFAIRS AND PROPERTY OF PEN SHALL BE MANAGED BY ITS GOVERNING BOARD, THE BOARD OF TRUSTEES, WHO ARE LEGALLY RESPONSIBLE AS FIDUCIARIES TO SEE THAT PEN CARRIES OUT ITS PROGRAMS IN FULFILLMENT OF ITS CHARITABLE PURPOSES..." "THE ANNUAL MEETING OF PEN MEMBERS, FOR THE ELECTION OF TRUSTEES, OF CORPORATE OFFICERS. AND OF MEMBER COMMITTEE CHAIRS. THE RECEIPT OF REPORTS AND THE CONDUCT OF SUCH OTHER BUSINESS AS MAY COME BEFORE THE MEETING, SHALL BE HELD DURING THE FIRST SIX MONTHS OF THE FISCAL YEAR." FORM 990, PART VI, SECTION A, LINE 9B: PEN HAS THREE LOCAL BRANCHES IN ADDITION TO ITS NEW YORK OFFICE. THESE BRANCHES ARE PART OF THE ORGANIZATION, OPERATED UNDER THE SAME CHARTER AS PEN AMERICAN CENTER, IN ACCORDANCE WITH ITS MISSION, AND OVERSEEN BY THE BOARD OF TRUSTEES AND THE EXECUTIVE DIRECTOR FORM 990, PART VI, SECTION A, LINE 10: THE ORGANIZATION'S FINANCIAL OFFICER AND EXECUTIVE DIRECTOR FIRST REVIEW AND APPROVE THE COMPLETED FORM 990. THE FINANCIAL OFFICER AND EXECUTIVE DIRECTOR THEN REVIEW FORM 990 WITH THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES AND OBTAIN APPROVAL PRIOR TO FILING. FORM 990 IS MADE AVAILABLE TO THE ORGANIZATION'S GOVERNING BOARD AS SOON AS PRACTICABLE THEREAFTER, GENERALLY AT ITS NEXT OUARTERLY MEETING. FORM 990, PART VI, SECTION B, LINE 12C: AT EACH MARCH BOARD MEETING (FIRST

MEETING OF THE YEAR), THE CONFLICT OF INTEREST POLICY IS CIRCULATED PRIOR

TO THE MEETING AND RETURNED BY EACH TRUSTEE TO THE EXECUTIVE DIRECTOR. IN

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDÛLE O (Form 990)

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number 13-3447888 PEN AMERICAN CENTER, INC. ADDITION. EACH DIRECTOR-LEVEL STAFF MEMBER MUST SIGN A CONFLICT OF INTEREST FORM. ANY TRUSTEE WHO IS UNCERTAIN ABOUT A POSSIBLE CONFLICT SHOULD REQUEST THE BOARD TO MAKE A DETERMINATION, AND THE BOARD SHALL RESOLVE THE QUESTION BY MAJORITY VOTE. TRUSTEES WHO HAVE BEEN FOUND TO HAVE A CONFLICT IN ANY MATTER PENDING BEFORE THE BOARD SHALL REFRAIN FROM PARTICIPATING IN CONSIDERATION OF THE MATTER. THE BOARD MAY REQUEST INFORMATION OR INTERPRETATION FROM THE PERSON(S) INVOLVED IN THE CONFLICT. THE TRUSTEE INVOLVED IN THE CONFLICT SHALL NOT VOTE ON SUCH MATTERS. FORM 990, PART VI, SECTION B, LINE 15: A COMMITTEE OF THE BOARD OF TRUSTEES WAS CREATED TO UNDERTAKE SEARCH FOR AN EXECUTIVE DIRECTOR. COMMITTEE, WITH THE ASSISTANCE OF A RECRUITING FIRM, REVIEWED COMPARABILITY DATA TO DETERMINE AN APPROPRIATE SALARY FOR THE EXECUTIVE DIRECTOR. THE COMPENSATION PACKAGE WAS DOCUMENTED IN AN EMPLOYMENT CONTRACT. THIS PROCESS WAS USED TO HIRE THE EXECUTIVE DIRECTOR IN AUGUST 2009. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S CHARTER AND ANNUAL REPORT ARE AVAILABLE ON ITS WEBSITE. THE CONFLICT OF INTEREST POLICY IS MADE AVAILABLE UPON WRITTEN REQUEST. FORM 990, PART XI, LINE 2C COMMITTEE OVERSIGHT OF AUDIT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O

Supplemental Information to Form 990

(Form 990)

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization PEN AMERICAN CENTER, INC.	Employer (dentification number 13-3447888
THE COMMITTEE THAT OVEREES THE AUDIT AND THE SELECTION P	ROCESS OF THE
INDEPENDENT ACCOUNTANT HAS NOT CHANGED ITS PROCESS FROM T	HE PRIOR YEAR.
	-,

PURNITURES, FIXTURES, VARIESSL. 100 16 133,858 Beach Control of the Rans Permitted	•					_
Furnitures		4,012	8,112	,851	975	duction, GO Zone
Furnitures	Current Sec 179					alization Dec
Furnitures	Accumulated Depreciation	792	10,176		250,044.	Commercial Revit
FURNITURES, FIXTURES, VARIESSL	Basis For Deprectation	3,858	57,369	7,600	,827	9, Salvage, Bonus,
FURNITURES, FIXTURES, VARIESSL	Reduction in Basis				0	IC, Section 179
PURNITURES, FIXTURES, VARIESSL O00 16 133,858	Bus % Excl					:
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FURNITURES, FIXTURES, VARIESSI. 2LEASEHOLD IMPROVEMENTSVARIESSI. * TOTAL 990 PAGE 10 DEPR	Life		.000	000		· (a)
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Description FURNITURES, FIXTURES, LEQUIPMENT 2LEASEHOLD IMPROVEMENTS 3WEBSITE * TOTAL 990 PAGE 10 DEPR	Date Acquired	/ARIES	ARIES	ARIES		
	Description	S, FIXTURES,	2LEASEHOLD IMPROVEMENTS	0000 00000	330 FAGE	
	Asset		. 1	,		828102 04-25-08

(D) · Asset disposed 57 • 1

Internal Revenue Service Name(s) shown on return

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions.

Attach to your tax return.

Business or activity to which this form relates

990

OMB No 1545-0172

Identifying numbe

PEN AMERICAN CENTER, INC. FORM 990 PAGE 10 13-3447888 Part | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 250,000. 1 Maximum amount. See the instructions for a higher limit for certain businesses 2 Total cost of section 179 property placed in service (see instructions) 2 800.000. 3 Threshold cost of section 179 property before reduction in limitation 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0 - If married filing separately, see instructions (a) Description of property (c) Elected cost (b) Cost (business use only) 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 Я Tentative deduction Enter the smaller of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction, Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) 14 Special depreciation for qualified property (other than listed property) placed in service during the tax year 14 15 Property subject to section 168(f)(1) election 15 76,975 16 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2008 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (business/investment use (d) Recovery period (a) Classification of property (e) Convention (a) Depreciation deduction only - see instructions) in service 19a 3-year property 5-year property b 7-year property c 10-year property 15 year property 20-year property 25-year property S/L 25 yrs. MM 27.5 yrs. S/L h Residential rental property ММ 27.5 yrs. S/I MM S/L 39 yrs. Nonresidential real property i MM S/L Section C - Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System Class life 20a S/L 12-year 12 yrs. S/L b 40-year S/L MM 40 yrs Part IV | Summary (See instructions.) 21 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 76,975. Enter here and on the appropriate lines of your return Partnerships and S corporations - see instr 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 816251 11-08-08 LHA For Paperwork Reduction Act Notice, see separate instructions. Form 4562 (2008)

P	recreation, or a	musement)													
	Note: For any v	renicie for wi Section A, all	nicn you ar I of Section	e using the B, and Se	e standar ection C ii	a mileag f applica	ie rate oi ble	aeau	cting lease	e expens	se, comp	nete oni	y 24a, 2	40, сош	mns (a)
Sec	ction A - Depreciation a							mits fo	or passeng	er autor	nobiles))			
248	Do you have evidence to s	upport the bu	ısıness/inves	stment use	claimed?	Y	es 🗀	No	24b If "Y	es," is ti	ne evide	nce writ	ten?	Yes	No
	(a) Type of property (list vehicles first)	(b) Date placed in	(c) Busine investr	ess/ nent	(d) Cost or other basis	/bus	(e) sis for depre	stment	(f) Recovery period	Me	(g) thod/ rention	Depre	(h) eciation uction	secti	(i) ected on 179
_		service	use perce	illaye			use only	-	<u> </u>	<u> </u>	1	-		- C	ost
25	Special depreciation allo				ту ріасеа	in servic	ce auring	tne t	ax year ar	ia	05				
	used more than 50% in Property used more tha										25	J		1	
<u>20</u>	Property used more tha	11 30% III a C	Juaineu bu	% W					1	T		1		ļ	
_				%	_				 	ļ-		 		<u> </u>	
				%			-			[-		
27	Property used 50% or le	L	Ifined busine			ļ			L			<u> </u>		!	
21	Property used 50% of R	ss in a quai	lifed busine	%						S/L ·				1	p
				%						S/L -				1	
_	· · · · · · · · · · · · · · · · · · ·			%					 	S/L·		<u> </u>		1	
20	Add amounts in column	(b) lings 25	through 2		ro and o		1		1] 3/L ·	28	-		1	
	Add amounts in column						, page i		•			<u> </u>	29		
<u> 23</u>	Add amounts in column	(I), III 16 20 L	-inter nere		B - Info		on Hea	of Vol	niclos				_ 1 23	i	
Col	mplete this section for ve	hiclas usad	by a sole n							or relate	d persor	•			
If y	ou provided vehicles to y se vehicles												ing this :	section	for
					(a)	Τ,	'h\		(0)	1	ط/	,	۵)		
20	Total business/investment	milae drivan d	luring the	\ _\	(a) ehicle	1	b) hicle	١,	(c) /ehicle	1	d) nicle	1	e) nicle	1	(f) hicle
30	year (do not include comr		iurniy ale		CITICIE		IIICIG	· · '	/ CITICIE	Vei	IICIG	V 61	IICIE	Ve	HUIG
31	Total commuting miles	• •	the year			 		 							
	Total other personal (no	-								 				<u> </u>	
32	driven	ncommuni	y) miles												
33		the year				 				İ	•	 			
33	Total miles driven during the year. Add lines 30 through 32											}			
34	Was the vehicle availab		nal usa	Yes	No	Yes	No	Yes	s No	Yes	No	Yes	No	Yes	No
•	during off-duty hours?	163	110	163	140	168	, 110	163	I NO	163	140	163	110		
35	Was the vehicle used p	nmarily by a	more			 		 						-	
-	than 5% owner or relate							}		ļ		ł			
36	Is another vehicle availa	•	onal		1	<u> </u>	†			 		1			
-	use?	5.5 (5) polo	J. 1.Q.			1		}						1	
_		Section C	- Questio	ns for Em	plovers V	Vho Pro	vide Vel	nicles	for Use b	v Their !	Employ	ees	1		.1
Ans	swer these questions to									•			re not m	nore tha	n 5%
	ners or related persons		•	•						,	. ,				
37	Do you maintain a writte	n policy sta	tement tha	t prohibits	all perso	nal use o	of vehicle	es, inc	luding coi	nmuting	, by you	ır	-	Yes	No
	employees?						_								
38	Do you maintain a writte	n policy sta	tement tha	t prohibits	personal	use of v	vehicles,	excep	ot commu	ing, by	our	-			
	employees? See the ins	tructions for	r vehicles u	sed by co	rporate o	fficers, d	directors	or 1%	6 or more	owners				L	
39	Do you treat all use of v	ehicles by e	mployees a	is persona	duse?										
40	Do you provide more that	an five vehic	les to your	employee	s, obtain	informat	tion from	your	employee	s about					
	the use of the vehicles,	and retain th	ne informat	ion receive	ed?										
41	Do you meet the require	ments conc	erning qua	Ified auto	mobile de	emonstra	ation use	?							
	Note: If your answer to 3	3 <i>7, 38, 3</i> 9, <i>4</i>	0, or 41 is	"Yes," do i	not comp	lete Sec	tion B fo	r the c	covered ve	hıcles.					
P	art VI Amortization														_
	(a)			(b)		(c)			(d)		(e)			(f)	
	Description of	costs		Date amortization begins	ın	Amortizat amount			Code section		Amortiza penod or pe		A.	mortization or this year	1
42	Amortization of costs th	at begins du	ırıng your 2	2008 tax y	ear										
43	Amortization of costs th	at began be	fore your 2	008 tax ye	ear							43			
<u>44</u>	Total. Add amounts in o	olumn (f) S	ee the instr	uctions fo	r where t	o report						44			
8162	252 11-08-08			·									F	orm 456	52 (2008)

Form 8868 (Pav. 4-2009)					Page-2
If you are	nsion, complete only Part II	and check this bo	x		▶ X
Note. Only complete Part II if you have already been granted an aut	omatic 3-month extension on	a previously filed	Form 8	868.	
 If you are filing for an Automatic 3-Month Extension, complete 					
Part II Additional (Not Automatic) 3-Month Ext	ension of Time. Only file	the original (no co	opies n	eeded)	
Type or Name of Exempt Organization			Empl	oyer identific	ation number
PEN AMERICAN CENTER, INC.		ļ	1:	3-34478	88
File by the extended due date for 588 BROADWAY, NO. 303	Instructions		For IF	S use only	
filing the return See Instructions NEW YORK, NY 10012	ign address, see instructions		,		
	401(a) or 408(a) trust)	Form 1041-A [Form 4720 [=	rm 5227 [rm 6069	Form 8870
STOP! Do not complete Part II if you were not already granted a	n automatic 3-month extens	ion on a previou	sly file	d Form 8868.	
MICHAEL WELCH • The books are in the care of ▶ 588 BROADWAY, State Telephone No ▶ (212) 334-1660 • If the organization does not have an office or place of business in the theorem of the organization of the group, check this box ▶ If it is for part of the group the group the group the group the group the group the group the gro	FAX No ► the United States, check this oup Exemption Number (GEN) and attach a list with the name	s box) If th	ıs ıs for	the whole gro	
4 I request an additional 3-month extension of time until	MAY 15, 2010				
5 For calendar year, or other tax year beginning	IL 1, 2008	$_$, and ending $_$	_		
6 If this tax year is for less than 12 months, check reason	Initial return I	Final return		Change in acc	ounting period
7 State in detail why you need the extension ADDITIONAL TIME IS NEEDED TO CO NECESSARY TO COMPLETE THE RETURN		RMATION			
		loca any			
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or nonrefundable credits. See instructions	0005, enter the ternative tax,	less arry	8a	\$	
b If this application is for Form 990-PF, 990-T, 4720, or 6069, er	ter any refundable credits and	d estimated	Oa	Ψ	
tax payments made. Include any prior year overpayment allow					
previously with Form 8868	red as a credit and any amoun	it paid	8b	\$	
c Balance Due. Subtract line 8b from line 8a Include your pays	nent with this form or if regul	red denosit	OL	_Ψ	
with FTD coupon or, if required, by using EFTPS (Electronic F	•	•	8c	\$	N/A
	re and Verification	333 11.01.001.01.0	1 00 1	Ψ	
Under penalties of perjury, I declare that I have examined this form, including it is true, correct, and complete, and that I am authorized to prepare this form	accompanying schedules and sta	atements, and to the	e best of	my knowledge	and belief,
Signature - Goding Furmia Title -	CPA		Date	► 1/29/10)
	71				368 (Rev. 4-2009)

Form **8868**

(Rev. April 2009)
Department of the Transury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

All other corporations (including 1120-C fillers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time of the recome tax returns of the recome tax returns fillectronic Filling (e-file). Generally, you can electronically file Form 8808 if you want a 3-month automatic extension of time to file one of the return total dibiduo (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8808 electronically (11) you want to additional or of 20 you file Forms 890-BL, 650, of 8870, group returns, or a conceiling of this form, visit form automatic 3-month extension or (2) you file Forms 890-BL, 650, of 8870, group returns, or a conceiling of this form, visit forms you want to additional to the file of the form of 20 you file Form 890-BL form 990-BL form 990-BL form 990-BL form 990-BL form 990-BL form 990-T (corporation) Form 990-Form 990-Form 1041-A form 990-T (corporation) If the possible of the form 990-BL form 990-T (corporation) Form 990-Form 990-Form 1041-A form 990-T (corporation) If the possible of the form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 1041-A form 990-Form 990-Form 990-Form 1041-A form 990-Form 99	•	re filing for an Automatic 3-Month Extension, complete only Part I and check this box re filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of thi	ıs form).		>	\mathbf{x}
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only It other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file oncome tax returns: It offers from 900 file (File), Generally, you can electronically file Form 8868 of you want a 3-month automatic extension of time to file form 900-Thousever, you cannot file form 8868 alteronically if (1) you want the addition of 20 you file form 990-BL, 690-0 n 8870, group returns, or a composite or consolidated Form 990-T instead, you want submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit wars govidely and click on er-file for Chantes & Nonprofits Improve the file by the land of the file of Chantes & Nonprofits Improve the file of th		emplete Part II unless you have already been granted an automatic 3-month extension on a previously	filed Fo	m 8868.		
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PEN AMERICAN CENTER, INC. Number, street, and room or suite no If a P O box, see instructions Sab BROADWAY, NO. 303 City, town or post office, state, and ZIP code For a foreign address, see instructions. NEW YORK, NY 10012 Check type of return to be filed(file a separate application for each return): Form 990	Type or	T	Emp	loyer iden	tification	number
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City, town or post office, state, and ZIP code For a foreign address, see instructions. NEW YORK. NY 10012 Check type of return to be filed(file a separate application for each return): Form 990	iling your					
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Form 990-BL	Check ty	pe of return to be filed (file a separate application for each return)				
Form 990-BL	X Fo	m 990 Form 990-T (corporation) Form	4720			
Form 990-EZ Form 990-F Form 1041-A Form 8870 MICHAEL WELCH The books are in the care of \$\instyce 588 \text{ BROADWAY}\$, SUITE 303 - NEW YORK, NY 10012 Telephone No. \$\instyce (212) 334-1660 FAX No. \$\instyce If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check to the first is for part of the group, check this box If request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2010						
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