Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
National Audubon Society Inc

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
225 Varick Street 7th Floor

City or town, state or country, and ZIP + 4
New York, NY 10014

D Employer identification number
13-1624102

E Telephone number
(212) 979-3172

G Gross receipts $ 96,576,007

F Name and address of Principal Officer
Monique Quinn
225 Varick Street7th Fl
New York, NY 10014

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(c) Group Exemption Number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Web site:** ▶ www audubon org

K Type of organization ☑ Corporation ☐ trust ☐ association ☐ other ▶

L Year of Formation 1905 | M State of legal domicile NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
Conserve and restore natural ecosystems through education and conservation action

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	27
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	27
5	Total number of employees (Part V, line 2a)	5	1,166
6	Total number of volunteers (estimate if necessary)	6	9,000
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	2,901,659
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-22,674

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	80,661,418	61,583,997
	9	Program service revenue (Part VIII, line 2g)	8,995,393	7,142,316
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	21,072,940	2,699,420
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,936,622	2,582,352
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	113,666,373	74,008,085
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,202,870	1,568,437
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	42,828,761	46,498,778
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	890,299	362,338
	b	(Total fundraising expenses, Part IX, column (D), line 25 14,811,083)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	47,751,065	38,286,361
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	92,672,995	86,715,914
	19	Revenue less expenses Subtract line 18 from line 12	20,993,378	-12,707,829
Net Assets or Fund Balances			Beginning of Year	End of Year
	20	Total assets (Part X, line 16)	337,695,958	289,251,325
	21	Total liabilities (Part X, line 26)	34,442,705	33,538,597
	22	Net assets or fund balances Subtract line 21 from line 20	303,253,253	255,712,728

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here

▶ Signature of officer | Date 2010-05-14

▶ Monique Quinn CFO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Barbara Hanrehan	Date	Check if self-empolyed ▶ ☐	Preparer's PTIN (See Gen Inst)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶	Deloitte Tax LLP Two World Financial Center New York, NY 10281		EIN ▶ Phone no ▶ (212) 436-3361

May the IRS discuss this return with the preparer shown above? (See instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments (See the instructions.)

1 Briefly describe the organization's mission

National Audubon Society, Inc's mission is to conserve and restore natural ecosystems, focusing on birds and other wildlife, for the benefit of humanity and the earth's biological diversity

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 47,861,242 including grants of $ 470,544) (Revenue $ 6,103,893)

Field Conservation -For more than 100 years, The National Audubon Society has inspired people to enjoy, appreciate and protect the natural world Audubon uses an integrated approach of science, policy, education and stewardship strategies to achieve its bird, wildlife and habitat conservation goals Critical to its conservation success is engaging a growing a more diverse audience to take conservation action Audubon engages people and implements these integrated strategies through a network of field programs including state programs, independent chapters, Audubon Centers, and Important Bird Area programs, and by working with BirdLife International partners throughout the western hemisphere Through its science and conservation programs, Audubon has now identified 2,234 Important Bird Areas in 46 states and is working through its network of field programs to develop and implement conservation actions at many of these sites Audubon celebrated the opening of the Trinity River Audubon Center in Dallas, Texas and Seward Park Environmental and Audubon Center in Seattle, Washington adding to the network of close to 40 Audubon Centers across the country Local education and outreach programs combined with efforts to enlist grassroots support for important policy initiatives reached more than 900,000 people and a total of 10,000 people volunteered their time to further Audubon's mission

4b (Code) (Expenses $ 16,818,008 including grants of $ 1,097,893) (Revenue $ 4,255,779)

National Conservation-The National Conservation Programs include Science, Policy, Education and Centers, and the International Alliances program The National Conservation programs support, guide and integrate the work of the field programs in achieving Audubon's bird and habitat conservation goals They encourage the sharing of best practices, provide technical guidance and support, offer training and develop and implement high leverage conservation strategies The Science Program provides the underlying rigor, credibility, and guidance in developing and implementing Audubon's conservation agenda In addition to providing oversight to coordinating the organization's Important Bird Areas Program, the Science program provided assistance in conservation planning, ecological analysis, environmental sciences, bird migration studies and coordinated the efforts of 60,000 citizen scientists as part of Audubon's Christmas Bird Count The Policy Program provided guidance and support to Audubon's field offices in advocating for local and state level environmental and educational policy initiatives With staff skilled in grassroots organizing, advocacy and communications, the Policy Program also supported state and multi-state conservation efforts to protect and restore large ecosystems such as the Everglades, the Mississippi River, Long Island Sound, and the Sage Brush Ecosystem Key policy initiatives also included protecting forest ecosystems, strengthening the national wildlife refuge system, protecting endangered species, restoring and protecting wetlands, and protecting key bird habitat across the country The Education and Centers Program coordinated and provided assistance for the network of Audubon Centers and worked with field staff in the planning and delivery of innovative projects, fellowship programs and education materials Educational programs are designed to produce both short and long-term on-the-ground conservation outcomes Audubon Centers are a central strategy for meeting one of Audubon's goals to engage a diverse and growing constituency for conservation Communications and outreach efforts support Audubon's conservation mission and provide educational information through publications and content on the Web-site (www Audubon org) Audubon's award winning magazine which covers environmental conservation and wildlife issues represents the majority of Audubon's publication expenses

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses $ 64,679,250 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	Yes	
10	Did the organization hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17	Yes	
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No

Part IV Checklist of Required Schedules *(Continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	**1a**	566			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	**2a**	1,166			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? **Note:** *If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.*			**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			**3a**	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			**3b**	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	Yes	
b	If "Yes," enter the name of the foreign country CA See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** *Report of Foreign Bank and Financial Accounts.*					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, *Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?*			**5c**		
6a	Did the organization solicit any contributions that were not tax deductible?			**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**		
7	*Organizations that may receive deductible contributions under section 170(c).*					
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of $75 or more?			**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**	1			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			**7f**		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			**7g**		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			**7h**	Yes	
8	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			**8**		No
9	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.*					
a	Did the organization make any taxable distributions under section 4966?			**9a**		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?			**9b**		No
10	*Section 501(c)(7) organizations.* Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**				
11	Section 501(c)(12) organizations Enter					
a	Gross income from members or shareholders	**11a**				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**				
12a	*Section 4947(a)(1) non-exempt charitable trusts.* Is the organization filing Form 990 in lieu of Form 1041?			**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**				

Part VI **Governance, Management, and Disclosure** *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

				Yes	No
1a	Enter the number of voting members of the governing body	1a	27		
b	Enter the number of voting members that are independent	1b	27		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		No
6	Does the organization have members or stockholders?		6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	the governing body?		8a	Yes	
b	each committee with authority to act on behalf of the governing body?		8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?		9a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990		10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No", go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed AK , AR , AZ , CA , CO , CT , IN , FL , GA , LA , IL , KS , KY , ME , MD , MA , MI , MN , MS , MO , NH , NJ , NM , NY , NC , ND , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WV , WI

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☑ own website ☑ another's website ☑ upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Monique Quinn
225 Varick Street 7th Floor
New York, NY 10014
(212) 979-3175

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Continued

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total . . . . ▶								3,383,132	0	347,976

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶52

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Demar Direct 1133 N Ridge Avenue Lombard, IL 60148	Mailing	1,287,592
WC National Mailing Corporation PO Box 634260 Cincinnati, OH 45263	Mailing	775,028
Quad Graphics PO Box 930505 Atlanta, GA 31193	Mailing	653,352
Barker & Scott Consulting LLC 1901 Quincy St NW Washington, DC 20011	Business Consulting	523,724
Design Group Inc 515 EMain Street Columbus, OH 43215	Architect	511,183

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization . . . . ▶ 33

Part VIII **Statement of Revenue**

Section	Line	Description			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a	141,485				
	b	Membership dues	1b					
	c	Fundraising events	1c	1,066,662				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	7,054,069				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	53,321,781				
	g	Noncash contributions included in lines 1a-1f $ 674,450						
	h	**Total (Add lines 1a-1f)**			61,583,997			
Program Service Revenue				Business Code				
	2a	Advertising		541,800	2,621,787		2,621,787	
	b	Tuition Income		900,099	1,746,674	1,746,674		
	c	Admissions		900,099	1,149,382	1,149,382		
	d	Mitigation		900,099	508,459	508,459		
	e	List Rental		900,004	319,941		211,253	108,688
	f	All other program service revenue			796,073	727,454	68,619	
	g	**Total. Add lines 2a-2f** $ 7,142,316						
Other Revenue	3	Investment income (including dividends, interest other similar amounts)			7,041,732			7,041,732
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties			1,155,794			1,155,794
			(i) Real	(ii) Personal				
	6a	Gross Rents	376,027					
	b	Less rental expenses						
	c	Rental income or (loss)	376,027					
	d	Net rental income or (loss)			376,027			376,027
			(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	16,865,453	142,863				
	b	Less cost or other basis and sales expenses	21,290,968	59,660				
	c	Gain or (loss)	-4,425,515	83,203				
	d	Net gain or (loss)			-4,342,312	-4,342,312		
	8a	Gross income from fundraising events (not including $ 419,431 of contributions reported on line 1c) See Part IV, line 18 *Attach Schedule G if total exceeds $15,000*	a	1,066,662				
	b	Less direct expenses	b	526,025				
	c	Net income or (loss) from fundraising events			-106,594	-106,594		
	9a	Gross income from gaming activities See part IV, line 19 *Complete Schedule G if total exceeds $15,000*	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances	a	1,848,394				
	b	Less cost of goods sold	b	691,269				
	c	Net income or (loss) from sales of inventory			1,157,125	1,157,125		
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	c							
	d	All other revenue						
	e	**Total. Add lines 11a-11d** $						
	12	**Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			74,008,085	840,188	2,901,659	8,682,241

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,465,437	1,465,437		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	103,000	103,000		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,723,358	1,787,334	613,222	322,802
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	34,302,804	27,583,277		4,892,731
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,354,760	1,798,595	246,434	309,731
9 Other employee benefits	4,239,886	3,248,012	486,261	505,613
10 Payroll taxes	2,877,970	2,187,479	316,475	374,016
11 Fees for services (non-employees)				
a Management				
b Legal	543,242	251,656	291,586	
c Accounting	168,308		168,308	
d Lobbying	222,519	222,519		
e Professional fundraising *See Part IV, line 17*	362,338			362,338
f Investment management fees	418,730		418,730	
g Other	4,179,185	2,944,503	226,234	1,008,448
12 Advertising and promotion	294,396	152,856	1,334	140,206
13 Office expenses	12,806,971	7,693,602	328,445	4,784,924
14 Information technology	719,258	573,053	22,393	123,812
15 Royalties				
16 Occupancy	4,398,946	3,232,730	881,673	284,543
17 Travel	2,074,411	1,759,111	106,888	208,412
18 Payments of travel or entertainment expenses for any Federal, state or local public officials				
19 Conferences, conventions and meetings	663,857	394,684	59,789	209,384
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,674,206	2,378,815	246,954	48,437
23 Insurance	1,143,140	1,035,314	59,751	48,075
24 Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a Sanctuary Expenses	2,932,657	2,932,657		
b Membership Fulfillment	1,305,180		705,307	599,873
c Chapter Support	1,252,960	1,252,960		
d Service Bureaus	964,176	606,385	133,634	224,157
e Miscellaneous	769,773	420,992	76,722	272,059
f All other expenses	754,446	654,279	8,645	91,522
25 **Total functional expenses.** Add lines 1 through 24f	86,715,914	64,679,250	7,225,581	14,811,083
26 **Joint Costs.** Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	1,174,715	1	2,361,375
	2	Savings and temporary cash investments	33,902,006	2	24,456,257
	3	Pledges and grants receivable, net	11,208,886	3	6,784,480
	4	Accounts receivable, net	3,761,971	4	5,281,836
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties *Complete Part II of Schedule L*		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) *Complete Part II of Schedule L*		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	201,470	8	213,325
	9	Prepaid expenses and deferred charges	2,529,634	9	1,606,371
	10a	Land, buildings, and equipment cost basis — 10a 71,956,454			
	b	Less accumulated depreciation *Complete Part VI of Schedule D* — 10b 20,422,641	45,911,975	10c	51,533,813
	11	Investments—publicly traded securities	166,879,280	11	140,566,688
	12	Investments—other securities See Part IV, line 11 *Complete Part VII of Schedule D*		12	
	13	Investments—program-related See Part IV, line 11 *Complete Part VIII of Schedule D*		13	
	14	Intangible assets	25,500	14	25,500
	15	Other assets See Part IV, line 11 *Complete Part IX of Schedule D*	72,100,521	15	56,421,680
	16	**Total assets.** *Add lines 1 through 15 (must equal line 34)*	337,695,958	16	289,251,325
Liabilities	17	Accounts payable and accrued expenses	7,451,837	17	7,756,222
	18	Grants payable		18	
	19	Deferred revenue	725,803	19	780,407
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability *Complete Part IV of Schedule D*	2,475,320	21	1,902,226
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities *Complete Part X of Schedule D*	23,789,745	25	23,099,742
	26	**Total liabilities.** *Add lines 17 through 25*	34,442,705	26	33,538,597
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	60,088,671	27	35,223,066
	28	Temporarily restricted net assets	164,006,005	28	148,817,944
	29	Permanently restricted net assets	79,158,577	29	71,671,718
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	303,253,253	33	255,712,728
	34	Total liabilities and net assets/fund balances	337,695,958	34	289,251,325

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☑ accrual ☐ other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b		No
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1 ☐ A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i).**

2 ☐ A school described in **Section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **Section 509(a)(4).** (See instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally Integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section **(See Instructions)**)	**(iv)** Is the organization in col **(i)** listed in your governing document?		**(v)** Did you notify the organization in col **(i)** of your support?		**(vi)** Is the organization in col **(i)** organized in the U S ?		**(vii)** Amount of support?
			Yes	**No**	**Yes**	**No**	**Yes**	**No**	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	62,342,595	60,602,174	59,878,200	80,661,418	61,573,219	325,057,606
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add line 1-3	62,342,595	60,602,174	59,878,200	80,661,418	61,573,219	325,057,606
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						3,763,597
6 **Public Support** subtract line 5 from line 4						321,294,009

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	62,342,595	9,051,976	59,878,200	80,661,418	61,573,219	325,057,606
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,361,404	9,051,976	10,425,734	9,756,609	8,410,053	46,005,776
9 Net income from unrelated business activities, whether or not the business is regularly carried on			25,822	18,433		44,255
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	175,000					175,000
11 **Total Support** (Add lines 7 through 10)						371,282,637

12 Gross receipts from related activities, etc (See instructions) | 12 | 36,725,085

13 **First Five Years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f)) | 14 | **86.540 %**

15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f | 15 | **87.210 %**

16a **33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total** Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Total of lines 7a and 7b						
8 **Public Support** (Substract line 7c from line 6)						

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total Support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Computation of Public Support Percentage

15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	**15**	
16 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	**16**	

Computation of Investment Income Percentage

17 Investment Income Percentage for **2008** (line 10c column (f) divided by line 13 column (f))	**17**	
18 Investment Income Percentage from **2007** Schedule A, Part IV-A, line 27h	**18**	

19a **33 1/3% Tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

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SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)

- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization	Employer identification number
National Audubon Society Inc	13-1624102

Part I-A **To be completed by all organizations exempt under section 501(c) and section 527 organizations.** (See the instructions for Schedule C for details.)

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	$ 0
3	Volunteer hours	0

Part I-B **To be completed by all organizations exempt under section 501(c)(3).** (See the instructions for Schedule C for details.)

1	Enter the amount of any excise tax incurred by the organization under section 4955	$ 0
2	Enter the amount of any excise tax incurred by organization managers under section 4955	$ 0
3	If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?	Yes No
4a	Was a correction made?	Yes No
b	If "Yes," describe in Part IV	

Part I-C **To be completed by all organizations exempt under section 501(c), except section 501(c)(3).** (See the instructions for Schedule C for details.)

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	$
2	Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities	$
3	Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b	$
4	Did the filing organization file **Form 1120-POL** for this year?	Yes No

5 State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's internal funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

A Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	24,982	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	405,992	
c	Total lobbying expenditures (add lines 1a and 1b)	430,974	
d	Other exempt purpose expenditures	83,180,513	
e	Total exempt purpose expenditures (add lines 1c and 1d)	83,611,487	
f	Lobbying nontaxable amount Enter the amount from the following table in both columns—	1,000,000	

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

		(a)	(b)
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a Enter -0- if line g is more than line a	0	
i	Subtract line 1f from line 1c Enter -0- if line f is more than line c	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

	Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** Total
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c	Total lobbying expenditures	369,103	426,028	502,059	430,974	1,728,164
d	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e	Grassroots ceiling amount (150% of line d, column (e))					1,500,000
f	Grassroots lobbying expenditures	56,109	18,029	37,846	24,982	136,966

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines c through i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 $
2	Section 162(e) non-deductible lobbying and political expenditures ***(do not include amounts of political expenses for which the section 527(f) tax was paid).***	
a	Current Year	2a $
b	Carryover from last year	2b $
c	Total	2c $
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 $
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 $
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 $

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Identifier	Return Reference	Explanation

Part IV Supplemental Information

Identifier	Return Reference	Explanation

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
- ☐ Preservation of land for public use (e g , recreation or pleasure)
- ☑ Protection of natural habitat
- ☐ Preservation of open space
- ☐ Preservation of an historically importantly land area
- ☐ Preservation of certified historic structure

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	25
b	Total acreage restricted by conservation easements	2b	2672 28
c	Number of conservation easements on a certified historic structure included in (a)	2c	0
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	0

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ 0

4 Number of states where property subject to conservation easement is located ▶ 8

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☑ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶ 224 00

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ 10,493

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☑ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $ 823,753

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☑ No

b If "Yes," explain why in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☑ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a	Beginning of year balance	165,120,294				
b	Contributions	6,461,148				
c	Investment earnings or losses	-25,326,566				
d	Grants or scholarships	227,000				
e	Other expenditures for facilities and programs	11,792,156				
f	Administrative expenses	2,146,000				
g	End of year balance	132,089,720				

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶ 77 000 %

c Term endowment ▶ 23 000 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)	Yes	
	(ii) related organizations	3a(ii)	Yes	
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	1,500			1,500
b Buildings		39,375,790	11,570,882	27,804,908
c Leasehold improvements		11,575,060	1,226,172	10,348,888
d Equipment		10,447,501	7,625,587	2,821,914
e Other		10,556,603		10,556,603
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				51,533,813

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Art Collection	823,753
Beneficial Interest in Charitable Trusts	30,163,822
Security deposits	124,042
Alternative Investments	25,310,063
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	56,421,680

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Pension and other postretirement benefit	15,649,828
Deferred rent	2,720,552
Obligations Under Charitable Trusts	4,729,362
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	23,099,742

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part II, Line 9	Description of How Organization Reports Conservation Easements	Sch D, Part II, Q 3-Number of conservation easements modified transferred etc None Sch D Part II, Q 5-Written Policy Regarding easement The organization has an extensive easement policy which includes written documents explaining the proper procedures in acquiring and maintaining said easement Some of the policies are meetings with the landowners, site reviews, questionnaires to insure landowner compliance is met and annual inspections, dedicate staff and Board approval of significant items Schedule D Part II, Q 9 Reported in Financial Statements The organizations records the acquisition of easements and sanctuaries as property purchased at a nominal value
Part IV, Line 2b		Audubon reports on this return's Balance Sheet (Part X, line 21) $294,781 in Agency Funds held for other nonprofit organizations Also included in line 21 is $1,607,445 in funds held for employees and former employees of Audubon related to a deferred compensation plan to which funds are no longer being contributed
Part V, Line 4	Description of Intended Use of Endowment Funds	The endowment funds are donor-restricted funds held in perpetuity The Board designates a budgeted spending limit of 5 per cent of the average three year market value These funds are used to further the company's goals of conservation and restoration of our natural ecosystems

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees or agents in region	**(d)** Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in region	**(f)** Total expenditures in region
Central America			Grantmaking		64,000
South America			Grantmaking		36,000
Europe			Grantmaking		3,000
Totals . . . . . . ▶					103,000

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 . . . . ▶ ☐
Use Schedule F-1 if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America/Europe	Conservation	36,000	Cash Payment			Not applicable
		South America	Conservation	30,000	Cash Payment			Not applicable
		South America	Conservation	6,000	Cash Payment			Not applicable
		Central America	Conservation	31,000	Cash Payment			Not applicable

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶

3 Enter total number of other organizations or entities . . . . ▶ 4

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of non-cash assistance	**(g)** Description of non-cash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)

Part IV **Supplemental Information**

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	ReturnReference	Explanation

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America/Europe	Conservation	36,000	Cash Payment			Not applicable
		South America	Conservation	30,000	Cash Payment			Not applicable
		South America	Conservation	6,000	Cash Payment			Not applicable
		Central America	Conservation	31,000	Cash Payment			Not applicable

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than $15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☑ Mail solicitations
b ☑ Email solicitations
c ☑ Phone solicitations
d ☑ In-person solicitations
e ☑ Solicitation of non-government grants
f ☑ Solicitation of government grants
g ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Share Group	Telemarketing		No	26,282	76,540	-50,258
Community Council	Feasability Study		No	0	65,000	-65,000
Direct Media	List management		No	0	23,417	-23,417
Goettler Associates	Campaign Consultant		No	0	27,227	-27,227
Jeanne Sigler Associates Inc	Grant Writing		No	0	8,000	-8,000
SCA Direct	Creative Service Fees		No	0	89,608	-89,608
Paul J Strawhecker Inc	Consulting		No	0	20,000	-20,000
Susan Bell	Event Planner		No	0	52,546	-52,546
Total			▶			

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AK,AZ,AR,CA,CO,CT,DC,FL,GA,HI,IL,IN,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,NE,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

			(a) Event #1 CT Gala (event type)	(b) Event #2 Woman/Conservation (event type)	(c) Other Events 26 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1	Gross receipts	512,661	213,035	735,922	1,461,618
	2	Less Charitable contributions	467,661	187,665	409,586	1,064,912
	3	Gross revenue (line 1 minus line 2)	45,000	25,370	326,336	396,706
Direct Expenses	4	Cash Prizes				
	5	Non-cash Prizes				
	6	Rent/Facility costs				
	7	Other direct expenses	139,322	160,780	231,508	531,610
	8	Direct expense summary Add lines 4 through 7 in column (d) ▶				531,610
	9	Net income summary Combine lines 3 and 8 in column (d). ▶				-134,904

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities ____			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

				Yes	No
13	Indicate the percentage of gaming activity operated in				
a	The organization's facility	**13a**			
b	An outside facility	**13b**			

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

			Yes	No
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	**15a**		

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ __________ and the amount of gaming revenue retained by the third party ▶ $ __________

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $ __________

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

			Yes	No
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	**17a**		

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990 Schedule G - Licensed States

Licensed States

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 if additional space is needed . . . . . ▶ ☐

1(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . . . ▶ 72

3 Enter total number of other organizations . . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Identifier	**Return Reference**	**Explanation**
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The program department is responsible for selecting the recipients of the grants A grant agreement is created between National Audubon Society and the grantee Grantees are required to submit financial and program reports on a timely basis Grantees are also required to participate in an evaluation process Grantees are trained in program requirements which have clearly stated guidelines

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alachua County's Waste Alternative OfficePO Box 1188 Gaineville, FL 32602	59-6000501		8,000		Not applicable		ConservationConservation
Atchafalaya Basinkeeper Inc162 Croydon Ave Baton Rouge, LA 70806	51-0526541	501(c)(3)	40,000		Not applicable		Conservation
Atlanta Audubon SocietyPO Box 29189 Atlanta, GA 30359	58-1834323	501(c)(3)	39,520		Not applicable		Conservation
Audubon Miami ValleyPO Box 556 Oxford, OH 45046	31-0896392	501(c)(3)	5,600		Not applicable		Conservation
Audubon Society of Central Oklahoma5505 NW 66th Oklahoma City, OK 73132	73-1190646	501(c)(3)	5,600		Not applicable		Conservation
Audubon Society of Northern Virginia4022 Hummer Road Annandale, VA 22003	51-0246325	501(c)(3)	81,250		Not applicable		Conservation
Audubon Society of Portland 5151 NW Cornell Road Portland, OR 97120	93-6026088	501(c)(3)	12,600		Not applicable		Conservation
Audubon Society of the EvergladesPO Box 16914 West Palm Beach, FL 33416	59-6019854	501(c)(3)	12,000		Not applicable		Conservation
Audubon Society of Western Pennsylvania614 Dorseyville Road Pittsburgh, PA 15238	25-1324559	501(c)(3)	44,283		Not applicable		Conservation
Broward County Audubon Society Inc10871 W Clairmont Circle Tamarac, FL 33321	59-6196137	501(c)(3)	12,600		Not applicable		Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Benton Soil Water Conservation District305 W C street 1 Corvalis, OR 97333	93-1077051		8,000		Not applicable		Conservation
Black Bear Conservation CommitteePO Box 80442 Baton Rouge, LA 70898	72-1243466	501(c)(3)	40,000		Not applicable		Conservation
Buffalo Audubon Society 1610 Welch Road North Java, NY 14013	16-6088768	501(c)(3)	6,800		Not applicable		Conservation
Burroughs Audubon Society of Greater Kansas City525 East 54th St Kansas City, MO 64110	23-7211916	501(c)(3)	12,000		Not applicable		Conservation
Califonia League of Conservation Voters Education Fund350 Frank H Ogawa Plaza Suite 1100 Oakland, CA 94612	94-3232552	501(c)(3)	8,100		Not applicable		Conservation
Cape Arago Audubon Society723 7th Terrace Coos Bay, OR 97420	93-0830732	501(c)(3)	8,000		Not applicable		Conservation
Cape Fear River Watch 617 Surry Sreet Wilmington, NC 28401	58-2121884	501(c)(3)	8,000		Not applicable		Conservation
Chesapeake Bay Trust60 West Street Suite 405 Annapolis, MD 21401	52-1454182	501(c)(3)	10,376		Not applicable		Conservation
Clemson University300 Bracket Hall Clemson, SC 29634	57-6000254	501(c)(3)	8,000		Not applicable		Conservation
Coalition to Restore Coastal Louisiana6160 Perkins Road Ste 225 Baton Rouge, LA 70808	72-1115589	501(c)(3)	12,480		Not applicable		Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Department of Environmental Protection 3900 Commonwealth Blvd Tallahassee, FL 32399	59-6007353		15,000		Not applicable		Conservation
Friends of the Nature Wildlife Refuges of Rhode Island50 Bend Road Charlestown, RI 02813	05-0497506	501(c)(3)	8,000		Not applicable		Conservation
Girl Scouts of Black Hawk Council Inc2710 Ski Lane Madison, WI 53713	39-0806331	501(c)(3)	8,000		Not applicable		Conservation
Golden Gate Audubon Society Inc2530 San Pablo Avenue Suite G Berkeley, CA 94702	94-6086896	501(c)(3)	64,600		Not applicable		Conservation
Greater Ozarks Audubon SocietyPO Box 3231 Springfield, MO 65808	43-1730027	501(c)(3)	27,582		Not applicable		Conservation
Hartford Audubon Society PO Box 270207 West Hartford, CT 06127	23-7118929	501(c)(3)	5,100		Not applicable		Conservation
Holston River Soil and Water Conservation District448 Commerce Dr Abingdon, VA 24211	54-1186055		8,000		Not applicable		Conservation
Lahontan Audubon SocietyPO Box 2304 Reno, NV 89505	23-7181150	501(c)(3)	15,000		Not applicable		Conservation
Lehigh Valley Audubon SocietyPO Box 290 Emmaus, PA 18049	23-2274007	501(c)(3)	6,200		Not applicable		Conservation
Lemur Conservation FoundationPO Box 249 Myakka City, FL 34251	59-3359549	501(c)(3)	8,000		Not applicable		Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Livermore Area Recreation and Park District4444 East Avenue Livermore, CA 94550	94-6000849	501(c)(3)	8,000		Not applicable		Conservation
Los Angeles Audubon SocietyPO Box 931057 Los Angeles, CA 90093	95-6093704	501(c)(3)	8,400		Not applicable		Conservation
Louisiana State UniversityOffice of Accounting Servcies Baton Rouge, LA 70803	72-6000848	501(c)(3)	20,000		Not applicable		Conservation
Madison Audubon Society 222 S Hamilton Street Suite 1 Madison, WI 53703	39-1393389	501(c)(3)	12,600				Conservation
Maine Audubon Society20 Gilsland Farm Road Falmouth, ME 04105	01-0248780	501(c)(3)	67,117				Conservation
Manatee County Audubon SocietyPO Box 14550 Bradenton, FL 34280	59-2562597	501(c)(3)	7,000				Conservation
Massachusetts Audubon Society108 South Great Road Lincoln, MA 01773	04-2104702	501(c)(3)	8,000				Conservation
Mendocino Coast Audubon SocietyPO Box 2297 Fort Bragg, CA 95437	31-1578005	501(c)(3)	15,650				Conservation
Midewin Tallgrass Prairie AlliancePO Box 2026 Joliet, IL 60434	36-4138981	501(c)(3)	8,000				Conservation
Montana Audubon Society PO Box 595 Helena, MT 59624	81-0412530	501(c)(3)	36,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Morro Coast Audubon SocietyPO Box 1507 Morro Bay, CA 93443	23-7165021	501(c)(3)	7,000				Conservation
Napa Solano Audubon Society1234 third Avenue Napa, CA 94558	94-2375760	501(c)(3)	16,083				Conservation
National Parks and Conservation Association PO Box 97202 Washington, DC 20077	53-0225165	501(c)(3)	8,000				Conservation
National Resources Conservation Center430 G Street 4164 Davis, CA 95616	72-0564834		20,000				Conservation
New York City Audubon Society71 West 23 St Ste 1523 New York, NY 10010	13-3057954	501(c)(3)	55,266				Conservation
Pilchuck Audubon Society1429 Ave D 198 Snohomish, WA 98290	91-6183664	501(c)(3)	8,000				Conservation
Prospect Park Alliance95 Prospect Park West Brooklyn, NY 11215	11-2843763	501(c)(3)	255,477				Conservation
Rare1840 Wilson Blvd Ste 204 Arllington, VA 22201	23-7380563	501(c)(3)	47,500				Conservation
River Center Foundation PO Box 2450 Sequim, WA 98382	91-1632949	501(c)(3)	5,600				Conservation
San Diego Audubon Society4010 Morena Blvd Ste 100 San Diego, CA 92117	95-6100273	501(c)(3)	12,600				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Schlitz Audubon Society 1111 East Brown Deer Road Milwaukee, WI 53217	39-1231819	501(c)(3)	7,692				Conservation
Seattle Audubon Society 8050 35th Ave Seatlle, WA 98115	91-6009716	501(c)(3)	13,673				Conservation
Sequoia Audubon Society PO Box 620292 Woodside, CA 94062	94-6092953	501(c)(3)	11,000				Conservation
St Johns County Audubon County500 San Sebastion View St Augustine, FL 32084	59-3329771	501(c)(3)	8,000				Conservation
St Louis Audubon Society 2728 Lakeport Drive Maryland Heights, MO 63043	43-6052063	501(c)(3)	5,600				Conservation
St Paul Audubon Society PO Box 7275 St Paul, MN 55107	23-7024404	501(c)(3)	7,000				Conservation
St Petersburg Audubon SocietyPO Box 49087 St Petersburg, FL 33743	59-6134980	501(c)(3)	7,265				Conservation
Tahoma Audubon Society 2917 Morrison Road West Universtity Place, WA 98466	23-7450873	501(c)(3)	21,743				Conservation
The Evergreen Naturalists Audubon SocietyPO Box 523 Evergreen, CO 80437	51-0154193	501(c)(3)	5,600				Conservation
The Nature Conservancy PO Box 4125 Baton Rouge, LA 70821	53-0242652	501(c)(3)	10,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Quivira Coalition 1413 Secound St Suite 1 Santa Fe, NM 87505	31-1551770	501(c)(3)	8,000				Conservation
The Virginia Audubon Council3301 Ashdown Road Richmond, VA 23235	54-1698425	501(c)(3)	5,600				Conservation
Travis Audubon Society PO Box 40787 Austin, TX 78704	74-6046937	501(c)(3)	12,600				Conservation
Tucson Audubon Society 300 East University Blvd Tucson, AZ 85705	86-6053779	501(c)(3)	28,600				Conservation
Tulsa Audubon Society 11224 S 83 E Ave Bixby, OK 74008	73-1069723	501(c)(3)	20,600				Conservation
University of Southern Indiana8600 University Blvd Evansville, IN 47712	35-1308176	501(c)(3)	8,000				Conservation
University of Vermont and State Agricultural College340 Waterman Bldg 85 S Prospect St Burlington, VT 05405	03-0179440	501(c)(3)	8,000				Conservation
Verde5135 NE Columbia Blvd Portland, OR 97218	20-3685723	501(c)(3)	8,000				Conservation
Virginia Polytechnic Institute and State University1880 Pratt Drive Suite 2006 Blacksburg, VA 24060	54-6001805		8,000				Conservation
Wabash Valley Audubon Society1122 S Center Street Terre Haute, IN 47802	23-7212510	501(c)(3)	5,600				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Weminuche Audubon SocietyPO Box 2665 Pagosa Springs, CO 81147	26-2841858	501(c)(3)	7,000				Conservation
Wildlife Information CenterPO Box 198 Slatington, PA 18080	22-2741693	501(c)(3)	8,000				Conservation

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization National Audubon Society Inc	**Employer identification number** 13-1624102

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Michelle Scott	(i)	190,627			3,800	439	194,866	
	(ii)							
John Flicker	(i)	308,854			21,186	7,720	337,760	
	(ii)							
Joseph DeMarco	(i)	175,070			3,500	439	179,009	
	(ii)							
Betsy Loyless	(i)	165,533			11,510	7,685	184,728	
	(ii)							
Monique Quinn	(i)	188,185			12,892	11,959	213,036	
	(ii)							
Les Corey	(i)	174,030			13,208	7,685	194,923	
	(ii)							
Judy Braus	(i)	165,013			11,262	4,377	180,652	
	(ii)							
Philip B Kavits	(i)	173,612			11,328	403	185,343	
	(ii)							
Tom Bancroft	(i)	163,269			6,680	4,377	174,326	
	(ii)							
Robert Perciasepe	(i)	246,692			17,593	4,413	268,698	
	(ii)							
John Byrne	(i)	211,919			9,082	243	221,244	
	(ii)							
Glenn Olson	(i)	212,818		45,003	81,741	7,665	347,227	
	(ii)							
Gregory Licciardi	(i)	133,283	68,225		9,293	11,928	222,729	
	(ii)							
Denise Scelzo	(i)	173,463			12,191	4,413	190,067	
	(ii)							
David Anderson	(i)	165,282			11,628	4,377	181,287	
	(ii)							
Larry Haskell	(i)	193,763			9,161	3,953	206,877	
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Michelle Scott	(i) (ii)	190,627			3,800	439	194,866	
John Flicker	(i) (ii)	308,854			21,186	7,720	337,760	
Joseph DeMarco	(i) (ii)	175,070			3,500	439	179,009	
Betsy Loyless	(i) (ii)	165,533			11,510	7,685	184,728	
Monique Quinn	(i) (ii)	188,185			12,892	11,959	213,036	
Les Corey	(i) (ii)	174,030			13,208	7,685	194,923	
Judy Braus	(i) (ii)	165,013			11,262	4,377	180,652	
Philip B Kavits	(i) (ii)	173,612			11,328	403	185,343	
Tom Bancroft	(i) (ii)	163,269			6,680	4,377	174,326	
Robert Perciasepe	(i) (ii)	246,692			17,593	4,413	268,698	
John Byrne	(i) (ii)	211,919			9,082	243	221,244	
Glenn Olson	(i) (ii)	212,818		45,003	81,741	7,665	347,227	
Gregory Licciardi	(i) (ii)	133,283	68,225		9,293	11,928	222,729	
Denise Scelzo	(i) (ii)	173,463			12,191	4,413	190,067	
David Anderson	(i) (ii)	165,282			11,628	4,377	181,287	
Larry Haskell	(i) (ii)	193,763			9,161	3,953	206,877	

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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Non-Cash Contributions

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	1	21,156	Fair Market Value
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	77	653,294	Fair Market Value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (describe ____________)				
26 Other (describe ____________)				
27 Other (describe ____________)				
28 Other (describe ____________)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, *Part IV, Donee Acknowledgement* 29

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes", describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	Yes	
b If "Yes", describe in Part II			
33 If the organization did not report revenues in Column (c) for a type of property for which Column (a) is checked, describe in Part II			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	ReturnReference	Explanation

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		The organization has over 400,000 members

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The members of the Board of Directors are elected by the members of the organization Of the three staggered classes of 13 Directors each, three-fourths are nominated by the Board of Directors and one-fourth by affiliates in their respective regions of the United States

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		Form 990 is provided to the Audit and Ethics Committee of the Board of Directors for review and comment prior to filing

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		National Audubon Society requires annual disclosure of conflicts and certification of compliance by Board members and officers Information forms for contracts with service providers and vendors require disclosure, by employees involved in arranging the contract, of conflicts of interest due to relationships of employees, officers or Directors with the providers or vendors

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Vice President for Human Resources and the HRIS/Compensation Analyst periodically review salary surveys provided by various compensation professionals and organizations These surveys provide compensation data for various positions based upon the size of the organization including the size of its budget and the number of employees working in the organization For the CEO as well as for other senior level positions we review the PRM Consulting Group's Annual Management Compensation Report for not-for-profit organizations From this we obtain salary data for the mean, median, 25th and 75th percentiles for each position We also review the Guide Star Compensation Report which provides similar data based upon 990's filed with the IRS The Vice President for Human Resources reports this information regularly to the CEO and periodically to the National Board

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The applicable documents are available on the company's web site and in some cases "Guidestar's" web site

Identifier	Return Reference	Explanation
Part XI, Question 2b		The filer is included in consolidated financial statements with its wholly owned subsidiary, Reinecke Fuchs, Inc , which are audited by an independent accountant The filer has a committee that assumes responsibility for the oversight of the audit and the selection of an independent accountant

Identifier	Return Reference	Explanation
Schedule D, Part X	Financial Statement footnote for FIN 48	The filer was not subject to FIN 48 for the applicable period The filer is currently evaluating its FIN 48 position and will be implementing it for the fiscal year ending June 30, 2010

Identifier	Return Reference	Explanation
Form 8621	PFIC-Scottwood Fund, Ltd -Statement Regarding Unrelated Business Income	501(c)(3) Organization with no unrelated business income generated from this partnership

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493134018180

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
National Audubon Society of Coastal Connecticut 225 Varick Street 7th Fl New York, NY10014 23-7263861	Land Holding	CT	501(c)(3)	170(b)(1)(A)(vi)	N/A
National Audubon Society of Sharon Inc 225 Varick Street 7th Fl New York, NY10014 23-7245359	Land Holding	CT	501(c)(3)	170(b)(1)(A)(vi)	N/A
Lincoln Audubon Society 225 Varick Street 7th Fl New York, NY10014 51-0196442	Land Holding	ME	501(c)(3)	170(b)(1)(A)(vi)	N/A
The National Audubon Society of Greenwich Inc 225 Varick Street 7th Fl New York, NY10014 23-7245358	Land Holding	CT	501(c)(3)	170(b)(1)(A)(vi)	N/A

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproprtionate allocations? Yes	No	(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner? Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
Reinecke Fuchs Inc 225 Varick St 7th FL NY, NY10014 51-0099316	Real Property	FL	N/A	C	4,071	437,004	100 000 %

Part V Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

			Yes	No
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
l	Performance of services or membership or fundraising solicitations by other organization(s)	1l		No
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
o	Reimbursement paid to other organization for expenses	1o		No
p	Reimbursement paid by other organization for expenses	1p		No
q	Other transfer of cash or property to other organization(s)	1q		No
r	Other transfer of cash or property from other organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	**(B)** Transaction type(a-r)	**(C)** Amount Involved
(1)	Reinecke Fuchs Inc	N	0
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Steve Beissinger , Director	8 00	X						0	0	0
Carol Browner , Director	8 00	X						0	0	0
Peter Cannon Jr , Director	8 00	X						0	0	0
Caroline C Coe , Director	8 00	X						0	0	0
Alan Dolan , Director	8 00	X						0	0	0
Lynn Dolnick , Director	8 00	X						0	0	0
Victor Emanuel , Director	8 00	X						0	0	0
Margot Ernst , Director	8 00	X						0	0	0
David B Ford , Director	8 00	X						0	0	0
Frank Gill , Director	8 00	X						0	0	0
Ralf R Graves , Director	8 00	X						0	0	0
David B Hartwell , Director	8 00	X						0	0	0
Charles F Kahle , Director	8 00	X						0	0	0
S Joyce King , Director	8 00	X						0	0	0
Don R McKee , Director	8 00	X						0	0	0
Allen J Model , Director	8 00	X						0	0	0
Jane Kerin-Moffat , Director	8 00	X						0	0	0
Peggy Montano , Director	8 00	X						0	0	0
Jess Morton , Director	8 00	X						0	0	0
Sarah Muyskens , Director	8 00	X						0	0	0
Margery Nicolson , Director	8 00	X						0	0	0
Adan A Ortega Jr , Director	8 00	X						0	0	0
George Pataki , Director	8 00	X						0	0	0
Andrew Sansom , Director	8 00	X						0	0	0
Lloyd Semple , Director	8 00	X						0	0	0
Constantine Sidamon-Eris , Director	8 00	X						0	0	0
Maria Skumanich , Director	8 00	X						0	0	0
Michael Stolper , Director	8 00	X						0	0	0
Virginia Stowe , Director	8 00	X						0	0	0
B Holt Thrasher , Chair, Director	8 00	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
John Whittle , Director	8 00	X						0	0	0
Alan Wilson , Director	8 00	X						0	0	0
Roger Wolf , Director	8 00	X						0	0	0
William P Yellowtail , Director	8 00	X						0	0	0
Alex Zagoreos , Director	8 00	X						0	0	0
Steve Zimmerman , Director	8 00	X						0	0	0
Michelle Scott , VP, General Counsel	40 00			X				190,627	0	4,239
John Flicker , President	40 00			X				308,854	0	28,906
Daniel Rutberg , VP, CIO	40 00			X				101,888	0	3,902
Joseph DeMarco , VP, Human Resources	40 00			X				175,070	0	3,939
Betsy Loyless , Senior VP, Public Policy	40 00			X				165,533	0	19,195
Monique Quinn , Chief Financial Officer	40 00			X				188,185	0	24,851
Les Corey , Chief Field Operations O	40 00			X				174,030	0	20,893
Judy Braus , VP, Centers and Educatio	40 00			X				165,013	0	15,639
Philip B Kavits , VP, Marketing and Comm	40 00			X				173,612	0	11,731
Craig Lee , VP, Intn'l Alliances	40 00			X				116,479	0	15,906
Tom Bancroft , VP, Conservation Plannin	40 00			X				163,269	0	11,057
Robert Perciasepe , Chief Operating Officer	40 00			X				246,692	0	22,006
John Byrne , Chief Development Office	40 00			X				211,919	0	9,325
Margaret Olsen , Chief Field Operations O	40 00			X				10,124	0	37
Glenn Olson , VP, State Director	40 00					X		257,821	0	89,406
Gregory Licciardi , Publisher	40 00					X		201,508	0	21,221
Denise Scelzo , VP, Constituency Dev	40 00					X		173,463	0	16,604
David Anderson , VP, State Director	40 00					X		165,282	0	16,005
Larry Haskell , Director of Dev	40 00					X		193,763	0	13,114

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a Advertising	541,800	2,621,787		2,621,787	
b Tuition Income	900,099	1,746,674	1,746,674		
c Admissions	900,099	1,149,382	1,149,382		
d Mitigation	900,099	508,459	508,459		
e List Rental	900,004	319,941		211,253	108,688